

Date of Meeting: July 1, 2019
Type of Meeting: **REGULAR MEETING**
Location: Troy Middle School
Time: 5:30 pm - Re-Organization Meeting
5:45 pm - Executive Session
6:00 pm - Regular Meeting

Public Hearing for Code of Conduct and Policy 1900

I. Call to Order

The re-organization meeting adjourned at 5:47pm.

A. EXECUTIVE SESSION

Members Present: Mrs. Ann Apicella, Mrs. Stephanie Fitch, Mr. Matthews Flowers, Jr., Mr. Tom Mayo, Mrs. Elizabeth Poletto, Mrs. Ebony Pompey-Conway, Mr. Bill Strang, Mrs. Anne Wager-Rounds

Members Absent: Mrs. Carol Harvin

Also Present: Mr. John Carmello, Superintendent of Schools; Dr. Donna Watson, Assistant Superintendent for Curriculum and Instruction; Mr. Adam Hotaling, Assistant Superintendent for Business; Mrs. Kristen Miaski, Director of Human Resources; Mrs. Samantha Schweizer, District Treasurer; Mrs. Erin O'Grady-Parent, School Attorney

A. EXECUTIVE SESSION

Immediately following the re-organization meeting Board President, Mr. Mayo, made a motion at 5:47pm for Executive Session. Invited in were Mr. Carmello, Dr. Watson, Mr. Hotaling, Mrs. Miaski, and Mrs. Erin O'Grady-Parent.

B. PUBLIC SESSION

At 6:05pm, Mr. Mayo called the regular meeting to order with the Pledge of Allegiance.

Mr. Mayo welcomed newly elected board member Mrs. Ebony Pompey-Conway and congratulated Mrs. Ann Apicella and Mrs. Anne Wager-Rounds on being re-elected to another term.

Mr Carmello made the following announcements:

Mr. Carmello welcomed Mrs. Ebony Pompey-Conway to the board and also thanked the board for their continued support. He stated that there were a few board members who received NYSSBA recognition certificates. Mr. Flowers and Mrs. Poletto both received a 75 points Leadership Training certificate. NYSSBA also recognized Mrs. Wager-Rounds with the Board Lifetime Achievement award. Thank you to the entire board for all you do for the students of Troy.

C. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS NON-ACTION ITEMS

There was no public comment.

II. Non-Action Items

A. May Financial Report - S. Schweizer

Mrs. Schweizer presented the May 2019 financial report. She stated that all budget transfers were salary related. The June and July financials will be reported in September. All accounts have been reconciled.

B. Policy Review and Public Comment

Policy Review: Mr. Carmello reviewed the policies discussed by the Policy Committee on July 1.

1400 Public Complaints - Added Assistant Superintendent of Curriculum and Instruction, which has always been in line with channeling of concerns but not written in the policy.

1900 Parent and Family Engagement

5300 Code of Conduct

6240 Investments - Annual review, no changes

6700 Purchasing - Annual review, no changes

6830R Expense Reimbursement Regulation - Adjusted to reflect New York state rates.

8121 Opioid Overdose Prevention - Chose option 2, as it was reflective of how the district has already handles opioid prevention.

8121.1R Opioid Overdose Prevention Regulation

8414.5 Alcohol and Drug Testing of Drivers - Accepted changes according to NYSSBA suggestions.

8414.5R Alcohol and Drug Testing of Drivers - Accepted changes according to NYSSBA suggestions

C. Public Hearing

1900 Parent and Family Engagement - Mr. Carmello stated Policy 1900 is reviewed annually. There have been no changes made to this policy and is currently working very well. Maxine Brisport thanked the Board for supporting this initiative and Mrs. Fitzgerald for always supporting participation in family engagement workshops or professional development opportunities. The Board thanked Ms. Brisport for her dedication to parent and family engagement throughout the district.

5300 Code of Conduct - Mr. Carmello opened the public hearing with review of the Code of Conduct. He stated that the Code of Conduct committee met monthly this year to review NYSSBA suggestions. Minor wording changes were made such as replacing penalties with the word consequences to create a more positive language. A few infractions and technology changes were made to stay in line with restorative justice practices. Dr. Watson thanks the committee for all their hard work and the Board for their continued support.

