



**BOARD OF EDUCATION
MINUTES**

Date of Meeting: December 4, 2013
Type of Meeting: **REGULAR MEETING**
Location: Troy Middle School - Veterans Memorial Auditorium

I. MEETING CALLED TO ORDER

At 6:00 pm Mr. Jason Schofield, President, called the meeting to order.

II. ROLL CALL

Members Present: Mr. Jason Schofield, President
Mr. Bill Strang, Vice President
Mrs. Ann Apicella
Mrs. Carol Harvin
Mr. Tom Mayo
Mr. Michael Tuttmann
Mrs. Anne Wager-Rounds
Ms. Martha Walsh

Members Absent: Ms. Elizabeth Denio

Also Present: Mr. John Carmello, Superintendent of Schools
Dr. Donna Watson, Assistant Superintendent
of Curriculum and Instruction
Ms. Mary O'Neill, Assistant Superintendent for Business
Mrs. Kristen Miaski, Director of Human Resources
Ms. Kathy Ahearn, School Attorney

III. EXECUTIVE SESSION

At 6:00 pm, Mr. Schofield made a motion to move to Executive Session for the purpose of discussing pending litigation. This was seconded by Mr. Strang and carried 8-0. Invited to attend were Mr. Carmello. Dr. Watson. Ms. O'Neill. Mrs. Miaski and Ms. Ahearn.

IV. TOWN HALL MEETING

At 6:30 pm Mr. Carmello and Jared Heiner, Director of Technology, gave a power point presentation to the public regarding the Technology and Security Capital Project. Mr. Carmello explained that two prior contingent budgets restricting purchases and other financial restraints have resulted in the District's technology being so outdated that is costing more to repair current equipment. Troy's technology staff spends 90 percent of their time on repairs. We are very appreciative of taxpayers for support of TMS Capital Project and we have a magnificent facility at the middle school with 21st century technology. We would like all students in Grades K-12 to have the benefits of 21st century learning. The District is putting forth a \$8.4 million referendum for Technology and Security improvements as investment for years to come. Many of these repairs will be necessary even if the Capital Project does not pass. Impact to average taxpayer would be \$11 Mr. Heiner discussed a spectrum of learning opportunities for Troy students with technology upgrades including wireless internet, smartboards, video conferencing and interactive projectors. He also talked about the need for security improvements which include security cameras and improved camera coverage, replacement of old entry door locking systems, digital 2-way radios and early warning systems in the event of an emergency situation.

Questions from the public:

(1) Will teachers be trained to use new technology? Yes.

(2) Ideas are great but concerned about logistics of funding the project and actual cost to taxpayers. With aid, taxpayers are responsible for 5% but do we have to wait for State to reimburse us for 95%? Yes, District will be reimbursed by State.

(3) Resident was recently re-assessed by 35% on value of his home. Does Superintendent live in the District and will he be paying the tax increase? No.

Mr. Tuttmann stated that the Capital Project is put forth to the voters by the Board of Education. All BOE members, like himself, are Troy taxpayers. He emphasized that work needs to be done either way.

(4) How long is amortization? 15 years. If house is valued 3 times of average, then cost will be \$33 per year over 15 years.

(5) How long will it take for security upgrades to be implemented? 2014/15 school year but District is currently secure.

(6) How will support staff be impacted by new technology? Computers and network will be much faster resulting in increased productivity.

Mrs. Harvin stated she is willing to pay extra \$11 per year. She asked about impact of new technology on IT staff. There will be no need for any cuts to IT staff.

Mr. Cohen stated that the Teachers Union is sending a postcard mailing to teachers living in Troy to support the Capital Project.

V. PUBLIC SESSION

At 7:30 pm Mr. Schofield called the public session to order with the Pledge of Allegiance.

VI. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

(1) Domick Rizzo (CSEA Union President and taxpayer) - He is in support of Technology and Security Capital Project. Mr. Rizzo stated he would like Board to be aware of a staffing problem at the Troy Middle School. There were previously 2 custodians at the Middle School and now there is 1.5. We have expanded the Middle School with the addition of 6th grade but reduced staff. He is available to discuss this further.

(2) Seth Cohen (Troy Teachers Association President) - Mr. Cohen distributed a copy of resolution regarding standardized testing of students and asked for Board to support it. Resolution calls for the Governor, SED Commissioner and Board of Regents to stop over-reliance on standardized testing. He is asking BOE to join other districts across New York to stop assessment by standardized testing.

Mr. Cohen stated that a teacher calculated there to be 100 days of testing in 180 school days. These tests do not fit with the special needs population and what teachers want to give them. Tests do not have relevance in their lives. We ask you to vote "yes" as a show of support for teachers and change the focus from testing to learning. Please pass the resolution at the next Board meeting.

