

BOARD OF EDUCATION MINUTES

Date of Meeting: July 24, 2019
Type of Meeting: **REGULAR MEETING**
Location: Troy Middle School
Time: 5:30 PM Executive Session
6:00 PM Public Session

I. Call to Order

A. Roll Call

1. Members Present:
 - Mrs. Ann Apicella
 - Mrs. Stephanie Fitch
 - Mr. Matthew Flowers, Jr.
 - Mrs. Carol Harvin
 - Mr. Tom Mayo
 - Mrs. Elizabeth Poletto
 - Mrs. Ebony Pompey-Conway
 - Mr. Bill Strang
 - Mrs. Anne Wager-Rounds

2. Also Present:
 - Mr. John Carmello, Superintendent of Schools
 - Mr. Adam Hotaling, Assistant Superintendent for Business
 - Mrs. Kristen Miaski, Director of Human Resources
 - Ms. Kathy Ahearn, School Attorney

B. Executive Session

At 5:37 pm Mr. Mayo, President, made a motion for Executive Session for discussion of pending litigation. Invited in were Mr. Carmello, Mr. Hotaling, Mrs. Miaski and Ms. Ahearn.

C. Public Session

At 6:10 pm Mr. Mayo called the regular meeting to order with the Pledge of Allegiance.

D. Public Input on agenda and non-agenda items non-action items

No public comment.

II. Non-Action Items

A. NYSSBA Presentation - Champions of Change for Kids

The President of NYSSBA, William Miller, presented the District with the Champions of Change for Kids banner. The district was chosen in recognition of our STEAM Days Video Conferencing. Erin Sheevers, Director of Technology, was thanked for her dedication to STEAM. The banner will be displayed in the district offices.

B. Employee Transfer 2019-2020 (For notification purposes only)

<u>NAME</u>	<u>TENURE AREA</u>	<u>FROM</u>	<u>TENURE AREA</u>	<u>TO</u>
Kayla Pariseau	Social Worker	District	Social Worker	PS16

<u>NAME</u>	<u>POSITION</u>	<u>FROM</u>	<u>POSITION</u>	<u>TO</u>	<u>SALARY</u>
Meghan Hughes	Secretary	Transportation	Secretary	PS-14	No Change
Jeremy Bashford <i>(Retirement - Michael Terrault)</i>	Bldg. Maint. Nights	District	Bldg. Main. Days	District	\$42,607 prorated (S-1, Gr.-17)

III. Action Items

A. Superintendent's Recommendations - Human Resources

Staff Matters - Unclassified

(reviewed by D. Watson)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

Mr. Mayo made a motion to approve Items 1-12 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Carried: 9-0

1. Unclassified Employee Resignation

<u>NAME</u>	<u>TENURE AREA</u>	<u>% OF SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
Lisa DiTroia	School Counselor	100%	PS-18	06/30/2019
Megan Kanellis	Special Education	100%	PS-14	06/30/2019
Nicole Melkun	Elementary	100%	PS-14	06/30/2019
Joseph Nelson	Teaching Assistant	100%	PS-14	06/30/2019

2. Unclassified Employee Retirement

<u>NAME</u>	<u>TENURE AREA</u>	<u>% OF SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
Maureen Butler	Elementary	100%	PS-14	06/30/2019

3. Unclassified Employee Leave of Absence (Unpaid)

<u>NAME</u>	<u>TENURE AREA/ POSITION</u>	<u>% SERVICE</u>	<u>ASSIGN.</u>	<u>EFFECTIVE DATE(S)</u>
Amanda Hooker	21st Century Co-Director	100%	TMS	11/12/2019 - 11/13/2019

4. Unclassified Employee Probationary Appointment

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>PROB APPT START DATE</u>	<u>PROB APPT END DATE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
Kimberly LaJoy <i>(Resignation - ShaNaya Mott)</i>	Teaching Assistant (SPED)	100%	PS-16	09/01/2019	08/31/2023	Child Ed 1-6, Early Child Ed B-2, Literacy; Initial	\$25,692 Step 1
Ashley Ten Eyck	English Language Arts	100%	TMS	09/01/2019	08/31/2023	ELA 7-12; Initial	\$48,008 (S-3, C-E)

(Resignation - Kelly Willetts)