III. Action Items

A. Approval of Minutes

Mr. Mayo made a motion to approve the following minutes:

Seconded: Mrs. Wager-Rounds

Carried: 8-0

BE IT RESOLVED, that the Board of Education, hereby approves the following minutes:

1. June 5, 2019
2. June 10, 2019 (special mtg.)
3. June 19, 2019

B. Superintendent's Recommendations - Human Resources

1. Employee Transfer 2019-2020 (For notification purposes only)

<u>NAME</u>	<u>TENURE AREA/ POSITION TITLE</u>	<u>FROM</u>	<u>TENURE AREA/ POSITION TITLE</u>	<u>TO</u>
Michelle Aubin	SPED Teaching Assistant	CHS	SPED Teaching Assistant	PS16
Kailee Beal	PE Teacher	District	PE Teacher	THS
Sharon Bowen	Teaching Assistant ISS	PS18	SPED Teaching Assistant	PS18
Mariana Brunell	Elementary-Grade 5	PS16	Elementary-Grade 2	PS16
Dawn Bulmer	Elementary-Kindergarten	PS2	Elementary-Pre-K	PS12
Christine Burroughs	Elementary-Grade 4	CHS	Elementary-Grade 5	CHS
Rosemarie Carelli	Teaching Assistant	PS14	Teaching Assistant	CHS
Angela Cerrone	SPED Teacher	PS2	SPED Teacher	CHS
Raymond Crobok	SPED Teaching Assistant	CHS	SPED Teaching Assistant	PS16
Joshua Demoski	PE Teacher	District	PE Teacher	PS14
Michelle Durham	SPED Teaching Assistant	CHS	SPED Teaching Assistant	PS14
Arianna Feliciano	Elementary-Grade 2	PS-16	Elementary-Grade 3	PS16
Amanda Graziano	SPED Teacher	District	SPED Teacher	PS16
Ashley Greene	Elementary-Grade 1	PS2	Elementary-Kindergarten	PS2
Jillian Harmon	SPED Teacher	District	SPED Teacher	PS2
Mary Helmer	Reading Teacher	PS18	Reading Teacher	PS14
Elizabeth Hinkson	Art Teacher	PS2	Art Teacher	TMS
Amy Jones	PE Teacher	TMS	PE Teacher	THS
Katie Kasper	SPED Self-Contained	CHS	SPED Self-Contained	PS-16
Sarah King-Lawlor	PE Teacher	THS	PE Teacher	CHS
Erika Koutelis	Elementary-Grade 1	PS2	Elementary-Kindergarten	PS2
Taylor Lagace	SPED Teacher	District	SPED Teacher	CHS
Victoria Lane	SPED Teacher	District	SPED Teacher	CHS
Courtney Little	Elementary-Grade 1	PS14	Instructional Coach	PS14
Caroline Mittiga	Elementary-Grade 3	PS16	Elementary-Grade 5	PS16
Danielle Neri	School Social Worker	TMS/THS	School Social Worker	THS
Emily Neuffer	SPED Teacher	CHS	SPED Teacher	PS-2
Lynn Patanian	Elementary-Grade 5	PS16	Instructional Coach	PS16
Tara Piana	SPED C/R Teacher	TMS	SPED Self-Contained	TMS
Danielle St. Louis	PE Teacher	CHS	PE Teacher	TMS
Emily Taylor	Elementary-Grade 3	PS2	Elementary-Grade 4	PS2
Kari Testo	Elementary-Grade 2	PS18	Instructional Coach	PS18
Janine Turcio	PE Teacher	PS14	PE Teacher	TMS
William Wendelken	Elementary-Grade 3	PS14	Instructional Coach	PS14
Karalina Zimmerman	Elementary-Grade 5	CHS	Elementary-Grade 4	CHS

2. Employee Transfer 2019-2020 (For notification purposes only)

<u>NAME</u>	<u>POSITION</u>	<u>FROM</u>	<u>POSITION</u>	<u>TO</u>
Bridget Bottita	School Nurse	PS14	School Nurse	TMS
Amy McElrath	School Nurse	TMS	School Nurse	PS14

