



## THE ENLARGED CITY SCHOOL DISTRICT OF TROY, NY

### BOARD OF EDUCATION

Date of Meeting: October 6, 2010  
Type of Meeting: Board of Education  
Location: Doyle Middle School

### MINUTES

#### I. MEETING CALLED TO ORDER

At 6:15 pm Mr. Mayo, President called the meeting to order with the Pledge of Allegiance.

#### II. ROLL CALL

Members Present: Mr. Tom Mayo, President  
Mrs. Anne Wager-Rounds, Vice President  
Mrs. Mary Ellen Adams  
Mrs. Ilene Clinton  
Mrs. Carol Harvin  
Ms. Mary Marro-Giroux  
Mr. Jason Schofield  
Mr. Michael Tuttman

Members Absent: Mrs. Martha Walsh

Also Present: Mr. Fadhilika Atiba-Weza, Superintendent  
Dr. Nichelle Rivers, Assistant Superintendent  
Ms. Kathleen Culligan, Human Resources Coordinator  
Ms. Kathy Ahearn, School Attorney

#### III. EXECUTIVE SESSION

Mr. Mayo made a motion to enter into Executive Session at 6:15 pm for a contractual matter. This was seconded by Mr. Schofield and motion carried 8-0. Ms. Ahearn was invited to attend.

#### IV. MOVE TO PUBLIC SESSION

At 7:45 pm Mr. Mayo made a motion to move to Public Session.

V. SUPERINTENDENT'S REPORT

(1) Mr. Atiba-Weza acknowledged Mr. Tony Clement, principal at the Albany High School's Alternative Learning Program. As a Sage doctoral student, he will be observing TCSD Board meetings this year. (2) School 12 principal Tracy Ford is the recipient of the Raymond Delaney Award. (3) The first meeting of a committee formed to explore effective and efficient usage of the Middle School was held on October 5th. The next meeting will be October 26th.

Mr. Mayo presented the Board of Education with an official proclamation from Mayor Tutunjian declaring October 2010 as "Anti-bullying Awareness Month". The proclamation will be displayed at Troy High School.

VI. BOARD OF EDUCATION COMMITTEE REPORTS

1. Policy and Planning Committee - Mrs. Adams reported on September 1, 2010 meeting. The following policies were discussed: interview committees; unexpired term fulfillment; school admissions; admission of non-resident students; safe schools; code of conduct; student rights and responsibilities.
2. Facilities Committee - Mrs. Wager-Rounds reported on the September 20, 2010 meeting. Mosaic Architects gave a power point presentation on the conceptual design of the Doyle Middle School.
3. Transportation Committee - Mrs. Harvin reported on September 22, 2010 meeting. Ms. Jennifer Sawyer gave a report on the beginning of year bus runs.
4. Education Committee - Ms. Marro-Giroux reported on the September 22, 2010 meeting. Ms. Natelege Turner, Rtl coordinator gave a power point presentation. Dr. Rivers gave an update on Special Education enrollment numbers by building.
5. Finance Committee - Mr. Schofield reported on the September 29, 2010 meeting. There was nothing unusual to report in the monthly financials. Cusack & Company reported on 2009-10 audit stating it was a good audit with no major problems.

VII. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

No public comments were made.

VIII. APPROVAL OF MINUTES

Mr. Mayo made a motion to approve the following minutes:

Second: Mr. Schofield  
Carried: 7-1 (No - Mrs. Harvin Finance 9/29)

BE IT RESOLVED, that the Board of Education, hereby approves the following minutes:

A. Board Meetings

1. Board of Education - September 1, 2010
2. Board of Education - September 15, 2010
3. Board of Education - September 20, 2010 (special meeting)

B. Committee Meetings

1. Policy and Planning Committee - September 1, 2010
2. Facilities Committee - September 20, 2010
3. Transportation Committee - September 22, 2010
4. Education Committee - September 22, 2010
5. Finance Committee - September 29, 2010

IX. SUPERINTENDENT'S RECOMMENDATIONS

**A. Staff Matters**

Mr. Mayo made a motion to approve the following resolution:

Second: Mrs. Wager-Rounds  
Carried: 8-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to rescind its June 16, 2010 acceptance of the resignations of Sheryl Schoonmaker and Shannon Wilbur and to appoint Ms. Schoonmaker and Ms. Wilbur to probationary positions in their tenure areas.

Mr. Mayo made a motion to approve the following resolution:

Second: Mr. Schofield  
Carried: 8-0

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Stipulation of Settlement in Public Employment Relations Board Case No. U-30308"

**B. Staff Matters - Unclassified**

Mr. Mayo made a motion to act on Items 1, 3-25 as a Consent Agenda.

Second to Consent: Ms. Marro-Giroux  
Motion to Carry: Mr. Mayo  
Second to Carry: Mrs. Wager-Rounds  
Carried: 8-0

Mr. Schofield made a motion to amend Item 2 RECALL regarding building assignment.