Emily Aubin	Teaching Assistant (SPED)	100%	PS-16	09/01/2019	08/31/2023	TA Level 1	\$25,692 Step 1
(Retirement - Nina Merola)							
Lynese Sheares	Elementary Grade 3	100%	PS-2	09/01/2019	08/31/2023	Literacy B-6, SWD 1-6, Child Ed 1-6;Prof.	\$50,033 (S-5, C-E)
(Resignation - Lindsey Lewis)							
Jennifer Chatain	Elementary Grade 4	100%	PS-14	09/01/2019	08/31/2023	Pre-K, K, 1-6 Permanent	\$56,209 (S-11, C-E)
(New position, due to increase in grade level)							
Rachel Bey Burghart	Elementary Grade 4	100%	PS-14	09/01/2019	08/31/2023	Child Ed 1-6 Initial (In process)	\$50,007 (S-7, C-A)
(Resignation - Maria Koreman)							
Jenna Rivet	Teaching Assistant (SPED)	100%	PS-18	09/01/2019	08/31/2023	TA Level I (In Process)	\$25,692 Step 1
(Newly approved position)							
Kimberly Remington	Special Education 8:1:2	100%	TMS	09/01/2019	08/31/2023	SWD 1-6; Initial Child Ed 1-6; Initial	\$48,268 (S-4, C-C)
(Retirement - Tim ONeil)							
Madeline Coneys	Social Worker	100%	PS-18	11/07/2018	11/06/2022	School Social Worker; Prov., LMSW	\$48,787 (S-2, C-K)
(amend Assignment, 06/05/19 Agenda, page 3)							
Nicole Melkun	Special Education	100%	PS-14	09/01/2019	08/31/2023	SWD B-2, Early Child Ed B-2; Initial	\$51,070 (S-5, C-I)
(Resignation - Megan Kanellis)							
Gavin Lorenzana	Elementary Grade 2	100%	PS-14	09/01/2019	08/31/2023	Child Ed 1-6, Initial	\$45,154 (S-2, C-A)
(Resignation - Hayley Roher)							
Kathryn Bender	Elementary Grade 2	100%	PS-2	09/01/2019	08/31/2023	Child Ed 1-6 Professional	\$53,898 (S-9, C-E)
(Transfer - Nicole Melkun)							
Ryan Nolan	School Counselor	100%	PS-18	09/01/2019	08/31/2023	School Counselor Provisional	\$47,230 (S-1, C-I)
(Resignation - Lisa DiTroia)							
Dawn Montague	Elementary Grade 3	100%	PS-2	09/01/2019	08/31/2023	Pre-K, K, 1-6; SPED; Reading: Permanent	\$53,977 (S-8, C-I)
(Transfer - Emily Taylor [due to grade level increase])							
Crystal Roberts	Reading	100%	TMS	09/01/2019	08/31/2023	Literacy B-6; Prof. Pre-K,K,1-6; Perm.	\$55,456 (S-9, C-K)
(Transfer - Krystle Auricchio to Grade 6)							
Emily Waters	Teaching Assistant (ISS)	100%	PS-18	09/01/2019	08/31/2023	TA Level I (Pending)	\$25,692 Step 1
(Transfer - Sharon Bowen)							
Leah Scher	Teaching Assistant SPED	100%	TMS	09/01/2019	08/31/2023	TA Level 1 Renewal	\$26,832 Step 3
(Resignation - Nicole Struble)							

5. Unclassified Employee Temporary Appointment

<u>NAME</u>	<u>POSITION</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>PROB APPT START DATE</u>	<u>PROB APPT END DATE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
Meghan Murray	Music Teacher	80%	PS-2	09/01/2019	06/30/2020	Music;Initial	\$45,154 prorated (S-2, C-A)
H. David Prevatali	Teaching Assistant SPED	100%	PS-14	09/01/2019	06/30/2020	Child Ed 1-6, SWD 1-6, Literacy B-6; Initial	\$25,692 Level 1

6. Unclassified Employee THS Club Advisor

<u>NAME</u>	<u>CLUB</u>	<u>POSITION</u>	<u>SALARY RATE</u>
Maria Nielsen	Italian Club	Advisor	\$966.00 stipend

7. Unclassified Employee 2019 Summer School Review Class/Proctoring/Grading

<u>NAME</u>	<u>POSITION</u>	<u>HOURS</u>	<u>SALARY RATE</u>
Laura Arnold	Regents Review	Up to 2 hours/day, 20 hours max	\$32.00 per hour
Dan Hayes	Regents Review	Up to 2 hours/day, 20 hours max	\$32.00 per hour
Matt Marsh	Regents Review	Up to 2 hours/day, 20 hours max	\$32.00 per hour
Joshua Monk	Regents Review	Up to 2 hours/day, 20 hours max	\$32.00 per hour
Devin Robinson	Regents Review	Up to 2 hours/day, 20 hours max	\$32.00 per hour
Rebecca Sparacin	Regents Review	Up to 2 hours/day, 20 hours max	\$32.00 per hour
Bryan Smith	Regents Review	Up to 2 hours/day, 20 hours max	\$32.00 per hour
Nancy Smith	Regents Review	Up to 2 hours/day, 20 hours max	\$32.00 per hour
Veronica St. John	Regents Review	Up to 2 hours/day, 20 hours max	\$32.00 per hour
Laura Arnold	Proctor Exams	Up to 8 hours	\$32.00 per hour
Kim Bruton	Proctor Exams	Up to 8 hours	\$32.00 per hour
Emily DeViddio	Proctor Exams	Up to 8 hours	\$32.00 per hour
Victoria Hallett	Proctor Exams	Up to 8 hours	\$26.00 per hour
Mary Jo Heenehan	Proctor Exams	Up to 8 hours	\$32.00 per hour
Dan Hayes	Proctor Exams	Up to 8 hours	\$32.00 per hour
Matt Marsh	Proctor Exams	Up to 8 hours	\$32.00 per hour
Lisa Nocella	Proctor Exams	Up to 8 hours	\$32.00 per hour
Tara Redhead	Proctor Exams	Up to 8 hours	\$32.00 per hour
Nancy Smith	Proctor Exams	Up to 8 hours	\$32.00 per hour
Meghan Spring	Proctor Exams	Up to 8 hours	\$32.00 per hour
Veronica St. John	Proctor Exams	Up to 8 hours	\$32.00 per hour
Caitlin Ziobrowski	Proctor Exams	Up to 8 hours	\$32.00 per hour
Laura Arnold	Grade Exams	Up to 8 hours	\$32.00 per hour
Kim Bruton	Grade Exams	Up to 8 hours	\$32.00 per hour
Dan Hayes	Grade Exams	Up to 8 hours	\$32.00 per hour
Matt Marsh	Grade Exams	Up to 8 hours	\$32.00 per hour
Lisa Nocella	Grade Exams	Up to 8 hours	\$32.00 per hour
Tara Redhead	Grade Exams	Up to 8 hours	\$32.00 per hour
Nancy Smith	Grade Exams	Up to 8 hours	\$32.00 per hour
Meghan Spring	Grade Exams	Up to 8 hours	\$32.00 per hour
Veronica St. John	Grade Exams	Up to 8 hours	\$32.00 per hour
Caitlin Ziobrowski	Grade Exams	Up to 8 hours	\$32.00 per hour