Staff Matters - Unclassified

(reviewed by D. Watson)

Mr. Mayo made a motion to approve items 1-12 as a Consent Agenda:

Seconded: Mrs. Wager-Rounds

Carried: 8-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee - Resignation

<u>NAME</u>	<u>POSITION/TENURE AREA</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
Nicole Struble	Teaching Assistant	TMS	06/30/2019
Luke Riccio	Teaching Assistant	CHS	06/30/2019

2. Unclassified Employee - Probationary Appointment

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>PROB APPT START DATE</u>	<u>PROB APPT END DATE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
Melissa	Teaching					TA	\$26,184
Martuscello	Assistant	100%	PS-2	11/08/2018	11/07/2022	Level I	(Step 2)
Ryan	Elementary					Child Ed	\$45,154
Losanno	Grade 1	100%	PS-18	09/01/2019	08/31/2023	1-6, Initial	(S-2, C-A)

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

3. Unclassified Employee 2019-2020 Temporary Appointment

<u>NAME</u>	<u>POSITION</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE</u>	<u>SALARY RATE</u>
Lakime	Home School	100%	PS-2	07/01/2019	\$13,000
Meadows	Coordinator			06/30/2020	stipend

4. Unclassified Employee 2019 PTECH Summer Bridge Program

<u>NAME</u>	<u>TENURE AREA</u>	<u>HOURS</u>	<u>SALARY RATE</u>
Meghan Spring	Science	Up to 40 hours per week	\$32.00 per hour

5. Unclassified Employee 2019 School Counselor Summer Work

<u>NAME</u>	<u>ASSIGN.</u>	<u>MAX DAYS</u>	<u>SALARY RATE</u>
Esmah Simohamed	PS-2	Up to 4 days	\$258.83 per day

6. Unclassified Employee 2019-2020 Data Liaison

<u>NAME</u>	<u>AREA</u>	<u>ASSIGN.</u>	<u>SALARY RATE</u>
Christina Jacques	K-2	PS-16	\$2,500 stipend
Meghan Davis	3-5	PS-16	\$2,500 stipend

7. Unclassified Employee 2019 School Social Worker Summer Work

<u>NAME</u>	<u>ASSIGN.</u>	<u>MAX DAYS</u>	<u>SALARY RATE</u>
Madeline Coneys	PS-18	Up to 5 days	\$238.75 per day

(amend Salary Rate, 6/19/19 Agenda, page 4)

8. Unclassified Employee 2019 School Psychologist/CSE/CPSE Chairperson Summer Work

<u>NAME</u>	<u>ASSIGN.</u>	<u>MAX DAYS</u>	<u>SALARY RATE</u>
Karen Driscoll	District	Up to 25 days	\$472.30 per day
Kristen Lyden	District	Up to 20 days	\$311.41 per day

Holly Toteno District Up to 15 days \$332.17 per day
(amend Salary Rate, 6/19/19 Agenda, page 5)

9. Unclassified Employee 2019 Summer School Staff

<u>NAME</u>	<u>PROGRAM</u>	<u>POSITION</u>	<u>STEP</u>	<u>SALARY RATE</u>
Ashley Champitto	Elementary	Teacher	1	\$1,928.00
Alissa Mayo	Elementary	Teacher	1	\$1,928.00
Samantha King	Elementary	Teacher	1	\$1,928.00

10. Unclassified Employee 2019 Summer Professional Development

a. IEP Bootcamp Training (Session I)

<u>NAME</u>	<u>ASSIGN.</u>	<u>HOURS/SALARY RATE</u>	
Kathleen Balint	THS	\$100.00 per day, must attend both days	General Fund
Rachel Brown	PS16	\$100.00 per day, must attend both days	General Fund
Stephanie Cahill	PS18	\$100.00 per day, must attend both days	General Fund
Mary Jo Heenehan	THS	\$100.00 per day, must attend both days	General Fund
Tara Redhead	THS	\$100.00 per day, must attend both days	General Fund
Kathy Vener	THS	\$100.00 per day, must attend both days	General Fund
Kristen Lyden	District	\$100.00 per day, must attend both days	General Fund
Queen Daniels	PS2	\$100.00 per day, must attend both days	Title I
Linda Dunham	TMS	\$100.00 per day, must attend both days	Title I
Lyndsay Eddy	PS2	\$100.00 per day, must attend both days	Title I
Nancy McNitt	CHS	\$100.00 per day, must attend both days	Title I
Michael Viscuso	PS2	\$100.00 per day, must attend both days	Title I

b. TCSD Summer Progress Monitoring Training (Session I)