Second: Mrs. Wager-Rounds  
Carried: 6-2 (No - Mr. Mayo and Mrs. Wager-Rounds)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee - Tenure Appointments

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECT DATE</u>	<u>CERTIFICATION STATUS</u>
a. Kileen Vayo	School Social Worker	100%	THS	10/19/10	School Social Worker, Permanent

2. Unclassified Employee - RECALL

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFEC DATE</u>	<u>CERTIFICATION STATUS</u>	<u>SALARY RATE</u>
a. Sheryl Schoonmaker	English	100%	to be determined	10/12/10	English, Initial	\$50,175 (S-7, Col E)
b. Shannon Wilbur	Health	100%	to be determined	10/12/10	Health, Initial	\$47,500 (S-4, Col E)

3. Unclassified Employee - Probationary Appointments

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>PROB APPT START DATE</u>	<u>PROB APPT END DATE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
a. Sarah Wlodarczyk	Physical Education	100%	School 14	9/13/2010	9/12/13	Physical Ed, Initial	\$44,500 (S-1, Col E)
(amend prob dates from BOE Agenda 9/1/10, page 3)							
b. Brianna Wattie	School Psychologist	100%	School 1	11/1/10	10/31/13	School Psych Permanent	\$47,750 (S-3, Col K)
c. Jaimy Johnson	Elem. Ed. (transfer from Health to Elementary tenure area)	100%	School 12	10/12/10	10/11/13	Childhood Ed. 1-6, Initial	\$44,500 (S-1, Col E)

4. Unclassified Employee - Temporary Appointments

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFEC DATE(S)</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
a. B. Davis-Dickman	ELA Curriculum Leader K-12	100%	District	9/1/10 - 6/30/11	English, Professional	\$48,700 (S-5, Col G)
(amend salary to include 5 curriculum leader days @ \$150.00 each)						
b. Monique Serafin	LOTE (Spanish)	80%	DMS	9/1/10 - 6/30/11	Spanish, Permanent	\$63,200 (S-23, Col E)
c. Julianna Giacone	PreK Grant Facilitator	10 hrs/wk max	District	9/1/10 - 6/30/11	Early Child.Ed. (B-2), Initial	\$31.72 / hour
d. Rhonda Hermance	Arts in Education Facilitator		District	9/1/10 - 6/30/11	Music, Perm.	\$1,848 (stipend)
e. Anna Schwartz	Building Substitute		DMS	10/7/10 - 6/30/11	Visual Art, Initial	\$100.00 per day

5. Unclassified Employee - 2010-11 Student Interns

<u>NAME</u>	<u>COLLEGE</u>	<u>POSITION TITLE</u>	<u>SUPERVISOR</u>	<u>ASSIGN</u>
a. Tyler Bartlett	HVCC	Elementary	P. Weaver-Lipscomb	School 14
b. Amanda Caswell	HVCC	Elementary	P. Weaver-Lipscomb	School 14
c. Cassandra Delbone	HVCC	Elementary	Peggy Clancy	School 14
d. Destiny Latimer	HVCC	Elementary	Elizabeth Behan	School 14

e. Tamara Nalley	HVCC	Elementary	Ellen Kelley	School 14
f. Jessica Region	HVCC	Elementary	Ellen Kelley	School 14
g. Brittney Stallwood	HVCC	Elementary	Bonnie O'Connor	School 14
h. Kasie Cook	HVCC	Elementary	MaryGerard Connolly	School 16
i. Elizabeth Kivlen	HVCC	Elementary	Therese Goyette	School 16
j. Mary Signorelli	HVCC	Elementary	Therese Goyette	School 16
k. Nicole Corbett	Sage College	Elementary	Michael O'Brien	CHS
l. Briana Dolan	Sage College	Elementary	Susan Wold	CHS
m. Gretchen Roscoe	Sage College	Elementary	Dorleen Johnson	CHS
n. Leslie Herwig	College of St. Rose	School Psychologist	Holly Toteno	School 12
o. Erica Sherman	RPI	Technology	Andrew Baitinger	THS

6. Unclassified Employee - 2010-11 Student Interns (observation hours only)

<u>NAME</u>	<u>COLLEGE</u>	<u>POSITION TITLE</u>	<u>SUPERVISOR</u>	<u>ASSIGNMENT</u>
a. Jennifer Bobersky	SUNYA	Elementary	Sara Dube	School 12
b. Luke Havenbrook	HVCC	English	Lisa Nocella	DMS
c. Amanda Martucci	College of St. Rose	English	Jessica Murray	THS
d. Kristine Livingston	Sage College	Math	Jennifer DeMarco	DMS
e. Karen Delarde	College of St. Rose	Math	MG Tompkins	THS
f. Ashley Eberle	Sage College	Math	MG Tompkins	THS
g. Sara Fleisch	Siena College	Math	MG Tompkins	THS
h. Adrianna Anderson	College of St. Rose	Middle School	H. DeBevoise & Team	DMS
i. Kaitlyn Berry	College of St. Rose	Middle School	H. DeBevoise & Team	DMS
j. Debra Bohr	College of St. Rose	Middle School	H. DeBevoise & Team	DMS
k. Sarah Bouchard	College of St. Rose	Middle School	H. DeBevoise & Team	DMS
l. Kaitlyn Britt	College of St. Rose	Middle School	H. DeBevoise & Team	DMS
m. Bessie Clarke	College of St. Rose	Middle School	H. DeBevoise & Team	DMS
n. Meghan Coffey	College of St. Rose	Middle School	H. DeBevoise & Team	DMS
o. Caroline Evoskevich	College of St. Rose	Middle School	H. DeBevoise & Team	DMS
p. Kelly Goggins	College of St. Rose	Middle School	H. DeBevoise & Team	DMS
q. Kristen Kruczlnicki	College of St. Rose	Middle School	H. DeBevoise & Team	DMS
r. Kristine Livingston	College of St. Rose	Middle School	H. DeBevoise & Team	DMS
s. Anthony Roberto	College of St. Rose	Middle School	H. DeBevoise & Team	DMS
t. Christian Rossler	College of St. Rose	Middle School	H. DeBevoise & Team	DMS
u. Courtney Fisher	Sage College	PE	Brian Benner	School 2
v. Kyle Canasta	Sage College	PE	Tony Fruscio	School 12
w. Brian Steele	Sage College	PE	Duane Nichols	School 18
x. Aiden Topley	Sage College	PE	Thomas Hayes	DMS
y. Lisa Every	Sage College	PE	Lisa Hardy	THS

