



THE ENLARGED CITY SCHOOL DISTRICT OF TROY, NY

BOARD OF EDUCATION

Date of Meeting: December 5, 2012
Type of Meeting: **REGULAR MEETING**
Location: School 2

MINUTES

I. MEETING CALLED TO ORDER

At 6:00 pm Mrs. Wager-Rounds, President, called the meeting to order.

II. ROLL CALL

Members Present: Mrs. Anne Wager-Rounds, President
Mr. Bill Strang, Vice President
Ms. Ilene Clinton
Ms. Elizabeth Denio
Mrs. Carol Harvin (arrived at 6:30 pm)
Mr. Tom Mayo
Mr. Jason Schofield
Mr. Michael Tuttman
Ms. Martha Walsh

Members Absent: None.

Also Present: Dr. Brian Howard, Interim Superintendent
Mr. John Carmello, Assistant Superintendent
of Curriculum and Instruction
Mrs. Kristen Miaski, Human Resources Director
Ms. Kathy Ahearn, School Attorney

III. EXECUTIVE SESSION

At 6:00 pm Mrs. Wager-Rounds made a motion to move to Executive Session to discuss pending litigation. The motion was seconded by Mr. Mayo and carried 8-0 (Ms. Harvin arrived at 6:30 pm). Also invited in were Dr. Howard, Mr. Carmello, Mrs. Miaski and Ms. Ahearn.

IV. PUBLIC SESSION

At 7:10 pm Mrs. Wager-Rounds called the public session to order with the Pledge of Allegiance.

V. DISTRICT COMMUNITY ANNOUNCEMENTS

Mrs. Wager-Rounds recognized THS Junior Kaitlin Cahill as 2012 NYS swim meet finalist in 100M freestyle. Other announcements included District Spelling bee winners Kiona Murray (PS2), Kyla McFadden (CHS) and Carter Washock (PS16). Admission to THS games will be changed to \$1 for students. English as a Second Language students were featured in Times Union and THS Choir performed at Troy's Victorian Stroll. BOE thanked Lindsay Stein for organizing "Blessings in a Backpack" program at School 2.

VI. CAPITAL PROJECT UPDATE

Kersten Lorcher of Mosaic Architects and Marc Rivers of U.W. Marx reported on the progress of the Capital Project. Construction has moved to the Media Center, ceilings are ready to be painted and lockers will be delivered soon. Photographs were displayed.

VII. SUPERINTENDENT'S REPORT

Dr. Howard thanked everyone who participated in Troy's Turkey Trot.

VIII. PRINCIPAL'S PRESENTATION - SCHOOL 2

Linda Martin, Principal of School 2, gave a power point presentation relating to District Goal #1 - achieving reading proficiency. She outlined PS2 action plan in response to SQR recommendations which include common themes for ELA, literacy, math, science and social studies. With a new school climate and culture, students have higher expectations. Afterschool and literacy programs have been added this year.

Ms. Martin introduced a fathers involved in a watch dog program at PS 2. These parents are positive role models for students known as "DOGS" (Dads of Great Students). Ms. Martin introduced the following fathers: John Mayben, Eugene Lewis, John Dickson, Kevin Pryor and Dwayne Sims.

IX. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

Barbara Urban (taxpayer and retired Troy teacher) - She is opposed to re-naming Doyle Middle School. She was a teacher at DMS for 22 years. During that period some parents were concerned about safety; changing the name will not provide better safety. New building needs to be safe for students and teachers. Changing the school name is a slap in the face to Ken Doyle. Please re-consider this.

Jennifer Pryor (PS2 parent) - Concerned about assistant principal at School 2 and his actions with children.

Mary Lee Piscatella (taxpayer) - There are some students who are attending THS that do not live in the District just so they can play sports. She has notified athletic director and administration of this. She does not want to pay taxes for students who live outside the District.

Eugene Lewis (PS2 parent) - Students are being passed without honest grades and with low reading scores. Students shall be held back if they don't earn grades. We should go back to old way.

