



THE ENLARGED CITY SCHOOL DISTRICT OF TROY, NY

BOARD OF EDUCATION

Board Meeting: May 18, 2011
Type of Meeting: Board of Education Meeting
Location: School 12

MINUTES

I. MEETING CALLED TO ORDER

Mr. Mayo called the meeting to order with the Pledge of Allegiance at 6:00 pm.

II. ROLL CALL

Members Present: Mr. Tom Mayo, President
Mrs. Anne Wager-Rounds, Vice President
Mrs. Ilene Clinton
Mrs. Carol Harvin
Ms. Mary Marro-Giroux
Mr. Jason Schofield
Mr. Michael Tuttman
Mrs. Martha Walsh

Member Absent: No one

Also Present: Dr. Fadhilika Atiba-Weza, Superintendent
Mrs. Lorraine Colistra, Interim Asst. Superintendent for Instruction
Ms. Mary O'Neill, Assistant Superintendent for Business
Ms. Kathleen Culligan, Human Resources Coordinator
Ms. Kathy Ahearn, School Attorney

III. MOVE TO EXECUTIVE SESSION

At 6:01 pm, Mr. Mayo made a motion to enter into an Executive Session for a personnel matter. Ms. Ahearn and Mrs. Bruno were invited to attend. The Board voted 9-0 to prefer charges against a tenured teacher for Conduct Unbecoming of a Teacher and Neglect of Duty.

IV. MOVE TO PUBLIC SESSION

At 7:20 pm, the Board resumed Public Session.

V. SUPERINTENDENT'S REPORT

Dr. Atiba-Weza reported the school district budget was passed by voters. There is a resolution on tonight's agenda to adopt new registration zones which gives students the best education and they will attend the school closest to their homes.

Principal's Report

Dr. Ford made a powerpoint presentation of School 12 mission to give high quality education and highlighted achievements which include 35 percent reduction in student suspensions. He is very proud to have served students in South Troy and recognized staff and neighborhood associations which support PS12 community.

Mrs. Harvin thanked Dr. Ford for his service and the dedication from PS12 staff. She was not in favor of closing PS12, but will have to move on for the sake of the students.

PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

- (1) Peggy Kownack (former BOE candidate) - Congratulated elected BOE members Carol Harvin, Tom Mayo and Bill Strang. She felt BOE election was fair and thanked the public for approving budget. Board needs to make a decision on registration zones map.
- (2) Nora McDonnell (PS14 Parent) - Closing PS12 is a loss for Downtown Troy. Board members should leave Brunswick and visit downtown. PS12 building needs to be utilized for the sake of the community.
- (3) Rachel Moon (PS12 Parent) - Would like to know if DMS students will be housed at PS12.
- (4) Stacey Sadowski (PS14 and THS Parent) - Cannot recommend voting on map. PS14 has a lot of unused space, but concerned about the number of students at PS14. Class sizes should be consistent; keep diversity.
- (5) Mark Walsh (TTA President) - Thanked public for voting on budget; congratulated newly-elected BOE members and retirees. CSEA has not had a raise in two years. True North charter school has a waiting list.
- (6) Lisa Tripolone (PS14 Parent) - Concerned about proposed registration zones map and impact of enrollment on her child and how her child will adapt.
- (7) Mary Ellen Adams (former BOE member) - Thanked PS12 parents and staff; you should hold BOE accountable that your children's needs are met. She requested the BOE give the Superintendent your goals; be sure every decision made considers each child. All students deserve the same opportunities. Congratulated newly-elected BOE members.
- (8) Allison Collins-Schroeder (PS18 Parent) - We need to guide and shepherd children through process. Would like more transparency in process; information on website prior to BOE meeting. School 18 will embrace any new students.
- (9) Mary Mahoney (taxpayer/teacher) - Information is needed to have clear picture of where students are going to school. As a teacher, she hopes all students have an equitable education.
- (10) Karen Martin (teacher) - Superintendent did not do walk-through and does not have information regarding map. More information is needed before a decision can be made.

V. SUPERINTENDENT'S RECOMMENDATIONS

Mr. Mayo made a motion to act on Items 1-8 as a Consent Agenda.

