



**BOARD OF EDUCATION  
MINUTES**

Date of Meeting: August 7, 2013  
Type of Meeting: **REGULAR MEETING**  
Location: Troy High School

I. MEETING CALLED TO ORDER

At 6:00 pm Mr. Jason Schofield, President, called the meeting to order.

II. ROLL CALL

Members Present: Mr. Jason Schofield, President  
Mr. Bill Strang, Vice President  
Mrs. Ann Apicella  
Ms. Elizabeth Denio  
Mrs. Carol Harvin  
Mr. Tom Mayo  
Mr. Michael Tuttman  
Mrs. Anne Wager-Rounds  
Ms. Martha Walsh

Members Absent: None

Also Present: Mr. John Carmello, Superintendent of Schools  
Dr. Donna Watson, Assistant Superintendent  
of Curriculum and Instruction  
Ms. Mary O'Neill, Assistant Superintendent for Business  
Mrs. Erin O'Grady-Parent, School Attorney

Also Absent: Mrs. Kristen Miaski, Director of Human Resources

II. EXECUTIVE SESSION

At 6:00 pm, Mr. Schofield made a motion to move to Executive Session for the purpose of pending litigation. This was seconded by Mr. Strang and carried 9-0. Invited to attend were Mr. Carmello, Dr. Watson, Ms. O'Neill and Mrs. O'Grady-Parent.

### III. PUBLIC SESSION

At 7:00 pm Mr. Schofield called the Public Session to order with the Pledge of Allegiance.

### IV. CAPITAL PROJECT UPDATE

Mr. Kersten Lorcher of Mosaic Associates and Mr. Chris Levitas of U.W. Marx reported on the status of the Capital Project which is in the final stages of completion. Inside the Middle School is essentially done with the exception of a punch list with the contractors. AV, smart boards, phones and teacher supplies are moving into the building. Library space is ready to receive books. Landscaping to be done in front of the building with perennials. Yamaha will be coming to setup acoustical calibrations in the auditorium. The project has been tracked under budget and ready to open for September classes. Mrs. Rounds commented the building is breathtaking and would like the BOE to tour TMS on August 21st prior to the workshop meeting.

### V. SUPERINTENDENT'S REPORT

Mr. Carmello stated NYSSBA has recognized Michael Tuttmann for his training hours with "Board Excellence Awards" which is 150 points.

Mr. Carmello reported that NYS assessment reports show that our test scores have dropped significantly. He distributed a letter from Commissioner King who stated lower scores are to be expected with new APPR and this has set a new baseline. Change in proficiency does not mean students are learning less and scores cannot be compared to last year. The letter indicated that the new assessments are better and more accurate tools for educators, students and parents.

Mr. Carmello said the scores received are very sobering. Our teachers have worked very hard and there is a lot more work ahead of us. We look at the results as feedback which will give us a new start. We will talk about an action plan and re-defining our goals on August 21st workshop. He is 100 percent confident we can do what it takes for our students to achieve proficiency.

Mr. Tuttmann liked the idea of a more rigorous standards, but there is a proper way to do this. Many teachers have expressed their dismay. We should consider participating as a Board in ways to tweak the process. Mr. Carmello felt the implementation of APPR was too fast. Students were tested on material not yet taught.

### VI. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

None.

### VII. APPROVAL OF MINUTES

Mr. Schofield made a motion to approve the minutes.

Second: Ms. Walsh

Carried: 8-0-1 (Mr. Mayo abstained)

BE IT RESOLVED, that the Board of Education, hereby approves the following minutes:

#### A. Board Meetings

1. Board of Education - June 19, 2013 (workshop)
2. Board of Education - July 2, 2013 (re-organization mtg.)
3. Board of Education - July 2, 2013 (regular mtg.)
4. Board of Education - July 24, 2013 (executive session)
5. Board of Education - July 18, 2013 (workshop)

VIII. SUPERINTENDENT'S RECOMMENDATIONS - HUMAN RESOURCES

**Mr. Schofield made a motion to approve Items A. 1-14 as a Consent Agenda.**

**Second: Mr. Mayo**

**Carried: 9-0**

A. Staff Matters - Unclassified (reviewed by D. Watson)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee - Resignation

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
a. Ronald Smith	Asst. Principal Middle School	100%	TMS	9/6/13
b. Ashley Grande	School Counseling & Guidance	100%	PS-1	8/23/13

2. Unclassified Employee - Retirement

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
a. Kerry Carhart	Special Ed-General	100%	TMS	6/30/13

3. Unclassified Employee - Leave of Absence

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
a. Carolyn Borkowski	Remedial Reading	100%	PS-2	7/1/13 - 6/30/14
b. Jennifer Prendergast	Elementary	100%	PS-2	7/1/13 - 6/30/14
c. Judi Gawinski	Elementary	100%	PS-14	7/1/13 - 6/30/14
d. Catherine Tedesco	Elementary	100%	PS-2	7/1/13 - 6/30/14
e. AnnMarie Jabour	Elementary	100%	PS-14	7/1/13 - 6/30/14
f. Sabina Dinardo	Elementary	100%	PS-14	7/1/13 - 6/30/14
g. Elizabeth Pollock	Special Ed-General	100%	TMS	7/1/13 - 6/30/14

