

MINUTES

Date of Meeting : October 17, 2007
Location of Meeting : Doyle Middle School
Time of Meeting : 7:00 p.m.
Type of Meeting : Board of Education Workshop

I. MEETING CALLED TO ORDER

At approximately 6:02 p.m., Mr. Mayo, Vice President, opened the meeting with the Pledge of Allegiance.

II. ROLL CALL

Members Present

Mrs. Adams
Mrs. Clinton
Mrs. Harvin
Mr. Mayo
Ms. O'Grady
Mr. Pollack
Mrs. Scully
Mrs. Wager-Rounds

Members Absent

Mr. Schofield (out of town)

Also Present

Mr. Atiba-Weza - Superintendent
Mrs. Capobianco - Assistant Superintendent
Mrs. Keane - Assistant Superintendent
Mr. Haessig - Interim Assistant Superintendent
Ms. DeFiglio - Clerk of the Board
Mr. McCarthy - School Attorney

III. EXECUTIVE SESSION

At approximately 6:03 p.m., Mr. Mayo made a motion to enter into Executive Session for the purpose of personnel and contractual matters. This was seconded by Mrs. Adams and the vote carried: 8-0. Mr. McCarthy, Mr. Haessig, Mrs. Capobianco, Mrs. Keane, and Mrs. O'Neill were invited into the Executive Session.

IV. MOVE TO PUBLIC SESSION

At approximately 7:10 p.m., the members of the Board of Education reconvened back into public session.

V. SUPERINTENDENT'S REPORTS

1. Superintendent Oral Report

Mr. Atiba-Weza mentioned that next week is School Boards Recognition Week. He mentioned that it has been a pleasure to work in Troy and with this school board. He also mentioned that we received a grant to implement professional development in math and science at School 12.

VI. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

No Public Input

VII. BOARD OF EDUCATION COMMITTEE REPORTS

1. Education Committee (Mrs. Clinton/Ms. O'Grady)

Mrs. Clinton gave an update from the Education meeting.

VIII. BOARD OF EDUCATION MINUTES

RESOLUTION: BE IT RESOLVED, that the Board of Education hereby approves the following minutes:

- a. Board of Education Workshop meeting held on August 15, 2000
 Vote: Carried: 7-0-1 (Abstained: Mrs. Adams)
- b. Board of Education meeting held on September 5, 2007
 Vote: Carried: 7-0-1 (Abstained: Ms. O'Grady)
- c. Board of Education Workshop meeting held on September 19, 2007
- d. Board of Education meeting held on October 3, 2007

Motion: Mr. Mayo
 Second: Mrs. Adams
 VOTE : Carried: 8-0

IX. SUPERINTENDENT'S RECOMMENDATIONS

A. Staff Matters – CERTIFIED/UNCERTIFIED (reviewed by C. Keane)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the following instructional personnel actions:

Items 1 through 17 were through a Consent Agenda.

Motion: Mr. Mayo
 Second: Mr. Pollack
 VOTE : Carried: 8-0

1. Retirement/Resignation/Termination

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMT</u>	<u>EFFECTIVE DATE(S)</u>	<u>REASON</u>
a. Deborah Spence	African American/ Latino History Book Club	DMS	10/19/07	Resignation

2. Appointments – Instructional – Probationary

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMT</u>	<u>EFFECTIVE DATE(S)</u>	<u>SALARY</u>
a. Kileen Vayo	Transition Coord (TENURE Area School Social Worker)	Troy District	10/18/07 – 10/19/10	\$39,003.00 (Step 3, Column E)
b. Audrey Almeda	Transition Coordinator (TENURE Area School Counselor)	Lansingburgh/Cohoes Districts	11/5/07 – 11/6/10	\$38,132.00 (Step 1, Column K)
c. Susan Stewart	Teaching Assistant	School 18 (change effective date from 10/19/07 BOE agenda 10/3/07)	10/11/07 – 10/12/10	

3. Appointments – Instructional – Temporary

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMT</u>	<u>EFFECTIVE DATE(S)</u>	<u>SALARY</u>
a. Rhonda Allen	.4 Pre-1 st Grade	School 12	9/6/07 – 6/30/08	\$15,601.20 (Step 3, Column E)
b. Rachel Lawrence-Fisher				

change from .6 to .7 Music Teacher School 16 10/18/07 – 6/30/08
\$28,237.30 (Step 4, Column K)

