

The Enlarged City School District of Troy, New York

BOARD OF EDUCATION

Regular Board Meeting.....October 5, 2005  
Location.....Doyle Middle School  
Time.....7:00 p.m. Public Meeting  
6:30 p.m. Executive Session (if needed)

**AGENDA – RESOLUTIONS**

I. MEETING CALLED TO ORDER

II. ROLL CALL

III. EXECUTIVE SESSION

If an Executive Session is requested, the purpose will be given at that time.

IV. MOVE TO PUBLIC SESSION

V. SUPERINTENDENT’S REPORTS

1. Superintendent Oral Report
2. DMS Restructuring Update (Mr. Canfield/Ms. Ward) – received 9/28/05
3. BOCES Alternative Education (Mr. Levitt/Ms. Racicot) – received 9/28/05
4. Troy High School Improvement Plan (Dr. Garrison) – To be received 10/5/05
5. School 12 Improvement Plan (Mr. Emma) – To be received 10/5/05
6. 2005/2006 Handicapped/Psychological Contracts (Addendum I)
7. Treasurer’s Report (Addendum III)
8. Non-Instructional Transfers (Addendum XIII)

VI. PUBLIC INPUT ON AGENDA ITEMS ONLY

The Board of Education encourages public input at our Board meetings. Persons wishing to speak should identify themselves and the topic on the agenda they wish to address. Individuals should limit their comments to three minutes in length. Verbal attacks on individual Board and/or staff members will not be tolerated at Board meetings. The Board will not respond to questions during our meeting, however, individual Board Members and Administration will answer your questions and/or concerns at the end of our meeting or during the appropriate committee meeting.

VII. BOARD OF EDUCATION MINUTES

RESOLUTION: BE IT RESOLVED, that the Board of Education hereby approves the Minutes from the May 19, 2005 Special Board of Education meeting.

RESOLUTION: BE IT RESOLVED, that the Board of Education hereby approves the Minutes from the July 6, 2005 Reorganizational meeting.

RESOLUTION: BE IT RESOLVED, that the Board of Education hereby approves the Minutes from the July 6, 2005 Regular Board of Education meeting.

RESOLUTION: BE IT RESOLVED, that the Board of Education hereby approves the Minutes from the July 13, 2005 Special Board of Education meeting (Reorganizational).

RESOLUTION: BE IT RESOLVED, that the Board of Education hereby approves the Minutes from the July 13, 2005 Special Board of Education meeting.

RESOLUTION: BE IT RESOLVED, that the Board of Education hereby approves the Minutes from the July 27, 2005 Special Board of Education meeting.

RESOLUTION: BE IT RESOLVED, that the Board of Education hereby approves the Minutes from the August 31, 2005 Special Board of Education meeting.

VIII. SUPERINTENDENT'S RECOMMENDATIONS

A. Staff Matters- CERTIFIED/UNCERTIFIED

1. Appointments

a. Melanie Battaglioli, Counselor, Long-term Substitute

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent approve the temporary appointment of Melanie Battaglioli as a Counselor long-term substitute effective September 22, 2005 through January 1, 2006. Ms. Battaglioli holds a valid NYS Certificate. It is further recommended that Ms. Battaglioli be remunerated in accord with the contract currently in effect between the District and the TTA, Step 2, Column E: \$37,175. (Filling in for V. Boomhower, DMS)

b. Honorah Donovan, English

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law and in compliance with Part 30.3 of the Board of Regents approve the probationary appointment of Honorah Donovan in the English tenure area effective September 1, 2005 through June 30, 2007. Ms. Donovan holds a valid NYS Certificate. It is further recommended that Ms. Donovan be remunerated in accord with the contract currently in effect between the District and the TTA, Step 7, Column I: \$43,290. (Replacing P. O'Connor, DMS)

c. Vernon Payne, Counselor

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law and in compliance with Part 30.3 of the Board of Regents approve the probationary appointment of Vernon Payne in the Counselor tenure area effective October 13, 2005 through October 12, 2008. Mr. Payne's Certificate is pending. It is further recommended that Mr. Payne be remunerated in accord with the contract currently in effect between the District and the TTA, Step 4, Column I: \$39,005. (THS-new position)

d Substitute Teachers 2005-2006

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent approve the following individuals as Substitute Teachers for the 2005-2006 school year:

