



**BOARD OF EDUCATION  
MINUTES**

Date of Meeting: September 4, 2019  
Type of Meeting: **REGULAR MEETING**  
Location: Troy Middle School  
Time: 6:00 PM Executive Session  
6:30 PM Public Session

**I. Call to Order**

**A. Roll Call**

1. **Members Present:** Mrs. Stephanie Fitch  
Mr. Matthew Flowers, Jr.  
Mrs. Carol Harvin  
Mr. Tom Mayo  
Mrs. Elizabeth Poletto  
Mrs. Ebony Pompey-Conway  
Mrs. Anne Wager-Rounds
2. **Absent:** Mrs. Ann Apicella
3. **Also Present:** Mr. John Carmello, Superintendent of Schools  
Dr. Donna Watson, Assistant Superintendent for Curriculum and Instruction  
Mr. Adam Hotaling, Assistant Superintendent for Business  
Ms. Erin O'Grady-Parent, School Attorney

**B. Executive Session**

At 6:00 pm Mr. Mayo, President, made a motion for Executive Session for discussion of pending litigation. Invited in were Mr. Carmello, Dr. Watson, Mr. Hotaling and Ms. Erin O'Grady-Parent.

**C. Public Session**

At 6:30 pm Mr. Mayo called the regular meeting to order with the Pledge of Allegiance.

**D. Public Input on agenda and non-agenda items non-action items**

Former Troy Teachers Association President, Seth Cohen, introduced the new TTA President, Beth Willson. Ms. Willson reminded the board some of the wonderful things the TTA Union has done over the year such as raising over \$10,000 for the students and community. Their partnership with Capital Roots for food donations as well as student employment. The TTA not only supports the teachers, but has also provided \$4,000 in student scholarships, donated to Odyssey of the Mind, the Spelling Bee and Masterminds. This year teachers participated in a 45 mile bike ride to raise money for unexpected things that might happen in our student's lives to

help them get through it. Ms. Willson states that she is looking forward to working with the current Board and administrators.

## **I. Non-Action Items**

### **A. NYS Assessment Results - Presented by Mr. Carmello and Dr. Watson**

Superintendent, Mr. Carmello, thanked Mrs. Wager-Rounds, Mrs. Apicella, Mrs. Pompey-Conway and Mr. Flowers for attending the District's opening day for professional development. He presented on the ELA and Math 2018-19 test assessments for Grades 3-8. He noted that the statewide ELA and Math assessment results showed very modest gains in both ELA and Math state results, but there seemed to be some leveling off. The District's results in ELA and Math were very comparable to the state results. We're striving to move the 27-28% proficient scores to 30% proficient next year, to align with our District Goals.

Mr. Carmello gave an overview of scores by building for ELA and Math. Overall the trend is mainly positive and we will keep the trend going.

Mr. Carmello will be meeting with the building leaders to dive deeper into their results and work on how to reach our district goal of 30% proficient. Everyone is onboard and excited on the new plans to build on these positives. Mr. Carmello acknowledges that while this is great stuff meeting our district goal, but we also need to ensure these students stay proficient.

The NYS graduation rate for 2018 was 83%. Our district High School graduation rates revealed that there was 88% students graduating in 2018 (5% higher than the state) and steadily increased from 76% since 2015. Mr. Carmello also addressed the graduation gap, our African American students graduated with 87%, compared to similar district were graduating with 71%. Mr. Carmello commends Mr. Mariano and his staff and how hard they are working, but this is really a district accomplishment. We are really proud of this. Mr. Carmello states that there is still work to do, but we will build upon our success and continue to move forward.

Dr. Watson, Assistant Superintendent for Curriculum and Instruction, continued the presentation with a focus on how the district will continue to move forward. The theory of action speaks to that we believe all students will achieve at high levels, by support. It's about supporting our leaders, our leaders supporting our teachers and our teachers supporting our students to make sure that everybody has what they need to get the job done and that data is used to inform all of our work. We have ambitious goals. District work is organized around the DTSDE (Diagnostic Tool for School and District Effectiveness) six "Tenets of Practice": district leadership; school leader practices; curriculum development and support; teaching practices; student social emotional developmental; and family and community engagement.

Dr. Watson explains that some of the processes in place to help continuing to support our students are through: school and district review processes, district leadership team, district-level data meetings, early release days, building leadership teams, PBIS teams at every building and Rtl Teams at every building. Troy Middle School added a Dean of Student and also launched a new program called APT (Achievement Program In Troy) to use as an alternative for student suspensions. The district continues to apply for competitive grants, such as the Smart Scholars grant, to strengthen partnerships with HVCC, internships with local industry partners.

