

**REVISED**

The Enlarged City School District of Troy, New York

**BOARD OF EDUCATION**

Board Meeting.....June 18, 2008  
Location.....Doyle Middle School  
Time.....6 or 6:30 pm Executive Session (if needed)  
7:00 p.m.

**AGENDA – RESOLUTIONS**

I. MEETING CALLED TO ORDER

II. ROLL CALL

III. EXECUTIVE SESSION

If an Executive Session is requested, a reason will be given at that time.

IV. MOVE TO PUBLIC SESSION

V. SUPERINTENDENT’S REPORTS

- 1. Superintendent Oral Report
- 2. School 18 Improvement Update (Ms. Kilgallon)
- 3. Carroll Hill School Improvement Update (Mr. Parker)

VI. BOARD OF EDUCATION COMMITTEE REPORTS

- 1. Education Committee (Ms. Clinton/Ms. O’Grady)

VII. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

The Board of Education encourages public input at our Board meetings. Persons wishing to speak should identify themselves and the topic they wish to address. Individuals should limit their comments to five minutes in length. Verbal attacks on individual Board and/or staff members will not be tolerated at Board meetings. The Board will not respond to questions during our meeting, however, individual Board Members and administration will answer your questions and/or concerns at the end of our meeting or during the appropriate committee meeting.

VIII. BOARD OF EDUCATION MINUTES

RESOLUTION: BE IT RESOLVED, that the Board of Education hereby approves the following minutes:

- a. April 23, 2008 Special Board of Education Meeting
- b. May 7, 2008 Education Committee Meeting
- c. May 7, 2008 Regular Board of Education Meeting
- d. May 21, 2008 Board of Education Workshop Meeting

IX. SUPERINTENDENT’S RECOMMENDATIONS

A. Staff Matters – CERTIFIED/UNCERTIFIED (reviewed by M. Capobianco)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the following instructional personnel actions:

1. Instructional - Retirements/Resignations/Terminations

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE(S)</u>	<u>REASON</u>
a. William Barr	Physical Education	THS	7/1/08	Retirement
b. Deborah Bedford	CSE Chairperson	Special Education	6/30/08	Retirement
c. Arthur Doring	Physical Education	THS	7/1/08	Retirement
d. Alice Fay	Social Studies	THS	6/30/08	Retirement
e. Harry Peterson	School Counselor	THS	6/30/08	Retirement
f. Daniel DiTursi	Mathematics	DMS	6/30/08	Resignation
g. Noelle Frederick	Grade 2	School 12	6/30/08	Resignation

2. Instructional – Leave of Absence

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE(S)</u>	<u>REASON</u>
a. Sherry Massaro	Grade 1	School 12	6/18/08 - 6/30/08	extend w/o pay
b. Colleen Denio	Grade 1	School 2	9/1/08 – 6/30/09	extend w/o pay
<b>c. Joseph J. Vece</b>	<b>Social Studies</b>	<b>THS</b>	<b>2<sup>nd</sup> half of the semester</b>	<b>Sabbatical</b>

3. Appointments - Instructional – Probationary

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE(S)</u>	<u>SALARY</u>
a. Heather Scarano	Transition Coordinator	Cohoes/Lansingburgh	6/23/08 – 6/22/11	\$37,466.00 (Step 2, Column A)

4. Appointments – Instructional – Long Term Substitutes

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE(S)</u>	<u>SALARY</u>
a. Landon Beeson (H. Donovan)	English	THS	6/6/08 – 6/13/08	\$36,732.00 (Step 1, Column A)

5. Appointments – Instructional - Struggling Readers Program (SUNY Albany – Grant Funded)  
(Teachers on Special Assignment)

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE(S)</u>	<u>SALARY</u>
a. Judith Kapila	Teacher	Elementary	9/1/08 – 6/30/09	\$59,651.00 (Step 14, Column G)
b. Beth Wilson	Teacher	Secondary	9/1/08 – 6/30/09	\$46,221.00 (Step 9, Column K)