Lauren Ross	Certified	Elementary
Michael Habiby	Non-certified	Social Studies, Math
Jeffrey Getbehead	Non-certified	Middle School, High School
Kira Nielsen	Certified	Elementary (Retro to 9/15/05)
Hamlet Abreu	Non-certified	Spanish
Jennifer Mooney	Certified	Elementary
Heather Day	Non-certified	Science
Loret DeFrancesco	Certified	Elementary
Corinne Price	Certified	Health
Julianna Giacone	Certified	Elementary
Melissa Renna	Certified	Elementary

e Eric Nielsen, Spanish

AMENDED

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent and pursuant to Education Law and in compliance with Part 30.3 of the Board of Regents, approve the probationary appointment of Eric Nielsen in the Foreign Language tenure area effective September 1, 2005 through June 30, 2008. Mr. Nielsen's certification is pending. It is further recommended that Mr. Nielsen be remunerated in accord with the contract currently in effect between the District and the TTA, Step 2, Column G: \$37,375. (Salary adjustment)

f Stanley Harper, Elementary

AMENDED

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent and pursuant to Education Law and in compliance with Part 30.3 of the Board of Regents, approve the probationary appointment of Stanley Harper for a position in the Elementary tenure area effective September 1, 2005 through June 30, 2008. Mr. Harper holds a valid NYS Certificate. It is further recommend that Mr. Harper be remunerated in accord with the contract currently in effect between the District and the TTA, Step 1, Column I: \$36,862. (Salary adjustment)

g Courtney Goodman, Elementary

AMENDED

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law and in compliance with Part 30.3 of the Board of Regents approve the probationary appointment of Courtney Goodman for a position in the Elementary tenure area effective September 1, 2005 through June 30, 2008. Ms. Goodman holds a valid NYS Certificate. It is further recommended that Ms. Goodman be remunerated in accord with the contract currently in effect between the District and the TTA, Step 3, Column C: \$37,490. (Salary adjustment)

h David Laicono, Technology

AMENDED

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law and in compliance with Part 30.3 of the Board of Regents approve the probationary appointment of David Laicono for a position in the Technology tenure area effective September 1, 2005 through June 30, 2007. Mr. Laicono holds a valid NYS Certificate. It is further recommended that Mr. Laicono be remunerated in accord with the contract currently in effect between the District and the TTA, Step 13, Column G: \$57,943. (Salary adjustment)

i Courtney West, Physical Education

AMENDED

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law and in compliance with Part 30.3 of the Board of Regents approve the probationary appointment of Courtney West for a position in the Physical Education tenure area effective September 1, 2005 through June 30, 2008. Ms. West holds a valid NYS Certificate. It is further recommended that Ms. West be remunerated in accord with the contract currently in effect between the District and the TTA, Step 3, Column C: \$37,490. (Salary adjustment)

j Extra-Curricular/Co-Curricular

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent approve the following individuals for extra-curricular/co-curricular activities:

Fall Play:	Rhonda Hermance	Lighting	\$480.
	Donald Poutre	Set Decoration/Art	\$360.
	John Vatalaro	Sound/Effects	\$240.

THS Marching Band Assistant Director:  
 John Vatalaro \$3766.

k Stipends for Extra Classes/Extra Preps (Addendum XVI)

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law, and in accordance with Article XV1.A paragraph 5A(2) and Article XV1.A paragraph 6B of the TTA contract, provide remuneration to the individuals listed for services of an extra class/prep.

