

## MINUTES

Date of Meeting : June 4, 2008  
Location of Meeting : Doyle Middle School  
Time of Meeting : 7:00 p.m.  
Type of Meeting : Regular Board of Education

### I. MEETING CALLED TO ORDER

At approximately 6:00 p.m., Mr. Schofield, President, opened the meeting with the Pledge of Allegiance.

### II. ROLL CALL

#### Members Present

Mrs. Adams  
Mrs. Clinton  
Mrs. Harvin  
Mr. Mayo  
Ms. O'Grady (arrived approx 6:30 pm)  
Mr. Pollack  
Mr. Schofield  
Mrs. Scully  
Mrs. Wager-Rounds

#### Members Absent

None

#### Also Present

Mr. Atiba-Weza - Superintendent  
Mrs. Capobianco - Assistant Superintendent  
Mrs. O'Neill - School Business Administrator  
Mr. Hopke - Director of Management Services  
Mrs. DeFiglio - Clerk of the Board  
Mr. McCarthy - School Attorney

### III. EXECUTIVE SESSION

At approximately 6:01 p.m., Mr. Schofield made a motion to enter into Executive Session for the purpose of contractual matters. This was seconded by Mr. Mayo and the vote carried: 8-0. Mr. McCarthy, Mrs. Capobianco, Mrs. O'Neill and Mr. Hopke were invited into the Executive Session.

### IV. MOVE TO PUBLIC SESSION

At approximately 6:30 p.m., the members of the Board of Education reconvened back into public for a brief reception for the Troy High School Honor Graduates.

At 7 p.m., the THS Honor Grads were introduced. At approximately 7:23 p.m., Mr. Schofield made a motion to go back into Executive Session for the purpose of contractual matters. This was seconded by Mr. Mayo and the vote carried: 9-0.

At approximately 8:10 p.m., the members of the Board of Education reconvened into public session.

Mr. Schofield administered the Oath of Office to the three returning members of the Board Mrs. Adams, Mrs. Harvin and Mr. Mayo.

### V. SUPERINTENDENT'S REPORTS

#### 1. Superintendent's Report (Oral)

Mr. Atiba-Weza mentioned that Troy High School has been recognized as a high performing high school by the State Education Department. He congratulated Mr.

Carmello and his staff. He also mentioned that Moody's gave us a good verbal rating – AA.

2. Presentation of the 2008 Honor Graduates

Mr. Carmello introduced each of the Honor Graduates along with their accomplishments to the Board of Education.

VII. BOARD OF EDUCATION COMMITTEE REPORTS

1. Finance Committee (Mrs. Scully)

Mrs. Scully gave a report on the Finance meeting.

2. Policy & Planning Committee (Mrs. Adams)

Mrs. Adams gave a report on the Policy meeting.

VIII. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

**Marge Davey – 1618 Tibbits Avenue**

She mentioned that she could not believe that the Board was offering the Superintendent a 5 year contract and felt that we would end up buying him out. She suggested to the Board that they have a performance base contract. She also mentioned that the middle school is a mess and that something needs to be done. She pointed out that on the agenda this evening that for summer employment there were outside people being appointed and that there are 10 month CSEA employees that had applied. She mentioned that inside employees should be before outside applicants.

**Seth Cohen – TTA President**

He congratulated the honor grads, wished Mr. Luby well on his retirement and that he will be sorely missed in the district. He wished those receiving tenure well and hoped that they stay a very long time in the district. He next addressed the Superintendent's contract and could not believe that the Board was giving him a five year contract after only being in the district for a year. He also questioned why the Superintendent's salary was not listed in the board agenda.

**Tara Durgans – Parent**

She mentioned that instead of the teachers being concerned about the Superintendent's contract that they should be more concerned with public education. She recalled how she could not get a copy of the class syllabus. She also mentioned that children should not be coming home with a letter like they did today regarding the Superintendent's contract. She urged the teachers not to use the children.

