

**TODAY'S
STUDENTS.**



**TOMORROW'S
LEADERS.**

THE ENLARGED CITY SCHOOL DISTRICT OF TROY, NY

BOARD OF EDUCATION

Date of Meeting: November 7, 2012
Type of Meeting: **REGULAR MEETING**
Location: Carroll Hill School

MINUTES

I. MEETING CALLED TO ORDER

At 6:05 pm Mrs. Wager-Rounds, President, called the meeting to order.

II. ROLL CALL

Members Present: Mrs. Anne Wager-Rounds, President
Mr. Bill Strang, Vice President
Ms. Ilene Clinton
Ms. Elizabeth Denio
Mrs. Carol Harvin (was not present for Executive Session)
Mr. Tom Mayo
Mr. Jason Schofield
Mr. Michael Tuttman

Members Absent: Ms. Martha Walsh

Also Present: Dr. Brian Howard, Interim Superintendent
Mr. John Carmello, Assistant Superintendent
of Curriculum and Instruction
Ms. Mary O'Neill, Assistant Superintendent for Business
Ms. Kristen Miaski, Human Resources Director
Ms. Kathy Ahearn, School Attorney

III. EXECUTIVE SESSION

At 6:05 pm Mrs. Wager-Rounds made a motion to move to Executive Session to discuss a personnel matter. The motion was seconded by Mr. Mayo and carried 7-0. Also invited in were Dr. Howard, Mr. Carmello, Ms. O'Neill, Ms. Miaski and Ms. Ahearn.

IV. PUBLIC SESSION

At 7:05 pm Mrs. Wager-Rounds called the public session to order with the Pledge of Allegiance.

Mrs. Wager-Rounds welcomed Kristen Miaski, new Human Resources Director.

V. DISTRICT COMMUNITY ANNOUNCEMENTS

Mrs. Wager-Rounds announced that THS Boys Soccer team won Section II Class A title - making THS history. Varsity swim team was also congratulated on their performance at sectionals. School 18 honored bus driver Mario Locassiano. School 16 held a mock presidential election and collected money for Hurricane Sandy victims.

VI. CAPITAL PROJECT UPDATE

Marc Rivers of U.W. Marx and Kersten Lorcher of Mosaic Associates showed photos of progress at Middle School site. Mr. Rivers responded to Mrs. Harvin's questions about handicapped accessibility. There will be 2 elevators and 2 wheelchairs lifts in the middle school. There are individual learning plans for students who need assistance with elevators.

VII. SUPERINTENDENT'S REPORT

Dr. Howard reported that the Building Use Committee has met twice. The committee is looking at what is fiscally responsible for the District.

CHS Principal's Presentation

Dr. Casey Parker, CHS Principal, reported that Carroll Hill is focused on District's new goals set by the Board of Education. This year's emphasis is on afterschool programs and to increase test scores for ELA and Math over the next five years. Programs include Sage Literacy Clinic, Reading and Recreation Club, Character Education Program and Homework Club. Students are provided with afterschool transportation.

VIII. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

(1) Ryan Cietek, President of THS Music Club - Would like to know status of THS Spring Musical. Dr. Howard responded that Mr. Mariano is working with another local school to hold musical. Concert locations have been secured for winter and spring.

(2) Mark Walsh, President of TTA - Thank you to Mr. Mariano and APPR Committee for hard work during past 19 months. The students are the winners on this. Dr. Howard agreed and commended Troy Teachers Association.

IX. APPROVAL OF MINUTES

BE IT RESOLVED, that the Board of Education, hereby approves the following minutes:

Mrs. Wager-Rounds made a motion to approve the following minutes

Second: Mr. Mayo

Carried: 7-0-1 (Mrs. Harvin abstained 10/17)

A. Board Meetings

1. Board of Education - August 15, 2012 (Workshop)
2. Board of Education - October 3, 2012 (Regular Meeting)
3. Board of Education - October 10, 2012 (Executive Session)
4. Board of Education - October 17, 2012 (Workshop)

X. SUPERINTENDENT'S RECOMMENDATIONS - HUMAN RESOURCES

A. Staff Matters - Unclassified (Reviewed by Mr. Carmello)

Mrs. Wager-Rounds made a motion to approve Items 1-13 as a Consent Agenda.

