

MINUTES

Date of Meeting : September 6, 2006
Location of Meeting : Doyle Middle School
Time of Meeting : 7:00 p.m.
Type of Meeting : Regular Board of Education

I. MEETING CALLED TO ORDER

At approximately 6:00 p.m., Mrs. Scully, Vice President, opened the meeting with the Pledge of Allegiance.

II. ROLL CALL

Members Present

Members Absent

Mrs. Adams (arrived approx 6:40 pm)
Mrs. Harvin
Mr. Mayo
Ms. O'Grady
Ms. Phillips
Mr. Pollack (arrived approx 7:15 p.m.)
Mr. Schofield
Mrs. Scully
Mr. Smith

Also Present

Mr. Palmer	-	Superintendent
Mrs. Keane	-	Assistant Superintendent
Mrs. Capobianco	-	Assistant Superintendent
Mr. Duffy	-	Business Administrator
Ms. DeFiglio	-	Clerk of the Board
Mr. McCarthy	-	School Attorney

III. EXECUTIVE SESSION

At 6:00 p.m., Mrs. Scully made a motion to enter into Executive Session for some personnel matters. This was seconded by Mr. Mayo and the vote carried: 7-0. Mr. McCarthy, Mrs. Keane, Mr. Duffy, Mrs. Capobianco and Mrs. Germain were invited into the Executive Session.

IV. MOVE TO PUBLIC SESSION

At approximately 7:45 p.m., the members of the Board of Education reconvened back into public session.

V. SUPERINTENDENT'S REPORTS

1. Superintendent Oral Report
2. School 2 Improvement Plan (Ms. Martin)

Ms. Martin reviewed the goals for School 2. Mrs. Capobianco mentioned that she received the science scores and that School 2 has made a great improvement.

3. Troy High School Improvement Plan (Mr. Carmello)

Mr. Carmello reviewed the goals and strategies for the high school. He mentioned that they had 10 seniors who graduated from summer school.

Mr. Smith left the table at 8:10 p.m. and returned at 8:12 p.m.

Mr. Duffy gave a report on the meeting regarding the status of the construction projects. Overall we are in good shape. The middle school pool to be completed by November 15. Troy High School lockers will be in during Christmas vacation. Schools 12 and 18 roofs are pretty much done.

4. Transfer – Certified

Laura Arnold Math AIS DMS THS

Ms. Phillips mentioned that she is not in favor of the new agenda format and would like to go back to having the Human Resources meetings whereby the Board discusses, as a group, any questions and/or concerns that they might have on the agenda.

VI. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

There was no public input at this time.

VII. BOARD OF EDUCATION MINUTES

RESOLUTION: BE IT RESOLVED, that the Board of Education hereby approves the minutes from the August 2, 2006 Regular Board of Education meeting.

Motion: Mr. Pollack
Second: Mrs. Adams
VOTE : Carried: 8-0-1 (Abstained: Mr. Schofield)

RESOLUTION: BE IT RESOLVED, that the Board of Education hereby approves the minutes from the August 16, 2006 Special Board of Education Workshop.

Motion: Mr. Pollack
Second: Mr. Schofield
VOTE : Carried: 7-0-2 (Abstained: Ms. Phillips, Mr. Mayo)

VIII. SUPERINTENDENT'S RECOMMENDATIONS

A. Staff Matters- CERTIFIED/UNCERTIFIED

1. Retirements/Resignations

Items a through e were through a Consent Agenda.

Motion: Mr. Pollack
Second: Mr. Mayo
VOTE : Carried: 9-0

a. Doreen Guardino – English

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent hereby accept the resignation of Doreen Guardino from her position of Grade 7 English teacher at Doyle Middle School effective August 25, 2006.

b. Amanda Root – Teaching Assistant

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent hereby accept the **resignation of Amanda Root** from her position of Teaching Assistant **effective August 26, 2006.**

c. Chris Mahoney – Administrator

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the resignation of Mr. Chris Mahoney, for retirement purposes, from employment with the District, effective April 30, 2007.

Item c was pulled from the agenda.

Minutes

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RESOLUTION:

BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent hereby accept the resignation of **Lara Horton** from her position of Elementary Special Education teacher at School 2 effective August 29, 2006.

e. Jaclyn Raila – 21st Century Program Director – DMS

AMENDED

RESOLUTION:

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accept the resignation of Jaclyn Raila from her position of 21st Century Program Director at Doyle Middle School effective **September 8, 2006.**

Motion: Mr. Pollack
Second: Mr. Schofield
VOTE : Carried: 9-0

f. Michele Bowman – Coordinator of Compensatory Programs and Assessment

RESOLUTION:

BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent, hereby accept the resignation of Michele Bowman from her position of Coordinator of Compensatory Programs and Assessment effective September 8, 2006.

Motion: Mr. Pollack
Second: Mr. Schofield

Discussion: Ms. Phillips believed that when she was appointed to the above position that she was at Step 1 and her new appointment is at Step 3. Ms. DeFiglio was pretty sure that it was at Step 2 and that she would check it out. There was also question why she was resigning versus taking a leave and it was mentioned that it is most likely because she has not received tenure in that position yet.

