

Board of Education Minutes

Date of Meeting: May 8, 2019
Type of Meeting: **REGULAR MEETING**
Location: Troy Middle School

Budget Hearing/Meet the Candidates TOWN HALL MEETING

I. Call to Order

Members Present: Mrs. Ann Apicella
Mrs. Carol Harvin (not present for Executive Session)
Mrs. Stephanie Fitch
Mr. Tom Mayo
Mrs. Elizabeth Poletto
Mr. Bill Strang
Mr. Michael Tuttmann
Mrs. Anne Wager-Rounds

Members Absent: Mr. Matthew Flowers, Jr.

Also Present: Mr. John Carmello, Superintendent of Schools
Dr. Donna Watson, Asst. Superintendent for Curriculum & Instruction
Mr. Adam Hotaling, Asst. Superintendent for Business
Mrs. Erin O'Grady-Parent, School Attorney
Mrs. Kristen Miaski, Director of Human Resources

A. EXECUTIVE SESSION

At 6:00 pm Mr. Mayo, President, made a motion for Executive Session for discussion of pending litigation. Invited in were Mr. Carmello, Mr. Hotaling, Dr. Watson, Mrs. Miaski and Mrs. O'Grady-Parent.

B. PUBLIC SESSION

At 6:35 pm Mr. Mayo called the regular meeting to order with the Pledge of Allegiance.

Announcements: (1) The undefeated THS Quiz Bowl Team is now qualified for yet another national tournament. In addition to the Atlanta NAQT Tournament Memorial Day Weekend, the team is also hoping to attend the PACE tournament in Washington D.C. in June. Locally, they are now qualified for the finals as well; (2) THS earned first place in Illustration and second place in Graphics at the 37th Olympics of the Visual Arts state-wide competition. The eight students from THS were among more than 900 attendees from 40 districts throughout the state; and (3) THS and Questar III CNA student Kira Russell earned first place in the NYS Skills USA competition in Basic Healthcare Skills. She will advance to National Competition in Louisville, Kentucky June 24-28.

C. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS NON-ACTION ITEMS

There was no public comment.

II. Non-Action Items

1. Budget Hearing - J. Carmello, Superintendent

Superintendent John Carmello opened the Budget Hearing with an overview of the proposed 2019-20 budget. The Board has approved the 2019-20 budget for \$114,174,90. He explained that budget development is a year-long process and there was a comprehensive analysis of the current budget and of all programs. The tax levy will be 1.0%; \$362,455 below the allowable tax cap. The estimated annual cost increase for \$100,000 home is \$21.73 per year (\$1.81 per month). We used the increased aid in the final State budget to lower the proposed tax levy increase. Mr. Carmello said he is proud that this budget is both fiscally responsible and educationally sound.

Mr. Carmello said this is the fifth year in a row with no cuts to staff or academic programs. This budget provides crucial supports so that all students can reach their full potential and Troy can continue our positive trend of improved outcomes, including a 88% graduation rate. Additions in this budget are social workers, instructional support at the elementary schools and special education supports. Program additions are p/t positions increased to f/t at TMS, internship program expansion, modified lacrosse, added nurse and clerical support, district substitute monitor. This budget also maintains our quality instructional programs, extensive advanced placement and College in the HS offerings; athletics/extra-curricular activities and high-performing music and art programs.

Our advocacy efforts have paid off and the total Foundation Aid increase was \$2,279,847. Extra aid received was split between the added supports and giving back to our taxpayers. Mr. Carmello said he is excited about the future and proud of all the great things going on in our schools. He also discussed options should the budget get voted down. The budget vote is May 21; poll hours are 7:30 a.m. to 8:00 p.m.

2. March Financial Report - S. Schweizer, District Treasurer

Mrs. Samantha Schweizer, District Treasurer, reported on March financials. She stated the March budget transfers were primarily salary related and there will be a small surplus. We have submitted the request for funds for grants. All accounts have been reconciled and there were no questions.

3. Policy Review - J. Carmello, Superintendent

Policy discussion was postponed to the next meeting.

III. Action Items

A. Approval of Minutes

Mr. Mayo made a motion to approve the following minutes.

Second: Mrs. Wager-Rounds

Carried: 7-0-1 (Mrs. Wager-Rounds abstained from 4/3 minutes)

BE IT RESOLVED, that the Board of Education, hereby approves the following minutes:

1. [April 3, 2019](#)
2. [April 16, 2019](#)
3. [April 30, 2019](#) (Special Mtg.)
4. [March 20, 2019](#) (Audit Com.)

