

# THE ENLARGED CITY SCHOOL DISTRICT OF TROY, NY

**TODAY'S  
STUDENTS.**



**TOMORROW'S  
LEADERS.**

Date of Meeting: June 5, 2013  
Type of Meeting: **REGULAR MEETING**  
Location: Troy High School

## MINUTES

### I. MEETING CALLED TO ORDER

The Board of Education hosted a reception for Troy High School Honor Graduates in the THS Lobby at 6:00 pm. At 7:00 pm Mrs. Wager-Rounds, President, called the meeting to order.

### II. ROLL CALL

Members Present: Mrs. Anne Wager-Rounds, President  
Mr. Bill Strang, Vice President  
Ms. Ilene Clinton  
Ms. Elizabeth Denio  
Mrs. Carol Harvin  
Mr. Tom Mayo  
Mr. Jason Schofield  
Ms. Martha Walsh

Members Absent: Mr. Michael Tuttmann

Also Present: Dr. Brian Howard, Interim Superintendent  
Mr. John Carmello, Assistant Superintendent  
of Curriculum and Instruction  
Ms. Mary O'Neill, Assistant Superintendent for Business  
Mrs. Kristen Miaski, Director of Human Resources

### III. EXECUTIVE SESSION

At 7:00 pm Mrs. Wager-Rounds, President, made a motion to move to Executive Session for the purpose of a Section 3020-a disciplinary matter of a tenured employee. This was seconded by Mr. Strang and carried 8-0. Dr. Howard, Mr. Carmello, Ms. O'Neill, Mrs. Miaski, Ms. Ahearn and Ms. Bruno, Board Clerk, also attended the meeting.

### IV. PUBLIC SESSION

At 7:30 pm, Mrs. Wager-Rounds called the public meeting to order with the Pledge of Allegiance.

V. DISTRICT COMMUNITY ANNOUNCEMENTS

Mrs. Wager-Rounds and Ms. Walsh attended an Art Show at School 1. She invited the public to see the Freedom Wall designed by School 1 students. Congratulations to THS Softball Team who won regional game at Potsdam. Mrs. Wager-Rounds thanked the Troy Booster Club for a wonderful Varsity Awards Banquet.

VI. CAPITAL PROJECT UPDATE

Marc Rivers of U.W. Marx and Kersten Lorcher of Mosaic Associates gave an update on the Capital Project at the Middle School. Photos were shown of the new Media Center and Troy Room, Special Education classroom in the 8th grade wing, cafeteria and new seating in the Auditorium. The canopy of the entrance is complete. Mrs. Wager-Rounds would like to add ground signage for "Troy Middle School" identical to Troy High's. Mrs. Harvin stated was very pleased and U.W. Marx has done an excellent job.

VII. PRINCIPAL'S PRESENTATION

Mr. Joseph Mariano, Principal of Troy High School, gave a powerpoint presentation. He thanked the Board for the opportunity to boast about THS students. Mr. Mariano is working to make THS a place where all students are inspired to achieve success. The school report card has been released for last school year and AYP has been met for all targets; he is very proud of the overall accountability rate. Last year 81 percent of students graduated and we have to improve upon this. Programs help make this possible such as AIS, co-teaching in integrated classrooms, transitions program, Sponsor-a-Scholar, Sunset School and Alternative Learning Program. Troy continues with community partnerships and he is exploring other opportunities. There has been great success in the athletic program with several Scholar/Athlete Teams awarded.

VIII. SUPERINTENDENT'S REPORT

Dr. Brian Howard, Interim Superintendent of Schools, recalled the events of 2010-11 school year and an unfocused governing body. He discussed accomplishments as of June 2013 with a vision and mission, successful lobbying efforts and raised expectations. He thanked the BOE for allowing him to be apart of this. Dr. Howard advised the Board to review and revisit the roles of the Superintendent and BOE, create timelines for transportation, charter schools, safety committee and School Improvement Grant implementation. The Board's focus must remain on the students. Dr. Howard said he was going to miss his position at Troy but is looking forward to a new era and excited by the new leadership.

IX. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

No public comment.

X. APPROVAL OF MINUTES

BE IT RESOLVED, that the Board of Education, hereby approves the following minutes:

**Mrs. Wager-Rounds made a motion to approve the following minutes:**

**Second: Mr. Strang**

**Carried: 7-0-1 (Mrs. Harvin abstained from A.2.)**

A. Board Meetings

1. Board of Education - May 1, 2013
2. Board of Education - May 22, 2013

XI. SUPERINTENDENT'S RECOMMENDATIONS - HUMAN RESOURCES

A. Staff Matters - Unclassified (reviewed by J. Carmello)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

**Mrs. Wager-Rounds made a motion to approve Items 1-18 as Consent Agenda:**

**Second: Mr. Strang**

**Carried: 8-0**

1. Unclassified Employee - Retirement

	<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
a.	Gary Purcell	Business Dist Ed	100%	THS	7/1/13
b.	Jeffrey Shanno	Special Ed - General	100%	School 2	7/1/13