Second: Mr. Mayo

Carried: 8-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee - Leave of Absence

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATES</u>
a. Melissa Reinisch	Teaching Assistant	40%	School 18	12/6/12 - 1/17/13
b. Elizabeth Pollock	General Special Education	100%	DMS	11/26/12 - 6/30/13

2. Unclassified Employee - Temporary Appointments

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATES</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
a. Nicholas Benedetto (R. Philipchik)	Technical Subjects	100%	THS	11/1/12 - until further notice	Technology Educ, Initial	\$42,500 (prorated) (S-1, Col A)
b. Elizabeth Pollock (R. Devries)	General Special Education	100%	ZAK (CPSE Chairperson, TSA)	11/26/12 - 6/30/13	Special Education, Permanent	\$60,000 (S-13, Col K)

3. Unclassified Employee - 2012-13 Student Interns (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>SUPERVISOR</u>	<u>ASSIGNMENT</u>
a. Telesa Adams	Mercy College	ESL	Gary Bloomingdale	School 16
b. Ryan Clements	SUNY Oswego	Elementary	Cynthia Kilgallon	School 18
c. Elif Ipek	College of St. Rose	Mathematics	Jennifer DeMarco	DMS
d. Merritt Marcus	College of St. Rose	Mathematics	Diane DiClementi	DMS

4. Unclassified Employee - 2012-13 Mentor/Mentee

<u>MENTEE</u>	<u>TENURE AREA</u>	<u>MENTOR</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>
a. Meghan Kelly	Special Education	Kathleen Marthy	School 2	\$1,250.00
b. Jenna Turnbull	Elementary	P. Weaver-Lipscomb	School 14	\$1,250.00 (Oct-June)

5. Unclassified Employee - 2012-13 Extra Assignments

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>
a. Tara Evans	General Special Education	DMS	\$3,000.00 (Stipend Read 180)
b. Aimee Todd	General Special Education	School 18	\$3,000.00 (Stipend Fast Math)

6. Unclassified Employee - 2012-13 DMS Club Advisors

<u>NAME</u>	<u>CLUB NAME</u>	<u>SALARY RATE</u>
a. Celine Boule	Future City Advisor	\$931.00
(remove appointee resigned, BOE Agenda 9/5/12, page 6)		
b. Antoinette Costa	African American/Latino History Book Club	Co-Advisor \$465.50
c. Kristen Meister	African American/Latino History Book Club	Co-Advisor \$465.50

7. Unclassified Employee - 2012-13 DMS Afterschool Detention Program

<u>NAME</u>	<u>TENURE AREA</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
a. Lisa Nocella	English	4 hours per week	\$30.00 per hour

8. Unclassified Employee - 2012-13 DMS Programs (Restructuring Plan & School Improvement Grant)

<u>NAME</u>	<u>TENURE AREA</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>
a. Amy Khuzwayo	School Psychologist	Stair Grant Coordinator	\$3,000.00
b. Lisa Hurteau	Physical Education & Recreation	PBIS Facilitator	\$2,200.00
c. Elizabeth Pollock	General Special Education	PBIS Facilitator	\$2,200.00

9. Unclassified Employee - 2012-13 21st Century Program

<u>NAME</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>
a. Karen Driscoll	Substitute Teacher	\$30.00 / hour up to 10 hrs / week
b. Joseph Coleman	Substitute Teacher	\$30.00 / hour up to 10 hrs / week
c. Maha Ghorayeb	Substitute Teaching Assistant	\$26.00 / hour up to 10 hrs / week

10. Unclassified Employee - 2012-13 THS PSAT/PLAN Proctors

(October 20 & November 3 @ 4 hours per day @ \$24.95 per hour)

<u>NAME</u>			
a. Cassandra Gronlund	d. Debra Rivet	g. Edmund Loatman	k. Joseph Padalino
b. Maureen Hughes	e. Vincenza Sorriento	h. Matthew Loatman	l. Harry Peterson
c. Kiante Jones	f. Laura Tedesco	i. Victoria Loatman	m. MarySue Peterson
		j. Brian Monteleon	n. Douglas Raia

11. Unclassified Employee - 2012-13 PreK 'Opening Doors' Professional Development (Target Grant)

<u>NAME</u>	<u>POSITION TITLE</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
a. Leslie Halpern	Trainer / Facilitator	2	\$150.00 / hour