Kathleen Balint	THS	\$100.00 per day, must attend all days	General Fund
Rachel Brown	PS16	\$100.00 per day, must attend all days	General Fund
Stephanie Cahill	PS18	\$100.00 per day, must attend all days	General Fund
Linda Dunham	THS	\$100.00 per day, must attend all days	General Fund
Mary Jo Heenehan	THS	\$100.00 per day, must attend all days	General Fund
Tara Redhead	THS	\$100.00 per day, must attend all days	General Fund
Kathy Vener	THS	\$100.00 per day, must attend all days	General Fund
Kristen Lyden	District	\$100.00 per day, must attend all days	General Fund
Laura Albright	TMS	\$100.00 per day, must attend all days	Title I
Daniel Ciaramella	PS2	\$100.00 per day, must attend all days	Title I
Queen Daniels	PS2	\$100.00 per day, must attend all days	Title I
Kyle DePaolo	CHS	\$100.00 per day, must attend all days	Title I
Michelle Gladd	PS14	\$100.00 per day, must attend all days	Title I
Cassandra Gronlund	PS14	\$100.00 per day, must attend all days	Title I
Kristie Marino	PS2	\$100.00 per day, must attend all days	Title I
Kathleen McLaren	PS2	\$100.00 per day, must attend all days	Title I

c. SPED PD Planning Work

Kristen Lyden	District	\$32 per hour, up to 50 hours	SPED funds
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d. Apex Summer School Training

Tijana Markovic	District	\$26 per hour, up to 5 hours	Title II
Vincenza Sorriento	District	\$26 per hour, up to 5 hours	Title II

e. Standards Based Report Card (TMS)

Sue Wall	TMS	\$32 per hour, up to 30 hours	Title I
Antoinette Costa	TMS	\$32 per hour, up to 30 hours	Title I

Colleen Denio	TMS	\$32 per hour, up to 30 hours	Title I
Amber Vogel	TMS	\$32 per hour, up to 30 hours	Title I

11. Unclassified Employees 2019-2020 Substitutes

NAME	Teacher			Teaching Assistant		Home
	Retired \$150/day	Certified \$125/day	Uncertified \$115/day	Certified \$12.00/hour	Uncertified \$12.00/hour	Tutor \$32/hour
Jordan Canzeri						X
Janice DeFazio	X					
Matthew Marsh						X
Kenneth Newman II						X
Michael Rankin			X			
Joseph Vece		X				
Cante Yacobelis		X				

12. Unclassified Employees 2019-2020 Substitutes

	Administrator \$400.00 per day
Lorraine Colistra	X
Maxine Fantroy-Ford	X
Thomas Nicholson	X
Randall Rench	X
Susan Stoya	X
Scott Turrin	X
Patrick Wemitt	X

Staff Matters - Classified (reviewed by K. Miaski)

**Mr. Mayo made a motion to approve items 1-4 as a Consent Agenda:
 Seconded: Mrs. Wager-Rounds
 Carried: 8-0**

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee 2019-2020 Probationary Appointment

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>PROB. START DATE</u>	<u>PROB. END DATE</u>	<u>SALARY RATE</u>
Ashley Simmons	Secretary	100%	PS-12	08/08/2019	08/07/2020	\$36,164 (S-6, Gr.9)

(amend Probationary Start/End Date, 06/19/19 Agenda, page 12)

2. Classified Employee 2019-2020 Temporary Appointment

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATE</u>	<u>SALARY RATE</u>
Henry Albarelli	Clerk of the Works	100%	District	07/01/2019	\$36.00 Per Hour