B. Superintendent's Recommendations - Human Resources

Staff Matters - Unclassified (reviewed by D. Watson)

Mr. Mayo made a motion to approve Items 1-14 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Carried: 8-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee 2018-2019 Resignation

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN.</u>	<u>EFFECTIVE DATE</u>
Cheryl Bianconi	Teaching Assistant	100%	PS-14	04/23/2019

2. Unclassified Employee 2018-2019 Leave of Absence (Unpaid)

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN.</u>	<u>EFFECTIVE DATE</u>
Susan Sendzicki	Teaching Assistant	100%	PS-16	05/01/19-05/13/19
Stephanie Cahill	SPED Teacher	100%	PS-18	05/08/2019 (1 day)

3. Unclassified Employee 2018-2019 Probationary Appointment

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>PROB APPT START DATE</u>	<u>PROB APPT END DATE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
Jerome	SPED	100%	PS-2	05/09/2019	05/08/2023	TA Level I	\$25,564
Harvey	Teaching Assistant						prorated (TA Level I)
(Replacing Deanna Mabee)							
Lillian Klass	Science	100%	TMS	05/20/2019	05/19/2023	BIO 7-12 Initial	\$43,896 prorated (S-1, C-A)
(Resigned - Samuel Ziebel)							

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

4. Unclassified Employee 2019-2020 Probationary Appointment

<u>NAME</u>	<u>TENURE</u> <u>AREA</u>	<u>%</u> <u>SERVICE</u>	<u>ASSIGN</u>	<u>PROB APPT</u> <u>START DATE</u>	<u>PROB APPT</u> <u>END DATE</u>	<u>CERT</u> <u>STATUS</u>	<u>SALARY RATE</u>
Amanda Graziano	Special Education	100%	District	07/01/2019	8/31/2023	SWD 1-6, Initial Literacy, Initial Child Ed 1-6 (All in process)	\$46,191 (S-1, C-E)
Taylor Lagace	Special Education	100%	District	07/01/2019	8/31/2023	SWD 1-6, Child Ed 1-6, SWD B-2, Early Child Ed B-2 (All in process)	\$46,191 (S-1, C-E)
Victoria Lane	Special Education	100%	District	07/01/2019	8/31/2023	SWD 1-6, Child Ed 1-6; Initial	\$48,008 (S-3, C-E)
Jillian Harmon	Special Education	100%	District	07/01/2019	8/31/2023	SWD 1-6, Child Ed. 1-6, Early Child Ed B-2, SWD B-2; Professional	\$52,083 (S-7, C-E)

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

5. Unclassified Employee 2019-2020 Temporary Appointment

<u>NAME</u>	<u>POSITION</u>	<u>%</u> <u>SERVICE</u>	<u>ASSIGN.</u>	<u>START</u> <u>DATE</u>	<u>END</u> <u>DATE</u>	<u>CERT.</u> <u>STATUS</u>	<u>SALARY RATE</u>
Amanda Hooker	Co-Director 21st Century After School Program	100%	TMS	07/01/2019	06/30/2020	TA Level III	\$56,796
Elizabeth Renfrew	Co-Director 21st Century School Day/Transition	100%	TMS	07/01/2019	06/30/2020	TA Level III	\$54,851
Melvin Rivers	Assistant Director 21st Century	100%	TMS	07/01/2019	06/30/2020	TA Level I	\$54,639
Hilary Montesano	Facilitator - Empire State After School Program	100%	District	9/1/2019	06/30/2020	TA Level I	\$52,931
Hilary Montesano	Facilitator - Empire State After School Program	100%	District	7/1/2019	8/31/2019	TA Level I	\$275 per day up to 15 days
Samuel Aronowitz	Student Support Specialist	100%	PS-2	09/01/2019	06/30/2020	Child Ed 1-6 Initial	\$41,412
Esma Simohamed	Student Counselor	100%	PS-2	09/01/2019	06/30/2020	School Counselor, Prov. Time Ext.	\$51,765
Candace Dobbs	Student and Community Advocate	100%	PS-2	09/01/2019	06/30/2020	TA Level I	\$41,412
Stephanie	Family	100%	PS-2	09/01/2019	06/30/2020	TA Level I	\$41,412