**Archiah Phillips – Former Board Member**

She congratulated the teachers receiving tenure this evening. With reference to the Superintendent's contract, she mentioned that the district needs stability, which it hasn't had in quite some time. She mentioned that the board has done an outstanding job this year. She also thought that the document that was sent home today with the students should be investigated.

IX. SUPERINTENDENT'S RECOMMENDATIONS

A. Staff Matters – CERTIFIED/UNCERTIFIED (reviewed by M. Capobianco)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the following instructional personnel actions:

Items 1 through 9 were through a Consent Agenda.

Motion: Mr. Schofield  
 Second: Mr. Pollack  
 VOTE : Carried: 9-0

1. Instructional - Retirements/Resignations/Terminations

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>EFFECT DATE(S)</u>	<u>REASON</u>
a.Jillian McGuire	Special Education	School 14	6/30/08	Resignation
b.Michael Luby	Music	School 2/18	7/1/08	Retirement

Motion to Amend Mr. Luby's date to July 1, 2008: Mr. Schofield  
 Second: Mr. Mayo  
 VOTE on amendment: 9-0

2. Instructional – Leave of Absence

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>EFFECT DATE(S)</u>	<u>REASON</u>
a.Colleen Denio	Grade 1	School 2	6/24/08 – 6/30/08	w/o pay
b.Lisa Nicklaus	Kindergarten	School 12	9/1/08 – 1/2/09	extend w/o pay
c.Vincenza Sorriento	Teaching Assistant	School 12	6/10/08 – 6/30/08	extend w/o pay

3. Appointments - Instructional – Long Term Substitute

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>EFFECT DATE(S)</u>	<u>SALARY</u>
a.Kristy Sawyer (S. Logrippo)	Grade 6 (extend assignment)	School 14	5/22/08 – 5/30/08	\$36,732.00 (Step 1, Column A)
b.Jennifer Grimaldi (J. Safranko)	Special Education	School 14	6/4/08 – 6/26/08	\$37,132.00 (Step 1, Column C)
c.Landon Beeson (H. Donovan)	ELA	THS	6/6/08 – 6/13/08	\$36,732.00 (Step 1, Column A)
d.Richard Sleeper (V. Sorriento)	Teaching Assistant	School 12	6/10/08 – 6/30/08	\$23,000.00 (Step 3) (extend assignment)

4. Appointments – Instructional - Tenure

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE(S)</u>
a. Cynthia Ambavaram	Reading	School 2	8/31/08
b. Jennifer Prendergast	Elementary	School 2	8/31/08
c. Amye Speirs	Elementary	School 16	8/31/08
d. Melissa Gardner	English	DMS	8/31/08
e. William Leight	English	DMS	8/31/08
f. Lance Matter	Health	DMS	8/31/08
g. Paul Bearup	Physical Education	THS	8/31/08
h. Vernon Payne	School Counselor	THS	8/31/08
i. Michele Straight	Math	THS	8/31/08
j. MaryKay Hanrahan	Teaching Assistant	School 16	8/31/08
k. Nancy Hogan	Teaching Assistant	School 16	8/31/08
l. Susan Parrow	Teaching Assistant	School 18	8/31/08
m. Tammie Donnelly	Teaching Assistant	CHS	8/31/08
n. Nancy Galarneau	Teaching Assistant	CHS	8/31/08
o. Dawn Thompson	Teaching Assistant	CHS	8/31/08

5. Appointments – Instructional – May 2008 MTIP Grant Meeting @\$24.95 per hour not to exceed 1.5 hours each

ELEMENTARY Teachers

Sean Carter	Dorothea Farmer	Lois McDonald
Anna Quinones	Treva Shaer	Mariana Brunell
Julianna Giacone	Meghan Murphy	Sarah Rooney
Deborah St. Onge	Susan Clermont	Rhonda Hermance
Gail Nizinkirck	David Scheiber	Danielle Weinheimer
Jill Connell	Ramita Paul-Huskie	Stephanie O’Connell
Patricia Schwartz	Susan Wold	Janice DeFazio
Mary Mahoney	Rebecca O’Shea	

