

MINUTES

Date of Meeting : February 1, 2006
Location of Meeting : Doyle Middle School
Time of Meeting : 7:00 p.m.
Type of Meeting : Regular Board of Education

I. MEETING CALLED TO ORDER

At approximately 6:35 pm, Mr. Pollack opened the meeting with the Pledge of Allegiance.

II. ROLL CALL

Members Present

Mrs. Adams
Mrs. Harvin
Mr. Mayo
Ms. O'Grady
Ms. Phillips (arrived approx 7:00 pm)
Mr. Pollack
Mr. Schofield
Mrs. Scully
Mr. Smith (arrived approx 6:45 pm)

Members Absent

None

Also Present

Mr. Palmer - Superintendent
Mr. Amell - Assistant Superintendent
Mrs. Capobianco - Assistant Superintendent
Mr. Matthews - Business Administrator
Mrs. Bowman - Administrative Assistant of Schools
Ms. DeFiglio - Clerk of the Board

III. EXECUTIVE SESSION

At approximately 6:36 pm, Mr. Pollack made a motion to enter into Executive Session for the purpose of a personnel matter. This was seconded by Mr. Smith and the vote carried: 7-0. Mr. McCarthy, school attorney, was invited into the Executive Session.

IV. MOVE TO PUBLIC SESSION

At approximately 7:30 p.m., the members of the Board of Education reconvened back into public session.

V. SUPERINTENDENT'S REPORTS

1. Superintendent Oral Report

Mr. Palmer mentioned that in this week's packet he will be putting a copy of the Open Enrollment Policy. He mentioned that Mr. McCarthy has reviewed it and he went on to explain the purpose of the policy. Mr. Palmer also spoke about the Special Education and the need of a consultant and he will be sending them information in their packets on the consultant. The Magnet Steering Committee met this past week and they will be putting minutes out shortly on that meeting. He also mentioned that with the Population Study he will be meeting with the consultant tomorrow with some items that he would like to see in it and invited anyone else to give their input.

2. 2005-2006 Handicapped/Psychological Contracts (Addendum I)
3. Discussion on the Restructuring Plan (Dr. Gorham) – received on 1/23/06
4. DMS "Future Cities" Competition (Mr. Canfield) – to be received on 2/1/06

Mr. Canfield mentioned that the middle school's team took 2nd place in the Future Cities contest at RPI. He also thanked Caroline Lee as advisor to the team. Ms. Lee introduced the team members and they each told a little about their city.

5. DMS Restructuring Update (Mr. Canfield) – to be received on 2/1/06

This report was given later in the evening.

VI. PUBLIC INPUT ON AGENDA ITEMS ONLY

There was no public input at this time.

VII. BOARD OF EDUCATION MINUTES

RESOLUTION: BE IT RESOLVED, that the Board of Education hereby approves the Minutes from the December 21, 2005 Special Board of Education meeting.

Motion: Mr. Pollack
Second: Mr. Smith
VOTE : Carried: 9-0

VIII. SUPERINTENDENT'S RECOMMENDATIONS

A. Staff Matters- CERTIFIED/UNCERTIFIED

1. Retirement

Items a through d were through a Consent Agenda.

Motion: Mr. Pollack
Second: Ms. O'Grady
VOTE : Carried: 9-0

a. Wendy Sue Barody, Elementary

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent approve the resignation of Wendy Sue Barody for the purpose of retirement from her Elementary position effective March 1, 2006. (School 12)

b. Bobby Jo Morrison, Biology, long-term Substitute

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent approve the resignation of Bobby Jo Morrison from her position as a Biology long-term substitute effective January 31, 2006. (DiBari)

c. Elaine G. Meade, Special Education, long-term substitute

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent approve the resignation of Elaine G. Meade as a Special Education long-term substitute effective January 30, 2006.

d. Sudha E. Mitchell – Elementary

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the resignation of Sudha E. Mitchell from her position as an elementary teacher effective March 31, 2006.

