



**BOARD OF EDUCATION  
MINUTES**

Date of Meeting: September 4, 2013  
Type of Meeting: **REGULAR MEETING**  
Location: Troy Middle School

I. MEETING CALLED TO ORDER

At 5:45 pm Mr. Jason Schofield, President, called the meeting to order.

II. ROLL CALL

Members Present: Mr. Jason Schofield, President  
Mr. Bill Strang, Vice President  
Mrs. Ann Apicella  
Ms. Elizabeth Denio  
Mrs. Carol Harvin  
Mr. Tom Mayo  
Mr. Michael Tuttman  
Mrs. Anne Wager-Rounds  
Ms. Martha Walsh

Members Absent: None.

Also Present: Mr. John Carmello, Superintendent of Schools  
Dr. Donna Watson, Assistant Superintendent  
of Curriculum and Instruction  
Mrs. Kristen Miaski, Director of Human Resources  
Ms. Kathy Ahearn, School Attorney

Also Absent: Ms. Mary O'Neill, Assistant Superintendent for Business

II. EXECUTIVE SESSION

At 6:00 pm, Mr. Schofield made a motion to move to Executive Session for the purpose of 3020-a disciplinary matter of a tenured employee. This was seconded by Mr. Strang and carried 9-0. Invited to attend were Mr. Carmello, Dr. Watson, Mrs. Miaski, Ms. Ahearn and Mrs. Bruno.

III. PUBLIC SESSION

At 7:00 pm Mr. Schofield called the meeting to order with the Pledge of Allegiance. This was the first Board meeting held in the new Troy Middle School.

IV. CAPITAL PROJECT UPDATE

Kersten Lorcher and Michael Fanning from Mosaic Associates Architects reported that the Capital Project has been completed on time and on budget. Troy Middle School will be open for classes tomorrow on September 5, 2013 for Grades 6-8. Mr. Tuttmann asked about the lock on student lockers; combinations will be re-set each school year. Mr. Lorcher and Mr. Fanning thanked the Board and said it has been an privilege to work with the District on this project. Mrs. Harvin stated the school is beautiful and the design team has done a wonderful job.

V. SUPERINTENDENT'S REPORT

Mr. Carmello stated we have overcome many obstacles recently with the Capital Project and gave credit to Mosaic Architects, Chris Levitas of U.W. Marx and Bob VanAuken, Clerk of the Works. He also thanked Anne Wager-Rounds for all her help on the Capital Project. Opening Day went for well for staff. Speaker Jay Rifenburg had a very positive message to begin the new school year. Mr. Carmello thanked the Seth Cohen and Dom Rizzo of the bargaining units for School 2's MOA regarding an extended day.

VI. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

None.

VII. APPROVAL OF MINUTES

**Mr. Schofield made a motion to approve the minutes.**

**Second: Mr. Mayo**

**Carried: 9-0**

BE IT RESOLVED, that the Board of Education, hereby approves the following minutes:

A. Board Meetings

1. Board of Education - August 7, 2013

VIII. SUPERINTENDENT'S RECOMMENDATIONS - HUMAN RESOURCES

**Mr. Schofield made a motion to approve Items 1 through 14 as a Consent Agenda.**

**Second: Mr. Strang**

**Carried: 9-0**

A. Staff Matters - Unclassified (reviewed by D. Watson)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee - Resignation

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
a. Jenna Brooks	Teaching Assistant	100%	TMS	8/30/13

2. Unclassified Employee - Leave of Absence

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATE</u>
a. Kaela Weatherwax	Teaching Assistant	100%	PS-14	9/1/13 - 6/30/14
b. Michelle Emma	Teaching Assistant	100%	CHS	9/1/13 - 6/30/14
c. Linda Cepiel	Teaching Assistant	100%	PS-2	9/1/13 - 6/30/14
d. Diane Hull	ESL	100%	TMS / THS	9/1/13 - 6/30/14

3. Unclassified Employee - Recall

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATE</u>	<u>SALARY RATE</u>
a. Cynthia Doran	Business	40%	THS	9/1/13 - 6/30/14	\$35,800 (S-29, Col E-\$89,500)