Stinney Advocate

Jason PTECH College 100% THS 09/01/2019 06/30/2020 TA Level I \$30,600
Graber and Community Liaison

Donna Homeless 100% District 07/01/2019 06/30/2020 \$12,000
Fitzgerald Coordinator/Liaison stipend

Barbara Assistant 100% District 07/01/2019 06/30/2020 \$6,000
Paulsen Homeless Coordinator stipend

6. Unclassified Employee 2018-2019 Family Engagement Activities

(Title I Funded)

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGN.</u>	<u>HOURS</u>	<u>SALARY RATE</u>
Lauren LeRoux	Teaching Assistant	CHS	Up to 4 hours	\$26.00 per hour
Kimberly O'Neill	Teaching Assistant	CHS	Up to 4 hours	\$26.00 per hour
Angela Cerrone	Special Education	PS-2	Up to 3 hours	\$32.00 per hour
Ann Marie Jabour	Elementary	PS-2	Up to 3 hours	\$32.00 per hour
Gabriella Panganiban	Elementary	PS-2	Up to 3 hours	\$32.00 per hour

7. Unclassified Employee 2018-2019 Spring Musical

<u>NAME</u>	<u>POSITION</u>	<u>SALARY RATE</u>
Meghan Murray	Audio/Sound Effects	\$628.00 stipend

8. Unclassified Employee 2019-2020 Homeless Support Specialist

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGN</u>	<u>SALARY</u>
Lakime Meadows	Principal Assistant	PS-2	\$2,500
Nicole Melkun	Elementary	PS-14	\$2,500
Catherine Culkin-Boice	School Counselor	PS-16	\$2,500
Dawn Napolitano	Principal Assistant	PS-18	\$2,500
Joseph Foglia	Principal Assistant	CHS	\$2,500
Elizabeth VonEitzen	School Counselor	PS-12	\$2,500
Sonya Shaw	School Counselor	TMS	\$2,500
Richard Hurley	Principal Assistant	THS	\$2,500

9. Unclassified Employee 2019-2020 Homeless Trauma Support Specialist

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGN</u>	<u>SALARY</u>
Elizabeth Tamburello	School Social Worker	TMS	\$4,000
Colleen Syrett	School Psychologist	THS	\$4,000

10. Unclassified Employee 2019 Summer Pre-K Screening Specialist

<u>NAME</u>	<u>TENURE AREA</u>	<u>HOURS</u>	<u>SALARY RATE</u>
Kelly Poland	Speech	Up to 50 hours	\$32.00 per hour
Kristin Cobb	Speech	Up to 50 hours	\$32.00 per hour
Amy Gettig	Speech	Up to 50 hours	\$32.00 per hour

11. Unclassified Employee 2019-2020 Mini-Grants

<u>NAME</u>	<u>MINI GRANT</u>	<u>MAX HRS</u>	<u>SALARY RATE</u>
Elizabeth Dowd	Kindergarten Readiness	20	\$32.00 per hour
Emmalee Olszewski	Kindergarten Readiness	20	\$32.00 per hour
Jamie Bowen	Academic & Content Vocabulary Picture Glossary US History	20	\$32.00 per hour
Matthew Chapkosky	Academic & Content Vocabulary Picture Glossary US History	20	\$32.00 per hour
Benjamin Noonan	Academic & Content Vocabulary Picture Glossary US History	20	\$32.00 per hour
Michael Schnapp	School 2 Saturdays	20	\$32.00 per hour
Samuel Aronowitz	School 2 Saturdays	20	\$26.00 per hour

12. Unclassified Employee 2018-2019 Interns (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>EFFECTIVE DATE</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Samantha Casale	Russell Sage	Physical Education	3/11/19-5/3/19	Amy Jones	TMS
Joshua Monk	SUNY Plattsburgh	School Bldg. Leader	9/19/19-5/31/2020	Joe Mariano	THS

13. Unclassified Employee 2018-2019 Spring Regents Prep

<u>NAME</u>	<u>TENURE AREA</u>	<u>HOURS</u>	<u>SALARY RATE</u>
Devin Robinson	Science	3 days per week, up to 1 hour per day	\$32.00 per hour