Dr. Watson explained that we are six years into our Curriculum Management cycle in which every curriculum is reviewed and updated. The district adopted the Lucy Calkins' Units of Study for Reading, Writing and Phonics last year in the elementary schools, but expanded it this year through 7th Grade. The addition of instructional coaches in each building, embedded staff developers from the Teacher's College, Curriculum Leaders, Data Liaisons, and mentors help to target academic improvements. The formation of a district attendance committee this year will dive deep into chronic absenteeism data and help us understand barriers to ultimately decrease

absences. Dr. Watson is very proud of the commitment to professional growth, which she believes contributes to the District's success. She believes this will be the district's best year yet.

**B. Employee Transfer 2019-2020 (For notification purposes only)**

<u>NAME</u>	<u>POSITION</u>	<u>FROM</u>	<u>POSITION</u>	<u>TO</u>
Anthony Mauriello	Kindergarten Teacher	PS-14	Kindergarten Teacher	CHS

**III. Action Items**

**A. Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified**  
(Reviewed by D. Watson)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

**Mr. Mayo made a motion to approve Items 1-19 as a Consent Agenda.**

**Second: Mrs. Wager-Rounds**

**Carried: 7-0**

**Discussion: Mr. Mayo acknowledged Jennifer Blakeslee the new Speech Therapist who was in attendance.**

**1. Unclassified Employee Resignation**

<u>NAME</u>	<u>TENURE AREA</u>	<u>% OF SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
Robert Mann	Technology	100%	TMS	08/30/2019
Kristin Cobb	Speech	100%	PS-2	09/22/2019
Lynese Sheares	Elementary	100%	PS-2	08/31/2019
Brittany Vllardl	Teaching Assistant	100%	CHS	09/28/2019

**2. Unclassified Employee Leaves of Absence (Unpaid)**

<u>NAME</u>	<u>TENURE AREA</u>	<u>% OF SERVICE</u>	<u>ASSIGN.</u>	<u>EFFECTIVE DATE</u>
Monica Staats	Special Education	100%	THS	10/31/19-1/05/20

**3. Unclassified Employee Probationary Appointment**

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN.</u>	<u>PROB START DATE</u>	<u>PROB END DATE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
Joy Iris-Wilbanks	Elementary Grade 3	100%	PS-2	09/01/2019	08/31/2023	Child Ed 1-6 Initial	\$47,750 (S-1, C-K)
<i>(Resignation - Lynese Sheares)</i>							
Sandra Carroll	Teaching Assistant SPED	100%	TMS	09/01/2019	08/31/2022	TA Level III	\$33,113 Step 12
<i>(Resignation Janelle Moreill)</i>							
David Gregory	Teaching Assistant SPED	100%	THS	09/01/2019	08/31/2023	TA Level I	\$25,692 Step 1
<i>(Transfer - Nicole Struble)</i>							
Margaret Gianfagna	Teaching Assistant	100%	PS-14	09/01/2019	08/31/2022	TA Level III	\$30,493 Step 9
<i>(Replacing Deborah Flexer)</i>							
Jennifer	Speech	100%	PS-2	10/07/19	10/06/2023	Speech/Language	\$58,415

Blakeslee  
(Resignation - Kristin Cobb)

Pathologist Lic. (S-12, C-G)

4. Unclassified Employee Temporary Appointment

<u>NAME</u>	<u>POSITION</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>START DATE</u>	<u>END DATE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
Jolanta Feliciano (Resignation - Amanda Karlan)	Media Specialist	100%	TMS	09/01/2019	06/30/2019	Library Media Specialist; Pend.	\$52,938 (S-8, C-E)
Kathryn Relttinger (amend Appointment Type, 6/19/19 BOE Agenda, page 3)	Teacher SPED	100%	PS-14	09/01/2019	06/30/2020	SWD 1-6, Child Ed 1-6, Literacy B-6, In process	\$47,750 (S-1, C-K)
Carly Martin	Building Sub	100%	PS-14	09/01/2019	06/30/2020	Child Ed 1-6 Initial	\$125.00 per day
Nancy Behrens (Transfer - Emily DeViddlo)	Science Teacher	100%	TMS	09/01/2019	06/30/2020	SWD 1-6; Initial Blo 7-12; Gen. Sci. In process	\$45,932 (S-3, C-A)
Christopher Bucci	Building Substitute	100%	THS	09/01/2019	06/30/2020	Social Studies 7-12; Initial	\$125.00 per day
Scott Hartz	Building Substitute	100%	PS-12	09/01/2019	06/30/2020	ELA 7-12 Initial	\$125.00 per day
Tierney Hornbeck	Building Substitute	100%	PS-14	09/01/2019	06/30/2020	Early Child Ed B-2, Child Ed 1-6; Initial	\$125.00 per day
Shana Joseph (LTS - Monica Staats)	SPED Teacher	100%	THS	09/03/2019	12/09/2019	SWD 7-12; In process	\$46,191 prorated (S-1, C-E)