7. Unclassified Employee - 2010-11 Professional Support Workers (Volunteers)

<u>NAME</u>	<u>ORGANIZATION</u>	<u>SUPERVISOR</u>	<u>ASSIGNMENT</u>
a. Elizabeth Chapman	Big Sisters	Holly Toteno	School 12
b. Melissa Wierbicki	Big Sisters	Holly Toteno	School 12
c. Shannon Burnes	Bridges Program at St. Catherine's	Holly Toteno	School 12
d. Shannon Burns	Northeast Parent Child Society	Holly Toteno	School 12
e. Danielle Miller	Northeast Parent Child Society	Holly Toteno	School 12
f. Melanie Campagna	HCBS Waiver Program	Holly Toteno	School 12

8. Unclassified Employee - 2010-11 RPI Tutors (Volunteers)

NAME

- |                       |                         |                      |                      |
|-----------------------|-------------------------|----------------------|----------------------|
| a. Elizabeth Anderson | h. Gabriella Ciavardoni | n. Melissa Mohner    | t. Neill Raper       |
| b. Garrett Badeau     | i. Matthew Doody        | o. Brian Niezgoda    | u. Ryan Roussel      |
| c. Matthew Bechtel    | j. Sylvia Forrest       | p. Paul Niezgoda     | v. Angel Sanchez     |
| d. Kaori Bigler       | k. Kevin Kendall        | q. Gerald Pinchinat  | w. Harit Shaha       |
| e. Niky Calderon      | l. Daniel Lavigne       | r. Christina Plummer | x. Amanda Torelli    |
| f. James Ctaldo       | m. Elizabeth McKEnna    | s. Jameson Price     | y. Brittany Williams |
| g. Jeffrey Chewaniec  |                         |                      |                      |

9. Unclassified Employee - 2010 Summer Work

<u>NAME</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>	<u>MAXIMUM</u>	<u>EFFECTIVE DATES</u>
a. Nancy Smith	DMS Restructuring Program Special Ed Co-Teaching	\$31.00 per hour (amend max hours from BOE Agenda 9/15/10, page 2)	12 hours	8/25-26/10
b. Stephanie Dash	ALP Curriculum Planning	\$31.00 per hour	12 hours	8/1/10 - 8/31/10
c. Rita Cao Garcia	ALP Curriculum Planning	\$31.00 per hour	10 hours	8/1/10 - 8/31/10
d. ToniMarie Garcia	ALP Curriculum Planning	\$31.00 per hour	10 hours	8/1/10 - 8/31/10
e. Ronda Lyons	ALP Curriculum Planning	\$31.00 per hour	4 hours	8/1/10 - 8/31/10
f. Rebecca Sparacin	ALP Curriculum Planning	\$31.00 per hour	8 hours	8/1/10 - 8/31/10
g. Michelle Straight	ALP Curriculum Planning	\$31.00 per hour	8 hours	8/1/10 - 8/31/10
h. Norris Benbow	ALP Curriculum	\$26.00 per hour	8 hours	8/1/10 - 8/31/10
i. WilliamEarl Harris	ALP Curriculum	\$26.00 per hour	8 hours	8/1/10 - 8/31/10
j. Cindy Russo	ALP Curriculum	\$26.00 per hour	8 hours	8/1/10 - 8/31/10
k. Karen Driscoll	CSE Chairperson	\$49.22 per hour	12.5 hours	7/1/10 - 8/31/10 (add more hours to appointment in BOE Agenda 6/2/10, page 5)
l. Elizabeth Pollock	CPSE	\$35.80 per hour	12.5 hours	7/1/10 - 8/31/10 (add more hours to appointment in BOE Agenda 6/16/10, page 3)

10. Unclassified Employees - 2010-11 Mentors

<u>MENTEE</u>	<u>POSITION TITLE</u>	<u>ASSIGNMENT</u>	<u>MENTOR</u>	<u>SALARY RATE</u>
a. Rebecca Holzhauser Lyons	Art	Schools 2 / 18	Jeffrey Burger	\$1,250.00
b. Shannon Haegele	Elementary	School 12	Sara Dube	\$1,250.00
c. Jaimy Johnson	Elementary	School 12	Paul Dunleavy	\$1,250.00
d. Lisa Serafini-Alonzi	Foreign Language	THS	Marion Greenberg	\$1,250.00
f. Sarah Wlodarczyk	Physical Education	School 14	Amy Jones	\$1,250.00
i. Bridget Wood Glasser	Social Studies	THS	Richard Steinbach	\$1,250.00

