



THE ENLARGED CITY SCHOOL DISTRICT OF TROY, NY

BOARD OF EDUCATION

Date of Meeting: January 5, 2011
Type of Meeting: Board of Education
Location: Doyle Middle School

MINUTES

I. MEETING CALLED TO ORDER

At 6:15 pm Mr. Mayo, President called the meeting to order with the Pledge of Allegiance.

II. ROLL CALL

Members Present: Mr. Tom Mayo, President
Mrs. Anne Wager-Rounds, Vice President
Mrs. Mary Ellen Adams
Mrs. Ilene Clinton
Mrs. Carol Harvin
Ms. Mary Marro-Giroux
Mr. Jason Schofield
Mr. Michael Tuttman
Mrs. Martha Walsh

Member Absent: None

Also Present: Dr. Fadhilika Atiba-Weza, Superintendent
Mrs. Lorraine Colistra, Interim Asst. Superintendent for Instruction & Curriculum
Ms. Mary O'Neill, Assistant Superintendent for Business
Ms. Kathleen Culligan, Human Resources Coordinator
Ms. Kathy Ahearn, School Attorney

Guests: Ms. Diana Conroy, Assistant Superintendent for Questar III
Ms. Gladys Cruz, Assistant Superintendent for Questar III

III. EXECUTIVE SESSION

Mr. Mayo made a motion to enter into Executive Session at 6:15 pm for a contractual matter. This was seconded by Mr. Schofield and motion carried 9-0. Ms. Ahearn was invited to attend.

IV. MOVE TO PUBLIC SESSION

At 7:20 pm Mr. Mayo made a motion to go back to public session.

V. SUPERINTENDENT'S REPORT

Dr. Atiba-Weza reported that the Effective Use of Elementary Schools Committee meets on a regular basis. An elementary building will be closed. The EUES Committee will make a recommendation which building will be closed in March 2011. Jeff McLellan will be the committee's new facilitator.

The Superintendent also reported that Doyle Middle School status has been changed to "state of restructuring" and no longer "in need of improvement". An outside educational expert is working with Principal Dunn and a report will be given to the Board.

District did not receive Extended School Day grant. Many programs will continue. This is first year grant was competitive and less money was available. More districts were vying for the same funds.

Superintendent, Board president and teacher association president were invited to attend conference in Colorado in February. Team of 3 is required. It was not decided if anyone will attend.

"Race to the Top" is President Obama's initiative to improve education. \$4.3 million has been allocated to Troy Schools over four years. This is not a lot so District has been encouraged to utilize BOCES services to maximize these funds.

VI. QUESTAR III PRESENTATION

Ms. Diana Conroy and Ms. Gladys Cruz made a presentation regarding Questar III/BOCES which covers Rensselaer, Columbia and Greene counties. BOCES are educational services shared by two or more districts. Questar III offers 250 services statewide including leadership development, instructional, general education, grant writing and support services. Shared services benefit everyone but resources are put closest to students. Instructional programs are aligned with needs of the community. Race to the Top is underway and school districts must implement network teams by July 2011. Revised principal and teacher evaluation system will be phased in 2011-12 school year.

VII. BOARD OF EDUCATION COMMITTEE REPORTS

1. Facilities Committee - Mrs. Wager-Rounds reported on meeting of December 6, 2010. Tentative move in date for Zak House was scheduled for January 2011; however, Mr. Maloney reported that optic fiber lines *need to be replaced due to damage several years ago when School 14's new boiler room was installed*. This will delay move in date beyond January. Mosaic architects presented a revised schematic design of middle school.

