



**BOARD OF EDUCATION
MINUTES**

Date of Meeting: December 3, 2014
Type of Meeting: **REGULAR MEETING**
Location: Troy Middle School

I. MEETING CALLED TO ORDER

At 6:30 pm Mr. Schofield called the meeting to order.

II. ROLL CALL

Members Present: Mrs. Ann Apicella
Ms. Mary Marro-Giroux
Mr. Tom Mayo
Mr. Jason Schofield
Mr. Bill Strang
Mrs. Anne Wager-Rounds

Members Absent: Ms. Elizabeth Denio
Mrs. Carol Harvin
Mr. Michael Tuttman

Also Present: Mr. John Carmello, Superintendent of Schools
Dr. Donna Watson, Assistant Superintendent
of Curriculum and Instruction
Mrs. Kristen Miaski, Director of Human Resources
Ms. Kathy Ahearn, School Attorney

Also Absent: Ms. Mary O'Neill, Assistant Superintendent for Business

III. EXECUTIVE SESSION

Mr. Schofield made a motion at 6:30 pm to move to Executive Session regarding pending litigation. Invited in were Mr. Carmello, Dr. Watson, Mrs. Miaski and Ms. Ahearn.

IV. PUBLIC SESSION

At 7:00 pm Mr. Schofield called the meeting to order with the Pledge of Allegiance.

V. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

None.

VI. SUPERINTENDENT'S REPORT

Mr. Carmello had nothing to report at this time.

VII. APPROVAL OF MINUTES

Mr. Schofield made a motion to approve the minutes.

Second: Mr. Strang

Carried: 6-0

BE IT RESOLVED, that the Board of Education, hereby approves the following minutes:

A. Board Meetings

1. Board of Education - October 15, 2014
2. Board of Education - October 29, 2014 (Executive Session only)
3. Board of Education - November 5, 2014

VIII. SUPERINTENDENT'S RECOMMENDATIONS - HUMAN RESOURCES

Mr. Schofield made a motion to approve Items 1-9 as a Consent Agenda.

Second: Mr. Strang

Carried: 6-0

A. Staff Matters - Unclassified (Reviewed by D. Watson)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee - Leave of Absence

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
a. Mara Wager	Elementary	TMS	12/5/14 (1/2 day)

2. Unclassified Employee - Interim Appointment

BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Terrence Blanchfield as Interim Assistant Superintendent for Business effective December 10, 2014 at a rate of \$500 per diem.

3. Unclassified Employee - Temporary Appointment

<u>NAME</u>	<u>TENURE AREA / POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
a. Sarah Adkins	Building Substitute	100%	PS-2	11/17/14 - 6/30/15	Childhood Ed 1-6, Initial	\$130.00 / day

4. Unclassified Employee - 2014-15 Student Interns (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>SUPERVISOR</u>	<u>ASSIGN</u>
a. Joshua Johnson	College of St. Rose	Administration	J. Mariano	THS

5. Unclassified Employees - 2014-15 Extra Assignments

<u>NAME</u>	<u>TENURE AREA / PROGRAM TITLE</u>		<u>ASSIGN</u>	<u>EFFEC DATE</u>	<u>SALARY RATE</u>
a. Antoinette Costa	English	6th period	TMS	9/1/14	\$6,000.00
b. Celine Casey	Remedial Reading	6th period	TMS	12/1/14	\$6,000.00 (prorated)
c. Beth Wilson	Remedial Reading	6th period	TMS	12/1/14	\$6,000.00 (prorated)

6. Unclassified Employees - 2014-15 21st Century Program

<u>NAME</u>	<u>TENURE AREA / CERTIFICATION</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>
a. Alyssa Vanno	English	Teaching Assistant	\$26.00 / hour up to 10 hrs / week

7. Unclassified Employees - 2014-15 PS-14 AfterSchool Program

<u>NAME</u>	<u>TENURE AREA / CERTIFICATION</u>	<u>PROGRAM</u>	<u>SALARY RATE</u>
a. Courtney DeJulio	Childhood Ed 1-6	Math Club	\$31.00 / hour up to 3 hrs / week
b. Nicole Fleitz	Special Ed-General	Homework Club	\$31.00 / hour up to 3 hrs / week
c. Heather Garcia	Childhood Ed 1-6	Math Club	\$31.00 / hour up to 3 hrs / week
d. Elizabeth Malone	Childhood Ed 1-6	ELA Club	\$31.00 / hour up to 3 hrs / week
e. Megan Melsom	Early ChildEd B-2	ELA Club	\$31.00 / hour up to 3 hrs / week

8. Unclassified Employee - 2014-15 Winter Sports

<u>NAME</u>	<u>POSITION TITLE</u>		<u>SALARY RATE</u>
a. Patrick Haggerty	Modified Coach	BOYS BASKETBALL	\$3,230.00
b. Ikea Witt	Modified Coach	GIRLS BASKETBALL 80%	\$2,584.00
c. Lindsay Marquit	Modified Coach	GIRLS BASKETBALL 20%	\$646.00
(amend salary rate BOE Agenda 11/5/14, page 4)			
d. Amy Jones	Modified Coach	SWIMMING	\$3,230.00

9. Unclassified Employees - 2014-15 Substitutes

<u>NAME</u>	<u>ADMIN</u> (\$400 / day)	<u>TEACHERS</u>		<u>TEACHING ASST</u> (\$12.00 / hour)		<u>HOME TUTOR</u> (\$31.00 / hour)	
		<u>Certified</u> (\$100 / day)	<u>Uncertified</u> (\$90 / day)	<u>Certified</u>	<u>Uncertified</u>	<u>Certified</u>	<u>Uncert</u>
Mariah Alicea					X		
Lorne Nadeau			X				
Lisa Suders		X					

B. Staff Matters - Classified (Reviewed by K. Miaski)

Mr. Schofield made a motion to approve Items 1-5 as a Consent Agenda.