Second to Consent: Mr. Schofield

Discussion: Mr. Schofield congratulated retirees and tenure appointments.

Motion to Carry: Mr. Mayo

Carried: 8-0

A. Staff Matters - Unclassified

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee - Retirements

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECT DATE</u>
a. Thomas Sanzone	Social Studies	100%	DMS	7/1/11

2. Unclassified Employee - Resignations

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECT DATE</u>
a. Zakia Nizam	Teaching Assistant	40%	School 18	5/10/11

3. Unclassified Employee - Leave of Absence

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECT DATE</u>
a. Casey Parker	Principal, Elementary	100%	CHS	5/17/11 - 5/20/11
b. Amy Howie	Elementary	100%	School 16	9/1/11 - 6/30/12 (w/o pay)

(rescind request for unpaid LOA
BOE agenda 4/13/11, page 1)

4. Unclassified Employee - Tenure Appointments

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>TENURE EFFECT DATE</u>	<u>CERTIFICATION STATUS</u>
a. Brian Benner	Physical Ed. & Recreation	100%	School 2	9/1/11	Phys. Ed., Perm
b. Kiante Jones	Social Studies	100%	DMS	9/1/11	Social Studies, Prof.

5. Unclassified Employee - Temporary Appointments

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>EFFECTIVE DATES</u>	<u>SALARY RATE</u>
a. Richard Hurley	21st Century Asst Prig Director	50%	5/19/11 - 6/30/11	\$23,113 (prorated)

6. Unclassified Employee - 2010-11 Student Interns (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>TENURE AREA</u>	<u>SUPERVISOR</u>	<u>ASSIGNMENT</u>
a. Amber Walker	Russell Sage College	Elementary	Cynthia Kilgallon	School 18

7. Unclassified Employees - 2010-11 Mentor/Mentee

<u>MENTEE</u>	<u>TENURE AREA</u>	<u>ASSIGNMENT</u>	<u>MENTOR</u>	<u>SALARY RATE</u>
a. Kelly Deskewicz	Remedial Reading	DMS	Anne McEnaney	\$1,250.00 (prorated)

8. Unclassified Employees - 2010-11 Substitutes

TEACHER UNCERTIFIED (\$90.00/day)
Rebecca Shea Physics

TEACHING ASSISTANT (\$12.00/hour)
Jean Shaver Special Education

B. Staff Matters - Classified

Mr. Mayo made a motion to act on Items 1-2 as a Consent Agenda.

Second to Consent: Ms. Marro-Giroux

Motion to Carry: Mr. Mayo

Carried: 8-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee - Leave of Absence (unpaid)

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
a. Jessica Maloney	Occupational Therapist	100%	Elementary	6/9/11 - 6/30/11

2. Classified Employee - 2010-11 Volunteers

<u>School 16</u>	<u>School 18</u>
MaryKay Hanrahan	Tricia Pendergast

VI. SUPERINTENDENT'S RECOMMENDATIONS - PROGRAMS

Mr. Mayo made a motion to act on Items 1-13 as a Consent Agenda.

Second to Consent: Mr. Schofield

Motion to Carry: Mr. Mayo

Carried: 8-0

1. Contract - Commission on Economic Opportunity (Addendum I)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Commission on Economic Opportunity for homeless services from July 1, 2001 through June 30, 2012 in the amount of \$61,739 to be paid from homeless grant.

2. Contract - Cobb Memorial School (Addendum II)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Cobb Memorial School for 2010/11 "Camp Cobb" in the amount \$159.00 per day to be paid from special education funds.

3. Contract - Jeanne Shub (Ready to Learn) (Addendum III)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Jeanne Shub for "Ready to Learn" teacher manual preparation in the amount of \$2,247.70 to be paid from "Ready to Learn" grant.

4. Contract - Carole Keith (Ready to Learn) (Addendum IV)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Carole Keith for "Ready to Learn" administrative assistant duties in the amount of \$2,000.00 to be paid from "Ready to Learn" grant.

5. Contract - Ari Rabkin (Ready to Learn) (Addendum V)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Ari Rabkin for "Ready to Learn" assessment evaluator for PK and kindergarten services in the amount of \$307.50 to be paid from "Ready to Learn" grant.