5. Unclassified Employee 21st Century After School Program

<u>NAME</u>	<u>POSITION</u>	<u>HOURS</u>	<u>SALARY RATE</u>
Danielle Nerl	Teacher	Up to 12 hours per week	\$32.00 per hour
Stephanie Dash	Teacher	Up to 12 hours per week	\$32.00 per hour
Anna Schwartz	Teacher	Up to 12 hours per week	\$32.00 per hour
Ryan Litwin	Teacher	Up to 12 hours per week	\$32.00 per hour
Sergio Espinal	Teacher	Up to 12 hours per week	\$32.00 per hour
Amber Vogel	Teacher	Up to 12 hours per week	\$32.00 per hour
Colleen Denio	Teacher	Up to 12 hours per week	\$32.00 per hour
Sue Wall	Teacher	Up to 12 hours per week	\$32.00 per hour
Christopher Edwards	Teacher	Up to 12 hours per week	\$32.00 per hour
Cindy DiDonna-Nethaway	Teacher	Up to 12 hours per week	\$32.00 per hour
Jennifer Bourgault	Teacher	Up to 15 hours per week	\$32.00 per hour
Sarah King-Lawlor	Teacher	Up to 15 hours per week	\$32.00 per hour
Tina Dzialo	Teacher	Up to 15 hours per week	\$32.00 per hour
Cassandra Gronlund	Teacher	Up to 15 hours per week	\$32.00 per hour
Christine Cooney	Teaching Assistant	Up to 12 hours per week	\$26.00 per hour
Sue Stewart	Teaching Assistant	Up to 12 hours per week	\$26.00 per hour

Lori Danaher	Teaching Assistant	Up to 12 hours per week	\$26.00 per hour
Victoria Nadeau	Teaching Assistant	Up to 12 hours per week	\$26.00 per hour
Victor Hicks	Teaching Assistant	Up to 12 hours per week	\$26.00 per hour
Regina Santiago	Teaching Assistant	Up to 12 hours per week	\$26.00 per hour
Danita Randolph	Teaching Assistant	Up to 12 hours per week	\$26.00 per hour
Jill Kaarstad	Teaching Assistant	Up to 12 hours per week	\$26.00 per hour
Linda Dunham	Teaching Assistant	Up to 12 hours per week	\$26.00 per hour
Sheri Colligan	Teaching Assistant	Up to 12 hours per week	\$26.00 per hour
Stacey Sadowski	Teaching Assistant	Up to 12 hours per week	\$26.00 per hour
Lauren LeRoux	Teaching Assistant	Up to 15 hours per week	\$26.00 per hour
Dawn Thompson	Teaching Assistant	Up to 15 hours per week	\$26.00 per hour
Raymond Crobok	Teaching Assistant	Up to 15 hours per week	\$26.00 per hour
Michelle Durham	Teaching Assistant	Up to 15 hours per week	\$26.00 per hour
Tammie Lockrow	Teaching Assistant	Up to 15 hours per week	\$26.00 per hour

