



## THE ENLARGED CITY SCHOOL DISTRICT OF TROY, NY

### BOARD OF EDUCATION

Date of Meeting: June 20, 2012  
Type of Meeting: **WORKSHOP**  
Location: TROY HIGH SCHOOL

### MINUTES

At 6:00 pm the Board hosted a reception in honor of 2012 Retirees in the lobby of Troy High School.

#### I. MEETING CALLED TO ORDER

At 6:45 pm Mrs. Wager-Rounds called the meeting to order.

#### II. ROLL CALL

Members Present: Mrs. Anne Wager-Rounds, President  
Ms. Mary Marro-Giroux, Vice President  
Mrs. Ilene Clinton  
Mr. Tom Mayo  
Mr. Bill Strang  
Mr. Schofield  
Mr. Michael Tuttmann  
Ms. Martha Walsh

Members Absent: Mrs. Carol Harvin

Also Present: Dr. Brian Howard, Interim Superintendent  
Mr. John Carmello, Assistant Superintendent for Curriculum & Instruction  
Ms. Kathleen Culligan, Human Resources Director  
Ms. Kathleen Cietek, Treasurer  
Ms. Kathy Ahearn, School Attorney  
Ms. Elizabeth Denio, Board Member-Elect

#### III. EXECUTIVE SESSION

At 6:45 pm, Mrs. Wager-Rounds made a motion to enter into Executive Session for the purpose of a disciplinary matter of a tenured employee. Dr. Howard, Mr. Carmello, Ms. Culligan, Ms. O'Neill, Ms. Ahearn and Mrs. Bruno were also invited to attend.

#### IV. PUBLIC SESSION

At 7:20 pm, Mrs. Wager-Rounds apologized for the delay and called the Public Session to order with the Pledge of Allegiance.

#### V. ANNOUNCEMENTS

Mrs. Wager-Rounds stated that tonight was Mary Marro-Giroux's last meeting as a Board member. She thanked Ms. Marro-Giroux for her dedication for the past 3 years and her work in moving the District forward. Mrs. Wager-Rounds introduced newly elected member Elizabeth Denio.

#### VI. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

(1) Stacy Sadowski - parent and DMS employee. She is concerned that transportation services will be shared with Lansingburgh School District based on problems which occurred this past September.

#### VII. SUPERINTENDENT'S ONE-YEAR STATUS REPORT OF DISTRICT

Dr. Howard gave a powerpoint presentation on the status of his experiences in the District since he was hired as Interim Superintendent on July 1, 2011. He highlighted the District's accomplishments including progress on Capital Project, Davis Bacon amendment, JIT for Doyle, CEP, Futures Education study, property audit and CASDA report.

He stated the District's trail to improvement is extremely difficult. If we fail, the results will be a tragedy for our students. The Board has discussed the path the District should take and established a new vision and mission statement. Improvements must be made to ensure a successful future for our District. The priority must be placed on education and student achievement. Student achievement, as measured by independent national assessments, is the way success will be defined. We need to hold people accountable and know what the students have achieved.

We need to improve employee attendance and work habits must change. Professional development is important to success. Student attendance must also improve.

Dr. Howard noted there are some achievement disparities amongst the schools. Every school should have high-quality instructors for better results. Resources may need to be shifted. Mr. Tuttmann agreed there is a glaring disparity among the elementary schools and each year there is another graduation. Dr. Howard responded that Troy is eligible for \$232,000 in grant and there are things we need to do.

Mrs. Wager-Rounds thanked Dr. Howard and stated the Board looks forward to working with him another year.

#### VIII. REVIEW FINANCIAL REPORTS (May)

Ms. O'Neill reviewed May financial reports. There was nothing unusual to report.

IX. SUPERINTENDENT'S RECOMMENDATIONS - HUMAN RESOURCES

A. Staff Matters - Unclassified (Reviewed by Mr. Carmello)

**Mrs. Wager-Rounds made a motion to act on Items 1-15 as a Consent Agenda.**

**Second: Ms. Marro-Giroux**

**Discussion: Dr. Howard commented on status of reading teacher positions. He just received CASDA reading study which includes information to form a job description. If resources allow, his ideal scenario would be to restore 4 positions plus literacy coach at July 3rd BOE meeting. Reading Specialist/Coach would have a critical role and be a priority for PS 2, CHS, DMS, PS14 then split PS16 and PS18. He stated we would have to stay within the budget for this.**