8. Unclassified Employee Summer School Staff

<u>NAME</u>	<u>PROGRAM</u>	<u>POSITION</u>	<u>STEP</u>	<u>EFFECTIVE DATE</u>	<u>SALARY RATE</u>
Katie McLaren	SPED	Teaching Assistant		07/08/2019-08/16/2019	\$26.00 per hour
Gabrielle Tegiacchi	Secondary	ELA Teacher	1	07/15/2019-07/17/2019	\$4,336.00
Margaret Gasparini	Elementary	Teacher	1	07/08/2019-08/02/2019	\$1,928.00
Tecia Pitterson	Secondary	ELA Teacher	1	07/22/2019-08/14/2019	\$4,336.00 prorated

9. Unclassified Employee Summer Professional Development

a. Carroll Hill Summer Professional Development Week

All Certified CHS Teachers	\$32.00 per hour, up to 30 hours	SIG Grant
All Certified CHS Teaching Assistants	\$26.00 per hour, up to 30 hours	SIG Grant

b. PS2 Summer Professional Development Week

All Certified PS2 Teachers	\$32.00 per hour, up to 30 hours	SIG Grant
All Certified PS2 Teaching Assistants	\$26.00 per hour, up to 30 hours	SIG Grant

c. CHS Professional Development Week

Nicole Macneil	\$32.00 per hour, up to 12 hours	General Fund
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d. School 2 Professional Development Week

Nicole Macneil	\$32.00 per hour, up to 6 hours	General Fund
Judi Gawinski	\$32.00 per hour, up to 6 hours	General Fund
Maxine Fantroy-Ford	\$32.00 per hour, up to 6 hours	General Fund

e. Grade 7 Writing Form 1 Interim Assessment Work

Ashley Ten Eyck	\$32.00 per hour, up to 20 hours	Title I
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f. School 18 PBIS Team

Madeline Coneys	\$32 per hour, up to 30 hours	General Fund
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g. School 2 Rtl (PST) Team

Andrea Phillips	\$32 per hour, up to 30 hours	SIG
Marilyn Barton	\$32 per hour, up to 30 hours	SIG
Kristie Marino	\$32 per hour, up to 30 hours	SIG

h. Technology Curriculum Writing

Robert Mann	\$32 per hour, up to 30 hours	General Fund
Patricia Faulkner	\$32 per hour, up to 30 hours	General Fund
Rose Gorman	\$32 per hour, up to 30 hours	General Fund
Greg Hansen	\$32 per hour, up to 30 hours	General Fund

i. Troy's Home Grown Institute - Units of Study for Writing (K-2)

(Must attend all 5 days)

Kerry Allen	\$100 per day, must attend all 5 days	Title I
Noreen Bennett	\$100 per day, must attend all 5 days	Title I
Carolyn Borkowski	\$100 per day, must attend all 5 days	Title I
Jamie Bowen	\$100 per day, must attend all 5 days	Title I
Dana Cadman	\$100 per day, must attend all 5 days	General Fund
Chelsea Connolly	\$100 per day, must attend all 5 days	Title I
Elizabeth Dowd	\$100 per day, must attend all 5 days	Title I
Siovan Foust	\$100 per day, must attend all 5 days	General Fund
Amy Fraser	\$100 per day, must attend all 5 days	General Fund
Maria Hearley	\$100 per day, must attend all 5 days	Title I
Mary Helmer	\$100 per day, must attend all 5 days	Title I
Samantha Higgins	\$100 per day, must attend all 5 days	General Fund
Emily Hodges	\$100 per day, must attend all 5 days	General Fund

Christina Jacques	\$100 per day, must attend all 5 days	General Fund
Kelsey Korzelius	\$100 per day, must attend all 5 days	General Fund
Ryan Losanno	\$100 per day, must attend all 5 days	General Fund
Nancy McNitt	\$100 per day, must attend all 5 days	Title I
Nicole Melkun	\$100 per day, must attend all 5 days	Title I
Margaret Mulligan	\$100 per day, must attend all 5 days	Title I
Ashleigh Nelson	\$100 per day, must attend all 5 days	Title I
Courtney Rudat	\$100 per day, must attend all 5 days	Title I
Genevieve Stinson	\$100 per day, must attend all 5 days	General Fund
Kari Testo	\$100 per day, must attend all 5 days	General Fund
Hannah Tighe	\$100 per day, must attend all 5 days	General Fund

j. Troy's Home Grown Institute - Units of Study for Writing (3-5)

(Must attend all 5 days)

