



## Board of Education Minutes

Date of Meeting: November 16, 2016  
Type of Meeting: **REGULAR MEETING**  
Location: School 16

### I. Call to Order

At 5:30 pm Board President Jason Schofield called the meeting to order.

#### A. ROLL CALL

Members Present: Mrs. Ann Apicella  
Ms. Mary Marro-Giroux  
Mr. Tom Mayo  
Mr. Jason Schofield  
Mr. Bill Strang  
Mrs. Anne Wager-Rounds

Members Absent: Ms. Elizabeth Denio  
Mrs. Carol Harvin  
Mr. Michael Tuttmann

Also Present: Mr. John Carmello, Superintendent of Schools  
Dr. Donna Watson, Asst. Superintendent for Curriculum & Instruction  
Mr. Adam Hotaling, Asst. Superintendent for Business  
Mrs. Kristen Miaski, Director of Human Resources  
Ms. Kathy Ahearn, School Attorney

#### B. EXECUTIVE SESSION

At 5:30 pm Mr. Schofield made a motion to move to Executive Session to discuss pending litigation. Invited in were Mr. Carmello, Dr. Watson, Mr. Hotaling, Ms. Miaski and Ms. Ahearn. Motion was seconded by Mr. Mayo and carried 6-0.

## C. PUBLIC SESSION

At 6:30 pm Mr. Schofield called the meeting to order with the Pledge of Allegiance.

District Announcements: Troy High School Drama Club presents “Little Women” November 18 and 20 at the Veterans Memorial Auditorium. The Varsity Football team returns to the Dietz Stadium in Kingston on November 19 for the State Class AA semifinals against New Rochelle. The Board, Mayor and City Council will honor the team at the December 7 BOE meeting.

## D. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

No public comments.

## II. Non-Action Items

### A. SUPERINTENDENT'S REPORT - J . CARMELLO

Mr. Carmello had nothing to report at this time. He introduced School 16 principal, Dr. Tracy Ford.

### B. SCHOOL 16 PRINCIPAL'S PRESENTATION - T. FORD

Dr. Tracy Ford stated this is his second year at School 16 principal and the school and faculty has evolved significantly. He provided the Board with data regarding academic growth. ELA and Math scores have doubled in the past four years. School 16 is one of the highest performing schools in the Capital Region, exceeding the NYS math average for proficiency for Grades 3-5 for the second consecutive year. He is very proud of their scores and this is a shared success. Mr. Carmello added that he is also proud of School 16's achievements; this is difficult to maintain but staff works hard and grow continues.

Dr. Ford reported that disciplinary infractions have been tracked for the past four years. Small infractions are included since 2014-15 so numbers appear higher than previous years. School 16 has exciting efforts for School Turnaround which include RTI committee, school leadership team, turnaround room, afterschool enrichment program and Odyssey of the Mind. There is a strong focus on communication with parents and students to keep them equally informed and engaged. There are 100 students who participate in different extended day programs throughout the week. YMCA has restored their aftercare program which serves 40 students.

Dr. Ford thanked the Board and administration for their support of School 16.

## III. Action Items

### A. SUPERINTENDENT'S REPORT - HUMAN RESOURCES

#### Staff Matters - Unclassified

(reviewed by D. Watson)

**Mr. Schofield made a motion to approve Items 1 - 13 as a Consent Agenda.**

**Second: Ms. Marro-Giroux**

**Carried: 6-0**

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee - Resignation

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATE</u>
Heather Howard	Teaching Assistant	100%	PS-14	11/11/2016
Stephanie Moryl	Social Worker	100%	PS-14/CHS	12/2/2016
Kelly Quinn	Teaching Assistant	100%	PS-2	12/2/2016
Stephanie Moryl	Social Worker	100%	PS-14/CHS	12/2/2016
Kelly Quinn	Teaching Assistant	100%	PS-2	12/2/2016

2. Unclassified Employee - Leave of Absence (Unpaid)

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATE</u>
Mary Frances Jaromin	Psychologist <i>(amend effective date, BOE Agenda 11/2/16, page 2)</i>	100%	PS-2	11/10/16 & 11/14/16 (2 days)
Bonnie O'Connor	Elementary	100%	PS-14	11/10/2016
Esma Simohamed	Student Counselor	100%	PS-2	12/16/16 - 1/4/17