4. Appointments – Instructional –THS Curriculum Writing (for Integrated Classes in Social Studies)
August 1 – October 31, 2007 \$24.95 per hour Grant 611

Vicki Crall	6 hours	Kathleen Sacks	6 hours
Colleen Keegan	12 hours	Thomas Sanzone	6 hours

5. Appointments – Instructional - 2007-08 THS Fall Play

Margaret Giglio	Properties	\$370.50
Margaret Mulligan	Make-Up	\$247.00

6. Appointments – Instructional – School 12 Extended School Day (October 2007 – June 2008 @1.5 hours per day)

SUBSTITUTE TEACHERS

Roberta Large

7. Appointments – Instructional – School 14 Extended School Day (October 2007 – June 2008 @1.5 hours per day)

TEACHERS (\$30.00 per hour)

Sabina Dinardo	Courtney Goodman	Ann Stafford	Susan Tario
William Wendelken	Dorothea Farmer	Kelly Phelan	

TEACHING ASSISTANTS (\$22.00 per hour)

Tammie Lockrow

8. Appointments – Instructional – School 14 After School Detention Program (October 2007 – June 2008 @1.5 hours per day)

TEACHING ASSISTANTS (\$22.00 per hour)

Darwin Carr

9. Appointments – Instructional – School 16 Extended School Day (October 2007 – June 2008 @1.5 hours per day)

TEACHERS (\$30.00 per hour)

Erin Bartosik	Stephanie Case
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10. Appointments – Instructional – CHS Extended School Day (October 2007 – June 2008 @1.5 hours per day)

TEACHERS (\$30.00 per hour)

Karen Lasky	Michael O'Brien	Patricia Rogers	Joanne Valenti
Susan Warner			

TEACHING ASSISTANTS (\$22.00 per hour)

Michele Emma	Nancy Galarneau
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11. Appointments – Instructional – CHS After School Detention Program (October 2007 – June 2008 @1.5 hours per day)

TEACHING ASSISTANTS (\$22.00 per hour)

Tammie Donnelly	Dawn Thompson
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12. Appointments – Instructional - Parent Outreach Facilitators

School 14 (\$1,000.00 each)

Patricia Weaver-Lipscomb

School CHS (\$1,000.00 each)

Christina Scharnott
School DMS (\$1,000.00 each)
Tara Evans

13. Appointments – Instructional – PAVE Program Tutors (October 2007 – June 2008 @\$30.00 per hour / 2 hours per week)

Justin Birk Meghan Kuhn

14. Appointments – Instructional – PSAT/Plan Proctors (October 20, 2007 & November 3, 2007 @\$24.95 per hour / 4 hours each)

Ann DeRosa	Immaculine Jolivert	Joseph Padalino	Anthony Rieth
William DeRosa	Edmund Loatman	Vernon Payne	Ronald Sousa
Kenneth Dillon	Victoria Loatman	Harry Peterson	MaryEllen Williams
Jon Getbehead	Patricia McSparron	MarySue Peterson	

15. Appointments – Instructional – Fall 2007 Adult & Continuing Education

<u>NAME</u>	<u>SUBJECT</u>	<u>SALARY</u>
Sara Mitchell	Fitness	\$25.00 per hour

16. Appointments – Instructional – 2007-2008 Substitutes

<u>TEACHER CERTIFIED</u> (\$100.00)		<u>TEACHER NON-CERTIFIED</u> \$90.00)	
Nicole Casale	ChildEd 1-6	William Strang	Mathematics
<u>TEACHING ASSISTANTS</u> (\$12.00 per hour)			
Jacquelyn Giacone			
<u>HOME TUTORS</u> (\$24.95 per hour)			
Nicole Casale	William Donofrio	Kimberly Ellison	Mary Scholer

17. Create Job Positions

Director of Management Services
Secondary Literacy Coach

Motion: Mr. Mayo
Second: Mrs. Adams

Discussion: **Mrs. Adams** questioned why we were hiring someone from Lansingburgh and Mrs. Keane mentioned that it was a 3 year consolidated grant with Lansingburgh and we hire the individual from Lansingburgh since we are the largest. Mrs. Adams also inquired about the PAVE Program and Mr. Carmello mentioned that it was a program that offered tutoring to socio-economic disadvantaged students.