12. Unclassified Employee - 2012-13 Winter Sports

<u>NAME</u>	<u>POSITION TITLE</u>		<u>SALARY RATE</u>
a. Richard Hurley	Varsity Coach	BOYS BASKETBALL	\$5,220.00
b. Michael Beadnell	JV Coach		\$4,115.00
c. Patrick Haggerty	Freshman Coach	50%	\$2,057.50
d. Ryan Meikle	Freshman Coach	50%	\$2,057.50
e. Darwin Carr	Modified Coach		\$2,675.00
f. Paul Bearup	Varsity Coach	GIRLS BASKETBALL	\$5,220.00
g. Christopher Caputo	JV Coach		\$4,115.00
h. Jaimy Johnson	Modified Coach	50%	\$1,337.50
i. Sarah Wlodarczyk	Modified Coach	50%	\$1,337.50
j. Molly Danahy	Volunteer Coach		\$-0-
k. Donald Poutre	Head Coach	BOWLING (70%)	\$2,261.00
l. Nicholas Benedetto	Head Coach		\$969.00
m. Michael Hurteau	Head Coach	BOYS INDOOR TRACK	\$5,220.00
n. Keith Bateman	Assistant Coach		\$3,892.00
o. Thomas Hayes	Head Coach	GIRLS INDOOR TRACK	\$5,220.00
p. Michael Murnane	Assistant Coach		\$3,892.00
q. Amy Jones	Head Coach	SWIMMING MODIFIED	\$5,220.00
r. Jennifer Gall	Varsity Coach	CHEERLEADING	\$2,002.00
s. Katelyn Waters	JV Coach		\$1,726.00

13. Unclassified Employee - 2012-13 Substitutes

<u>NAME</u>	<u>CERTIFIED</u>	<u>UNCERTIFIED</u>	<u>TEACHING ASST</u>		<u>HOME TUTOR</u>	
	<u>(\$100.00 / day)</u>	<u>(\$90.00 / day)</u>	<u>Certified</u>	<u>Uncertified</u>	<u>Certified</u>	<u>Uncertified</u>
Susan Alberino	X					
Nicole Berg	X					
Shea Carr	X					
Frenita Combs-Sams	X					
Ashley Cudemo	X					
James Desira	X					
Mary Eaton	X					
Kerri Enright	X					
Nancy Matthews	X					
Daniel McHale	X					
Kira Merrills	X					
Michael Orciuoli	X					
Eleanor Poling	X					
Margaret Trott	X					
Brionna Whitman		X				
Robert Zimmerman	X					

B. Staff Matters - Classified (Reviewed by Mr. Tedesco)

Mrs. Wager-Rounds made a motion to approve Items 1-6 as a Consent Agenda.

Second: Mr. Mayo

Discussion: Mrs. Clinton asked if volunteers from Emma Willard School are district wide. Mr. Carmello will find out.

Carried: 8-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee - Leave of Absence

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATES</u>
a. Erik Carucci	Custodian PM	100%	School 16	10/18/12 - 2/28/13

2. Classified Employee - Permanent Serving Probationary Appointment

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>PROB APPT START DATE</u>	<u>PROB PERIOD EXPIRE DATE</u>	<u>SALARY RATE</u>
a. John Miles	School Monitor	100%	Elementary	11/8/12	5/9/13	\$25,371 (Yr 1, Gr 3A)
b. Linda Warner	Teacher Aide	100%	School 14	11/8/12	5/9/13	\$25,371 (Yr 1, Gr 3A)
c. Anne Miller	Teacher Aide	100%	School 2	11/8/12	5/9/13	\$25,371 (Yr 1, Gr 3A)

3. Classified Employee - Temporary Appointments

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATES</u>	<u>SALARY RATE</u>
a. Sandra Bruce (LOA E. Carucci)	Custodian PM	100%	School 16	11/8/12 - 2/28/13	\$36,168 (S-1, Gr 13)