**THE FOLLOWING ITEM WAS ACTED ON AT THE 9/14/05 SPECIAL MEETING**

Mary Capobianco – Associate Superintendent

**RESOLUTION:** BE IT RESOLVED, that the Board of Education hereby appointments Mary Capobianco to the position of Associate Superintendent, effective on or about October 1, 2005 through June 30, 2008. The terms and conditions of employment are to be approved by the Board and accepted by Ms. Capobianco.

Salary for 2005-06 \$108,246  
Salary for 2006-07 \$113,493  
Salary for 2007-08 \$118, 898

Plus a bonus on performance criteria for each year of \$2,706

Vote: Carried: 5-1 (No: Mrs. Harvin)

**THE FOLLOWING ITEMS WERE ACTED ON AT THE 9/28/05 SPECIAL MEETING**

Corrected Resolution

Brigette Garrison – Executive Principal - CORRECTED RESOLUTION:

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent and pursuant to Education Law, and in compliance with Part 30.3 of the Rules of the Board of Regents hereby provides a three year corrective probationary appointment in the Executive Principal tenure area to Brigette Garrison effective February 3, 2003 through February 2, 2006. Dr. Garrison holds a valid NYS Certificate.

VOTE : Carried: 6-0

Jane Morano, Teacher Assistant (Recall)

**RESOLUTION:** BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby re-appoints Jane Morano from the Seniority/Recall List, pursuant to Education Law Section 3013, to a teacher assistant position in the teacher assistant tenure area effective September 1, 2005 through June 30, 2006. Ms. Morano holds a valid NYS Certificate. It is further recommended that she be remunerated in accord with the contract currently in effect between the District and the TTA, Step 3, \$30,712. (Carroll Hill)

VOTE : Carried: 6-0

Laurie Petteys, Teacher Assistant

**RESOLUTION:** BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law and in compliance with Part 30.3 of the Board of Regents approve the probationary appointment of Laurie Petteys in the teacher assistant tenure area effective September 19, 2005 through June 30, 2008. Ms. Petteys holds a valid

NYS Certificate. It is further recommended that Ms. Petteys be remunerated in accord with the contract currently in effect between the District and the TTA, Step 1, \$29,559. (School 18)

VOTE : Carried: 6-0

2. Sabbatical Leaves

a. Sylvia Morton

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law, grant a Sabbatical Leave to Sylvia Morton for the second half of the school year, January 30 through June 30, 2006. This sabbatical leave is provided in accord with Article XV-1 of the contract currently maintained between the Troy City School District and the TTA.

b. Anthony Foster

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law, grant a Sabbatical Leave to Anthony Foster for the second half of the school year, January 30 through June 30, 2006. This sabbatical leave is provided in accord with Article XV-1 of the contract currently maintained between the Troy City School District and the TTA.

B. Staff Matters – CLASSIFIED/UNCLASSIFIED

1. Resignations, Retirements, Terminations

a. Deborah Waugh – Teacher Aide

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the resignation of Deborah Waugh from her position as Teacher Aide effective September 16, 2005.

b. Kevin Waugh – Monitor

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the resignation of Kevin Waugh from his position as Monitor effective September 16, 2005.

c. Robert MacKercher – Custodian

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the resignation for the purpose of retirement of Robert MacKercher from his position as Custodian effective November 30, 2005.

d. Lynn A. McDonald – Typist

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the resignation for the purpose of retirement of Lynn A. McDonald from her position as Typist effective June 30, 2006.

e. Judith Vincent – Teacher Aide

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the resignation for the purpose of retirement for Judith Vincent from her position as Teacher Aide effective June 30, 2006.

f. Maureen Coffey – Teacher Aide

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the resignation for the purpose of retirement for Maureen Coffey effective June 30, 2006.

g. Donald Dunson – Custodian

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the resignation for the purpose of retirement for Donald Dunson effective January 31, 2006.

h. Shirley Betit – Teacher Aide

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve a change in retirement date for Shirley Betit, Teacher Aide, from January 3, 2006 to June 30, 2006.