Motion: Mr. Pollack
 Second: Mr. Schofield
 VOTE : Carried: 9-0

2. Leave of Absence

Items a and b were through a Consent Agenda.

Motion: Mr. Pollack
 Second: Mr. Schofield
 VOTE : Carried: 9-0

a. Amy Coffey, Elementary

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent approve the leave of absence of Amy Coffey from her position as an Elementary teacher effective March 1 through April 1, 2006.

b. Stephanie Cahill, Special Education

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent approve the leave of absence of Stephanie Cahill from her position as a Special Education teacher effective January 23, 2006 through June 30, 2006.

Motion: Mr. Pollack
 Second: Mr. Schofield
 VOTE : Carried: 9-0

3. Appointments

Items a through ff with the exclusion of items g and h were through a consent agenda.

Motion: Mr. Pollack
 Second: Mrs. Adams
 VOTE : Carried: 9-0

a. Substitute Teachers 2005-2006

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent approve the following individuals as Substitute Teachers for the 2005-2006 school year:

Lindsay Tuttle	Non-certified	Elementary, Special Education
Christine Dauphinais	Certified	Counseling
Matthew Holupko	Certified	Counseling
Lindsay Place	Non-certified	Elementary, Special Education
Meghan Murphy	Certified	Elementary
Phyllis Chapman	Certified	Art (Retro to 1/20/06)

Tara Hayford	Non-certified	Elementary
Laura Degenhart	Certified	Elementary
Danielle Leder	Certified	Special Education (Eff. 1/30/06)
Michael Gilligan	Certified	Business

b. Amye Speirs, Elementary, Long-term Substitute

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent approve the temporary appointment of Amye Speirs as an Elementary long-term substitute effective March 1 through April 1, 2006. Ms. Speirs holds a valid NYS Certificate. It is further recommended that Ms. Speirs be remunerated in accord with the contract currently in effect between the District and the TTA, Step 1, Column E: \$36,462. (Continuing appointment-filling in for A. Coffey)

c. Melanie Battaglioli, Counselor, long-term Substitute

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent approve the temporary appointment of Melanie Battaglioli as a Counselor long-term substitute effective January 3 through March 7, 2006. Ms. Battaglioli holds a valid NYS Certificate. It is further recommended that Ms. Battaglioli be remunerated in accord with the contract currently in effect between the District and the TTA, Step 2, Column E: \$37,175. (Filling in for V. Boomhower, DMS)

d. Jennifer Burns, Elementary, Long-term Substitute

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Board of Education approve the temporary appointment of Jennifer Burns as an Elementary long-term Substitute effective December 22, 2005 through June 30, 2006. Ms. Burns holds a valid NYS Certificate. It is further recommended that Ms. Burns be remunerated in accord with the contract currently in effect between the District and the TTA, Step 1, Column E: \$36,462. (Filling in for L. Nicklaus, School 12)

e. Janice Berryann, Special Education Long-term Substitute

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent approve the temporary appointment of Janice Berryann as a Special Education long-term substitute effective January 19, 2006. Ms. Berryann holds a valid NYS Certificate. It is further recommended Ms. Berryann be remunerated in accord with the contract currently in effect between the District and the TTA, Step 1, Column G: \$36,662. (Filling in for V. Crall, THS)

f. Deborah LaMontagne, Adult Education Program

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent approve the appointment of Deborah LaMontagne as the Director of the Adult Education Program with a stipend of \$4000.

g. Ethel Hammett, Interim Curriculum Coordinator (part-time)

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent approve the part-time appointment of Ethel Hammett as the Interim Curriculum Coordinator with a daily rate of \$391 and not to exceed 40 days.

Motion: Mr. Pollack
Second: Mr. Smith
VOTE : Carried: 8-1 (No: Mr. Schofield)

h. Ethel Hammett

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby extends the consultant agreement with Ethel Hammett to work 20 days as a consultant for the Magnet Schools Planning Grant. Remuneration will be at the daily rate of \$500.