4. Unclassified Employee - Recall

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATE</u>	<u>SALARY RATE</u>
a. Marisa Gale (Retire M.McManus)	Remedial Reading	100%	TMS	9/1/2013	\$51,000 (S-8, Col E)

5. Unclassified Employee - Probationary Appointment

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>PROB APPT START DATE</u>	<u>PROB APPT END DATE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
a. Lisa Ditroia (Resign Q.Young)	School Counseling & Guidance	100%	CHS	9/1/13	9/16/15	School Counselor, Provisional	\$46,500 (S-2, Col I)
b. Benjamin VonEitzen (Retire L.Kostun)	Science	100%	THS	9/1/13 (pending receipt of NYS certification)	8/31/16	Chemistry 7-12, Initial	\$51,000 (S-8, Col E)
c. Max Francis Corbett (Retire R.Philipchik)	Technical Subjects	100%	THS	9/1/13	8/31/15	Technology Ed, Permanent	\$51,952 (S-9, Col E)

6. Unclassified Employee - Temporary Appointments

<u>NAME</u>	<u>TENURE AREA / POSTION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATES</u>	<u>SALARY RATE</u>
a. Frances Hyde	Teacher Mentor Facilitator		District	7/1/13 - 6/30/14	\$9,500 (stipend)
b. Linda Seymour	CEIP Teacher	20%	THS	9/1/13 - 6/30/14	\$10,335 (S-7, Col K - \$51,675)
c. Milton Architzel	Science	20%	THS	9/1/13 - 6/30/14	\$9,400 (S-2, Col K - \$47,000)
d. Eduardo Gutierrez	HS Stat & Calculus	40%	THS	9/1/13 - 6/30/14	\$19,100 (S-3, Col K - \$47,750)
e. Joseph Pafundi	Foreign Language Italian	60%	THS	9/1/13 - 6/30/14	\$28,650 (S-3, Col K - \$47,750)
f. Monique Serafin	Foreign Language Spanish	80%	TMS	9/1/13 - 6/30/14	\$71,600 (S-25, Col E - \$89,500)
g. Susan Parrow	Teaching Assistant	40%	PS-18	9/1/13 - 6/30/14	\$10,090 (Step 2 - \$25,225)
h. Christl Mueller	Remedial Reading Reading Specialist/Literacy Coach	100%	PS-14	9/1/13 - 6/30/14	\$56,775 (Step 12, Col I)
i. Beth Wilson	Remedial Reading Reading Specialist/Literacy Coach	100%	PS-16	9/1/13 - 6/30/14	\$60,000 (Step 13, Col K)
j. Amy Heinze	Remedial Reading Reading Specialist/Literacy Coach	100%	PS-18	9/1/13 - 6/30/14	\$58,500 (Step 13, Col E)
k. Shannon Robinson	Remedial Reading Reading Specialist/Literacy Coach	100%	CHS	9/1/13 - 6/30/14	\$61,800 (Step 14, Col K)
l. Tanya Kane	Remedial Reading Reading Specialist/Literacy Coach	100%	TMS	9/1/13 - 6/30/14	\$55,775 (Step 12, Col E)

6. Unclassified Employee - 2013-14 Student Interns (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>SUPERVISOR</u>	<u>ASSIGNMENT</u>
a. Melissa Treadgold	College of St. Rose	School Counselor	Lauren Reynolds	PS-14
b. Erin Herkenham	Sage Colleges	Elementary	Treva Shaer	PS-16
c. Alexandra McCullough	SUNY New Paltz	Elementary	Katherine Giacchetta	PS-16
d. Lauren Squadere	Sage Colleges	School Counselor	Laura Stukenborg	PS-16
e. Jennie Williams	Sage Colleges	Elementary	MaryAnn Schiermeyer	PS-16
f. Eleanor Ayres	Sage Colleges	Elementary	Amy Fraser	PS-18
g. Kristin Conte	Sage Colleges	Elementary	Mary Abbott	PS-18
h. Kasie Cook	Sage Colleges	Elementary	Sara Dube	PS-18
i. Maurica McKee	Sage Colleges	Special Education	Amiee Todd	PS-18
j. Angela Padula	Sage Colleges	Special Education	Lori Danaher	PS-18
k. Kristi Karmo	College of St. Rose	School Counselor	Catherine Culkin-Boice	TMS

7. Unclassified Employees - 2013 Secondary Summer School

a. Regents Review Class @ \$31.00 / hour up to 18 hours max

Christopher Caputo	Mathematics	Raymond Francis	Science
Joseph Coleman	Mathematics	Jolene Heald	Science
		Meghan Kuhn	Science

b. Regents Proctor & Grading @ \$31.00 / hour up to 8 hours max

Raymond Francis	Science	Meghan Kuhn	Science
Justin Haviland	Science	Charles Smith	Social Studies

c. Regents Proctor & Grading @ \$31.00 / hour up to 9 hours max

Amanda Arze	Special Ed	Cara Parker	Special Ed
Kellee Bonenfant	Special Ed	Tara Polmateer	Special Ed
Karen Driscoll	Special Ed	Ronald Sousa	Special Ed
Tricia Koberger	Special Ed		