**6. Unclassified Employee Empire State After School Program**

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGN.</u>	<u>HOURS</u>	<u>SALARY RATE</u>
Tony Fruscio	Teacher	PS-2	Up to 15 hours per week	\$32.00 per hour
Meghan Murray	Teacher	PS-2	Up to 10 hours per week	\$32.00 per hour
Josh Wickert	Teaching Assistant	PS-2	Up to 12 hours per week	\$26.00 per hour
Nicole Melkun	Teacher	PS-14	Up to 10 hours per week	\$32.00 per hour
Patricia Weaver-Lipscomb	Teacher	PS-14	Up to 10 hours per week	\$32.00 per hour
Meghan Dava	Teacher	PS-16	Up to 12 hours per week	\$32.00 per hour
Hailey Murphy	Teacher	PS-16	Up to 15 hours per week	\$32.00 per hour
Amanda Anadio	Teaching Assistant	PS-16	Up to 12 hours per week	\$26.00 per hour
Lauren Dowd	Teaching Assistant	PS-16	Up to 12 hours per week	\$26.00 per hour
Debra Prince	Teaching Assistant	PS-16	Up to 15 hours per week	\$26.00 per hour
Laurie Petveys	Substitute TA	PS-16	As needed	\$26.00 per hour
Mary Abbott	Teacher	PS-18	Up to 12 hours per week	\$32.00 per hour
Kathryn Amazon	Teacher	PS-18	Up to 12 hours per week	\$32.00 per hour
Dana Cadman	Teacher	PS-18	Up to 12 hours per week	\$32.00 per hour
Stephanie Cahill	Teacher	PS-18	Up to 12 hours per week	\$32.00 per hour
Tiffany Gilbert	Teacher	PS-18	Up to 12 hours per week	\$32.00 per hour
Samantha Higgins	Teacher	PS-18	Up to 12 hours per week	\$32.00 per hour
Sharon Bowen	Teaching Assistant	PS-18	Up to 12 hours per week	\$26.00 per hour
Sheri Colligan	Substitute TA	PS-18	As needed	\$26.00 per hour
Noreen Bennett	Teacher	CHS	Up to 12 hours per week	\$32.00 per hour
Jennifer Kristel	Teacher	CHSS	Up to 12 hours per week	\$32.00 per hour
Emmalee Olszewski	Teacher	CHS	Up to 12 hours per week	\$32.00 per hour
Erlin O'Malley	Teacher	CHS	Up to 12 hours per week	\$32.00 per hour
Angela Ryan	Teaching Assistant	CHS	Up to 12 hours per week	\$26.00 per hour
Katelyn Waters	Teaching Assistant	CHS	Up to 12 hours per week	\$26.00 per hour

**7. Unclassified Employee Parent & Family Engagement Building Coordinator**

<u>NAME</u>	<u>ASSIGN.</u>	<u>SALARY RATE</u>
Elizabeth Renfrew	TMS	\$1,500 stipend
Patricia Weaver-Lipscomb	PS-14	\$1,500 stipend
Alexandria Phillips	CHS	\$750 stipend
Elizabeth Carcich	CHS	\$750 stipend

**8. Unclassified Employee Secondary Summer School**

<u>NAME</u>		<u>HOURS</u>	<u>SALARY</u>
Mary Jo Heenehan	Proctor Exam	Up to 15 hours	\$32.00 per hour
Tara Redhead	Proctor Exam	Up to 15 hours	\$32.00 per hour

9. Unclassified Employee Summer Professional Development

(\*new hires who attended trainings that were previously approved on 7/24/19)

<b>a. TCSD Summer Behavior Bootcamp</b>			
Madelyn Cloutier		\$100 per day, must attend all days	General Fund
<b>b. IEP Bootcamp - Session II</b>			
Melissa Anderson		\$100 per day, must attend all days	General Fund
<b>c. Troy's Homegrown Teacher's College Writing Institute</b>			
Madelyn Cloutier		\$100 per day, must attend all days	Title I

10. Unclassified Employee Data Liaisons PS-14

<u>NAME</u>		<u>SALARY RATE</u>
Courtney Little	K-2	\$2,500 stipend
William Wendelken	3-5	\$2,500 stipend

11. Unclassified Interns/Student Teachers (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>EFFECTIVE DATE(S)</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Patrick Bryans	SUNY Albany	Social Work	9/16/19-5/28/20	Nancy Chilcolne	PS-18
Sophie Parks	SUNY Albany	Psychology	9/1/19-6/26/20	Mary Francis Jaromin	PS-2
Jennifer Castro	SUNY Albany	Social Work	9/5/19-6/26/20	Michael Schnapp	PS-2

12. Unclassified Interns/Student Teachers [(Paid) - through Special Education Grant]

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>EFFECTIVE DATE(S)</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Breanna Thompson	SUNY Albany	Psychology	9/1/19-6/26-20	Andrea Murray	TMS