**Mrs. Clinton requested the CASDA report from Dr. Howard before she leaves for vacation.**

**Carried: 8-0**

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee - Abolish positions effective 7/1/12:

Remedial Reading Teachers (12)	Special Education (2)
Math (1)	Speech (1)
Science (1)	Teaching Assistants (2)
Social Studies (1)	

2. Unclassified Employee - Resignation for Purpose of Retirement

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
a. Lynn Mayack	Elementary	100%	School 18	11/1/13

3. Unclassified Employee - Temporary Appointments

<u>NAME</u>	<u>TENURE AREA / POSTION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATES</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
a. Jarred Collins (S. Shoemaker)	Mathematics	100%	THS	5/11/12 - 6/14/12	Mathematics, Initial	\$42,500 (to be prorated) (S-1, Col A)

(amend effective dates from BOE Agenda 6/6/12, page 3)

4. Unclassified Employee - 2012-13 Field Discipline Leaders

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>
a. Diane Allen	Remedial Reading	School 2	ELA/Social Studies \$1,848.00 stipend
b. Maria Walker	Elementary	School 2	Math/Science \$1,848.00 stipend
c. Summer Logrippo	Elementary	School 14	ELA/SS Co-Advisor \$924.00 stipend
d. Christl Mueller	Remedial Reading	School 14	ELA/SS Co-Advisor \$924.00 stipend
e. Linda Wiss	Remedial Reading	School 14	Math/Science \$1,848.00 stipend
f. Mara Wager	Elementary	School 16	Math/Science \$1,848.00 stipend
g. Dana Cadman	Elementary	School 18	Math/Science \$1,848.00 stipend
h. Shannon Robinson	Remedial Reading	CHS	ELA/Social Studies \$1,848.00 stipend

(stipend plus up to 6 days release time TBD by Building Principal for all of the above)

5. Unclassified Employees - 2011-12 School 2 Professional Development (School Improvement Grant)

a. School Improvement Team for 16 hours each @ \$31.00 per hour

Diane Allen	MaryFrancis Jaromin	Jennifer Prendergast
Jamie Bowen	Nancy LaMarca	Jeffrey Shanno
Elizabeth Dowd	Janet Morandi	Catherine Tedesco

b. Compass Training for 17 hours each @ \$31.00 per hour

Diane Allen	MaryFrancis Jaromin	Jennifer Prendergast
Jamie Bowen	Nancy LaMarca	Jeffrey Shanno
Elizabeth Dowd	Janet Morandi	Catherine Tedesco

6. Unclassified Employees - 2011-12 DMS Professional Development (STAIR Grant)

a. Vocabulary & Writing for 2 hours each @ \$31.00 per hour

Jennifer DeMarco	Diane DiClementi	Nancy Smith
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b. Academic Data Analysis & Planning for 2 hours each @ \$31.00 per hour

Karen Altman	Hope DeBevoise	Melissa Gardner	Marjorie Olsen-Isbester
Milton Architzel	Jennifer DeMarco	Kiante Jones	Tyrone O'Meally
Carol Bazan	Kelly Deskewicz	Amy Khuzwayo	Elizabeth Pollock
Helena Bohl	Diane DiClementi	Christina Kole	Christine Potaczala
Kellee Bonenfant	Karen Driscoll	Caroline Lee	Brock Renfrew
Celine Boule	Paul Dunleavy	William Leight	Nancy Shanno
Ann Capobianco	Julia Dunsmoor	Patricia Loughman	Sonya Shaw
Kerry Carhart	Cynthia Dybas	Mary McManus	Charles Smith
JeffreyCarminati	Tara Evans	Michael Neumann	Nancy Smith
Matthew Chapkowsky	Marisa Gale	Lisa Nocella	Nancy Todor

7. Unclassified Employees - 2012 Secondary Summer School (7/2/12 - 8/17/12)

	<u>NAME</u>	<u>TENURE AREA</u>	<u>STEP</u>	<u>SALARY RATE</u>	
a.	Matthew Carlock	Social Studies	1	\$4,177.00	pending enrollment
b.	Matthew Carlock	SS Substitute		\$67.00 / day	