2. Appointments

a. Kevin Pompey – Monitor – Summer Work

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve Kevin Pompey for summer work as a Monitor effective August 1, 2005 through August 31, 2005. Remuneration for this position is at \$18.20 per hour per contractual agreement with CSEA.

b. Substitute Typists

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve those listed to the position of Substitute Typist for the 2005-06 school year. Remuneration for this position is at \$11.00 per hour per contractual agreement with CSEA.

Eileen Blais

c. Substitute Teacher Aides

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve those listed to the position of Substitute Teacher Aide for the 2005-06 school year. Remuneration for this position is at \$10.00 per hour per contractual agreement with CSEA.

Raquel Mann                      Felicia Coli                      Celeste Bova

d. School Volunteers (Addendum XII)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve those listed on Addendum as School Volunteers for the 2005-06 school year.

e. Substitute Monitors

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve those listed to the position of Substitute Monitor for the 2005-06 school year. Remuneration for this position is at \$10.00 per hour per contractual agreement with CSEA.

Steven Brinson

f. Interim Transportation Liaison

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the employment of Harrison Winne to the position of Interim Transportation Liaison for the period October 11, 2005 through October 31, 2005 at the per diem rate of \$325.00.

g. Transportation Liaison

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the Provisional appointment of Jennifer K. Sawyer to the position of Transportation Liaison effective October 6, 2005 at the annual contract salary of \$40,000.

C. Superintendent's Recommendations – PROGRAMS

1. Committee on Special Education Placements

RESOLUTION: BE IT RESOLVED, that the Committee on Pre-School Special Education has submitted to the Board of Education six (6) students having the registration numbers as listed below in classes for students with special needs, and be it

Review  
989996



Annual Review

106850      313114      463214      990603      991682

FURTHER RESOLVED, that these placements be approved.

2. Committee on Preschool Special Education Placements

RESOLUTION: BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education thirteen (13 students having the registration numbers as listed below in classes for students with special needs, and be it

Initial Referral

555770      555801

Early Intervention Transition

555698      555769      555770      555802      555816      555824      555838  
992108

Review

555611      555828

Annual Review

555745

FURTHER RESOLVED, that these placements be approved.

3. Troy High School Improvement Plan

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, endorses and supports the Troy High School Improvement Plan as presented to the Board of Education on September 7, 2005. The Board of Education directs the Superintendent to fund the Improvement Plan implementation with \$93,000 of existing 2005-2006 fund balance and to provide additional requests for such improvement funding once the 2005-06 fund balance has been clarified, assuming it can support additional funding.

D. Superintendent's Recommendations – BUSINESS

a. Charles A. Winters – Consultant (Addendum II)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves Charles A. Winters, Consultant, for a financial projection for the district. The effective date shall be October 6, 2005 through October 31, 2005. Remuneration for said services shall not exceed the amount of \$5,300.

b. Intellagroup Consultants, Inc. (Addendum III)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves Intellagroup Consultants, Inc. to conduct a Special Education Study. Remuneration for said services shall be \$5,000.00 plus travel expenses. The effective date shall be October 6, 2005 through November 30, 2005.

c. Roger Gorham – Consultant (Addendum V)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby hires Mr. Roger Gorham as a consultant from October 6, 2005 through December 30, 2005 to conduct a management study to assess the current administrative leadership structure of the District and to make a written recommendation to the Superintendent for any appropriate changes which may be necessary. Mr. Gorham shall work three days per week, not to exceed a total of 34 days, and shall be compensated at \$500/day, in an amount not to exceed \$17,000.00.

d. Ethel Hammett – Consultant (Addendum V)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby hires Ms. Ethel Hammett as a consultant from October 6, 2005 through December 23, 2005 to assist the Associate Superintendent of the District with curriculum development. Ms. Hammett shall work a total of 52 days and shall be compensated at \$500/day.