VOTE : Carried: 7-2 (No: Mrs. Harvin, Ms. Phillips)

2. Appointments

a. 2006-2007 Home Tutors

RESOLUTION:

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, here approve the following individuals as Home Tutors for the 2006-2007 school year:

Shera Farkas	K-12, Spec Ed	Certified
Joseph A. Fleszar	Lang Arts/Soc Stud/ Reading Development	BA – SUNY-Albany

Motion: Mr. Pollack
Second: Mrs. Adams
VOTE : Carried: 9-0

b. Francine Shaughnessy – Summer Professional Development

RESOLUTION:

BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent hereby approve Francine Shaughnessy for Summer Professional Development in curriculum writing on August 8 and August 15 to be remunerated at \$24.95 per hour.

Motion: Mr. Pollack
 Second: Mrs. Adams
 VOTE : Carried: 9-0

c. Colleen Syrett – Summer Work

RESOLUTION:

BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent hereby approve Colleen Syrett for additional summer work required as transition into new position as CSE Chairperson, not to exceed 7 days to be remunerated at \$201.70 per day to be paid out of the State Focus Review Grant.

Motion: Mr. Pollack
 Second: Mrs. Adams
 VOTE : Carried: 9-0

d. 2006 Secondary Summer School

RESOLUTION:

BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent hereby approve the following individuals for additional work involved in Secondary Summer School to be remunerated at their per hourly rate:

Karen Bechdol	regents scoring
Karen Chenes	substitute teacher (additional hours to cover other teachers)
Jon Getbehead	exam correction / verification
Michelle Szakmary	regents scoring
David Walker	substitute teacher

Motion: Mr. Pollack
 Second: Ms. O'Grady
 VOTE : Carried: 9-0

e. Adult & Continuing Education

RESOLUTION:

BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent hereby approve the following individuals as Adult & Continuing Education instructors for the Fall 2006 session:

Tom Styles	Algebra	\$25.00 / hour
Party w/Mia staff	Crafts	no compensation
Cinde Apuzzo	Crafts	no compensation
Freddie Burns	Crafts	no compensation
Home Depot staff	Special Interests	no compensation
Auto Buying Services staff	Special Interests	no compensation
Dan Danahy	Finance	no compensation
Tony Reith	Driver Education	\$30.00 / hour
Bell's Driving School staff	Driver Education	\$295.00 / student
Bell's Driving School staff	Defensive Driving	\$32.00 / student
Bell's Driving School staff	5-hour Pre-licensing	\$35.00 / student
Lorraine Michael's Dance staff	Fitness	\$50.00 / couple
Vicki Hans, Jazzercise	Fitness	\$25.00 / hour
		20% to Jazzercise and split remaining revenue

Motion: Mr. Pollack
 Second: Mrs. Adams

Discussion: **Ms. Phillips** mentioned that she believed that these were paid from the proceeds of the program and **Mr. Pollack** mentioned that they are paid out of district money and we gain the money from the fees charged for the program.

VOTE : Carried: 9-0

f. Jason Jones – Athletic Trainer

RESOLUTION:

BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent hereby approve Jason Jones as the Athletic Trainer for the 2006-07 school year to be remunerated per the TTA contract at \$17,250.

Motion: Mr. Pollack
Second: Mr. Schofield
VOTE : Carried: 9-0

g. 2006 Fall Coaching

RESOLUTION:

BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent hereby approve the following individuals for the Fall 2006 coaching positions to be remunerated as follows:

Lance Matter	BOYS SOCCER JV Coach	\$3,160
Art Doring	GOLF Varsity Coach	\$2,622
Eric Cocco	Volleyball Coach	Volunteer

Motion: Mr. Pollack
Second: Mrs. Scully

Discussion: **Mrs. Adams** inquired about the volunteer position and wanted to confirm that it was posted and that no one in-house applied for it. Mr. Reinisch mentioned that even the volunteers have to be certified.

VOTE : Carried: 9-0

h. 2006-07 Club Advisors - THS

RESOLUTION:

BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent hereby approve the following individuals as Club Advisors for the 2006-07 school year at Troy High School:

Art Club	Linda Connell	\$ 624.00
Challenger (Newspaper)	Mitzi Williams	\$2,136.00
Dardanian (Yearbook)	Mitzi Williams / Nancy Serson	\$2,136.00
French Club	Marion Greenberg	\$ 624.00
Interact Club	Vernon Payne	\$ 624.00
Italian Club	Donna Ehmann	\$ 624.00
Jr/Sr Class Advisors	Alice Fay / Cathy Elia / Lisa Merritt	\$2,999.00
Key Club	Tom Sanzone	\$ 624.00
Masterminds	Charles Bitley	\$2,640.00
Music Club	Erin Mack	\$ 624.00
S.A.D.D.	Tom Sanzone	\$ 624.00
Ski Club	Colleen Syrett	\$ 624.00
Spanish Club	Emilia Sasso	\$ 624.00
Student Council	Joe Vece	\$3,052.00
Students for Environmental Action	Seth Cohen / Jon Getbehead	\$ 312.00/each

Motion: Mr. Pollack
Second: Mrs. Adams

Discussion: **Ms. Phillips** inquired that when more than 1 is listed if the individuals are aware that the remuneration is shared and it was stated that they did.