6. Contract - Hanna Becker (Ready to Learn) (Addendum VI)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Hannah Becker for "Ready to Learn" as project coordinator in the amount of \$1,300.00 to be paid from "Ready to Learn" grant.

7. Contract - Isaura Olivares (Ready to Learn) (Addendum VII)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Isaura Olivares for "Ready to Learn" as program assessment evaluator for PK and kindergarten in the amount of \$285.00 to be paid from "Ready to Learn" grant.

8. Contract - Jaclyn Spina (Ready to Learn) (Addendum VIII)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Jaclyn Spina for "Ready to Learn" as program assessment evaluator for PK and kindergarten in the amount of \$300.00 to be paid from "Ready to Learn" grant.

9. Contract - Kristen Herzberg (Ready to Learn) (Addendum IX)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Kristen Herzberg for "Ready to Learn" as program assessment evaluator for PK and kindergarten in the amount of \$300.00 to be paid from "Ready to Learn" grant.

10. Contract - Melissa Ramrattan (Ready to Learn) (Addendum X)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Melissa Ramrattan for "Ready to Learn" as program assessment evaluator for PK and kindergarten in the amount of \$255.00 to be paid from "Ready to Learn" grant.

11. Contract - Renata Vaysman (Ready to Learn) (Addendum XI)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Renata Vaysman for "Ready to Learn" as program assessment evaluator for PK and kindergarten in the amount of \$465.00 to be paid from "Ready to Learn" grant.

12. Committee on Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education the following students having the registration numbers as listed below in classes for students with special needs:

<u>Initial Eligibility Determination</u>	<u>Requested Review Transfer Student</u>
993879	993981
994567	999184
994973	999569
995638 Ineligible	999634
997647	999682
997725 Ineligible	
997949	

Program Review
999509

Program Review
999509

Requested Review
994364

13. Committee on Preschool Special Education Placements

BE IT RESOLVED, that the Committee on Preschool Special Education has submitted to the Board of Education the following students having the registration numbers as listed below in classes for students with special needs:

<u>Annual Review</u>	<u>Early Intervention</u>
998409	999655 Ineligible
998676	
999473	

999570
999607
999637
999638
999673

Requested Review

997867
999473

Initial Eligibility Determination

998157
998676
999419 Ineligible
999475 Ineligible
999570
999617
999637
999638
999673
999703 Ineligible

Requested Review Transfer Student

999738

VII. SUPERINTENDENT'S RECOMMENDATIONS - BUSINESS FINANCE

Mr. Mayo made a motion to act on Items 1-8 as a Consent Agenda.

Second to Consent: Mrs. Wager-Rounds
Motion to Carry: Mr. Mayo
Carried: 8-0

1. Summer Tuition Rate for Non-District Students

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to increase the summer school rate for non-District students to \$200 per course.

2. Exam Rate for Non-District Students

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to increase the rate per exam to \$30.00 for non-District students in summer school session.

3. Technology Equipment Surplus (Addendum XII)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby declare as surplus equipment of monitors, printers, projects, fax machine, scanners and computers per itemized list in attached addendum.

4. Textbooks Surplus

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby declare as surplus the textbooks no longer necessary for education use as follows:

pre-calculus textbooks ISBN 0130-918451 (0131-031-013645)

5. Cooperative Bid for Duplicating Supplies

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, award the bid for duplicating supplies from the cooperative bid with Burnt Hills-Ballston Lake Central Schools opened on April 29, 2011 to the following company for the purchase of xerographic paper:

WB Mason Company, Inc.
29 Mill Street
Albany, NY 12204

for the District's portion of the bid at the amount of \$67,753.30.

6. 2010-11 Health Services Contracts (reimbursement of services)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the following Health Care Services Contracts to be billed for reimbursement of health services for non-District students that attend private or parochial schools within Troy School District.

Averill Park Central	13
Berlin Central School District	5
Brunswick Central School District	3
East Greenbush Central School District	4
Green Island UFSD	5
Hoosic Valley Central School District	2
Lansingburgh Central School District	67
Mechanicville Central School District	2
Menands UFSD	1
North Greenbush Commons School District	1
Ravena Coeymans Selkirk School District	1
Shenendehowa Central School District	3
Wynantskill UFSD	

7. 2010-11 Health Services Contracts (payment of services) (Addendum XIII)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the following Health Care Services Contracts for the District students attending private and parochial schools outside District totaling \$168,368.10.