8. Unclassified Employees - 2012 School Counselors Summer Work

	<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>	<u>MAX DAYS</u>
a.	Ashley Grande	School 1	\$230.00 / day	15 days
b.	Immaculine Jolivert	School 2	\$258.38 / day	2 days
c.	Lauren Reynolds	School 14	\$248.50 / day	2 days
d.	Laura Stukenborg	School 16	\$272.50 / day	2 days
e.	Qiana Young	CHS	\$237.50 / day	2 days
f.	Ann Capobianco	DMS	\$267.13 / day	7 days
g.	Catherine Culk-in-Boice	DMS	\$265.00 / day	7 days
h.	Sonya Shaw	DMS	\$273.25 / day	7 days
i.	Christine Dauphinais	THS	\$248.50 / day	15 days
j.	Heather Gelatt	THS	\$232.50 / day	15 days
k.	Colleen O'Flaherty	THS	\$267.13 / day	15 days
l.	Christine Potaczala	THS	\$243.50 / day	15 days
m.	Charles Riccio	THS	\$455.00 / day	15 days

9. Unclassified Employees - 2012 School Psychologists Summer Work

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>	<u>MAX DAYS</u>
a. Brianna Olsen	School 1	\$238.75 / day	7 days
b. MaryFrances Jaromin	School 2	\$365.00 / day	7 days
c. Andrea Murray	School 14	\$262.50 / day	7 days
d. Maitri Blednick	School 16 / 18	\$455.00 / day	7 days
e. Maxine Brisport	CHS	\$380.00 / day	7 days
f. Amy Khuzwayo	DMS	\$262.50 / day	7 days
g. Colleen Syrett	THS	\$262.50 / day	7 days
h. Colleen Syrett	CSE Chairperson	\$262.50 / day	6 days
i. Holly Toteno	Charter / Private	\$258.38 / day	7 days
j. Holly Toteno	CSE Chairperson	\$258.38 / day	6 days
k. Nancy Chicoine	CSE Chairperson	\$455.00 / day	15 days
l. Rebecca DeVries	CPSE Chairperson	\$258.38 / day	15 days
m. Karen Driscoll	CSE Chairperson	\$393.75 / day	15 days

10. Unclassified Employees - 2012 Elementary Summer Professional Development

a. CHS Problem Solving Team for 16 hours each @ \$31.00 / hour (SINI Grant)

Maitri Blednick	Tanya Kane	Shannon Robinson
Jennifer Burns-Epstein	Emmalee Olszewski	Christine Scharnott

b. CHS Shared Decision Making for 16 hours each @ \$31.00 / hour (SINI Grant)

Theresa Bellerose	Shannon Robinson	Dawn Thompson
Thomas Carroll	John Stiso	Susan Wold

c. School 18 for 10 hours each @ \$31.00 per hour (General Fund)

Mary Abbott	Amy Fraser	Aimee Todd
Jason Boemio	Michelle Rose	Jane Wells

d. School 14 for 12 hours each @ \$31.00 per hour (Title I)

Tara Higgins-Pascucci	Lauren Reynolds	Joann Woitkoski	Kathleen McLaren
Andrea Murray	Susan Tario		(\$26.00 per hour)

e. School 2 for 10.5 hours each @ \$31.00 per hour (School Improvement Grant)

Abra Bentley	Christina Jacques	Jennifer Prendergast	Kari Testo
Deanna Clark	Sherry Massaro	Deborah St. Onge	Joanne Valenti
Megan Collins	Janet Morandi	Samantha Sleasman	Rosa Walker
Elizabeth Dowd	Sarah O'Hearn	Catherine Tedesco	Mary Zakarka
John Hickey			

f. Elementary ELA for 12 hours each @ \$31.00 per hour (Title I)

Mary Abbott	Sara Dube	Christl Mueller	Julie Safranko
Kathryn Amazon	Carrie Dwyer	Margaret Mulligan	Cara Salvi
Kathleen Balint	Amy Fraser	Elizabeth O'Connor	MaryAnne Schiermeyer
Carrie Beebe	Katherine Giachetta	Bonnie O'Connor	Treva Shaer
Elizabeth Behan	Therese Goyette	Sarah O'Hearn	Samantha Sleasman
Abra Bentley	Janice Hayward	Lynn Patanian	Amye Speirs
Carolyn Borkowski	Amy Heinze	Amy Patricelli	Genevieve Stinson
Marianna Brunell	Eileen Hickey	Jennifer Prendergast	Lyn Walsh
Celine Casey	Susan Himes	Marci Quinn	Jane Wells
Hannah Christopher	AnnMarie Jabour	Kelly Phelan	William Wendelken
Deniece Clancy	Christina Jacques	Sarah Rames	Ronald West
Deanna Clark	Staci Lansley	Shannon Robinson	Tenika Wilcox
Colleen Denio	Summer Logrippo	Patricia Rogers	Susan Wold
Sabina Dinardo	Anthony Mauriello	Megan Rosenzweig	Mary Zakarka
Elizabeth Dowd	Linda McHenry	MaryAnn Ryan	

g. ISA Training for 5 days @ \$500.00 each (General Fund)