(3) Hannah Christopher (Teacher) - She teaches 3rd grade and described the high level of anxiety that testing has caused on her students as a result of standardized testing. Tests are often two grade levels above current level. Many students are losing valuable instruction time due to test prep and excessive testing. Seat time on test days is 90 minutes. Is it is upsetting to see children so nervous.

(4) Maxine Brisport (School Psychologist) - She read letter from Troy parent with concerns regarding testing and undo stress on students and parents. Testing for 6-year old child should not be used to assess his teacher. Ms. Brisport supports the drive to ban testing for Pre-K through 2nd grades. These tests are not required by SED for early grades. Decisions for use of standardized tests are determined by individual districts. Bubble tests can give false assessments to measuring student progress.

VII. SUPERINTENDENT'S RECOMMENDATIONS - HUMAN RESOURCES

A. Staff Matters - Unclassified (reviewed by D. Watson)

Mr. Schofield made a motion to approve Items 1-9 as a Consent Agenda.

Second: Ms. Walsh

Carried: 8-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee - Resignation

	<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
a.	Laura Hickey	Teaching Assistant	100%	PS-14	11/20/13
b.	Jennifer Burns	Teaching Assistant	100%	CHS	11/12/13

2. Unclassified Employee - Probationary Appointment

	<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>PROB APPT START DATE</u>	<u>PROB APPT END DATE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
a.	Antwan Morrison	Teaching Assistant	100%	PS-2	12/2/13	12/1/16	Teaching Assistant, Level I	\$24,750+\$7,000 (S-1+stip, prorated)
b.	Emma Fitzgerald	Teaching Assistant	100%	CHS	12/9/13	12/8/16	Stud w/Disab 1-6, Initial	\$24,750 (S-1, prorated)

3. Unclassified Employee - 2012-13 Student Interns (Unpaid)

	<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>SUPERVISOR</u>	<u>ASSIGNMENT</u>
a.	Brianna Driscoll	SUNY Oneonta	Mathematics	Diane DiClementi	TMS
b.	Emily McNeight	College of St. Rose	Mathematics	Diane DiClementi	TMS
c.	Katherine O'Brien	College of St. Rose	Mathematics	Jennifer DeMarco	TMS
d.	Michael Wilt	College of St. Rose	Mathematics	Michael Neumann	TMS
e.	Tara Annunziato	College of St. Rose	Social Studies	Richard Steinbach	THS
f.	Thomas Locmajian	College of St. Rose	Social Studies	Richard Steinbach	THS
g.	Christian Vincent	College of St. Rose	English	Jessica Murray	THS

4. Unclassified Employee - 2013-14 Extra Assignments

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGNMENT</u>		<u>SALARY RATE</u>	
a. Gary Mongiardo	Physical Education	PS-12	6th period	\$6,000.00	(prorated 9/5/13 - 10/7/13)
b. Casey LeCuyer	Special Education	PS-12	6th period	\$6,000.00	(prorated 9/5/13 - 10/7/13)
c. Ronda Lyons	Special Education	PS-12	6th period	\$6,000.00	(prorated 9/5/13 - 10/7/13)
d. Katie Rossettini	Special Education	PS-12	6th period	\$6,000.00	(prorated 9/5/13 - 10/7/13)
e. Mark Walsh	Special Education	PS-12	6th period	\$6,000.00	(prorated 9/5/13 - 10/7/13)
f. Sheryl Schoonmaker	English	PS-12	6th period	\$6,000.00	(prorated 9/5/13 - 6/30/14)
g. Sheryl Schoonmaker	English	PS-12	4th prep	\$1,366.00	(prorated 9/5/13 - 6/30/14)
h. Sheryl Schoonmaker	English	PS-12	5th prep	\$1,366.00	(prorated 9/5/13 - 6/30/14)
i. Carol Bazan	Mathematics	PS-12	6th period	\$6,000.00	(prorated 9/5/13 - 6/30/14)
j. Carol Bazan	Mathematics	PS-12	4th prep	\$1,366.00	(prorated 9/5/13 - 6/30/14)
k. Carol Bazan	Mathematics	PS-12	5th prep	\$1,366.00	(prorated 9/5/13 - 6/30/14)
l. Justin Birk	Science	PS-12	6th period	\$6,000.00	(prorated 9/5/13 - 6/30/14)
m. Holly Kingstrom	Social Studies	PS-12	6th period	\$6,000.00	(prorated 9/5/13 - 6/30/14)
n. Holly Kingstrom	Social Studies	PS-12	4th prep	\$1,366.00	(prorated 9/5/13 - 6/30/14)
o. Holly Kingstrom	Social Studies	PS-12	5th prep	\$1,366.00	(prorated 9/5/13 - 6/30/14)
p. Cara Parker	Special Education	PS-12	6th period	\$6,000.00	(prorated 9/5/13 - 6/30/14)
(amend effective dates BOE Agenda 10/16/13, page 2)					
q. William Clark	Technology	TMS	6th period	\$6,000.00	(prorated 9/5/13 - 6/30/14)

