

## Board of Education Minutes

Date of Meeting: June 5, 2019  
Type of Meeting: **REGULAR MEETING**  
Location: Troy Middle School

### ***THS Honor Student Reception 6:30 PM***

#### **I. Call to Order**

Members Present: Mrs. Ann Apicella  
Mrs. Stephanie Fitch  
Mr. Matthew Flowers, Jr.  
Mrs. Carol Harvin  
Mr. Tom Mayo  
Mr. Michael Tuttmann  
Mr. Bill Strang  
Mrs. Anne Wager-Rounds

Members Absent: Mrs. Elizabeth Poleto

Also Present: Mr. John Carmello, Superintendent of Schools  
Dr. Donna Watson, Asst. Superintendent for Curriculum & Instruction  
Mrs. Erin O'Grady-Parent, School Attorney

Absent: Mrs. Kristen Miaski, Director of Human Resources  
Mr. Adam Hotaling, Asst. Superintendent for Business

#### **A. EXECUTIVE SESSION**

At 5:15 pm Mr. Mayo, President, made a motion for Executive Session for discussion of pending litigation. Invited in were Mr. Carmello and Mrs. O'Grady-Parent, Esq.

## B. PUBLIC SESSION

At 6:15 pm Mr. Mayo called the regular meeting to order with the Pledge of Allegiance.

Announcements: For a second year in a row, the Troy High School Quiz Bowl (Masterminds) Team competed in the National Academic Quiz Tournament (NAQT) in Atlanta, GA over Memorial Day weekend. The team of five came in 12th Place out of 336 teams. One player, senior Alex Pyle, came in 4th out of 1,602 players for individual scores.

The Troy City School District is pleased to announce Allison Poland as its Valedictorian and Soumia Mansouri as its Salutatorian for the Class of 2019. Allison earned a 98.44 grade point average and will be attending LeMoyne College in the Fall. Soumia earned a 98.26 and will be attending RPI. Mr. Mayo said he was very proud of our students and their accomplishments.

## C. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS NON-ACTION ITEMS

No public comments.

## II. Non-Action Items

### 1. April Financial Report - S. Schweizer, District Treasurer

Mrs. Schweizer reported that April financials show transfers which are salary-related. We are working to close all purchase orders for better projections. There is a projection for a small surplus increase of .5%. Empire State Afterschool program funds will be coming in. All accounts have been reconciled. There were no questions.

## III. Action Items

**Mr. Mayo made a motion to approve the following minutes.**

**Second: Mrs. Wager-Rounds**

**Carried: 8-0**

### A. Approval of Minutes

BE IT RESOLVED, that the Board of Education, hereby approves the following minutes:

1. [May 8, 2019](#)
2. [May 22, 2019](#)

### B. Superintendent's Recommendations - Human Resources

**Mr. Mayo made a motion to approve to amend employee transfer title as follows:**

*Erik Carucci*                      *From Sr. Custodian*                      *To Custodian (not Laborer)*

**Second: Mrs. Wager-Rounds**

**Carried: 8-0**

Unclassified Employee Transfer (For notification purposes only)

| <u>NAME</u>   | <u>TENURE AREA</u> | <u>FROM</u> | <u>TENURE AREA</u> | <u>TO</u> | <u>EFFECTIVE DATE</u> |
|---------------|--------------------|-------------|--------------------|-----------|-----------------------|
| Sharon Felock | Teaching Assistant | PS-2        | Teaching Assistant | TMS       | 06/07/2019            |

Classified Employee Transfer (For notification purposes only)

| <u>NAME</u>  | <u>POSITION</u> | <u>FROM</u> | <u>SALARY RATE</u> | <u>POSITION</u> | <u>TO</u> | <u>SALARY RATE</u> | <u>EFFECTIVE DATE</u> |
|--------------|-----------------|-------------|--------------------|-----------------|-----------|--------------------|-----------------------|
| Erik Carucci | Sr. Custodian   | CHS         | \$43,623           | Custodian       | PS-2      | \$42,167           | 07/02/2019            |

**Staff Matters - Unclassified** (reviewed by D. Watson)

**Mr. Mayo made a motion to approve Items 1-16 as a Consent Agenda.**

**Second: Mr. Strang**

**Carried: 8-0**

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee 2018-2019 Resignation

| <u>NAME</u>            | <u>TENURE AREA</u> | <u>% OF SERVICE</u> | <u>ASSIGN.</u> | <u>EFFECTIVE DATE</u> |
|------------------------|--------------------|---------------------|----------------|-----------------------|
| Derek Rexford          | Special Education  | 100%                | PS-2           | 06/30/2019            |
| Kinda DeCrosta         | Elementary         | 100%                | PS-2           | 06/30/2019            |
| Baki Bozyel            | Teaching Assistant | 100%                | PS-2           | 06/30/2019            |
| Hayley Roher           | Elementary         | 100%                | PS-14          | 06/30/2019            |
| Melissa Harris-Burnett | Elementary         | 100%                | PS-2           | 06/30/2019            |
| Emma DeWart            | Physical Education | 100%                | TMS            | 06/30/2019            |
| Marianne Kulzer        | Elementary         | 100%                | PS-2           | 06/30/2019            |
| Shanaya Mott           | Teaching Assistant | 100%                | PS-16          | 06/30/2019            |
| Marisa Villasenor      | Special Education  | 100%                | PS-16          | 06/30/2019            |
| Maria Koreman          | Elementary         | 100%                | PS-14          | 6/30/2019             |

2. Unclassified Employee 2018-2019 Termination

| <u>NAME</u>     | <u>TENURE AREA</u> | <u>% OF SERVICE</u> | <u>ASSIGN.</u> | <u>EFFECTIVE DATE</u> |
|-----------------|--------------------|---------------------|----------------|-----------------------|
| Kathleen Fuller | Business           | 100%                | THS/TMS        | 6/30/2019             |
| William Guilbo  | Teaching Assistant | 100%                | PS-2           | 6/30/2019             |

3. Unclassified Employee 2018-2019 Leave of Absence (Unpaid)

| <u>NAME</u>     | <u>TENURE AREA</u> | <u>% SERVICE</u> | <u>ASSIGN.</u> | <u>EFFECTIVE DATE</u> |
|-----------------|--------------------|------------------|----------------|-----------------------|
| Susan Sendzicki | Teaching Assistant | 100%             | PS-16          | 06/01/19-06/30/19     |
| Patricia Cohen  | Teaching Assistant | 100%             | PS-2           | 6/13/2019             |

4. Unclassified Employee 2019-2020 Leave of Absence (Unpaid)

| <u>NAME</u>  | <u>TENURE AREA</u> | <u>% SERVICE</u> | <u>ASSIGN.</u> | <u>EFFECTIVE DATE</u> |
|--------------|--------------------|------------------|----------------|-----------------------|
| Anna Aperans | Teaching Assistant | 100%             | PS-14          | 09/01/2019-06/30/2020 |

5. Unclassified Employee 2018-2019 Probationary Appointment

| <u>NAME</u> | <u>TENURE AREA</u> | <u>% SERVICE</u> | <u>ASSIGN</u> | <u>PROB APPT START DATE</u> | <u>PROB APPT END DATE</u> | <u>CERT STATUS</u> | <u>SALARY RATE</u> |
|-------------|--------------------|------------------|---------------|-----------------------------|---------------------------|--------------------|--------------------|
| Ashley      | Social             | 100%             | PS-14         | 07/01/2019                  | 08/31/2023                | School Social      | \$48,787           |
| Mondini     | Work               |                  |               |                             |                           | Worker; Prov.      | (S-2, C-K)         |
|             |                    |                  |               |                             |                           | LMSW               |                    |

**(Newly approved position - 5/22/19)**

|                |             |      |          |            |            |                                  |                     |
|----------------|-------------|------|----------|------------|------------|----------------------------------|---------------------|
| Madeline Coney | Social Work | 100% | District | 11/07/2018 | 11/06/2022 | School Social Worker; Prov. LMSW | \$48,787 (S-2, C-K) |
|----------------|-------------|------|----------|------------|------------|----------------------------------|---------------------|

**(Newly approved position - 5/22/19)**

\*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

|                |             |      |          |          |           |                                  |                     |
|----------------|-------------|------|----------|----------|-----------|----------------------------------|---------------------|
| Kayla Pariseau | Social Work | 100% | District | 7/1/2019 | 8/31/2023 | School Social Worker; Perm. LMSW | \$49,825 (S-4, C-G) |
|----------------|-------------|------|----------|----------|-----------|----------------------------------|---------------------|