3. Unclassified Employee - Probationary Appointment

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>PROB APP START DATE</u>	<u>PROB APPT END DATE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
Samantha King	SPED Teaching Assistant	100%	PS-16	12/7/16	12/6/2020	TA Level I	\$24,998 pro-rated Step 1
Kimberly Macica	Elementary Grade 5	100%	CHS	11/21/16	11/20/2020	Child Ed 1-6, Initial; Literacy B-6, Initial	\$45,450 pro-rated (S1, C-G)
Chelsea Marshall	SPED Teaching Assistant	100%	PS-16	12/7/16	12/6/2020	TA Level I	\$24,998 pro-rated Step 1
Colleen Piekarz	ESL	100%	PS-2/ PS-14	11/9/16	11/8/2020	Child Ed 1-6, Professional;	\$47,975 pro-rated

Early Child Ed (S-4, C-E)  
 B-2, Professional; Literacy  
 ESL, Pending

\*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

4. Unclassified Temporary Appointment

<u>NAME</u>	<u>POSITION</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>
Arianna Feliciano	Elementary Teacher, Gr. 2	100%	PS-14 <i>(LOA - C. Veeder)</i>	11/4/16-11/18/16	\$42,925 pro-rated (S-1, C-A)
Alexandria Phillips	School Counselor	100%	CHS <i>(LOA - L. DiTroia)</i>	11/8/16-11/30/16	\$44,945 pro-rated (S1, C-E)
Sarah Sharifipour	Math Teacher	100%	THS <i>(LTS - C. Caputo)</i>	11/21/16-6/30/17	\$44,945 pro-rated (S-1, C-E) Math 7-12, Intern.

5. Unclassified Employee - Parent Engagement - CHS

<u>NAME</u>	<u>TENURE AREA</u>	<u>SALARY RATE</u>
Therese Bellerose	Elementary	\$32.00/hour, up to 3 hours
Kyle DePaolo	Elementary	\$32.00/hour, up to 3 hours
Tina Dzialo	Special Education	\$32.00/hour, up to 3 hours
Elizabeth Renfrew	Teaching Assistant	\$32.00/hour, up to 3 hours
Katelyn Waters	Teaching Assistant	\$32.00/hour, up to 3 hours
Karalina Zimmerman	Special Education	\$32.00/hour, up to 3 hours

6. Unclassified Employee 2016-2017 Programs

***PS-14 After School Tutoring***

<u>NAME</u>	<u>TENURE AREA</u>	<u>SALARY RATE</u>
William Wendelken	Elementary	\$32.00 / hour, up to 3 hours/week

***Sunset Program - THS***

Brian Poland	Science	\$32.00/hour, up to 12 hours/week
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7. Unclassified Employee - 2016-2017 After School McKinney Vento Tutoring Program

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>
Nicole Case	Language Arts	TMS	\$32.00/hour, up to 8 hours per week
Daniel Hayes	Language Arts	THS	\$32.00/hour, up to 8 hours per week
Ayesha Umer	Elementary	PS-14	\$32.00/hour, up to 8 hours per week

8. Unclassified Employee 2016-2017 Student Intern (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>SUPERVISOR</u>	<u>ASSIGN</u>
Matthew Cahill	St. Rose	Social Studies	Richard Steinbach	Spring 2017 THS

9. Unclassified Employee 2016-2017 Mentor-Mentee

<u>MENTEE</u>	<u>TENURE AREA</u>	<u>ASSIGN</u>	<u>MENTOR</u>	<u>SALARY RATE</u>
Christopher Caropolli	Special Education	PS-18	Stephanie Cahill	\$1000 stipend

10. Unclassified Employee 2016-2017 ELL Tutoring

<u>NAME</u>	<u>ASSIGN</u>	<u>SALARY RATE/HOURS</u>	
Jamie Bowen	PS-14	\$32.00/hour, up to 90 hours	Title III
Diane Hull	THS	\$32.00/hour, up to 90 hours	Title III
Ashley Kenyon	TMS	\$32.00/hour, up to 90 hours	Title III
Benjamin Noonan	THS	\$32.00/hour, up to 90 hours	Title III
Loreley Noonan	PS-14	\$32.00/hour, up to 90 hours	Title III
Kristine Weinheimer	TMS	\$32.00/hour, up to 90 hours	Title III