8. Unclassified Employees - 2013 District Summer Professional Development

a. BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation to approve up to 35 hours for professional development activities for the School 2 teachers @ \$31.00 per hour, teaching assistants @ \$26.00 per hour, and non-instructional personnel at their contractual hourly rate to be paid out of School Improvement Grant.

b. School 2 SIG PD @ \$ for days and hours listed (SIG)

Linda McHenry	\$175.00 / day up to 3 days plus \$31.00 / hour up to 38 hours max
Nancy Smith	\$31.00 / hour up to 15 hours max
MaryGrace Tompkins	\$31.00 / hour up to 15 hours max

c. School 2 SIG PD for Grade Level Coaches @ \$ for days and hours listed (SIG)

Carolyn Borkowski	\$175.00 / day up to 3 days plus \$31.00 / hour up to 38 hours max
Sabina Dinardo	\$175.00 / day up to 3 days plus \$31.00 / hour up to 38 hours max
Judi Gawinski	\$175.00 / day up to 3 days plus \$31.00 / hour up to 38 hours max
AnnMarie Jabour	\$175.00 / day up to 3 days plus \$31.00 / hour up to 38 hours max
Jennifer Prendergast	\$175.00 / day up to 3 days plus \$31.00 / hour up to 38 hours max
Elizabeth Pollock	\$175.00 / day up to 3 days plus \$31.00 / hour up to 38 hours max
Catherine Tedesco	\$175.00 / day up to 3 days plus \$31.00 / hour up to 38 hours max

(amend PD \$ and time BOE Agendas 7/2/13, page 3 and 7/17/13, page 2)

d. TMS Learning Technology @ \$31.00 / hour up to 24 hours max (Title I)

Karen Altman	Jennifer DeMarco	Patricia Loughman	Lisa Serafini-Alonzi
Jeanne Berard	Carrie Dwyer	Linda Lupian	Nancy Smith
Kellee Bonenfant	Melissa Gardner	Tyrone O'Meally	John Stiso
Celine Boule	Courtney Goodman	Tara Piana	Mara Wager
Dana Cadman	Kiante Jones	Brock Renfrew	Susan Wall
Antoinette Costa	Tanya Kane		

e. TMS School Comprehensive Education Plan @ \$31.00 / hour up to 30 hours max (SIG)

Amy Khuzwayo

f. TMS Data Liaisons Organizational Meeting @ \$31.00 / hour up to 3 hours max (SIG)

Jennifer DeMarco	Christina Kole	Tyrone O'Meally
PaulDunleavy	Michael Neumann	

g. Math Common Core Algebra Curriculum @ \$31.00 / hour for 12 hours each (General Fund)

Amanda Arze	Sarah Blair
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h. Math K-8 Curriculum Mapping @ \$31.00 / hour for 3 hours each (Title I)

Sara Dube	Elizabeth O'Connor	Mary Zakarka
Summer Logrippo	MaryGrace Tompkins	

i. Math Conceptual Understanding: Fractions @ \$31.00 / hour for 12 hours (Title I)

Stephanie Dash

j. SpecEd Behavior & Instruction Strategies @ \$31.00 / hour for 12 hours (General Fund)

Karen Driscoll	Patricia Loughman
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k. SpecEd Disability Categories & what Does It Mean @ \$31.00 / hour for 4 hours (General Fund)

Patricia Loughman

l. SpecEd Meaningful Data Collection @ \$31.00 / hour for 4 hours (General Fund)

Patricia Loughman

m. SpecEd Progress Monitoring @ \$31.00 / hour for 8 hours (General Fund)

Patricia Loughman

n. APPR @ \$31.00 / hour for 20 additional hours (General Fund)

Celine Casey	Nicole Desrosiers	Elizabeth Willson
Seth Cohen	Barbara Martenis	

o. Network Training Institute @ \$31.00 / hour for up to 16 hours max (General Fund)

MaryGrace Tompkins

p. Opening Doors Program @ \$31.00 / hour for up to 6 hours max (UPK)

Dawn Bulmer

9. Unclassified Employees - 2013-14 Athletics

<u>NAME</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>
a. Jeffrey Sitterly	Assistant Athletic Director	\$13,396.00