**(Newly approved position - 5/22/19)**

6. Unclassified Employee 2018-2019 Temporary Appointments

| <u>NAME</u>                  | <u>POSITION</u>                  | <u>% SERVICE</u> | <u>ASSIGN.</u> | <u>START DATE</u> | <u>END DATE</u> | <u>CERT. STATUS</u> | <u>SALARY RATE</u>               |
|------------------------------|----------------------------------|------------------|----------------|-------------------|-----------------|---------------------|----------------------------------|
| Kathleen Leach               | ELA Teacher                      | 100%             | THS            | 06/14/2019        | 06/30/2019      | English, Initial    | \$45,961 prorated (S-1, C-E)     |
| <b>(LOA - Shana DeFazio)</b> |                                  |                  |                |                   |                 |                     |                                  |
| Amy Fraser                   | Instructional Technology Coach   | 100%             | District       | 09/01/2019        | 06/30/2020      |                     | \$74,218 (S-20, C-E)             |
| Christina Kole               | Instructional Technology Coach   | 100%             | District       | 09/01/2019        | 06/30/2020      |                     | \$63,631 (S-14, C-I)             |
| Milton Architzel             | Science                          | 20%              | THS            | 09/01/2019        | 06/30/2020      |                     | \$54,495 prorated (S-8, C-K)     |
| Nicole Tlajji                | Arabic Interpreter               | 100%             | District       | 07/01/2019        | 06/30/2020      |                     | \$32.00 per hour up to \$12,000  |
| Jamie Gargano                | Spanish Interpreter              | 100%             | District       | 07/01/2019        | 06/30/2020      |                     | \$32.00 per hour up to 375 hours |
| Kira Vasconez                | Spanish Interpreter              | 100%             | District       | 07/01/2019        | 06/30/2020      |                     | \$32.00 per hour up to 150 hours |
| David Cudzilo                | High School Jazz Band Director   | 100%             | District       | 09/01/2019        | 06/30/2020      |                     | \$2,558 stipend                  |
| John Vatalaro                | Middle School Jazz Band Director | 100%             | District       | 09/01/2019        | 06/30/2020      |                     | \$1,535 stipend                  |

7. Unclassified Employee 2019 Elementary Summer School Staff (7/8/19 - 8/2/19)

| <u>NAME</u>       | <u>POSITION</u> | <u>STEP</u> | <u>SALARY RATE</u> |
|-------------------|-----------------|-------------|--------------------|
| Julia Halburian   | Teacher         | 2           | \$2,117.00         |
| Katie Darling     | Teacher         | 1           | \$1,928.00         |
| Samantha Higgins  | Teacher         | 1           | \$1,928.00         |
| Emmalee Olszewski | Teacher         | 2           | \$2,117.00         |
| Anthony Mauriello | Teacher         | 3           | \$2,474.00         |
| Ashleigh Nelson   | Teacher         | 2           | \$2,117.00         |
| Jennifer Kristel  | Teacher         | 3           | \$2,474.00         |
| Melanie O'Donnell | Teacher         | 1           | \$1,928.00         |
| Margaret Mulligan | Teacher         | 2           | \$2,117.00         |

|                       |                    |   |                  |
|-----------------------|--------------------|---|------------------|
| Carolyn Borkowski     | Teacher            | 3 | \$2,474.00       |
| Maria Hearley         | Teacher            | 2 | \$2,117.00       |
| Amanda Wickers        | Teacher            | 2 | \$2,117.00       |
| Marilyn Barton        | Teacher            | 1 | \$1,928.00       |
| Kathryn Bender        | Teacher            | 1 | \$1,928.00       |
| Ashley Champitto      | Teacher            | 1 | \$1,928.00       |
| Elizabeth Klemm       | Teacher            | 3 | \$2,474.00       |
| Ashley Kenyon         | Teacher            | 2 | \$2,117.00       |
| Michelle Barnes       | Library/Media      | 3 | \$2,474.00       |
| Chelsea Connolly      | Teacher            | 1 | \$1,928.00       |
| Alyssa Jackey         | Teaching Assistant |   | \$26.00 per hour |
| Nicole Tlajji         | Teaching Assistant |   | \$26.00 per hour |
| Susan Stewart         | Teaching Assistant |   | \$26.00 per hour |
| Angela Ryan           | Teaching Assistant |   | \$26.00 per hour |
| Rose Mawad            | Teaching Assistant |   | \$26.00 per hour |
| Marguerite Roseberger | Teaching Assistant |   | \$26.00 per hour |
| Bettie Gourrier       | Teaching Assistant |   | \$26.00 per hour |

8. Unclassified Employee 2019 Elementary Special Education Summer School Staff (7/8/19 - 8/16/19)

| <u>NAME</u>         | <u>POSITION</u>           | <u>STEP</u> | <u>SALARY RATE</u> |
|---------------------|---------------------------|-------------|--------------------|
| Christopher Edwards | Special Education Teacher | 1           | \$2,892.00         |
| Hailey Murphy       | Special Education Teacher | 2           | \$3,175.50         |
| Carly Newhouse      | Special Education Teacher | 1           | \$2,892.00         |
| Kelly Scofield      | Special Education Teacher | 3           | \$3,711.00         |
| Losi Batsois        | Teaching Assistant        |             | \$26.00 per hour   |
| Kelly Bellegarde    | Teaching Assistant        |             | \$26.00 per hour   |
| Kristin Connolly    | Teaching Assistant        |             | \$26.00 per hour   |
| Lauren Dowd         | Teaching Assistant        |             | \$26.00 per hour   |
| Jill Kaarstad       | Teaching Assistant 1:1    |             | \$26.00 per hour   |
| Lauren LeRoux       | Teaching Assistant        |             | \$26.00 per hour   |
| Sarah McCart        | Teaching Assistant        |             | \$26.00 per hour   |
| Laurie Muscatello   | Teaching Assistant        |             | \$26.00 per hour   |
| Sheri Colligan      | Teaching Assistant        |             | \$26.00 per hour   |

9. Unclassified Employee 2019 Secondary Summer School Staff (7/8/19 - 8/14/19)

| <u>NAME</u>       | <u>POSITION</u>           | <u>STEP</u> | <u>SALARY RATE</u> |
|-------------------|---------------------------|-------------|--------------------|
| Patricia Alvaro   | ELA Teacher               | 1           | \$4,336.00         |
| Gina Greco        | ELA Teacher               | 1           | \$4,336.00         |
| Scott Hartz       | ELA Teacher               | 2           | \$4,760.00         |
| Veronica St. John | ESL Teacher               | 2           | \$4,760.00         |
| Amanda Wells      | Grade 6 (Math/Science)    | 1           | \$4,336.00         |
| Ellen Kelley      | Library/Media             | 2           | \$4,760.00         |
| Bridget Humphrey  | Mathematics Teacher       | 1           | \$4,336.00         |
| Joshua Monk       | Mathematics Teacher       | 3           | \$5,566.00         |
| Lisa Noyes        | Mathematics Teacher       | 3           | \$5,566.00         |
| Tony Fruscio      | PE/Health Teacher         | 3           | \$5,566.00         |
| Emily DeViddio    | Science Teacher           | 1           | \$4,336.00         |
| Rebecca Sparacin  | Science Teacher           | 3           | \$5,566.00         |
| Mark Walsh        | Science Teacher           | 2           | \$4,760.00         |
| Ryan Litwin       | Social Studies Teacher    | 1           | \$4,366.00         |
| Bryan Smith       | Social Studies Teacher    | 1           | \$4,366.00         |
| Deborah DeDeo     | Special Education Teacher | 3           | \$5,566.00         |
| Cara Parker       | Special Education Teacher | 3           | \$5,566.00         |
| Norris Benbow     | Teaching Assistant        |             | \$26.00 per hour   |
| Estelle Burns     | Teaching Assistant        |             | \$26.00 per hour   |
| Lori Delaney      | Teaching Assistant        |             | \$26.00 per hour   |

|                    |                    |                  |
|--------------------|--------------------|------------------|
| Anthony DiTroia    | Teaching Assistant | \$26.00 per hour |
| Vincenza Sorriento | Teaching Assistant | \$26.00 per hour |
| Ikea Witt          | Teaching Assistant | \$26.00 per hour |

10. Unclassified Employee 2019 Summer School Substitutes (All areas: Elementary, Secondary, Special Education)

| <u>NAME</u>       | <u>POSITION</u>               | <u>SALARY RATE</u> |
|-------------------|-------------------------------|--------------------|
| Tiffany Gilberti  | Substitute Teacher            | \$67.00 per day    |
| Sara Gold         | Substitute Teacher            | \$67.00 per day    |
| Ann Marie Jabour  | Substitute Teacher            | \$67.00 per day    |
| Sarah Jabour      | Substitute Teacher            | \$67.00 per day    |
| Brittany LaClair  | Substitute Teacher            | \$67.00 per day    |
| Erin Berschwinger | Substitute Teaching Assistant | \$26.00 per hour   |
| Kiera Davis       | Substitute Teaching Assistant | \$26.00 per hour   |
| Ann Marie Jabour  | Substitute Teaching Assistant | \$26.00 per hour   |
| Sarah Jabour      | Substitute Teaching Assistant | \$26.00 per hour   |
| Judith Kearns     | Substitute Teaching Assistant | \$26.00 per hour   |
| Brittany LaClair  | Substitute Teaching Assistant | \$26.00 per hour   |
| Erin Mabee        | Substitute Teaching Assistant | \$26.00 per hour   |
| Adrianna MacPhee  | Substitute Teaching Assistant | \$26.00 per hour   |
| Sarah O'Hearn     | Substitute Teaching Assistant | \$26.00 per hour   |
| Maureen Pavlicko  | Substitute Teaching Assistant | \$26.00 per hour   |
| Glenn Westfall    | Substitute Teaching Assistant | \$26.00 per hour   |