VOTE : Carried: 9-0

i. 2006-07 Club Advisors - DMS

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent hereby approve the following individuals as Club Advisors for the 2006-07 school year at Doyle Middle School:

Future Cities Club	Caroline Lee	\$ 624.00
GIVE	Sherry Fleming & Teresa Zema	(no stipend)
Games Club	William Leight	\$ 624.00
Math Club	Nancy Smith	\$ 624.00
Morning News Club	Mark Calkins	\$ 624.00
Ski Club	Ani Mooney	\$ 624.00
Student Council	Lisa Nocella/Melissa Gardner	\$3,052.00
Yearbook Club	Nancy Hansen	\$1,069.00

Motion: Mr. Pollack
 Second: Mrs. Adams

Discussion: **Ms. Phillips** assumed that this is the first year for the program GIVE and that that is why there is no stipend associated with and that usually when it's the first year, the Board receives the charter for that club. **Ms. Slezak** mentioned that this program has been in existence for a number of years and that it is a volunteer service. **Ms. Phillips** also pointed out that she did not see the African-American-Latino Book Club and also did not see the Drill Team under the coaches and inquired when these would be done. She also pointed out that she had to remind them of these two last year also.

VOTE : Carried: 9-0

j. Field Discipline Leaders

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent hereby approve the following individuals as Field Discipline Leaders in their respective buildings to be remunerated at \$1,500.00 per person:

SCHOOL	ELA	MATH	SCIENCE	SS
2	Diane Allen	Rosa Walker	N/A	Cathy Tedesco
12	N/A	Carolyn Krutka	Stan Harper	N/A
14	Pat Flannery	Dorothea Farmer	Lynn Mayack	Summer LoGrippo
16	Kathie Giacchetta	Amye Spiers	Gail Nizinkirck	Treva Shaer
18	Ellen Culliton	Sue Brady	Dana Cadman	Pam Mulligan
CHS	Susan Warner	John Stiso	Beverly Schwartz	Michael O'Brien
SPECIAL EDUC	School 2	Ann Masterson	School 16	Gayle Allen
	School 12	Mary Helmer	School 18	Jean Shaver
	School 14	Julie Safranko	CHS	Doris Kurick

Motion: Mr. Pollack
 Second: Mr. Schofield
 VOTE : Carried: 9-0

Mr. Mayo left the table at 8:50 p.m. and returned at 8:52 p.m.

k. Elizabeth Retell - Long Term Substitute – Special Education

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent hereby approve Elizabeth Retell as a long-term substitute Special Education teacher effective September 1, 2006 to June 30, 2007, to be assigned at this time to Doyle Middle School (*for Bousman LTS*), and remunerated per the TTA contract at Step 1, Level E - \$37,532.

Motion: Mr. Pollack
Second: Mr. Schofield
VOTE : Carried: 8-0

l. Jennifer Langlois – Long Term Substitute – Elementary

RESOLUTION:

BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent hereby approve **Jennifer Langlois** as a long-term substitute Elementary Grade 3 teacher effective September 1, 2006 to December 31, 2006, to be assigned at this time to School 16 (*for L. Patanian LOA*), and remunerated per the TTA contract at Step 1, Level E - \$37,532.

Motion: Mr. Pollack
Second: Mr. Schofield
VOTE : Carried: 8-0

m. Anna Quinones – Long Term Substitute – Elementary

RESOLUTION:

BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent hereby approve **Anna Quinones** as a long-term substitute Elementary Grade 3 teacher effective September 1, 2006 to February 28, 2007, to be assigned at this time to School 2 (*for L. Walsh LOA*), and remunerated per the TTA contract at Step 1, Level C - \$37,132.

Motion: Mr. Pollack
Second: Mr. Schofield
VOTE : Carried: 8-0

n. Jennifer Burns – Long Term Substitute - Elementary

RESOLUTION:

BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent hereby approve **Jennifer Burns** as a long-term substitute Elementary Grade 2 teacher effective September 7, 2006 to June 30, 2007, to be assigned at this time to School 12 (*for N. Frederick LOA*), and remunerated per the TTA contract at Step 1, Level E - \$37,532.

Motion: Mr. Pollack
Second: Mr. Schofield
VOTE : Carried: 9-0

o. Maya Hayes – Long Term Substitute – School Psychologist

RESOLUTION:

BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent hereby approve **Maya Hayes** as a long-term substitute School Psychologist effective September 1, 2006 to June 30, 2007, to be assigned at this time to Doyle Middle School (*for C. Syrett LOA*), and remunerated per the TTA contract at Step 1, Level K - \$38,132.