11. Unclassified Employee - 2010-11 Odyssey of the Mind Coaches

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>MAXIMUM</u>	<u>SALARY RATE</u>
a. Bonnie O'Connor	14 Grade 3-5	2 hrs/day up to 3 days/week	\$31.00 per hour
b. Susan Tario	14 Grade 3-5	2 hrs/day up to 3 days/week	\$31.00 per hour
c. Amy Fraser	18 Grade 3-5	2 hrs/day up to 3 days/week	\$31.00 per hour
d. Michelle Emma	CHS Grade 3-5	2 hrs/day up to 3 days/week	\$31.00 per hour
e. Leanne Mone	CHS K - Grade 2	2 hrs/day up to 3 days/week	\$31.00 per hour
f. Charles Smith	DMS Engineering Team	2 hrs/day up to 3 days/week	\$31.00 per hour
g. Andrew Baitinger	THS Engineering Team	2 hrs/day up to 3 days/week	\$31.00 per hour
h. Caitlin Ziobrowski	THS Humanities Team	2 hrs/day up to 3 days/week	\$31.00 per hour

12. Unclassified Employee - 2010-11 Fall Play

<u>NAME</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>
a. Virginia Madore	Costumes	\$456.00
b. Charles Mossey	Lighting / Electrical	\$608.00
c. Joseph Marterrer	Make-Up	\$304.00
d. Donald Poutre	Set Decoration / Art	\$456.00
e. Donald Poutre	Set Construction / Stage Manager	\$1,368.00

13. Unclassified Employee - 2010-11 THS After-School Detention Program

<u>NAME</u>	<u>POSITION TITLE</u>	<u>MAXIMUM</u>	<u>SALARY RATE</u>
a. Christine Perry	Teacher	1 hour / day	\$30.00 per hour

14. Unclassified Employee - 2010-11 School 2 Extended Day Program

<u>NAME</u>	<u>PROGRAM TITLE</u>	<u>MAXIMUM</u>	<u>SALARY RATE</u>
a. Margaret DeZee	Homework & Reading Grade 1	1.5 hrs/day @2-3 days/week	\$30.00 per hour
b. Adam Epstein	All City Chorus	1.5 hrs/day @2-3 days/week	\$30.00 per hour
c. Joanne Valenti	Homework Grades 5-6	1.5 hrs/day @2-3 days/week	\$30.00 per hour
d. Lois Batsios	Teaching Assistant	1.5 hrs/day @2-3 days/week	\$26.00 per hour

15. Unclassified Employee - 2010-11 School 12 Extended Day Program

<u>NAME</u>	<u>PROGRAM TITLE</u>	<u>MAXIMUM</u>	<u>SALARY RATE</u>
a. Jason Boemio	All City Chorus	1.5 hrs/day @2-3 days/week	\$30.00 per hour
b. Jason Boemio	Bowling Buddies	1.5 hrs/day @2-3 days/week	\$30.00 per hour
c. Jason Boemio	Chorus & Musical Production	1.5 hrs/day @2-3 days/week	\$30.00 per hour
d. Carolyn Borkowski	Book Club	1.5 hrs/day @2-3 days/week	\$30.00 per hour
e. Megan Collins	Running Club	1.5 hrs/day @2-3 days/week	\$30.00 per hour
f. Chad Davey	Running Club	1.5 hrs/day @2-3 days/week	\$30.00 per hour
g. Janice DeFazio	Crazy 4 Math Club	1.5 hrs/day @2-3 days/week	\$30.00 per hour
h. Maureen Flemming	Crazy 4 Math Club	1.5 hrs/day @2-3 days/week	\$30.00 per hour
i. Julianna Giacone	Crazy 4 Math Club	1.5 hrs/day @2-3 days/week	\$30.00 per hour
j. Jennifer Kristel	Running Club	1.5 hrs/day @2-3 days/week	\$30.00 per hour
k. Patricia Monahan	Book Club	1.5 hrs/day @2-3 days/week	\$30.00 per hour
l. Zachary Snyder	Homework Club	1.5 hrs/day @2-3 days/week	\$30.00 per hour
m. Aimee Todd	Read 180 Grades 5-6	1.5 hrs/day @2-3 days/week	\$30.00 per hour
n. Ann Apicella	Teaching Assistant	1.5 hrs/day @2-3 days/week	\$26.00 per hour

16. Unclassified Employee - 2010-11 School 14 Extended Day Program

<u>NAME</u>	<u>PROGRAM TITLE</u>	<u>MAXIMUM</u>	<u>SALARY RATE</u>
a. Deborah Flexer	Teaching Assistant	1.5 hrs/day @2-3 days/week	\$26.00 per hour
b. Tammie Lockrow	Teaching Assistant	1.5 hrs/day @2-3 days/week	\$26.00 per hour
c. Kelly Phelan	Newspaper Club Editor	1.5 hrs/day @2-3 days/week	\$30.00 per hour
d. Kelly Phelan	Fitness Club	1.5 hrs/day @2-3 days/week	\$30.00 per hour
e. William Wendelken	Newspaper Club Coordinator	1.5 hrs/day @2-3 days/week	\$30.00 per hour
f. William Wendelken	Math Club Coordinator Grade 4	1.5 hrs/day @2-3 days/week	\$30.00 per hour
g. Lauren Yauchler	Kids Taking a Bite Out of Bullying	1.5 hrs/day @2-3 days/week	\$30.00 per hour

