The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to <u>www.bseny.com</u> or call <u>1-800-888-1238</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at http://www.dol.gov/ebsa/pdf/SBCUniformGlossary.pdf or call 1-888-249-2583 to request a copy.

| Important Questions | Answers | Why This Matters: |
|--|--|--|
| What is the overall deductible? | Does not apply, | Does not apply. |
| Are there services covered before you meet your deductible? | Does not apply, | Does not apply. |
| Are there other deductibles for specific services? | Does not apply. | Does not apply, |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | For <u>network providers</u> \$1,980 individual / \$3,960 family. | If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met. |
| What is not included in the out-of-pocket limit? | Premiums, balance-billing charges, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See www.bseny.com com or call 1-800-888-1238 for a list of network providers. | This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No | You can see the in-network specialist you choose without permission from this plan. |

All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

| Common | | What You Will Pay | | Limitations, Exceptions, & Other Important | |
|--|--|---|--|---|--|
| Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Information | |
| If you visit a health | Primary care visit to treat an injury or illness | Not applicable | Not applicable | This is a prescription drug only plan | |
| care <u>provider's</u> office or clinic | Specialist visit | Not applicable | Not applicable | This is a prescription drug only plan | |
| or chine | Preventive care/screening/immunization | Not applicable | Not applicable | This is a prescription drug only plan | |
| If you have a test | Diagnostic test (x-ray, blood work) | Not applicable | Not applicable | This is a prescription drug only plan | |
| ii you nave a test | Imaging (CT/PET scans, MRIs) | Not applicable | Not applicable | | |
| | Generic drugs (Tier 1) | \$10 co-pay/prescription | Not covered | \$20 co-pay per 90 day supply for mail order. | |
| If you need drugs to | Preferred brand drugs (Tier 2) | \$30 co-pay/prescription | Not covered | \$60 co-pay per 90 day supply for mail order. | |
| treat your illness or condition | Non-preferred brand drugs (Tier 3) | \$50 co-pay/prescription | Not covered | \$100 co-pay per 90 day supply for mail order. | |
| More information about prescription drug coverage is available at www.bsneny.com | Specialty drugs (Tier 4) | See Limitations and Exceptions | Not covered | Specialty drugs could be generic, preferred brand, or non-preferred brand. For Member Service related to prescriptions call 1-866-591-3878. | |
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | Not applicable | Not applicable | This is a prescription drug only plan | |
| surgery | Physician/surgeon fees | Not applicable | Not applicable | This is a prescription drug only plan | |
| | Emergency room care | Not applicable | Not applicable | This is a prescription drug only plan | |
| If you need immediate medical attention | Emergency medical transportation | Not applicable | Not applicable | | |
| | Urgent care | Not applicable | Not applicable | | |
| If you have a hospital | Facility fee (e.g., hospital room) | Not applicable | Not applicable | This is a prescription drug only plan | |
| stay | Physician/surgeon fees | Not applicable | Not applicable | This is a prescription drug only plan | |

| Common | | What You Will Pay | | Limitations, Exceptions, & Other Important | |
|--|---|---|---|--|--|
| Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Information | |
| If you need mental health, behavioral | Outpatient services | Not applicable | Not applicable | This is a prescription drug only plan | |
| health, or substance abuse services | Inpatient services | Not applicable | Not applicable | This is a prescription drug only plan | |
| | Office visits | Not applicable | Not applicable | This is a prescription drug only plan | |
| If you are pregnant | Childbirth/delivery professional services | Not applicable | Not applicable | This is a prescription drug only plan | |
| | Childbirth/delivery facility services | Not applicable | Not applicable | This is a prescription drug only plan | |
| | Home health care | Not applicable | Not applicable | This is a prescription drug only plan | |
| | Rehabilitation services | Not applicable | Not applicable | This is a prescription drug only plan | |
| If you need help recovering or have | Habilitation services | Not applicable | Not applicable | This is a prescription drug only plan | |
| other special health needs | Skilled nursing care | Not applicable | Not applicable | This is a prescription drug only plan | |
| | Durable medical equipment | Not applicable | Not applicable | This is a prescription drug only plan | |
| | Hospice services | Not applicable | Not applicable | This is a prescription drug only plan | |
| | Children's eye exam | Not applicable | Not applicable | This is a prescription drug only plan | |
| If your child needs dental or eye care | Children's glasses | Not applicable | Not applicable | This is a prescription drug only plan | |
| • | Children's dental check-up | Not applicable | Not applicable | This is a prescription drug only plan | |

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Long Term Care
- Weight Loss Programs

- Cosmetic surgery
- Custodial Care
- Private Duty Nursing

- Dental (Adult)
- Hearing Aids
- Routine Foot Care

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric Surgery Bariatric Surgery
- Infertility treatment

- Chiropractic Care
- Routine Eye Care (Adult)

- Elective Abortion
- Non-emergency care when traveling outside the U.S.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies are the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: 1-888-249-2583.

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-888-249-2583.

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-249-2583.

[Chinese (中文): 如果需要中文的帮助,请拨打这个号码1-888-249-2583.

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-249-2583.

—To see examples of how this plan might cover costs for a sample medical situation, see the next section.———

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| PAN | ie n | awin | \mathbf{n} | H a l | 1 1/ |
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(9 months of in-network pre-natal care and a hospital delivery)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$ |
|---|----|
| ■ Specialist cost share | \$ |
| ■ Hospital (facility) cost share | 0% |
| Other cost share | 0% |

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

| Total Example Cost | \$7,540 |
|--------------------|---------|
|--------------------|---------|

In this example, Peg would pay:

| Cost Sharing | | |
|----------------------------|---------|--|
| Deductibles | \$0 | |
| Copayments | \$10 | |
| Coinsurance | \$0 | |
| What isn't covered | | |
| Limits or exclusions | \$7,530 | |
| The total Peg would pay is | \$7,540 | |

Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

| ■ The plan's overall deductible | \$ |
|----------------------------------|----|
| ■ Specialist cost share | \$ |
| ■ Hospital (facility) cost share | 0% |
| Other cost share | 0% |

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost \$5,400

In this example, Joe would pay:

| Cost Sharing | |
|----------------------------|---------|
| Deductibles* | \$0 |
| Copayments | \$100 |
| Coinsurance | \$0 |
| What isn't covered | |
| Limits or exclusions | \$5,300 |
| The total Joe would pay is | \$5,400 |

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| ■ The plan's overall deductible | \$ |
|----------------------------------|----|
| ■ Specialist cost share | \$ |
| ■ Hospital (facility) cost share | % |
| ■ Other cost share | % |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost | \$1,925 |
|--------------------|---------|
| | |

In this example. Mia would pay:

| Cost Sharing | | |
|----------------------------|---------|--|
| Deductibles* | \$0 | |
| Copayments | \$85 | |
| Coinsurance | \$0 | |
| What isn't covered | | |
| Limits or exclusions | \$1,840 | |
| The total Mia would pay is | \$1,925 | |

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact <u>www.bseny.com</u> or call <u>1-800-888-1238</u>. *Note: This plan has other <u>deductibles</u> for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.