10. Unclassified Employees - 2013 Fall Sports

<u>NAME</u>	<u>POSITION TITLE</u>		<u>SALARY RATE</u>
a. John Burger	Head Coach	FOOTBALL	\$5,220.00
b. Bobby Burns	Assistant Coach	FOOTBALL	\$4,115.00
c. Michael Hurteau	Assistant Coach	FOOTBALL	\$4,115.00
d. Samuel Marro	Assistant Coach	FOOTBALL	\$4,115.00
e. Keith Bateman	Assistant Coach	FOOTBALL .5	\$2,057.50
f. Brian Benner	Assistant Coach	FOOTBALL .5	\$2,057.50
g. Mark Galuski	Assistant Coach	FOOTBALL .5	\$2,057.50
h. Patrick Haggerty	Assistant Coach	FOOTBALL .5	\$2,057.50
i. James Canfield	Volunteer Coach	FOOTBALL	
j. Thomas Hayes	Head Coach	CROSS-COUNTRY	\$5,220.00
k. Paul Bearup	Head Coach	GOLF	\$3,230.00
l. Michael Murnane	Head Coach	SOCCER BOYS	\$5,220.00
m. Christopher Caputo	JV Coach	SOCCER BOYS	\$3,892.00
n. Joseph Coleman	Modified Coach	SOCCER BOYS	\$3,230.00
o. Justin Haviland	Head Coach	SOCCER GIRLS	\$5,220.00
p. Jennifer Kristel	JV Coach	SOCCER GIRLS .7	\$2,724.40
q. Tara Anthony	Modified Coach	SOCCER GIRLS	\$3,230.00
r. Jaimy Johnson	Head Coach	SWIMMING	\$5,220.00
s. Amy Jones	Assistant Coach	SWIMMING	\$3,892.00
t. Elizabeth Close	Head Coach	TENNIS GIRLS	\$3,450.00
u. Christine Danz	Head Coach	VOLLEYBALL GIRLS	\$5,220.00
v. Susan Clermont	Modified Coach	VOLLEYBALL GIRLS	\$3,230.00
w. Jennifer Gall	Head Coach	CHEERLEADING	\$2,002.00
x. Kaitlyn Waters	JV Coach	CHEERLEADING	\$1,726.00

11. Unclassified Employees - 2013-14 THS Clubs Advisors

<u>NAME</u>	<u>POSITION TITLE</u>		<u>SALARY RATE</u>
a. Jeffrey Burger	Art Club		\$931.00
b. Cynthia Didonna-Drake	Dardanian (Yearbook)	Co-Advisor	\$1,315.50
c. Mark Calkins	Dardanian (Yearbook)	Co-Advisor	\$1,315.50
d. Lori McAllister	Drama Club		\$931.00
g. Lisa Serafini-Alonzi	Italian Club		\$931.00
h. Cathleen Elia	Junior / Senior Class	Co-Advisor	\$3,694.00
i. Elizabeth Willson	Junior / Senior Class	Co-Advisor	\$3,694.00
j. Caitlin Ziobrowski	Junior / Senior Class	Co-Advisor	\$3,694.00
k. Bridget Glasser	Key Club		\$931.00
l. Bridget Glasser	Masterminds		\$931.00
m. Erin Mack	Music Club		\$931.00

o. Michael Nirsberger	NYS Math Honor Society		\$931.00	
p. Colleen Syrett	Ski Club		\$931.00	
q. Jamie Gargano	Spanish Club		\$931.00	
r. Amy Jones	Student Council		\$3,759.00	
s. Michael Cassels	Students for Environ Action	Co-Advisor	\$465.50	1st semester
t. Justin Haviland	Students for Environ Action	Co-Advisor	\$465.50	2nd semester
u. Ani Mooney	Youth Advisory Committee Nutrition		\$931.00	

12. Unclassified Employees - 2013-14 Marching/Jazz/Stage Band

<u>NAME</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>
a. Lori McAllister	THS Marching Band Director	\$5,220.00
b. John Vatalaro	Assistant Director	\$4,778.00
c. Erin Mack	Squad Coordinator	\$4,115.00
d. John Vatalaro	Drum Line Instructor	\$3,892.00
e. Lori McAllister	Choreographer	\$3,892.00
f. Timothy Williams	THS Jazz/Stage Band Director	\$2,464.00
g. John Vatalaro	TMS Jazz/Stage Band Director	\$1,478.00

13. Unclassified Employees - 2012-13 Fall Adult & Continuing Education Program

<u>NAME</u>	<u>PROGRAM TITLE</u>	<u>SALARY RATE</u>
a. Raymond Francis	Chemistry	\$30.00 / hour
b. Pierre Ghorayeb	Arabic for Beginners	\$30.00 / hour
c. Pierre Ghorayeb	Arabic Intermediate - Level II	
d. Sergio Espinal	Spanish for Beginners - Level I	\$30.00 / hour
e. Sergio Espinal	Spanish Intermediate - Level II	
f. J.Gaynor Hartigan	GED	\$30.00 / hour
g. Gary Purcell	Intro to Computers	\$30.00 / hour
h. Lawrence DePaulo ACA Coordinator	My Small Business and the Affordable Care Act	\$30.00 / hour
i. Lawrence DePaulo ACA Coordinator	Starting Your Own Business- Writing a Business Plan	\$30.00 / hour
j. Ken Moore SUNYA	How to Read & Understand A Company's Annual Report	\$30.00 / hour
k. Mike & Tina Levin Capitol Mechanics	How to Trim Care Care Costs	\$30.00 / hour
l. Allan Anderson & Philip Roeber	U.S. Power Squadron Boating Course	FREE
m. Anita DeCelle	Basics for Healthy Eating	\$30.00 / hour
n. Anita DeCelle	Cooking for One	\$30.00 / hour
o. Anita DeCelle	Food for Folks on the Go!	\$30.00 / hour
p. Jill Boyd Image Consultant & Aesthetician	Fashion & Beauty Made Easy	\$30.00 / hour
q. Rita Russell	Ballroom Dancing	\$30.00 / hour
r. Lynn Buell	Belly Dance for Everybody	\$30.00 / hour
s. Melissa Grattan Make It Fit Training	Boot Camp Challenge	Wellness Program
t. Judy Cox Fitness Professionals on Demand	Kettle Bells	Wellness Program
u. Judy Cox	Take Control of Your Weight	Wellness Program
v. Judy Cox	Zumba	Wellness Program
w. Hollan Bonjukian TruFitness	Pilates Plus	Wellness Program
x. David Price	Driver Education	\$30.00 / hour
y. Bell's Driving School	Driver Education	\$315.00