Motion: Mr. Pollack
Second: Mr. Smith

Discussion: Mrs. Scully asked what she would be doing with the magnet schools and Mr. Palmer mentioned that there will be many meetings at the different buildings and the discussions will be facilitated by someone, hopefully Ethel, and she would also be setting up the tours of other magnet schools. Ms. Phillips mentioned that they received the Steering Committee list and inquired if, other than Cindy, the other staff members were being compensated and Mr. Palmer that they are serving as volunteers, both parents and staff.

VOTE : Carried: 7-2 (No: Mr. Schofield, Mrs. Scully)

i. Mark Osganian, Part-time Principal, School #18

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent approve the appointment of Mark Osganian as a part-time Principal at School #18. Ms Osganian holds a valid Administrator's Certificate. It is further recommended that Mr. Osganian be remunerated with an additional \$121. per day when filling in as part-time Principal.

j. Extended School Day Program

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent approve the following individuals for the Extended School Day Program @ \$30/hour:

Barbara Wood	Elementary	substitute
Samantha Krueger	Elementary	substitute
Carrie Dillon	Elementary	substitute
Mary Grace Tompkins	THS	Math B Regents
Justin Haviland	THS	Biology
Laura Bassani	THS	Earth Science
Karen Bechdol	THS	English 11
Eleni Karanassiu	THS	Math A
Jon Getbehead	THS	Chemistry
Michele Rose	Elementary	Substitute
Stan Harper	Elementary	Substitute

k. Teacher Mentor Program (Title 1)

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent approve the following individual as a new teacher mentor:

Nina Montepagani for Gary Bloomingdale \$600. (Jan – Jun 06)

l. Kid Biz Training (Title IID)

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent approve the following individuals for the Kid Biz training @ \$24.22 per hour:

Carrie Dwyer

Rachel Speanburg

Jane Wells
Sara Dube
Courtney Goodman
Lynn Mayack
Emalee Kane
Amy Patricelli

Marianna Brunell
Ronald West
Summer Logrippo
Rebecca Arellano
Ellen Culliton
John Stiso

m. Extra-Curricular/Co-Curricular

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent approve the following individuals for extra-curricular/co-curricular activities:

Musical:

Rhonda Hermance	Lighting	\$720.
Michael Carbone	Properties	\$480.

n. PSAT Proctors

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent approve the following individuals as PSAT proctors at \$24.22 per hour:

Francine Cotoia	(4 hours)
Sandy Agars	(4 hours)

o. 21st Century Grant Afterschool Program

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent approve the following individuals as tutors for the 21st Century Grant afterschool program @\$30 per hour:

Meghan Murphy	Brian Switzer
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p. Tutors

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves Susan C. Brady, Certified, N-6 and Special Ed; Mary Grace Tompkins, Certified, as a tutor for the 2005-06 school year.

q. William Light, ELA, Long-term Substitute

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent approve the temporary appointment of William Leight as an ELA long-term substitute effective January 27, 2006 through January 26, 2007. Mr. Leight holds a valid NYS Certificate. It is further recommended that Mr. Leight be remunerated in accord with the contract currently in effect between the District and the TTA, Step 1, Column G: \$36,662. (Filling in for Farley, Leave of absence)

r. Lawrence Post, Social Studies, Long-term Substitute

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent approve the temporary appointment of Lawrence Post as a Social Studies long-term substitute effective January 30, 2006 through June 30, 2007. Mr. Post holds a valid NY Certificate. It is further recommended that Mr. Post be remunerated in accord with the contract currently in effect between the District and the TA, Step 1, Column C: \$36,062. (Filling in for Foster, sabbatical)

s. Peter A. Scofield, Biology, Long-term Substitute

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent approve the temporary appointment of Peter A. Scofield as a Biology long-term substitute effective January 30, 2006 through June 30, 2006. Mr. Scofield holds a valid NYS Certificate. It is further recommended that Mr. Scofield be remunerated in accord with the contract currently in effect between the District and the TTA, Step 1, Column D: \$36,26 (Filling in for J. DiBari)