Mary Abbott	\$100 per day, must attend all 5 days	General Fund
Erin Adams	\$100 per day, must attend all 5 days	General Fund
Diane Allen	\$100 per day, must attend all 5 days	General Fund
Kathryn Amazon	\$100 per day, must attend all 5 days	General Fund
Meghan Bowers	\$100 per day, must attend all 5 days	Title I
Christine Burroughs	\$100 per day, must attend all 5 days	Title I
Deanna Clark	\$100 per day, must attend all 5 days	General Fund
Queen Daniels	\$100 per day, must attend all 5 days	Title I
Tina Dzialo	\$100 per day, must attend all 5 days	Title I
Heather Garcia	\$100 per day, must attend all 5 days	Title I
Shannon Haegele	\$100 per day, must attend all 5 days	General Fund
Susan Himes	\$100 per day, must attend all 5 days	Title I
Sarah Jabour	\$100 per day, must attend all 5 days	General Fund
Ashley Kenyon	\$100 per day, must attend all 5 days	Title I
Summer Logrippo	\$100 per day, must attend all 5 days	Title I
Lyndsey Lutz	\$100 per day, must attend all 5 days	General Fund
Jonathan Modan	\$100 per day, must attend all 5 days	General Fund
Emily Neuffer	\$100 per day, must attend all 5 days	Title I
Cara Salvi	\$100 per day, must attend all 5 days	General Fund
Nicole St. Onge	\$100 per day, must attend all 5 days	Title I
Genevieve M Stinson	\$100 per day, must attend all 5 days	General Fund
Samantha Welter	\$100 per day, must attend all 5 days	Title I
Karalina Zimmerman	\$100 per day, must attend all 5 days	Title I

k. TCI Training (Full)

(Must attend all 4 days)

Michelle Aubin	\$100 per day, must attend all 4 days	Title I
Kathleen Balint	\$100 per day, must attend all 4 days	General Fund
David Gregory	\$100 per day, must attend all 4 days	General Fund
Kayla Pariseau	\$100 per day, must attend all 4 days	General Fund
Tara Redhead	\$100 per day, must attend all 4 days	General Fund
Michael Viscuso	\$100 per day, must attend all 4 days	Title I

l. TCSD Summer Behavior Boot Camp

(Must attend all 3 days)

Kerry Allen	\$100 per day, must attend all 3 days	Title I
Daniel Ciaramella	\$100 per day, must attend all 3 days	Title I
Madeline Coneys	\$100 per day, must attend all 3 days	General Fund
Linda Dunham	\$100 per day, must attend all 3 days	Title I
Tricia Faulkner	\$100 per day, must attend all 3 days	Title I
Bettie Gourrier	\$100 per day, must attend all 3 days	Title I

Cassandra Gronlund	\$100 per day, must attend all 3 days	Title I
Mary Jo Hennehan	\$100 per day, must attend all 3 days	General Fund
Kerri Klinowski	\$100 per day, must attend all 3 days	General Fund
Erin Mabee	\$100 per day, must attend all 3 days	Title I
Kathleen McLaren	\$100 per day, must attend all 3 days	Title I
Dawn Thompson	\$100 per day, must attend all 3 days	Title I
Charles Walker	\$100 per day, must attend all 3 days	Title I

m. IEP Boot Camp Training (Session 2)

Deloria Ballard-Hubbell	\$100 per day, must attend both days	(Must attend both days) Title I
Angela Cerrone	\$100 per day, must attend both days	Title I
Daniel Ciaramella	\$100 per day, must attend both days	Title I
Madeline Coneys	\$100 per day, must attend both days	General Fund
Amanda Graziano	\$100 per day, must attend both days	General Fund
Ashleigh Nelson	\$100 per day, must attend both days	Title I

n. Tech Camp

Erin Adams	\$100 per day, must attend both days	(Must attend both days) Title IV
Laura Albright	\$100 per day, must attend both days	Title IV
Karen Altman	\$100 per day, must attend both days	Title IV
Amanda Arze	\$100 per day, must attend both days	Title IV
Nicole Auriemma	\$100 per day, must attend both days	Title IV
Kathleen Balint	\$100 per day, must attend both days	Title IV
Deloria Ballard-Hubbell	\$100 per day, must attend both days	Title IV
Michelle Barnes	\$100 per day, must attend both days	Title IV
Marilyn Barton	\$100 per day, must attend both days	Title IV
Monica Blizzard	\$100 per day, must attend both days	Title IV
Candace Bousman	\$100 per day, must attend both days	Title IV
Carol Brown	\$100 per day, must attend both days	Title IV
Mariana Brunell	\$100 per day, must attend both days	Title IV
Cynthia Burke	\$100 per day, must attend both days	Title IV
Christine Burroughs	\$100 per day, must attend both days	Title IV
Stephanie Cahill	\$100 per day, must attend both days	Title IV
Elizabeth Carcich	\$100 per day, must attend both days	Title IV
Nicole Case	\$100 per day, must attend both days	Title IV
Hannah Christopher	\$100 per day, must attend both days	Title IV
Daniel Ciaramella	\$100 per day, must attend both days	Title IV
Deanna Clark	\$100 per day, must attend both days	Title IV
Shannon Comparetta	\$100 per day, must attend both days	Title IV
Antoinette Costa	\$100 per day, must attend both days	Title IV
Raymond Crobok	\$100 per day, must attend both days	Title IV
Catherine Culkin-Boice	\$100 per day, must attend both days	Title IV
Lori Danaher	\$100 per day, must attend both days	Title IV
Queen Daniels	\$100 per day, must attend both days	Title IV
Gregory Davis	\$100 per day, must attend both days	Title IV
Meghan Davis	\$100 per day, must attend both days	Title IV
Hope Debevoise	\$100 per day, must attend both days	Title IV
Mara DeJohng	\$100 per day, must attend both days	Title IV
Colleen Denio	\$100 per day, must attend both days	Title IV
Cynthia DiDonna-Nethaway	\$100 per day, must attend both days	Title IV
Shannon Doggett	\$100 per day, must attend both days	Title IV
Elizabeth Dowd	\$100 per day, must attend both days	Title IV