11. Unclassified Employee 2018-2019 Interns (Unpaid)

| <u>NAME</u>  | <u>COLLEGE</u> | <u>AREA OF STUDY</u> | <u>EFFECTIVE DATE</u> | <u>SUPERVISOR</u> | <u>ASSIGN.</u> |
|--|----------------|----------------------|-----------------------|-------------------|----------------|
| Sabina Dinardo                                     | MCLA           | Administration       | 01/02/2019-           | Ian McShane       | TMS            |
| <b>(amend Supervisor, 11/28/18 agenda, page 4)</b> |                |                      | 06/30/2020            |                   |                |

12. Unclassified Employee 2018-2019 School 2 Parent Engagement Activity

| <u>NAME</u>          | <u>HOURS</u>  | <u>SALARY RATE</u> |
|----------------------|---------------|--------------------|
| Angela Cerrone       | Up to 2 hours | \$32.00 per hour   |
| Ann Marie Jabour     | Up to 2 hours | \$32.00 per hour   |
| Christl Mueller      | Up to 2 hours | \$32.00 per hour   |
| Gabrielle Panganiban | Up to 2 hours | \$32.00 per hour   |
| Andrea Phillips      | Up to 2 hours | \$32.00 per hour   |

13. Unclassified Employee 2018-2019 New Teacher Mentor Program

| <u>MENTEE</u>                                      | <u>TENURE AREA</u> | <u>ASSIGN.</u> | <u>MENTOR</u>          | <u>SALARY RATE</u>   |
|--|--------------------|----------------|------------------------|----------------------|
| Mara deJonghe                                      | Speech             | CHS            | Margaret Mulligan      | .25 \$315.75 stipend |
| <b>(amend Salary Rate, 8/29/18 agenda, page 6)</b> |                    |                | Janna Hanusik-Spadonie | .75 \$947.25 stipend |

14. Unclassified Employee 2019 PTECH Summer Bridge Program

| <u>NAME</u>     | <u>TENURE AREA</u> | <u>HOURS</u>            | <u>SALARY RATE</u> |
|-----------------|--------------------|-------------------------|--------------------|
| Matthew Marsh   | Social Studies     | Up to 40 hours per week | \$32.00 per hour   |
| Nancy Smith     | Mathematics        | Up to 40 hours per week | \$32.00 per hour   |
| Caitlin Zautner | Teaching Assistant | Up to 40 hours per week | \$26.00 per hour   |

15. Unclassified Employee 2019-2020 THS Club Advisors

| <u>NAME</u>       | <u>CLUB</u>                   | <u>POSITION</u> | <u>SALARY RATE</u> |
|-------------------|-------------------------------|-----------------|--------------------|
| James Burger      | Art Club                      | Advisor         | \$966.00           |
| Kevin Noonan      | Challenger (School Newspaper) | Advisor         | \$2,732.00         |
| Lori McAllister   | Drama Club                    | Advisor         | \$966.00           |
| Diane McGrath     | French Club                   | Advisor         | \$966.00           |
| Christina Buckley | Junior/Senior Class Advisor   | Co-Advisor      | \$3,834.00         |
| Elizabeth Willson | Junior/Senior Class Advisor   | Co-Advisor      | \$3,834.00         |

|                       |                                      |            |            |
|-----------------------|--------------------------------------|------------|------------|
| Caitlin Ziobrowski    | Junior/Senior Class Advisor          | Co-Advisor | \$3,834.00 |
| Rose Gorman           | Key Club                             | Advisor    | \$966.00   |
| Nancy Smith           | Masterminds                          | Advisor    | \$966.00   |
| Michael Nirsberger    | NYS Math Honor Society               | Advisor    | \$966.00   |
| Tara Higgins-Pascucci | Music Club                           | Advisor    | \$966.00   |
| Colleen O'Flaherty    | National Honor Society               | Co-Advisor | \$483.00   |
| Meghan Spring         | National Honor Society               | Co-Advisor | \$483.00   |
| Christopher Wolff     | Robotics Club                        | Advisor    | \$966.00   |
| Colleen Syrett        | Ski Club                             | Advisor    | \$966.00   |
| Jamie Gargano         | Spanish Club                         | Advisor    | \$966.00   |
| Amy Jones             | Student Council                      | Advisor    | \$966.00   |
| Justin Birk           | Students for Environmental Action    | Co-Advisor | \$483.00   |
| Devin Robinson        | Students for Environmental Action    | Co-Advisor | \$483.00   |
| Ani Mooney            | Youth Advisory Committee - Nutrition | Advisor    | \$966.00   |

16. Unclassified Employee 2019-2020 Building Technology Liaisons

| <u>NAME</u>        | <u>TENURE AREA</u>    | <u>ASSIGNMENT</u> | <u>SALARY RATE</u> |
|--------------------|-----------------------|-------------------|--------------------|
| Shannon Comparetta | Elementary            | PS-2              | \$3,000 stipend    |
| Renee Patti        | Elementary            | PS-14             | \$3,000 stipend    |
| Meghan Davis       | Elementary            | PS-16             | \$3,000 stipend    |
| Shannon Haegele    | Elementary            | PS-18             | \$3,000 stipend    |
| Jennifer Kristel   | Elementary            | CHS               | \$3,000 stipend    |
| Peter Scofield     | Science               | PS-12             | \$3,000 stipend    |
| Nicole Case        | English Language Arts | TMS               | \$3,000 stipend    |
| Benjamin VonEitzen | Science               | THS               | \$3,000 stipend    |

**Mr. Mayo made a motion to approve Item 17.**

**Second: Mrs. Wager-Rounds**

**Discussion: Mr. Mayo asked all tenure candidates to stand so they could be congratulated.**

**Carried: 8-0**

17. Unclassified Employee Tenure Appointments

BE IT RESOLVED, that for each of the unclassified employees listed below, the employee's grant of tenure is contingent upon the employee receiving APPR ratings of Effective or Highly Effective in at least three of the four preceding years, and not receiving and APPR rating of ineffective in the final year of the employee's probationary period and, if such contingencies are not met after all appeals have been exhausted, the employee's grant of tenure shall be void and unenforceable.

| <u>NAME</u>              | <u>TENURE AREA</u> | <u>% SERVICE</u> | <u>ASSIGN</u> | <u>EFFECTIVE DATE</u> | <u>CERTIFICATION</u>  |
|--------------------------|--------------------|------------------|---------------|-----------------------|---|
| Michelle Barnes          | Media Specialist   | 100%             | District      | 09/01/2019            | Media Specialist, Cond. Initial                             |
| Angela Cerrone           | Special Education  | 100%             | PS-2          | 09/01/2019            | Pre-K, K, 1-6; Permanent SWD B-2 & I-6; Professional        |
| Meghan Davis             | Elementary         | 100%             | PS-16         | 09/01/2019            | Child Ed 1-6; Professional Early Child Ed B-2; Professional |
| Deborah DeDeo            | Special Education  | 100%             | TMS           | 09/01/2019            | SWD 1-6 & 7-12; Prof. Pre-K, K, 1-6; Permanent              |
| Kyle DePaolo             | Special Education  | 100%             | CHS           | 09/01/2019            | Child Ed 1-6; Professional SWD 1-6; Professional            |
| Virginia DonVito-Macphee | Principal          | 100%             | PS-18         | 08/05/2019            | SBL; Professional   |
| Kristine Ellis           | Special Education  | 100%             | PS-12         | 09/01/2019            | SWD Math 7-12; Prof. SWD 7-12 Generalist; Prof.             |
| Heather Garcia           | Elementary         | 100%             | PS-14         | 09/01/2019            | Child Ed 1-6; Professional SWD 1-6; Initial Time Ext.       |
| Rose Gorman              | Social Studies     | 100%             | THS/TMS       | 09/01/2019            | Social Studies; Prof.                                       |
| Ashley Greene            | Elementary         | 100%             | PS-2          | 09/01/2019            | Child Ed 1-6; Initial                                       |