Mary Abbott	Susan Delaney	Christl Mueller	Genevieve Stinson
Kathleen Balint	Sara Dube	Victoria Nadeau	Susan Stewart
Elizabeth Behan	Michelle Emma	Kristen Philpotts	Kari Testo
Maitri Blednick	Amy Fraser	Christine Potter	Charles Walker
Gary Bloomingdale	Nancy Greco	Jennifer Prendergast	Jane Wells
Carolyn Borkowski	Shannon Haegele	Marci Quinn	Tenika Wilcox
Jennifer Bourgault	Christina Jacques	Sarah Rames	Gail Willner-Giwerc
Jennifer Burns-Epstein	Tanya Kane	Shannon Robinson	Susan Wold
Deniece Clancy	Anthony Mauriello	MaryAnn Ryan	Mary Zakarka
Deanna Clark	Linda McHenry	Samantha Sleasman	

h. Elementary Math for hours listed @ \$31.00 per hour (Title I)

Kathleen Balint	6 hours	Cara Salvi	6 hours
Elizabeth Behan	3 hours	Treva Shaer	6 hours
Maureen Butler	6 hours	Amye Speirs	6 hours
Colleen Denio	6 hours	Genevieve Stinson	3 hours
Sabina Dinardo	6 hours	John Stiso	6 hours
Amy Fraser	6 hours	Mara Wager	6 hours
Susan Himes	6 hours	Rosa Walker	6 hours
Jennifer Kristel	3 hours	Patricia Weaver-Lipscomb	3 hours
Summer Logrippio	6 hours	Jane Wells	6 hours
Anthony Mauriello	3 hours	William Wendelken	6 hours
Sarah O'Hearn	3 hours	Susan Wold	3 hours

11. Unclassified Employees - 2012 Secondary Summer Professional Development

a. Middle School for hours listed @ \$31.00 per hour (Title I)

Karen Altman	19 hours	Kiante Jones	5 hours
Kellee Bonenfant	19 hours	Amy Khuzwayo	43 hours
Celine Boule	5 hours	Patricia Loughman	19 hours
Candace Bousman	19 hours	Michael Neumann	5 hours
Kerry Carhart	19 hours	Lisa Nocella	5 hours
Hope DeBevoise	5 hours	Tyrone O'Meally	5 hours
Jennifer DeMarco	5 hours	Elizabeth Pollock	43 hours
Karen Driscoll	28 hours	Brock Renfrew	5 hours
Paul Dunleavy	5 hours	Nancy Todor	10 hours
Tara Evans	19 hours	Colleen Syrett	18 hours

b. High School for 9 hours each @ \$31.00 per hour (General Fund)

Sara Blair	Beth Renna	MaryAnn Stiso
MaryJo Heenehan	Sherri Ryan	Kathy Vener
Tara Polmateer	Ronald Sousa	Anne Weaver

c. Career & Technical Education for 6 hours each @ \$31.00 per hour (General Fund)

Andrew Baitinger	William Clark	Linda Lupian
Jeanne Berard	Gregory Hansen	Robert Philipchik
John Burger	David Laiacona	Gary Purcell

d. English & Reading for hours listed @ \$31.00 per hour (General Fund & Title I)

Kellee Bonenfant	18 hours	Daniel Hayes	12 hours
Joanne Boyd	12 hours	Sara Ladopolous	12 hours
Hope DeBevoise	18 hours	William Leight	18 hours
Kelly Deskewicz	18 hours	Linda McHenry	30 hours
Honorah Donovan	12 hours	Jessica Murray	12 hours
Cynthia Dybas	18 hours	Lisa Nocella	18 hours
Marisa Gale	18 hours	Judith Scher	12 hours