Motion: Mr. Pollack
Second: Mr. Schofield
VOTE : Carried: 9-0

p. Sarah O'Hearn – Elementary (Pre-K)

RESOLUTION:

BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent hereby approve **Sarah O'Hearn** to a 3 year probationary appointment in the Elementary tenure area effective September 1, 2006 to August 31, 2009, to be assigned at this time to School 2, and remunerated per the TTA contract at Step 5, Level E - \$40,475.

Motion: Mr. Pollack
Second: Mrs. Adams
VOTE : Carried: 9-0

q. Joanne Valenti – Elementary

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent hereby approve **Joanne Valenti** to a 3 year probationary appointment in the Elementary tenure area effective September 1, 2006 to August 31, 2006, to be assigned at this time to Carroll Hill, and remunerated per the TTA contract at Step 3, Level E, - \$39,003.

Motion: Mr. Pollack
Second: Mrs. Adams
VOTE : Carried: 9-0

r. Ann Marie O'Brien-Montgomery – Sociology course

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent hereby approve **Ann Marie O'Brien-Montgomery** to teach a Sociology course at Troy High School for the 2006-07 school year to be remunerated at _____.

Item r was pulled from the agenda.

s. Curriculum

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent hereby approve the following individuals for release time for Curriculum Leaders as approved by the Board on June 7, 2006:

Karen Roche for Karen Conroy	.5 Elementary	School 12
April Whitbeck for Janet Morandi	.3 Elementary	School 2
Mary Van Hoomissen for Karen Bechdol	.4 English	THS

Items s was pulled from the agenda.

t. Lance Matter – Health Teacher

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent hereby approve **Lance Matter** to a 2 year probationary appointment in the Health Teacher tenure area effective September 1, 2006 to August 31, 2008, to be assigned at this time to Doyle Middle School, and remunerated per the TTA contract at Step 5, Level E - \$40,475.

Motion: Mr. Pollack
Second: Mr. Mayo
VOTE : Carried: 9-0

u. David Cudzilo – Music

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent hereby approve **David Cudzilo** to a 3 year probationary appointment in the Music tenure area effective September 1, 2006 to August 31, 2009, to be assigned at this time to Doyle Middle School, and remunerated per the TTA contract at Step 1, Level I - \$37,932.

Motion: Mr. Pollack
Second: Mr. Schofield
VOTE : Carried: 9-0

v. Karen Chenes - Social Studies

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent hereby approve Karen Chenes to a 3 year probationary appointment in the **Social Studies tenure area** effective September 1, 2006 to

August 31, 2009, to be assigned at this time to Doyle Middle School, and remunerated per the TTA contract at Step 1, Level E - \$37,532.

Motion: Mr. Pollack
Second: Mr. Schofield
VOTE : Carried: 9-0

w. William Leight – Language Arts

RESOLUTION:

BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent hereby approve **William Leight** to a 2 year probationary appointment in the English Language Arts tenure area effective September 1, 2006 to August 31, 2008, to be assigned at this time to Doyle Middle School, and remunerated per the TTA contract at Step 2, Level G - \$38,466.

Motion: Mr. Pollack
Second: Mr. Schofield
VOTE : Carried: 9-0

x. Christopher Sullivan - Music

RESOLUTION:

BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent hereby approve Christopher Sullivan to a 3 year probationary appointment in the **Music tenure area** effective September 1, 2006 to August 31, 2009, to be assigned at this time to Doyle Middle School, and remunerated per the TTA contract at Step 1, Level A - \$36,732.

Motion: Mr. Pollack
Second: Mr. Mayo
VOTE : Carried: 9-0

y. Kandy Fairley – Elementary

RESOLUTION:

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves Kandy Fairley to a 1 year probationary appointment in the Elementary tenure area effective September 1, 2006 to August 31, 2007, to be assigned at this time to School 14, Grade 1, and remunerated per the TTA contract at Step 3, Level A, \$38,203.

Motion: Mr. Pollack
Second: Mr. Schofield

Discussion: **Ms. Phillips** welcomed Ms. Fairley back and hoped her experience at School 14 will be a good one.

VOTE : Carried: 9-0

z. Linda Seymour – Career Exploration Internship Program

RESOLUTION:

BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent hereby approve **Linda Seymour** to teach Career Exploration Internship Program course at Troy High School for the 2006-07 school year to be remunerated at _____.

Item z was pulled from the agenda.

aa. Susanne Truesdale – Spanish

RESOLUTION:

BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent hereby approve **Susanne Truesdale** to a 3 year probationary appointment in the Spanish Teacher tenure area effective September 1, 2006 to

August 31, 2009, to be assigned at this time to Troy High School, and remunerated per the TTA contract at Step 5, Level E - \$40,475.

Motion: Mr. Pollack
 Second: Mr. Schofield
 VOTE : Carried: 9-0

bb. Melissa Gardner – English Language Arts

RESOLUTION:

BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent hereby approve **Melissa Gardner** to a 2 year probationary appointment in the English Language Arts tenure area effective September 1, 2006 to August 31, 2008, to be assigned at this time to Doyle Middle School, and remunerated per the TTA contract at Step 2, Level I - \$38,666.