2. Unclassified Employee - Resignations

	<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
a.	Qiana Young	School Counseling & Guidance	100%	CHS	7/1/13

3. Unclassified Employee - Leave of Absence

	<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>	<u>REASON</u>
a.	Megan Collins	Elementary	100%	School 2	7/1/13 - 6/30/14	w/o pay
b.	Scott Thompson	Elementary	100%	School 14	7/1/13 - 6/30/14	w/o pay

4. Unclassified Employee - Temporary Appointments

	<u>NAME</u>	<u>TENURE AREA / POSTION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATES</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
a.	Carol Nolett (A. Arze)	Special Ed - General	100%	THS	5/3/13 - 5/7/13	Special Ed, Permanent	\$49,250 (S-6, Col E - prorated)
b.	Arlene Schafer (K. Carhart)	Special Ed - General	100%	DMS	5/15/13 - 6/30/13	Special Ed, Permanent	\$44,500 (S-1, Col E - prorated)
c.	Julianna Currey	Coordinator School Improvement Manager		School 2	6/6/13 - 6/30/14	SDL, Professional	\$10,000 (stipend)
d.	Natelege Turner	Coordinator School Improvement Manager		School 2	6/6/13 - 6/30/14	SDL, Professional	\$10,000 (stipend)
e.	Kathleen Slezak	Odyssey of the Mind Facilitator		District	7/1/13 - 6/30/13	SDA, Permanent	\$7,000 (stipend)

5. Unclassified Employee - 2013 Summer School Intern (Unpaid)

	<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>SUPERVISOR</u>	<u>ASSIGNMENT</u>
a.	Jason Ellis	College of St. Rose	Administrative	Judi Gawinski	Elementary Summer

6. Unclassified Employee - 2012-13 Spring Musical

	<u>NAME</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>
a.	Jonathan Drayton	Box Office/House/PR	\$456.00

7. Unclassified Employees - 2012-13 Professional Development

<u>NAME</u>	<u>PROGRAM</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>
a. Nancy Smith	Smartboard Training	DMS	\$31.00 / hour max 20 hours

8. Unclassified Employees - 2013 Secondary Summer School

<u>NAME</u>	<u>POSITION TITLE</u>	<u>STEP</u>	<u>SALARY RATE</u>	
a. Jonathan Drayton	English	2	\$4,586.00	
b. Sara Silvernail	English	1	\$4,177.00	
c. Sean Sardi	English	1	\$4,177.00	pending enrollment
d. Sabrina Hartley	English	1	\$4,177.00	pending enrollment
e. Christina Stebbins	English	1	\$4,177.00	pending enrollment
f. Christopher Caputo	Mathematics	3	\$5,362.00	
g. Joseph Coleman	Mathematics	1	\$4,177.00	
h. Nicole MacNeil	Mathematics	3	\$1,787.33	1 class only
i. Ashley Eberle	Mathematics	1	\$4,177.00	pending enrollment
j. Kathryn Galvin	Mathematics	1	\$4,177.00	pending enrollment
k. Brad Hupfl	Mathematics	1	\$4,177.00	pending enrollment
l. Justin Birk	Science	3	\$5,362.00	
m. Jeffrey Carminati	Science	3	\$5,362.00	
n. Justin Haviland	Science	1	\$4,177.00	
o. Raymond Francis	Science	1	\$4,177.00	pending enrollment
p. Emily Lawlor	Science	1	\$4,177.00	pending enrollment
q. Matthew Carlock	Social Studies	1	\$4,177.00	
r. Tyrone O'Meally	Social Studies	3	\$5,362.00	
s. Brock Renfrew	Social Studies	1	\$4,177.00	
t. Sara Colaneri	Social Studies	1	\$4,177.00	pending enrollment
u. Alexis Hewitt	Social Studies	1	\$4,177.00	pending enrollment
v. Kellee Bonenfant	Special Education	1	\$2,088.50	split
w. Karen Driscoll	Special Education	1	\$2,088.50	split
x. Cara Parker	Special Education	1	\$4,177.00	
y. Tricia Koberger	Special Education	1	\$4,177.00	pending enrollment
z. Tony Fruscio	Physical Education	3	\$5,362.00	
aa. Anthony DiTroia	Physical Education	1	\$4,177.00	pending enrollment
bb. Diane Hull	ESL	3	\$5,362.00	
cc. Diane Briggs	Media Center	1	\$2088.50	split
dd. Nancy Serson	Media Center	3	\$2,681.00	split
ee. Norris Benbow	Teaching Assistant		\$26.00 / hour	
ff. Jenna Brooks	Teaching Assistant		\$26.00 / hour	
gg. Lori Delaney	Teaching Assistant		\$26.00 / hour	
hh. Charles Walker	Teaching Assistant		\$26.00 / hour	
ii. William Brown	Teacher Substitute		\$67.00 / day	
jj. Sara Colaneri	Teacher Substitute		\$67.00 / day	
kk. Heather Hochberg	Teacher Substitute		\$67.00 / day	
ll. Brad Hupfl	Teacher Substitute		\$67.00 / day	
mm. Anna Schwartz	Teacher Substitute		\$67.00 / day	
nn. Lisa Serafini-Alonzi	Teacher Substitute		\$67.00 / day	
oo. Carol Brown	TA Substitute		\$12.00 / hour	
pp. Angela Ryan	TA Substitute		\$12.00 / hour	
ll. Solita Jones	Volunteer			