14. Unclassified Employees - 2012-13 Substitutes

NAME	CERTIFIED	UNCERTIFIED	TEACHING ASST		HOME TUTOR	
	(\$100.00 / day)	(\$90.00 / day)	Certified \$12.00 / hour)	Uncertified	Certified (\$31.00 / hour)	Uncertified
Jeanette August			X			
Kathleen Balint					X	
Susan Barnes	X					
Keith Bateman	X					
Lois Batsios					X	
Joan Bendetti			X			
Carly Bennett	X				X	
Edward Bein	X					
Rebecca Benjamin	X					
Roland Blanchet	X		X			
Joni Boland		X		X		
Joanne Boyd	X		X			
Susan Brady	X					
Shana Brady	X				X	
John Burger	X		X			
Alison Calacone					X	
Matthew Carlock	X		X			
Tiffany Carroll	X		X			
Stephanie Cash	X					
Jessica Cartwright	X				X	
Alyssa C. Casale	X		X			
Alyssa M. Casale		X		X		
David Casale		X				
Linda Cepiel					X	
Staci Chadwick	X					
Jessica Churan	X					
Steven Constable		X		X		
Laura Coraldi	X		X		X	
Gina Couture	X		X			
Jennifer Cramer	X		X			
Diane D'Allaird	X					
Thomas Dansereau					X	
Claire Davis	X					
Joan Decker			X			
Kathleen Degnan			X			
Amar Deliou		X				
Lawrence DePaulo	X				X	
Michael Doemel	X		X			
Loret Dwyer	X				X	
Mary Eaton	X					
Ashley Eberle	X				X	
Dorleen Ehrlich	X		X			
Rosemary Fagan		X		X		
Shera Farkas					X	
Kevin Fitzpatrick	X					
Maureen Flemming	X					
Michelle French			X			
Heather Garcia	X					
Maha Ghorayeb	X		X			
Pierre Ghorayeb	X					



Nancy Goerold							X	
Stacey Goverski	X							
Catherine Gregaydis	X			X			X	
Janine Groff				X				
Lois Gundrum	X						X	
Adrienne Haase	X							
Gaynor Hartigan								X
Sabrina Hartley	X			X			X	
Susan Hockler	X							
Frances Hyde	X						X	
AnnMarie Horowitz	X			X				
Igdaliah Israel				X				
Taylor Jenkins		X			X			
Elizabeth Kane	X			X				
Melinda Kennedy	X						X	
Tricia Koberger	X							
Helen Krause	X			X			X	
Marc LaFleche	X						X	
Katherine LaRosa	X							
Abby Lublin	X						X	
Ronda Lyons							X	
Christine Lorensen	X							
Mary Mahoney	X			X				
Nicholas Martuscello	X			X				
Sarah McCart				X				
Diana McClure					X			
Lynda McDaniel				X				
Colleen McGuirk	X							
Daniel McHale	X							
Pedro McKnight		X			X			
Melissa Miller				X				
Erika Moore	X							
Janet Morandi	X							
Melissa Murphy	X							
MaryLee Nichols				X				
Zakia Nizam	X			X			X	
Gail Nizinkirck	X			X			X	
Carol Nolett	X							
Kyle O'Brien	X							
Virginia O'Brien	X						X	
Patricia O'Connor	X						X	
Jennifer Oertel	X						X	
Susan Parrow				X				
Christine Perry	X			X				
Iris Ponce DeLeon							X	
Marcy Quinn	X						X	
Rebecca Rifenberg							X	
Maureen Russell	X							
Cecelia Sanson	X			X			X	
Adrienne Sansone		X			X			
Sean Sardi	X							
Susan Sardi	X						X	
Anna Schwartz	X			X				
Jean Shaver	X							
Richard Sleeper		X			X			X
Diana Smith	X						X	

Patricia Smith				X				
Vincenza Sorriento								X
Monica Staats	X			X			X	
Melissa Sullivan				X				
Taslina Sultana		X		X				
Louisa Testa							X	
Jessica Valente	X							
David Walker		X						
Joyce Williams	X							
Joan Windsor				X				
Victoria Winters	X						X	
Susan Wold	X							
Barbara Wood	X							
Kyle Yager	X						X	
Robert Zimmerman	X						X	