17. Unclassified Employee - 2010-11 School 16 Extended Day Program

<u>NAME</u>	<u>PROGRAM TITLE</u>	<u>MAXIMUM</u>	<u>SALARY RATE</u>
a. Carrie Dwyer	Culinary Health Educ for Students	1.5 hrs/day @2-3 days/week	\$30.00 per hour
b. Deborah Friedman	All County Chorus Rehearsal	1.5 hrs/day @2-3 days/week	\$30.00 per hour
c. Therese Goyette	High Interest Reading Group	1.5 hrs/day @2-3 days/week	\$30.00 per hour
d. Amy Howie	Step Up to Success	1.5 hrs/day @2-3 days/week	\$30.00 per hour
e. Megan Rosenzweig	Culinary Health Educ for Students	1.5 hrs/day @2-3 days/week	\$30.00 per hour
f. MA Scheirmeyer	Reader's Workshop	1.5 hrs/day @2-3 days/week	\$30.00 per hour
g. Treva Shaer	Homework & Character Develop	1.5 hrs/day @2-3 days/week	\$30.00 per hour
h. Amye Speirs	Homework & Character Develop	1.5 hrs/day @2-3 days/week	\$30.00 per hour
i. Amye Speirs	Kickball League	1.5 hrs/day @2-3 days/week	\$30.00 per hour
j. Amye Speirs	Student Council	1.5 hrs/day @2-3 days/week	\$30.00 per hour
k. Therese Goyette	Substitute Teacher	1.5 hrs/day @2-3 days/week	\$30.00 per hour
l. Frances Hyde	Substitute Teacher	1.5 hrs/day @2-3 days/week	\$30.00 per hour

18. Unclassified Employee - 2010-11 School 18 Extended Day Program

<u>NAME</u>	<u>PROGRAM TITLE</u>	<u>MAXIMUM</u>	<u>SALARY RATE</u>
a. Susan Brady	Reading & Working With Words G-2	1.5 hrs/day @2-3 days/week	\$30.00 per hour
b. Amy Fraser	Student Council Grades 4-6	1.5 hrs/day @2-3 days/week	\$30.00 per hour
c. NancyJean Greco	Reader's Theatre Club Grades 3-5	1.5 hrs/day @2-3 days/week	\$30.00 per hour
d. Virginia O'Brien	Remedia Support ELA & Math G-6	1.5 hrs/day @2-3 days/week	\$30.00 per hour
e. Jean Shaver	Reading & Working With Words G-2	1.5 hrs/day @2-3 days/week	\$30.00 per hour
f. Genevieve Stinson	Student Council Grades 4-6	1.5 hrs/day @2-3 days/week	\$30.00 per hour
g. MaryLynne Webster	All City Music	1.5 hrs/day @2-3 days/week	\$30.00 per hour
h. MaryLynne Webster	Jazz Ensemble Grades 4-6	1.5 hrs/day @2-3 days/week	\$30.00 per hour
i. Jane Wells	Solvenators' Math Club Grades 4-5	1.5 hrs/day @2-3 days/week	\$30.00 per hour
j. Susan Parrow	Teaching Assistant	1.5 hrs/day @2-3 days/week	\$26.00 per hour
k. Colleen Pells	Teaching Assistant	1.5 hrs/day @2-3 days/week	\$26.00 per hour

19. Unclassified Employee - 2010-11 Carroll Hill Extended Day Program

<u>NAME</u>	<u>PROGRAM TITLE</u>	<u>MAXIMUM</u>	<u>SALARY RATE</u>
a. Shannon Haegele	ELA & Math Grades 5-6	1.5 hrs/day @2-3 days/week	\$30.00 per hour
b. Dorleen Ehrlich	ELA & Math Grade 1	1.5 hrs/day @2-3 days/week	\$30.00 per hour
c. Leanne Mone	ELA & Math Grades 5-6	1.5 hrs/day @2-3 days/week	\$30.00 per hour
d. Cathy Richers	Leadership Club	1.5 hrs/day @2-3 days/week	\$30.00 per hour
e. Angela Sauter	ELA & Math Grades 5-6	1.5 hrs/day @2-3 days/week	\$30.00 per hour
f. Tenika Wilcox	Leadership Club	1.5 hrs/day @2-3 days/week	\$30.00 per hour
g. Susan Wold	ELA Grade 1	1.5 hrs/day @2-3 days/week	\$30.00 per hour
h. Susan Wold	Book Power Club Grades 2-3	1.5 hrs/day @2-3 days/week	\$30.00 per hour
i. Judith Wright	ELA Homework Grades 3-4	1.5 hrs/day @2-3 days/week	\$30.00 per hour
j. Qiana Young	Leadership Club	1.5 hrs/day @2-3 days/week	\$30.00 per hour
k. Stephanie Zarnosky	Math Homework Grades 3-4	1.5 hrs/day @2-3 days/week	\$30.00 per hour

20. Unclassified Employee - 2010-11 DMS 21st Century Program

<u>NAME</u>	<u>POSITION TITLE</u>	<u>MAXIMUM</u>	<u>SALARY RATE</u>
a. Pierre Ghorayeb	YMCA Coordinator	10 hours per week	\$28.00 per hour
b. Kathleen Balint	DMS Co-Coordinator	10 hours per week	\$28.00 per hour
c. Erin Degnan	DMS Co-Coordinator	10 hours per week	\$28.00 per hour
d. Lisa Alonzi	Homework / Tutoring	3 hours per week	\$30.00 per hour
e. Kerry Carhart	Cooking Club	6 hours per week	\$30.00 per hour
f. Hope DeBevoise	Writing for Photography	10 hours per week	\$30.00 per hour
g. Julia Dunsmoor	Homework / Tutoring	10 hours per week	\$30.00 per hour



h. Sergio Espinal	Games Club	10 hours per week	\$30.00 per hour
i. Christina Kole	Photography Club	6 hours per week	\$30.00 per hour
j. William Leight	Literacy	3 hours per week	\$30.00 per hour
k. Karen Loatman	Games Club	6 hours per week	\$30.00 per hour
l. Marguerite Brock	Homework / Tutoring	10 hours per week	\$26.00 per hour
m. Jenelle Morelli	Sign Language	2.5 hours per week	\$26.00 per hour
n. Charles Walker	Book Club	10 hours per week	\$26.00 per hour

