



THE ENLARGED CITY SCHOOL DISTRICT OF TROY, NY

BOARD OF EDUCATION

Board Meeting: October 20, 2010
Type of Meeting: Board of Education
Location: School 2

MINUTES

I. MEETING CALLED TO ORDER

At 6:30 pm Mr. Mayo, President called the meeting to order with the Pledge of Allegiance.

II. ROLL CALL

Members Present: Mr. Tom Mayo, President
Mrs. Anne Wager-Rounds, Vice President
Mrs. Mary Ellen Adams
Mrs. Ilene Clinton
Ms. Mary Marro-Giroux
Mr. Jason Schofield
Mr. Michael Tuttmann
Mrs. Martha Walsh

Members Absent: Mrs. Carol Harvin

Also Present: Mr. Fadhilika Atiba-Weza, Superintendent
Ms. Mary O'Neill, Assistant Superintendent for Business
Ms. Kathleen Culligan, Human Resources Coordinator

III. EXECUTIVE SESSION

Mr. Mayo made a motion to enter into Executive Session at 6:30 pm for a contractual matter. This was seconded by Mr. Schofield and motion carried 8-0. Ms. Culligan was invited to

IV. MOVE TO PUBLIC SESSION

At 7:20 pm Mr. Mayo made a motion to move to Public Session.

V. SUPERINTENDENT'S REPORT

(1) National School Boards Recognition Week - Mr. Atiba-Weza thanked Board members for their time and dedication to public school education. He reported that several Board members will be attending New York State School Boards Association's 91st Convention on October 21-24. (2) Board of Regents recently voted to grant a waiver to any child in need of services. The District will avail themselves to this and try to provide services to every student who needs it. (3) Race to the Top funds were approximately \$400,000 to the District. 75 percent will be used for work required by the State and the remaining money will be used for evaluation of staff.

Principal's Report - Principal Linda Martin gave a power point presentation entitled "Who Are We?" School 2 information included 417 students; 250 walk to school; 94% students receive free or reduced lunch; 6-10 students homeless at any given time. Dr. Shub spoke about "Ready to Learn" program.

IV. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

- Peggy Kownack (taxpayer) - Concerned about effects on community if School 2 is closed.
- Stacey Sadowski (parent) - Thanked Board members for their time. Concerned about high number of students in two classes at School 14.
- Mark Walsh (TTA President) - Thanked Board members for their time.

V. SUPERINTENDENT'S RECOMMENDATIONS

A. Staff Matters - Unclassified

Mr. Mayo made a motion to act on Items 1-15 as a Consent Agenda.

Second to Consent: Mrs. Wager-Rounds
 Motion to Carry: Mr. Mayo
 Second to Carry: Mr. Schofield
 Carried: 8-0

1. Unclassified Employee - Probationary Appointments

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>PROB APPT START DATE</u>	<u>PROB</u>	<u>CERT STATUS</u>	<u>SALARY</u>
					<u>APPT END DATE</u>		<u>RATE</u>
a. Alicia Cariello	Foreign Language	100%	DMS	9/1/2010	8/31/13	Spanish 5-9, Initial	\$52,650 (S-11, Col B)

2. Unclassified Employee - Temporary Appointments

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFEC DATE(S)</u>	<u>SALARY RATE</u>
a. Catherine Ingalsbe	Reading	113 hrs max	Sacred Heart	9/13/10 - 5/27/11	\$31.00 per hour
b. Crystal Roberts	Reading	113 hrs max	Sacred Heart	9/13/10 - 5/27/11	\$31.00 per hour

3. Unclassified Employee - 2010-11 Student Interns (observation hours only)

<u>NAME</u>	<u>COLLEGE</u>	<u>POSITION TITLE</u>	<u>SUPERVISOR</u>	<u>ASSIGNMENT</u>
a. Jennifer Mitchell	SUNY at Albany	Media Center Specialist	Nancy Serson	DMS
b. Brendan Peo	College of St. Rose	Elementary	Megan Collins	School 12
c. Ruby Roberts	SUNY at Albany	Elementary	Deniece Clancy	School 12

d. Melissa Schruck	College of St. Rose	Elementary	Jennifer Kristel	School 12
e. Elfie Tugrul	College of St. Rose	Special Education	Aimee Todd	School 12