t. Diane D'Allaird, Teaching Assistant

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law approve the probationary appointment of Diane D'Allaird for a position in the Teaching Assistant tenure area effective September 1, 2005 through June 30, 2008. Ms. D'Allaird holds a valid NYS Certificate. It is further recommended that Ms. D'Allaird be remunerated in accord with the contract currently in effect between the District and the TTA, Step 1: \$29,559. (Pre-K Program – School 14)

u. Colleen Pells, Teaching Assistant

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law approve the probationary appointment of Colleen Pells for a position in the Teaching Assistant tenure area effective January 30, 2006 through January 29, 2009. Ms. Pells holds a valid NYS Certificate. It is further recommended that Ms. Pells be remunerated in accord with the contract currently in effect between the District and the TTA, Step 1, \$29,559. (Special Education – School 18)

v. Rose Mawad, Teaching Assistant

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law approve the probationary appointment of Rose Mawad for a position in the Teaching Assistant tenure area effective January 30, 2006 through January 29, 2009. Ms. Mawad holds a valid NYS Certificate. It is further recommended that Ms. Mawad be remunerated in accord with the contract currently in effect between the District and the TTA, Step 1, \$29,559. (Pre-K Program – Carroll Hill)

w. Gail Rinaldi, Teaching Assistant

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law approve the probationary appointment of Gail Rinaldi for a position in the Teaching Assistant tenure area effective January 30, 2006 through January 29, 2009. Ms. Rinaldi holds a valid NYS Certificate. It is further recommended that Ms. Rinaldi be remunerated in accord with the contract currently in effect between the District and the TTA, Step 1, \$29,559. (Special Education – DMS)

x. Cheryl Mace, Teaching Assistant

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law approve the probationary appointment of Cheryl Mace for a position in the Teaching Assistant tenure area effective January 30, 2006 through January 29, 2009. Ms. Mace holds a valid NYS Certificate. It is further recommended that Ms. Mace be remunerated in accord with the contract currently in effect between the District and the TTA, Step 1, \$29,559. (Special Education – DMS)

y. Virginia Madore, Teaching Assistant

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law approve the probationary appointment of Virginia Madore for a position in the Teaching Assistant tenure area effective January 30, 2006 through January 29, 2009. Ms. Madore holds a valid NYS Certificate. It is further

recommended that Ms. Madore be remunerated in accord with the contract currently in effect between the District and the TTA, Step 1, \$29,559. (Special Education – DMS)

z. Elizabeth Delaney, Teaching Assistant

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law approve the probationary appointment of Elizabeth Delaney for a position in the Teaching Assistant tenure area effective September 1, 2005 through June 30, 2008. Ms. Delaney holds a valid NYS Certificate. It is further recommended that Ms. Delaney be remunerated in accord with the contract currently in effect between the District and the TTA, Step 1, \$29,559. (School #14)

aa. Margaret LaRoux, Teaching Assistant

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law approve the probationary appointment of Margaret LaRoux for a position in the Teaching Assistant tenure area effective September 1, 2005 through June 30, 2008. Ms. LaRoux holds a valid NYS Certificate. It is further recommended that Ms. LaRoux be remunerated in accord with the contract currently in effect between the District and the TTA, Step 1, \$29,559. (Exploring Occupations – THS)

bb. Stipends for Extra Classes/Extra Preps

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law, and in accordance with Article XV1.A paragraph 5A(2) and Article XV1.A paragraph 6B of the TTA contract, provide remuneration to the individual listed for services of an extra prep:

Richard Steinbach	4 Preps	\$1,045.50 (2 nd Semester only) (Filling in for Foster-Economics HVCC)
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cc. Strategies for Success

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent approve the following individuals for Strategies for Success (Extended School Day Program):