9. Unclassified Employees - 2013 Elementary Summer School

<u>NAME</u>	<u>POSITION TITLE</u>	<u>STEP</u>	<u>SALARY RATE</u>
a. Therese Bellerose	Kindergarten	3	\$2,384.00
b. Deniece Clancy	Kindergarten	1	\$1,856.00
c. Christl Mueller	Grade 1	3	\$2,384.00

d. Christine Potter	Grade 1	1	\$1,856.00
d. Joanne Valenti	Grade 1	3	\$2,384.00
e. Carolyn Borkowski	Grade 2	3	\$2,384.00
f. Cynthia Veeder	Grade 2	3	\$2,384.00
g. Thomas Carroll	Grade 3	3	\$2,384.00
h. Deborah St. Onge	Grade 3	3	\$2,384.00
i. Carrie Dwyer	Grade 4	1	\$1,856.00
j. Mary Joseph	Grade 4	2	\$2,039.00
k. Megan Monette	Grade 5	3	\$2,384.00
l. Amy Fraser	Grade 6	2	\$2,039.00
m. Noreen Bennett	AIS/Reading	1	\$1,856.00
n. Jamie Bowen	ESL	3	\$2,384.00
o. Jamie Holmes	Media Center	3	\$2,384.00
p. Victoria Nadeau	Teaching Assistant		\$26.00 / hour
q. Dawn Thompson	Teaching Assistant		\$26.00 / hour
r. Diane D'Allaird	Substitute Teacher		\$67.00 / day
s. Shannon Haegele	Substitute Teacher		\$67.00 / day
t. AnnMarie Jabour	Substitute Teacher		\$67.00 / day
u. Krista Rinaldo	Substitute Teacher		\$67.00 / day
v. Krista Rinaldo	Substitute Teaching Assistant		\$12.00 / hour

10. Unclassified Employees - 2013 Elementary Special Education Support Services (7/1/13 - 8/17/13)

<u>NAME</u>	<u>TENURE AREA</u>	<u>STEP</u>	<u>SALARY RATE</u>	
a. Kathleen Balint	Special Ed - General	1	\$2,784.00	
b. Jenelle Morelli	Teaching Assistant		\$26.00 / hour	
c. Nicole Fleitz	Special Ed - General	1	\$2,784.00	
d. Gina Couture	Teaching Assistant		\$26.00 / hour	
e. Sara McCart	Teaching Assistant		\$26.00 / hour	
f. Kristen Philpotts	Special Ed - General	1	\$2,784.00	
g. Noelle Frederick	Teaching Assistant		\$26.00 / hour	
h. Susan Stewart	Teaching Assistant		\$26.00 / hour	
i. Tammy Lockrow	TA Substitute		\$12.00 / hour	
j. Laurie Muscatello	TA Substitute		\$12.00 / hour	
k. Marguerite Roseberger	TA Substitute		\$12.00 / hour	
i. Colette McKelvey	Speech Therapist		\$35.17 / hour	17.50 hrs max per week

11. Unclassified Employees - 2013 Summer CSE Meetings

<u>NAME</u>	<u>TENURE AREA</u>	<u>SALARY RATE</u>	<u>MAX HOURS</u>
a. Tara Piana	Special Education	\$35.80 / hour	10 hours
b. Janice DeFazio	Elementary	\$56.56 / hour	10 hours

12. Unclassified Employees - 2013 School Counselors Summer Work

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>	<u>MAX DAYS</u>
a. Ashley Grande	School 1	\$235.00 / day	up to 15 days
b. Immaculine Jolivert	School 2	\$262.50 / day	up to 2 days
c. Lauren Reynolds	School 14	\$253.75 / day	up to 2 days
d. Laura Stukenborg	School 16	\$278.25 / day	up to 2 days
e. Isaiah Vail	School 18	\$262.50 / day	up to 2 days
f. Lisa DiTroia	CHS	\$227.50 / day	up to 2 days
g. Ann Capobianco	DMS	\$272.50 / day	up to 7 days
h. Catherine Culkin-Boice	DMS	\$270.75 / day	up to 7 days
i. Sonya Shaw	DMS	\$281.38 / day	up to 7 days
j. Christine Dauphinais	THS	\$253.75 / day	up to 15 days
k. Heather Gelatt	THS	\$238.75 / day	up to 15 days
l. Colleen O'Flaherty	THS	\$272.50 / day	up to 15 days
m. Ryan Meikle	THS	\$232.50 / day	up to 15 days
n. Christine Potaczala	THS	\$248.75 / day	up to 15 days