6. Appointments – Instructional - Tenure

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE(S)</u>
a. Joan Bendetti	Teaching Assistant	DMS	8/31/08
b. Cynthia Burke	Teaching Assistant	DMS	8/31/08
c. MaryGrace Coonrad	Teaching Assistant	DMS	8/31/08

d. Deborah Endres	Teaching Assistant	DMS	8/31/08
e. Nancy Hansen	Teaching Assistant	DMS	8/31/08
f. Lori Milazzo	Teaching Assistant	DMS	8/31/08
g. MaryLee Nichols	Teaching Assistant	DMS	8/31/08
h. Michelle Agars	Teaching Assistant	THS	8/31/08
i. Joyce Beauregard	Teaching Assistant	THS	8/31/08
j. Marguerite Brock	Teaching Assistant	THS	8/31/08
k. Carol Brown	Teaching Assistant	THS	8/31/08
l. Barbara Dietrich	Teaching Assistant	THS	8/31/08
m. Kenneth Dillon	Teaching Assistant	THS	8/31/08
n. Stephanie Jabour	Teaching Assistant	THS	8/31/08
o. Heather Kilmer	Teaching Assistant	THS	8/31/08
p. Laurie Muscatello	Teaching Assistant	THS	8/31/08
q. Debra Reardon	Teaching Assistant	THS	8/31/08
r. Angela Ryan	Teaching Assistant	THS	8/31/08
s. Patricia Rupp	Teaching Assistant	THS	8/31/08
t. Robert Zort	Teaching Assistant	THS	8/31/08

7. Appointments – Instructional – 2007-08 DMS Extended Day Program

Alicia Cariello	Spanish	\$24.95 per hour up to 8 hours
Donna Ehmann	Italian	\$24.95 per hour up to 8 hours

8. Appointments – Instructional – 2007-08 Development & Writing of Integrated Earth Science Final Examination (Grant 611)

John Hillis	\$24.95 per hour up to 5 hours
Cynthia Sargent	\$24.95 per hour up to 5 hours

9. Appointments – Instructional – 2008-09 Administrative Internships

<u>NAME</u>	<u>SCHOOL</u>	<u>SUPERVISOR</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE(S)</u>
a. Beth Flores	College of St. Rose	Mary Capobianco	District	7/1/08 – 8/31/08

10. Appointments – Instructional – 2008-09 Elementary Field Discipline Leaders  
(Plus 6 days release time each to be determined by Building Principal)

<u>SCHOOL</u>	<u>ELA/SOCIAL STUDIES</u>	<u>STIPEND</u>
a. 16	Treva Shaer	\$1,500.00

11. Appointments – Instructional – 2008-09 Curriculum Modifications/Program Development for Integrated English 9/10/11 Classes  
(Grant 611)

Amanda Arze	\$24.95 per hour up to 40 hours
Honorah Donovan	\$24.95 per hour up to 40 hours
Vicki Crall	\$24.95 per hour up to 40 hours
Elizabeth Crobok	\$24.95 per hour up to 40 hours

12. Appointments – Instructional – 2008-09 Curriculum Modifications/Program Development for Integrated Earth Science classes (Grant 611)

John Hillis	\$24.95 per hour up to 40 hours
Cynthia Sargent	\$24.95 per hour up to 40 hours

13. Appointments – Instructional – Secondary Summer School

<u>TEACHER</u>	<u>SUBJECT</u>	<u>STEP</u>	<u>SALARY</u>
Jay Deirlein	English	1	\$3,391.00
Chelsea Donovan	English	1	\$3,391.00
Daniel Farley	English/Science	1	\$3,391.00
Melissa Gardner	English	3	\$4,353.00
Lisa Maloney	English	1	\$3,391.00
Jamie Bowen	ESL	1	\$3,391.00 (Title III funds)
Nafisa Roshan	Mathematics	1	\$3,391.00
Patricia Iacobelli	Media Center	3 (split)	\$2,176.50
Nancy Serson	Media Center	3 (split)	\$2,176.50
Tony Fruscio	PE & Health	3	\$4,353.00
Justin Birk	Science	2	\$3,723.00

Valerie Guilbeault	Science	1	\$3,391.00
Janey DiNicola	Social Studies	3	\$4,353.00
James Nash	Social Studies	3	\$4,353.00
Tyrone O'Meally	Social Studies	1	\$3,391.00
Richard Steinbach	Social Studies	3	\$4,353.00
Jessica Weimer	Social Studies	1	\$3,391.00
Amanda Arze	Special Education	2	\$3,723.00
Tara Evans	Special Education	3	\$4,353.00
Ronald Sousa	Special Education	1	\$3,391.00
Marguerite Brock	Teaching Assistant		\$20.00 per hour
Kenneth Dillon	Teaching Assistant		\$20.00 per hour