2. Education Committee - Ms. Marro-Giroux reported on meeting of December 13, 2010. Jeff Burger reported on art curriculum and schedule for art shows in district. There will be collaboration with RPI in the spring. Melissa Ryder and Juli Giacone gave an update to universal PK program. There are 260 four-year old student and 13 three year olds. Transportation is not provided and students may attend from all areas of district.
3. Finance Committee - Mr. Schofield reported on meeting of December 22, 2010. New members of Citizens Advisory Committee will be attending Finance/Budget meetings. Nothing unusual in monthly financial reports. Outstanding invoice and vehicle inventory was discussed. Benefits portion of the budget was reviewed. First draft of budget will be discussed at next Finance meeting.
4. Policy and Planning Committee - Mrs. Adams gave an updated on the meeting of December 22, 2010. Committee discussed streamlining policies and reviewing policy manual. Dress code is referenced in Student Code of Conduct. New York Association of Small City School District will hold a meeting on Monday.

VIII. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

None.

IX. APPROVAL OF MINUTES

Mr. Mayo made a motion to act on Items A and B as a consent agenda:

Second to consent:	Mrs. Wager-Rounds
Motion to carry:	Mr. Mayo
Second to carry:	Mr. Schofield
Carried:	8-1 (Mrs. Harvin no)

BE IT RESOLVED, that the Board of Education, hereby approves the following minutes:

A. Board Meeting

1. Board of Education - December 1, 2010
2. Board of Education - December 8, 2010 (Special Meeting)
3. Board of Education - December 13, 2010
4. Board of Education - December 22, 2010 (Special Meeting)

B. Committee Meetings

1. Policy and Planning Committee - December 1, 2010
2. Policy and Planning Committee - December 22, 2010
3. Facilities Committee - December 6, 2010
4. Education Committee - December 13, 2010
5. Finance Committee - December 22, 2010

X. SUPERINTENDENT'S RECOMMENDATIONS

A. STAFF MATTERS - UNCLASSIFIED

Mr. Mayo made a motion to withdraw Item 1.
 Second to withdraw: Mrs. Wager Rounds
 Mr. Mayo made a motion to act on Items 2-7 as a consent agenda.
 Second to Consent: Ms. Marro-Giroux
 Motion to Carry: Mr. Mayo
 Second to Carry: Ms. Marro-Giroux
 Carried: 9-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee - Probationary Appointment - WITHDRAWN

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>PROB APPT START DATE</u>	<u>PROB APPT END DATE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
Sean Hemendinger	Teaching Assistant	100%	School 16	1/6/11	1/5/14	T-Assist, Level 1	\$24,750 (Step 1)

2. Unclassified Employee - 2010-11 Student Interns (unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>POSITION TITLE</u>	<u>SUPERVISOR</u>	<u>ASSIGNMENT</u>
a. Vanessa Laviano	College of St. Rose	School Counselor	Lauren Reynolds	School 14
b. Jonathan Moser	College of St. Rose	School Counselor	Lauren Reynolds	School 14
c. Janice Coleman	College of St. Rose	Elementary	Therese Goyette	School 16
d. Dominique Diguseppe	College of St. Rose	Elementary	Carrie Dwyer	School 16
e. Kelly Fleming	College of St. Rose	Elementary	Megan Rosenzweig	School 16
f. Jenna Kolis	College of St. Rose	Elementary	MA Schiermeyer	School 16
g. Christina Molnar	College of St. Rose	Elementary	Megan Rosenzweig	School 16
h. Katherine Morton	College of St. Rose	Elementary	Carrie Dwyer	School 16
i. Jocelyn Sgambati	SUNY Oneonta	English	Melissa Gardner	DMS
j. James Brady	College of St. Rose	School Psychologist	Colleen Syrett	THS
k. Alicia Lewis	College of St. Rose	School Psychologist	Holly Toteno	School 12
l. Nicole McMillan	College of St. Rose	School Psychologist	Andrea Murray	School 14
m. Jolene Clark	Indian Lake CSD	PreK	Julianna Giacone	Schools 2 & 14
n. Joe Mooney	Skidmore College	Athletic Trainer	Megan Killeen	District

3. Unclassified Employee - 2010-11 6th Period Assignments (DMS Budget)

<u>NAME</u>	<u>POSITION TITLE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>	<u>SALARY RATE</u>
a. Deborah LaMontagne	Home & Careers	6th period DMS	1/28/11 - 6/30/11	\$6,000.00 (prorated)