21. Unclassified Employee - 2010-11 School 12 - 21st Century Program

<u>NAME</u>	<u>POSITION TITLE</u>	<u>MAXIMUM</u>	<u>SALARY RATE</u>
a. Elizabeth O'Connor	School 12 Co-Coordinator	7 hours per week	\$28.00 per hour
b. Scott Thompson	School 12 Co-Coordinator	7 hours per week	\$28.00 per hour

<u>NAME</u>	<u>PROGRAM TITLE</u>	<u>MAXIMUM</u>	<u>SALARY RATE</u>
c. Thomas Carroll	Teacher	6 hours per week	\$30.00 per hour
d. Megan Collins	Teacher	6 hours per week	\$30.00 per hour
e. Nora Haddad	Teacher	6 hours per week	\$30.00 per hour
f. Zakia Nizam	Teacher	10 hours per week	\$30.00 per hour
g. Sarah O'Hearn	Teacher	9 hours per week	\$30.00 per hour
h. Victoria Nadeau	Teaching Assistant	6 hours per week	\$26.00 per hour
i. Kellie O'Brien	Teaching Assistant	10 hours per week	\$26.00 per hour
j. Vincenza Sorriento	Teaching Assistant	6 hours per week	\$26.00 per hour

22. Unclassified Employees - 2010-11 Parent Outreach Facilitator

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>
a. Christina Scharnott	CHS	\$1,000.00

23. Unclassified Employees - 2010-11 FALL Adult & Continuing Education Program

<u>NAME</u>	<u>PROGRAM TITLE</u>	<u>MAXIMUM</u>	<u>SALARY RATE</u>
a. Hollan Bonjukian	Pilates / Yoga	6 sessions @ 1 hour each	\$30.00 per hour
b. Lisa Garnett	Zumba	6 sessions @ 1 hour each	\$30.00 per hour

24. Unclassified Employees - 2010-11 Substitutes

TEACHER CERTIFIED (\$100.00 / day)

Amina Alquhaar	Nursery - Grade 6
Christine Barna	School Counselor
Katie Larson	ChildEd 1-6/Stud w/Disab 1-6
Kira Merrills	Elementary Ed

TEACHER CERTIFIED (\$100.00 / day)

Marjorie Olsen-Isbester	Reading/Special Ed
Michelle Shapiro	English
Rodney Stickles	ChildEd 1-6/Stud w/Disab 1-6
Amanda Szczepkowski	Early ChildhoodEd B-2

TEACHING ASSISTANT (\$12.00 / hour)

Sean Hemendinger

HOME TUTORS (\$31.00 / hour)

Norris Benbow	Teaching Assistant
Lois Gundrum	Social Studies
Gaynor Hartigan	Social Studies

HOME TUTORS (\$31.00 / hour)

Mary Scholer	ElementaryEd / Social Studies
Cathy Snopkowski	ElementaryEd / Reading
Louisa Testa	Psychology / English Literature

25. Unclassified Employee - TRANSFERS (for notification purposes only)

<u>NAME</u>	<u>POSITION TITLE</u>	<u>FROM</u>	<u>TO</u>
a. Angela Ryan	Teaching Assistant	THS	16

**C. Staff Matters - Classified**

Mr. Mayo made a motion to act on Items 1-12 as a Consent Agenda.

Second to Consent: Ms. Marro-Giroux  
 Motion to Carry: Mr. Mayo  
 Second to Carry: Mr. Schofield  
 Carried: 8-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee - Resignation

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
a. John Mattox	Treasurer	100%	District	10/15/10

2. Classified Employee - Permanent Serving Probationary Appointments

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>PERM SERVING PROB APPT START DATE</u>	<u>PROB PERIOD EXPIRATION DATE</u>	<u>SALARY RATE</u>
a. Sally Parker (Retire K. Johnas)	School Nurse	100%	School 14	9/27/10	3/27/11	\$31,368 (S-1, Gr 7A)
(amend start date from BOE Agenda 8/18/10, page 5)						

3. Classified Employee - Long Term Substitute Appointments

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATE</u>	<u>SALARY RATE</u>
a. John Delap (Medical Leave)	School Monitor (RECALL)	100%	THS	9/20/10 - until further notice	\$25,900 (S-1, Gr 3A)
b. Christopher Mero (LOA K. Nitz)	Maintenance PM	100%	District	9/20/10 - until further notice	\$41,143 (S-1, Gr 17N)
(amend LOA replacement, shift & salary from BOE Agenda 9/1/10, page 6)					
c. Kathleen Talham (Medical Leave)	Typist (RECALL)	100%	CHS	10/12/10 - until further notice	\$36,241 (S-3, Gr 10A)