Second: Mr. Strang

Carried: 6-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee - 2014-15 Student Interns (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>SUPERVISOR</u>	<u>ASSIGN</u>
a. Paige Engelhardt	Utica College	Physical Therapy	Laura Lilac	District

2. Classified Employee - Learning Technology Grant

<u>NAME</u>	<u>POSITION TITLE</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
a. Geoffrey Shackelton	Mobile Learning Technician	75 hours	\$39.67 / hour

3. Classified Employee - 2014-15 Athletic Support Staff

<u>NAME</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>
a. Joseph Coleman	TimeKeeper / ScoreKeeper	\$26.00 / game
b. Brian Poland	TimeKeeper / ScoreKeeper	\$26.00 / game
c. Jourdan Vatalaro	TimeKeeper / ScoreKeeper	\$26.00 / game

4. Classified Employee - 2014-15 Substitutes

<u>NAME</u>	<u>CLERK</u> (\$11 / hr)	<u>NURSE</u> (\$14 / hr)	<u>MONITOR</u> (\$10 / hr)	<u>TEACHER AIDE</u> (\$10 / hr)	<u>MAINTENANCE</u> (\$11 / hr)
Mariah Alicea	X		X	X	
Rhonda VanDewal	X				

5. 2014-15 Volunteers

<u>PS-14</u>	<u>PS-16</u>
Nizan Fernandez	Alexandra Elphick

IX. SUPERINTENDENT'S RECOMMENDATIONS - PROGRAMS (reviewed by D. Watson)

Mr. Schofield made a motion to approve Items 1-3 as a Consent Agenda.

Second: Mr. Strang

Carried: 6-0

1. Contract - Linda Carr (TMS) (Addendum I)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Linda Carr for professional development regarding Balanced Literacy Approach at Troy Middle School for period of December 3, 2014 through June 30, 2015 in the amount of \$10,000 to be paid from Title I funds.

2. Contract - Tiffany Powell Lambright (School 2) (Addendum II)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Dr. Tiffany Powell Lambright for professional development regarding Building & Supporting Classroom Communities at School 2 for period of August 2014 through June 30, 2015 in the amount of \$8,250 to be paid from School Improvement Grant.

3. Special Education Placements (Addendum III)

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in the attached addendum in classes for students with special needs.

X. SUPERINTENDENT'S RECOMMENDATIONS - BUSINESS FINANCE (reviewed by M. O'Neill)

Mr. Schofield made a motion to approve the Financial Report.

Second: Mr. Strang

Carried: 6-0

1. Financial Report (Addendum IV)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following financial report:

October 2014

XI. BOARD RESOLUTIONS

Mr. Schofield made a motion to approve Items 1-2 as a Consent Agenda.

Second: Mr. Strang

Carried: 6-0

1. Citizens Advisory Committee

BE IT RESOLVED, that the Board of Education, in accordance with Policy 2260, hereby appoints the following citizens to assist with the development of 2015-16 budget and serve in an advisory capacity without compensation.

Mary Ellen Adams

Tom Meyer

Aimee Rigney

David Heyward

Ken Hughes

(Mrs. Rigney withdrew herself from CAC 12/15)

2. Policies for Approval (Addendum V)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY hereby approves revisions or abolishment to the following policies:

a. For Revision:

0110	Sexual Harassment (new)	2410	Formulation, Adoption & Amendment of Policies
1000	Community Relations Goals		
2121	Board Member Qualifications	2700	Board Staff Communications
2160	School District Officer Code of Ethics	6830	Expense Reimbursement
2250	Board Committees	9241	Summer Hiring Practices
2260	Advisory Committees		

b. For Abolishment:

- 9010.2 Sexual Harassment of Personnel (replaced by 0110)
- 2170 Board Conflict of Interest (covered in 2160)
- 2450 Policy Dissemination (covered in 2410)
- 2460 Policy Review (covered in 2410)
- 2550 Board Member Compensation (matter of law, not policy)
- 9020 Board Staff Communications (replaced by 2700)

XII. FUTURE MEETINGS

Discussion: Mr. Schofield congratulated School 18 student Jake Adams as winner of the District Spelling Bee held December 2, 2014.

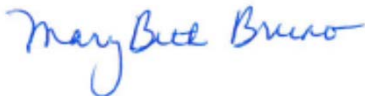
Additional Meeting: The Board will meet on Monday, January 26, 2015 in Executive Session for its self-evaluation and the Superintendent's mid-year evaluation.

1. December 17, 2014 at School 16 (6 pm) *Budget Workshop*
2. January 7, 2015 at TMS (7 pm)
3. January 21, 2015 at School 18 (6 pm) *Budget Workshop*

XIII. ADJOURN

At 7:10 pm Mr. Schofield made a motion to adjourn the meeting. This was seconded by Mr. Strang and carried 6-0.

Respectfully submitted by,



Mary Beth Bruno
Board Clerk