Albany City School District	\$151,822.36
East Greenbush Central School District	\$9,811.40
Rensselaer City School District	\$6,734.34

8. Donations

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent accept the following donations:

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
Bruce Bean	PS 18 Landscape Fund	\$100.00
Capital Communication Cares	PS 18 elmo projectors	\$500.00
First Niagara Bank	TSCD Recognition Fund	\$400.00

VIII. BOARD RESOLUTIONS

Mr. Mayo made a motion to act on Items 1-3 as a Consent Agenda.

Second to Consent: Mrs. Wager-Rounds

Motion to Carry: Mr. Mayo

Carried: 8-0

1. Stipulation of Settlement - CSEA

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the Stipulation of Settlement in Civil Service Employees Association, Inc., v. Enlarged City School District of Troy, AAA Case No. 15 390 00832 10, dated May 4, 2011.

2. Stipulation of Settlement - CSEA

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the Stipulation of Settlement in Civil Service Employees Association, Inc., v. Enlarged City School District of Troy, Case No. U-30243 with PERB dated May 18, 2011.

3. Memorandum of Agreement - Troy Teachers Association

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy hereby ratifies the memorandum of agreement executed by the Superintendent of Schools and the President of the Troy Teachers Association on April 29, 2011 for a contract covering July 1, 2011 to June 30, 2012.

Mr. Mayo made a motion to approve Item 4 (new registration zones):

Second: Mr. Schofield

Discussion:

(1) Mr. Tuttmann stated there is no Addendum XIV attached; Superintendent explained it is the same map discussed on May 4th and posted on website.

(2) Mrs. Walsh expressed concern about number of students at CHS.

(3) Mr. Mayo suggested a regis

(4) Mrs. Harvin said she would not be in favor because of numbers at CHS.

(5) Mr. Tuttmann said he would also be voting no.

(6) Ms. Marro-Giroux said she does not have enough information.

(7) Mrs. Clinton said she will be voting no.

Mr. Mayo withdrew the motion.

4. Resolution to Approve New Registration Zones (Addendum XIV) WITHDRAWN

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education of the Enlarged City School District of Troy shall approve the registration zones as outlined in attached map effective September 1, 2011.

IX. BUDGET VOTE/BOARD ELECTION

Mr. Mayo made a motion to act on Items 1 and 2 as a Consent Agenda.

Second to Consent: Mrs. Wager-Rounds
Motion to Carry: Mr. Mayo
Carried: 8-0

1. Election Inspectors

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Clerk, hereby approves the following individual as Election Inspector for the May 17, 2011 Annual School Board Election and Budget Vote to be paid \$100 for inspector services:

Kathleen C. Hayes
Alice Santandera

2. Canvass of the Votes

BE IT RESOLVED, that the following is a tabulation of votes cast, determination and results of the voting in the Annual Election and Budget Vote held in The Enlarged City School District of Troy, New York, on May 17, 2011.

WHEREAS, pursuant to law, the Election was duly called to be held on May 17 2011, and was held on said date for the purpose of voting for three members of the Board of Education, and to adopt the Budget, and

WHEREAS, statements of the canvass of the votes of the respective election districts were prepared and signed by the inspector of election for said respective districts and have this day been delivered to the Clerk of the Board of Education, now therefore be it

RESOLVED, by the Board of Education of the Enlarged City School District of Troy, New York, in the County of Rensselaer, State of New York, as follows:

1. It is hereby determined that said election was held in all respects in the manner prescribed by the Education Law in the State of New York.
2. This Board has this day met at its usual place of meeting at 7:00 p.m. in the evening, and has received from the Clerk of the Board of Education the results of the election and has
3. The Board has this day canvassed the returns and hereby determining the number of votes cast for each candidate as follows:

	Bill Strang	Carol Harvin	Tom Mayo	Peggy Kownack	Drew Prescott
<u>School #2</u>					
Machine	29	36	13	39	20
Absentee	11	12	8	6	6
Affidavit	0	0	0	0	0
Total	40	48	21	45	26
<u>School #12</u>					
Machine	81	77	50	62	42
Absentee	3	9	6	5	5
Affidavit	4	6	1	4	3
Total	88	92	57	71	50