3. Classified Employee 2019-2020 Substitutes

NAME	CLERK	SEC/ TYPIST	MONITOR	LUNCH AIDE	TEACHER AIDE	NURSE	BOILER OPER.	MAINT.	LABORER
	\$11/hr	\$15/hr	\$15/hr		\$10.40/hr	\$25/hr	\$19/hr	\$16/hr	\$15/hr
Dominic Law								X	X

4. Classified Employee - 2019-2020 Volunteers

PreK (PS-12)

Linda Lee Lupian

Nancy Serson

C. Superintendent's Recommendations - Programs

(Reviewed by D. Watson)

Mr. Mayo made a motion to approve items 1-15 as a Consent Agenda:

Seconded: Mrs. Wager-Rounds

Carried: 8-0

1. 2019-2020 District Comprehensive Improvement Plan (DCIP)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the District Comprehensive Improvement Plan (DCIP) for the 2019-2020 school year.

[2019-2020 District Comprehensive Improvement Plan \(DCIP\)](#)

2. 2019-2020 CHS School Comprehensive Education Plan (SCEP)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the School Comprehensive Education Plan (SCEP) for the 2019-2020 school year.

[2019-2020 School Comprehensive Education Plan \(SCEP\)](#)

3. Contract - Advanced Therapy (2019 Summer)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Advanced Therapy for special education services from from July 1, 2019 through August 31, 2019 at a cost of \$7,000 for the summer session to be paid from Special Education funds.

[Advanced Therapy \(2019 Summer\)](#)

4. Contract - Advanced Therapy (2019-2020)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Advanced Therapy for special education services from from September 1, 2019 through June 30, 2020 at a cost of \$72.00 per hour per student for Special Education Itinerant Teacher (SEIT) services, and \$50.00 per half hour per student for therapy services to be paid from Special Education funds.

[Advanced Therapy \(2019-2020\)](#)

5. Contract - Center for Disability Services, Inc. (2019 Summer)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Center for Disability Services, Inc. for special education services from July 1, 2019 through August 31, 2019 at total cost of \$89,045.00 (11 students) to be paid from Special Education funds.

[Center for Disability Services \(2019 Summer\)](#)

6. Contract - Center for Disability Services, Inc. (2019-2020)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Center for Disability Services, Inc. for special education services from September 1, 2019 through June 30, 2020 at total cost of \$537,229.00 (11 students) to be paid from Special Education funds.

Center for Disability Services (2019-2020)

7. Contract - Dr. Claudia Lingertat-Putnam (2019 Summer)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Dr. Claudia Lingertat-Putnam for professional services at School 2 on August 9, 2019 to be paid from School 2 general funds.

Dr. Lingertat-Putnam (2019 Summer)

8. Contract - Rensselaer County Mental Health Department (SAP) 2019-2020

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Rensselaer County Department of Mental Health for a full-time Student Assistant Specialist at Troy High School from July 1, 2019 through June 30, 2020 at a cost of \$40,928.00 to be paid from General funds.

Rensselaer County Mental Health Department (SAP) 2019-2020

9. Contract - St. Anne Institute (2019-2020)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Anne Institute for after-school programs at CHS, Schools 2, 14, 16, 18 and TMS from July 1, 2019 through June 30, 2020 at a cost of \$10,000.00 to be paid from 21st Century Grant funds.

St. Anne Institute (2019-2020)

10. Externship Agreement - Utica College (2019-2021)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve an Externship Agreement with Utica College School of Health Professions and Education to provide college students with clinical program placement from March 25, 2019 through March 25, 2021 at no cost to the district.

Utica College (2019-2021)

11. Instruction Contract - Wynantskill Union Free School District (2019-2020)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve an instructional contract with Wynantskill Union Free School District for instructional services for students in Grades 9-12 for the 2019-2020 school year commencing on July 1, 2019 per rate set by NYS.

[Wynantskill Union Free School District \(2019-2020\)](#)

12. Special Education Placements

a. 2018-2019

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2018-2019 classes for students with special needs.

[2018-2019 Special Education Placements](#)

b. 2019-2020

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2019-2020 classes for students with special needs.