15. Unclassified Employees - Create Position

<u>POSITION TITLE</u>	<u>ASSIGNMENT</u>
Technology Teacher	THS

16. Unclassified Employees - Transfers (for notification purposes only)

<u>NAME</u>	<u>TENURE AREA</u>	<u>FROM</u>	<u>GRADE</u>	<u>TO</u>	<u>GRADE</u>	<u>EFFECTIVE DATE</u>
Stephanie Dash	Elementary	14	1	CHS	5	9/1/13 - 6/30/14
Maria Goodwill	Art	TMS		Elementary		9/1/13
John Hickey	Elementary	2	5	14	5	9/1/13 - 6/30/14
Rebecca Lyons	Art	Elementary		TMS		9/1/13
Sherry Massaro	Elementary	2	4	2	1	9/1/13 - 6/30/14
Kari Testo	Elementary	2	1	2	Reading	9/1/13 - 6/30/14
Jenna Turnbull	Elementary	14	K	2	2	9/1/13

**Mr. Schofield made a motion to approve Items B. 1-5 as a Consent Agenda.**

**Second: Mr. Mayo**

**Carried: 8-1 (Mrs. Apicella voted no for 1.d.)**

B. Staff Matters - Classified (Reviewed by Ms. Miaski)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee - Retirement

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
a. Linda Rhodes	Typist	100%	Attendance	8/31/13
(amend effective date BOE Agenda 3/6/13, page 5)				
b. Lawrence O'Bryan	SteamBoiler Operator	100%	District	9/28/13
(amend effective date BOE Agenda 5/1/13, page 3)				
c. Robert Theilemann	Sr. Custodian	100%	CHS	8/1/13
d. Maureen Hernick	Executive Secretary	100%	Business Office	8/31/13

2. Classified Employee - Termination

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
a. Wayne Gillespie	Sr. Custodian	100%	THS	8/7/13
b. Rachelle Ciaravino	Executive Secretary	100%	TMS	8/30/13

3. Classified Employee - Permanent Serving Probationary Appointment

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>PROB APPT START DATE</u>	<u>PROB PERIOD EXPIRE DATE</u>	<u>SALARY RATE</u>
a. Donna Ned	Secretary	100%	District	8/12/13	2/10/14	\$32,172 (S-1, Gr 9-prorated)

4. Classified Employee - Summer Textbook Distribution

<u>NAME</u>	<u>POSITION TITLE</u>	<u>ASSIGNMENT</u>	<u>EFFEC DATES</u>	<u>MAX</u>	<u>SALARY RATE</u>
a. Maurice Friend	School Monitor	Textbook Distribution	8/19/13 - 8/22/13	4.5 hrs / day	\$20.29 / hour
b. Allen Howard	School Monitor	Textbook Distribution	8/19/13 - 8/22/13	4.5 hrs / day	\$21.04 / hour
c. Richard O'Hare	School Monitor	Textbook Distribution	8/19/13 - 8/22/13	4.5 hrs / day	\$21.04 / hour
d. Alfred Prater	School Monitor	Textbook Distribution	8/19/13 - 8/22/13	4.5 hrs / day	\$21.80 / hour
e. Saul Rodriguez	School Monitor	Textbook Distribution	8/19/13 - 8/22/13	4.5 hrs / day	\$20.29 / hour
f. Deborah Testo	School Monitor	Textbook Distribution	8/19/13 - 8/22/13	4.5 hrs / day	\$21.04 / hour

5. Classified Employee - 2013-14 Substitutes

<u>NAME</u>	<u>CLERK (\$11 / hr)</u>	<u>NURSE (\$14 / hr)</u>	<u>MONITOR (\$10 / hr)</u>	<u>TEACHER AIDE (\$10 / hr)</u>	<u>MAINT WORKER (\$11 / hr)</u>
Nicole Davin	X				
Wayne Gillespie					X
Patricia Smith	X		X		

IX. SUPERINTENDENT'S RECOMMENDATIONS - PROGRAMS (reviewed by J. Carmello)

1. **Approval of 2013-14 Code of Conduct** **PULLED** (Addendum I)

*BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the 2013-14 Code of Conduct.*

**Mr. Schofield made a motion to approve Items 2-8 as a Consent Agenda.**

**Second: Mr. Strang**

**Carried: 9-0**

2. **Contract - Wynantskill Union Free School (2013-14 instructional)** (Addendum II)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves an instructional contract with Wynantskill UFSD for instructional services for students grades 9-12 for July 1, 2013 - June 22, 2014 per rate set by NYS.

3. **Contract - Dr. Racella (Medical Officer)** (Addendum III)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Dr. Isaac G. Racella to be a consultant to the District and provide medial services for 2013-14 school year in the amount of \$18,920 to be paid from Health Services funds.

4. Contract - Dr. O'Bryan (Medical Officer) (Addendum IV)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Dr. John O'Bryan to be a consultant to the District and provide medial services for 2013-14 school year in the amount of \$18,920 to be paid from Health Services funds.

5. Contract - Riverview Pediatrics (Medical Officer) (Addendum V)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Riverview Pediatrics as consultant to the District and provide medial services for 2013-14 school year in the amount of \$18,920 to be paid from Health Services funds.