5. Unclassified Employees - 2013-14 THS Evening School 'Sunset Program'

<u>NAME</u>	<u>TENURE AREA</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>
a. Ryan Meikle	School Counselor	School Counselor	\$30.00 / hour @ 12 hours / week

6. Unclassified Employee - 2013-14 21st Century Program

<u>NAME</u>	<u>POSITION TITLE</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
a. David Cudzillo	Teacher	up to 10 hrs / week	\$31.00 / hour
b. Colleen Syrett	Teacher	up to 10 hrs / week	\$31.00 / hour
c. Victoria Nadeau	Teaching Assistant	up to 10 hrs / week	\$26.00 / hour

7. Unclassified Employees - 2013-14 PS-16 AfterSchool Programs

<u>NAME</u>	<u>PROGRAM</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
a. Gail Nizinkirck	ELA & Math Enrichment (Substitute)	1.5 hrs / day up to 2 days / wk	\$31.00 / hour

8. Unclassified Employee - 2013-14 Other Assignments

<u>NAME</u>	<u>TENURE AREA</u>	<u>PROGRAM</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>
a. Jeanne Berard	Home & Careers	Parent Engagement	TMS	\$30.00 / hour up to 7 hours max

9. Unclassified Employees - 2013-14 Substitutes

<u>NAME</u>	<u>CERTIFIED</u>	<u>UNCERTIFIED</u>	<u>TEACHING ASST</u>		<u>HOME TUTOR</u>	
	(\$100.00 / day)	(\$90.00 / day)	Certified (\$12.00 / hour)	Uncertified	Certified (\$31.00 / hour)	Uncertified
Ashley Fryer	X					
Meagan Lasky			X			
Danielle Varcasio	X					

B. Staff Matters - Classified (reviewed by K. Miaski)

Mr. Schofield made a motion to approve Items 1-2 and 4-5 as a Consent Agenda.

Second: Mr. Strang

Carried: 8-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee - Resignation

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
a. Kenneth Borter	Custodian PM	100%	PS-18	11/25/13

2. Classified Employee - Permanent Serving Probationary Appointment

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>PROB APPT START DATE</u>	<u>PROB PERIOD EXPIRE DATE</u>	<u>SALARY RATE</u>
a. Casey Garmley	Maintenance PM	100%	District	12/19/2013	6/19/2014	\$41,970 (prorated) (S-1, Gr-17N)

3. Classified Employee - Provisional Appointment [withdrawn]

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>	<u>SALARY RATE</u>
a. Roy Paul	High Pressure Boilerman	100%	District	12/16/13	\$39,406 (prorated) (S-1, Gr-16)

4. Classified Employee - 2013-14 Substitutes

<u>NAME</u>	<u>CLERK</u> (\$11.00 / hr)	<u>NURSE</u> (\$14.00 / hr)	<u>MONITOR</u> (\$10.00 / hr)	<u>TEACHER AIDE</u> (\$10.00 / hr)	<u>MAINT WORKER</u> (\$11.00 / hr)
Gregory Keville					X

5. 2013-14 Volunteers

<u>PS-2</u>	<u>PS-16</u>
John Dickson Johniesha Williamson	Jamie Vaughn

VIII. SUPERINTENDENT'S RECOMMENDATIONS - PROGRAMS (reviewed by D. Watson)

Mr. Schofield made a motion to approve Items 1-5 as a Consent Agenda.

Second: Mr. Strang

Carried: 8-0

1. Certification of Lead Evaluators (update to BOE 9-4-13)

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy, hereby certifies that the following administrators have received appropriate training in teacher and/or principal evaluation in accordance with the regulations of the Commissioner of Education, and such individuals are hereby certified as qualified lead evaluators for the purpose of conducting and completing evaluations for the 2013-14 school year.

Kathleen Burns	Virginia Don-Vito Macphee	Casey Parker	Natelege Turner
James Canfield	Brian Dunn	Joseph Mariano	Donna Watson
John Carmello	Tracy Ford	Linda Martin	<u>Bryan Cartwright</u>
Karen Cloutier	Jason Goldner	Christina Roberts	<u>Jared Heiner</u>
Juli Currey	Cynthia Kilgallon	Roy Stiles	<u>Paul Reinisch</u>

2. Contract - St. Colman's Home Inc. (2013-14) (Addendum I)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Colman's Home Inc. for special education services from September 1, 2013 through June 30, 2014 for 1:1 Aide at rate of \$91.76 per day, per student to be paid from Special Education funds.