Cindy Sargent	Earth Science	\$30/hr, 1.5 hrs per wk
Seth Cohen	Earth Science	\$30/hr, 1.5 hrs per wk
Amy Hoffman	Special Education	\$30/hr, 1.5 hrs per wk
Francine Cotoia	Special Education	\$30/hr, 1.5 hrs per wk

dd. Elaine G. Meade, Special Education, long-term substitute

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent approve the temporary appointment of Elaine G. Meade as a Special Education long-term substitute effective January 27, 2006 through June 30, 2006. Ms. Meade holds a valid NYS Certificate. It is further recommended that Ms. Meade be remunerated in accord with the contract currently in effect between the District and the TTA, Step 1, Column A: \$35,662. (Filling in for Carhart – School 16)

ee. Spring Coaching Positions

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent approve the following individual for a Spring Coaching position:

Courtney West	Weight Room	\$2108.
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ff. Creation of Pay Rate for Substitute Teaching Assistants

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby establishes the pay rate of \$12 per hour for Substitute Teaching Assistants.

Motion: Mr. Pollack
Second: Mr. Schofield
VOTE : 8-0-1 (No: Mrs. Harvin)

FOLLOWING ITEMS WERE ACTED ON AT THE JANUARY 11, 2006 MEETING

Dr. Roger Gorham

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby extends the agreement with Dr. Roger Gorham to work an additional 20 days for his support and leadership in the transition in the district between now and the end of the 2005-06 school year. Remuneration will be at the daily rate of pay of \$500 and shall not exceed \$10,000 total without prior Board approval.

VOTE: Carried: 6-2 (No: Ms. Phillips, Mr. Schofield)

Position Created

RESOLUTION: BE IT RSOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the creation of an Interim Part Time Curriculum Coordinator for a period of 40 days.

VOTE : Carried: 8-0

THE FOLLOWING ITEMS WERE VOTED ON AT THE JANUARY 19, 2006 MEETING

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent and pursuant to Education Law Section 913, hereby requires an employee of the district to submit to a medical examination in order to determine the physical or mental capacity to perform his or her duty.

VOTE : Carried: 7-0

RESOLUTION: BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy hereby creates the following positions in the following tenure areas effective at the discretion of the Superintendent dependent on need and posting requirements, and adopts the necessary job descriptions.

Position

Tenure Area

Director of Pupil Services
Dean of Students

Director of Pupil Services
Dean of Students

VOTE : Carried: 7-1 (No: Mr. Schofield)

RESOLUTION: BE IT RESOLVED, that the Board of Education hereby creates the position of Interim Assistant Principal for the period January 29, 2006 through June 30, 2006.

VOTE : Carried: 7-1 (No: Mrs. Harvin)

RESOLUTION: BE IT RESOLVED that the Board of Education of the Enlarged City School District of Troy hereby renames the following positions. There will be no change in tenure

area for persons currently employed in such positions. However, the noted tenure areas will be used for future hires and appointments:

<u>Old Title</u>	<u>New Title</u>	<u>Tenure Area</u>
Associate Superintendent for Curriculum and Instruction	Assistant Superintendent** for Curriculum and Instruction	No Tenure
Executive Principal (MS and HS)	Principal	Middle School Principal High School Principal
House Principal (MS and HS)	Assistant Principal	Assistant Middle School Principal Assistant High School Principal
Transportation Liaison	Coordinator of Student Transportation**	Coordinator of Student Transportation

VOTE : Carried: 8-0

4. Tenure Recommendation

Items a and b were through a Consent Agenda.

Motion: Mr. Pollack
 Second: Mr. Smith
 VOTE : Carried: 9-0

a. Thomas Hayes, Physical Education

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law and the provisions of Part 30.3 of the Rules of the Board of Regents recommends Thomas Hayes to the Physical Education tenure area, having been appointed to such position by Board of Education resolution dated January 7, 2003 and effective January 3, 2003. Be it shown that Mr. Hayes holds a valid NYS Certificate to serve in the aforementioned tenure area. In recognition thereof, the Board of Education does hereby grant tenure and appoint to tenure Thomas Hayes effective January 4, 2006.

b. Christina Scharnott, Reading

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law and the provisions of Part 30.3 of the Rules of the Board of Regents recommends Christina Scharnott to the Reading tenure area, having been appointed to such position by Board of Education resolution dated September 1, 2003 and effective September 1, 2003. Be it shown that Ms. Scharnott holds a valid NYS Certificate to serve in the aforementioned tenure area. In recognition thereof, the Board of Education does hereby grant and appoint to tenure Christina Scharnott effective February 1, 2006.