SECONDARY Teachers

Julia Baer	Jessica Murray	Michael Neumann	Nancy Smith
MaryGrace Tompkins	Joanne Boyd	Michael Nirsberger	Charles Smith
Michele Szakmary	Shannon Wilbur	Paul Dunleavy	

6. Appointments – Instructional 2008-09 Curriculum Leaders

<u>NAME</u>	<u>POSITION</u>	<u>RELEASE TIME + STIPEND</u>
a. Julianna Giacone	Pre-K	.4 release time plus \$1,500.00
b. Karen Conroy	ELA K-6	.5 release time plus \$1,500.00
c. Nancy Smith	Mathematics K-6	.5 release time plus \$1,500.00
d. Janet Morandi	Science K-6	.3 release time plus \$1,500.00
e. Stella Ritter	Social Studies K-6	.3 release time plus \$1,500.00
f. Rhonda Hermance	Music/Theatre K-6	.3 release time plus \$1,500.00
g. Karen Bechdol	ELA 7-12	.4 release time plus \$1,500.00
h. M.Grace Tompkins	Mathematics 7-12	.4 release time plus \$1,500.00
i. Jon Getbehead	Science 7-12	.4 release time plus \$1,500.00
j. Anthony Rieth	Social Studies 7-12	.4 release time plus \$1,500.00
k. Donna Ehmann	ESL/Foreign Language	.4 release time plus \$1,500.00
l. Lori McAllister	Music/Theatre 7-12	.4 release time plus \$1,500.00
m. Anne Betters	VoTec/Business 7-12	.4 release time plus \$1,500.00
n. Jeffrey Burger	Arts K-12	.3 release time plus \$1,500.00
<b>o. Harry Peterson</b>	<b>Guidance K-12</b>	<b>NO release time plus \$1,500.00 – REMOVE</b>
<b>FROM AGENDA</b>		
p. Nancy Serson	Library K-12	.2 release time plus \$1,500.00

7. Appointments – Instructional – Elementary Field Discipline Leaders

(plus 6 days release time each to be determined by Building Principal)

<u>SCHOOL</u>	<u>ELA/SOCIAL STUDIES</u>	<u>STIPEND</u>	<u>MATH/SCIENCE</u>	<u>STIPEND</u>
a. 2	Diane Allen	\$1,500.00	Maria Walker	\$1,500.00
b. 12	Carolyn Krutka	\$1,500.00	Stanley Harper	\$1,500.00
c. 14	Patricia Flannery	\$1,500.00	Linda Wiss	\$1,500.00
<b>d. 16</b>	<b>Judi Wright</b>	\$1,500.00	Gail Nizinkirck	\$1,500.00
	<b>REMOVE FROM AGENDA</b>			
e. 18	Stephanie Kieran	\$1,500.00	Susan Brady	\$1,500.00
f. CHS	Shannon Robinson	1,500.00	John Stiso	\$1,500.00

8. Appointments – Instructional – 21<sup>st</sup> Century Program

Esma Simohamed	Program Director	\$42,000.00
Gina Ferrusi	Assistant Program Director	\$22,000.00

9. Appointments – Instructional – 2008-09 Minigrants  
 (Teachers @\$24.95 per hour and Teaching Assistants @\$22.00 per hour)