4. Classified Employee - Temporary Appointments

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>	<u>SALARY RATE</u>
a. Robert Hernick	School Monitor	15 hrs / week	School 14	10/7/10 - 6/30/11	\$17.77 per hour
b. Brian Bradt	School Monitor	15 hrs / week	School 1 / ALC	10/7/10 - 6/30/11	\$17.77 per hour

5. Classified Employee - 2010-11 Student Interns

<u>NAME</u>	<u>COLLEGE</u>	<u>POSITION TITLE</u>	<u>SUPERVISOR</u>	<u>ASSIGNMENT</u>
a. Michelle Baker	Russell Sage	Occupational Therapist	Jessica Maloney	Schools 14 & 18
b. Jennifer Juneau	Russell Sage	Occupational Therapist	Jessica Maloney	Schools 14 & 18
c. Alison McKee	Russell Sage	Occupational Therapist	Jessica Maloney	Schools 14 & 18

d. Erica Pascucci	Russell Sage	Occupational Therapist	Jessica Maloney	Schools 14 & 18
e. Kelly Fonda	Utica College	Occupational Therapist	Jennifer Nizer	Elementary

6. Classified Employee - 2010-11 Extended Day Program Support Staff

<u>NAME</u>	<u>POSITION TITLE</u>	<u>ASSIGNMENT</u>	<u>MAXIMUM</u>	<u>SALARY RATE</u>
a. Derrick Mauzon	School Monitor	School 2	1.5 hrs/day @2-3 days/week	\$20.70 per hour
b. Jean Gunther	School Nurse	School 12	1.5 hrs/day @2-3 days/week	\$24.09 per hour
c. Robert Harrison	School Monitor	School 12	1.5 hrs/day @2-3 days/week	\$17.77 per hour
d. Sally Parker	School Nurse	School 14	1.5 hrs/day @2-3 days/week	\$22.41 per hour
e. Judith Paul	School Nurse	School 16	1.5 hrs/day @2-3 days/week	\$25.43 per hour
f. Patricia Brennan	School Monitor	School 16	1.5 hrs/day @2-3 days/week	\$21.52 per hour
g. Monica Scattareggia	School Nurse	School 18	1.5 hrs/day @2-3 days/week	\$23.41 per hour
h. Lucia Valente	School Monitor	School 18	1.5 hrs/day @2-3 days/week	\$19.61 per hour
i. Marsha Briggs	School Nurse	CHS	1.5 hrs/day @2-3 days/week	\$24.53 per hour
j. Gary Bobb	School Monitor	CHS	1.5 hrs/day @2-3 days/week	\$20.30 per hour

7. Classified Employee - 2010-11 21st Century Program Support Staff

<u>NAME</u>	<u>POSITION TITLE</u>	<u>ASSIGNMENT</u>	<u>MAXIMUM</u>	<u>SALARY RATE</u>
a. Jean Gunther	School Nurse	School 12	2.5 hrs/day up to 4 days/week	\$24.09 per hour
b. Robert Harrison	School Monitor	School 12	2.5 hrs/day up to 4 days/week	\$17.77 per hour
c. Ani Mooney	School Nurse	DMS	2.5 hrs/day up to 4 days/week	\$24.53 per hour
d. Allen Howard	School Monitor	DMS	2.5 hrs/day up to 4 days/week	\$20.70 per hour
e. Jason Kimball	School Monitor	DMS	2.5 hrs/day up to 4 days/week	\$20.30 per hour
f. Alfred Prater	School Monitor	DMS	2.5 hrs/day up to 4 days/week	\$21.11 per hour

8. Classified Employee - 2010-11 Ticket Takers

<u>NAME</u>	<u>SALARY RATE</u>
a. Lisa Hardy	\$8.00 per hour

9. Classified Employee - 2010-11 Volunteers

<u>SCHOOL 2</u>	<u>SCHOOL 2</u>	<u>SCHOOL 2</u>	<u>SCHOOL 2</u>
a. Fran Altshuler	e. Barbara Easton	i. Marian Hoyle	m. Carol Schour
b. Margo Berman	f. Linda English	j. Carole Keith	n. David Shub
c. Annee Borthwick	g. Danielle Evans-Dubee	k. Amanda Lasher	o. Julie Simon
d. Susanna Crump	h. Gretta Hansing	l. Mary Safford	p. Linda Way

  

<u>SCHOOL 14</u>	<u>SCHOOL 16</u>	<u>SCHOOL 16</u>	<u>DMS</u>
a. Stacey Sadowski	a. Christianne Brown	g. Laura Redcross	a. Stacy Howard
b. Beth Sirianni	b. Tara Collins	h. Alizabeth Smith	
c. Rochelle Soloway	c. Paul Cregut	i. Dawn Watson	
d. Margaret Stockwell	d. Jessica Henry		
e. Kristen Tuttmann	e. Anne Marie Judge		
f. Sharon Zugalla	f. Eileen McDermott	<u>SCHOOL 18</u>	<u>THS</u>
		a. John Strang	a. Sally Lauletta

10. Classified Employee - 2010-11 Substitutes

MAINTENANCE HELPER (\$11.00/hour)  
William Quigley

MONITOR (\$10/Hour)  
Robert Hernick  
Brian Bradt

11. Classified Employee - Abolish Position

Coordinator of Safety & Security

12. Classified Employee - TRANSFERS (for notification purposes only)

<u>NAME</u>	<u>POSITION TITLE</u>	<u>FROM</u>	<u>TO</u>
a. David Borgeest	Custodian	DMS	THS
b. Michael O'Malley	Custodian	THS	School 12

X. SUPERINTENDENT'S RECOMMENDATIONS - PROGRAMS

Mr. Mayo made a motion to act on Items 1-8 as a Consent Agenda.