11. Unclassified Employee - Summer 2016 PD

Duane Nichols	Physical Education Curriculum Writing	\$32/hour, up to 30 days	General Fund
<i>(amend payment fund, 6/15/16 BOE Agenda, page 10)</i>			
Ron West	Education Technology Camp	\$100/day, 2 days (must attend both days)	General Fund
<i>(amend payment fund, 8/3/16 BOE Agenda, page 9)</i>			
Ron West	Education Technology Camp	\$100/day, 2 days (must attend both days)	General Fund
<i>(amend payment fund, 6/15/16 BOE Agenda, page 10)</i>			

12. Unclassified Employee 2016-2017 21st Century After School Program

<u>NAME</u>	<u>TENURE AREA/ POSITION TITLE</u>	<u>ASSIGN</u>	<u>SALARY</u>
Joshua Key	Physical Education Teacher		\$32.00 / hour, up to 15 hours per week

13. Unclassified Employee 2016-2017 Substitutes

<u>NAME</u>	<u>TEACHERS</u>		<u>TEACHING ASSISTANT</u>		<u>TUTOR</u>	
	Certified	Uncertified	Certified	Uncertified	Certified	Uncertified
	\$100/day	\$90/day	\$12.00/hour		\$32.00/hour	
Jude Poland				X		
Genevieve Stinson		X		X		
Constance Valenti						X

<u>NAME</u>	<u>ADMINISTRATOR</u>
	\$400 / Day
Maxine Fantroy-Ford	X
Scott Turrin	X

**Mr. Schofield made a motion to approve Items 1 - 6 as a Consent Agenda.**

**Second: Mr. Mayo**

**Carried: 6-0**

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Unclassified Employee - Withdraw Probationary Appointment

<u>NAME</u>	<u>POSITION</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>PROB APPT</u>	<u>PROB APPT</u>	<u>SALARY</u>
				<u>START DATE</u>	<u>END DATE</u>	<u>RATE</u>
Rachel	School	100%	PS-14	11/28/2016	5/27/2017	\$35,367 pro-rated
Wood	Nurse					

2. Classified Employee - End Unpaid Leave of Absence

<u>NAME</u>	<u>POSITION</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>RETURN TO WORK DATE</u>
Amy McElrath	School Nurse	100%	TMS	11/09/2016

3. Classified Employee - Probationary Appointment

<u>NAME</u>	<u>POSITION</u>	<u>%</u>	<u>ASSGN</u>	<u>PROB. AAPT.</u>	<u>PROB APPT</u>	<u>SALARY</u>
	<u>TITLE</u>	<u>%SERVICI</u>		<u>START DATE</u>	<u>END DATE</u>	<u>RATE</u>
Wendy	School	100%	PS-14	11/28/2016	5/27/2017	\$35,367 pro-rated
Benoit	Nurse - 11 Month					(S-1, C-7D)
Tammy	Laborer	100%	THS	11/17/2016	5/16/2017	\$36,530 pro-rated
Warner						(S-1, C-13)

4. Unclassified Employee 2016-2017 After School Programs

<u>NAME</u>	<u>POSITION TITLE</u>	<u>ASSIGN</u>	<u>SALARY RATE</u>
Amanda Burnett	Monitor	PS-14	\$18.52 / hour

5. Unclassified Employee 2016-2017 Substitutes

<u>NAME</u>	<u>CLERK</u>	<u>NURSE</u>	<u>MONITOR</u>	<u>LUNCH</u>	<u>TEACHER</u>	<u>MAINT.</u>	<u>CUSTODIAN</u>
	\$11/hr	\$14/hr	\$10/hr	\$10/hr	\$10/hr	12/hr	\$11/hr
Robert Brier						X	X
Carl Calautti						X	X
Dante Daigneault-Rustin						X	X
Paul O'Brien						X	
Kevin Pompey						X	
Charles Sandercox, Jr.						X	
John Sorriento						X	
Zachariah Thomas						X	

6. Classified Employee 2016-2017 Volunteers

**CHS**

Stephanie Abuzaid  
Manette Eddy  
Diana Heckman  
Dwight Spence

**TMS**

Sigi Wang

**PS-14**

Aala Downs  
Abaelardo Lopez

**RPI's Men's Hockey Team**

Bradley Bell  
Riley Bourbonnais  
Toddy Burgess  
Jimmy DeVito  
Tommy Grant  
Cam Hackett  
Jacob Hayhurst  
Viktor Liljegren  
Charlie Manley

Jake Marrello  
Liam McBain  
Drew Melanson  
Meirs Moore  
Lou Nanne  
Jesper Ohrvall  
Chase Perry  
Mike Prapavessis  
Patrick Polino