Marcia Galuski	12 hours	Sheryl Schoonmaker	18 hours
Melissa Gardner	18 hours	Elizabeth Willson	12 hours
Cassandra Gronlund	12 hours		
<u>e. Foreign Language for hours listed @ \$31.00 per hour (General Fund)</u>			
Alicia Cariello	12 hours	Joseph Pafundi	12 hours
Eleanor Christie	6 hours	Concetta Pasqua	30 hours
Sergio Espinal	12 hours	Monique Serafin	24 hours
Jamie Gargano	24 hours	Lisa Serafini-Alonzi	18 hours
Marion Greenberg	42 hours		
<u>f. Mathematics for hours listed @ \$31.00 per hour (General Fund &amp; Title I)</u>			
Karen Altman	6 hours	Eleni Karannassiu	18 hours
Laura Arnold	18 hours	Christine Kole	12 hours
Carol Bazan	24 hours	Michael Neumann	12 hours
Candace Bousman	6 hours	Michael Nirsberger	6 hours
Jennifer DeMarco	18 hours	Nancy Smith	42 hours
Nicole Desrosiers	6 hours	Michelle Szakmary	6 hours
Diane DiClementi	18 hours	Mary Grace Tompkins	48 hours
Julia Dunsmoor	12 hours		
<u>g. Science for hours listed @ \$31.00 per hour (General Fund &amp; Title I)</u>			
Milton Architzel	8 hours	Rebecca Kaiser	12 hours
Celine Boule	12 hours	Linda Kostun	12 hours
Kim Bruton	12 hours	Meghan Kuhn	12 hours
Jeffrey Carminati	8 hours	Carolyn Lee	8 hours
Michael Cassels	6 hours	Brian Poland	12 hours
Paul Dunleavy	12 hours	Rebecca Sparacin	12 hours
Justin Haviland	12 hours	Laura Tedesco	12 hours
James Hoffman	12 hours		
<u>h. Social Studies for hours listed @ \$31.00 per hour (General Fund &amp; Title I)</u>			
Christina Buckley	12 hours	Tyrone O'Meally	12 hours
Anthony Foster	6 hours	Richard Steinbach	6 hours
Bridget Glasser	12 hours	Caitlin Ziobrowski	12 hours
Kiante Jones	12 hours		
<u>12. Unclassified Employees - 2012 District-Wide Summer Professional Development</u>			
<u>a. Professional Development for 18 hours each @ \$31.00 per hour (Title I)</u>			
Dana Cadman	Nicole Desrosiers	Mark Walsh	
Seth Cohen	Barbara Martenis	Elizabeth Willson	
<u>b. Media Center for 6 hours each @ \$31.00 per hour (Title I)</u>			
Diane Briggs	Jamie Holmes	Nancy Serson	
<u>c. Music for hours listed @ \$31.00 per hour (General Fund)</u>			
Jason Boemio	12 hours	Tara Higgins-Pascucci	12 hours
Mark Calkins	10 hours	Kenneth Kelly	10 hours
Nathaniel Coyne	10 hours	Lori McAllister	10 hours
David Cudzilo	5 hours	John Vatalaro	10 hours
Deborah Friedman	10 hours	Timothy Williams	10 hours
Rhonda Hermance	10 hours		
<u>d. Pre-K for 9 hours @ \$31.00 per hour (Title I)</u>			
Dawn Bulmer			

e. Professional Development for 12 hours @ \$31.00 per hour (Title I)

Janna Hanusik-Spadoni  
Barbara Martenis

f. Professional Development for hours listed @ \$31.00 per hour (General Fund)

Sara Blair	20 hours	Beth Renna	20 hours
Marcia Galuski	20 hours	Jennifer Rice	20 hours
MaryJo Heenehan	20 hours	Stacy Shoemaker	20 hours
Tara Polmateer	20 hours	Ronald Sousa	30 hours

g. Professional Development for 10 hours each @ \$31.00 per hour (Title I)

Maitri Blednick	Rebecca Devries	Amy Khuzwayo	Colleen Syrett
Maxine Brisport	Karen Driscoll	Andrea Murray	Holly Toteno
Nancy Chicoine	MaryFrances Jaromin	Brianna Olsen	

13. Unclassified Employee - 2012-13 Evening School 'Sunset Program'

	<u>NAME</u>	<u>POSITION TITLE</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
a.	Ronald Sousa	Program Director	Mon-Thurs @ 4 hrs / day	\$30.00 / hour
b.	Charles Riccio	School Counselor	Mon-Thurs @ 3 hrs / day	\$30.00 / hour