14. Appointments – Instructional – Elementary Summer School

<u>TEACHER</u>	<u>SUBJECT</u>	<u>STEP</u>	<u>SALARY</u>
Sarah O'Hearn	Pre-K	2	\$1,654.66
Carolyn Krutka	Kindergarten	3	\$1,934.66
Jennifer Prendergast	Kindergarten	3	\$1,934.66
Joanne Valenti	Kindergarten	2	\$1,654.66
Cynthia Ambavaram	Grade 1	3	\$1,934.66
Christine McGurn	Grade 1	1	\$1,507.12
Melissa Renna	Grade 1	2	\$1,654.66
Linda Wiss	Grade 1	3	\$1,934.66
Patricia Monahan	Grade 2	3	\$1,934.66
Christl Mueller	Grade 2	3	\$1,934.66
Margaret Mulligan	Grade 2	1	\$1,507.12
Emmalee Olszewski	Grade 2	3	\$1,934.66
Janice Hayward	Grade 3	3	\$1,934.66
Lois McDonald	Grade 3	1	\$1,507.12
Deborah St. Onge	Grade 3	3	\$1,934.66
Kelly Phelan	Grade 4	1	\$1,507.12
Rachel Speanburg	Grade 4	3	\$1,934.66
Susan Tario	Grade 4	3	\$1,934.66
Kerry Carhart	Grade 5	3	\$1,934.66
Elizabeth O'Connor	Grade 5	3	\$1,934.66

Megan Rosenzweig	Grade 5	3	\$1,934.66
Deniece Clancy	Grade 6	2	\$1,654.66
Sara Dube	Grade 6	3	\$1,934.66
Carrie Dwyer	Grade 6	3	\$1,934.66
Gary Bloomingdale	ESL	2	\$1,654.66 (Title III funds)
Tammie Lockrow	Teaching Assistant		\$20.00 per hour
Angela Ryan	Teaching Assistant		\$20.00 per hour
SUBSTITUTE			
Stephanie Kiernan	Teacher		

15. Appointments – Instructional – Elementary Summer Special Education Support Services

<u>TEACHER</u>	<u>SUBJECT</u>	<u>STEP</u>	<u>SALARY</u>
Sarah Rooney	Special Education	1	\$2,260.68
Cheri Mace	Teaching Assistant		\$20.00 per hour
Laurie Petteys	Teaching Assistant		\$20.00 per hour
Pamela Colozza	Speech Therapist		Per hourly rate

16. Appointments – Instructional – Summer Music Enrichment Program

<u>TEACHER</u>	<u>STEP</u>	<u>SALARY</u>
Robert Bennett	1	\$1,695.50
Jason Boemio	1	\$1,695.50
Robert Button	3	\$2,176.50
Lori McAllister	3	\$2,176.50
John Vatalaro	3	\$2,176.50
Timothy Williams	3	\$2,176.50

17. Appointments – Instructional – School Counselors Summer Work (Per diem rate)

<u>HIGH SCHOOL</u> (20 days each)	<u>MIDDLE SCHOOL</u> (15 days each)	<u>ELEMENTARY SCHOOL</u> (5 days each)
Immaculine Jolivert	Ann Capobianco	Marion Dewitt
Patricia McSparron	Christine Dauphinais	Sonya Shaw
Colleen O’Flaherty	Christine Potaczala	Laura Stukenborg

Vernon Payne  
Harry Peterson  
Charles Riccio

COUNSELOR ASSISTANT (10 days)  
Kiley Fitzgerald

Matthew Thornton  
Lauren Yauchler  
COUNSELOR ASSISTANT (5 days)  
Heather Mackay-Gelatt

18. Appointments – Instructional – School Psychologists Summer Work (Per diem rate)

CSE/CPSE Chairpersons (15 days each)

Rebecca Joseph  
Colleen Syrett

CSE Transitional Support (5 days)

Deborah Bedford

SCHOOL PSYCHOLOGISTS (10 days each)