(change effective date, BOE Agenda 12/1/10, page 3)

4. Unclassified Employee - 2010-11 Odyssey of the Mind

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>MAXIMUM</u>	<u>SALARY RATE</u>
a. Janet Morandi	School 2 Gr. 3-5	2 hrs/day up to 3 days/week	\$31.00 per hour

5. Unclassified Employee - 2010-11 DMS 21st Century Program (21st Century Grant)

<u>NAME</u>	<u>POSITION TITLE</u>	<u>MAXIMUM</u>	<u>SALARY RATE</u>
a. Jennifer Gurrant	Teaching Assistant	10 hours per week	\$26.00 per hour
(change maximum hours and salary rate, BOE Agenda 10/20/10, page 3)			

6. Unclassified Employee - 2010-11 Spring Adult & Continuing Education Program

<u>NAME</u>	<u>PROGRAM TITLE</u>	<u>MAXIMUM</u>	<u>SALARY RATE</u>
a. Maureen Russell	Spanish	12 hours	\$30.00 per hour

7. Unclassified Employees - 2010-11 Substitutes

CERTIFIED ADMINISTRATOR (\$400/day)

Dennis Bye SBL

CERTIFIED TEACHER (\$100.00/day)

Jennalea Jura Childhood Ed 1-6
 Kyle O'Brien Physical Education

UNCERTIFIED TEACHER (\$90.00/day)

Pedro McKnight, Jr. Chemistry

B. STAFF MATTERS - CLASSIFIED

Mr. Mayo made a motion to act on Items 1-6 as a consent agenda.

Second to Consent: Ms. Marro-Giroux

Motion to Carry: Mr. Mayo

Second to Carry: Mrs. Harvin

Carried: 9-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee - Leave of Absence

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>	<u>REASON</u>
a. David Dupree	School Monitor	100%	THS	10/15/10 - 6/30/11	w/o pay

2. Classified Employee - Contingent-Permanent Appointment

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>	<u>SALARY RATE</u>
a. Edward Christiansen	Custodian PM	100%	DMS	12/1/2010	\$35,455
(correct appointment type BOE Agenda 11/10/10, page 4)					(S-1, Gr 13)

3. Classified Employee - Long Term Substitute Appointment

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>	<u>SALARY RATE</u>
a. John Delap (LOA R. Crider)	Maintenance Worker	100%	District	1/6/11 - until further notice	\$39,946 (S-1, Gr 17)
b. Jesus Lind (D. Dupree)	School Monitor (RECALL)	100%	THS	1/6/11-6/30	\$25,900 (S-1, Gr 3A)
c. James Riedel (LOA R. Hunt)	SteamBoiler Operator	100%	District	1/6/11 - until further notice	\$38,630 (S-1, Gr 16)

4. Classified Employee - 2010-11 Volunteers

THS Brian O'Melia

5. Classified Employee - 2010-11 Substitutes

MAINTENANCE HELPER (\$11.00 per hour)

Larry Gipson Eugene Yetto

6. Create Position

Registration Clerk

XI. SUPERINTENDENT'S RECOMMENDATIONS - PROGRAMS

Mr. Mayo made a motion to act on Items 1-3 as a consent agenda.

Second to Consent: Ms. Marro-Giroux

Motion to Carry: Mr. Mayo

Second to Carry: Mr. Schofield

Carried: 9-0

1. Contract - Carole Keith, Consultant (Addendum I)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves a contract with Carole Keith, for consulting services relating to "Ready to Learn" program at School 2 for period of August 30, 2010 to August 15, 2011 with payment not to exceed \$1,725 to be paid from Ruben Grant.

2. Contract - Food Play Productions, LLC (Addendum II)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves a contract with Food Play Productions, LLC, for performance on February 16, 2011 at School 16 in the amount of \$1,395 to be paid from School 16 Arts In Education funds.

3. Committee on Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education the following students having the registration numbers as listed below in classes for students with special needs:

Amendment Agreement (no mtg.)