4. Unclassified Employee - 2010-11 Professional Support Workers (Volunteers)

<u>NAME</u>	<u>ORGANIZATION</u>	<u>SUPERVISOR</u>	<u>ASSIGNMENT</u>
a. Kristen Linke	HCBS Waiver Program	Holly Toteno	School 12

5. Unclassified Employees - 2010-11 Mentors (General Funds)

<u>MENTEE</u>	<u>POSITION TITLE</u>	<u>ASSIGNMENT</u>	<u>MENTOR</u>	<u>SALARY RATE</u>
a. Adam Epstein	Music	Schools 2/12/CHS	Jason Boemio	\$1,250.00

6. Unclassified Employees - 2010-11 6th Period Assignments (611 IDEA Funds)

<u>NAME</u>	<u>POSITION TITLE</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>
a. Elizabeth Pollock	Special Education	Susan O'Dell Taylor School	\$6,000.00

7. Unclassified Employee - 2010-11 PBIS Coach (General Fund)

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>
a. Rebecca Arellano	School 16	\$800.00 stipend

8. Unclassified Employee - 2010-11 Parent Outreach Coordinators (Title I Funds)

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>
a. Janet Morandi	School 2 (amend stipend on BOE Agenda 7/7/10, page 4)	\$1,000.00 stipend
b. Janice DeFazio	School 12 Co-Coordinator	\$500.00 stipend
c. Maureen Flemming	School 12 Co-Coordinator	\$500.00 stipend
d. Patricia-Weaver-Lipscomb	School 14	\$1,000.00 stipend
e. Tyrone O'Meally	DMS (amend stipend on items b-e above BOE Agenda 6/16/10, page 5)	\$1,000.00 stipend

9. Unclassified Employee - 2010-11 CHS After School Detention Program (CHS Budget)

<u>NAME</u>	<u>POSITION TITLE</u>	<u>MAXIMUM</u>	<u>SALARY RATE</u>
a. Tammie Donnelly	Teaching Assistant	1 hr /day @ 3 days/week	\$26.00 per hour
b. Dawn Thompson	Teaching Assistant	1 hr /day @ 3 days/week	\$26.00 per hour

10. Unclassified Employee - 2010-11 School 18 Extended Day Program (Extended School Day Grant)

<u>NAME</u>	<u>PROGRAM TITLE</u>	<u>MAXIMUM</u>	<u>SALARY RATE</u>
a. Cynthia Burke	Teaching Assistant	1.5 hrs/day @2-3 days/week	\$26.00 per hour

11. Unclassified Employee - 2010-11 Carroll Hill Extended Day Program (Extended School Day Grant)

<u>NAME</u>	<u>PROGRAM TITLE</u>	<u>MAXIMUM</u>	<u>SALARY RATE</u>
a. Michelle Durham	Teaching Assistant	1.5 hrs/day @2-3 days/week	\$26.00 per hour
b. Michelle Emma	Teaching Assistant	1.5 hrs/day @2-3 days/week	\$26.00 per hour
c. Dawn Bulmer	Substitute Teacher	1.5 hrs/day @2-3 days/week	\$30.00 per hour

12. Unclassified Employee - 2010-11 DMS 21st Century Program (21st Century Grant)

<u>NAME</u>	<u>PROGRAM TITLE</u>	<u>MAXIMUM</u>	<u>SALARY RATE</u>
a. Jenn Gurant	Homework / Tutoring	3 hours per week	\$30.00 per hour
b. Adana Andrews	Homework / Tutoring	10 hours per week	\$26.00 per hour
c. Kyle O'Brien	Homework / Tutoring	10 hours per week	\$26.00 per hour