Patti Bayly

Maitri Blednick

Maxine Brisport

Nancy Chicoine

Mary Francis Jaromin

Amy Khuzwayo

Andrea Murray

Holly Toteno

19. Appointments – Instructional – Transition Coordinator Summer Work (Per diem rate MTP Grant)

Heather Scarano up to 20 days

Kileen Vayo up to 20 days

20. Appointments – Instructional - 21<sup>st</sup> Century Summer Work

TEACHERS (\$30.00 per hour)

Katy Loomis

Kathleen Balint

Erin Degnan

TEACHING ASSISTANTS (\$22.00 per hour)

Charles Walker

Karen Loatman

Cara Maslowsky

21. Appointments – Instructional – Summer THS Evening School (Sunset) Program Curriculum Writing

TEACHERS (\$24.95 per hour up to 25 hours each)

Karen Bechdol

Nicole Desrosiers

Jessica Murray

Harry Peterson

Charlie Riccio

Anthony Rieth

Ronald Sousa

MaryGrace Tompkins

22. Appointments – Instructional – Summer Work (Per diem rate)

Ruth McGlew

Court Liaison

15 to 30 days during July and August



B. Staff Matters – CLASSIFIED/UNCLASSIFIED (Reviewed by P. Hopke)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the following non-instructional personnel actions:

1. Non-Instructional - Retirements/Resignations/Terminations

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE(S)</u>	<u>REASON</u>
a. Maureen Hernick	Typist	Business Office	6/30/08	Resignation

2. Non-Instructional - Leave of Absence

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE(S)</u>	<u>REASON</u>
a. Dominick Rizzo	Maintenance Worker	District	7/2/08 – 1/2/09	extend w/o pay

3. Appointments – Non-Instructional - Provisional

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE(S)</u>	<u>SALARY</u>
a. Louis Meunier	Computer Network Engineer	District	7/1/08 – 6/30/09	\$70,438.00 (Step 2, Grade 34A)
b. Christopher Smith	Computer System Engineer	District	7/1/08 – 6/30/09	\$70,438.00 (Step 2, Grade 34A)
c. James Maloney	PM Custodial Supervisor	District	7/1/08 – 6/30/09	\$45,287.00 (Step 1, Grade 19A)

4. Appointments – Non-Instructional - Short Term Substitute / Long Term Substitute

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE(S)</u>	<u>SALARY</u>
a. Carey Higgins (extend LOA D. Rizzo)	Maintenance	District	7/1/08 – 1/2/09	\$40,527.00 (Step 4, Grade 17)
b. Richard Hunt (LOA C. Higgins)	Steam Boiler Operator	District	7/1/08 – 6/4/09	\$37,504.00 (Step 1, Grade 16)

5. Appointments – Non-Instructional – DMS Parent Outreach Program (Title I)

Kevin Pompey	School Monitor	Multi-Cultural Night	Per hourly rate up to 3 hours
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6. Appointments – Non-Instructional – DMS Summer School Nurse

Ani Mooney	Per hourly rate up to 40 hours
Debra Rivet	Per hourly rate up to 40 hours

7. Appointments – Non-Instructional – Secondary Summer School Support Staff

David Dupree	School Monitor	Per hourly rate
Jason Kimball	School Monitor	Per hourly rate

8. Appointments – Non-Instructional – Elementary Summer School Support Staff

Scott Sankey	School Monitor	Per hourly rate
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9. Appointments – Instructional – Elementary Summer Special Education Support Services

Jessica Maloney	Occupational Therapist	Per hourly rate
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10. Appointments – Non-Instructional – Summer Bookloan Support Staff (July – August 2008)

MaryLee Nichols	Bookloan Assistant	\$13.00 per hour @6 hours per day
Patricia Cook	Bookloan Aide	\$10.00 per hour @5 hours per day
Jaime Hayes	Bookloan Aide	\$10.00 per hour @5 hours per day
Karen Fleming	Bookloan Aide	\$10.00 per hour @5 hours per day
Monica Staats	Bookloan Aide	\$10.00 per hour @5 hours per day

11. Appointments – Non-Instructional – Summer Book Distribution Support Staff (August 2008)

Marguerite Brock	Bookloan Aide	\$10.00 per hour @5 hours per day up to 6 days
Alicia Cariello	Bookloan Aide	\$10.00 per hour @5 hours per day up to 6 days
Deborah Flexer	Bookloan Aide	\$10.00 per hour @5 hours per day up to 6 days