[2019-2020 Special Education Placements](#)

13. Out of State Conferences and Field Trips

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, upon the recommendation of the Superintendent, hereby approves out of state conferences and field trip:

Conference:

a. International Literacy Association (ILA) 2019 Conference
New Orleans, LA
October 10-13, 2019

Attendee:

Judi Gawinski
Elizabeth Dowd

Cost/Paid By:

\$400 per person
Paid by Title I

Field Trip

a. Montreal & Quebec City
February 14-18, 2020

Attendees:

THS French Students

Cost/Paid By:

Student Funded

14. TCSD Comprehensive Counseling/Guidance Plan

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the Troy City School District Comprehensive Counseling/Guidance Plan K-12.

[TCSD Comprehensive Counseling/Guidance Plan](#)

15. Professional Development Plan

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a district-wide Professional Development Plan for July 1, 2019 - June 30, 2022.

[Troy PD Plan 2019-2022](#)

D. Superintendent's Recommendations - Business Finance (Reviewed by A. Hotaling)

Mr. Mayo made a motion to approve items 1-5 as a Consent Agenda:

Seconded: Mrs. Wager-Rounds

Carried: 8-0

1. Contract - Guercio & Guercio (2019-2021)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Guercio & Guercio LLP for legal services from July 1, 2019 through June 30, 2021. The fee for such services shall be \$117,000 annually for the period of July 1, 2019 to June 30, 2020; and increased to \$119,340.00 for the period of July 1, 2020 through June 30, 2021. Services provided in excess of the retainer will be billed at \$172.50 per hour. Such fees shall be paid from the general fund.

[Guercio & Guercio \(2019-2021\)](#)

2. Change Orders - Infrastructure Upgrade Phase 2

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following change orders:

<u>Contractor</u>	<u>C/O #</u>	<u>Original Amount</u>	<u>Change</u>
Environmental Remediation Services, Inc.	AA-01	\$552,780.00	(\$13,318.00)

3. Donations

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

<u>Donor</u>	<u>Amount</u>	<u>Purpose</u>
Troy Middle School Students	\$570.00	Field Trip Transportation - Great Escape

4. 2018-19 Health Services Contracts (payable)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the following Health Services contracts to be payable for reimbursement of health services for District students who attend private and parochial schools outside the Troy City School District.

<u>School District</u>	<u>Cost per Pupil</u>	<u>Number of Students</u>	<u>Invoiced Amount</u>
Shenendehowa Central School District	\$513.00	1	\$513.00

5. RESOLUTION OF THE BOARD OF EDUCATION OF THE ENLARGED CITY SCHOOL DISTRICT OF TROY DETERMINING THAT A CERTAIN PROJECT WILL NOT RESULT IN A SIGNIFICANT ADVERSE ENVIRONMENTAL IMPACT PURSUANT TO THE STATE ENVIRONMENTAL QUALITY REVIEW ACT.

WHEREAS, the Enlarged City School District of Troy (the "District") is considering undertaking a capital improvement project (the "Project") involving: (A) the acquisition of three (3) parcels of land located at 1000, 1010 and 1017 Fifth Avenue, Troy, New York and the buildings and improvements located thereon and the construction of additions to and reconstruction of such buildings, improvements and sites, to serve as new classrooms and associated facilities, (B) the renovation of the existing Troy High School Technology Wing and related site work, (C) the construction of minor additions to and reconstruction of various District buildings, facilities, improvements and sites, and (D) in the case of each of the components of the Project, the acquisition of original furnishings, equipment, machinery or apparatus required for the purpose for which such buildings, facilities, improvements and sites are to be used, at a maximum cost of \$53,500,000 (the "Project"); and

WHEREAS, pursuant to Article 8 of the Environmental Conservation Law of the State of New York, as amended, and the regulations of the Department of Environmental Conservation of the State of New York promulgated thereunder (collectively referred to hereinafter as "SEQRA"), the District is required to make a determination whether the "action" (as said quoted term is defined in SEQRA) to be taken by the District may have a "significant impact on the environment" (as said quoted term is utilized in SEQRA) and the Project constitutes such an action; and

WHEREAS, to aid the District in determining whether undertaking the Project may have a significant impact upon the environment, the District has prepared short Environmental Assessment Forms (collectively, the "EAF") with respect to the Project, a copy of which is attached hereto as Exhibit A, with a copy of the EAF on file at the office of the District; and