13. Unclassified Employee - 2010-11 PSAT/PLAN Proctors-October 16 & November 6 (THS Budget)

<u>NAME</u>	<u>SALARY RATE</u>	<u>NAME</u>	<u>SALARY RATE</u>
a. Maxine Brisport	\$24.95/hour up to 4 hrs max	i. Matthew Loatman	\$24.95/hr up to 4 hrs max
b. Stephanie Dash	\$24.95/hour up to 4 hrs max	j. Victoria Loatman	\$24.95/hr up to 4 hrs max
c. Christine Dauphinais	\$24.95/hour up to 4 hrs max	k. Ryan Meikle	\$24.95/hr up to 4 hrs max
d. Jon Getbehead	\$24.95/hour up to 4 hrs max	l. Jessica Murray	\$24.95/hr up to 4 hrs max
e. Hether Gelatt	\$24.95/hour up to 4 hrs max	m. Harry Peterson	\$24.95/hr up to 4 hrs max
f. Maureen Hughes	\$24.95/hour up to 4 hrs max	n. MarySue Peterson	\$24.95/hr up to 4 hrs max
g. Edmund Loatman	\$24.95/hour up to 4 hrs max	o. Joseph Padalino	\$24.95/hr up to 4 hrs max
h. Erin Loatman	\$24.95/hour up to 4 hrs max		

14. Unclassified Employees - 2010-11 Substitutes

TEACHING ASSISTANT (\$12.00 / hour)

Pierre Ghorayeb
Anne Miller

TEACHING ASSISTANT (\$12.00 / hour)

Jacquelyn Giacone

15. Unclassified Employee - TRANSFERS (for notification purposes only)

<u>NAME</u>	<u>POSITION TITLE</u>	<u>FROM</u>	<u>TO</u>
a. Pamela Colozza	Speech Therapist	18 & 2	2

B. Staff Matters - Classified

Mr. Mayo made a motion to act on Items 1-6 as a Consent Agenda.

Second to Consent: Ms. Marro-Giroux
 Motion to Carry: Mr. Mayo
 Second to Carry: Mr. Schofield
 Carried: 8-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee - Long Term Substitute Appointments

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATE</u>	<u>SALARY RATE</u>
a. Kathleen Talham (Medical Leave)	Typist (RECALL)	100%	CHS	10/12/10 - until further notice	\$36,768 (S-4, Grade 10A)
					(amend salary from BOE Agenda 10/6/10, page 9)
b. Okechukwuh Nwagboo (LOA R. Hunt)	High Pressure Boilerman	100%	District	10/21/10 - until further notice	\$38,630 (S-1, Grade 16)

2. Classified Employee - 2010-11 Extended Day Program Support Staff (Extended School Day Grant)

<u>NAME</u>	<u>POSITION TITLE</u>	<u>ASSIGNMENT</u>	<u>MAXIMUM</u>	<u>SALARY RATE</u>
a. Karen Blanchfield	School Nurse	School 2	1.5 hrs/day @2-3 days/week	\$23.53 per hour

3. Classified Employee - 2010-11 21st Century Program Support Staff (21st Century Grant)

<u>NAME</u>	<u>POSITION TITLE</u>	<u>ASSIGNMENT</u>	<u>MAXIMUM</u>	<u>SALARY RATE</u>
a. Patricia Brennar	Lifeguard/Monitor	School 12	1.5 hrs/day for Wednesday only	\$21.52 per hour