e. Student Activities Funds (Addendum VI)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the Student Activities Fund for the month of July 2005 as it appears on Addendum VI.

f. Student Activities Funds (Addendum VII)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the Student Activities Fund for the month of August 2005 as it appears on Addendum VII.

g. Cash Flow Statement (Addendum VIII)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Cash Flow Statement as it appears on Addendum VIII.

h. Treasurer's Report (Addendum IX)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Treasurer's Report for the month of August 2005 as it appears on Addendum IX.

i. Budget Status Report (Addendum X)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Budget Status Report as it appears on Addendum X.

j. Participation in NYSMEC

RESOLUTION: WHEREAS, ARTICLE 5-g OF THE New York State General Municipal Law authorized municipal corporations to enter into cooperative agreements for the performance or exercise of services, functions, powers or activities on a cooperative or contract basis among themselves or one for the other;

WHEREAS, Section 119-n of the General Municipal Law defines the term “municipal corporation” for the purposes of Article 5-G as a county outside the city of New York, a city, a town, a village, a board of cooperative educational services, a fire district or a school district;

WHEREAS, the Enlarged City School District of Troy is a “municipal corporation” as defined above;

WHEREAS, this Board has reviewed the Municipal Cooperation Agreement for Energy Purchasing Services dated the 1<sup>st</sup> day of September, 2005, among municipal corporations collectively identified as the New York School and Municipal Energy Consortium (“NYSMEC”), and wishes for this municipal corporation to become a Participant therein upon the terms of the Agreement and further wishes to authorize participation as an electricity consumer for the term ending April 30, 2007 for all natural gas customers; April 30, 2007 for Niagara Mohawk Electric Customers; and April 30, 2010 for NYSEG Electric customers.

NOW THEREFORE, BE IT RESOLVED, that the Board hereby determines that it is in the interests of the Enlarged City School District of Troy to participate in the NYSMEC, and authorizes and directs the Superintendent of Schools to sign the Agreement on its behalf;

And further authorizes its officers and employees to execute such other documents and take such other actions as may be necessary or appropriate to carry out the intent of this resolution; and

BE IT FURTHER RESOLVED, that the Participant agrees to participate in the municipal cooperative bids for the purchase and delivery of electricity pursuant to the Agreement for the term ending April 30, 2007 for all natural gas customers; April 30, 2007 for Niagara Mohawk Electric Customers; and April 30, 2010 for NYSEG Electric customers; and

BE IT FURTHER RESOLVED, that the Participant authorizes the Administrative Participant (as defined in the Agreement) to prepare, advertise, disseminate and open bids and to award contracts for the purchase and delivery of natural gas and/or electricity on behalf of the Participant, in accordance with such bid specification, to the lowest

responsible bidder as is determined by the Administrative Participant or to reject any or all such bids; and

BE IT FURTHER RESOLVED, that the Participant agrees to advertise said bid as may be directed by the Administrative Participant; and

BE IT FURTHER RESOLVED, that the officers and employees of Participant are authorized to execute such other documents and take such other actions as may be necessary or appropriate to carry out the intent of this resolution.

k. Budget Development Calendar (Addendum XIV)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the adoption of the Budget Development Calendar for the 2006-2007 budget.

l. Bid Award – Daily Motor Coach Transportation

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, award the Bid for Daily Motor Coach Transportation for the 2005-06 school year to Yankee Trails, Inc.:

For a daily rate of \$350.00

For a total amount of \$53,550.00 for 153 days

m. Budget Transfers (Addendum XV)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve those Budget Transfers listed on Addendum XV.

n. Agreement with Energy Education Inc., Energy Management Consulting

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby authorizes the Superintendent and the Board President to enter into a four (4) year agreement with Energy Education Inc., Energy Management Consulting in order to maximize any possible savings in the cost of energy in the District. It has been assured by Energy Management Consulting that any cost associated with the implementation of their services will be offset by the savings realized by the District in savings on the cost of energy. Moreover, should that not be the case, Energy Management Consulting has agreed to reimburse the District with a check to cover any unrealized difference between their cost and the savings realized by the District.

o. Substitute Pay Schedule

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, establish the following as the pay schedule for substitute teachers for the 2005-2006 school year.