Motion: Mr. Pollack
 Second: Mr. Schofield
 VOTE : Carried: 9-0

cc. 2006-2007 Substitute Teachers

RESOLUTION:

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approve the following individuals as substitute teachers for the 2006-07 school year.

Sarah Agars	Certified	Elementary Education 1-6
Phyllis Chapman		
Anthony Cimino	Pending Certification	Elementary Education
Patricia Real Cohen		Elementary Education
Darryl Daily	Certified	Physical Education
Loret DeFrancesco	Certified	Elementary Education
Laura Degenhart	Certified	Elementary Education
Amar Deliou	Pending Certification	
Marc Deppe	Certified	Special Education 1-8
Michelle Durham		
Michael Foust	Certified	English 7-12
Jeff Getbehead	Non-Certified	(Psychology)
Michael Gilligan		
Elizabeth Goetz	Certified	Elementary Education
Catherine Golden	Certified	Social Studies / English
Michael Habiby	Non-Certified	
Dorothy Hasslinger		(Psychology / Elem Ed)
Ann Marie Horowitz	Certified	Elementary Education N-6
Jennifer Keefer	Pending Certification	Childhood Education
Danielle Leder	Certified	Special Education
Monica Lis	Certified	Elementary Education
Carl Mannino	Certified	School Psychologist
David Martin	Pending Certification	PE / Health
Kristy Mazzariello		
Jillian McGuire	Certified	Special Education
Maureen McLoughlin	Certified	Childhood Education
Meghan Murphy	Certified	Elem Educ / Social Studies
Lisa Nardone	Certified	Eng. Lang Arts 7-12
Kira Nielsen	Certified	Elementary Education Pre-6
Stephanie O'Connell		
Lauren Ross	Certified	Elementary Education
Ernest Rugenstein		
Jody Speir		
Janice Strang	Certified	Elementary Education
Tom Viall	Certified	Elementary Education
Karen Roche		
Justin Birk		

April Whitbeck
Diane DiClementi
Mary VanHoomissen
Samantha Sleasman
Sheryl Schoonmaker
Regina Winkler

Motion: Mr. Pollack
Second: Mr. Schofield
VOTE : Carried: 9-0

dd. Kathleen Conlon – Long Term Substitute Elementary

RESOLUTION:

BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent hereby approve **Kathleen Conlon** as a long-term substitute teacher effective September 7, 2006 to March 30, 2007, to be assigned at this time to School 18 (*for S. Cahill LOA*), and remunerated per the TTA contract at Step 1, Level E - \$37,532.00.

Motion: Mr. Pollack
Second: Mr. Schofield
VOTE : Carried: 9-0-

ee. Tabor Fisher – Part time Music

RESOLUTION:

BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent hereby approve **Tabor Fisher** to a part-time position as a Music teacher effective September 7, 2006 to June 30, 2007, to be assigned at this time to School 2 and remunerated per the TTA contract at Step 3, Level J - \$23,641.00.

Motion: Mr. Pollack
Second: Mr. Mayo
VOTE : Carried: 9-0

ff. Cassandra Gronlund – ELA

RESOLUTION:

BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent hereby approve **Cassandra Gronlund** to a 3 year probationary appointment in the ELA tenure area effective September 1, 2006 to June 30, 2009, to be assigned at this time to Troy High School, and remunerated per the TTA contract at Step 1, Level E - \$37,532.00.

Motion: Mr. Pollack
Second: Mr. Mayo
VOTE : Carried: 9-0

gg. Megan McLaughlin – Building Substitute

RESOLUTION:

BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent hereby approve **Megan McLaughlin** to a 1 year position as a Building Substitute effective September 1, 2006 to June 30, 2007, to be assigned at this time to School 12, and remunerated per the TTA contract at Step 1, Level E - \$37,532.00.

Motion: Mr. Pollack
Second: Ms. O'Grady
VOTE : Carried: 9-0

hh. Cathy Richers – Part Time Art

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent hereby approve **Cathy Richers** to a part-time position as an Art teacher effective September 7, 2006 to June 30, 2007, to be assigned at this time to CHS and School 2, and remunerated per the TTA contract at Step 1, Level C - \$22,279.00.

Motion: Mr. Pollack
Second: Mr. Mayo
VOTE : Carried: 9-0

ii. Cara Salvi - Elementary

**CORRECTION
RESOLUTION:**

BE IT RESOLVED that the Board of Education upon the recommendation of the Superintendent hereby approve Cara Salvi to a 3 year probationary appointment in the Elementary Teacher tenure area *effective September 15, 2006* to June 30, 2009, to be assigned at this time to Carroll Hill, and remunerated per the TTA contract at Step 5, Level E - \$40,475.00

Motion: Mr. Pollack
Second: Mr. Mayo
VOTE : Carried: 9-0

jj. Douglas Fraioli – Teaching Assistant

RESOLUTION: BE IT RESOLVED, that the Board of education upon the recommendation of the Superintendent hereby approve Douglas Fraioli to a 3 year probationary appointment in the Teaching Assistant tenure area effective September 8, 2006 to September 9, 2009 and remunerated per the TTA contract at Step 3 - \$23,000.00.