4. Classified Employee - 2010-11 Volunteers

<u>SCHOOL 2</u>	<u>SCHOOL 16</u>	<u>SCHOOL 18</u>	<u>SCHOOL 18</u>
a. Naomi Burrell	a. Charlene Cummings	a. Erin Adams	l. Kim Meyer
b. Katie Cummings	b. Kerry Degnan	b. Kristin Bertrand	m. Michelle Moore
c. Alicia Ellis	c. Sana McConney	c. Jackie Buff-Rogers	n. Stacey Prescott
d. Courtney Fisher	d. Ron McClamrock	d. Deborah Comeau	o. Aimee Rigney
e. Kayla Galipeau	e. Kerri Meyer	e. Tim Dunham	p. Ai Simons
f. Jaime Tucci	f. Joanne Richards	f. Debbie Fera	q. Peter Soroko
	g. Kimberly Sleicher	g. Heather Field	r. Karol Spenard
	h. Amanda Smith	h. Julie Gall	s. Genevieve Stinson
<u>SCHOOL 14</u>	i. Cynthia Woellmer	i. Courtney Horan	t. Bill Strang
a. Laurie Anderson	j. Michael Woellmer	j. Laura McNamara	u. Alicia Wasula
b. Nora McDowell		k. Alan Metz	v. Jolene Wiltshire
c. Jamie Vaughn			
d. Holly West	<u>DMS</u>		
	a. Jessica Ashley		

5. Classified Employee - 2010-11 Substitutes

<u>CLERK/TYPIST (\$11.00 per hour)</u>	<u>SCHOOL MONITOR (\$10.00 per hour)</u>
Kathleen Degnan	Johnathan Harris

6. Classified Employee - TRANSFERS (for notification purposes only)

<u>NAME</u>	<u>CURRENT TITLE</u>	<u>ASSIGN</u>	<u>NEW TITLE</u>	<u>SALARY RATE</u>
a. Edward Donnelly	Custodian PM	14	Custodian Split Shift	\$38,297 (Step 7, Grade 12B) (effective 10/21/10)

VI. SUPERINTENDENT'S RECOMMENDATIONS - PROGRAMS

Mr. Mayo made a motion to act on Items 1-8 as a Consent Agenda.

Second to Consent:	Mrs. Wager-Rounds
Motion to Carry:	Mr. Mayo
Second to Carry:	Mrs. Wager-Rounds
Carried:	8-0

1. Contracts- Universal Pre-K Programs (Addendum I)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following contracts for Universal Pre-K programs at the following locations:

	<u>Location</u>	<u>Amount</u>	<u>Term</u>
(a)	Sacred Heart School	\$3030 per student	Sept. 1, 2010 - June 30, 2011
(b)	Samaritan-Rensselaer Children's Center	\$3030 per student	Sept. 1, 2010 - June 30, 2011
(c)	Sunnyside Center	\$3030 per student	Sept. 1, 2010 - June 30, 2011
(d)	Unity Sunshine Program	\$3030 per student	Sept. 1, 2010 - June 30, 2011

2. Contracts - Rensselaer County Dept. of Mental Health (Addendum II)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following contracts with Rensselaer County Department of Mental Health for substance abuse services:

	<u>Location</u>	<u>Amount</u>	<u>Term</u>
(a)	Troy High School	\$34,800	July 1, 2010 - June 30, 2011
(b)	Doyle Middle School	\$34,800	July 1, 2010 - June 30, 2011
(c)	Schools 2 and 14	\$34,800	July 1, 2010 - June 30, 2011
(d)	Schools 12, 16, 18 and Carroll Hill	\$34,800	July 1, 2010 - June 30, 2011

3. Contract - Barbara Collins (Addendum III)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves a contract with Barbara Collins, O.T.R., M.S. for special educational services from July 1, 2010 through June 30, 2011 for 40 hours at \$110 per hour. Total amount \$4,400.

4. Contract - St. Catherine's Center for Children (Addendum IV)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves a contract with St. Catherine's Center for Children for special educational services from September 7, 2010 through June 30, 2011 at tuition rate of \$34,224 per student.

5. Contract - Center for Disability Services (Addendum V)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves a contract with Center for Disability Services for special educational services from September 8, 2010 through June 30, 2011 at tuition rate of \$38,743 per student.

6. German American Partnership Program - Approval to Travel

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves 10-12 THS students and 1 teacher in the German American Partnership Program to travel to Germany on April 7, 2011 returning to Troy on May 2, 2011.