6. Contract - YMCA (Advantage Partnership Agreement w School 16) (Addendum VI)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve an Advantage Partnership Agreement with School 16 for afterschool enrichment program for 2013-14 school year at no cost to the District.

7. Special Education Placements (Addendum VII)

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in the attached addendum in classes for students with special needs.

8. Bell's Auto Driving School (Adult & Continuing Ed) (Addendum VIII)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Bell's Driving School for 24 hours of student instruction in Driver Education with a minimum of 16 students at \$346 per student for 2013-14 school year. This contract shall be paid from Adult & Continuing Education funds.

X. SUPERINTENDENT'S RECOMMENDATIONS - BUSINESS FINANCE (reviewed by M. O'Neill)

**Mr. Schofield made a motion to approve Items 1-9 as a Consent Agenda.**

**Second: Mr. Strang**

**Discussion: Mr. Tuttmann asked about the funds to pay for replacement of the steam line. It will be paid with an interfund transfer from the general fund to capital fund per Mary O'Neill.**

**Carried: 9-0**

1. Approve of Emergency Replacement - Steam Line (TMS)

WHEREAS, the District has been advised by the District's Architect, Mosaic Associates Architects, LLP ("Mosaic"), that a leak has been discovered in the steam line from the District's central boiler plant to the Middle School; and

WHEREAS, efforts were made to repair the steam line by patching it; and

WHEREAS, after the steam line was patched, Mosaic's engineers inspected the steam line and recommended replacing it for reasons of safety and reliability; and

WHEREAS, in the event the steam line fails, the Middle School will be without heat and hot water and will have to close until the steam line can be replaced; and  
 WHEREAS, because of its condition, immediate replacement of the steam line is essential to preserve the District's property and to ensure the continued education of students and the health and safety of students and staff; and  
 WHEREAS, the District will submit proposed plans for the replacement of the steam line to the New York State Education Department, Office of Facilities Planning ("SED") and has advised SED that replacement of the steam line must be undertaken immediately, on an emergency basis, in order to preserve the District's property and to ensure the continued education of students and the health and safety of students and staff;  
 NOW, THEREFORE BE IT RESOLVED that the mechanical failure of the existing steam line is hereby declared an emergency, affecting a public building, public property and the health and safety of students and staff, which requires immediate replacement of the steam line.

2. SEQR Type II Action - Steam Line Replace (TMS)

WHEREAS, the District wishes to embark on a project to replace the steam line from the District's central boiler plant to the Middle School, including the emergency replacement of said steam line; and  
 WHEREAS, said project is subject to classification under the State Environmental Quality Review Act ("SEQR"); and  
 WHEREAS, replacement, rehabilitation or reconstruction of a structure or facility, in kind, on the same site, are classified as Type II Actions under the Department of Environmental SEQR Regulations (6 NYCRR §617.5[c][2]); and  
 WHEREAS, emergency actions that are immediately necessary on a limited or temporary basis for the protection or preservation of life, health, property or natural resources, provided that such actions are directly related to the emergency and are performed to cause the least change or disturbance, practicable under the circumstances, to the environment are classified as Type II Actions under the SEQR Regulations (6 NYCRR §617.5[c][33]); and  
 WHEREAS, the SEQR Regulations declare Type II Actions to have no significant impact on the environment and require no further review under SEQR; and  
 WHEREAS, the Board has examined all information related to the project to replace the steam line;  
 NOW, THEREFORE BE IT RESOLVED that the Board of Education hereby classifies the steam line replacement project as a Type II Action, which requires no further review under SEQR pursuant to §§617.59(c)(1) and 617.5(c)(2) of the SEQR Regulations;  
 BE IT FURTHER RESOLVED that the Board of Education shall hereby forward an official copy of this resolution together with any required request for approval of the above-described project to the New York State Education Department.

3. 2012-13 Health Service Contract (payable) (Addendum IX)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the following Health Service contracts to be paid for health services for District students who attend private and parochial schools outside the Troy City School District.

	Cost per <u>Pupil</u>	Number of <u>Students</u>	<u>Total Cost</u>
Lansingburgh CSD	\$481.27	99	\$47,645.73

4. Surplus of Books

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent, declare as surplus the textbooks no longer necessary for educational use as listed:

<u>Catholic Central</u>		<u>Troy High</u>		<u>LaSalle</u>	
Spanish 4	8	German 1	47	Math 2	18
Spanish 1	21	German 2	23	Math 3	29
Spanish 2	16	German 3	22	Life Science	11
American Pagent	5	Italian 2	60	Physical Science	21
Western Heritage	1	<u>(CCHS con'd)</u>			
Economics	4	American Govt	10		
World History	7	Tech Math w/Calc	7		

5. Change Orders

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following change orders:

	<u>Vendor</u>	<u>Order No.</u>	<u>Original Sum</u>	<u>Increase</u>
a.	Mazone Plumbing	PC-09	\$1,587,219.00	\$641.00
b.	Mazone Plumbing	PC-10	\$1,587,219.00	\$1,016.00
c.	Mazone Plumbing	PC-11	\$1,587,219.00	\$48,367.00
d.	Mazone Plumbing	PC-12	\$1,587,219.00	\$32,813.00
e.	Mazone Plumbing	PC-13	\$1,587,219.00	\$10,076.00
f.	Mazone Plumbing	PC-14	\$1,587,219.00	\$6,603.00
g.	Sano-Rubin Construction	GC-36	\$23,470,000.00	\$15,338.00
h.	Sano-Rubin Construction	GC-37	\$23,470,000.00	\$18,727.00
i.	Sano-Rubin Construction	GC-38	\$23,470,000.00	\$23,456.00
j.	Sano-Rubin Construction	GC-39	\$23,470,000.00	\$24,758.00
k.	Schenectady Hardware & Electric	EC-06	\$4,393,500.00	\$5,588.00
l.	DiGesare Materials Inc.	HC-02	\$8,024,800.00	\$48,288.00

6. Donations

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

	<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
a.	Michelle Cipriani and Family	weight training equipment (ALP)	\$1000.00
b.	Marilyn Ruzzo (CHS)	field trip - Oasis	\$66.75
c.	School 18 PTA	field trip - Great Escape	\$132.50

7. Amendment to Official Bank Depository - All Funds (BOE 7-2-13 re-org)

BE IT RESOLVED, the Board of Education, upon the recommendation of the Superintendent, designate the following bank as depositories of the District funds for the 2013-14 school year:

First Niagara Bank: Trust & Agency Fund - Checking  
General Fund - Checking  
Special Aid Fund - Checking  
School Lunch Fund - Checking  
Student Activities Fund - Checking

Payroll - Checking  
General Fund - Money Market  
Capital Fund - Checking  
Tax Account - Money Market  
Debt Service - Checking

8. Amendment to Cellular Phones Assignments (BOE 7-2-13 re-org)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent and in accordance with District Telephones Regulation (8332-R), acknowledge the following positions which have been assigned a cell phone provided through state contract:

Superintendent	Principal School 2	Night Custodial Supervisor
Business Administrator	Principal School 14	Boiler Room (shared phone)
Coordinator of Student Transportation	Principal School 16	

Amendment to Cellular Phones Assignments (con'd)

Athletic Director	Principal School 18	<u>District Messenger</u>
21st Century Program Director	Principal Carroll Hill	<u>ELA Curriculum Leader</u>
Attendance Officer	Principal Troy Middle School	<u>Rtl Coordinator</u>
LEA Designee	Principal Troy High School	<u>Clerk of the Works</u>
Director of Facilities & Security		<u>Maintenance (2)</u>

9. Amendment to Mileage Reimbursement Rate (BOE 7-2-13 re-org)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby adopts a mileage reimbursement at rate set by IRS for 2013-14 school year.

XI. BOARD RESOLUTIONS

**Mr. Schofield made a motion to approve Items 1-2 as a Consent Agenda.**

**Second: Mr. Strang**

**Carried: 9-0**

1. Approval to Carryover Leave Accruals

RESOLVED, that the Board of Education of the Enlarged City School District of Troy authorizes an amendment to the written employment agreement with the Superintendent of Schools to add the number of days of sick and vacation leave accruals which he had accumulated as of June 30, 2013 and authorizes the Board President to execute said amendment to the agreement.

2. Disciplinary Matter - Settlement

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy hereby approves the settlement of the matter involving the discipline of the tenured employee identified on confidential schedule "A", upon the terms and conditions set forth in the Settlement Agreement and Release between the parties thereto.

Green Sheet

**Mr. Schofield read the following resolutions which were added to the agenda.**

**Mr. Schofield made a motion to approve Items 3-4 as a Consent Agenda.**

**Second: Mr. Strang**

**Carried: 9-0**

3. Disciplinary Matter - Termination

RESOLVED that the Board of Education of the Enlarged City School District of Troy hereby accepts the Findings and Recommendations of Hearing Officer Alfred T. Riccio, dated July 24, 2013 pursuant to Section 75 of the New York Civil Service Law, to wit, that the employee listed in the attached Confidential Schedule "A" is found guilty of misconduct and insubordination and should be terminated from her employment effective immediately.

4. Disciplinary Matter - Medical Evaluation

RESOLVED that the Board of Education hereby appoints Dr. Charles Kalman, M.D., as School Medical Inspector pursuant to Section 913 of the New York State Education Law in order to evaluate the fitness of the employee named in the attached confidential Schedule "C" to perform his duties; and

BE IT FURTHER RESOLVED that pursuant to Section 913 of the New York State Education Law, the Board of Education directs the employee named in the attached confidential Schedule "C" to appear for a medical examination in the office of Dr. Charles Kalman, M.D., at a date and time to be scheduled.

XII. FUTURE MEETINGS

1. August 21, 2013 at 6:00 pm (THS) - Workshop
2. September 4, 2013 at 7:00 pm (TMS) - Regular
3. September 18, 2013 at 7:00 pm (PS12) - Workshop

XIII. ADJOURN

At 7:25 pm, Mr. Schofield made a motion to adjourn the meeting. This was seconded by Mr. Strang and carried 9-0.

Respectfully submitted by,

Mary Beth Bruno  
Board Clerk