Motion: Mr. Pollack
Second: Mrs. Scully
VOTE : Carried: 9-0

kk. Michele Bowman – DMS Assistant Principal

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approve the 3 year probationary appointment of Michele Bowman as DMS Assistant Principal to the Administration tenure area effective September 11, 2006 to September 12, 2009 to be remunerated per the TAA contract at Step 3: \$91,151.00.

Motion: Mr. Pollack
Second: Ms. O'Grady

Discussion: **Mr. Schofield** will be voting in favor of this to support of Mrs. Germain.

VOTE : Carried: 7-2 (No: Mrs. Harvin, Ms. Phillips)

3. Tenure

1. Aimee Todd – Special Education

RESOLUTION: BE IT RESOLVED that the Board of education upon the recommendation of the Superintendent and pursuant to Education Law and the provisions of Part 30.3 of the Rules of the Board of Regents recommends Aimee Todd to the Special Education tenure area having been appointed to such position by the Board of Education resolution dated 8/4/2004. Be it shown that Aimee Todd holds a valid NYS certification to serve in the aforementioned tenure area. In

recognition thereof, the Board of Education does hereby grant tenure and appoint to tenure Aimee Todd effective 9/1/2006.

Motion: Mr. Pollack
Second: Mrs. Adams
VOTE : Carried: 9-0

B. Staff Matters – CLASSIFIED/UNCLASSIFIED

1. Retirements/Resignations

a. Jeremy Crumb – Computer Support Technician

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent hereby accept the resignation of Jeremy Crumb from his position of Computer Support Technician effective August 16, 2006.

Motion: Mr. Pollack
Second: Mrs. Adams
VOTE : Carried: 9-0

b. Antoinette Lanoue – School Nurse

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the resignation of Antoinette Lanoue from her position as School Nurse effective June 30, 2006.

Motion: Mr. Pollack
Second: Mr. Schofield
VOTE : Carried: 9-0

2. Rescind Resolution

a. Victor Hicks – Resignation Rescind

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby rescinds a resolution stated on the August 2, 2006 agenda whereby Victor Hicks resigned from his position as a Teacher Aide.

Motion: Mr. Pollack
Second: Mrs. Adams
VOTE : Carried: 9-0

3. Leave of Absences

a. Victor Hicks – Teacher Aide

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approve the request for a leave of absence for Victor Hicks from his position as a Teacher Aide effective September 1, 2006 to June 30, 2007.

Motion: Mr. Pollack
Second: Mrs. Adams
VOTE : Carried: 9-0

b. George Weatherwax – Custodian

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approve the request for a leave of absence without

pay for George Weatherwax, Sr. from his position as custodian effective September 1, 2006 to December 31, 2006.

Motion: Mr. Pollack
Second: Mrs. Adams
VOTE : Carried: 9-0

4. Appointments

Items a through o with the exception of items c, d and e were through a Consent Agenda.

Motion: Mr. Pollack
Second: Mrs. Adams
VOTE : Carried: 9-0

a. 2006 Summer School

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent hereby approve the following individuals for additional work involved in Summer School at their respective per hour rate:

Debra Rivet	nurse	Elementary Summer School	School 14
Derrick Mauzon	monitor	Pre-School to Kindergarten Transition Program	School 2

b. Diane Harley – Typist Trainer

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent hereby approve Diane Harley for training of new typist in PPS Office in areas of special education billing, transportation and CSE process, not to exceed 100 hours to be remunerated at \$19.61 per hour to be paid out of the State Focus Review Grant.

c. Christina Forbes – Attendance Office Clerk

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approve Christina Forbes for the temporary position of clerk for the Attendance Office effective August 23, 2006 to September 15, 2000 and shall be remunerated at \$11/hour.

Motion: Mr. Pollack
Second: Ms. O'Grady

Discussion: Ms. Phillips inquired if this was something new and Mr. Palmer mentioned that it was done last year.

VOTE: Carried: 9-0

d. Katrina Vaccerelli – Transportation Office Clerk

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approve Katrina Vaccerelli for the temporary position of clerk for the Transportation Office effective August 28, 2006 to September 15, 2006 and shall be remunerated at \$11/hour.

Motion: Mr. Pollack
Second: Mr. Mayo

Discussion: Ms. Phillips mentioned that this was new and Mr. Palmer mentioned that we did this last year.

VOTE : Carried: 9-0

e. Mary Ann Morrissey – Lunch Program Clerk

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approve Mary Ann Morrissey for the temporary position of clerk for the Lunch Program effective September 7, 2006 to December 31, 2006 and shall be remunerated at \$11/hour.

Motion: Mr. Pollack
Second: Ms. O'Grady

Discussion: Ms. Phillips inquired if too was started last year and it was stated that it was.