Karen Driscoll	\$100 per day, must attend both days	Title IV
Linda Dunham	\$100 per day, must attend both days	Title IV
Michelle Durham	\$100 per day, must attend both days	Title IV
Tricia Faulkner	\$100 per day, must attend both days	Title IV
Arianna Feliciano	\$100 per day, must attend both days	Title IV
Amy Fraser	\$100 per day, must attend both days	Title IV
Kathleen Fuller	\$100 per day, must attend both days	Title IV
Heather Garcia	\$100 per day, must attend both days	Title IV
Michelle Gladd	\$100 per day, must attend both days	Title IV
Courtney Goodman	\$100 per day, must attend both days	Title IV
Rose Gorman	\$100 per day, must attend both days	Title IV
Amanda Graziano	\$100 per day, must attend both days	Title IV
Ashley Greene	\$100 per day, must attend both days	Title IV
Cassandra Gronlund	\$100 per day, must attend both days	Title IV
Shawn Haarer	\$100 per day, must attend both days	Title IV
Shannon Haegele	\$100 per day, must attend both days	Title IV
Nicholas Harbacz	\$100 per day, must attend both days	Title IV
Samantha Higgins	\$100 per day, must attend both days	Title IV
Kristine Hughes	\$100 per day, must attend both days	Title IV
Jill Kaarstad	\$100 per day, must attend both days	Title IV
Amanda Karian	\$100 per day, must attend both days	Title IV
Siobhan Kelly	\$100 per day, must attend both days	Title IV
Ashley Kenyon	\$100 per day, must attend both days	Title IV
Elizabeth Klemm	\$100 per day, must attend both days	Title IV
Kerri Klinowski	\$100 per day, must attend both days	Title IV
Christina Kole	\$100 per day, must attend both days	Title IV
Erika Koutelis	\$100 per day, must attend both days	Title IV
Jennifer Kristel	\$100 per day, must attend both days	Title IV
Robin Krumanocker	\$100 per day, must attend both days	Title IV
Sara Ladopoulos	\$100 per day, must attend both days	Title IV
Summer Logrippio	\$100 per day, must attend both days	Title IV
Erin Mabee	\$100 per day, must attend both days	Title IV
Sara Malone	\$100 per day, must attend both days	Title IV
Jessica Maloney	\$100 per day, must attend both days	Title IV
Anthony Mauriello	\$100 per day, must attend both days	Title IV
Jill McClement	\$100 per day, must attend both days	Title IV
Kathleen McLaren	\$100 per day, must attend both days	Title IV
Hilary Montesano	\$100 per day, must attend both days	Title IV
Patti Mott	\$100 per day, must attend both days	Title IV
Margaret Mulligan	\$100 per day, must attend both days	Title IV
Meghan Murray	\$100 per day, must attend both days	Title IV
Victoria Nadeau	\$100 per day, must attend both days	Title IV
Nancy Naples	\$100 per day, must attend both days	Title IV
Ashleigh Nelson	\$100 per day, must attend both days	Title IV
Emily Neuffer	\$100 per day, must attend both days	Title IV
Carly Newhouse	\$100 per day, must attend both days	Title IV
Ann O'Bryan	\$100 per day, must attend both days	Title IV
Melanie O'Donnell	\$100 per day, must attend both days	Title IV
Sarah O'Hearn	\$100 per day, must attend both days	Title IV
Gabrielle Panganiban	\$100 per day, must attend both days	Title IV
Renee Patti	\$100 per day, must attend both days	Title IV
Erin Peeney	\$100 per day, must attend both days	Title IV

Colleen Pells	\$100 per day, must attend both days	Title IV
Donald Poutre	\$100 per day, must attend both days	Title IV
Jennifer Prendergast	\$100 per day, must attend both days	Title IV
Hayley Roher	\$100 per day, must attend both days	Title IV
Catherine Sabogal	\$100 per day, must attend both days	Title IV
Christina Scharnott	\$100 per day, must attend both days	Title IV
Anna Schwartz	\$100 per day, must attend both days	Title IV
Peter Scofield	\$100 per day, must attend both days	Title IV
Carrie Seaman	\$100 per day, must attend both days	Title IV
Deborah Sheerer	\$100 per day, must attend both days	Title IV
Charles Smith Jr.	\$100 per day, must attend both days	Title IV
Susan Stewart	\$100 per day, must attend both days	Title IV
Dawn Thompson	\$100 per day, must attend both days	Title IV
Holly Toteno	\$100 per day, must attend both days	Title IV
Ayesha Umer	\$100 per day, must attend both days	Title IV
Kathy Vener	\$100 per day, must attend both days	Title IV
Charles Walker	\$100 per day, must attend both days	Title IV
Susan Wall	\$100 per day, must attend both days	Title IV
Kevin Walsh	\$100 per day, must attend both days	Title IV
Lyn Walsh	\$100 per day, must attend both days	Title IV
Mark Walsh	\$100 per day, must attend both days	Title IV
Elizabeth Willson	\$100 per day, must attend both days	Title IV
Karalina Zimmerman	\$100 per day, must attend both days	Title IV
Krista Zukowski	\$100 per day, must attend both days	Title IV

o. TCSD Summer Progress Monitoring Training (Session 2)

(Must attend all 3 days)