<u>SCHOOL 2 - not to exceed 20 hours</u> Elizabeth Pollock	<u>SCHOOL 14 – not to exceed 16 hours each</u> <u>THS</u> Elizabeth Behan      Cassandra Gronlund not to exceed 110 hours
<u>SCHOOL 12 – not to exceed 25 hours each</u> Meghan Collins	Tara Higgins-Pascucci      M.Grace Tompkins not to exceed 60 hours Karen Martin      Michele Szakmary not to exceed 60 hours
Ronald West	Andrea Murray      Concetta Pasqua not to exceed 50 hours
Richard Sleeper (teaching assistant)	Nina Montepagani      Ronald Sousa not to exceed 50 hours
<u>SCHOOL 14 – not to exceed 10 hours each</u> Jennifer Bourgault	Bonnie O’Connor      John Hillis not to exceed 32 hours Joanne Woitkoski      Cynthia Sargent not to exceed 32 hours
Celine Casey	<u>DMS – not to exceed 10 hours</u> Karen Bechdol not to exceed 30 hours
Kelly Phelan	Amy Khuzwayo      Eleanor Christie not to exceed 30 hours
Kathleen McLaren (teaching assistant)	

Motion: Mr. Schofield  
 Second: Mr. Mayo  
 VOTE : Carried: 9-0

B. Staff Matters – CLASSIFIED/UNCLASSIFIED (Reviewed by P. Hopke)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the following non-instructional personnel actions:

Items 1 through 7 were through a Consent Agenda.

Motion: Mr. Schofield  
 Second: Mr. Pollack  
 VOTE : Carried: 9-0

1. Non-Instructional – Leave of Absence

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>EFFECT DATE(S)</u>	<u>REASON</u>
Richard Crider	Steam Boiler Operator	District	6/5/08 – 6/4/09	w/o pay

2. Appointments – Non-Instructional – Probationary

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>EFFECT DATE(S)</u>	<u>SALARY</u>
Richard Crider	Maintenance Worker	District	6/5/08 – 12/5/08	\$40,527.00 (Step 4, Grade 17)

3. Appointments – Non-Instructional - Provisional

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>EFFECT DATE(S)</u>	<u>SALARY</u>
James Maloney	PM Custodial Supervisor	District	6/9/08 - 6/30/08	\$45,287.00 (Step 1, Grade 19A)

4. Appointments – Non-Instructional – Temporary

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>EFFECT DATE(S)</u>	<u>SALARY</u>
Donald Kearns	Audio Video Specialist	District	7/1/08 – 6/30/09	Per hourly rate

5. Appointments – Non-Instructional – Summer Maintenance Workers (July 1 – August 31, 2008)  
 \$12/hour

Pamela Alicea	Sandra Bruce	<b>Michael Fitzgerald - REMOVE</b>
Victor Hicks	David Holmstedt	David Trudell

6. Appointments – Non-Instructional - Short Term Substitute / Long Term Substitute

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>EFFECT DATE(S)</u>	<u>SALARY</u>
a. Richard Hunt (LOA C. Higgins)	Steam Boiler Operator	District	6/23/08 – 6/30/08	\$37,504.00 (Step 1, grade 16)
b. Joseph Bowman (extend LOA K. Borter)	Custodian	CHS	7/1/08 – 11/18/08	\$34,422.00 (Step 1, Grade 13)

7. Appointments – Non-Instructional – 2007-08 Substitutes

SCHOOL MONITOR (\$10.00 per hour)  
 Robert Harrison

Motion: Mr. Schofield  
 Second: Mr. Pollack  
 VOTE : Carried: 9-0

C. Superintendent’s Recommendations – PROGRAMS (reviewed by K. Handy)

Items 1 through 3 were through a Consent Agenda.

Motion: Mr. Schofield  
 Second: Mr. Mayo  
 VOTE : Carried: 9-0

1. Committee on Special Education Placements

RESOLUTION: BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education sixty (60) students having the registration numbers as listed below in classes for students with special needs, and be it

Initial Eligibility Determination Meeting

988022	988415	990111	990812	991392	992853	993841
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Reevaluation Transfer Student

625856	990487	994299
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Program Review

994073

Annual Review

001441	006901	034877	055277	094112	097330	10877
111009	134009	154955	157400	163821	170119	171139
171273	171301	184920	185308	186704	192374	205176
208714	209317	208801	228821	233738	261564	288002
321027	334962	343748	358637	361701	361710	391292

391293	417398	419220	447820	450162	466103	471647
486803	497550	508780	515390	513752	519401	561490
568125	604761	619404	622516	625856	630402	635606

FURTHER RESOLVED, that these placements be approved.