14. Unclassified Employee 2018-2019 Substitutes

NAME	Teacher			Teaching Assistant		Home
	Retired	Certified	Uncertified	Certified	Uncertified	Tutor
	\$150/day	\$125/day	\$115/day	\$96.00/day		\$32/hour
Catherine Chaisson					X	
Rocco DeFazio			X			
David Gregory					X	
Sarah Midboe					X	
Sofia Nicolas			X			
Jordan Reinhardt		X		X		
Alexandra Roser		X				
Brianna Suriano					X	

Staff Matters - Classified

(reviewed by K. Miaski)

Mr. Mayo made a motion to approve Items 1-9 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Carried: 8-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee 2018-2019 Resignation

<u>NAME</u>	<u>POSITION</u>	<u>% SERVICE</u>	<u>ASSIGN.</u>	<u>EFFECTIVE DATE</u>
Jadaiah Lewis	Lunch Aide	100%	CHS	04/09/2019
Cindy Rone	Lunch Aide	100%	PS-18	04/29/2019

2. Classified Employee 2018-2019 Termination

<u>NAME</u>	<u>POSITION</u>	<u>% SERVICE</u>	<u>ASSIGN.</u>	<u>EFFECTIVE DATE</u>
Larry Bush	Laborer	100%	TMS	05/08/2019

3. Classified Employee 2018-2019 Probationary Appointment

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGN.</u>	<u>% SERVICE</u>	<u>PROB START</u>	<u>PROB END</u>	<u>SALARY RATE</u>
Miguel	Laborer	CHS	100%	05/20/2019	11/19/2019	\$37,820
Garcia	Nights					prorated
(Replacing Anthony Kempster)						(S-1, Gr. 13)
James	Laborer	PS-2	100%	05/09/2019	11/8/2019	\$37,820
Hart	Nights					prorated
(Transfer - David Borgeest)						(S-1, Gr. 13)
Derek	District Laborer	District	100%	5/9/2019	6/30/2019	\$15.00 per hour
Thompson	Substitute					

4. Classified Employee 2018-2019 Temporary Appointment

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGN.</u>	<u>% SERVICE</u>	<u>START DATE</u>	<u>END DATE</u>	<u>SALARY RATE</u>
Jonathan	District Laborer	District	100%	05/09/2019	06/30/2019	\$15.00 per hour
Graciani	Substitute					

5. Classified Employee 2018-2019 Lunch Aides

<u>NAME</u>	<u>ASSIGN.</u>	<u>HOURS</u>	<u>SALARY RATE</u>
Pamula Bushey	CHS	Up to 15 hours per week	\$11.10 per hour

6. Classified Employee 2018-2019 TMS Parent Engagement Activity (April 9, 2019)

<u>NAME</u>	<u>POSITION</u>	<u>HOURS</u>	<u>SALARY RATE</u>
Michael Hennessey	Monitor	Up to 4 hours	\$19.54 per hour

(amend Hours, 04/03/19 BOE Agenda, page 3)

7. Classified Employee 2018-2019 Substitutes

	CLERK	SEC/ TYPIST	MONITOR	LUNCH AIDE	TEACHER AIDE	NURSE	BOILER OPER.	MAINT.	LABORER
NAME	\$11/hr	\$15/hr	\$15/hr	\$11.10/hour		\$25/hr	\$19/hr	\$16/hr	\$15/hr
Danielle Dumas	X	X							
Kneico Gonzalez									X

8. Classified Employee 2018-2019 Abolish Positions

<u>POSITION</u>	<u>EFFECTIVE DATE</u>
Steam Boiler Operator (5)	06/30/2019

9. Classified Employee 2018-2019 Volunteers

PS-18

Erin Czernecki
Christie Fronhofer
Erika Peters

C. Superintendent's Recommendations - Programs (reviewed by D. Watson)

Mr. Mayo made a motion to approve Items 1-3 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Carried: 8-0

1. Reading and Writing Project

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with the Reading and Writing Project Network, LLC for Home Grown Summer Reading Institute (with Lucy Calkins) on August 19-22, 2019 at a cost of \$22,400.00 to be paid by General funds and Title I funds.

Reading and Writing Project

2. Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2018-19 and 2019-20 classes for students with special needs.