13. Unclassified Employees - 2013 School Psychologists Summer Work

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>	<u>MAX DAYS</u>
a. Thomas Dansereau	School 1	\$230.00 / day	up to 7 days
b. MaryFrances Jaromin	School 2	\$380.00 / day	up to 7 days
c. Andrea Murray	School 14	\$267.13 / day	up to 7 days
d. Maitri Blednick	School 16 / 18	\$455.00 / day	up to 7 days
e. Maxine Brisport	CHS	\$393.75 / day	up to 7 days
f. Amy Khuzwayo	DMS	\$267.13 / day	up to 7 days
g. Colleen Syrett	THS / CSE Chair	\$267.13 / day	up to 12 days
h. Holly Toteno	District / CSE Chair	\$262.50 / day	up to 12 days
i. Nancy Chicoine	CSE Chairperson	\$455.00 / day	up to 15 days
j. Elizabeth Pollock	CPSE Chairperson	\$300.00 / day	up to 15 days
k. Karen Driscoll	CSE Chairperson	\$402.50 / day	up to 15 days

14. Unclassified Employee - 2013 Summer Work

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>	<u>MAX DAYS</u>
a. Kileen Vayo	Transition Coordinator	\$250.88 / day	7 days

15. Unclassified Employees - 2013-14 Approved Minigrants

<u>NAME</u>	<u>TENURE AREA</u>	<u>SALARY RATE</u>	<u>MAX HOURS</u>	<u>ASSIGNMENT</u>
a. Jamie Bowen	ESL	\$31.00 / hour	15 hours	School 2
b. Mary Zakarka	Elementary	\$31.00 / hour	15 hours	School 2
c. Carrie Beebe	Elementary	\$31.00 / hour	2 hours	School 14
d. Christl Mueller	Remedial Reading	\$31.00 / hour	2 hours	School 14
e. William Wendelken	Elementary	\$31.00 / hour	2 hours	School 14
f. Amye Speirs	Elementary	\$31.00 / hour	12 hours	School 16
g. Michelle Emma	Teaching Assistant	\$26.00 / hour	60 hours	CHS
h. Cathy Richers	Art	\$31.00 / hour	50 hours	CHS
i. Tenika Wilcox	Elementary	\$31.00 / hour	60 hours	CHS
j. Mara Wager	Elementary	\$31.00 / hour	25 hours	Troy Middle School
k. MaryJo Heenehan	Special Ed - General	\$31.00 / hour	20 hours	Troy High School
l. Nicole MacNeil	Mathematics	\$31.00 / hour	20 hours	Troy High School
m. Beth Renna	Special Ed - General	\$31.00 / hour	20 hours	Troy High School
n. Colleen Syrett	School Psychologist	\$31.00 / hour	20 hours	Troy High School
o. MaryGrace Tompkins	Mathematics	\$31.00 / hour	20 hours	Troy High School
p. Kileen Vayo	School Social Worker	\$31.00 / hour	20 hours	Troy High School
q. Elizabeth Willson	English	\$31.00 / hour	20 hours	Troy High School
r. Justin Birk	Science	\$31.00 / hour	10 hours	School 1
s. Mark Walsh	Special Ed - General	\$31.00 / hour	10 hours	School 1
t. Jamie Holmes	School Media Specialist	\$31.00 / hour	5 hours	District / Elementary
u. Linda McHenry	Remedial Reading	\$31.00 / hour	15 hours	District

16. Unclassified Employees - 2012-13 Substitutes

<u>NAME</u>	<u>CERTIFIED</u>	<u>UNCERTIFIED</u>	<u>TEACHING ASST</u>		<u>HOME TUTOR</u>	
	<u>(\$100.00 / day)</u>	<u>(\$90.00 / day)</u>	<u>Certified</u>	<u>Uncertified</u>	<u>Certified</u>	<u>Uncertified</u>
Charlotte Duval			<u>\$12.00 / hour)</u>		<u>(\$31.00 / hour)</u>	
						X

17. Unclassified Employees - 2013-14 Substitutes

ADMINISTRATORS (\$400.00 / day)

Jeanna Kukulka	Richard Pawlusiak	Kathleen Slezak	Patrick Wemitt
Joseph Padalino	Randall Rench	Frank Tedesco	