Certified Teachers	\$100.00 per diem
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Non-Certified Teachers

\$ 90.00 per diem

In the case of long-term substitutes, the substitute teacher shall remain at the substitute rate of pay as long as the absent teacher is being paid, except for teachers on maternity leave shall receive up to 40 days of sick pay. The substitute teacher goes on regular salary after 40 days or sooner if the teacher on maternity leave has accumulated fewer than 40 sick days.

## PART II

### VII. PUBLIC INPUT ON NON-AGENDA ITEMS

The Board of Education encourages public input at our Board meetings. Persons wishing to speak should identify themselves. Individuals should limit their comments to three minutes in length. Verbal attacks on individual Board and/or staff members will not be tolerated at Board meetings. The Board will not respond to questions during our meeting. However, individual Board Members and Administration will answer your questions and/or concerns at the end of our meeting or during the appropriate committee meeting.

### VIII. BOARD OF EDUCATION RESOLUTIONS

#### 1. Teacher Hiring (Addendum IV)

RESOLUTION: BE IT RESOLVED, that the Board of Education hereby directs the administration to ensure that when teachers are hired in the future that they have achieved a Masters' Degree. Should an individual be recommended who does not hold such a degree, the Board of Education will receive a written reason from the administration as to the reason why this individual is being recommended.

#### 2. District Goals 2005-2006

RESOLUTION: BE IT RESOLVED, that the Board of Education hereby adopts the District Goals for the 2005-2006 school year as listed below:

1. To have all school buildings reach their **Annual Measurable Objective** (formerly AYP) in all measured areas.
2. To develop a consistent curriculum for English Language Arts and Math for grades K-12.
3. To establish and approve five year financial plan and building usage plan.
4. To evaluate district costs related to special education services and overtime expenses.
5. To develop and implement new structure to improve safety and security in all school buildings.
6. To create and implement a district wide Diversity Plan by 6/05 that includes a Diversity Committee chaired by the Superintendent to address staff recruiting and retention practices as well as cultural sensitivity education for staff and students.

7. To assess district use of technology for instruction and implement strategies to maximize its usage.
8. To fill position of Transportation Liaison and maximize safety and efficiency of district transportation services.
9. To develop district wide plan to improve communication between schools and the students and parents.
10. To complete population study and utilize data in development of district's five year strategic plans for finances and building usage.

VIII. DISCUSSION OF FUTURE MEETINGS

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|------------------|--|
| October 6, 2005  | Code of Conduct Meeting<br>1728 Tibbits Avenue<br>6:00 p.m.  |
| October 18, 2005 | Special Board of Education Meeting<br>Doyle Middle School Media Center<br>7:00 p.m.<br>Purpose: BOCES Special Election<br><br>Finance Committee Meeting<br>Doyle Middle School Media Center<br>Following the Special Meeting |
| October 25, 2005 | Doyle Middle School Restructuring Meeting<br>Doyle Middle School<br>7:00 p.m.  |
| October 26, 2005 | Special Board of Education Meeting for Human Resources<br>Doyle Middle School Media Center<br>7:00 p.m.<br>Topics: 1) DMS Restructuring Update<br>2) BOCES Alternative Ed Update   |
| November 2, 2005 | Regular Board of Education Meeting<br>Doyle Middle School Media Center<br>6:30 p.m. Executive Session (if needed)<br>7:00 p.m. Public Meeting<br>Topic: 1) THS Improvement Plan  |

X. MOTION TO ADJOURN