14. Unclassified Employees - 2011-12 Substitutes

HOME TUTORS (\$31.00 / hour)  
Rebecca Sparacin

15. Unclassified Employees - 2012-13 Substitutes

ADMINISTRATORS (\$400.00 / day)  
Lorraine Colistra                      Joseph Padalino  
Jeanna Kukulka                         Frank Tedesco

B. Staff Matters - Classified                      (Reviewed by K. Culligan)

**Mrs. Wager-Rounds made a motion to act on Items 1-5 as a Consent Agenda.**

**Second:                      Ms. Marro-Giroux**

**Carried:                      8-0**

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee - Abolish positions effective 7/1/12

Laborer                      (1)  
Maintenance                      (1)

2. Classified Employee - 2012-13 Interns (Unpaid)

	<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>SUPERVISOR</u>	<u>ASSIGNMENT</u>
a.	Eddy Badinga Vonga	Bryant & Stratton	Technology	Antoine Harrison	District
b.	Richard Harris	Army Reserves	Technology	Billy Ray McLaughlin	District
c.	Jose Marrero	Army Reserves	Technology	Billy Ray McLaughlin	District



3. Classified Employee - 2011 Summer Maintenance Staff

	<u>NAME</u>	<u>POSITION TITLE</u>	<u>EFFECTIVE DATES</u>	<u>MAX HRS</u>	<u>SALARY RATE</u>
a.	Chad Harper	Maintenance Helper	7/1/12 - 7/31/12	35 hrs / week	\$12.00 / hour
b.	Bruce Riggins Jr.	Maintenance Helper	8/1/12 - 8/31/12	35 hrs / week	\$12.00 / hour

4. Classified Employee - 2011-12 Substitutes

<u>MAINTENANCE WORKER (\$11.00 / hour)</u>	
Chad Harper	Bruce Riggins Jr.

5. Classified Employee - 2012-13 Substitutes

<u>NAME</u>	<u>CLERK</u> <u>(\$11 / hr)</u>	<u>NURSE</u> <u>(\$14 / hr)</u>	<u>MONITOR</u> <u>(\$10 / hr)</u>	<u>TEACHER AIDE</u> <u>(\$10 / hr)</u>	<u>MAINT WORKER</u> <u>(\$11 / hr)</u>
Mary Bateman	X		X	X	
Kathleen Degnan	X			X	
Chad Harper					X
John Laviolette			X	X	
Genevieve Lockrow			X	X	
Scott Mannarino			X	X	X
Rochelle Pringle			X	X	
Bruce Riggins Jr.					X
Maureen Slattery		X			
Shaunte Strickland					X
Francis Thompson					X

X. SUPERINTENDENT'S RECOMMENDATIONS - PROGRAMS (reviewed by J. Carmello)

**Mrs. Wager-Rounds made a motion to act on Items 1-9 as a Consent Agenda.**

**Second: Ms. Marro-Giroux**

**Carried: 8-0**

1. Contract - CEO (21st Century Program) (Addendum I)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with CEO for 21st Century Program to provide satellite CEO Office at Doyle Middle School from July 1, 2012 through June 30, 2013 in the amount of \$43,000 to be paid from 21st Century Grant.

2. Contract - YMCA (21st Century Program) (Addendum II)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with YMCA for 21st Century Program and provide recreational and youth development services at YMCA, including summer program, location from July 1, 2012 through June 30, 2013 in the amount of \$37,500 for summer program and \$113,250 for school year portion to be paid from 21st Century Grant.

3. Contract - The Arts Center (21st Century Program) (Addendum III)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with The Arts Center for 21st Century Program and provide recreational and youth development services at The Arts Center location from July 1, 2012 through June 30, 2013 in the amount of \$38,000 to be paid from 21st Century Grant.

4. MOU - Rensselaer County Department of Health (POD) (Addendum IV)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a Memorandum of Understanding with Rensselaer County Department of Health to establish Troy High School as point of dispensing (POD) of medical counter measures on an as-needed basis for a period of 1 year. There is no cost is associated with this Memorandum of Understanding.

5. Contract - Research Foundation of State University of New York (Addendum V)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with The Research Foundation of State University of New York to provide professional development services for June 20, 2012 to June 29, 2012 in the amount of \$10,000 and \$50.00 per participant beyond a group of 20 to be paid from general funds.