X. APPROVAL OF MINUTES

Mrs. Wager-Rounds made a motion to approve the following minutes

Second: Mr. Strang

Carried: 7-0-2 (Mrs. Harvin and Mrs. Walsh abstained 11/17)

BE IT RESOLVED, that the Board of Education, hereby approves the following minutes:

A. Board Meetings

1. Board of Education - November 7, 2012 (Regular)
2. Board of Education - November 19, 2012 (Workshop)

XI. SUPERINTENDENT'S RECOMMENDATIONS - HUMAN RESOURCES

Mrs. Wager-Rounds made a motion for Consent Agenda for Items 1-14.

Second: Mr. Mayo

Carried: 9-0

A. Staff Matters - Unclassified (reviewed by J. Carmello)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee - Retirements

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATES</u>
a. Linda Marschilok	Gen Special Education	100%	THS	2/1/13

2. Unclassified Employee - Resignations

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATES</u>
a. Brianna Olsen	School Psychologist	100%	School 1	11/30/12

3. Unclassified Employee - Leave of Absence

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATES</u>
a. Melissa Reinisch	Teaching Assistant	40%	School 18	11/27/12 - 1/17/13 (amend date on BOE Agenda 11/7/12, page 2)
a. Richard Steinbach	Social Studies	100%	THS	12/17/12 - 1/18/13
b. Lois Batsios	Teaching Assistant	100%	Elementary	2/25/13 - 2/26/13

4. Unclassified Employee - Temporary Appointments

<u>NAME</u>	<u>TENURE AREA</u> <u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATES</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
a. Nicholas Benedetto (R. Philipchik)	Technical Subjects	100%	THS	11/1/12 - 6/30/13 (amend date on BOE Agenda 11/7/12, page 2)	Technology Educ, Initial	\$42,500 (prorated) (S-1, Col A)
b. Elizabeth Ciccone	Reading	PT	Sacred Heart		PreK-6, Perm	\$31.00 / hour
c. Annette Mooney	Mathematics	PT	Sacred Heart		PreK-6, Perm	\$31.00 / hour

5. Unclassified Employee - 2012-13 Student Interns (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>SUPERVISOR</u>	<u>ASSIGNMENT</u>
a. Kelly Maio	College of St. Rose	School Counselor	Laura Stukenborg	School 16
b. Corie Hart	Sage College	English	Melissa Gardner	DMS

6. Unclassified Employee - 2012-13 Mentor/Mentee

<u>MENTEE</u>	<u>TENURE AREA</u>	<u>MENTOR</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>
a. Nicholas Benedetto	Technical Subjects	Andrew Baitinger	THS	\$1,250.00

7. Unclassified Employee - 2012-13 Extra Assignments

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>
a. Rita Cao-Garcia	General Special Education	School 1	\$3,196.43 (1/4 of 7th period salary)

8. Unclassified Employee - 2012-13 Odyssey of the Mind Coaches

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
a. Kaela Weatherwax	School 14 Primary	1-2 hrs/day up to 3 days/week	\$31.00 / hour
b. Lauren Cannon	School 16 Primary (shared)	1-2 hrs/day up to 3 days/week	\$31.00 / hour
c. Siovan McAvoy	School 16 Primary (shared)	1-2 hrs/day up to 3 days/week	\$31.00 / hour
d. Amy Fraser	School 18 Inter (Shared)	1-2 hrs/day up to 3 days/week	\$31.00 / hour
e. Genevieve Stinson	School 18 Inter (Shared)	1-2 hrs/day up to 3 days/week	\$31.00 / hour

9. Unclassified Employee - 2012-13 21st Century Program

<u>NAME</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>
a. Sabina Dinardo	Substitute Teacher	\$30.00 / hour up to 10 hrs / week
b. AnnMarie Jabour	Substitute Teacher	\$30.00 / hour up to 10 hrs / week

10. Unclassified Employee - 2012-13 Elementary Professional Development

<u>NAME</u>	<u>TENURE AREA</u>	<u>PROGRAM</u>	<u>SALARY RATE</u>
a. Lauren Reynolds	School Counselor	In-House Program Facilitator Red Ribbon/Reality Check Program	\$1,000 (stipend funded by Cap Region BOCES)
b. Dawn Bulmer	Elementary	Parent Workshop	\$31.00 / hr up to 4 hrs max (UPK)
c. Kaela Weatherwax	Teaching Assistant	Parent Workshop	\$26.00 / hr up to 4 hrs max (UPK)