13. Unclassified Employee Extra Assignments

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGN</u>		<u>SALARY RATE</u>
Honorah Donvan	ELA	THS	6th Period	\$6,227.00
Daniel Hayes	ELA	THS	6th Period	\$6,227.00
Marc Mostransky	ELA	THS	6th Period	P-TECH \$6,227.00
Elizabeth Willson	ELA	THS	6th Period	\$6,227.00
Kevin Noonan	ELA	THS	6th Period	\$6,227.00
Serglo Espinal	Foreign Language	THS	6th Period	PS-12 \$6,227.00
Diane McGrath	Foreign Language	THS	6th Period	\$6,227.00
Diane McGrath	Foreign Language	THS	4th Prep	\$1,418.00
Diane McGrath	Foreign Language	THS	5th Prep	\$1,418.00
Marla Nielsen	Foreign Language	THS/TMS	6th Period	\$6,227.00
Jamle Gargano	Foreign Language	THS	6th Period	\$6,227.00
Alicia Sambrano	Foreign Language	THS	6th Period	\$6,227.00
Christina Buckley	Social Studies	THS	6th Period	\$6,227.00
Matthew Chapkosky	Social Studies	THS	6th Period	P-TECH \$6,227.00
Rose Gorman	Social Studies	THS	6th Period	\$6,227.00
Karen Loatman	Social Studies	THS	6th Period	\$6,227.00
Matthew Marsh	Social Studies	THS	6th Period	P-TECH \$6,227.00
Caitlin Zlobrowski	Social Studies	THS	6th Period	\$6,227.00

Rebecca Sparacin	Science	THS/TMS	6th Period		\$6,227.00
Seth Cohen	Science	THS	6th Period		\$6,227.00
Justin Haviland	Science	THS	6th Period		\$6,227.00
Emily Cluk	Science	THS	6th Period		\$6,227.00
Brian Poland	Science	THS	6th Period		\$6,227.00
Meghan Spring	Science	THS	6th Period	P-TECH	\$6,227.00
Benjamin VonEitzen	Science	THS	6th Period	P-TECH	\$6,227.00
Laura Arnold	Mathematics	THS	6th Period		\$6,227.00
Shawn Haarer	Mathematics	THS	6th Period		\$6,227.00
Shawn Haarer	Mathematics	THS	4th Prep		\$1,418.00
Joshua Monk	Mathematics	THS	6th Period		\$6,227.00
Kristine Hughes	Mathematics	THS	6th Period	P-TECH	\$6,227.00
Andrew Baitinger	Technology	THS	6th Period	P-TECH	\$6,227.00
Greg Hansen	Technology	THS	6th Period		\$6,227.00
Greg Hansen	Technology	THS	4th Prep		\$1,418.00
Monica Staats	Special Education	THS	6th Period	(prorated)	\$6,227.00
Mark Calkins	Music	THS	6th Period	PS-12	\$6,227.00
Lance Matter	Health	THS	6th Period		\$6,227.00
Benjamin Noonan	ELL	THS	6th Period		\$6,227.00

14. Unclassified Employee Fall Play

<u>NAME</u>	<u>POSITION</u>	<u>SALARY RATE</u>
Cynthia DiDonna-Nethaway	Set Decoration/Art	\$474.00
Nicholas Harbacz	Set Construction/Stage Manager	\$1,422.00
Nicholas Harbacz	Director	\$1,896.00
Deborah Friedman-Sheerer	Box Office/House/PR	\$316.00
Deborah Friedman-Sheerer	Properties	\$474.00
Elizabeth Hinkson	Make-Up	\$316.00
Elizabeth Hinkson	Costumes	\$474.00

15. Unclassified Employee Odyssey of the Mind

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGN.</u>	<u>HOURS</u>	<u>SALARY RATE</u>
Marilyn Barton	Level I Coach	PS-2	Up to 50 hours	\$32.00 per hour
Jessica Maloney	Level I Co-Coach	PS-2	Up to 50 hours	\$32.00 per hour
Hannah Christopher	Primary Co-Coach	PS-14	Up to 50 hours	\$32.00 per hour
Karen DuFour	Primary Co-Coach	PS-14	Up to 50 hours	\$32.00 per hour
Danielle Varcasio	Level 1 Coach	PS-14	Up to 100 hours	\$32.00 per hour
Jennifer Burns	Primary Coach	PS-16	Up to 100 hours	\$32.00 per hour
Megan Monette	Level 1 Co-Coach	PS-16	Up to 50 hours	\$32.00 per hour
Caroline Mittiga	Level 1 Co-Coach	PS-16	Up to 50 hours	\$32.00 per hour
Samantha Higgins	Primary Coach	PS-18	Up to 100 hours	\$32.00 per hour
Elaine McGulrk	Level I Co-Coach	PS-18	Up to 50 hours	\$32.00 per hour
Julia Halburian	Level I Coach	CHS	Up to 100 hours	\$32.00 per hour
Charles Smith	Level 2 Coach	TMS	Up to 100 hours	\$32.00 per hour
Amy Fraser	Level 2 Coach	TMS	Up to 100 hours	\$32.00 per hour
Honorah Donovan	Level 2 Coach	THS	Up to 100 hours	\$32.00 per hour