School #14

Machine	132	87	125	74	83
Absentee	8	9	8	12	8
Affidavit	2	1	1	1	1
Total	142	97	134	87	92

School #16

Machine	133	94	133	86	90
Absentee	8	5	8	3	7
Affidavit	0	0	0	0	0
Total	141	99	141	89	97

School #18

Machine	330	139	293	126	203
Absentee	8	15	25	16	10
Affidavit	0	0	0	0	0
Total	352	154	318	142	213

Carroll Hill

Machine	117	91	109	84	87
Absentee	8	6	5	3	3
Affidavit	0	0	0	0	0
Total	125	97	114	87	90

CANDIDATE TOTALS 888 587 785 521 568

4. This Board hereby declares the results of the canvass of the voting for the candidate for the office of a member of the Board of Education to be:

Carol Harvin	587
Peggy Kownack	521
Tom Mayo	785
Drew Prescott	568
Bill Strang	888

5. It is hereby determined that, commencing July 1, 2011, **Carol Harvin** will begin serving a three year term to June 30, 2014.

6. It is hereby determined that, commencing July 1, 2011, **Tom Mayo** will begin serving a three year term to June 30, 2014.

7. It is hereby determined that, commencing July 1, 2011, **Bill Strang** will begin serving a three year term to June 30, 2014.

8. This Board hereby declares the results of the canvass of the voting for the 2011-12 School Budget to be:

	YES		TOTAL		735		TOTAL VOTES CAST				1312	
	NO		TOTAL		577							
	School #2		School #12		School #14		School #16		School #18		Carroll Hill	
	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
Machine	35	19	51	65	119	76	111	109	271	158	91	102
Absentee	10	5	8	2	13	6	5	5	12	20	4	6
Affidavit	0	0	4	3	1	1	0	0	0	0	0	0
Total	45	24	63	70	133	83	116	114	283	178	95	108
	60		168		230		288		470		203	

X. RESIGNATION OF SUPERINTENDENT

Mr. Mayo read the following resolution (green sheet):

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy hereby approves the Agreement and Mutual Releases between the District and Dr. Fadhilika Atiba-Weza, authorizes the Board President to execute the Agreement on behalf of the District and accepts the resignation for the purpose of retirement of Dr. Atiba-Weza from the position of Superintendent of Schools, effective June 30, 2011.

Mr. Mayo made a motion. Motion seconded by Mrs. Wager-Rounds.

Roll call was requested:

Mrs. Clinton	Yes
Mrs. Harvin	No
Ms. Marro-Giroux	Yes
Mr. Mayo	Yes
Mr. Schofield	Yes
Mr. Tuttmann	No
Mrs. Wager-Rounds	Yes
Mrs. Walsh	Yes

Motion carried: 6-2

XI. FUTURE MEETINGS

Discussion:

Dr. Atiba-Weza stated the Board must make a decision regarding registration zones.

Mr. Schofield stated this is the map the Board agreed upon.

Mrs. Wager-Rounds stated that we need the schools can accommodate student numbers.

A special meeting will be held on May 31st to approve new registration zones and map.

1. Board of Education Meetings

- (a) June 8, 2011 - 7:00 pm (DMS) - Reception for Retirees at 6 pm
- (b) June 15, 2011 - 7:00 pm (DMS) - Reception for THS Honor Students at 6 pm
- (c) July 6, 2011 - 7:00 pm (DMS) REORGANIZATION MEETING

2. Committee Meetings

- (a) May 18, 2011 - Education Committee (following BOE meeting at School 12)
- (b) May 23, 2011 - Facilities Committee (6:30 pm at DMS)
- (c) May 23, 2011 - Policy Committee (following Facilities)
- (d) May 25, 2011 - Finance Committee 6:00 pm (DMS)

XII. ADJOURN MEETING

At 8:30 pm, Mr. Mayo made a motion to adjourn the meeting. This was seconded by Mr. Schofield and motion carried 8-0.

Respectfully submitted by,

Mary Beth Bruno
Clerk of the Board