7. Committee on Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education the following students having the registration numbers as listed below in classes for students with special needs:

<u>Amendment Agreement No Meeting</u>	<u>Reevaluation Transfer</u>
990133	992294
	999426
<u>Annual Review</u>	990506
986672	
991447	<u>Initial Eligibility Determination</u>
	994933
<u>Program Review</u>	
994324	
987186	
988699 Charter School	
995802	
991923	
995782 Charter School	
992771	
988123	
998305 PP Non-Pub.Sch.	

8. Contract - CEO Greater Capital Region (Addendum VI)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves a contract with CEO - Greater Capital Region to provide direct to homeless children enrolled in District from July 1, 2010 through December 31, 2010 in the amount of \$27,000.

VII. SUPERINTENDENT'S RECOMMENDATIONS - BUSINESS FINANCE

Mr. Mayo made a motion to act on Items 1-3 as a Consent Agenda.

Second to Consent:	Mrs. Wager-Rounds
Motion to Carry:	Mr. Mayo
Second to Carry:	Mr. Schofield
Carried:	8-0

1. Designation of Municipal Depository and Signing Authority

RESOLVED, that First Niagara Bank, N.A. headquartered in Buffalo, New York is designated an authorized depository of this corporation; and

FURTHER RESOLVED, that all drafts, checks, or other instruments or orders for the payment of money drawn against the account or accounts of this corporation with said depository shall be signed by Mary O'Neill, Assistant Superintendent for Business.

2. Donations - School 16 PTA

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accept the following donations from School 16 PTA:

<u>Amount</u>	<u>Purpose</u>
\$1,000	2010-11 field trip expenses
\$106.20	bus to Liberty Ridge 10-07-10

3. Final Payment - Collett Mechanical, Inc.

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approve final payment to Collett Mechanical, Inc. in the amount of \$2,511.70.

VIII. BOARD RESOLUTIONS

Mr. Mayo made a motion to approve Item 1:

Second: Ms. Marro-Giroux

Carried: 8-0

1. Contract - Mosaic Associates Architects (Addendum VII)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves a contract with Mosaic Associates Architects for provision of architectural services associated with the reconstruction of the Doyle Middle School and upgrading facilities at Troy High School and improvements for the District's athletic fields.

Mr. Mayo made a motion to approve Item 2:

Second: Mrs. Adams

Carried: 8-0

2. Adoption of Policies (Addendum VIII)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves revisions to the following policies:

- (a) Unexpired Term Fulfillment (#2150)
- (b) School Admissions (#5150)
- (c) Admission of Non-Resident Students (#5152)
- (d) Student Conduct (#5300)
- (e) Student Rights and Responsibilities (#5311)
- (f) Safe Schools (#8135)
- (g) Purchasing (#6700)
- (h) Purchasing Authority (#6710)
- (i) Purchasing Bidding Requirements (#6720)

IX. DISCUSSION OF FUTURE MEETINGS

- The community is invited to a meeting on effective use of elementary schools on October 26th at 6:00 pm (School 1). The process will be complete in March in time for the budget.
- The October 27th Finance Committee meeting will begin at 6:00 pm.
- There will be a presentation on the DMS design at the October 27th Facilities Committee meeting.

1. Board of Education Meetings

- (a) November 3, 2010 - 7:00 pm (DMS)
- (b) November 17, 2010 - 7:00 pm (School 12)

2. Committee Meetings

- (a) October 20, 2010 - Education Committee - following BOE meeting (School 2)
- (b) October 26, 2010 - Diversity Committee 6:00 pm - CANCELLED
- (c) October 27, 2010 - Finance Committee 6:00 pm (DMS)
- (d) October 27, 2010 - Facilities Committee - following Finance (DMS)
- (e) November 3, 2010 - Policy and Planning Committee - following BOE meeting (DMS)

X. MOTION TO ADJOURN

The meeting was adjourned at 8:05 pm.

Respectfully submitted by,

Mary Beth Bruno
Clerk of the Board