4. Classified Employee - 2012-13 Winter Sports Support Staff

<u>NAME</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>
a. Nicole Davin	Ticket Taker	\$8.00 / hour
b. Patricia Rupp	Ticket Taker	\$8.00 / hour
c. Tara Anthony	Score & TimeKeeper	\$26.00 / game
d. Thomas Hayes	Score & TimeKeeper	\$26.00 / game
e. Gary Mongiardo	Score & TimeKeeper	\$26.00 / game
f. Charles Mossey	Score & TimeKeeper	\$26.00 / game
g. Richard Pawlusiak	Score & TimeKeeper	\$26.00 / game
h. Brian Poland	Score & TimeKeeper	\$26.00 / game
i. George Rafferty	Score & TimeKeeper	\$26.00 / game

5. Classified Employee - 2012-13 Substitutes

<u>NAME</u>	<u>CLERK</u> <u>(\$11 / hr)</u>	<u>NURSE</u> <u>(\$14 / hr)</u>	<u>MONITOR</u> <u>(\$10 / hr)</u>	<u>TEACHER AIDE</u> <u>(\$10 / hr)</u>	<u>MAINT WORKER</u> <u>(\$11 / hr)</u>
Patrick Case			X		X
Dorothy Daniels	X			X	
Kelly DeMura	X		X	X	
Vanessa Randolph	X		X	X	
Eugene Rodriguez			X	X	
Leslie Safford					X
Anna Schwartz				X	
Kristy Stanton	X		X	X	X

6. 2012-13 Volunteers

SCHOOL 2

Kaylynn Barr	James Mayben	Theresa Prall	John Strang
Lynne DuBray	Juanita Pailley	Wayne Sharp	Kristie Sorel

SCHOOL 14

Jennifer Alarcon	MerryAnn Cole	Danielle Iacullo	Nancy Stoner
Deanna Archambeault	Jessica Crouse	Laura Marcus	John Strang
Alexis Bell	Tanya Davis	Tara Noxon	Kristen Tuttman
Christopher Brown	Jerry Ford	Dennis Recore	Melissa Valiyorshul
Surena Bush	Erika Groff	Julianne Reggero	Rodney Wiltshire
Sherwood Charron	Jayson Harlow	Andrea Sanchez	Ted Pitney (RPI Grad Student
Cynthia Clinpembue	Vanessa Helms	Margaret Stockwell	Architectural Acoustics)

SCHOOL 16

Mary Brown
Jerry Ford
Christina Gorman
Linda Matrose

SCHOOL 18

Kim Meyer
Tricia Pendergast
Bill Strang
John Strang

CHS

Shannon Henry

DMS

Alexander Nassrelrgawi
Gili Rusak

EMMA WILLARD Students

Alexandra Chand	Erin Hogan	Lorraine Leung	Sierra Sukay
Dana Choi	Ayano Kitano	Sunho Paik	Nghi Van
Taylor Gesner	Hayley Kohler	Talia Segal	Tian Yujin Lu
Maya Greenstein			

Literacy Volunteers - Power Lunch Program

Allan Blair	Patrick Finn	Katie Manz	Aaron Shavel
Matthew Billy	Colin Fortuner	Donnie Millang	Connor Sullivan

Ryan Brisson	Katie Hayden	HelenJoy Northrup	Lucas Tucker
AnneMarie Cappello	Marie Heller	Nadia Orso	Pat Ward
Alex Castronovo	Alexandra Lusak	Meta Reid	Cathy Watrobski
Scott Crow	Michael Lynch	Andrew Scarpinato	Barb Wyman

Opening Doors Program

Therese Peck Brigham	Katherine Murphy	Debbie Brown	Olivia Phelan
Debbie Ebersold	Rebecca Shitzky	Laneka Brown	Charles Strickland
Pamela Martin	Abigail Smead	Eryka Perreault	Jennie Williams
			Jordan Zort

SUNY Albany Child Clinical Development

Jessica Arnold	Deanna Frugis	Stephanie Saturne	Renata Vaysman
Martin Biskup	Olivia Kempin	Kristen Uhl	Matthew Weiss
Taylor Bulman	Elizabeth Raffanello		

RPI Football Program Volunteers

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the Rensselaer Polytechnic Institute Football Program's acting head coach (Bob Bodor), assistant coaches (Gary Chrys, Jason Diehl, Jeff Dittman, Fred Farrier, Will Headen, Steve Hladio, Jared Jones, Mike Roberts, Andy Sparano, Kevin Trigonis) and football players (91) to volunteer to work with students at Troy City School District throughout the 2012-13 school year.