Stephanie Cahill	\$100 per day, must attend all 3 days	General Fund
Angela Cerrone	\$100 per day, must attend all 3 days	General Fund
Daniel Ciaramella	\$100 per day, must attend all 3 days	Title I
Lyndsay Eddy	\$100 per day, must attend all 3 days	Title I
Mary Jaromin	\$100 per day, must attend all 3 days	Title I
Kathleen McLaren	\$100 per day, must attend all 3 days	Title I
Nancy McNitt	\$100 per day, must attend all 3 days	Title I
Hailey Murphy	\$100 per day, must attend all 3 days	General Fund
Ashleigh Nelson	\$100 per day, must attend all 3 days	Title I
Emily Neuffer	\$100 per day, must attend all 3 days	Title I
Tara Redhead	\$100 per day, must attend all 3 days	General Fund
Anne Weaver	\$100 per day, must attend all 3 days	Title I
Krista Zukowski	\$100 per day, must attend all 3 days	Title I

p. TMS Building Leadership Team

Regina Santiago	\$26.00 per hour, up to 30 hours	Title I
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(amend Salary Rate, 06/05/19 BOE Agenda, page 9)

10. Unclassified Employee Fall Sports

<u>NAME</u>	<u>POSITION</u>		<u>SALARY RATE</u>
Bobby Burns	Head Coach	Football	\$5,419.00
Christopher Stack	Assistant Coach	Football .50	\$2,315.50
Christopher Stack	Volunteer	Football	-----
Gerard Jacques	Assistant Coach	Football .50	\$2,315.50
Gerard Jacques	Volunteer	Football	-----

James Canfield	Volunteer	Football		-----
Talia Valenti	Varsity Coach	Volleyball		\$5,419.00
Victoria Hallett	JV Coach	Volleyball		\$4,040.00
Estelle Burns	Head Coach	Cross Country		\$5,419.00
Janine Turcio	JV Coach	Girls Soccer	.30	\$1,212.00
Janine Turcio	Volunteer	Girls Soccer		-----
Janine Turcio	Modified Coach	Girls Soccer	.30	\$1,005.90
Janinie Turcio	Volunteer	Girls Soccer		-----
Caitlin Zautner	Volunteer	Girls Soccer		-----
Shana DeFazio	Volunteer	Girls Soccer		-----
Kaitlin Cahill	Assistant Coach	Girls Swimming		\$4,040.00
Devin Robinson	Head Coach	Girls Tennis		\$3,582.00
Amanda Myers	Varsity Coach	Cheerleading		\$2,078.00
Sydney Facto	JV Coach	Cheerleading		\$2,078.00

11. Unclassified Employee My Brothers Keeper Program (PS-12)

NAME	POSITION	HOURS		SALARY RATE
Symone Reid	Mentor	Up to 30 hours per week	(07/01/19 - 08/31/19)	\$32.00 per hour

12. Unclassified Employee Substitutes

NAME	Teacher			Teaching Assistant		Home Tutor \$32/hour
	Retired \$150/day	Certified \$125/day	Uncertified \$115/day	Certified \$96/day	Uncertified \$96/day	
ToniMaria Garcia		X				X
Joe J. Vece	X					

Staff Matters - Classified

(reviewed by K. Miaski)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

Mr. Mayo made a motion to approve Items 1-7 as a Consent Agenda.
Second: Mrs. Wager-Rounds
Carried: 9-0

1. Classified Employee Resignation

NAME	POSITION	% SERVICE	ASSIGNMENT	EFFECTIVE DATE
Christopher Vejvoda	Maintenance-Nights	100%	District	07/12/2019
Michael Walsh	Laborer	100%	TMS	06/01/2019
James Morey	Bldg. Maintenance	100%	District	07/24/2019
Dominick Rizzo	Bldg. Maintenance	100%	District	07/24/2019

2. Classified Employee Provisional Appointment

NAME	POSITION	% SERVICE	ASSIGN.	EFFECTIVE DATE	SALARY RATE
Anthony Kownack <i>(Retirement - Donna Mace)</i>	Secretary	100%	District - SPED	07/25/2019	\$33,641 (prorated) (S-1, Gr.-9)

3. Classified Employee Probationary Appointment

NAME	POSITION	% SERVICE	ASSIGN.	PROB. START	PROB. END	SALARY RATE
James Morey <i>(Newly created position)</i>	Maintenance Mechanic	100%	District	07/25/2019	01/24/2020	\$52,513 prorated (S-1, Gr.-21A)
Dominick Rizzo	LEA and Workplace Safety Coordinator	100%	District	07/25/2019	01/24/2020	\$51,320 prorated (S-1, Gr.-21 + longevity)

4. Classified Employee Temporary Appointment

NAME	POSITION	% SERVICE	ASSIGN.	EFFECTIVE DATE	SALARY RATE
Richard Stevens	Hazardous Materials Coordinator	100%	District	07/25/2019- 06/30/2020	\$5,000 stipend prorated

5. Classified Employee Summer Professional Development

a. **Carroll Hill Summer Professional Development Week**

Monitors and Teacher Aides CSEA contract hourly rate, up to 30 hours SIG Grant
(Total approximate cost: \$1,348.80)

b. **PS2 Summer Professional Development Week**

Monitors and Teacher Aides CSEA contract hourly rate, up to 30 hours SIG Grant
(Total approximate cost: \$2,813.70)

6. Classified Employee Substitutes

NAME	Clerk \$11.10/hr	Sec./Typist \$15/hr	Monitor \$15/hr	Lunch Aide \$11.10/hr	Teacher Aide \$11.10/hr	Nurse \$25.00/hr	Maint. \$16/hr	Laborer \$15/hr
Christopher Cagnina			X					
Rochelle Pringle								X
Brenda Vest			X					
Peter Zucaro							X	

7. Classified Employee Volunteer

Summer School (Secondary)

Anna Wysocki

C. Superintendent Recommendations - Programs

(reviewed by D. Watson)

Mr. Mayo made a motion to approve Items 1-26 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Carried: 9-0

1. 2019-2020 Top Form, Inc Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Top Form, Inc. for licensed athletic trainer services from August 19, 2019 through June 14, 2020 at a cost of \$38,500-\$42,780 to be paid from General funds.