Motion: Mr. Pollack
 Second: Ms. O'Grady
 VOTE : Carried: 9-0

5. Administrative Restructuring Plan (Addendum VIII)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby adopts the Administrative Restructuring Plan as it appears in Addendum VIII, with the exception of the positions to be abolished.

The positions to be abolished will be acted on by the Board of Education at a later date.

Motion: Mr. Pollack
Second: Mr. Smith

Discussion **Ms. Phillips** mentioned that she was not aware that this was going to be voted on this evening. She still has not heard answers on certain questions and that they also asked for different scenarios and how it will impact the 06-07 building process. **Mr. Pollack** mentioned that at the HR meeting they discussed the plan in its entirety. **Mr. Palmer** mentioned that over various meetings they have been voting on pieces of the plan. At the HR meeting it was mentioned that they should look at the whole package as one package. He would be glad to deal with whatever questions they might have. He believed that **Mr. Matthews** had provided all the financial information to the Board. **Ms. Phillips** mentioned that there were questions as to certain staff positions that would be either replaced, promoted, or demoted depending on how this played out and wondered what would happen with those salary codes and whether they would be rolled over to the 06-07 column. They need to know if the individuals who do certain jobs now and they don't get the jobs they need to know what those individuals will be doing. **Mr. Palmer** mentioned that as to who will hold those jobs he cannot say until the jobs are posted and interviews are held. **Mr. Smith** requested that when each of the positions are filled that they come back and inform the Board how much money is left in the "bucket". **Mrs. Scully** mentioned how they will be getting into the budget shortly and that she has requested preliminary numbers. She pointed out that we don't even know what type of an increase we will be looking at. **Ms. Phillips** felt that the Board has been very generous in approving a lot of the positions. The ones remaining there are already individuals in the role. She also mentioned that they should be cautious in moving forward. **Mr. Smith** mentioned that those individuals are not doing the things that need to be done. He also agreed that once they see the figures and the budget that they would move forward. **Mrs. Adams** mentioned that she was the one that stated to **Mr. Palmer** that she was concerned that we were looking at this in pieces and that she wanted to have a conversation about this whole plan. She was not expecting to see a resolution on the agenda approving everything. She is not comfortable in approving any more positions without seeing what lies ahead with the budget. She requested that this item be tabled.

Motion to Table to 2/15/06 meeting: Mrs. Adams
Second: Mr. Schofield
VOTE : Carried: 9-0

B. Staff Matters – CLASSIFIED/UNCLASSIFIED

1. Leaves of Absence
 - a. Rosemary Coles – Teacher Aide

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve a leave of absence for Rosemary Coles from her position as Teacher Aide effective January 9, 2006 through January 8, 2007.

Motion: Mr. Pollack
Second: Mr. Smith
VOTE : Carried: 9-0

2. Appointments

Items a through j were through a Consent Agenda.

Motion: Mr. Pollack
Second: Ms. O'Grady
VOTE : Carried: 9-0

a. Kenneth Borter – Custodian

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the Probationary appointment of Kenneth Borter to the position of Custodian effective February 6, 2006. Remuneration for this position is at Grade 13, Step 1: \$32,446 per contractual agreement with CSEA. Mr. Borter has successfully achieved placement on the Civil Service Certificate of Eligibles. (replace W. Horton)

b. Margaret LeRoux – Teacher Aide

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the appointment of Margaret LeRoux to the position of Teacher Aide effective January 3, 2006 through January 27, 2006.

c. Substitute Custodians

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the appointment of those listed to the position of Substitute

Custodian for the 2005-06 school year. Remuneration for this position is at \$11.00 per hour per contractual agreement with CSEA.

Armando Morales

Jesus Baez-Lind

Robert Riley

d. Substitute Teacher Aides

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve those listed to the position of Substitute Teacher Aide for the 2005-06 school year. Remuneration for this position is at \$10.00 per hour per contractual agreement with CSEA.