Max Reisinger  
Will Reilly  
Parker Reno  
Alex Rodriguez  
TJ Samec  
Evan Tironese  
Brady Wiffen  
Jared Wilson  
Jake Wood

**C. Superintendent's Recommendations - Programs (D. Watson)**

**Mr. Schofield made a motion to approve Items 1 - 5 as a Consent Agenda.**

**Second: Mr. Mayo**

**Carried: 6-0**

1. Contract - Linda Carr

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Linda Carr for literacy consulting services at School 18 for 8 days at a rate of \$900 per day, not to exceed \$7,200 from November 9, 2016 through June 30, 2017 to be paid from General Funds.

Linda Carr

2. Contract - Center for Disability Services (summer 2016)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with the Center for Disability Services Inc. (The Langan School) for (10) students from July 1, 2016 through August 31, 2016 at a tuition rate of \$7,107.00 per student for a total of \$71,070.00 to be paid from Special Education funds.

Center for Disability Services (summer)

3. Contract - Center for Disability Services (2016-17)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with the Center for Disability Services Inc. (The Langan School) for (13) students from September 1, 2016 through June 30, 2017 at a tuition rate of \$42,947.00 per student for a total of \$558,311.00 to be paid from Special Education funds.

Center for Disability Services (2016-17)

4. Contract - Alison Taylor

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Alison Taylor for literacy consulting services at School 18 for 2 days at a rate of \$900 per day, not to exceed \$1,800 from November 16, 2016 through June 30, 2017 to be paid from General Funds.

Alison Taylor

5. Out of State Field Trip

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves attendance at the following out of state field trip:

<u>Field Trip</u>	<u>Date</u>	<u>Attendees</u>	<u>Paid By</u>
Music in the Parks Agawam, MA	May 19, 2017	School 18 Grades 3-5	PTA fundraisers students

**D. Superintendent's Recommendations - Business Finance (A. Hotaling)**

**Mr. Schofield made a motion to approve Items 1 - 5 as a Consent Agenda.**

**Second: Mr. Mayo**

**Discussion: Mr. Carmello stated that we will start the internal budget process as usual but noted the first Budget Meeting will be in January.**

**Carried: 6-0**

1. 2017-18 Budget Calendar

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the attached 2017-18 Budget Calendar for purpose of developing the school budget.

Budget Calendar



2. Change Orders - Technology Capital Project

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following change order:

<u>Vendor</u>	<u>CO#</u>	<u>Original Amount</u>	<u>Change/Increase</u>
Stanley Security Systems	SC-05	\$741,104.28	none
Stanley Security Systems	SC-06	\$741,104.28	\$15,000.00
Stanley Security Systems	SC-07	\$741,104.28	\$33,100.00
Annese & Associates	LAN-04	\$1,260,130.30	\$12,386.00

3. Tax Collector

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, appoints Emily Ruffinen as Tax Collector and to continue the duties of Tax Collector through June 30, 2017.

4. Surplus - Smart Boards

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, surplus (8) Smart Boards that are deemed no longer viable for District purposes and will be donated to Watervliet High School.

5. Donations

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
School 16 PTA and 4th Grade Parents	4th Grade field trip	\$419.00
Watervliet High School	8 computer monitors to Technology Dept.	in exchange 8 Smart Boards

**E. Board Resolution**

**Mr. Schofield made a motion to approve Item 1.**

**Second: Mr. Mayo**

**Carried: 6-0**

1. TTA MOA - Correction to Notice of Claim

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy hereby approves the Memorandum of Agreement between the Troy Teachers Association and the District, which corrects an error made by the TTA representative in notarizing a Notice of Claim filed by the TTA against the District on October 13, 2016, and authorizes the Board President to execute same on behalf of the District.

[TTA Memorandum of Agreement](#)

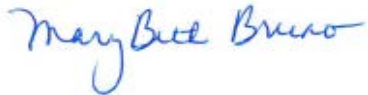
**F. Future Meetings**

1. December 7, 2016 at 6:30 pm (TMS)
2. December 21, 2016 at 6:00 pm (School 2)

**IV. Adjourn**

At 6:30 pm Mr. Schofield made a motion to adjourn the meeting. This was seconded by Mr. Mayo and carried 6-0.

Respectfully submitted by,



Mary Beth Bruno  
Board Clerk

We Can.  
We Will.  
  
**End of Story**