12. Appointments – Non-Instructional – Summer Maintenance Helper

Altis McCleary                 \$12.00 per hour

13. Appointments – Non-Instructional - 2007-08 Substitutes

TYPIST/CLERK (\$11.00 per hour)

Marjorie Job

C. Superintendent’s Recommendations – PROGRAMS

1. Professional Development

RESOLUTION:       BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the payment of \$1,000.00 to Alexia Ryan (Prove Instructional Practice) for the curriculum leaders on June 27, 2008. (Budget code A2070.4)

2. Summer Mentor Training

RESOLUTION:       BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Greater Capital District Teacher Center for Summer Mentor training. The training dates are July 28 and 29; August 14 and 15, August 20 and 21. The cost will be \$45.00 per person for the two-day training, with a maximum of 10 teachers. (Budget code A2070.4)

D. Superintendent’s Recommendations – BUSINESS FINANCE (reviewed by M. O’Neill)

1. Amendment of Extension of Turner Construction Company Contract

RESOLUTION:       BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve amending the contract extension for Turner Construction Company, approved by the Board on April 23, 2008, by increasing the budget authorization from \$30,000 to \$42,500.

2. DECA Club – Closing

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the transfer of remaining funds in the amount of \$192.43 from the DECA Club, which is no longer active, to the THS Student Council Club.

3. Donation – NY Youth Tobacco Survey

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, accept donations for participation in the New York Youth Tobacco Survey as follows:

- a. Amount of \$1,000.00 for W.K. Doyle Middle School
- b. Amount of \$1,000.00 for School #14

4. Surplus Equipment

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, declare as surplus equipment the 1997 Chevrolet S10 pickup truck.

Back Up: This truck is 11 years old and has been used heavily as a sidewalk plow during the winter months. The vehicle is in need of extensive mechanical repair that will cost more than the value of the vehicle. In addition to that, no one will guarantee the work because of the condition of the truck.

5. Bid Award – Purchase and Installation of Mini Blinds (Addendum I)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, award the Bid for the Purchase and Installation of Mini Blinds and Roller Shades to:

Rand Window Fashions  
803 Route 50  
Burnt Hills, NY 12027

For a total amount of \$50,000.00.

6. Standardization for Direct Digital Controls Systems (DDC)

**RESOLUTION:**     **WHEREAS**, the District wishes to maintain its heating, ventilating, and air conditioning (HVAC) systems operating in a safe, efficient manner; and the District wishes to control these systems through a computer-based Building Management System (BMS), also known as a Direct Digital Control System (DDC); and

**WHEREAS**, the District has installed Building Management Systems in several of its schools manufactured by Johnson Controls, Incorporated and wishes to expand these systems to improve the operating efficiency of the HVAC in all of its schools; and

**WHEREAS**, the components of a total BMS are linked by a computer network and must be compatible if they are to operate as designed and to introduce components of a BMS manufactured by others would negatively affect the compatibility and system integrity of the BMS;

**WHEREAS**, the District has trained its maintenance staff in the computer control language of the Johnson Controls, Incorporated Metasys® BMS;

**NOW, THEREFORE, BE IT RESOLVED**, that for reasons of efficiency and economy and pursuant to the authority conferred by Subdivision 5 of Section 103 of the General Municipal Law, it is determined by this Board that there is a need for the standardization in the purchase, installation, and commissioning of its BMS system components. The District will standardize on the BMS system components as manufactured by Johnson Controls, Incorporated.

PART II

IX. DISCUSSION OF FUTURE MEETINGS

June 18, 2008	Board of Education Workshop Meeting 6 or 6:30 p.m. (Executive Session if needed)	Doyle Middle School Media Center 7:00 p.m. Public Meeting
	Finance Committee Meeting Following the workshop meeting	Doyle Middle School Media Center
June 25, 2008	Policy & Planning Committee Meeting 7:00 p.m.	Doyle Middle School Media Center

July 2, 2008

Annual Reorganizational Meeting and Regular Board of Education Meeting

Doyle Middle School Media Center

6 or 6:30 p.m. (Executive Session if needed)

7:00 p.m. Public Meeting

X. MOTION TO ADJOURN