Diana McClure

e. Substitute Monitor – Extended School Day Program

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the appointment of Al Prater to the position of Substitute Monitor for the Extended School Day Program for the 2005-06 school year. Remuneration for this position is at \$18.91 per hour per contractual agreement with CSEA.

f. Teacher Aide – Extended School Day Program

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the appointment of Maureen Coffey to the position of Teacher Aide for the Extended School Day Program for the 2005-06 school year. Remuneration for this position is at \$17.82 per hour per contractual agreement with CSEA.

g. School Registered Nurse – Extended School Day Program

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the appointment of Patricia Givney to the position of School Registered Nurse for the Extended School Day Program for the 2005-06 school year. Remuneration for this position is at \$23.33 per hour per contractual agreement with CSEA.

h. AED Trained Personnel – Extended School Day Program

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the appointment of Lynn McDonald to the position of AED Trained Personnel for the Extended School Day Program, which is part-time in the absence of the nurse, for the 2005-06 school year. Remuneration for this position is at \$24.22 per hour.

i. Robert Garland – Clerk of the Works

REPLACEMENT RESOLUTION

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the employment of Robert Garland, Clerk of the Works for the period January 16, 2006 – March 1, 2006 at the hourly rate of \$30.00 per hour.

j. Recall – Luisa DeLucia – Teacher Aide

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the appointment of Luisa DeLucia to the Recall position of Teacher Aide effective February 2, 2006. Remuneration for this position is at Grade 3A, Step 1: \$23,702 per contractual agreement with CSEA. (This is a Teacher Aide position and the former employee in the position was moved to Teaching Assistant)

Motion: Mr. Pollack
Second: Mrs. Adams

Discussion: Mrs. Adams inquired if item b, Ms. LeRoux, is the same under the teachers section and Mr. Amell stated that it was and went on to explain about the time period.

VOTE : Carried: 9-0

C. Superintendent's Recommendations – PROGRAMS

Items 1 and 2 were through a Consent Agenda.

Motion: Mr. Pollack
Second: Mr. Schofield
VOTE : Carried: 9-0

1. Committee on Special Education Placements

RESOLUTION: BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education thirty-two (32) students having the registration numbers as listed below in classes for students with special needs, and be it

Moved Into District

778201	991709	991777	991844	991880	991898
992037	992126	992143	992221		

Initial Referral

555658	696497	991862	992172
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Moved Into District

990560	991835	992241	992266
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Review

134040	209337	447820	508780	635606	814573
986119	987067	987958	988755	989723	991084
991995	992037				

FURTHER RESOLVED, that these placements be approved.

2. **Committee on Pre-school Special Education Placements**

RESOLUTION: BE IT RESOLVED, that the Committee on Pre-School Special Education has submitted to the Board of Education eleven (11) students having the registration numbers as listed below in classes for students with special needs, and be it

Reevaluation Transfer Student

555701	555781	555788
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Initial Referral

555860	555890	555891	555897
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Early Intervention Transition

555839

Review

555566	555758	555874
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FURTHER RESOLVED, that these placements be approved.

Motion: Mr. Pollack
Second: Mr. Schofield
VOTE : Carried: 9-0

D. **Superintendent's Recommendations – BUSINESS**

Items a through I were through a Consent Agenda.

Motion: Mr. Pollack
Second: Mr. Schofield
VOTE : Carried: 9-0

a. **Student Activities Funds (Addendum II)**

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the Student Activities Fund for the month of December 2005 as it appears on Addendum II.

b. **Cash Flow Statement (Addendum III)**

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Cash Flow Statement as it appears on Addendum III.

c. **Budget Status Report (Addendum IV)**

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Budget Status Report as it appears on Addendum IV.

d. Treasurer's Report (Addendum V)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Treasurer's Report for the month of December 2005 as it appears on Addendum V.

e. Budget Transfers (Addendum VI)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve those Budget Transfers listed on Addendum VI.