18. Unclassified Employees - Transfers (for notification purposes only)

<u>NAME</u>	<u>TENURE AREA</u>	<u>FROM</u>	<u>TO</u>	<u>GRADE</u>	<u>EFFECTIVE DATE</u>
a. Joanne Valenti	Elementary	2	TMS	6	7/1/13
b. Courtney Goodman	Elementary	14	TMS	6	7/1/13
c. Lakeisha Vincent	Elementary	14	TMS	6	7/1/13
d. Susan Wall	Elementary	14	TMS	6	7/1/13
e. Carrie Dwyer	Elementary	16	TMS	6	7/1/13
f. Mara Wager	Elementary	16	TMS	6	7/1/13
g. Dana Cadman	Elementary	18	TMS	6	7/1/13
h. Jonathan Modan	Elementary	18	TMS	6	7/1/13
i. Amy Patricelli	Elementary	CHS	TMS	6	7/1/13
j. John Stiso	Elementary	CHS	TMS	6	7/1/13

B. Staff Matters - Classified (Reviewed by Ms. Miaski)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

**Mrs. Wager-Rounds made a motion to approve Items 1-13 as Consent Agenda:**

**Second: Mr. Schofield**

**Carried: 8-0**

1. Classified Employee - Resignation

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATES</u>
a. MaryEllen Kebart	Physical Therapist	100%	District	6/30/13
b. Katherine Gorman	Clerk	Part-Time	PPS / Special Ed	5/30/13

2. Classified Employee - Provisional

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATES</u>	<u>SALARY RATE</u>
a. Lisa Paolantonio	Registration Clerk	100%	Registration & Attendance	6/11/13	\$32,172 (S-1, Gr 9)
b. Darleen Killeen	Registration Clerk	100%	Registration & Attendance	7/8/13	\$32,172 (S-1, Gr 9)

3. Classified Employee - 2012-13 Student Interns (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>SUPERVISOR</u>	<u>ASSIGNMENT</u>
a. Antanasia Ransom	Sage College	Occupational Therapy	Jessica Maloney	School 2

4. Classified Employee - 2013 Secondary Summer School Registration

<u>NAME</u>	<u>EFFECTIVE DATES</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
a. Jenna Brooks	7/1/13 - 7/2/13	up to 9 hours max	\$15.77 / hour
b. Matthew Carlock	7/1/13 - 7/2/13	up to 9 hours max	\$12.50 / hour
c. Tyrone O'Meally	7/1/13 - 7/2/13	up to 9 hours max	\$30.16 / hour

5. Classified Employee - 2013 Summer School Support Staff

<u>NAME</u>	<u>POSITION TITLE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATES</u>	<u>SALARY RATE</u>
a. Jason Kimball	School Monitor	Secondary	7/1/13 - 8/16/13	\$21.04 / hour
b. Saul Rodriguez	School Monitor	Secondary	7/1/13 - 8/16/13	\$20.29 / hour
c. Danita Randolph	Support Staff	Secondary	7/1/13 - 8/16/13	\$11.00 / hour
d. Michael Zeppieri	School Monitor	Elementary	7/8/13 - 8/2/13	\$21.42 / hour
e. Lisa Markowski	School Nurse	Elementary	7/8/13 - 8/2/13	\$23.89 / hour
f. Linda Warner	Teacher Aide	Elementary	7/8/13 - 8/2/13	\$19.52 / hour

6. Classified Employee - 2013 Summer Bookloan Staff

<u>NAME</u>	<u>POSITION TITLE</u>	<u>EFFECTIVE DATES</u>	<u>MAX HRS</u>	<u>SALARY RATE</u>
a. MaryLee Nichols	Bookloan Assistant	6/6/13 - 9/30/13	up to 35 hrs / wk	\$13.00 / hour
b. Patricia Zlotnick	Bookloan Aide	6/6/13 - 9/13/13	up to 35 hrs / wk	\$10.00 / hour
c. Sandra Agars	Bookloan Aide	7/1/13 - 8/30/13	up to 35 hrs / wk	\$10.00 / hour
d. Patricia Cook	Bookloan Aide	7/1/13 - 8/30/13	up to 35 hrs / wk	\$10.00 / hour
e. Altis McCleary	Bookloan Aide	7/1/13 - 8/30/13	up to 35 hrs / wk	\$10.00 / hour
f. Peter Zucaro	Bookloan Aide	7/1/13 - 8/30/13	up to 35 hrs / wk	\$10.00 / hour

7. Classified Employee - 2013 Summer Maintenance Staff

<u>NAME</u>	<u>POSITION TITLE</u>	<u>EFFECTIVE DATES</u>	<u>MAX HRS</u>	<u>SALARY RATE</u>
a. Michael Barnes	Maintenance Helper	7/1/13 - 8/30/13	up to 35 hrs / wk	\$12.00 / hour
b. Joseph Safford	Maintenance Helper	7/1/13 - 8/30/13	up to 35 hrs / wk	\$12.00 / hour
c. Joseph Safford, Jr.	Maintenance Helper	7/1/13 - 8/30/13	up to 35 hrs / wk	\$12.00 / hour
d. John Sorriento	Maintenance Helper	7/1/13 - 8/30/13	up to 35 hrs / wk	\$12.00 / hour
e. Bryan Sullivan	Maintenance Helper	7/1/13 - 8/30/13	up to 35 hrs / wk	\$12.00 / hour
f. Jeremiah Thomas	Maintenance Helper	7/1/13 - 8/30/13	up to 35 hrs / wk	\$12.00 / hour