|                      |                     |      |         |            |   |
|----------------------|---------------------|------|---------|------------|---|
| E. Shawn Haarer      | Mathematics         | 100% | THS/TMS | 09/01/2019 | Mathematics; Permanent  |
| Samantha Higgins     | Elementary          | 100% | PS-18   | 09/01/2019 | Child Ed 1-6; Initial Ext.<br>Early Child Ed B-2; Initial Ext.      |
| Jillian Hines        | School Psychologist | 100% | PS-16   | 09/18/2019 | School Psychologist; Perm.  |
| Kristine Hughes      | Mathematics         | 100% | THS     | 09/01/2019 | Mathematics; Professional   |
| Elizabeth Klemm      | Elementary          | 100% | PS-14   | 09/01/2019 | Child Ed 1-6, Literacy B-6, SWD<br>1-6, Early Child Ed B-2; Initial |
| Erika Koutelis       | Elementary          | 100% | PS-2    | 09/01/2019 | Child Ed 1-6, Literacy B-6, SWD<br>1-6, Early Child Ed B-2; Prof.   |
| Kirstin Lipka        | Special Education   | 100% | TMS     | 09/28/2019 | SWD 1-6, Child Ed 1-6, SWD B-2,<br>Early Child Ed B-2; Professional |
| Danielle Maresco     | Elementary          | 100% | PS-14   | 09/01/2019 | Child Ed 1-6; Professional  |
| Tijana Markovic      | Teaching Assistant  | 100% | PS-12   | 09/01/2019 | Teaching Assistant Level III  |
| Linda Matrose        | Teaching Assistant  | 100% | PS-16   | 09/01/2019 | Teaching Assistant Level III  |
| Katelyn McNall       | Teaching Assistant  | 100% | CHS     | 09/01/2019 | Teaching Assistant Level II   |
| Loreley Noonan       | ESL                 | 100% | PS-14   | 11/8/2019  | ESL; Initial  |
| Diana Nystrom        | Mathematics         | 100% | TMS     | 09/01/2019 | Mathematics; Professional   |
| Melanie O'Donnell    | Special Education   | 100% | PS-14   | 9/1/2019   | SWD B-2, 1-6; Professional  |
| Gabrielle Panganiban | Elementary          | 100% | PS-2    | 09/01/2019 | Child Ed 1-6; Professional  |
| Andrea Phillips      | Reading             | 100% | PS-2    | 10/11/2019 | Child Ed 1-6; Professional<br>Literacy B-6; Professional            |
| Kelly Poland         | Speech              | 100% | PS-16   | 10/9/2019  | Speech; Professional  |
| Dorothy Pomykala     | Mathematics         | 100% | TMS     | 9/1/2019   | Mathematics; Professional   |
| Kaylyn Reynolds      | Mathematics         | 100% | THS     | 09/01/2019 | Mathematics; Initial  |
| Anna Schwartz        | Art                 | 100% | TMS     | 09/01/2019 | Visual Arts; Professional   |
| Kelly Scofield       | Special Education   | 100% | TMS     | 09/01/2019 | SWD 1-6; Professional   |
| Peter Scofield       | Science             | 100% | PS-12   | 09/01/2019 | Biology 7-12, General Science; Prof.                                |
| Elizabeth Tamburello | Social Worker       | 100% | TMS     | 10/21/2019 | School Social Worker; Provisional                                   |
| Emily Taylor         | Elementary          | 100% | PS-2    | 09/01/2019 | Child Ed 1-6, Literacy B-6; Prof.                                   |
| Rhonda Van de Wal    | Teaching Assistant  | 100% | PS-14   | 10/08/2019 | Teaching Assistant Level III  |
| Jule VanSickle       | Reading             | 100% | CHS     | 09/01/2019 | Child Ed 1-6, Literacy B-6; Prof.                                   |
| Samantha Welter      | Elementary          | 100% | CHS     | 09/01/2019 | Child Ed 1-6; Professional  |
| Glenn Westfall       | Physical Education  | 100% | TMS     | 09/01/2019 | Physical Education; Prof.   |
| Tiffany Wysocki      | ELA                 | 100% | TMS     | 11/1/2019  | English; Professional   |
| Ikea Witt            | Principal Assistant | 100% | THS     | 09/01/2019 | Teaching Assistant Level II   |

**Mr. Mayo made a motion to table Item 18 to the next Board agenda.**

**Second: Mrs. Wager-Rounds**

**Carried: 8-0**

18. Unclassified Employee Extended Tenure Appointments **[tabled]**

BE IT RESOLVED, that for each of the unclassified employees listed below, the employee's grant of tenure is contingent upon the employee receiving APPR ratings of Effective or Highly Effective in at least three of the four preceding years, and not receiving and APPR rating of ineffective in the final year of the employee's probationary period and, if such contingencies are not met after all appeals have been exhausted, the employee's grant of tenure shall be void and unenforceable.

| <u>NAME</u>    | <u>TENURE AREA</u> | <u>% SERVICE</u> | <u>ASSIGN</u> | <u>DATE</u> | <u>EFFECTIVE CERTIFICATION</u>   |
|----------------|--------------------|------------------|---------------|-------------|--|
| Taylor Colello | Mathematics        | 100%             | THS           | 5/25/2020   | Mathematics; Professional  |
| Kelly Goyer    | Special Education  | 100%             | PS-14         | 1/8/2020    | SWD 1-6; Initial<br>Literacy B-6; Initial                                |
| Megan Kanellis | Special Education  | 100%             | PS-14         | 8/31/2020   | SWD B-2 & 1-6; Prof.<br>Child Ed 1-6; Prof.<br>Early Child Ed B-2; Prof. |



|                |                    |      |       |           |                                     |
|----------------|--------------------|------|-------|-----------|-------------------------------------|
| Sara Malone    | Elementary         | 100% | PS-14 | 8/31/2021 | Child Ed 1-6; Professional          |
| Joshua Wickert | Teaching Assistant | 100% | PS-2  | 8/31/2020 | SWD 1-6; Professional<br>TA Level I |

**Mr. Mayo made a motion to approve Item 19.**

**Second: Mrs. Wager-Rounds**

**Carried: 8-0**

19. Unclassified Employee 2019 Summer Professional Development

**a. School 2 Building Leadership Team**

| <u>NAME</u>          | <u>HOURS/SALARY RATE</u>         |      |
|----------------------|----------------------------------|------|
| Lyndsay Eddy         | \$32.00 per hour, up to 30 hours | SIGg |
| Kathleen Goverski    | \$32.00 per hour, up to 30 hours | SIGg |
| Ashley Greene        | \$32.00 per hour, up to 30 hours | SIGg |
| Ann Marie Jabour     | \$32.00 per hour, up to 30 hours | SIGg |
| Mary Francis Jaromin | \$32.00 per hour, up to 30 hours | SIGg |
| Erika Koutelis       | \$32.00 per hour, up to 30 hours | SIGg |
| Christl Mueller      | \$32.00 per hour, up to 30 hours | SIGg |
| Gabrielle Panganiban | \$32.00 per hour, up to 30 hours | SIGg |
| Sarah Reedy          | \$32.00 per hour, up to 30 hours | SIGg |
| Courtney Roudat      | \$32.00 per hour, up to 30 hours | SIGg |
| Linda Stumbaugh      | \$32.00 per hour, up to 30 hours | SIGg |
| Emily Taylor         | \$32.00 per hour, up to 30 hours | SIGg |
| Catherine Tedesco    | \$32.00 per hour, up to 30 hours | SIGg |

**b. School 14 Building Leadership Team**

|                   |                                  |         |
|-------------------|----------------------------------|---------|
| Carrie Beebe      | \$32.00 per hour, up to 30 hours | Title I |
| Jamie Bowen       | \$32.00 per hour, up to 30 hours | Title I |
| Elizabeth Klemm   | \$32.00 per hour, up to 30 hours | Title I |
| Courtney Little   | \$32.00 per hour, up to 30 hours | Title I |
| Danielle Maresco  | \$32.00 per hour, up to 30 hours | Title I |
| Nicole Melkun     | \$32.00 per hour, up to 30 hours | Title I |
| Renee Patti       | \$32.00 per hour, up to 30 hours | Title I |
| Ayesha Umer       | \$32.00 per hour, up to 30 hours | Title I |
| Kaela Weatherwax  | \$32.00 per hour, up to 30 hours | Title I |
| William Wendelken | \$32.00 per hour, up to 30 hours | Title I |

**c. School 16 Building Leadership Team**

|                      |                                  |              |
|----------------------|----------------------------------|--------------|
| Lori Abelson         | \$32.00 per hour, up to 30 hours | General Fund |
| Diane Allen          | \$32.00 per hour, up to 30 hours | General Fund |
| Meghan Davis         | \$32.00 per hour, up to 30 hours | General Fund |
| Christine Jacques    | \$32.00 per hour, up to 30 hours | General Fund |
| Siobhan Kelly        | \$32.00 per hour, up to 30 hours | General Fund |
| Lyndsay Lutz         | \$32.00 per hour, up to 30 hours | General Fund |
| Caroline Mittiga     | \$32.00 per hour, up to 30 hours | General Fund |
| Jennifer Prendergast | \$32.00 per hour, up to 30 hours | General Fund |
| Mary Ann Schiermeyer | \$32.00 per hour, up to 30 hours | General Fund |