4. Unclassified Employee - Probationary Appointment

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>PROB APPT START DATE</u>	<u>PROB APPT END DATE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
a. Max Francis Corbett	Technical Subjects	100%	THS	9/1/13	8/31/15	Technology Ed, Permanent	\$51,925 (S-9, Col E)
(amend salary rate BOE Agenda 8/7/13, page 2)							
b. Diane Hull	Foreign Language	100%	THS	9/1/13	8/31/15	French 7-12, Permanent	\$60,000 (S-13, Col K)
(amend salary rate BOE Agenda 8/21/13, page 3)							
c. Tanya Delamater	Special Ed-General	100%	TMS	9/1/13	8/31/15	Stud w/Disab B-6, Professional	\$50,175 (S-7, Col E)
(amend appointment status and salary BOE Agenda 8/21/13, page 4)							
d. Elizabeth Kane	Teaching Assistant	100%	CHS	9/1/13	8/31/16	Childhood Ed 1-6, Initial	\$26,500 (Step 4)
e. Matthew Carlock	Teaching Assistant	100%	THS	9/1/13	8/31/16	Social Studies, Initial	\$25,225 (Step 2)
f. Stephanie Maes (Resign K.Rinaldo)	Teaching Assistant	100%	CHS	9/1/13	8/31/16	Childhood Ed 1-6, Initial	\$24,750 (Step 1)
g. Karalina Zimmerman (Retire M.Mahoney)	Special Ed-General	100%	CHS	9/1/13	8/31/16	Stud w/Disab B-6, Initial	\$42,500 (S-1, Col A)
h. Samuel Aronowitz (Resign M.Mascelli)	Teaching Assistant	100%	PS-2	9/1/13	8/31/16	Childhood Ed 1-6, Initial	\$24,750 (Step 1)
j. Elizabeth VonEitzen (Resign A.Grande)	School Counseling & Guidance	100%	PS-12 / ALP	9/1/13	8/31/16	School Counselor, Permanent	\$51,675 (S-7, Col K)
k. Courtney DeJulio	Teaching Assistant	100%	PS-14	9/1/13	8/31/16	Childhood Ed 1-6, Initial	\$24,750 (Step 1)
l. Christopher Wolff	Technology	100%	THS	9/1/13	8/31/16	Technology Ed, Initial	\$42,500 (S-1, Col A)

5. Unclassified Employee - Temporary Appointments

<u>NAME</u>	<u>TENURE AREA / POSTION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATES</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
a. Linda Seymour	CEIP Teacher	30%	THS	9/1/13 - 6/30/14	Coor Work Based, Professional	\$15,502.50 (S-7, C-K-\$51,675)
(amend % service and salary BOE Agenda 8/7/13, page 3)						
b. Deanna Hutter (LOA L.Cepiel)	Teaching Assistant	100%	PS-2	9/1/13 - 6/30/14	Childhood Ed 1-6, Initial	\$24,750 (Step 1)
c. Helena Bohl (A.McEnaney)	English	100%	TMS	9/1/13 - until further notice	English 7-12, Professional	\$45,500 (S-2, Col E)
d. Amy Picker (Trans S.Massarò)	Elementary Grade 4	100%	PS-2	9/1/13 - 6/30/14	Childhood Ed 1-6, Initial	\$44,500 (S-1, Col E)

e. Brad Hupfl	Mathematics (Curriculum Fill-In)	40%	TMS	9/1/13 - 6/30/14	Mathematics, Initial	\$17,800 (S-1, C-E-\$44,500)
f. Anna Schwartz	Art	80%	Elem / TMS	9/1/13 - 6/30/14	Visual Arts, Initial	\$35,600 (S-1, C-E-\$44,500)
g. Robert Allard	Building Substitute	100%	TMS	9/1/13 - 6/30/14	Social Studies, Initial	\$100 / day
h. Esma Simohamed	Program Director 21st Century	100%	District	9/1/13 - 6/30/14	School Counselor, Provisional	\$46,200 (Grant)
i. Rita Cao-Garcia	Special Ed- General	30%	PS-12 / ALP	9/1/13 - 6/30/14	Special Education, Permanent	\$13,350 (S-1, C-E-\$44,500)
j. Megan Melsom (K.Fairley)	Elementary Grade 1	100%	PS-16	9/1/13 - 6/30/14	Early Child Ed B-2, Initial	\$44,500 (S-1, Col E)
k. Donna Anderson (LOA D.Hull)	ESOL	100%	TMS / Elem	9/1/13 - 6/30/14	ESOL, Initial	\$44,500 (S-1, Col E)
l. Rose Gorman	H.S. Sociology	40%	THS	9/1/13 - 6/30/14	Social Studies, Initial	\$17,800 (S-1, C-E-\$44,500)
m. Joe Mooney	Asst Prog Director 21st Century	50%	District	9/1/13 - 6/30/14		\$23,100 (Grant)