XI. SUPERINTENDENT'S RECOMMENDATIONS - PROGRAMS (reviewed by J. Carmello)

Mrs. Wager-Rounds made a motion to approve Items 1-7 as a Consent Agenda.

Second: Mr. Mayo

Carried: 8-0

1. Contract - Capital Area School Development Association (CASDA) (Addendum I)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve a contract with Capital Area School Development Association for Phase 2 Literacy Coaching Support for District staff for period of October 15, 2012 - May 30, 2013 in the amount of \$25,000.00 to be paid from Title I funds.

2. Contract - Commission on Economic Opportunity (CEO) (Addendum II)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Commission on Economic Opportunity (CEO) for 21st Century Community Learning Centers grant proposal on behalf of the District in the amount of \$5,000 to be paid from general funds.

3. Contract - Capital District Beginnings (2012-13) (Addendum III)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve contract with Capital District Beginnings for September 1, 2012 - June 30, 2013 for special education services for 1 student at hourly rates indicated on page 3 of contract to be paid from special education funds.

4. Contract - Capital District Beginnings (summer) (Addendum IV)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve contract with Capital District Beginnings for July 1, 2012 - August 31, 2012 for special education services for 1 student at hourly rates indicated on page 3 of contract to be paid from special education funds.

5. Committee on Special Education Placements (Addendum V)

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in the attached addendum in classes for students with special needs.

6. Out-of-State Conference

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve out-of-state conference "Handwriting Without Tears" on November 30, 2012 in Boston, MA for Jessica Maloney and Holly Lockrow at cost of \$490. Cost will be defrayed by special education grant funds.

7. Out-of-State Field Trips

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the following out-of-state field trips:

<u>Destination</u>	<u>School</u>	<u>Date</u>	<u>Funding</u>
Berkshire Museum (Pittsfield, MA)	School 16 (2nd	11/20/2012	defrayed by PTA
Boston Museum of Science	Troy High School	12/6/2012	students
H.O.P.E., Washington, DC	DMS 21st Century (9 students)	4/17-4/19/2013	21st Century

XII. SUPERINTENDENT'S RECOMMENDATIONS - BUSINESS FINANCE (reviewed by M. O'Neill)

Mrs. Wager-Rounds made a motion to approve Items 1-8 as a Consent Agenda.

Second: Mr. Mayo

Discussion: Mr. Tuttmann asked if softball field survey is on the old field. Mr. Mayo asked if sharing services of a purchasing agent will allow for all work to be done at Troy. Ms. O'Neill indicated Troy's purchasing agent is retiring. 50 percent of new purchasing agent's time will be at Troy, the other at Lansingburgh. Both purchasing agents are working together now to close out Capital Project items. Mrs. Harvin stated she is not in favor of sharing purchasing agent services; this should be a full-time position. Dr. Howard stated the owners of the River Street parking lot contacted the District to lease property across from School 1. Mrs. Harvin stated that District should not have terminated parking lot lease two years ago.

Carried: 7-1 (Mrs. Harvin voted no to Item 2)

1. Survey of Varsity Softball Field (Addendum VI)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves The Chazen Companies to conduct a detailed survey of the Varsity Softball Field at Troy High School at an estimated cost of \$2,950.00 to be paid from Capital Project funds.

2. Intermunicipal Agreement - Shared Purchasing Services (Addendum VII)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves an Intermunicipal Agreement with Lansingburgh Central School District for shared services of Purchasing Agent for 2012-13 school year.

3. Lease Agreement - River Street Parking Lot (Addendum VIII)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves a lease agreement with John Berigan for parking lot located at 714 Rivers Street, Troy for a term commencing November 1, 2012 - June 30, 2013 in the amount of \$500 per month to be paid from general funds.

4. Financial Reports (September) (Addendum IX)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following financial reports:

- a. Budget Transfers (September 2012)
- b. Internal Claims Auditor Report (September 2012)
- c. Treasurer's Report (September 2012)
- d. Budget Status Reports (ending September 30, 2012)
- e. Student Activity Fund (September 2012)

5. Food Service Transition Services

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves Doug Wolfe to provide training and support for the transition of new management of District's food service provider from December 1, 2012 to October 31, 2013 for a maximum of 40 days. Daily rate shall be \$325 to be paid from School Lunch funds.