**d. School 18 Building Leadership Team**

|                  |                                  |              |
|------------------|----------------------------------|--------------|
| Deanna Clark     | \$32.00 per hour, up to 30 hours | General Fund |
| Tiffany Gilberti | \$32.00 per hour, up to 30 hours | General Fund |
| Shannon Haegele  | \$32.00 per hour, up to 30 hours | General Fund |
| Sarah Jabour     | \$32.00 per hour, up to 30 hours | General Fund |
| Jonathan Modan   | \$32.00 per hour, up to 30 hours | General Fund |
| Dawn Napolitano  | \$32.00 per hour, up to 30 hours | General Fund |
| Lisa Nicklaus    | \$32.00 per hour, up to 30 hours | General Fund |

|   |                                  |              |
|---|----------------------------------|--------------|
| Cara Salvi                                      | \$32.00 per hour, up to 30 hours | General Fund |
| Genevieve L. Stinson                            | \$32.00 per hour, up to 30 hours | General Fund |
| Hannah Tighe                                    | \$32.00 per hour, up to 30 hours | General Fund |
| <b>e. Carroll Hill Building Leadership Team</b> |                                  |              |
| Kyle DePaolo                                    | \$32.00 per hour, up to 30 hours | SIGa         |
| Elizabeth Dowd                                  | \$32.00 per hour, up to 30 hours | SIGa         |
| Joseph Foglia                                   | \$32.00 per hour, up to 30 hours | SIGa         |
| Jennifer Kristel                                | \$32.00 per hour, up to 30 hours | SIGa         |
| Summer Logrippo                                 | \$32.00 per hour, up to 30 hours | SIGa         |
| Margaret Mulligan                               | \$32.00 per hour, up to 30 hours | SIGa         |
| Emmalee Olszewski                               | \$32.00 per hour, up to 30 hours | SIGa         |
| Erin O'Malley                                   | \$32.00 per hour, up to 30 hours | SIGa         |
| Alexandria Phillips                             | \$32.00 per hour, up to 30 hours | SIGa         |
| Sarah Rames                                     | \$32.00 per hour, up to 30 hours | SIGa         |
| Samantha Welter                                 | \$32.00 per hour, up to 30 hours | SIGa         |
| Karalina Zimmerman                              | \$32.00 per hour, up to 30 hours | SIGa         |
| <b>f. TMS Building Leadership Team</b>          |                                  |              |
| Kellee Bonenfant                                | \$32.00 per hour, up to 30 hours | Title I      |
| Antoinette Costa                                | \$32.00 per hour, up to 30 hours | Title I      |
| Hope DeBevoise                                  | \$32.00 per hour, up to 30 hours | Title I      |
| Deborah DeDeo                                   | \$32.00 per hour, up to 30 hours | Title I      |
| Melissa Gardner                                 | \$32.00 per hour, up to 30 hours | Title I      |
| Ashley Kenyon                                   | \$32.00 per hour, up to 30 hours | Title I      |
| Andrea Murray                                   | \$32.00 per hour, up to 30 hours | Title I      |
| Dorothy Pomykala                                | \$32.00 per hour, up to 30 hours | Title I      |
| Regina Santiago                                 | \$32.00 per hour, up to 30 hours | Title I      |
| Anna Schwartz                                   | \$32.00 per hour, up to 30 hours | Title I      |
| Charles Smith                                   | \$32.00 per hour, up to 30 hours | Title I      |
| Christopher Stack                               | \$32.00 per hour, up to 30 hours | Title I      |
| <b>g. THS Building Leadership Team</b>          |                                  |              |
| Armand Arze                                     | \$32.00 per hour, up to 30 hours | General Fund |
| Andrew Baitinger                                | \$32.00 per hour, up to 30 hours | General Fund |
| Christina Buckley                               | \$32.00 per hour, up to 30 hours | General Fund |
| Seth Cohen                                      | \$32.00 per hour, up to 30 hours | General Fund |
| Matthew Chapkosky                               | \$32.00 per hour, up to 30 hours | General Fund |
| Christine Dauphinais                            | \$32.00 per hour, up to 30 hours | General Fund |
| Jamie Gargano                                   | \$32.00 per hour, up to 30 hours | General Fund |
| Heather Gelatt                                  | \$32.00 per hour, up to 30 hours | General Fund |
| David Kennedy                                   | \$32.00 per hour, up to 30 hours | General Fund |
| Joshua Monk                                     | \$32.00 per hour, up to 30 hours | General Fund |
| Marc Mostransky                                 | \$32.00 per hour, up to 30 hours | General Fund |
| Michael Nirsberger                              | \$32.00 per hour, up to 30 hours | General Fund |
| Benjamin VonEitzen                              | \$32.00 per hour, up to 30 hours | General Fund |
| <b>h. School 12 Building Leadership Team</b>    |                                  |              |
| Estelle Burns                                   | \$26.00 per hour, up to 30 hours | General Fund |
| Thomas Dansereau                                | \$32.00 per hour, up to 30 hours | General Fund |
| Lori Delaney                                    | \$26.00 per hour, up to 30 hours | General Fund |
| Kristine Ellis                                  | \$32.00 per hour, up to 30 hours | General Fund |
| Vanessa Kavanaugh                               | \$32.00 per hour, up to 30 hours | General Fund |
| Sheryl Schoonmaker                              | \$32.00 per hour, up to 30 hours | General Fund |
| Matthew Sindoni                                 | \$32.00 per hour, up to 30 hours | General Fund |
| Michael Spruck                                  | \$32.00 per hour, up to 30 hours | General Fund |
| Elizabeth VonEitzen                             | \$32.00 per hour, up to 30 hours | General Fund |
| Mark Walsh                                      | \$32.00 per hour, up to 30 hours | General Fund |

|                                 |                                  |              |
|---------------------------------|----------------------------------|--------------|
| <b>i. School 2 Rtl/PST Team</b> |                                  |              |
| Angela Cerrone                  | \$32.00 per hour, up to 30 hours | SIGg         |
| Kristen Cobb                    | \$32.00 per hour, up to 30 hours | SIGg         |
| Lyndsay Eddy                    | \$32.00 per hour, up to 30 hours | SIGg         |
| Kathleen Goverski               | \$32.00 per hour, up to 30 hours | SIGg         |
| Amanda Gregory                  | \$32.00 per hour, up to 30 hours | SIGg         |
| Mary Francis Jaromin            | \$32.00 per hour, up to 30 hours | SIGg         |
| Sarah Reedy                     | \$32.00 per hour, up to 30 hours | SIGg         |
| Linda Stumbaugh                 | \$32.00 per hour, up to 30 hours | SIGg         |
| Catherine Tedesco               | \$32.00 per hour, up to 30 hours | SIGg         |
| Jennifer White                  | \$32.00 per hour, up to 30 hours | SIGg         |
| Amanda Wickers                  | \$32.00 per hour, up to 30 hours | SIGg         |
| <br>                            |                                  |              |
| <b>j. School 14 Rtl Team</b>    |                                  |              |
| Carolyn Borkowski               | \$32.00 per hour, up to 30 hours | Title I      |
| Brendan Bradt                   | \$32.00 per hour, up to 30 hours | Title I      |
| Karen Dufour                    | \$32.00 per hour, up to 30 hours | Title I      |
| Amy Gettig                      | \$32.00 per hour, up to 30 hours | Title I      |
| Cassandra Gronlund              | \$32.00 per hour, up to 30 hours | Title I      |
| Mark Kamauff                    | \$32.00 per hour, up to 30 hours | Title I      |
| Elizabeth Martin                | \$32.00 per hour, up to 30 hours | Title I      |
| Ashleigh Nelson                 | \$32.00 per hour, up to 30 hours | Title I      |
| Melanie O'Donnell               | \$32.00 per hour, up to 30 hours | Title I      |
| Karen Roche                     | \$32.00 per hour, up to 30 hours | Title I      |
| Ayesha Umer                     | \$32.00 per hour, up to 30 hours | Title I      |
| <br>                            |                                  |              |
| <b>k. School 16 Rtl Team</b>    |                                  |              |
| Lori Abelson                    | \$32.00 per hour, up to 30 hours | General Fund |
| Diane Allen                     | \$32.00 per hour, up to 30 hours | General Fund |
| Cathy Boice                     | \$32.00 per hour, up to 30 hours | General Fund |
| Rachel Brown                    | \$32.00 per hour, up to 30 hours | General Fund |
| Arianna Feliciano               | \$32.00 per hour, up to 30 hours | General Fund |
| Amy Heinze                      | \$32.00 per hour, up to 30 hours | General Fund |
| Jillian Hines                   | \$32.00 per hour, up to 30 hours | General Fund |
| Christine Jacques               | \$32.00 per hour, up to 30 hours | General Fund |
| Kelly Poland                    | \$32.00 per hour, up to 30 hours | General Fund |
| <br>                            |                                  |              |
| <b>l. School 18 Rtl Team</b>    |                                  |              |
| Kathy Amazon                    | \$32.00 per hour, up to 30 hours | General Fund |
| Dana Cadman                     | \$32.00 per hour, up to 30 hours | General Fund |
| Deanna Clark                    | \$32.00 per hour, up to 30 hours | General Fund |
| Tiffany Gilberti                | \$32.00 per hour, up to 30 hours | General Fund |
| Kelsey Korzelius                | \$32.00 per hour, up to 30 hours | General Fund |
| Julie Safranko                  | \$32.00 per hour, up to 30 hours | General Fund |
| Genevieve L. Stinson            | \$32.00 per hour, up to 30 hours | General Fund |
| Genevieve M. Stinson            | \$32.00 per hour, up to 30 hours | General Fund |
| Kari Testo                      | \$32.00 per hour, up to 30 hours | General Fund |
| <br>                            |                                  |              |
| <b>m. Carroll Hill Rtl Team</b> |                                  |              |
| Nicole Auriemma                 | \$32.00 per hour, up to 30 hours | General Fund |
| Noreen Bennett                  | \$32.00 per hour, up to 30 hours | General Fund |
| Kyle DePaolo                    | \$32.00 per hour, up to 30 hours | General Fund |
| Elizabeth Dowd                  | \$32.00 per hour, up to 30 hours | General Fund |
| Nicole Heritage                 | \$32.00 per hour, up to 30 hours | General Fund |
| Summer Logrippo                 | \$32.00 per hour, up to 30 hours | General Fund |
| Sarah Rames                     | \$32.00 per hour, up to 30 hours | General Fund |
| Julie VanSickle                 | \$32.00 per hour, up to 30 hours | General Fund |