6. Unclassified Employee - 2013-14 Student Interns (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>SUPERVISOR</u>	<u>ASSIGNMENT</u>
a. Kyle Byrer	SUNY Albany	Social Work	Nancy Chicoine	District
b. Holly Colbert	SUNY Albany	School Psychology	Maitri Blednick	PS-16 & PS-18
c. Charlotte Duval	College of St. Rose	School Psychology	Holly Toteno	District
d. Nancy Esmeay	College of St. Rose	Administration	Kathleen Burns	District
e. Chantal Hazell	College of St. Rose	School Psychology	Holly Toteno	District
f. Dan Hoffman	SUNY Albany	School Psychology	Amy Khuzwayo	TMS
g. Brianna Policastro	SUNY Albany	School Psychology	MaryFrances Jaromin	PS-2
h. Elizabeth Pollock	MCLA	Administration	Kathleen Burns	District
i. Steven Rozycki	SUNY Albany	Social Work	Nancy Chicoine	District
j. Tory Bogado	Sage College	Special Education	Kathleen Balint	CHS
k. Laneka Brown	Sage College	Elementary	Michael O'Brien	CHS
l. Courtney Flashover	Sage College	Elementary	Thomas Carroll	CHS
m. Shealene George	Sage College	Special Education	Michele Dorsey	CHS
n. Anne Karmo	Sage College	Elementary	Susan Himes	CHS
o. Laura McEaney	Sage College	Elementary	Mariana Brunell	CHS
p. Amy Khuzwayo	MCLA	Administration	Brian Dunn	TMS

7. Unclassified Employees - 2013 Secondary Summer School

a. Regents Proctor & Grading @ \$31.00 / hour for additional hours listed

Raymond Francis	Science	4 hours	Charles Smith	Social Studies	4 hours
Daniel Hayes	English	5 hours	Nancy Smith	Mathematics	1 hour
Meghan Kuhn	Science	5 hours	Elizabeth Willson	English	1 hour

8. Unclassified Employees - 2013 District Summer Professional Development

a. Math Conceptual Understanding: Mathematical Practices @ \$31.00 / hour for 12 hours (Title I)

Genevieve Stinson

b. School 16 COMPASS @ \$31.00 / hour for 2 hours (General Fund)

Lori Abelson	Siovan McAvoy	MaryAnn Schiermeyer
Staci Lansley	Elizabeth North	Amye Speirs

c. TMS Google Drive & Ipad Training @ \$31.00 / hour for 24 hours (Title I)

Lisa Nocella	Anne Weaver
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d. District Math Common Core Curriculum Workshop @ \$31.00 / hour for 16 hours (General Fund)

MaryGrace Tompkins

9. Unclassified Employees - 2013 Fall Sports

<u>NAME</u>	<u>POSITION TITLE</u>		<u>SALARY RATE</u>
a. Michael Krogh	Volunteer Coach	FOOTBALL	
b. Elizabeth Radigan	JV Coach	SOCCER GIRLS .3	\$1,167.60