<u>Special Education Placements</u>

3. Out of State Conferences and Field Trips

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, upon the recommendation of the Superintendent, hereby approves the following out of state conferences and field trip:

<u>Conferences:</u>	<u>Attendees:</u>	<u>Cost/Paid By:</u>
a. American School Counselor Assoc. (ASCA) Annual Conference - Revolutionary Ideas Boston, MA June 29-July 2, 2019	Esma Simohamed Jennifer White	\$619 per person Paid by SIG funds
b. Deeper Learning from Classroom to System Cambridge, MA July 8-11, 2019	Kathleen Goverski	\$825 per person Paid by Title I funds
c. International Literacy Association (ILA) 2019 Conference New Orleans, LA October 10-13, 2019	Jamie Bowen Deanna Clark Jennifer DeMarco Kari Testo Virginia DonVito-MacPhee Donna Watson	\$400 per person Paid by Title I and General Funds
d. <u>Field Trip:</u> National Academic Quiz Tournament (NAQT) Championship Tournament Atlanta, GA May 24 -27, 2019	<u>Attendees:</u> THS Masterminds Team	<u>Cost/Paid By:</u> Paid by District funds and student funds

C. **Superintendent's Recommendations - Business and Finance**

(reviewed by A. Hotaling)

Mr. Mayo made a motion to approve Item 1 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Carried: 8-0

1. Donations

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

<u>Donor</u>	<u>Amount</u>	<u>Purpose</u>
Atlantic British Parts, Ltd.	\$50.00	Lacrosse Varsity Team
Clynk to Give	\$506.88	TMS Fundraiser
City of Troy Police Cadet Post #4102	\$50.00	Lacrosse Varsity Team
Nicole and Brian Ford	\$100.00	Lacrosse Varsity Team
Donna and Anthony Hart, Jr.	\$50.00	Lacrosse Varsity Team
Keeler Motor Car Company	\$500.00	ALP field trip (Philadelphia)
Don Marble	\$150.00	Lacrosse Varsity Team
Mountain View Fire Department	\$50.00	Lacrosse Varsity Team
Pioneer Bank	\$500.00	PS18 Odyssey of the Mind

D. Board Resolutions

Mr. Mayo made a motion to approve Items 1-3 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Carried: 8-0

1. CSEA MOA - Hourly Rate

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY hereby approves a Memorandum of Agreement between the District and Civil Service Employees Association for the hourly rate for the position of Book Loan Assistant to \$15.00 per hour, effective May 1, 2019.

2. CSEA MOA - Retirement Incentive

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY hereby approves a Memorandum of Agreement between the District and Civil Service Employees Association for a special one-time retirement incentive for retirements effective on or before June 30, 2019 only.

3. Appointment of Election Inspectors (amend BOE 4-16-19)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the District Clerk, hereby approves the following individuals as Election Inspectors, to be paid \$12.50 per hour for inspector services on May 21, 2019 and \$12.50 for attendance at the inspector orientation meeting on May 14, 2019.

Shirley Adams	Margie Clancy	Donald Haag	Louise Liberty
Richard Boland	Sandy Delameter	Jean Hill	Suzanna Manning
Theresa Blankenship	Margaret Drew	John JoJo	Patricia Minehan
Flora Carr	Ellen Fogarty	Ruth JoJo	Patricia Nelson
Michelle Cerulli	Brenda Harrison	Sandra Krogh	Gary Pavlick
			Barbara Romano

Add:

Debra Barnes
James Larson
Tina West

Remove:

Ellen Fogarty
John JoJo
Ruth JoJo

E. Future Meetings

Discussion: Mrs. Harvin said she will be out of town for the Budget Vote and next Board meeting. She will vote by absentee ballot. She asked all registered voters to please vote on May 21.

1. Future Meetings

May 22, 2019 at 6:00 pm (TMS)

NEW TIME June 5, 2019 at 6:00 pm (TMS) - Honor Students Reception 6:30 pm

June 19, 2019 at 7 pm (TMS) - Retirees Reception 6:30 pm

2. Final Budget Presentation

May 14, 2019 - THS/TMS Booster Club 6:30 pm

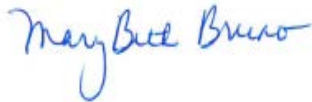
3. Budget Vote and Board Election

May 21, 2019 - Voting Hours 7:30 am - 8 pm

F. Adjourn

At 7:10 pm Mr. Mayo made a motion to adjourn the meeting. This was seconded by Mrs. Wager-Rounds and carried 8-0.

Respectfully submitted by,



Mary Beth Bruno
Board Clerk

We Can.
We Will. 
End of Story