16. Unclassified Employee Fall Sports

<u>NAME</u>	<u>POSITION</u>		<u>SALARY RATE</u>	
David Gregory	Assistant Coach	Football	.50	\$2,135.50
David Gregory	Volunteer	Football	.50	_____

**17. Unclassified Employee New Teacher Mentor Program**

<u>MENTEE</u>	<u>TENURE AREA</u>	<u>ASSIGN</u>	<u>MENTOR</u>	<u>SALARY RATE</u>
Heather Lane	Art	PS-2	Cathy Tedesco	\$631.50 stipend
Heather Lane	Art	PS-2	Cynthia DiDonna-Nethaway	\$631.50 stipend
Brandon Huyck	Mathematics	THS	Michelle Szakmary	\$1,263 stipend
William Strang	Mathematics	TMS	Nicole Macnell	\$1,263 stipend
Jolanta Felciano	Media Specialist	TMS	Michelle Emma	\$1,263 stipend
Nancy Behrens	Science	TMS	Melissa Gardner	\$1,263 stipend

**18. Unclassified Employee TMS APT Program**

<u>NAME</u>	<u>POSITION</u>	<u>SALARY RATE</u>
Alyssa Lefebvre	APT Support Specialist	\$3,500 stipend
Andrea Murray	APT Support Specialist	\$3,500 stipend

**19. Unclassified Employee Substitutes**

<u>NAME</u>	<u>Teacher</u>			<u>Teaching Assistant</u>		<u>Home Tutor</u> \$32/hour	<u>Administrator</u> \$400/day
	<u>Retired</u> \$150/day	<u>Certified</u> \$125/day	<u>Uncertified</u> \$115/day	<u>Certified</u> \$96/day	<u>Uncertified</u> \$96/day		
Destine Demps					X		
Shana Joseph			X				
Patrick McCabe					X		
Katherine Rowan					X		
Jacklyn Anthony Vlei			X		X		

**B. Superintendent's Recommendations - Human Resources - Staff Matters - Classified**  
(Reviewed by K. Miaski)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

**Mr. Mayo made a motion to approve Items 1-7 as a Consent Agenda.**

**Second: Mrs. Wager-Rounds**

**Carried: 7-0**

**1. Classified Employee Resignation**

<u>NAME</u>	<u>POSITION</u>	<u>% SERVICE</u>	<u>ASSIGN.</u>	<u>EFFECTIVE DATE</u>
Derek Thompson	District Labor Substitute	100%	District	09/04/2019

**2. Classified Employee Probationary Appointment**

<u>NAME</u>	<u>POSITION</u>	<u>% SERVICE</u>	<u>ASSIGN.</u>	<u>PROB. START</u>	<u>PROB. END</u>	<u>SALARY RATE</u>
Dylan Phillips	Maintenance Nights	100%	District	09/05/2019	03/04/2020	\$43,887 prorated (S-1, Grade 17N)
<i>(Transfer - Jeremy Bashford)</i>						

Mark Julian	School Monitor	100%	PS-14	09/05/2019	03/04/2020	\$26,529 prorated (S-Yr1, Gr. 3A)
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***(Retirement - William Springer)***

Derek Thompson      Laborer  
Nights      100%      TMS      09/05/2019      03/04/2020      \$37,820 prorated  
(S-1, Gr.-13)

***(Resignation - Larry Bush)***

Elizabeth Burt      Monitor      100%      TMS      09/03/2019      03/02/2020      \$29,314  
(S-Yr.1, Gr. 3N)

***(Transfer - Tyara Burnett to Grant Funded position)***

Mario Loccisano      Coor. Student  
Transportation      100%      District      09/05/2019      09/04/2020      \$62,156.00  
prorated

**3. Classified Employee Provisional Appointment**

<u>NAME</u>	<u>POSITION</u>	<u>% SERVICE</u>	<u>ASSIGN.</u>	<u>START DATE</u>	<u>SALARY RATE</u>
Padmani Lakharan	Secretary	100%	PS-16	08/29/2019	\$33,641 prorated (S-1, Gr.-9)