10. Unclassified Employee - 2013-14 Extra Assignments

<u>NAME</u>	<u>TENURE AREA</u>		<u>ASSIGNMENT</u>	<u>SALARY RATE</u>
a. Nancy Chicoine	School Psychologist	6th period	District / CSE Chair	\$6,000.00 (611 Grant)
b. Rebecca Devries	School Psychologist	6th period	District / CPSE Chair	\$6,000.00 (611 Grant)
c. Karen Driscoll	Special Education	6th period	District / CSE Chair	\$6,000.00 (611 Grant)
d. Colleen Syrett	School Psychologist	6th period	THS / CSE Chair	\$6,000.00 (611 Grant)
e. Holly Toteno	School Psychologist	6th period	Private / Charter	\$6,000.00 (611 Grant)
f. Elizabeth Willson	English	6th period	THS	\$6,000.00
g. Elizabeth Willson	English	4th prep	THS	\$1,366.00
h. Diane Hull	LOTE / ESL	6th period	THS	\$6,000.00
i. Diane Hull	LOTE / ESL	4th prep	THS	\$1,366.00
j. Laura Arnold	Mathematics	6th period	THS	\$6,000.00
k. Nicole MacNeil	Mathematics	6th period	THS	\$6,000.00
l. MG Tompkins	Mathematics	4th class	THS Curr Leader	\$6,000.00
m. James Hoffman	Science	extra lab	THS	\$3,000.00 (1/2 time all year)
n. Seth Cohen	Science	4th class	THS Curr Leader	\$3,000.00 (1/2 time all year)
o. Brian Poland	Science	extra lab	THS	\$3,000.00 (1/2 time all year)
p. Richard Steinbach	Social Studies	6th period	THS	\$6,000.00
q. Ronald Sousa	Special Education	6th period	THS	\$6,000.00
r. Andrew Baitinger	Technology	6th period	THS	\$6,000.00
s. Gregory Hansen	Technology	6th period	THS	\$6,000.00
t. Gregory Hansen	Technology	4th prep	THS	\$1,366.00

11. Unclassified Employee - 2013-14 TMS Data Liaison

<u>NAME</u>	<u>TENURE AREA</u>	<u>STIPEND</u>
a. Kellee Bonenfant	Special Education-General	\$2,500
b. Paul Dunleavy	Science	\$2,500
c. Christina Kole	Mathematics	\$2,500
d. Michael Neumann	Mathematics	\$2,500
e. Tyrone O'Meally	Social Studies	\$2,500
f. Mara Wager	Elementary	\$2,500

12. Unclassified Employee - 2013-14 21st Century Program

<u>NAME</u>	<u>POSITION TITLE</u>		
a. Kellee Bonenfant	Teacher	up to 10 hrs / week	\$31.00 / hour
b. Karen Driscoll	Teacher	up to 10 hrs / week	\$31.00 / hour
c. Melissa Gardner	Teacher	up to 10 hrs / week	\$31.00 / hour
d. Christina Kole	Teacher	up to 10 hrs / week	\$31.00 / hour
e. William Leight	Teacher	up to 10 hrs / week	\$31.00 / hour
f. Brock Renfrew	Teacher	up to 10 hrs / week	\$31.00 / hour
g. Lisa Serafini-Alonzi	Teacher	up to 10 hrs / week	\$31.00 / hour
h. Charles Smith	Teacher	up to 10 hrs / week	\$31.00 / hour
i. Joanne Valenti	Teacher	up to 10 hrs / week	\$31.00 / hour
j. Pierre Ghorayeb	Teaching Assistant	up to 10 hrs / week	\$26.00 / hour
k. Nancy Naples	Teaching Assistant	up to 10 hrs / week	\$26.00 / hour
l. Kyle O'Brien	Teaching Assistant	up to 10 hrs / week	\$26.00 / hour
m. Vincenza Sorriento	Teaching Assistant	up to 10 hrs / week	\$26.00 / hour
n. Kathleen McLaren	S-14 Transition Coordinator	up to 14 hrs / week	\$31.00 / hour
o. Wiliam Wendelken	Teacher	up to 4 hrs / week	\$31.00 / hour

p. Tammie Lockrow	Teaching Assistant	up to 4 hrs / week	\$26.00 / hour
q. Kathleen Balint	CHS Transition Coordinator	up to 14 hrs / week	\$31.00 / hour
r. Dawn Thompson	Teaching Assistant	up to 4 hrs / week	\$26.00 / hour
s. Charles Walker	Teaching Assistant	up to 4 hrs / week	\$26.00 / hour

13. Unclassified Employees - 2013-14 Substitutes

NAME	CERTIFIED	UNCERTIFIED	TEACHING ASST		HOME TUTOR	
	(\$100.00 / day)	(\$90.00 / day)	Certified	Uncertified	Certified	Uncertified
			\$12.00 / hour		(\$31.00 / hour)	
Amina Alquhaar	X					
Anne Millington				X		
Cara Parker					X	
Eleanor Poling	X					
Amanda Tobias	X					
Charles Walker					X	