2. Committee on Pre-School Special Education Placements

**RESOLUTION:** BE IT RESOLVED, that the Committee on Pre-School Special Education has submitted to the Board of Education sixty (60) students having the registration numbers as listed below in classes for students with special needs, and be it

Initial Eligibility Determination Meeting

556244	556248	556281	556291	556295	556303	556317
556330	556348					

Program Review

556261	556283	994229	994465
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Early Intervention Transition

556293

Annual Review

556138	556202	556211	556214	665217	556225	556228
556229	556240	556246	556254	556290	556231	556255
994229	994342	994344	994345	994251	994352	994256
994357	994358	994370	994371	994374	994377	994380
994381	994383	994384	994393	994394	994397	994400
994401	94456	994460	994462	994463	994473	994476
994481	994486	994488	994506			

FURTHER RESOLVED, that these placements be approved.

3. New York State External High School Diploma Program

**RESOLUTION:** BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the student with the registration number 7093 to receive the New York State External High School Diploma from the Troy School District, effective June 5, 2008.

Motion: Mr. Schofield  
Second: Mr. Mayo  
VOTE : Carried: 9-0

4. 2008-2009 Student Attendance Calendar

**RESOLUTION:** BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby adopts the 2008-2009 Student Attendance Calendar annexed hereto.

Motion: Mr. Schofield  
Second: Mr. Mayo  
VOTE : Carried: 8-1 (No: Mr. Pollack)

D. Superintendent's Recommendations – BUSINESS FINANCE (reviewed by M. O'Neill)

1. Financial Reports

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following financial reports:

- a. Club Accounts (Addendum III)
- a. Budget Transfers (Addendum IV)
- b. Budget Status Report (Addendum V)
- d. Treasurer's Report – April 2008 (Addendum VI)

Motion: Mr. Schofield

Second: Mr. Pollack

VOTE : Carried: 9-0

2. Bid Award – Refuse Removal (Addendum I)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, award the Bid for Refuse Removal District wide for the period 7/01/08 – 6/30/09 to Waste Management of New York LLC, 100 Ransier Drive, West Seneca, NY 14224 as follows:

District wide daily pick up 7/01/08-6/30/09 \$ 72,264.22

Cost for additional pickups if needed:

6 Cu. Yd. 65.00

8 Cu Yd 75.00

10 Cu Yd 85.00

Any missed pick ups will be deducted at above cost per unit.

Cost of roll-off containers as needed for 10 Cu Yd, 20 Cu Yd, and 30 Cu Yd will be

Charge per ton 72.00 each

Per haul charge 155.00 each

Monthly rental no charge

as per the attached Addendum I.

Motion: Mr. Schofield

Second: Mr. Mayo

VOTE : Carried: 9-0

3. Durham School Services Agreement (Addendum II)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the Agreement for the Transportation of Students with Durham School Services, L. P. extending that agreement for an additional one (1) year period from July 1, 2008 to June 30, 2009 and three (3) additional extension years to be mutually agreed upon annually, no later than sixty (60) days prior to the end of each term.

Motion to amend ending year to 2009: Mr. Schofield

Second: Mr. Mayo

VOTE on Amendment: Carried: 9-0

Motion on Resolution as amended: Mr. Schofield

Second: Mr. Pollack



Discussion: **Mrs. Harvin** mentioned that she is not in favor of Durham. She mentioned that in the fall there were flaws in the way the children were picked up. She also mentioned that Durham is never fined for not abiding by the contract.

VOTE : Carried: 7-1-1 (No: Mrs. Harvin; Abstained Mrs. Clinton)

## PART II

### IX. BOARD OF EDUCATION RESOLUTION(S)

#### 1. School 16 Playground

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby authorizes the construction of a playground on school district property adjacent to School 16 contingent upon the School 16 PTA raising and contributing to pay for said playground.