6. Contract - Carole Keith (Addendum VI)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Carole Keith for Ready to Learn/Opening Doors Program for September 1, 2012 - June 30, 2013 in the amount of \$750.00 to be paid from Title I funds.

7. Contract - Dr. Jeanne Shub (Addendum VII)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Dr. Jeanne Shub for Ready to Learn/Opening Doors program for July 1, 2012 to June 30, 2013 in the amount of \$2,850.00 to be paid from Title I funds.

8. Contract - Z Score Inc. (Addendum VIII)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Z Scores Inc. to provide evaluation services and analysis for APR for July 1, 2012 to June 30, 2012 in the amount of \$15,000 to be paid from 21st Century Grant.

9. MOU - Research Foundation/Center for Autism and Related Disabilities (Addendum IX)

*BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a Memorandum of Understanding with The Research Foundation of State University for the Center for Autism and Related Disabilities to provide professional training and technical assistance for 3-month period to establish an Autism Resource Core Team at the Troy School District. There is no cost associated with this Memorandum of Understanding.*

XI. SUPERINTENDENT'S RECOMMENDATIONS - BUSINESS FINANCE (reviewed by M. O'Neill)

**Mrs. Wager-Rounds made a motion to amend Item 1 to correct Tax Rolls amounts by \$3.40 (highlighted below).**

**Second: Ms. Marro-Giroux**

**Mrs. Wager-Rounds made a motion to act on Items 1-8 as a Consent Agenda:**

**Second: Ms. Marro-Giroux**

**Carried: 8-0**

1. Authorization of Tax Levy and Confirmation of Tax Rolls

WHEREAS the Board of Education has been authorized by the voters at the Annual School Meeting to raise for the current budget of the 2012-2013 school year a sum not to exceed \$33,215,857;

THEREFORE BE IT RESOLVED, that the Board fix the equalized tax rates by towns and confirm the extension of the taxes as they appear on the following described tax roll:

<b>REAL PROPERTY TAX LEVY 2012-2013</b>	<b>33,215,784.87</b>
 <u>ASSESSED VALUES</u>	
-TROY	186,361,695
-BRUNSWICK	79,811,735
 <u>EQUALIZATION RATES</u>	
-TROY	0.1400
-BRUNSWICK	0.2581
 <u>TRUE VALUES</u>	
-TROY	1,331,154,964
-BRUNSWICK	309,227,954
-TOTAL TRUE VALUE	1,640,382,919
 <u>PROPORTIONS</u>	
-TROY PROPORTION	0.81114903
-BRUNSWICK PROPORTION	0.18850961
 <u>TAX LEVY BY TOWN</u>	
-TROY PROPORTION	26,950,883.06
-BRUNSWICK PROPORTION	<b><u>626,489,901.81</u></b>
	<b>33,215,784.87</b>
 <u>TAX RATES</u>	
-TROY	144.616
-BRUNSWICK	<b>78.496</b>

AND BE IT HEREBY DIRECTED THAT the tax warrant of this Board, duly signed shall be affixed to the above-described tax rolls authorizing the collection of said taxes to begin July 1, 2012 and end February 28, 2013 giving the tax warrant an effective period of 243 days at the expiration of which time the tax collector shall make an accounting in writing to the Board;

AND BE IT FURTHER DIRECTED, that the tax warrants shall provide for payment of taxes in installments, at the option of the taxpayers, as follows:

a. Installment #1 – 50% of total taxes shall be due on or before July 31, 2012. Delinquent taxes penalties will be as follows:

July 1 - July 31	0.00%	November 1-November 30	4.00%
August 1-August 31	1.00%	December 1-December 31	5.00%
September 1-September 30	2.00%	January 1-January 31	6.00%
October 1-October 31	3.00%	February 1-February 28	7.00%

b. Installment #2 – 50% of total taxes shall be due on or before January 31, 2013. Delinquent taxes penalties will be as follows:

February 1-February 28	1.00%
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2. Services Agreement - The Omni Group (Addendum X)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a Services Agreement with The Omni Group for services during academic school year 2012-13 in the amount of \$8,710.00 to be paid from general funds.

3. Intermunicipal Agreement for Transportation (Addendum XI)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve an Intermunicipal Agreement with Lansingburgh Central School District for sharing a Coordinator of Transportation July 1, 2012 to June 30, 2014.