***(Resignation - LaTonia Berkley-Taylor)***

**4. Classified Employee After School Program**

<u>NAME</u>	<u>PROGRAM</u>	<u>POSITION</u>	<u>ASSIGN.</u>	<u>HOURS</u>	<u>SALARY RATE</u>
Saul Rodriguez	21st Century	Monitor	TMS	Up to 12 hours/week	\$22.29 per hour
Allen Howard	21st Century	Monitor	TMS	Up to 12 hours/week	\$23.59 per hour
Michael Laviolette	21st Century	Monitor	TMS	Up to 12 hours/week	\$20.33 per hour
Michael Hennessy	21st Century	Monitor	TMS	Up to 12 hours/week	\$19.54 per hour
Richard O'Hare	21st Century	Monitor	TMS	Up to 12 hours/week	\$22.72 per hour
Ani Mooney	21st Century	Nurse	TMS	Up to 12 hours/week	\$25.94 per hour

**5. Classified Employee Odyssey of the Mind**

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGN.</u>	<u>HOURS</u>	<u>SALARY RATE</u>
Jessica Maloney	Level I Coach	PS-18	Up to 50 hours	\$32.00 per hour
Jessica Maloney	Level I Co-Coach	PS-2	Up to 50 hours	\$32.00 per hour

**6. Classified Employee Substitutes**

Name	Clerk	Sec./ Typist	Monitor	Lunch Aide	Teacher Aide	Nurse	Maint.	Laborer
Padmani Lakharan		X						

**7. Classified Employee Volunteers**

***PS-2***

Betsy Voss

**C. Superintendent Recommendations - Programs**

*(Reviewed by D. Watson)*

**Mr. Mayo made a motion to approve Items 1-12 as a Consent Agenda.**

**Second: Mrs. Wager-Rounds**

**Carried: 7-0**

**1. 2019-2020 Dr. Lingertat-Putnam Contract**

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts

the recommendation of the Superintendent to approve a contract with Dr. Lingertat-Putnam for professional development consultant services from September 4, 2019 through June 30, 2020 at a cost of \$11,000.00 to be paid from Mentor-Teacher grant funds.

2019-2020 Dr. Lingertat-Putnam Contract

2. 2019-2020 Successful Practices Network, Inc. Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Successful Practices Network, Inc. for professional development consultant services from September 18, 2019 through February 5, 2020 at a cost of \$11,400.00 to be paid from Title I funds.

2019-2020 Successful Practices Network, Inc. Contract

3. 2019-2020 St. Anne's Institute Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Anne's Institute for special education services from September 1, 2019 through June 30, 2020 at a cost of \$46,637.00 per student to be paid from Special Education funds.

2019-2020 St. Anne's Institute Contract

4. 2019 Summer St. Anne's Institute Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with the St. Anne's Institute for special education services from July 1, 2019 through August 31, 2019 at a cost of \$7,563.00 per student to be paid from Special Education funds.

2019 Summer St. Anne's Institute Contract

5. 2019-2020 SUNY Albany Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with SUNY Albany for the school psychology trainee program from September 1, 2019 through June 30, 2020 at a cost of \$13,800.00 to be paid from Special Education funds.

2019-2020 SUNY Albany Contract

6. 2019-2020 David Krause Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with David Krause for professional development services from September 4, 2019 through June 30, 2020 at a cost of \$125.00 to be paid from transportation funds.

2019-2020 David Krause Contract

7. 2019-2020 East Greenbush CSD Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with the East Greenbush CSD for special education services from September 5, 2019 through June 30, 2020 at a tuition rate of \$27,239.00 per student

to be paid by East Greenbush CSD.

2019-2020 East Greenbush CSD Contract

8. 2019-2020 Rebekah Magin Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Rebekah Magin dba Prana Mani for professional development consultation services from September 4, 2019 through August 31, 2020 at a cost of 37,800.00 to be paid from Title IV funds.

2019-2020 Rebekah Magin Contract

9. 2019-2020 Eileen Pasquini Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Eileen Pasquini for assistive tech consultant services from September 5, 2019 through June 30, 2020 at a cost of \$12,000.00 to be paid from Special Education funds.

2019-2020 Eileen Pasquini Contract

10. 2019-2020 Bank Street College of Education Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Bank Street College of Education for professional development services from September 4, 2019 through June 30, 2020 at a cost of \$16,442.00 to be paid from General funds.