991167 995087
991628 997879
993557
993759
995038

Initial Eligibility Determination

555759
991716 998583
992584 999122 Ineligible
993362 999502 Charter School
998405

Annual Review

994376

Progress Review

998848

Manifestation Determination

640627

<u>Program Review</u>		<u>Requested Review</u>
358637	986252	995019
568200	990596	995076
672141	991142	995710
677212	991269	995850
938449	997874	998149
999426		998414

<u>Requested Review Transfer Student</u>				
990375	999192	999326	999332	999428
994644	999200	999328	999371	999546
997655	999211	999329	999372	
998871	999290	999330	999400	
999184	999325	999331	999412	

<u>Reevaluation of Transfer Student</u>		
155037	999391	999500
287090	999466	999514
990504	999484	
999252	999494	
999314	999499	

XII. SUPERINTENDENT'S RECOMMENDATIONS - BUSINESS FINANCE

Mr. Mayo made a motion to act on Items 1-3 as a consent agenda.

Second to Consent: Mrs. Wager-Rounds
 Motion to Carry: Mr. Mayo
 Second to Carry: Ms. Marro-Giroux
 Carried: 9-0

1. Financial Reports (Addendum III)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following financial reports:

- (a) Budget Transfers (November 2010)
- (b) Cash Flow (through 12/31/10)
- (c) Internal Claims Auditor Report (November 2010)
- (d) Treasurer's Report (November 2010)
- (e) Budget Status Reports (ending November 2010)
- (f) Student Activity Fund (November)

2. Donation - School 18 PTA

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, accept a donation from School 18 PTA for a kindergarten field trip in the amount of \$106.20.

3. Donation - George Ditmore

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, accept a donation from George Ditmore for School 18 landscape fund in the amount of \$100.00.

XIII. BOARD RESOLUTION

1. Settlement of Arbitration

Mr. Mayo made a motion to approve the following resolution:

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the settlement of the arbitration brought by the Civil Service Employees Association, Inc. with AAA Case No. 15 390 00446, and authorizes the President of the Board of Education to execute a stipulation of settlement.

Second: Mr. Schofield
Carried: 9-0

XIV. DISCUSSION OF NON-BOE COMMITTEES

1. Effective Use of Elementary School ("EUES") Committee - December 20 and January 3 Meetings
▫Next meeting - January 18, 2011 - 6:00 pm (DMS)

2. Diversity Committee - November 23, 2010
▫Next meeting - January 25, 2011 - 6:00 pm

Discussion: Dr. Atiba-Weza stated there is no longer a facilitator for this committee since Dr. Rivers' resignation. There are no funds to hire a facilitator. Dr. Rivers had recommended that the committee be dissolved due to poor attendance.

Mrs. Harvin gave a report of the November 22nd Diversity Committee meeting. Attendees viewed video regarding National Coalition Building Institute. This is an international leadership training organization dedicated to eliminating racism. Its largest school program is in New York State. There is a leadership program at HVCC which could provide trainers. Mrs. Harvin felt this training would be excellent for the District because most people do not know about diversity. Diversity is about race and being treated differently. NCBI video will be shown at next Diversity Committee meeting and she encouraged others to attend.

XV. FUTURE MEETINGS

Discussion: Mr. Schofield and Mrs. Wager-Rounds stated the meetings on January 26th would be lengthy and would like them held on separate nights.

Facilities meeting will be changed to Monday, January 24th.

1. Board of Education Meetings

- (a) January 19, 2011 - 7:00 pm (School 16)
- (b) February 2, 2011 (DMS)

2. Committee Meetings

- (a) Policy and Planning Committee - January 5, 2011 - following BOE (DMS)
- (b) Education Committee - January 19, 2011 - following BOE (School 16)
- (c) Finance Committee - January 26, 2011 - 6:30 pm (DMS)
- (d) Facilities Committee - January 24, 2011

XVI. MOTION TO ADJOURN

At 8:25 pm, Mr. Mayo made a motion to adjourn the meeting. This was seconded by Mr. Schofield and the motion carried 9-0.

Respectfully submitted by,

Mary Beth Bruno
Clerk of the Board