WHEREAS, the District has examined the EAF in order to classify the Project as an Unlisted action; and

WHEREAS, the District has undertaken a coordinated SEQRA review of the Project; and

WHEREAS, As a result of its careful review and examination of the Project and associated documentation, the Board finds that, on balance and after careful consideration of all relevant documentation, it has adequate information to evaluate all of the relevant benefits and potential impacts; and

WHEREAS, the voters of the District have not approved the Project;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE DISTRICT AS FOLLOWS:

Section 1. Based upon an examination of the EAF for the Project, the criteria contained in 6 NYCRR §617.7(c), and based further upon the District's knowledge of the Project and the area surrounding the Project sites, and such further investigation of the Project and its environmental impacts as the District has deemed appropriate, the District makes the following findings and determinations with respect to the Project pursuant to SEQRA.

(A). The Project consists of the components described above in the first WHEREAS clause of this resolution; and

(B). The Project constitutes an "Unlisted Action" (as said quoted term is defined in SEQRA); and

(C). The District has engaged in an appropriate environmental review of the Project; and

(D). The Project will not have a significant effect on the environment, and the District has prepared a Negative Declaration with respect to the Project, a copy of which is attached hereto as Exhibit "A", which shall be filed in the office of the District in a file that is readily accessible to the public, and published pursuant to the requirements of SEQRA; and

Section 2. The District's bond counsel shall arrange for distribution of this resolution and is hereby authorized to take such actions as are necessary and appropriate to assist the District in fulfilling the requirements under SEQRA for the Project.

Section 3. This Resolution shall take effect immediately upon its adoption.

Environmental Assessment Form

E. Board Resolutions - Employee Contracts

Mr. Mayo made a motion to approve items 1-9 as a Consent Agenda:

Seconded: Mrs. Wager-Rounds

Carried: 8-0

1. Superintendent of Schools

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy hereby re-appoints John Carmello as Superintendent of Schools for a term of five years, commencing July 1, 2019, upon the terms and conditions set forth in a written Agreement between the parties, and hereby authorizes the President of the Board of Education to execute the Agreement on behalf of the Board.

2. Assistant Superintendent of Curriculum and Instruction

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Employment Agreement for Donna M. Watson, for a five year term commencing July 1, 2019.

3. Assistant Superintendent for Business

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Employment Agreement for Adam Hotaling, for a five year term commencing July 1, 2019.

4. Director of Human Resources

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Terms and Conditions Agreement for Kristen Miaski, as Director of Human Resources for the period of July 1, 2019 through June 30, 2020.

5. District Treasurer

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Terms and Conditions of Employment Agreement for Samantha Schweizer to serve as District Treasurer for the period of July 1, 2019 through June 30, 2020.

6. Secretary to the Superintendent

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Terms and Conditions of Employment Agreement for Nadia Carey as Secretary to the Superintendent, for the period of July 1, 2019 through June 30, 2020.

7. Management Confidential

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby adopt the terms and conditions of employment agreements for Management Confidential employees, listed below, effective July 1, 2019 through June 30, 2020.

- a. Student Information System Data Coordinator
- b. Coordinator of Student Transportation
- c. Director of Facilities & Security
- d. Human Resources Generalist

8. Confidential Secretaries

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby adopt the terms and conditions of employment agreement for Confidential Secretaries effective July 1, 2019 through June 30, 2020.

9. Settlement and Release

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy hereby approves the Settlement and Release Agreement between the District and the employee identified on Confidential Schedule "A", and authorizes the President of the Board of Education to execute the Agreement on behalf of the Board.

F. Future Meetings

1. July 24, 2019 at 6 pm (TMS)
2. August 7, 2019 at 6 pm (TMS)
3. August 21, 2019 at 6 pm (TMS)

IV. Adjourn

Mr. Mayo reminded the Board members that registration for the October NYSSBA Convention opens on July 15th and to please let Theresa Kaniff know if you intend on attending.

At 6:30pm, Mr. Mayo made a motion to return to Executive Session. This was seconded by Mrs. Wager-Rounds and carried by a vote of 8-0.

Respectfully submitted by,



Theresa Kaniff
Acting Board Clerk

We Can.
We Will. 
End of Story