14. Unclassified Employees - Transfers (for notification purposes only)

NAME	TENURE AREA	FROM	GRADE	TO	GRADE	EFFECTIVE DATE
Rosemary Carelli	Teaching Assistant	PS-2	RegEd	PS-14	RegEd	9/1/13 - 6/30/14
Christine Cooney	Teaching Assistant	PS-2	SpecEd	TMS	SpecEd	9/1/13
Tammy Donnelly	Teaching Assistant	CHS	SpecEd	CHS	Media Center	9/1/13 - 6/30/14
Jenelle Morelli	Teaching Assistant	CHS	SpecEd	PS-14	SpecEd	9/1/13
Susan Stewart	Teaching Assistant	PS-2	SpecEd	TMS	SpecEd	9/1/13
Michelle Straight	Mathematics	PS-12 / ALP		TMS		9/1/13

B. Staff Matters - Classified (Reviewed by K. Miaski)

**Mr. Schofield made a motion to approve Items 1 through 9 as a Consent Agenda.**

**Second: Mr. Strang**

**Carried: 9-0**

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee - Leave of Absence

NAME	POSITION TITLE	% SERVICE	ASSIGNMENT	EFFECTIVE DATE
a. Eric Carucci	Custodian	100%	School 16	8/22/13 - 2/1/14
b. Daniel Doggett	Custodian	100%	CHS	8/22/13 - 8/21/14

2. Classified Employee - Permanent Serving Probationary Appointment

NAME	POSITION TITLE	% SERVICE	ASSIGN	PROB APPT START DATE	PROB PERIOD EXPIRE DATE	SALARY RATE
a. Amy McElrath	School Nurse	100%	TMS	9/1/13	2/28/14	\$32,479 (S-2, Gr 7A)

3. Classified Employee - Provisional Appointment

NAME	POSITION TITLE	% SERVICE	ASSIGNMENT	EFFECTIVE DATES	SALARY RATE
a. David Greklek	Transportation Coordinator	60% 40%	Troy Lansingburgh	9/23/13	\$36,000 (M/C) \$24,000 (M/C)

4. Classified Employee - Temporary Appointment

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATES</u>	<u>SALARY RATE</u>
a. Pamela Weber	School Nurse	50%	Troy Prep	9/1/13 - 6/30/14	\$15,999 (S-1, Gr 7A-\$31,998)
b. Nicole Davin	Typist	50%	PPS / SpecEd	8/26/13 - 6/30/14	\$19,480 (S-4, Gr 11A-\$38,960)

5. Classified Employee - 2013-14 Student Interns (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>SUPERVISOR</u>	<u>ASSIGNMENT</u>
a. Heidi Kuhl	Russell Sage	Occupational Therapy	Jessica Maloney	PS-14
b. Reagan Maddalla	Russell Sage	Occupational Therapy	Jessica Maloney	PS-14

6. Classified Employee - 2013-14 Lunch Aides

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
a. Michael Stallmer	PS-14	15 hours max	\$10.00 / hour
b. Diana McClure	PS-16	15 hours max	\$10.00 / hour
c. Bruce Riggins, Jr.	PS-18	15 hours max	\$10.00 / hour
d. Robert Harrison	CHS	15 hours max	\$10.00 / hour
e. Martha Mosley	DMS	15 hours max	\$10.00 / hour
f. Patricia Zlotnick	DMS	15 hours max	\$10.00 / hour

7. Classified Employee - 2013-14 21st Century Program

<u>NAME</u>	<u>POSITION TITLE</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
a. Robert Harrison	School Monitor	up to 10 hrs / week	\$18.12 / hour
b. Allen Howard	School Monitor	up to 10 hrs / week	\$21.04 / hour
c. Alfred Prater	School Monitor	up to 10 hrs / week	\$21.80 / hour
d. Patricia Zlotnick	School Monitor	up to 10 hrs / week	\$18.12 / hour
e. Ani Mooney	School Nurse	up to 10 hrs / week	\$25.03 / hour

8. Classified Employee - 2013-14 Substitutes

<u>NAME</u>	<u>CLERK</u> <u>(\$11 / hr)</u>	<u>NURSE</u> <u>(\$14 / hr)</u>	<u>MONITOR</u> <u>(\$10 / hr)</u>	<u>TEACHER AIDE</u> <u>(\$10 / hr)</u>	<u>MAINT WORKER</u> <u>(\$11 / hr)</u>
Anne Millington	X				
Martha Mosley			X	X	
Michael Stallmer			X	X	