8. Classified Employee - 2013 School Nurse Summer Work

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>MAX HRS</u>	<u>SALARY RATE</u>
a. Lisa Markowski	School 1	up to 10 hours	\$23.89 / hour
b. Linda Kraus	School 2	up to 10 hours	\$23.89 / hour
c. Kathleen Sleicher	School 14	up to 10 hours	\$25.03 / hour
d. Judith Paul	School 16	up to 10 hours	\$25.94 / hour
e. Monica Scattareggia	School 18	up to 10 hours	\$24.57 / hour
f. Marsha Briggs	CHS	up to 10 hours	\$25.48 / hour
g. Ani Mooney	DMS	up to 30 hours	\$25.03 / hour

9. Classified Employee - 2012-13 Substitutes

<u>NAME</u>	<u>CLERK</u> (\$11 / hr)	<u>NURSE</u> (\$14 / hr)	<u>MONITOR</u> (\$10 / hr)	<u>TEACHER AIDE</u> (\$10 / hr)	<u>MAINT WORKER</u> (\$11 / hr)
Beth Manchester	X		X	X	
Nathan McCormick					X
Lynwood Nelson			X		X
Molly Nesel	X				
Wayne Sharp			X		X

10. Classified Employee - 2012-13 Volunteers

<u>SCHOOL 2</u>	<u>SCHOOL 14</u>	<u>SCHOOL 16</u>	<u>SCHOOL 18</u>
Deera Bailey	Justin Pare	Michelle Reynolds	Sheila Hudder
Tiffany Simpson	(Elem Summer School)	(Cornell Coop Ext)	Imelda Lane
Kenneth Williams, Jr.			Alison Parrow

11. Classified Employee - 2013-14 Substitutes

<u>NAME</u>	<u>CLERK</u> (\$11 / hr)	<u>NURSE</u> (\$14 / hr)	<u>MONITOR</u> (\$10 / hr)	<u>TEACHER AIDE</u> (\$10 / hr)	<u>MAINT WORKER</u> (\$11 / hr)
Brian Blowers					X
Joseph Bowman					X
Patrick Case			X		X
Steven Constable	X				
Kelly Demura	X		X	X	
Catherine Farrell	X				



Harriet Gleason	X				
Sarah Hansen	X				
William Hayes					X
Crystal Hebert			X	X	
Nicole Heckelman		X			
Kathryn Johnas		X			
<u>NAME</u>	<u>CLERK</u> <u>(\$11 / hr)</u>	<u>NURSE</u> <u>(\$14 / hr)</u>	<u>MONITOR</u> <u>(\$10 / hr)</u>	<u>TEACHER AIDE</u> <u>(\$10 / hr)</u>	<u>MAINT WORKER</u> <u>(\$11 / hr)</u>
Joshua LaBarge					X
John Laviolette			X	X	X
Genevieve Lockrow			X	X	
Lillie Lomax					X
Daniel Maloney					X
Beth Manchester	X		X	X	
Scott Mannarino			X	X	X
Michael Marro			X	X	
Michael Maynard					X
Diana McClure	X		X	X	
Nathan McCormick					X
Anne Millington	X		X	X	
Denise Napoli	X			X	
James Nash			X	X	
Lynwood Nelson			X		X
Molly Nesel	X				
MaryLee Nichols	X				
Chukuyem Obasuyi			X		X
Lisa Paolantonio	X				
John Piscitella			X		X
Rochelle Pringle			X		X
Vanessa Randolph	X		X	X	
Joseph Safford					X
Joseph Safford, Jr.					X
Leslie Safford					X
Adrienne Sansone				X	
Richard Schrom			X		X
Anne Schwartz				X	
Wayne Sharp			X		X
Francis Smith					X
John Sorriento					X
Kathleen Stallmer	X				
Kristy Stanton	X		X	X	X
Shaunte Strickland			X		X
Akyiaa Terry			X	X	
Jeremiah Thomas					X
Jason Thompson					X
Michele Vogt					X
Kenneth Walker			X		X
Patricia Zlotnick	X		X	X	

12. Classified Employee - Summer Maintenance Helpers

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve hiring 4 additional summer maintenance helpers @\$12.00 per hour for up to 35 hours per week to work starting July 1, 2013 through August 30, 2013. The 4 additional summer maintenance helpers are only for the dates listed above to assist in building transfers occurring prior to the 2013-14 school year.

13. Classified Employee - Purchasing Agent

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, appoint Deborah McCormick to serve as the Purchasing Agent effective January 1, 2013 through June 30, 2013. The Purchasing Agent is currently under shared services contract with Lansingburgh Central School District.