3. Contract - St. Colman's Home Inc. (Summer 2013) (Addendum II)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Colman's Home Inc. for special education services from July 1, 2013 through August 31, 2013 for 1:1 Aide at rate of \$91.76 per day, per student to be paid from Special Education funds.

4. Contract - Vanderhyden Hall (2013-14) (Addendum III)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Vanderhyden Hall for special education services from September 4, 2013 through June 30, 2014 for 1:1 Aide at rate of \$91.76 per day, per student to be paid from Special Education funds.

5. Special Education Placements (Addendum IV)

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in the attached addendum in classes for students with special needs.

IX. SUPERINTENDENT'S RECOMMENDATIONS - BUSINESS FINANCE (reviewed by M. O'Neill)

Mr. Schofield made a motion to approve Items 1-4 as a Consent Agenda.

Second: Mr. Strang

Carried: 8-0

1. Financial Report (Addendum V)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following financial report:

October 2013

2. Donations

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
School 16 PTA	PS16 5th Grade Field Trip	\$867.00
TMS PTO	TMS Transportation - Radio City Music Hall	\$324.63
TMS PTO	TMS Transportation - Albany Visitor Center	\$66.25
THS J. Murray/R. Steinbach	THS Transportation to Boston	\$1400.00

3. Change Order

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following change orders:

<u>Vendor</u>	<u>Order No.</u>	<u>Original Sum</u>	<u>Increase</u>
Sano-Rubin Construction	GC-50	\$23,470,000.00	\$11,323
Sano-Rubin Construction	GC-51	\$23,470,000.00	\$25,475
Sano-Rubin Construction	GC-52	\$23,470,000.00	\$19,997
Sano-Rubin Construction	GC-53	\$23,470,000.00	\$57,960

4. Establish Checking Account for School Dinner Program

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves establishing a new checking account for School Dinner Program with First Niagara Bank.

X. BOARD RESOLUTIONS

Mr. Schofield made a motion to approve Items 1-2 as a Consent Agenda.

Second: Mr. Strang

Carried: 8-0

1. Clerk of the Works (amendment to BOE 6-19-13)

WHEREAS, on April 13, 2011, the Board appointed Robert VanAuken as Clerk of the Works, at an annual rate of \$62,400, to provide services to the Enlarged City School District of Troy in connection with the Capital Project involving reconstruction of Troy Middle School and upgrade of the District's athletic fields; and

WHEREAS, the District requires the services of the Clerk of the Works through December 31, 2013 to assist the District with the preparation and completion of the 'punch list' of incomplete and/or corrective work relating to the Capital Project and/or to assist the District with the close-out of the construction contracts relating to the Capital Project; and

WHEREAS, in the event the services of the Clerk of the Works are required beyond December 31, 2013, the District may extend his employment for an additional period not to exceed 30 days at a per diem rate of 1/260th of his annual salary.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Enlarged City School District of Troy continue the provisional appointment of Robert VanAuken as Clerk of the Works, at an annual rate of \$62,400, through December 31, 2013, in order to assist the District with 'punch list' and/or close-out activities relating to the Capital Project, with the Clerk of the Works reporting directly to the Superintendent of Schools; and

BE IT FURTHER RESOLVED that such appointment may be extended beyond December 31, 2013 for an additional period not to exceed 30 days, if, in the judgment of the Superintendent of Schools, the services of the Clerk of the Works are required in order to complete said 'punch list' and/or close-out activities, and, in such case, the Clerk of the Works shall be paid at the per diem rate of 1/260th of his annual salary.

2. Approval of Policies

(Addendum VI)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY hereby approves revisions to the following policies:

0100 Equal Opportunity
2111 Board Member Authority
2121 Board Member Qualifications
2130 Board Member Resignation
2310 Regular Meetings
2320 Special Meetings
2330 Executive Sessions
4771 Early Graduation
5153 Student Assignment to Schools and Classes
9420 Staff Evaluation
9420.1 Building Principal and Classroom Teacher Evaluation

XI. FUTURE MEETINGS

There will be a special Board meeting on December 11th to canvass the votes from the Technology and Security Capital Project.

1. December 11, 2013 at 6 pm (TMS) - special meeting
2. December 18, 2013 at 6 pm (PS14)
3. January 8, 2014 at 7 pm (TMS)

XII. ADJOURN

At 8:00 pm Mr. Schofield made a motion to adjourn the meeting. This was seconded by Mr. Strang and carried 8-0.

Respectfully submitted by,

Mary Beth Bruno
Board Clerk