11. Unclassified Employee - 2012-13 Secondary Professional Development

<u>NAME</u>	<u>TENURE AREA</u>	<u>PROGRAM</u>	<u>SALARY RATE</u>
a. Jennifer DeMarco	Mathematics	Smartboard Training	\$31.00 / hr up to 20 hrs max

12. Unclassified Employee - 2012-13 School 14 Afterschool Program (Building Budget)

<u>NAME</u>	<u>TENURE AREA</u>	<u>PROGRAM</u>	<u>SALARY RATE</u>
a. Susan Clermont	Physical Education	AfterSchool Detention	\$31.00 / hr up to 3.5 hrs / wk max
b. Sabina Dinardo	Elementary	Reader's Theatre	\$31.00 / hr up to 3.5 hrs / wk max
c. Judith Gawinski	Elementary	Homework Help	\$31.00 / hr up to 3.5 hrs / wk max
d. Shannon Haegele	Elementary	Math Maniacs	\$31.00 / hr up to 3.5 hrs / wk max
e. Tara Higgins-Pascucci	Music	Reader's Theatre	\$31.00 / hr up to 3.5 hrs / wk max
f. Tammie Lockrow	Teaching Assistant	AfterSchool Detention	\$26.00 / hr up to 3.5 hrs / wk max

13. Unclassified Employee - 2012-13 Spring Musical

<u>NAME</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>
a. Rhonda Hermance	Director	\$2,736.00
b. Lori McAllister	Musical Director	\$1,824.00
c. Erin Mack	Vocal Director	\$1,824.00
d. Erin Mack	Accompanist	\$760.00
e. Deborah Friedman	Make-Up	\$456.00

f. Jason Boemio	Properties	\$608.00
g. Cynthia DiDonna-Drake	Set Decoration / Graphic Art	\$1,216.00
h. Mark Calkins	Set Construction / Stage Manager	\$1,824.00

14. Unclassified Employee - 2012-13 Substitutes

NAME	CERTIFIED	UNCERTIFIED	TEACHING ASST		HOME TUTOR	
	(\$100.00 / day)	(\$90.00 / day)	Certified \$12.00 / hour	Uncertified	Certified (\$31.00 / hour)	Uncertified
Shannon Behan	X					
Joni Boland				X		
Claire Davis			X			
Joan Decker			X			
Lawrence DePaulo						X
Kevin Fitzpatrick	X					
Jennifer Gall	X		X			
Colleen McGuirk			X			
Kyle O'Brien			X			
Brionna Whitman				X		
Kyle Yager		X				

B. Staff Matters - Classified (Reviewed by K. Miaski)

Mrs. Wager-Rounds made a motion for Consent Agenda for Items 1-8.

Second: Mr. Strang

Carried: 9-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee - Retirements

NAME	POSITION TITLE	% SERVICE	ASSIGNMENT	EFFECTIVE DATES
a. Julia Ielapi	Typist	100%	PPS / SpecEd	11/30/12
(amend resolution on BOE Agenda 11/19/12, green sheet)				

2. Classified Employee - Resignations

NAME	POSITION TITLE	% SERVICE	ASSIGNMENT	EFFECTIVE DATES
a. Christopher Smith	Computer Systems Engineer	100%	District	10/23/12
b. BillyRoy McLaughlin	Computer Network Engineer	100%	District	11/16/12
(amend date on BOE Agenda 11/19/12, page 2)				

3. Classified Employee - Leave of Absence

NAME	POSITION TITLE	% SERVICE	ASSIGNMENT	EFFECTIVE DATES
a. Julia Ielapi	Typist	100%	PPS / SpecEd	11/5/12 - 11/30/12
(amend resolution on BOE Agenda 11/19/12, green sheet)				
b. MaryEllen Kebart	Physical Therapist	100%	Elementary	11/26/12 - 6/30/13