|                                  |                                  |              |
|----------------------------------|----------------------------------|--------------|
| <b>n. TMS Rtl Team</b>           |                                  |              |
| Krystle Auricchio                | \$32.00 per hour, up to 30 hours | Title I      |
| Jenna Brooks                     | \$32.00 per hour, up to 30 hours | Title I      |
| Nicole Case                      | \$32.00 per hour, up to 30 hours | Title I      |
| Kelly Deskewicz                  | \$32.00 per hour, up to 30 hours | Title I      |
| Shannon Doggett                  | \$32.00 per hour, up to 30 hours | Title I      |
| Sonya Shaw                       | \$32.00 per hour, up to 30 hours | Title I      |
| Veronica St. John                | \$32.00 per hour, up to 30 hours | Title I      |
| Laura Stukenborg                 | \$32.00 per hour, up to 30 hours | Title I      |
| Tiffany Wysocki                  | \$32.00 per hour, up to 30 hours | Title I      |
| <b>o. School 2 SST/PBIS Team</b> |                                  |              |
| Samuel Aronowitz                 | \$32.00 per hour, up to 30 hours | SIGg         |
| Candace Dobbs                    | \$26.00 per hour, up to 30 hours | SIGg         |
| Mary Francis Jaromin             | \$32.00 per hour, up to 30 hours | SIGg         |
| Marissa Reimer                   | \$32.00 per hour, up to 30 hours | SIGg         |
| Michael Schnapp                  | \$32.00 per hour, up to 30 hours | SIGg         |
| Esma Simohamed                   | \$32.00 per hour, up to 30 hours | SIGg         |
| Stephanie Stinney                | \$26.00 per hour, up to 30 hours | SIGg         |
| Jennifer White                   | \$32.00 per hour, up to 30 hours | SIGg         |
| <b>p. School 14 PBIS Team</b>    |                                  |              |
| Nicole Dominikoski               | \$32.00 per hour, up to 30 hours | Title I      |
| Sara Dube                        | \$32.00 per hour, up to 30 hours | Title I      |
| Heather Garcia                   | \$32.00 per hour, up to 30 hours | Title I      |
| Mark Kamauff                     | \$32.00 per hour, up to 30 hours | Title I      |
| Nicole Melkun                    | \$32.00 per hour, up to 30 hours | Title I      |
| Joseph Nelson                    | \$26.00 per hour, up to 30 hours | Title I      |
| Loreley Noonan                   | \$32.00 per hour, up to 30 hours | Title I      |
| Sara O'Hearn                     | \$32.00 per hour, up to 30 hours | Title I      |
| Sue Tario                        | \$32.00 per hour, up to 30 hours | Title I      |
| Patricia Weaver-Lipscomb         | \$32.00 per hour, up to 30 hours | Title I      |
| <b>q. School 16 PBIS</b>         |                                  |              |
| Abra Bentley                     | \$32.00 per hour, up to 30 hours | General Fund |
| Marianna Brunell                 | \$32.00 per hour, up to 30 hours | General Fund |
| Meghan Davis                     | \$32.00 per hour, up to 30 hours | General Fund |
| Elizabeth Franz                  | \$32.00 per hour, up to 30 hours | General Fund |
| Hailey Murphy                    | \$32.00 per hour, up to 30 hours | General Fund |
| Megan Monette                    | \$32.00 per hour, up to 30 hours | General Fund |
| Jennifer Nelson                  | \$32.00 per hour, up to 30 hours | General Fund |
| Jennifer Prendergast             | \$32.00 per hour, up to 30 hours | General Fund |
| Michele Rose                     | \$32.00 per hour, up to 30 hours | General Fund |
| Mary Ann Schiermeyer             | \$32.00 per hour, up to 30 hours | General Fund |
| <b>r. School 18 PBIS Team</b>    |                                  |              |
| Jason Boemio                     | \$32.00 per hour, up to 30 hours | General Fund |
| Stephanie Cahill                 | \$32.00 per hour, up to 30 hours | General Fund |
| Madeline Coneys                  | \$32.00 per hour, up to 30 hours | General Fund |
| Lisa DiTroia                     | \$32.00 per hour, up to 30 hours | General Fund |
| Tiffany Gilberti                 | \$32.00 per hour, up to 30 hours | General Fund |
| Sarah Jabour                     | \$32.00 per hour, up to 30 hours | General Fund |
| Genevieve L. Stinson             | \$32.00 per hour, up to 30 hours | General Fund |
| Hannah Tighe                     | \$32.00 per hour, up to 30 hours | General Fund |

**s. Carroll Hill PBIS Team**

|                     |                                  |         |
|---------------------|----------------------------------|---------|
| Carol Capitula      | \$32.00 per hour, up to 30 hours | Title I |
| Elizabeth Carchich  | \$32.00 per hour, up to 30 hours | Title I |
| Michelle Dorsey     | \$32.00 per hour, up to 30 hours | Title I |
| Tina Dzialo         | \$32.00 per hour, up to 30 hours | Title I |
| Abigail Hilary      | \$32.00 per hour, up to 30 hours | Title I |
| Alyssa Jackey       | \$26.00 per hour, up to 30 hours | Title I |
| Katelyn McNall      | \$26.00 per hour, up to 30 hours | Title I |
| Alexandria Phillips | \$32.00 per hour, up to 30 hours | Title I |
| Rosa Walker         | \$32.00 per hour, up to 30 hours | Title I |
| Karalina Zimmerman  | \$32.00 per hour, up to 30 hours | Title I |

**t. TMS PBIS Team**

|                      |                                  |         |
|----------------------|----------------------------------|---------|
| Kelly Deskewicz      | \$32.00 per hour, up to 30 hours | Title I |
| Carrie Dwyer         | \$32.00 per hour, up to 30 hours | Title I |
| Melissa Gardner      | \$32.00 per hour, up to 30 hours | Title I |
| Andrea Murray        | \$32.00 per hour, up to 30 hours | Title I |
| Elizabeth Tamburello | \$32.00 per hour, up to 30 hours | Title I |

**u. Guidance Curriculum Work**

|                        |                                  |              |
|------------------------|----------------------------------|--------------|
| Lauren Bristol         | \$32.00 per hour, up to 15 hours | General Fund |
| Catherine Culkin-Boice | \$32.00 per hour, up to 15 hours | General Fund |
| Heather Gelatt         | \$32.00 per hour, up to 15 hours | General Fund |
| Ryan Meikle            | \$32.00 per hour, up to 15 hours | General Fund |
| Colleen O'Flaherty     | \$32.00 per hour, up to 15 hours | General Fund |
| Alexandria Phillips    | \$32.00 per hour, up to 15 hours | Title I      |
| Sonya Shaw             | \$32.00 per hour, up to 15 hours | Title I      |
| Elizabeth VonEitzen    | \$32.00 per hour, up to 15 hours | General Fund |
| Jennifer White         | \$32.00 per hour, up to 15 hours | Title I      |

**Mr. Mayo made a motion to approve Item 20.**

**Second: Mrs. Wager-Rounds**

**Carried: 8-0**

20. Unclassified Employee 2018-2019 Substitutes

| NAME            | Teacher   |           |             | Teaching Assistant |             | Home Tutor |
|-----------------|-----------|-----------|-------------|--------------------|-------------|------------|
|                 | Retired   | Certified | Uncertified | Certified          | Uncertified |            |
|                 | \$150/day | \$125/day | \$115/day   | \$96.00/day        |             | \$32/hour  |
| Elizabeth Guidi |           |           | X           |                    |             |            |

**Staff Matters - Classified**

(reviewed by K. Miaski)

**Mr. Mayo made a motion to approve Items 1-8 as a Consent Agenda.**

**Second: Mrs. Wager-Rounds**

**Discussion Mr. Mayo wished Mrs. Bruno success in her new endeavor.**

**Mrs. Harvin said Mrs. Bruno is always professional.**

**Carried: 8-0**

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee 2018-19 Resignation

| <u>NAME</u>     | <u>POSITION</u>    | <u>% OF SERVICE</u> | <u>ASSIGN</u> | <u>EFFECTIVE DATE</u> |
|-----------------|--------------------|---------------------|---------------|-----------------------|
| Jeremiah Thomas | Laborer            | 100%                | THS           | 06/30/2019            |
| Mary Beth Bruno | Clerk of the Board | 100%                | District      | 06/25/2019            |