9. Classified Employee - Transfers (for notification purposes only)

<u>NAME</u>	<u>POSITION TITLE</u>	<u>FROM</u>	<u>TO</u>	<u>EFFECTIVE DATE</u>
Sandra Agars	Teacher Aide	PS-2	PS-16	9/1/13
Karen Blanchfield	School Nurse	Troy Prep & Ark	Ark & Sacred Heart	9/1/13
Rodrigo Calderon	Custodian PM	PS-14	PS-2	8/28/13
Christopher Davey	Laborer PM	THS	TMS	8/28/13
Edward Donnelly	Custodian Split-Shift	PS-14	PS-12	8/28/13
Alan Mabee	Custodian PM	THS	CHS	8/22/13
John Ryan, Jr.	Custodian PM	PS-2	PS-14	8/28/13

IX. SUPERINTENDENT'S RECOMMENDATIONS - PROGRAMS (reviewed by D. Watson)

**Mr. Schofield made a motion to approve Items 1 through 16 as a Consent Agenda.**

**Second: Mr. Strang**

**Discussion: Mr. Carmello explained that Goals 1 and 3 have been amended since last year based on assessment results.**

**Carried: 9-0**

1. Approval of District 5-Year Goals (Amend BOE 7-3-12)

- a. Goal 1: The number of students overall and for each sub-group measured for accountability achieving proficiency on Grades 3-8 ELA and Math scores will increase as follows, for the next five years:
  - 20% of our students who score at Level 1 will improve to levels 2, 3 and 4 the following year;
  - 20% of our students who score at Level 2 will improve to Levels 3 and 4 the following year.
- b. Goal 2: Through improved student engagement in learning, development of citizenship values and use of behavioral interventions, violations of the student Code of Conduct will decline in each school by 5% each year, for the next five years.
- c. Goal 3: The Regents diploma graduation rate from Troy High School will increase by 3% for each school year until it exceeds 90% and the number of students obtaining a Regents Diploma with Distinction will increase by 5% each year.
- d. Goal 4: The Troy City School District will establish student achievement data analysis and data-driven instruction as a condition for new employment in a teaching or leadership position in the District effective January 2012. All existing teachers and leaders will be trained in student achievement data analysis and data-driven instruction by December 2013.

2. Approval of APPR Plan (Addendum I)

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy hereby approves a revised Annual Professional Performance Review (APPR) Plan for the 2013-2104 school year and authorizes and/or ratifies execution by the Superintendent of Schools and the President of the Board of Education of any and all required APPR Plan documents and/or certifications for submission to the State Education Department.

3. Certification of Lead Evaluators

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy, hereby certifies that the following administrators have received appropriate training in teacher and/or principal evaluation in accordance with the regulations of the Commissioner of Education, and such individuals are hereby certified as qualified lead evaluators for the purpose of conducting and completing evaluations for the 2013-14 school year.

Kathleen Burns	Virginia Don-Vito Macphee	Casey Parker	Natelege Turner
James Canfield	Brian Dunn	Joseph Mariano	Donna Watson
John Carmello	Tracy Ford	Linda Martin	
Karen Cloutier	Jason Goldner	Christina Roberts	
Juli Currey	Cynthia Kilgallon	Roy Stiles	

4. Capital Area School Development Association (CASDA) (Addendum II)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Capital Area School Development Association (CASDA) for 25 days of Mentoring Services with principal and staff at School 2 from September 1, 2013 - June 30, 2014 at a cost of \$27, 500. Contract shall be paid from SIG funds.



5. Capital Area School Development Association (CASDA) (Addendum III)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Capital Area School Development Association (CASDA) for 9 days of Literacy Coaching and Training from August 1, 2013 to May 30, 2014 at a cost of \$9,900. Contract shall be paid from SIG funds.

6. Capital Area School Development Association (CASDA) (Addendum IV)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Capital Area School Development Association (CASDA) for 20 days of Danielson Rubric Training at Troy Middle School and School 2 during Summer 2013 at a cost of \$22,000. Contract shall be paid from SIG funds.