2019-2020 Bank Street College of Education Contract

11. Special Education Placements

BE IT RESOLVED, that the Committee of Special Education as submitted to the Board of Education students having the registration numbers listed in 2018-2019 and 2019-2020 classes for students with special needs.

2018-2019 and 2019-2020 Special Education Placements

12. Certification of Lead Evaluators

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby certifies that the following administrators have received appropriate training in teacher and/or principal evaluation in accordance with the regulations of the Commissioner of Education, and such individuals are hereby certified as qualified lead evaluators for the purpose of conducting and completing evaluations for the 2019-2020 school year.

<b><u>School 2:</u></b> Natélegé Turner-Hassell Susan Stoya	<b><u>School 14:</u></b> Karen Cloutier David Rossi	<b><u>School 16:</u></b> Tracy Ford	<b><u>District:</u></b> John Carmello Donna Watson Erin Sheevers
<b><u>School 18:</u></b> Virginia DonVito-MacPhee	<b><u>Carroll Hill:</u></b> Roy Stiles	<b><u>School 12:</u></b> Bryan Cartwright	Donna Fitzgerald Amy Prabhakaran

**Troy Middle School:**

Ian McShane  
Kenneth Newman

**Troy High School:**

Joseph Mariano

Julianna Currey

Jennifer Demarco

Paul Reinisch

Lorraine Colistra

**D. Superintendent Recommendations - Business Finance**

*(Reviewed by A. Hotaling)*

**Mr. Mayo made a motion to approve Items 1-5 as a Consent Agenda.**

**Second: Mrs. Wager-Rounds**

**Carried: 7-0**

**1. Contract Extension - Whitson's School Nutrition Corp.**

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to extend the contract with Whitson's School Nutrition Corp. for food services from July 1, 2019 through June 30, 2020 to be paid from the General fund.

2019-2020 Whitson's School Nutrition Corp. Contract Extension

**2. HMB Consultant's, LLC (CACFP) Contract**

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with HMB Consultants, LLC for a comprehensive review and evaluation of the CACFP Dinner Program from September 5, 2019 through June 30, 2020 to be paid from the Food Services fund.

2019-2020 HMB Consultant's, LLC (CACFP) Contract

**3. HMB Consultant's, LLC (Child Nutrition Program) Contract**

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with HMB Consultants, LLC for a comprehensive review and evaluation of the Child Nutrition Programs from September 5, 2019 through June 30, 2020 to be paid from the Food Services fund.

2019-2020 HMB Consultant's, LLC (Child Nutrition Program) Contract

**4. Change Orders**

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following change orders:

<b><u>Contractor</u></b>	<b><u>C/O #</u></b>	<b><u>Original Amount</u></b>	<b><u>Change</u></b>
<u>Environmental Remediation Services, Inc.</u>	AA-03	\$552,780.00	\$10,625.00
<u>DLC Electric, LLC</u>	EC-03	\$1,127,000.00	\$1,688.00
<u>DLC Electric, LLC</u>	EC-04	\$1,127,000.00	\$16,819.00
<u>John W. Danforth Company</u>	MC-04	\$8,357,000.00	\$9,429.00

**5. Donation**

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

**Donor**  
School Systems Federal Credit Union

**Purpose**  
8 Backpacks with School Supplies

## **E. Board of Education Resolutions**

**Mr. Mayo made a motion to approve Items 1-2 as a Consent Agenda.**

**Second: Mrs. Wager-Rounds**

**Carried: 7-0**

### **1. Policy Approvals**

BE IT RESOLVED, that the Board of Education hereby approves adoption of the following recently reviewed policies:

- a. 5420 Student Health Services
- b. 5420-R Student Health Services Regulation

### **2. Approval of Safety Plans**

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the district-level and confidential building-level Safety Plans for the 2019-2020 school year.

## **F. Future Meetings**

September 18, 2019 - 6:00pm at TMS  
October 2, 2019 - 6:30pm at TMS  
October 16, 2019 - 6:00pm at School 14

### **Discussion:**

Mrs. Harvin congratulated Ms. Willson on being elected to TTA President. She also stated she saw Seth Cohen's interview on "In Focus" with Solomon Syed. Mrs. Harvin thanked Mr. Cohen for an excellent job speaking about the focus on teaching in the classroom.


## **G. Adjourn**

At 7:18 pm, Mr. Mayo made a motion to adjourn the meeting. This was seconded by Mrs. Wager-Rounds and carried 7-0.

Respectfully submitted by,



Theresa Kaniff  
Acting District Clerk

**We Can.  
We Will.**   
**End of Story**