XII. SUPERINTENDENT'S RECOMMENDATIONS - PROGRAMS (reviewed by J. Carmello)

**Mrs. Wager-Rounds made a motion to approve Items 1-10 as Consent Agenda:**

**Second: Mr. Strang**

**Carried: 8-0**

1. Contract - Capital Area Development Association (CASDA) (Addendum I)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with the Capital Area School Development Association (CASDA) for "Managing Change" workshop on June 28, 2013 at cost of \$1,000 to be paid from Rtl funds.

2. Contract - Esmah Simohamed (Addendum II)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Esmah Simohamed for summer work to be performed regarding "21st Century Learners Program" in the amount of \$9,900 to be paid from the 21st Century Learners Program grant.

3. Contract - Four Winds (Addendum III)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Four Winds for tutorial services for students who are eligible for public education, residents of the District and in the inpatient treatment programs at the Four Winds. Amount to be \$31.00 per hour for 10 hours per week for Middle School students; 5 hours per week for High School students to be paid from special education funds.

4. Contract - Dr. Leslie Halpern (Addendum IV)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Dr. Leslie Halpern for PreK "Ready to Learn/Opening Doors" program for period of March 1, 2013 through June 30, 2013 in the amount of \$1500 to be paid from Opening Doors Target grant.

5. Contract - LaSalle School (Addendum V)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with LaSalle School for April 10, 2013 through June 21, 2013 at a tuition rate set by the Commissioner of Education to be paid from special education funds.

6. Contract - Christine Paige (Addendum VI)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Christine Paige for professional development on June 5 and June 6, 2013 regarding technology training in the amount of \$2000 to be paid from Learning Technology grant.

7. Contract - Dr. Adeyemi Stenbridge (Addendum VII)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Dr. Adeyemi Stenbridge for "Managing Change for Equitable Outcomes" workshop on June 24, 2013 in the amount of \$2771.29 to be paid from Rtl funds.

8. Contract - Top Form (Addendum VIII)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Top Form for athletic trainer services beginning August 19, 2013 through June 1, 2014 in the amount of \$38,500 to be paid from the athletic budget.

9. Contract - James Wright (Addendum IX)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with James Wright for "Gaining the Instructional Edge" in grades PK through 6 on June 27, 2013 in the amount of \$2336.60 to be paid from Rtl funds.

10. Special Education Placements (Addendum X)

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in the attached addendum in classes for students with special needs.

XIII. SUPERINTENDENT'S RECOMMENDATIONS - BUSINESS FINANCE (reviewed by M. O'Neill)

**Mrs. Wager-Rounds made a motion to approve Items 1-9 as Consent Agenda:**

**Second:** Mr. Strang

**Discussion:** Ms. Clinton asked about the impact of change order increases on the Capital Project budget. Dr. Howard stated this is not uncommon at the end of a project. We cannot spend leftover money on anything extra. We have technology needs at the new Middle School and a portion of the problems will be funded by the Capital Project. If there is a gap in technology expenses, he recommends that the Board should address this because testing will eventually be required to be taken on computers. There was an expenditure for an unanticipated technology need which will be paid by Capital Project funds. This will be better explained in his Friday report.

Mrs. Wager-Rounds thanked Guercio and Guercio law firm for their work with the District. Ms. Clinton and Mrs. Harvin said that Kathy Ahearn is doing a wonderful job.

**Carried:** 8-0

1. Contract - Guercio & Guercio (legal services) (Addendum XI)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Guercio & Guercio LLP for legal services from July 1, 2013 through June 30, 2014 in the amount of \$94,875.00 to be paid from general fund. Services provided in excess of the retainer will be billed at \$172.50 per hour.

2. Contract - Mosaic Associates (softball field) (Addendum XII)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Mosaic Associates for architectural services to design reconstruction of the THS softball field in the amount of \$9752 to be paid from Capital Project funds.

3. Contract Extension - Star and Strand Transportation (summer) (Addendum XIII)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Star and Strand for transportation services for July 1, 2013 through August 30, 2013 at a rate of \$122.16 per day for 43 days for an annual estimated cost of \$89,298.96 to be paid from the special aid fund.

4. Contract Extension - Star and Strand Transportation (2013-14) (Addendum XIV)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Star and Strand for transportation services for September 1, 2013 through June 30, 2014 an estimated cost of \$1,304,520.00 to be paid from the general fund.

5. Contract - Upstate Transit of Saratoga (Addendum XV)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve an emergency contract with Upstate Transit of Saratoga for transportation services for one homeless student through June 30, 2013 at cost of \$1530.00 to be paid from the general fund.

6. Bid Award - Student Awards CD

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, award the bid for Student Awards (TN97) certificate of deposit (CD) to First Niagara Bank at a rate of .1% in the amount of \$173,207.11 (effective May 17, 2013 and maturing May 14, 2014).