VOTE : Carried: 8-0

- B. Staff Matters – CLASSIFIED/UNCLASSIFIED (Reviewed by C. Keane)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the following non-instructional personnel actions:

Items 1 through 6 were through a Consent Agenda.

Motion: Mr. Mayo
Second: Mr. Pollack
VOTE : Carried: 8-0

1. Appointments – Non-Instructional – Long Term Substitute

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMT</u>	<u>EFFECTIVE DATE(S)</u>	<u>SALARY</u>
a. Alphonse Canty (Year 1, Grade 3A)	School Monitor (LOA D. Holmstedt)	THS	10/18/07 – 2/20/08	\$24,147.00
b. Ernest Jones (Year 1, Grade 3A)	School Monitor (LOA G. Bobb)	THS	10/18/07 – 3/4/08	\$24,147.00
c. Lynwood Nelson (Year 1, Grade 3A)	School Monitor (LOA A. Howard)	THS	10/18/07 – 2/29/08	\$24,147.00

2. Appointments – Non-Instructional – School 2 Extended School Day

Karen Blanchfield School Nurse Per regular hourly pay

3. Appointments – Non-Instructional – School CHS Extended School Day

Marsha Briggs School Nurse Per regular hourly pay
 Mary Bateman School Monitor Per regular hourly pay

4. Appointments – Non-Instructional - 2007-08 Substitutes

School Nurse (\$14.00 per hour)
 Rebecca Burch

5. Appointments – Non-Instructional – Temporary

a. Karen Hoefler Part-Time Clerk Technology Effective 10/18/07-6/30/08
 \$12.00/hr; 15 hrs/wk

6. Create Job Positions

Supervisor of Safety & Security

Motion: Mr. Mayo
 Second: Mrs. Adams
 VOTE : Carried: 8-0

C. Superintendent’s Recommendations – BUSINESS FINANCE (reviewed by P. Haessig)

Items 1 and 2 were through a Consent Agenda.

Motion: Mr. Mayo
 Second: Mr. Pollack
 VOTE : Carried: 8-0

1. Professional Development

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves payment to Dr. Cheryl VanDeMark from Russell Sage College for a half day of Professional Development on Continuation of Work on Test Score Improvement for School 18 in the amount of \$300.00 to be held on October 24.

2. Change Order – Malone and Tate Builders (Addendum I)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve Change Order #00001 to Malone & Tate Builders, 2217 Central Avenue, Schenectady, New York 12304, for an increased of \$82,930.00

to install a new gym floor in the Troy High School upper gym. The new contract amount is \$2,807,930.00

Motion: Mr. Mayo
Second: Mrs. Adams
VOTE : Carried: 8-0

PART II

X. BOARD OF EDUCATION RESOLUTION

1. 2007-2008 Goals

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby adopts the Goals for the 2007-2008 school year.

Motion: Mr. Mayo
Second: Mrs. Adams

Discussion: **Mrs. Adams** thanked everyone for their input in developing the goals.

VOTE : Carried: 8-0

XI. DISCUSSION OF FUTURE MEETINGS

October 17, 2007 Board of Education Workshop Meeting
Doyle Middle School Media Center
6 or 6:30 p.m. Executive Session (if needed)
7:00 p.m. Public Meeting

Finance Committee Meeting
Doyle Middle School Media Center
Following the Workshop Meeting

October 24, 2007 Facilities Committee Meeting
Doyle Middle School Media Center
6:30 p.m.

Policy and Planning Committee Meeting
Doyle Middle School Media Center
7:30 p.m.

November 7, 2007 Regular Board of Education Meeting
Doyle Middle School Media Center
6 or 6:30 p.m. Executive Session (if needed)
7:00 p.m. Public Meeting

Education Committee Meeting
Doyle Middle School Media Center
Following the Board Meeting

XI. MOTION TO ADJOURN

At approximately 7:22 p.m., Mr. Mayo made a motion to adjourn the public meeting. This was seconded by Mrs. Adams and the vote carried: 8-0.

Respectfully submitted,

Eva DeFiglio
Clerk of the Board