4. Transportation Contract Extensions - Star & Strand (Addendum XII)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve contract extensions with Star & Strand for transportation services as follows:

Summer School 2012  
School Year 2012-13

5. Transportation Contract Extensions - Durham School Services (Addendum XIII)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve contract extensions with Durham School Services for transportation services as follows:

Athletics 2012-13  
 Field Trips 2012-13  
 Summer School 2012  
 School Year 2012-13

6. Change Orders - Capital Project

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following change orders as follows:

<u>Contractor</u>	<u>Change Order</u>	<u>Amount</u>	
Danair, Inc.	AA-01	\$ 2,300.00	(credit)
Danair, Inc.	AA-02	\$44,064.00	
Danair, Inc.	AA-03	\$11,509.00	

7. Final Payments - Capital Project

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following final payments as follows:

<u>Contractor</u>	<u>Amount</u>
Energy Management Technologies	\$12,466.93

8. Donations

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
PS18 - Abra Bentley	Bus/field trip - Grade 1	\$55.00
PS16 - K. Giacchetta	Field Trip/Russell Sage - Grade 1	\$279.00
PS14 - PTA	Bus/Great Escape - Grade 5	\$136.75
PS18 - PTA	Bus/USS Slater - Grade 5	\$55.00
PS18 - PTA	Bus/field trip	\$55.00

XII. BOARD RESOLUTIONS

**Mrs. Wager-Rounds made a motion to approve Item 1.**

**Second: Ms. Marro-Giroux**

**Carried: 8-0**

1. Interim Superintendent's Agreement (Addendum XIV)

BE IT RESOLVED that the Board of Education of the Enlarged City School District of Troy hereby approves the Interim Superintendent Agreement with Dr. Brian F. Howard attached hereto for the term beginning on July 1, 2012 and ending on June 30, 2013.

**Mrs. Wager-Rounds made a motion to pull Item 2 (APPR Litigation).**

**Second: Mr. Mayo**

**Carried: 8-0**

## 2. Approval for APPR Litigation (PULLED)

WHEREAS, the Board of Education hereby deems it necessary to seek judicial review of and/or challenge requirements of the New York State Education Department and New York Commissioner of Education with respect to the Annual Professional Performance Review of teachers and principals.

NOW THEREFORE BE IT RESOLVED, that the Board of Education authorizes its attorneys, Guercio & Guercio, LLP, to commence legal action and /or proceedings on a cooperative basis with other education institutions against the New York State Education Department, the New York State Commissioner of Education and proper parties, if any.

### XIII. FUTURE MEETINGS

July 3rd meetings will begin with Executive Session at 6:00 pm.

1. July 3, 2012 changed to 6:30 pm (PS 1) - Re-organization Meeting and Business Meeting
2. July 18, 2012 at 6:00 pm (PS 1) - Workshop
3. August 1, 2012 at 7:00 pm (PS 1) - Business Meeting
4. September 5, 2012 at 7:00 pm (PS 1) - Business Meeting

### XIV. OTHER BUSINESS

Mrs. Wager-Rounds thanked Mary Marro-Giroux for her hard work and her help in moving the District forward.

Ms. Marro-Giroux made the following statement:

When I first came on the Board, I had a discussion with an employee and said we may not always agree but I look forward to working with you. This person asked why we would not agree if both of us wanted what was best for children. Unfortunately what is best for children is not always clear.

Since I have been in this position, I have debated with many on what is best for our children. What is clear is that we need accountability in our system. The Board has to make difficult decisions without having all the information we would like, such as the budget without always knowing our state funding. It takes years to see if our decisions were correct. It is clear that we need accountability in our system. We have spent three years trying to turn the District around to provide good leadership. Accountability has to start at the top, beginning with the Board of Education. We need to be self-reflective. What is best for children must be the deciding factor. Personal conflicts must be set aside for what is best for the District. We must hold ourselves accountable before we can hold staff accountable. Evaluations must be done timely. We are here to teach about academics and socialization. All staff are role models to our students.

It is my opinion that we should reconfigure our schools to be grade level and provide horizontal alignment. It would not be easy but it would be best for our children and the taxpayers. It would be best for Troy as a whole. In closing, I am proud to have worked with our faculty and staff during these past three years and look forward to working with you in the future.

XV. ADJOURN

At 8:10 pm Mrs. Wager-Rounds made a motion to adjourn the meeting. This was seconded by Mr. Mayo and carried 8-0.

Respectfully submitted by,

Mary Beth Bruno  
Board Clerk