Second to Consent:	Mr. Schofield
Motion to Carry:	Mr. Mayo
Second to Carry:	Mr. Schofield
Carried:	8-0

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves a contract with YMCA-Capital District for after-school program at School 12 from September 7, 2010 through June 30, 2011 paid from The Advantage Program Grant. The YMCA is the fiscal agent for this grant.

2. Contract - The Kolburne School, Inc. (Addendum II)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves a contract with The Kolburne School, Inc. for special educational services from July 1, 2009 through June 30, 2010. Tuition rate is set at by Commissioner of Education for 2009-10 school year paid from Special Education funds.

3. Contract - The Kolburne School, Inc. (Addendum III)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves a contract with Kolburne School, Inc. for special educational services from July 1, 2010 through June 30, 2011. Tuition rate is set by Commissioner of Education for 2010-11 school year paid from Special Education funds.

4. Contract - Vanderhyden Hall Inc. (Addendum IV)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves a contract with Vanderhyden Hall Inc. for special educational services from September 9, 2010 through June 30, 2011. Current tuition rate is set at \$26,449.00 per student for 2010-11 school year paid from Special Education funds.

5. Contract - Berkshire Union Free School District (Addendum V)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves a contract with Berkshire Union Free School District for special educational services from July 1, 2010 through June 30, 2011. Tuition rate is set at \$43,291.00 per student for 2010-11 school year paid from 21 Century funds.

6. Contract - Debefore Records (Addendum VI)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves a contract with Debefore Records for (7) workshops at Doyle Middle School's 21st Century Program from December 8, 2010 to May 4, 2011. Rate shall be \$1000 per workshop for total cost of \$7,000 paid from 21st Century funds.

7. Contract - Andrew Shanock/Consultant (Addendum VII)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves a contract with Andrew Shanock, PdD for Rtl consulting services for August 30, 2010 to August 15, 2011. Rate shall be \$200 per hour, or in the alternative \$1100 per day, paid from Professional Development general fund.

8. Contract - Katherine H. Verbeck/Consultant (Addendum VIII)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves a contract with Katherine H. Verbeck for professional development services on November 2, 2010 at Superintendent's Conference Day in the amount of \$200 per hour paid from the Professional Development general fund.

XI. SUPERINTENDENT'S RECOMMENDATIONS - BUSINESS FINANCE

Mr. Mayo made a motion to act on Items 1-7 as a Consent Agenda.

Second to Consent:	Mr. Schofield
Motion to Carry:	Mr. Mayo
Second to Carry:	Mr. Schofield
Carried:	8-0

1. Financial Reports (Addendum IX)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following financial reports:

- (a) Budget Transfers (August 2010)
- (b) Cash Flow (through 11/30/10)
- (c) Internal Claims Auditor Report (July & August 2010)
- (d) Treasurer's Report (August 2010)
- (e) Budget Status Reports (ending August 2010)
- (f) Student Activity Fund (August)

2. 2009-10 Audit (Addendum X)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accept the 2009-10 Audit.

3. Extension of Food Service Contract (Addendum XI)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the 2010-11 Extension of Food Service Contract with Chartwells School Dining Services at the following meal prices: breakfast \$1.1865; lunch \$2.4160; snack \$ .7788.

4. Donation - Target

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, accept donation for the W.K. Doyle Middle School from Target in the amount of \$42.31.

5. Final Payment - Jupiter Environmental Services

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the final payment to Jupiter Environmental Services in the amount of \$7,105.00 for 2009 summer work.

6. Final Payment - Duncan & Cahill, Inc.

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the final payment to Duncan & Cahill, Inc. in the amount of \$45,874.15 for 2009 summer work.

7. Change Order - Duncan & Cahill

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve Change Order 1-001 from Duncan & Cahill for construction of Troy High School in the amount of \$48,282.00.

XII. DISCUSSION OF FUTURE MEETINGS

Mr. Schofield stated that the time for the October 27th Finance Committee meeting may be changed to 6:00 pm depending on the agenda for the Facilities Committee.

Mrs. Harvin stated she will be unable to attend the October 20th Board meeting due to business.

1. Board of Education Meetings

- (a) October 6, 2010 - 7:00 pm (DMS)
- (b) October 20, 2010 - 7:00 pm (School 2)

2. Committee Meetings

- (a) October 6, 2010 - Policy & Planning Committee - following BOE (DMS)
- (b) October 20, 2010 - Education Committee (School 2)
- (c) October 26, 2010 - Diversity Committee 6:00 pm (School 1)
- (d) October 27, 2010 - Facilities Committee - following Finance (DMS)
- (e) October 27, 2010 - Finance Committee 6:30 pm (DMS)

XIII. MOTION TO ADJOURN

At 8:15 pm Mr. Mayo made a motion to adjourn the Public Session and enter into another Executive Session. This was seconded by Mr. Schofield and carried 8-0.

XIV. EXECUTIVE SESSION

At 8:25 pm the Board entered into Executive Session for a contractual matter until 9:05 pm. Ms. Ahearn was invited to attend. It was decided to post-pone the Policy and Planning Committee meeting until next Wednesday, October 13th at 6:30 pm (School 1).

Respectfully submitted by,

Mary Beth Bruno  
Clerk of the Board