4. Classified Employee - Provisional Appointments

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>	<u>SALARY RATE</u>
a. Tarek Abdallah	Computer Systems Engineer	100%	District	12/26/12	\$70,792 (S-1, Gr 34A)
b. James McClure III	Computer Network Engineer	100%	District	12/10/12	\$70,792 (S-1, Gr 34A)

5. Classified Employee - 2012-13 Winter Sports Support Staff

<u>NAME</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>
Curtis Nobles	Score & TimeKeeper	\$26.00 / game

6. Classified Employee - 2012-13 Substitutes

<u>NAME</u>	<u>CLERK</u> (\$11 / hr)	<u>NURSE</u> (\$14 / hr)	<u>MONITOR</u> (\$10 / hr)	<u>TEACHER AIDE</u> (\$10 / hr)	<u>MAINT WORKER</u> (\$11 / hr)
Denise Napoli			X	X	

7. 2012-13 Volunteers

<u>SCHOOL 14</u>	<u>School 18</u>
Jolene Wiltshire	Colleen Kern Sarah Lubking

Opening Doors Pre-K Program (SUNYA & Sage College)

<u>School 2</u>	<u>School 14</u>	<u>DMS (School 12)</u>	
Linda English	Danielle Iacullo	Eleanor Ayres	Alexander Nassrelrgawi
Rebecca Slutzky	Juliane Reggero	Martin Biskup	Elizabeth Raffanello
	Renata Vaysman	Judy Falk	Stephanie Saturne
		George Hannah	Kristen Uhl
		Erin Herkenham	Renata Vaysman
		Kelly Maday	Trish Zima

RPI Women's Hockey Players

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the Rensselaer Polytechnic Institute Women's Ice Hockey Program's head coach (John Burke), assistant coaches (Melanie Green, Brent Hill) and women's ice hockey players (24) to volunteer to work with elementary students at Troy City School District throughout the 2012-13 school year.

RPI Alpha Phi Sorority

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the Rensselaer Polytechnic Institute Alpha Phi Sorority Vice President of Campus Affairs (Brittney Shkil) and (20) sorority sisters to volunteer to work with students at School 14 during the month of December 2012.

8. Classified Employee - Create Titles

<u>POSITION TITLE</u>	<u>EFFECTIVE DATES</u>
a. Deputy Treasurer	1/1/2013
b. Facilitator for Data Technology	12/6/2012

XII. SUPERINTENDENT'S RECOMMENDATIONS - PROGRAMS (reviewed by J. Carmello)

Mrs. Wager-Rounds made a motion for Consent Agenda for Items 1-7.

Second: Mr. Mayo

Carried: 9-0

1. Contract - Debefore Records (ReadNex) (Addendum I)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Debefore Records for ReadNex Poetry Squad workshops at Doyle Middle School from November 27, 2012 through January 30, 2013 in the amount of \$8,000 to be paid from 21st Century funds.

2. Contract - St. Catherine's Center for Children (Addendum II)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Catherine's Center for Children for special education services for 1 student from September 1, 2012 through June 30, 2013 at a rate of \$89.43 per day for 1:1 aide to be paid from special education funds.

3. Contract - St. Colman's Home, Inc. (summer) (Addendum III)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Colman's Home Inc. for special education services for 1 student from July 1, 2012 to August 31, 2012 at a rate of \$89.43 per day for 1:1 aide to be paid from special education funds.

4. Contract - St. Colman's Home, Inc. (2012-13) (Addendum IV)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Colman's Home Inc. for special education services for 1 student from September 4, 2012 through June 30, 2013 at a rate of \$89.43 per day for 1:1 aide to be paid from special education funds.

5. Contract - Rensselaer County Chapter of ARC (summer) (Addendum V)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Rensselaer County Chapter of ARC for special education services for 29 students from July 2, 2012 through August 10, 2012 at a rate of \$5329.23 for 6-week program to be paid from special education funds.

6. Contract - Rensselaer County Chapter of ARC (2012-13)

(Addendum VI)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Rensselaer County Chapter of ARC for special education services for 19 students from September 1, 2012 through June 30, 2013 at a rate of \$106,596.67 for 10-month program to be paid from special education funds.

7. Special Education Placements

(Addendum VII)

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in the attached addendum in classes for students with special needs.