7. 2012-13 Health Service Contracts (payables) (Addendum XVI)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the following Health Service contracts to be paid for health services for District students who attend private and parochial schools outside the Troy City School District.

	Cost per Pupil	Number of Students	Total Cost
Albany City School District			
Bethlehem Central School District	\$647.41	283.00	\$179,332.57
East Greenbush Central Schools	\$647.00	3.00	\$1,941.00
North Colonie Central School District	\$ 624.78	16.00	\$9,496.68

North Greenbush Common School District	\$ 441.52	53.00	\$23,400.00
Rensselaer City School District	\$ 225.08	37.00	\$8,327.96
Scotia-Glenville Central Schools	\$ 417.49	13.00	\$5,427.37
South Colonie Central Schools	\$ 771.83	2.00	\$1,543.66
	\$ 602.81	<u>18.00</u>	<u>\$10,850.58</u>
Totals		425.00	\$240,320.38

8. Change Orders - Capital Project

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following change orders:

	<u>Vendor</u>	<u>Order No.</u>	<u>Original Sum</u>	<u>Increase</u>
a.	Mazone Plumbing	PC-05	\$1,587,219.00	\$1,598.00
b.	Mazone Plumbing	PC-06	\$1,587,219.00	\$14,216.00
c.	Mazone Plumbing	PC-07	\$1,587,219.00	\$309.00
d.	Sano-Rubin Construction	GC-22	\$23,470,000.00	\$711.00
e.	Sano-Rubin Construction	GC-24	\$23,470,000.00	\$67,350.00
f.	Sano-Rubin Construction	GC-25	\$23,470,000.00	\$32,583.00
g.	Sano-Rubin Construction	GC-26	\$23,470,000.00	\$11,338.00
h.	Sano-Rubin Construction	GC-27	\$23,470,000.00	\$17,378.00
i.	Sano-Rubin Construction	GC-28	\$23,470,000.00	\$17,787.00
j.	Schenectady Hardware	EC-05	\$4,393,500.00	(\$796.00) decrease

9. Donations

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donation:

	<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
a.	THS Class of 1957	memorial bench	\$200.00
b.	Carroll Hill PTO	field trip	\$132.50
c.	Carroll Hill PTO	field trip	\$175.00
d.	Doyle MS PTO	field trip	\$662.00
e.	Lifetouch	School 2	\$208.00
f.	School 14 PTA	field trip	\$54.00
g.	School 16 PTA	field trip	\$318.00
h.	School 16 PTA	field trip	\$53.00
i.	School 18 PTA	field trip	\$106.00
j.	School 18 PTA	field trip	\$106.00
k.	School 18 PTA	field trip	\$106.00
l.	School 18 PTA	field trip	\$119.75
m.	Susan Himes	CHS field trip	\$158.50

XIV. BOARD RESOLUTIONS

**Mrs. Wager-Rounds made a motion to approve Items 1-3 as Consent Agenda:**

**Second: Mr. Strang**

**Carried: 7-1 (Mrs. Harvin voted no for Items 2 and 3.)**

1. Approve Revised Policy

(Addendum XVII)

RE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy hereby approves a revision to the following policy regulation:

5500-R Student Records Regulation

2. Settlement of Disciplinary Action A

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy hereby approves the settlement of the disciplinary action brought pursuant to Civil Service Law § 75 against the employee identified on confidential schedule "A", upon the terms and conditions set forth in the Settlement Agreement and Release between the parties thereto.

3. Settlement of Disciplinary Action B

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy hereby approves the settlement of the disciplinary action brought pursuant to Civil Service Law §75 against the employee identified on confidential schedule "B", upon the terms and conditions set forth in the Settlement Agreement and Release between the parties thereto; and

BE IT FURTHER RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy hereby rescinds the action of the Board of Education taken on May 22, 2013, that suspended said employee without pay for thirty (30) days.

## XV. OTHER BUSINESS

Ms. Clinton would like to discuss VADIR reports at the next workshop meeting. She would also like to see floor plans for School 12 move. There are a lot of issues with transportation and would like to know when they will be addressed. Ms. O'Neill responded that the BOE will be getting updates every two weeks. Ms. Clinton also asked for the status of the student requesting enrollment at Tech Valley HS. Mr. Carmello explained selection is made randomly and this student is sixth on the waiting list. Only one Troy student is attending Tech Valley due to the budget.

## XVI. FUTURE MEETINGS

1. June 12, 2013 at 6:00 pm (School 1) - Executive Session
2. June 19, 2013 at 7:00 pm (THS) - Workshop (Retirees Reception at 6 pm)
3. July 2, 2013 at 7:00 pm (School 1) - Re-Organization and Regular Meeting

## XVII. ADJOURN

At 8:35 pm, Mrs. Wager-Rounds made a motion to adjourn the meeting. This was seconded by Mr. Strang and carried 8-0.

Respectfully submitted by,

Mary Beth Bruno  
Board Clerk