6. Bid Rejection - Vending Machine

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, reject the bids for a Vending Machine opened October, 24, 2012 and re-bid at a later date.

7. Change Order (Capital Project)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following change order:

<u>Vendor</u>	<u>Order No.</u>	<u>Change Amount</u>
Sano-Rubin Construction, Inc.	GC-04	\$21,726.00 (credit)
Sano-Rubin Construction, Inc.	GC-05	\$13,094.00 (credit)

8. Donations

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
School 14 PTA	field trip expenses	\$700.00
School 16 PTA	field trip expenses	\$1000.00
School 16 PTA	field trip expenses	\$2,618.50
School 16 PTA	assembly fees	\$2,633.00
School 18 PTA	trip to Bowman Orchard	\$79.50

XIII. BOARD RESOLUTION

Mrs. Wager-Rounds made a motion to approve Item 1.

Second: Mr. Mayo

Discussion: Mrs. Harvin stated the District cannot predict a smooth transition. Mr. Tuttmann stated he is glad that the succession plan for the new Superintendent is on the agenda for a public vote.

Carried: 7-1 (Mrs. Harvin voted no.)

1. Approval of Succession Plan (Addendum IX)

WHEREAS, at a September 19, 2012 meeting of the Board of Education of the Enlarged City School District of Troy, the Interim Superintendent of Schools presented a Plan of Succession to the Board of Education for its consideration; and
 WHEREAS, the Board of Education wishes to insure a smooth transition in leadership at the conclusion of the Interim Superintendent's term of service in the District on June 30, 2013; now, therefore
 BE IT RESOLVED, that, upon the September 19, 2012 recommendation of the Interim Superintendent, the Board of Education hereby adopts said Plan of Succession, a copy of which is attached hereto and made part of this Resolution.

2. TTA Memorandum of Agreement for APPR (Addendum X) **TABLED TO NEXT MTG.**

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy hereby approves the Memorandum of Agreement between the District and the Troy Teachers' Association regarding the Annual Professional Performance Review (APPR) Plan and modification of the parties' Collective Bargaining Agreement.

XIV. TECHNOLOGY UPDATE

Jared Heiner, Director of Technology, reported to the Board on the Technology Department. There is a new Technology Committee and the Board recently approved the District's Technology Plan.

Since he was appointed director in September 2012, the theme for Technology Department is "Technology Supports Instruction". Mr. Heiner stated the District is behind in technology but teachers and staff are ready and enthusiastic to move ahead with professional development and curriculum planning. We are preparing for new Middle School to open in September 2013 and there will be a parent portal in January 2013.

District is on the road to improvement. We have hired consultants from Station 28 to advise on our infrastructure issues as well as had assessments submitted from the IT department itself, Annese and Associates (Capital Project), and NERIC. The district's servers and network are out of warranty and the security system has been compromised. All computers, specifically, Elementary labs and library computers, are outdated and all software licensing is out of date. Antiquated equipment with unattended accounts and increased SPAM have caused email server to repeatedly crash.

Mr. Heiner distributed a VOIP proposal from NERIC with a cost analysis (a change order to the Capital Project). There is a potential savings of \$51,000 per year compared to what we are currently paying and it is most likely be aid-able. This would solve telephone and email problems. This is also an investment to help our students see increased academic success.

Transition to NERIC is covered in Capital Project funds. We will meet with NERIC and Annese and Associates to create a timeline. Mrs. Harvin was not familiar with these vendors and would like to see costs compared with other businesses.

XV. FUTURE MEETINGS

1. November 19, 2012 at 6:00 pm (PS1) - Workshop (Monday)
2. December 5, 2012 at 7:00 pm (PS2) - Regular Meeting
3. December 19, 2012 at 6:00 pm (PS 1) - Workshop Meeting

Dr. Howard said that SED Commissioner Dr. King will be attending the Questar workshop on 11/17. He encouraged all BOE members to attend.

There will be a BOE Retreat on December 10th and 12th at School 1. Fred Miller will be the facilitator.

XVI. ADJOURN

At 9:05 pm, Mrs. Wager-Rounds made a motion to adjourn the meeting. This was seconded by Mr. Mayo and motion carried 8-0.

Respectfully submitted by,

Mary Beth Bruno
Board Clerk