f. Change Order (Addendum VII)

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent, approve a Change Order in the amount of \$1,583.00 to the contract with Bob Talham, Inc. for additional paving at School #16 and Carroll Hill.

g. Change Order

RESOLUTION: BE IT RESOLVED, THAT THE Board of Education upon the recommendation of the Superintendent, approve a Change Order credit in the amount of \$915.80 to the contract with Bob Talham, Inc. This is for clean up work done by the District at Carroll Hill and School #12.

h. Sale of Surplus Equipment

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, accept the offer from Mr. Robert Hackel for \$432.00 for the sale of surplus equipment for the previous bids of February 2005. This was an item from that list that no one bid on.

i. Authorization for New Signature – John Carmello

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, authorize the signature of John Carmello for all Student Activity Club accounts.

Motion: Mr. Pollack
Second: Mr. Schofield
VOTE : Carried: 9-0

PART II

Mr. Pollack apologized that he passed an item that was under the Superintendent's Report and that being the middle school restructuring update. Mr. Canfield gave an update on the goals for the middle school. Terri Ward mentioned that the students took and completed the tests. The teachers even commented that the students took the tests very seriously. She also discussed the master schedule and what she would like to see. She also spoke about the data and what the teachers would like to see. Currently there is nothing in the system.

VII. BOARD OF EDUCATION COMMITTEE REPORTS

1. Transportation Committee Meeting (Mrs. Harvin)

Mrs. Harvin gave an update on the transportation meeting.

2. Technology Committee Meeting (Ms. Phillips)

Ms. Phillips gave an update on the technology meeting.

3. Finance Committee Meeting (Mrs. Scully)

Mrs. Scully gave an update on the finance meeting.

Mr. Pollack gave an update on the Audit Committee meeting.

IX. BOARD OF EDUCATION RESOLUTIONS

1. Registration Day – Annual School Board Election and Budget Vote

RESOLUTION: BE IT RESOLVED, that Tuesday, May 2, 2006, from 11:00 am to 4:00 pm, be designated as Registration Day for the Annual School Board Election and Budget Vote to be held on May 16, 2006, and be it

FURTHER RESOLVED, that Registration Day will be held at School 1, Sixth and Ingalls Avenues, Troy, New York.

Motion: Mr. Pollack
Second: Mr. Schofield
VOTE : Carried: 9-0

2. Board of Registration

RESOLUTION: BE IT RESOLVED, that Ruth Goerold, 45 Lakewood Place, Troy and Rhea Boland, 2509 – 15th Street, Troy be appointed for a term of one year to serve on the Board of Registration for the purpose of preparing a register of each school election district. Remuneration will be \$50 for each for the day.

Motion: Mr. Pollack
Second: Mr. Mayo
VOTE : Carried: 9-0

IX. DISCUSSION OF FUTURE MEETINGS

- | | |
|-------------------|---|
| February 6, 2006 | Diversity Committee Meeting
Doyle Middle School
6:30 p.m. |
| February 9, 2006 | Finance Committee Meeting
Doyle Middle School Media Center
7:00 p.m. |
| | Buildings & Grounds Committee Meeting
Doyle Middle School Media Center
Following the Finance meeting |
| February 13, 2006 | Magnet Schools Community Meeting
Doyle Middle School Media Center
6:30 p.m. |
| February 15, 2006 | Curriculum Committee Meeting
Doyle Middle School Media Center
7:00 p.m. |
| | Special Board of Education Meeting for Human Resources
Doyle Middle School Media Center
Following Curriculum Meeting |

February 16, 2006 **Audit Committee Meeting**
 Doyle Middle School Media Center
 7:00 p.m.

March 1, 2006 **Regular Board of Education Meeting**
 Doyle Middle School Media Center
 7:00 p.m.

X. MOTION TO ADJOURN

At approximately 9:30 p.m., Mr. Pollack made a motion to adjourn the public meeting. This was seconded by Mr. Smith and the vote carried: 9-0.

Respectfully submitted,

Eva DeFiglio
Clerk of the Board