2. 2019-2020 Access Therapy Group, PLLC Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Access Therapy Group, PLLC for occupational therapy services from July 1, 2019 through June 30, 2020 at a cost of \$65.00 per session per week to be paid from Special Education funds.

2019-2020 Access Therapy Group, PLLC Contract

3. 2019-2020 Lexikeet Language Services Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Lexikeet Language Services for translation services from July 1, 2019 through June 30, 2020 at a cost of \$75.00 per hour to be paid from Special Education funds.

2019-2020 Lexikeet Language Services Contract

4. 2019-2020 Four Winds Hospital Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Four Winds Hospital for special education services from September 1, 2019 through June 30, 2020 at a cost of \$35.00 per hour per student to be paid from Special Education funds.

2019-2020 Four Winds Hospital Contract

5. 2019-2020 Capital District Beginnings Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Capital District Beginnings for special education services from July 1, 2019 through June 30, 2020 at a cost of \$57.00 per half hour for special education teacher services and \$67.50 per half hour for assistive technology to be paid from Special Education funds.

2019-2020 Capital District Beginnings Contract

6. 2019-2020 TSL Adventures Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with TSL Adventures for the after school program at School 14 from September 1, 2019 through June 30, 2020 at a cost of \$115.00 per student per month to be paid from Empire State After School Program grant funds.

2019-2020 TSL Adventures Contract

7. 2019-2020 Capital District YMCA Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Capital District YMCA for the after school program at School 16 and School 18 from September 1, 2019 through June 30, 2020 at a cost of \$115.00 per student per month to be paid from Empire State After School Program grant funds.

2019-2020 Capital District YMCA Contract

8. 2019 Summer and 2019-2020 Achievements Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Achievements for special education services from July 1, 2019 through June 30, 2020 at a cost of \$57.00 per half hour per student to be paid from Special Education funds.

2019 Summer and 2019-2020 Achievements Contract

9. 2019 Summer Joanne Kennedy Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Joanne Kennedy for teacher of visually impaired services from July 1, 2019 through August 31, 2019 at a cost of \$98.00 per hour to be paid from Special Education funds.

2019 Summer Joanne Kennedy Contract

10. 2019 Summer Berkshire Union Free School District Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Berkshire Union Free School District for special education services from July 1, 2019 through August 31, 2019 at a cost of \$9,236 per student to be paid from Special Education funds.

2019 Summer Berkshire Union Free School District Contract

11. 2019-2020 Berkshire Union Free School District Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Berkshire Union Free School District for special education services from September 1, 2019 through June 30, 2020 at a cost of \$56,029.00 per student to be paid from Special Education funds.

2019-2020 Berkshire Union Free School District Contract

12. 2019 Summer Northeast Parent and Child Society Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Northeast Parent and Child Society for special education services from July 1, 2019 through August 31, 2019 at a cost of \$6,729.00 per student to be paid from Special Education funds.

2019 Summer Northeast Parent and Child Society Contract

13. 2019-2020 Northeast Parent and Child Society Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Northeast Parent and Child Society for special education services from September 1, 2019 through June 30, 2020 at a cost of \$40,372.00 per student to be paid from Special Education funds.

2019-2020 Northeast Parent and Child Society Contract

14. 2019 Summer Parsons Child and Family Center Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Parsons Child and Family Center for special education services from July 1, 2019 through August 31, 2019 at a cost of \$6,992.00 per student to be paid from Special Education funds.

2019 Summer Parsons Child and Family Center Contract

15. 2019-2020 Parsons Child and Family Center Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Parsons Child and Family Center for special education services from July 1, 2019 through June 30, 2020 at a cost of \$41954.00 per student to be paid from Special Education funds.

2019-2020 Parsons Child and Family Center

16. 2019-2020 Accu Care Home Health Services Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Accu Care Home Health Services for special education services from July 1, 2019 through June 30, 2020 at a cost of \$35.00 per hour per student to be paid from Special Education funds.

2019-2020 Accu Care Home Health Services Contract

17. 2019-2020 Bell's Auto Driving School, Inc. Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Bell's Auto Driving School, Inc. for driver instruction program from September 1, 2019 through June 30, 2020 at a cost of \$370.00 per student to be paid from General funds.

2019-2020 Bell's Auto Driving School, Inc Contract

18. 2019-2020 Dr. Karen Peper Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Dr. Karen Peper, EdD/CI Education Consultant for education consultant services from July 1, 2019 through June 30, 2020 at a cost of \$850.00 per day up to 40 days of service to be paid from Special Education funds.

2019-2020 Dr. Karen Peper Contract

19. 2019-2020 Rensselaer County Chapter ARC, Inc Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Rensselaer County Chapter ARC, Inc. for special education services from July 1, 2019 through June 30, 2020 at a cost of \$148,886.00 to be paid from Special Education funds.

2019-2020 Rensselaer County Chapter ARC, Inc.

20. 2019 Summer Upstate Cerebral Palsy Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Upstate Cerebral Palsy for special education services from July 1, 2019 through August 31, 2019 at a cost of \$9,779.00 per student to be paid from Special Education funds.

2019 Summer Upstate Cerebral Palsy Contract

21. 2019-2020 Upstate Cerebral Palsy Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Upstate Cerebral Palsy for special education services from September 1, 2019 through June 30, 2019 at a cost of \$58,673.00 per student to be paid from Special Education funds.