7. Contract - Commission on Economic Opportunity (21st Century) (Addendum V)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Commission on Economic Opportunity (CEO) for services regarding 21st Century Community Learners Centers for 2013-14 school year at a cost of \$37,500 to be paid from 21st Century Community Learners Grant.

8. Contract - James Nash (21st Century) (Addendum VI)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with James Nash for Tae Kwon Do classes for 21st Century Program for 2013-14 school year at a cost of \$18,000 to be paid from 21st Century Community Learners Grant.

9. Contract - The Arts Center (21st Century) (Addendum VII)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with The Arts Center of the Capital Region for art and educational programs for TMS, School 14 and CHS students from July 1, 2013 through June 30, 2014 in the amount of \$38,000 to be paid from 21st Century Community Learners Grant.

10. Contract - Z Score Inc. (21st Century) (Addendum VIII)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Z Score for evaluation services from July 1, 2013 through June 30, 2014 in the amount of \$15,000 to be paid from 21st Century Community Learners Grant.

11. Contract - St. Anne's Institute (21st Century)

(Addendum IX)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Anne's Institute for educational/treatment group services from September 1, 2013 through June 30, 2014 in the amount of \$10,000 to be paid from 21st Century Community Learners Grant.

12. Contract - LaSalle School (summer)

(Addendum X)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with LaSalle School for special education services from July 8, 2013 through August 16, 2013 at a tuition rate of \$5,105 per student for 2-months (summer). Contract shall be paid from special education funds.

13. Contract - LaSalle School (2013-14)

(Addendum XI)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with LaSalle School for special education services from September 1, 2013 through June 30, 2014 at a tuition rate of \$30,627 per student for 10-months (2013-14 school year). Contract shall be paid from special education funds.

14. Contract - YMCA (School 2)

(Addendum XII)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the contract with YMCA of the Capital District for aftercare enrichment program at School 2 students for 2013-14 school year in the amount of \$48,380.00 to be paid by School Improvement Grant.

15. Revised Contract - YMCA (School 16) BOE 8-7-13

(Addendum XIII)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the revised Advantage Partnership Agreement with School 16 for afterschool enrichment program for 2013-14 school year at no cost to the District.

16. Special Education Placements

(Addendum XIV)

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in the attached addendum in classes for students with special needs.

X. SUPERINTENDENT'S RECOMMENDATIONS - BUSINESS FINANCE (reviewed by M. O'Neill)

**Mr. Schofield made a motion to approve Items 1 through 5 as a Consent Agenda.**

**Second: Mr. Strang**

**Carried: 9-0**

1. Selling Price for Adult Meals

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby set the following selling price for adult meals for 2013-14 in compliance with SED regulations:

Breakfast	\$2.00	Lunch	\$3.30
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2. Reporting Standard Work Day for Appointed Officers

BE IT RESOLVED, that the Enlarged City School District of Troy hereby establishes the following as standard work days for elected and appointed officials and will report the following days worked to the New York State and Local Employees' Retirement System based on the record of activities maintained and submitted by these officials to the clerk of this body:

<u>Name</u>	<u>Title</u>	<u>Standard Work Day</u> (hrs/day)	<u>Participates in Employer's Time Keeping System</u>	<u>Days/Month</u> (based on Record of Activities)	<u>Term</u>
Mary Beth Bruno	District Clerk	7	Yes	n/a	7/01/13 -6/30/14
Kathleen Cietek	Treasurer	7	Yes	n/a	7/01/13 -6/30/14

3. Bid Award -Cafeteria

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, that the bid opened on August 29, 2013 for Cafeteria Supplies hereby be awarded to the lowest bidder as follows:

Culinary Depot in the amount of \$19,765  
 2 Melnick Drive  
 Monsey, NY 10952

4. Donations

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
Durham School Services	School 2 uniforms	\$19,376.00

5. Change Orders

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following change orders:

	<u>Vendor</u>	<u>Order No.</u>	<u>Original Sum</u>	<u>Increase</u>
a.	DiGesare Materials Inc.	HC-03	\$8,024,800.00	(-) \$457.00
b.	Mazone Plumbing	PC-15	\$1,587,219.00	\$12,784.00
c.	Sano-Rubin Construction	GC-40	\$23,470,000.00	\$28,441.00
d.	Sano-Rubin Construction	GC-41	\$23,470,000.00	\$19,419.00
e.	Sano-Rubin Construction	GC-42	\$23,470,000.00	\$23,612.00
f.	Sano-Rubin Construction	GC-43	\$23,470,000.00	(-) \$2,647.00
g.	Sano-Rubin Construction	GC-44	\$23,470,000.00	(-) \$1,350.00
h.	Sano-Rubin Construction	GC-45	\$23,470,000.00	\$1,659.00
i.	Sano-Rubin Construction	GC-46	\$23,470,000.00	\$60,235.00
j.	Sano-Rubin Construction	GC-47	\$23,470,000.00	\$3,657.00
k.	Sano-Rubin Construction	GC-48	\$23,470,000.00	(-) \$14,010.00
l.	Sano-Rubin Construction	GC-49	\$23,470,000.00	\$20,791.00
m.	Schenectady Hardware & Electric	EC-07	\$4,393,500.00	\$888.00
n.	Schenectady Hardware & Electric	EC-08	\$4,393,500.00	\$7,622.00

## XI. BOARD RESOLUTIONS

**Mr. Schofield made a motion to approve Items 1 through 5 as a Consent Agenda.**

**Second: Mr. Strang**

**Carried: 9-0**

1. Determiner of Residency (amend BOE 7-2-13)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, appoint Barbara Paulsen and Linda Martin as Determiner of Residency for 2013-14 school year.

2. MOA - CSEA (School 2 Extended Workday) (Addendum XV)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY hereby approves an Memorandum of Agreement dated August 29, 2013 between the District and Civil Service Employees Association concerning annual stipends for the extended workday at School 2.

3. Agreement - TTA (School 2 Extended Workday) (Addendum XVI)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY hereby approves an Memorandum of Agreement dated September 4, 2013 between the District and Troy Teachers Association concerning annual stipends for the extended workday at School 2.

4. Approval of Policies (Addendum XVII)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY hereby approves revisions to the following policies:

- a. 0115 Discrimination, Harassment, Hazing and Bullying
- b. 0320 Evaluation of Superintendent
- c. 1230 Public Participation at Board Meetings
- d. 1400 Public Complaints
- e. 1500 Public Use of Facilities
- f. 1900 Parent Involvement (Title I)
- g. 2260 Citizens Advisory Committee
- h. 4752 Credit for Private Music Lessons
- i. 5420.2 Requests for Religious Exemption for Immunizations
- j. 6610 Accounting System
- k. 5311.6 School 2 Uniform Policy

5. Abolish Policies

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY hereby approves revisions to the following policies:

- a. 1210 Citizens Advisory Committee (included in 2260)
- b. 1440 Complaints about School Personnel (included in 1400)
- c. 5315 Harassment, Hazing and Bullying (included 0115)
- d. 6230 Federal Funds
- e. 6231 Title 1/PSEND Program (included in 1900)
- f. 6835 Internet Reimbursement
- g. 9950 Termination Agreements

XII. DISCIPLINARY MATTER (green sheet)

**Mr. Schofield read the following resolution added to the agenda and made a motion for approval.**

**Second: Mr. Strang**

**Carried: 9-0**

WHEREAS the Superintendent of Schools has preferred charges against the employee named in Executive Session pursuant to Section 3020-a of the New York State Education Law; and WHEREAS, the Board of Education has determined, by a vote of a majority of all the members of the Board, that probable cause exists for the charges preferred against said employee by the Superintendent of Schools;

BE IT RESOLVED that the employee named in Executive Session is hereby suspended without pay pending a hearing on the charges and the final determination thereof.

XIII. FUTURE MEETINGS

1. September 18, 2013 at 6:00 pm (ALP/PS12) - Workshop
2. October 2, 2013 at 7:00 pm (TMS) - Regular
3. October 16, 2013 at 7:00 pm (PS2) - Regular

TMS Dedication - Saturday, September 21st (public tours 1-3 pm)

BOE Retreat - Saturday, October 5th at 9 am (TMS)

XIV. ADJOURN

At 7:40 pm, Mr. Schofield made a motion to adjourn the meeting. This was seconded by Mr. Strang and carried 9-0.

Respectfully submitted by,

Mary Beth Bruno  
Board Clerk