VOTE : Carried: 9-0

f. Karen Dale – Part Time Monitor

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approve **Karen Dale** for the part-time position of monitor effective September 7, 2006 to June 30, 2007 at the hourly rate of \$16.75.

g. 2006-2007 Substitute Monitors

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approve the following individuals as substitute monitor for the 2006-07 school year.

Pam Alicea

h. 2006-2007 Substitute Teacher Aides

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approve the following individuals as substitute teacher-aides for the 2006-07 school year.

Asherah Riley Mary Jane Sibinich

i. 2006-2007 Substitute School Nurse

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approve the following individuals as substitute nurse for the 2006-07 school year.

Marcia O'Brien

j. School Volunteers

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approve the following individuals as school volunteers at School 16 for the 2006-07 school year:

Tara Caruso	evening/weekend events
Delina Howell	cafeteria, playground, field trips, school events, etc.
Sara McCaffrey	cafeteria, playground, field trips, school events, etc.
Lisa Thomas	cafeteria, playground, field trips, school events, etc.

k. Salary Adjustments – Monitors

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, adjust the salary for the

following new monitors from \$24,295 to \$23,444, effective September 1, 2006:

Maurice Friend	Victor Hicks	Scott Mannarino
Saul Rodriguez	Peter Zucaro	
Vanessa Burton-Miller	Blanche Hosgood (Long term Sub)	

l. Felicia Coli – Teacher Aide

RESOLUTION:

BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent hereby approve the Civil Service probationary appointment of **Felicia Coli** as a teacher aide effective September 7, 2006 to March 8, 2007 to be assigned at this time to Troy High School, and remunerated per the CSEA contract at Step 3A, Year 1 - \$23,444.00.

m. Jacqueline Perrotta – Teacher Aide

RESOLUTION:

BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent hereby approve the Civil Service probationary appointment of **Jacqueline Perrotta** as a teacher aide effective September 7, 2006 to March 8, 2007 to be assigned at this time to School 14, and remunerated per the CSEA contract at Step 3, Year 1 - \$21,536.00.

n. Sandra Agars – Teacher Aide

RESOLUTION:

BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent hereby approve the Civil Service probationary appointment of **Sandra Agars** as a teacher aide effective September 7, 2006 to March 8, 2007, to be assigned at this time to Doyle Middle School, and remunerated per the CSEA contract at Step 3A, Year 1 - \$23,444.00.

o. 2006-2007 Substitute Maintenance Helpers

RESOLUTION:

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent, hereby approve the following individuals as substitute maintenance helpers for the 2006-07 school year:

Joseph Bowman
Christine Ernst
Rich O'Hare

Rodrigo Calderon
Larry Gibson
Paul Russell

Anthony Catafamo
Don Kearns
Peter Zuccaro

David Dupree
Michael Maynard

Motion: Mr. Pollack
Second: Mrs. Adams

Discussion: **Ms. Phillips** inquired if the teacher aides were new to the district and Ms. Keiffer said that 2 were replacements and 1 was new. **Ms. Phillips** asked that we go back to putting in the names of the individuals they are replacing. She also could not understand the salary between the aides and teacher assistants and that the aides salary was better. It was mentioned that because the assistants started low that they end up higher. **Mr. Palmer** also mentioned that the teaching assistants salaries were negotiated with the teachers union.

VOTE : Carried: 9-0

C. Superintendent's Recommendations – PROGRAMS

Items 1 through 6 were through a Consent Agenda.

Motion: Mr. Pollack
Second: Mrs. Adams
VOTE : Carried: 9-0

1. Committee on Special Education Placements

RESOLUTION: BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education thirty-two (32) students having the registration numbers as listed below in classes for students with special needs, and be it

Reevaluation Transfer Student

992556

Annual Review

235902	323900	432440	485896	555745	759705
817928	957055	986119	988794	989188	990974
991184	992126	992172	992200	992091	997550

Program Review

455802	509551	694881	889358	991119	991124
991132	991135	992153	992575		

Initial Referral

282721	988973	989813	992472		
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FURTHER RESOLVED, that these placements be approved.

2. Committee on Pre-school Special Education Placements

RESOLUTION: BE IT RESOLVED, that the Committee on Pre-School Special Education has submitted to the Board of Education seven (7) students having the registration numbers as listed below in classes for students with special needs, and be it

Early Intervention Transition

555901	555954	555983	555996	556005
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Initial Referral

555994	555942
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FURTHER RESOLVED, that these placements be approved.

3. Agreement with SUNY (Addendum II)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the agreement with SUNY-Albany for Special Education interns at a cost of \$77,000. (Grant 611)

4. Off-Campus Agreement with R.P.I. (Addendum VIII)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Off-Campus Agreement With R.P.I. to provide a Work Study Program – America Reads as per Addendum VIII.