2. Classified Employee 2019-2020 Temporary Position

| <u>NAME</u>    | <u>POSITION</u>        | <u>ASSIGN.</u> | <u>EFFECTIVE DATE</u>   | <u>SALARY RATE</u>                  |
|----------------|------------------------|----------------|-------------------------|-------------------------------------|
| Nicole Davin   | Medicaid Billing Clerk | District       | 07/01/2019 - 06/30/2020 | \$8,500 stipend                     |
| Saul Rodriguez | Spanish Interpreter    | District       | 07/01/2019 - 06/30/2020 | \$22.29 per hour<br>Up to 150 hours |

3. Classified Employee 2019 Elementary Special Education Summer School Staff (7/8/19 - 8/16/19)

| <u>NAME</u>     | <u>POSITION</u>        | <u>ASSIGN.</u> | <u>SALARY RATE</u> |
|-----------------|------------------------|----------------|--------------------|
| Ashley Bracker  | Occupational Therapist | TMS            | \$34.89 per hour   |
| Jessica Maloney | Occupational Therapist | TMS            | \$38.20 per hour   |
| Michelle Gladd  | Physical Therapist     | TMS            | \$39.60 per hour   |

4. Classified Employee 2019 Summer School Monitors

| <u>NAME</u>        | <u>ASSIGNMENT</u> | <u>HOURS</u>               | <u>SALARY RATE</u> |
|--------------------|-------------------|----------------------------|--------------------|
| Alfred Prater      | PS-14 Elementary  | Up to 17.50 hours per week | \$23.85 per hour   |
| Richard O'Hare     | TMS Secondary     | Up to 20 hours per week    | \$22.72 per hour   |
| Saul Rodriguez     | TMS Secondary     | Up to 20 hours per week    | \$22.29 per hour   |
| Stephen Sontheimer | TMS Secondary     | Up to 20 hours per week    | \$20.33 per hour   |
| Muhammad Abdullah  | PS-12 Secondary   | Up to 20 hours per week    | \$19.77 per hour   |

5. Classified Employee 2019 21st Century Summer Program

| <u>NAME</u>     | <u>POSITION</u>                     | <u>HOURS</u>            | <u>SALARY RATE</u> |
|-----------------|-------------------------------------|-------------------------|--------------------|
| Lisa Markowski  | Nurse Session I                     | Up to 40 hours per week | \$24.57 per hour   |
| Victor Hicks    | Monitor Session II                  | Up to 40 hours per week | \$22.72 per hour   |
| Peter Zucaro    | Monitor Session II                  | Up to 40 hours per week | \$22.29 per hour   |
| Mike Laviolette | Substitute Monitor Session I and II | As Needed               | \$20.33 per hour   |
| Peter Zucaro    | Substitute Monitor Session I        | As Needed               | \$22.29 per hour   |
| Victor Hicks    | Substitute Monitor Session I        | As Needed               | \$22.72 per hour   |

6. Classified Employee 2019 Summer Maintenance

| <u>NAME</u>       | <u>EFFECTIVE DATES</u> | <u>MAX HOURS</u>  | <u>SALARY RATE</u> |
|-------------------|------------------------|-------------------|--------------------|
| Sarah King-Lawlor | 07/01/2019-08/31/2019  | 7:00 am - 2:30 pm | \$16.00 per hour   |
| Mike Laviolette   | 07/01/2019-08/31/2019  | 7:00 am - 2:30 pm | \$16.00 per hour   |
| Eric Sinko        | 07/01/2019-08/31/2019  | 7:00 am - 2:30 pm | \$16.00 per hour   |
| Jeff Sitterly     | 07/01/2019-08/31/2019  | 7:00 am - 2:30 pm | \$16.00 per hour   |
| John Sorriento    | 07/01/2019-08/31/2019  | 7:00 am - 2:30 pm | \$16.00 per hour   |
| Ed Thompson       | 07/01/2019-08/31/2019  | 7:00 am - 2:30 pm | \$16.00 per hour   |

7. Classified Employee 2019 Summer Professional Development

a. **Building Leadership Team**

| <u>NAME</u> | <u>ASSIGN.</u> | <u>HOURS/SALARY RATE</u>         |      |
|-------------|----------------|----------------------------------|------|
| James Nash  | TMS            | \$20.94 per hour, up to 30 hours | SIGg |

8. Classified Employee 2018-2019 Substitutes

| <u>NAME</u>     | <u>Clerk</u><br>\$11.10/hr | <u>Sec/</u><br><u>Typist</u><br>\$15/hr | <u>Monitor</u><br>\$15/hr | <u>Aides</u> |                | <u>Nurse</u><br>\$25/hr | <u>Maint.</u><br>\$16.00/hr | <u>Laborer</u><br>\$15.00/hr |
|-----------------|----------------------------|---|---------------------------|--------------|----------------|-------------------------|-----------------------------|------------------------------|
|                 |                            |   |                           | <u>Lunch</u> | <u>Teacher</u> |                         |                             |                              |
|                 |                            |   |                           | \$11.10/hr   |                |                         |                             |                              |
| Ryan Mason      |                            |   | X                         |              |                |                         | X                           | X                            |
| Katherine Rowan |                            | X                                       |                           |              |                |                         |                             |                              |

**C. Superintendent's Recommendations - Programs**

(reviewed by D. Watson)

**Mr. Mayo made a motion to approve Items 1-4 as a Consent Agenda.**

**Second: Mrs. Wager-Rounds**

**Carried: 8-0**

1. Tay Fisher (School 14)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Tay Fisher for C-H-E-E-R anti-bullying program at School 14 on June 11, 2019 at a cost of \$1,000.00 (2 assemblies) to be paid from Title I grant.

Tay Fisher

2. The Wildlife Institute of Eastern NY

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with The Wildlife Institute of Eastern NY for conservation program at School 14 at a cost of \$600.00 (2 assemblies) to be paid from Title I grant.

The Wildlife Institute of Eastern NY

3. Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2018-19 and 2019-20 classes for students with special needs.

Special Education Placements

4. Out of State Field Trip/Conferences

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, upon the recommendation of the Superintendent, hereby approves the following out of state field trip and conferences:

|   |                                    |   |
|---|------------------------------------|---|
| <u>Field Trip:</u>  | <u>Attendees:</u>                  | <u>Cost/Paid By:</u>                      |
| a. San Juan, Puerto Rico<br>February 2021 (break)                                   | THS Spanish class                  | students and families                     |
| <br><u>Conferences:</u>   | <br><u>Attendees:</u>              | <br><u>Cost/Paid By:</u>                  |
| b. Greg Tang's New England<br>Math Plus Institute<br>Boston, MA<br>July 22-23, 2019 | Amber Vogel<br>Christopher Edwards | \$645 per person<br>Paid by Title I funds |

- |    |  |                                    |   |
|----|--|------------------------------------|---|
| c. | PBIS National Conference<br>Chicago, IL<br>October 3-4, 2019                                   | Kelly Deskewicz<br>Melissa Gardner | \$295 per person<br>Paid by Title I funds |
| d. | 21st Century Community Learning Centers Summer Symposium<br>Washington, DC<br>July 17-18, 2019 | Amanda Hooker<br>Elizabeth Renfrew | no cost                                   |

**D. Superintendent's Recommendations - Business Finance** (reviewed by A. Hotaling)

**Mr. Mayo made a motion to approve Items 1-4 as a Consent Agenda.**

**Second: Mrs. Wager-Rounds**

**Carried: 8-0**

1. Municipal Cooperative Investment Agreement

WHEREAS, New York General Municipal Law, Article 5-G, Section 119-o (“Section 119-o” empowers municipal corporations [defined in Article 5-G, Section 119-n to include school districts, boards of cooperative educational services, counties, cities, town and villages, and districts] to enter into, amend, cancel and terminate agreements for the performance among themselves (or one for the other) of their respective functions, powers and duties on a cooperative or contract basis;

WHEREAS, the Enlarged City School District of Troy wishes to invest portions of its available investment funds in cooperation with other corporations and/or districts pursuant to the NYCLASS Municipal Cooperation Agreement Amended and Restated as of March 14, 2014;

WHEREAS, the Enlarged City School District of Troy wishes to assure the safety and liquidity of its funds;

Now, therefore, it is hereby resolved as follows:

That Samantha Schweizer is hereby authorized to execute and deliver the Cooperative Investment Agreement in the name of and on behalf of the Enlarged City School District of Troy.

2. TRS Retirement Contribution Reserve Sub-Fund

WHEREAS, the Enlarged City School District of Troy participates in the New York State Teachers’ Retirement System (“TRS”); and

WHEREAS, on June 20, 2018 the Board of Education of the Enlarged City School District of Troy by resolution established a Retirement Contribution Reserve Fund known as the RETIREMENT CONTRIBUTION RESERVE pursuant to Section 6-r of the General Municipal Law; and

WHEREAS, the Board of Education has determined it is also appropriate to establish a sub-fund within said Retirement Contribution Reserve Fund pursuant to Section 6-r of the General Municipal Law.