Motion to amend: Mr. Schofield  
Second: Mr. Mayo  
VOTE : Carried: 9-0

The amendment was to remove the words “to the school’s funds” and the above resolution reflects this amendment.

Motion on Resolution as amended: Mr. Schofield  
Second: Mr. Pollack  
VOTE : Carried: 9-0

#### 2. William Bayba – Internal Claims Auditor

RESOLUTION: **BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the resignation of William Bayba as Internal Claims Auditor effective immediately.**

Motion: Mr. Schofield  
Second: Mr. Pollack  
VOTE : Carried: 9-0

#### 3. Fadhilika Atiba-Weza – Superintendent of Schools

RESOLUTION: BE IT RESOLVED, that the Board of Education re-appoints Fadhilika Atiba-Weza to the position of Superintendent of Schools from July 1, 2008 through June 30, 2013. The terms and conditions of employment shall be negotiated by and agreed to between the Board of Education and the Superintendent.

Motion: Mr. Schofield  
Second: Mr. Pollack

Discussion: **Mrs. Scully** stated that the Superintendent has done a great job and that this is the right decision of the students, taxpayers and the staff of Troy. **Mrs. Harvin** mentioned that he has proven himself. He works closely with all Board members and information is shared with all board members and not a select few. **Mr. Pollack** echoed what the other board members have said. He mentioned that Mr. Atiba-Weza was by far the best candidate and that they were making the right decision. **Mr. Schofield** also agreed with the Board. He felt the district has accomplished a lot under Mr. Atiba-Weza’s leadership. **Mrs. Clinton** recommended that we wait another year before extending his contract. She felt that the first year is a learning experience. **Ms. O’Grady** agreed with Mrs.

Clinton. **Mrs. Adams** mentioned that there is a process and the Board did conduct a process that led to this decision on extending the above contract. **Mrs. Wager-Rounds** mentioned that this is based on his experience and the changes he will be making. He wants to be part of the Troy community. She also mentioned that it is completely different when you are sitting in the audience compared to sitting at the Board table. **Mr. Mayo** pointed out that we now have a permanent Superintendent after the district had many interim Superintendents'. He also felt that Mr. Atiba-Weza is very knowledgeable. **Ms. O'Grady** agreed with Mrs. Clinton in that one year is too short.

VOTE: Carried: 7-2 (No: Ms. O'Grady, Mrs. Clinton)

X. DISCUSSION OF FUTURE MEETINGS

- |                      |  |
|----------------------|--|
| June 4, 2008         | Regular Board of Education Meeting<br>Doyle Middle School Media Center<br>6 pm (Executive Session if needed)<br>7 pm Public Meeting<br>6:30 pm Reception for Honor Graduates<br><br>Education Committee Meeting<br>Doyle Middle School Media Center<br>Following the Board Meeting |
| <b>June 11, 2008</b> | <b>Special Board of Education Meeting<br/>Doyle Middle School Media Center<br/>7:00 p.m. for an Executive Session</b>  |
| June 18, 2008        | Board of Education Workshop Meeting<br>Doyle Middle School Media Center<br>6 or 6:30 pm (Executive Session if needed)<br>7 pm Public Meeting<br><br>Finance Committee Meeting<br>Doyle Middle School Media Center<br>Following the Board Workshop Meeting                          |
| June 25, 2008        | Policy & Planning Committee Meeting<br>Doyle Middle School Media Center<br>7:00 p.m.   |
| <b>July 2, 2008</b>  | <b>Annual Reorganizational Meeting and<br/>Doyle Middle School Media Center<br/>Regular Board of Education Meeting<br/>6 or 6:30 pm (Executive Session if needed)<br/>7 pm Public Meeting</b>  |

XII. MOTION TO ADJOURN

At approximately 9:00 p.m., Mr. Schofield made a motion to adjourn the public meeting. This was seconded by Mr. Mayo and the vote carried: 9-0.

Respectfully submitted,

Eva DeFiglio  
Clerk of the Board