5. School 2 – Agreement with Sunnyside for Alternative Suspension Program (Addendum XIII)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the agreement with Sunnyside to provide a “Keys to Success Alternatives to Suspension

Program" for students at School 2. The district will remunerate Sunnyside in the amount of \$15,516.23. (Extended School Day Grant)

6. School 2 – Agreement with Sunnyside for Parent Liaison (Addendum XIV)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the agreement with Sunnyside to provide a partnership with School 2 and the Parent Liaison as per the Agreement on Addendum XIV. (Title I)

Motion: Mr. Pollack
Second: Mr. Schofield

Discussion: **Mrs. Scully** requested that the Board gets a report back on items 3 and 4. **Ms. Phillips** mentioned that they have requested this with every contract.

VOTE : Carried: 9-0

D. Superintendent's Recommendations – BUSINESS

Items 1 through 10 were through a Consent Agenda.

Motion: Mr. Pollack
Second: Mr. Schofield
VOTE : Carried: 9-0

1. Bid Award – Bakery, Dairy and Snakc Products (Addendum X)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, award the bid for Bakery, Dairy and Snack products to the following companies:

Sycaway Creamery
42 Duncan Lane ice cream products for an estimated
Troy, NY 12180 usage of \$4,722.50

George Weston Bakeries
Freihofer Sales
1 Petra Lane bakery items for an estimated
Albany, NY 12205 usage of \$18,373.60

For a total award of \$22,646 based upon consumption.

2. Bid Award – Paper and Chemical Products for Federal Lunch Program (Addendum XI)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, award the bid for Paper and Chemical Products for the Federal Lunch Program to:

Lusco Paper Co., Inc.
1501 5th Avenue
Troy, NY 12180

Paper products \$41,715.66
Chemical products 1,548.20

For a total award of \$43,263.86 based upon consumption.

3. Bid Award – Computer Supplies (Addendum XII)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, award the bid for Computer Supplies to the following companies:

Best Computer Supplies
895 E. Patriot Blvd. #110
Reno, NV 89511 item 11 and 18 for \$182.50

Schenectady Business Machines, Inc.
785 State Street
Schenectady, NY 12307 items 47 and 50 for \$796.00

Access Data
PO Box 542 items 1, 13, 46 and 48 for
Dover, NJ 07801 \$1,854.65

Global Gov't/Educational Solutions, Inc.
6990 US Route 36 East items 8, 9, 10, 12, 39, 40, 41, 42, 43,
Fletcher, Ohio 45326 and 49 for a total of \$6,399.38

Tech Depot
6 Cambridge Drive items 14, 17, 44, and 45
Trumbull, CT 06611 for \$3,800.30

Custom Computer Specialists, Inc.
70 Suffolk Ct. items 15, 26, 29, 30, 32, 33, 34, 35
Hauppauge, NY 11788 and 37 for \$4,195.78

For a total award of \$17,228.61

4. Budget Transfers (Addendum I)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the budget transfers as they appear on Addendum I.

5. Cash Flow Statement (Addendum III)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the cash flow statement as it appears on Addendum III.

6. Treasurer's Report (Addendum V)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Treasurer's Report for June 2006.

7. Treasurer's Report (Addendum IV)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Treasurer's Report for July 2006.

8. Budget Status Report (Addendum VII)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Budget Status Report for June 2006.

9. Budget Status Report (Addendum VI)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Budget Status Report for July 2006.

10. 2007-2008 Budget Calendar (Addendum XV)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Budget Calendar for the 2007-2008 school year as it appears on Addendum XV.

Motion: Mr. Pollack
Second: Mr. Schofield

Discussion: **Mrs. Adams** inquired about the \$13,000 budget transfer and Mr. Duffy mentioned that it was because that item was not budgeted enough.

VOTE : Carried: 9-0

PART II

IX. BOARD OF EDUCATION COMMITTEE REPORTS

1. Facilities Committee Meeting (Mr. Mayo)

Mr. Mayo handed out a copy of the minutes from his meeting.

2. Finance Committee Meeting (Mr. Smith)

Mr. Smith will have a copy of his minutes for the Board's packet on Friday.

X. BOARD OF EDUCATION RESOLUTIONS

1. 2006-2007 District Goals (Addendum IX)

RESOLUTION: BE IT RESOLVED, that the Board of Education hereby accepts the District Goals for the 2006-2007 school year as they appear on Addendum IX.

Motion: Mr. Pollack
Second: Mrs. Adams

Discussion: **Mrs. Adams** thanked everyone for their input for the goals and requested that they be placed on the website.

VOTE : Carried: 9-0

XI. DISCUSSION OF FUTURE MEETINGS

September 6, 2006

Regular Board of Education Meeting
Doyle Middle School
7:00 p.m. Public Meeting

Policy & Planning Committee Meeting
Doyle Middle School
Following the Board meeting

September 12, 2006 Diversity Committee Meeting
Doyle Middle School
6:30 p.m.

September 20, 2006 Special Board of Education Meeting – Workshop
Doyle Middle School
7:00 p.m.

Curriculum Committee Meeting
Doyle Middle School
Following the Workshop meeting

XII. Motion to Adjourn

At approximately 9:18 p.m., Mr. Pollack made a motion to adjourn the public meeting. This was seconded by Mrs. Scully and the vote carried: 9-0.

Respectfully submitted,

Eva DeFiglio
Clerk of the Board