XIII. SUPERINTENDENT'S RECOMMENDATIONS - BUSINESS FINANCE (reviewed by M. O'Neill)

Mrs. Wager-Rounds made a motion for Consent Agenda for Items 1 and 2.

Second: Mr. Strang

Carried: 9-0

1. Financial Reports (October)

(Addendum VIII)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following financial reports:

- a. Budget Transfers
- b. Internal Claims Auditor Report
- c. Treasurer's Report
- d. Budget Status Reports
- e. Student Activity Fund

2. Donations

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
Kiwanis Club of Troy, Inc.	CHS - field trip to nursing home	\$106.00
C. Halloran	THS - field trip via Yankee Trails	\$1300.00
L. Stukenborg	PS16 - 5th grade t-shirt fundraiser	\$723.00

XIV. BOARD RESOLUTIONS

Mrs. Wager-Rounds made a motion for Item 1 (New Name for DMS).

Second: Mr. Strang

Discussion: Ms. Walsh - changing the name of the Middle School will not change the inside. Ken Doyle was the backbone of the School District. Mr. and Mrs. Doyle were wonderful people; it appears we are ashamed of the name. She thinks we will regret this decision.

Mrs. Harvin - There was a reason for naming the Middle School as W. Kenneth Doyle MS. She is against this. It is a disgrace and an insult to Mr. Doyle and his family.

Mr. Mayo - We have discussed this at past meetings.

Mrs. Harvin requested a roll call be taken for the vote.

Roll Call:

	<u>Abstain</u>	<u>Yes</u>	<u>No</u>
I. Clinton	x		
E. Denio		x	
C. Harvin			x
T. Mayo		x	
J. Schofield		x	
B. Strang		x	
M. Tuttmann			x
A. Rounds		x	
M. Walsh			x

Carried: 5-3-1

1. Name Change for W. K. Doyle Middle School

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY hereby approves the name change of the W.K. Doyle Middle School to Troy Middle School effective July 1, 2013.

Mrs. Wager-Rounds made a motion for Consent Agenda for Item 2 (CSEA MOA).

Second: Mr. Strang

Carried: 9-0

2. CSEA - MOA for Unused Accumulated Vacation (Addendum IX)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy hereby approves the Memorandum of Agreement between the District and CSEA regarding unused accumulated vacation leave for retirements effective December 31, 2012 only.

Mrs. Wager-Rounds made a motion for Consent Agenda for Item 3 (Disciplinary Charges).

Second: Ms. Walsh

Carried: 9-0

3. Section 75 Disciplinary Charges

WHEREAS, disciplinary charges have been filed and served against the employee named on the attached confidential list as "Employee A" (hereinafter referred to as "Subject Employee") pursuant to Section 75 of the Civil Service Law; now, therefore

BE IT RESOLVED, that Alfred T. Riccio be appointed as the Hearing Officer to conduct the hearing required by Civil Service Law Section 75 and make a determination of the disciplinary charges against the Subject Employee, and to make a recommendation thereafter to the Board of Education.

BE IT FURTHER RESOLVED, that pending the hearing and determination of the disciplinary charges against the Subject Employee, said Employee shall be suspended without pay for a period not exceeding thirty (30) days commencing December 5, 2012.

XV. OTHER BUSINESS

Mr. Carmello reported on the status of Troy High School's musical. He said the musical will be held at Lansingburgh HS on April 26th. There is sufficient time to get rights to the play. Thank you to Mr. Mariano for working on this.

XVI. FUTURE MEETINGS

Mrs. Wager-Rounds reminded the Board there will be a Retreat on December 10, 2012 at School 1. Mrs. Harvin said she will not be attending.

1. December 19, 2012 at 6:00 pm (PS1) - Workshop Meeting
2. January 2, 2013 at 7:00 pm (PS1) - Regular Meeting
3. January 16, 2013 at 6:00 pm (PS1) - Workshop Meeting

XVII. ADJOURN

At 8:10 pm Mrs. Wager-Rounds made a motion to adjourn the meeting. This was seconded by Mr. Mayo and carried 9-0.

Respectfully submitted by,

Mary Beth Bruno
Board Clerk