NOW THEREFORE, BE IT RESOLVED, by the Board of Education of the Enlarged City School District of Troy, pursuant to Section 6-r of the General Municipal Law, as follows:



1. The Board hereby establishes a sub-fund within the RETIREMENT CONTRIBUTION RESERVE be known as the TRS Retirement Contribution Reserve Sub-Fund;
2. The source of funds for this Reserve Sub-Fund shall be:
  - a. such amounts as may be provided therefore by budgetary appropriation or raised by tax therefore;
  - b. such revenues as are not required by law to be paid into any other fund or account;
  - c. such other funds as may be legally appropriated; and
  - d. notwithstanding any law to the contrary, such amounts as may be transferred from a reserve fund established pursuant to Section 6-c, 6-d, 6-e, 6-f or 6-g of Article 2 of the General Municipal Law, comprised of moneys raised from the same tax base as the moneys in the retirement contribution reserve fund, or a reserve fund established pursuant to Education Law Section 3651, provided that any such transfer shall only be made by Board resolution adopted after a public hearing held on at least 15 days prior notice published in at least one newspaper having general circulation in the District.
3. By resolution, the Board of Education may authorize expenditures from this Reserve Sub-Fund. Except as otherwise provided by law, moneys in this Reserve Sub-Fund may only be appropriated to finance retirement contributions to the New York State Teachers' Retirement System, and/or to offset all or a portion of the amount deducted from the moneys apportioned to the District from the State for the support of schools pursuant to Section 521 of the Education Law.
4. No member of the Board of Education or employee of the District shall:
  - a. authorize a withdrawal from this Reserve Sub-Fund for any purpose except as provided in Section 6-r of the General Municipal Law; or
  - b. expend any money withdrawn from this Reserve Sub-Fund for a purpose other than as provided in Section 6-r of the General Municipal Law.
5. The moneys contributed annually to the Reserve Sub-Fund shall not exceed 2% of the total compensation or salaries of all teachers (as that term is defined in Education Law §501[4]) employed by the District who are members of TRS paid during the immediately preceding fiscal year.
6. The balance of the Reserve Sub-Fund shall not exceed 10% of the total compensation or salaries of all teachers (as that term is defined in Education Law §501[4]) employed by the District who are members of TRS paid during the immediately preceding fiscal year.
7. The moneys in this Reserve Sub-Fund shall be deposited and secured in the manner provided by Section 10 of the General Municipal Law. The Board of Education or its authorized designee may invest the moneys in this Reserve Sub-Fund in the manner provided by Section 11 of the General Municipal Law. Any interest earned or capital gain realized on the money so deposited or invested shall accrue to and become part of this Reserve Sub-Fund.

8. The chief fiscal officer shall account for this Reserve Sub-Fund separate and apart from all other funds of the District. Such accounting shall show: the source, date and amount of each sum paid into the sub-fund; the interest earned by such sub-fund; capital gains or losses resulting from the sale of investments of this sub-fund; the order, purpose thereof, date and amount of each payment from this sub-fund; the assets of the sub-fund, indicating cash balance and a schedule of investments. The chief fiscal officer, within sixty (60) days of the end of each fiscal year, shall furnish a detailed report of the operation and condition of this sub-fund to the Board of Education.

9. This Resolution shall take effect immediately.

3. Donation

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donation:

| <u>Donor</u> | <u>Purpose</u>   | <u>Amount</u> |
|--------------|--|---------------|
| TMS students | Distance Learning Class<br>6th Floor Museum @ Dealey Plaza | \$100.00      |

4. Bid Awards

a. Custodial Chemical Supplies 2019-20

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, award the bid opened on May 2, 2019 for Custodial Chemical Supplies be awarded to the following lowest responsible bidder:

| <u>Vendor</u>           | <u>Items Awarded</u> | <u>Amount</u> |
|-------------------------|----------------------|---------------|
| Pyramid School Supplies | 6 Items              | \$3,882.51    |
| EBP Solution            | 3 Items              | \$5,725.20    |
| EA Morse                | 3 Items              | \$5,909.39    |
| RH Crown                | 8 Items              | \$1,850.30    |
| Hill & Markes           | 4 Items              | \$7,304.95    |
| WB Mason                | 9 Items              | \$4,217.66    |
| Lusco Paper             | 2 Items              | \$1,380.00    |
| Foley Distributing      | 1 Item               | \$15,273.60   |
| Total:                  |                      | \$45,543.61   |

b. Extension 1 - Motor Fuel 2019-20

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves an extension of the following bid opened on May 10, 2018 for Motor Fuel for 2019-20 to be awarded to the following lowest responsible bidder (with the option to be extended for two additional one-year extensions upon mutual agreement of both parties, at the same terms and conditions of the original bid):

|                            |                                   |                            |
|----------------------------|-----------------------------------|----------------------------|
| (1) <u>Gasoline Award</u>  |                                   | <u>Amount</u>              |
| Coco-Voyager, Incorporated | <u>Fleet Fuel Card System</u>     | \$2.0604/Gallon            |
| 2591 County Road 9         |                                   | \$0.0805 Firm Differential |
| Scio, NY 14880             |                                   | \$2.1409 Total Cost/Gallon |
| <br>                       |                                   |                            |
| (2) <u>Diesel Award</u>    | <u>Ultra Low Sulphur Highway:</u> | \$2.2629/Gallon            |
| Main Care Energy           |                                   | \$0.1800 Firm Differential |
| One Booth Lane             |                                   | \$2.4429 Total Cost/Gallon |
| Albany, NY 12211           | <u>Winter Blend:</u>              | \$2.3352/Gallon            |
|                            |                                   | \$0.1800 Firm Differential |
|                            |                                   | \$2.5152 Total Cost/Gallon |

c. Extension 1 - Refuse Removal 2019-20

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves an extension of the bid opened on May 30, 2018 for Refuse Removal for 2019-20 school year to be awarded to the following lowest responsible bidder (with the option to be extended for two additional one-year extensions upon mutual agreement of both parties, at the same terms and conditions of the original bid):

|                        |               |
|------------------------|---------------|
| <u>Vendor</u>          | <u>Amount</u> |
| County Waste           | \$91,656.00   |
| 1927 Route 9           |               |
| Clifton Park, NY 12065 |               |

d. Extension 2 - Student Uniforms 2019-20

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves a final extension of the bid opened on June 8, 2017 for Student Uniforms for School 2 and ALP (at School 12) to the following vendors for 2019-20 school year.

Star Screen Print - 7 Wells Street, Saratoga Springs, NY  
Youth & Adult Dark Purple Polo Shirt - \$7.20; \$8.75 X-large  
Youth & Adult T-Shirt Long Sleeve - \$4.85  
Dark Purple Sweatshirt - Youth \$6.70 ea; Adults \$6.90  
Black Sweatshirt - Adult \$6.70 ea; XXL \$8.70; XXXL \$9.70  
Women's Fleece - Adult \$18.00; XXL \$19.00; XXXL \$20.00  
Men's Fleece - Adult \$18.00; XXL \$19.00; XXXL \$20.00

Express Press - 1860 E Louis St., Springfield, MI  
Dark Purple T-shirt - Youth \$2.93 ea; Adult \$5.35  
Black T-shirt - Adult \$2.93; XXL \$4.76; XXXL \$6.40  
Youth Khaki Pants - \$9.16  
Gray Sweatpants - Youth \$7.83 ea; Adult \$8.95; \$10.95; XXXL \$12.95

## E. Board Resolution

**Mr. Mayo made a motion to approve Item 1.**

**Second: Mrs. Wager-Rounds**

**Carried: 8-0**

### 1. NYSASCSD Board Election

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, upon the recommendation of the Superintendent of Schools, hereby approves the recommended slate of candidates for the Board of Directors of the New York State Association of Small City School Districts and authorizes the Superintendent of Schools to vote, in person or by proxy, for the election of said candidates at the Association's Annual Meeting on June 10, 2019.

## F. Future Meetings

Mr. Mayo asked the Board to think about attending the annual NYSSBA Convention. Registration opens July 15.

There will possibly be a special Executive Session on Monday, June 10 for a contractual/personnel matter.

### 1. NYSSBA Convention

October 24-26, 2019 (Rochester)

### 2. 2018-19 Meeting (TMS)

June 19, 2019 at 7:00 pm

### 3. Summer Meetings (TMS) \*\*

July 1, 2019 (Re-Org)

July 24, 2019

August 7, 2019

August 21, 2019

\*\* all 6 p.m.

## G. Adjourn

At 6:25 pm Mr. Mayo made a motion to adjourn the meeting. This was seconded by Mrs. Wager-Rounds and motion carried 8-0.

Respectfully submitted by,



Mary Beth Bruno  
Board Clerk

**We Can.  
We Will.**   
**End of Story**