2019-2020 Upstate Cerebral Palsy Contract

22. 2019 Summer Housatonic Academy, Hillcrest Educational Centers, Inc (Aide) Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Housatonic Academy, Hillcrest Educational Centers, Inc for special education services from July 1, 2019 through August 31, 2019 at a cost of \$20.00 per hour per student to be paid from Special Education funds.

2019 Summer Housatonic Academy, Hillcrest Educational Centers, Inc (Aide) Contract

23. 2019-2020 Housatonic Academy, Hillcrest Educational Centers, Inc (Aide) Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Housatonic Academy, Hillcrest Educational Centers, Inc for special education services from September 1, 2019 through June 30, 2020 at a cost of \$20.00 per hour per student (one student) to be paid from Special Education funds.

2019-2020 Housatonic Academy, Hillcrest Educational Centers, Inc (Aide) Contract

24. 2019-2020 Housatonic Academy, Hillcrest Educational Centers, Inc Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Housatonic Academy, Hillcrest Educational Centers, Inc for special education services from September 1, 2019 through June 30, 2020 at a cost of \$252,225.00 to be paid from Special Education funds.

2019-2020 Housatonic Academy, Hillcrest Educational Centers, Inc Contract

25. 2019 Summer Housatonic Academy, Hillcrest Educational Centers, Inc Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Housatonic Academy, Hillcrest Educational Centers, Inc for special education services from July 1, 2019 through August 31, 2019 at a cost of \$50,445.00 to be paid from Special Education funds.

2019 Summer Housatonic Academy, Hillcrest Educational Centers, Inc Contract

26. Out of State Conference

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the following out of state conference:

- a. Greg Tang Math Institute Lynn Patanian \$645 per person paid by General funds
 Baltimore, MD
 August 5-6, 2019

D. Superintendent Recommendations - Business Finance (reviewed by A. Hotaling)

Mr. Mayo made a motion to approve Items 1-3 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Carried: 9-0

1. Surplus - Computer Equipment

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the inventory list of computer equipment for surplus:

Equipment inventory

2. Change Order - Infrastructure Upgrade Phase 2

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following change order:

<u>Contractor</u>	<u>C/O #</u>	<u>Original Amount</u>	<u>Decrease</u>
General Roofing Contractors LLC	GC-03	\$721,000.00	(\$36,153.00)

3. RESOLUTION APPROVING PROPOSED PURCHASE OF PROPERTY AND PURCHASE AND SALE AGREEMENT

WHEREAS, the Board of Education of the Enlarged City School District of Troy has the opportunity to purchase certain real property and improvements from the Sage Colleges, known as the Neff Center, bearing Tax Map No.(s) 112.21-13-5; 112.29-3-1 and 112.21-12-3, and consisting of approximately 15.97 acres, more or less (the "Premises") which the District proposes to use for school purposes; and

WHEREAS, the Sage Colleges has offered to sell the Premises to the District for \$1,100,000.00 and the Board has determined that a purchase of the Premises at this price represents the fair market value of the Premises and is in the best interests of the District; and

WHEREAS, the purchase of real property by the School District requires voter approval;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy hereby approves the offer to purchase from the Sage Colleges of the Premises known as the Neff Center at the purchase price of \$1,100,000.00, subject to approval of the purchase by the qualified voters of the District at a public referendum and any required municipal or governmental approvals; and

BE IT FURTHER RESOLVED, that the Board of Education of the Enlarged City School District of Troy hereby approves a Purchase and Sale Agreement ("Agreement") for the purchase of certain real property and improvements from the Sage Colleges, known as the Neff Center, bearing Tax Map No.(s) 112.21-13-5; 112.29-3-1 and 112.21-12-3, and consisting of approximately 15.97 acres, more or less (the "Premises") at the purchase price of \$1,100,000.00, subject to the contingencies contained in the Agreement, including a contingency for approval of the purchase by the voters at a District meeting, and any required municipal or governmental approvals, and hereby authorizes the President of the Board of Education to execute the

Agreement and the Escrow Agreement referenced therein; and

BE IT FURTHER RESOLVED, that the Board of Education of the Enlarged City School District of Troy hereby authorizes the President of the Board of Education to execute such other and further documentation as may be necessary in furtherance of and in order to effectuate the Agreement, and further instructs the Superintendent of Schools and other appropriate District officials to proceed with the implementation of all steps reasonably necessary and appropriate to allow for the District's performance of the Agreement.

E. Board Resolutions

Mr. Mayo made a motion to approve Item 1 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Carried: 9-0

1. Policy Approvals

BE IT RESOLVED, that the Board of Education hereby approve adoption of the following recently reviewed policies:

- a. 1400 Public Complaints
- b. 1900 Parent and Family Engagement
- c. 5300 Code of Conduct
- d. 6240 Investments
- e. 6700 Purchasing
- f. 6830R Expense Reimbursement Regulation
- g. 8121 Opioid Overdose Prevention
- h. 8121.1R Opioid Overdose Prevention Regulation
- i. 8414.5 Alcohol and Drug Testing of Drivers
- j. 8414.5R Alcohol and Drug Testing of Drivers

F. Future Meetings

August 7, 2019 - 6:00pm at TMS

August 21, 2019 - 6:00pm at TMS

September 4, 2019 - 6:30pm at TMS

September 18, 2019 - 6:00pm at TMS

G. Adjourn

At 6:17pm, Mr. Mayo made a motion to adjourn the public meeting and return to Executive Session. Mrs. Wager-Rounds seconded this and it was carried 9-0.

Respectfully submitted by,



Theresa Kaniff
Acting District Clerk

