

The Enlarged City School District of Troy, New York

BOARD OF EDUCATION

Regular Board Meeting.....October 6, 2004  
Location.....Doyle Middle School  
Time.....7:00 p.m. Public Meeting  
6:30 p.m. Executive Session (if needed)

**A G E N D A - R E S O L U T I O N S**

I. MEETING CALLED TO ORDER

II. ROLL CALL

III. EXECUTIVE SESSION

If an Executive Session is requested, the purpose will be given at that time.

IV. MOVE TO PUBLIC SESSION

V. SUPERINTENDENT'S REPORTS

1. Treasurer's Report (Oral Report)
2. Handicapped/Psychological Contracts (Addendum I)
3. School Board Recognition Week

VI. PUBLIC INPUT ON AGENDA ITEMS ONLY

The Board of Education encourages public input at our Board meetings. Persons wishing to speak should identify themselves and the topic on the agenda they wish to address. Individuals should limit their comments to three minutes in length. Verbal attacks on individual Board and/or staff members will not be tolerated at Board meetings. The Board will not respond to questions during our meeting, however individual Board Members and Administration will answer your questions and/or concerns at the end of our meeting or during the appropriate committee meeting.

VII. BOARD OF EDUCATION MINUTES

RESOLUTION: BE IT RESOLVED, that the Board of Education hereby approves the Minutes from the June 17, 2003 Policy Committee meeting.

RESOLUTION: BE IT RESOLVED, that the Board of Education hereby approves the Minutes from the June 21, 2004 Policy Committee meeting.

RESOLUTION: BE IT RESOLVED, that the Board of Education hereby approves the Minutes from the August 4, 2004 Regular Board of Education meeting.

RESOLUTION: BE IT RESOLVED, that the Board of Education hereby approves the Minutes from the August 19, 2004 Finance Committee meeting.

RESOLUTION: BE IT RESOLVED, that the Board of Education hereby approves the Minutes from the August 25, 2004 Athletic Committee meeting.

IX. SUPERINTENDENT'S RECOMMENDATIONS

A. Staff Matters - CERTIFIED/UNCERTIFIED

1. Resignations

a. Keri Horstman, .25 Part-time Music

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent approve the resignation of Keri Horstman from her part-time Music position effective October 23, 2004.

2. Appointments

a. Darlene Reynolds, Reading

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law and in compliance with Part 30.3 of the Board of Regents approve the probationary appointment of Darlene Reynolds in the Reading tenure area effective September 1, 2004 through June 30, 2007. Ms. Reynolds holds a valid NYS Certificate. It is further recommended that Ms. Reynolds be remunerated in accord with the contract currently in effect between the District and the TTA, Step 1, Column E: \$35,423. (DMS-position vacated by McEnaney)

b. Andrea Mainella, Reading, Long-term substitute

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law approve the temporary appointment of Andrea Mainella as a Reading long-term substitute effective September 1, 2004 through December 3, 2004. Ms. Mainella holds a valid NYS Certificate. It is further recommended that Ms. Mainella be remunerated in accord with the contact currently in effect between the District and the TTA, Step 1, Column E: \$35,423. (School 12 – Filling in for M. Rose)

c. John E. Fitzpatrick, Teacher on Special Administrative Assignment

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law and in compliance with Part 30.3 of the Board of Regents approve the temporary appointment of John E. Fitzpatrick as a teacher on special administrative assignment effective October 7, 2004. Mr. Fitzpatrick's certification is pending. It is further recommended that Mr. Fitzpatrick be remunerated as follows: Step 1 of the Administrator's salary schedule - \$82,487.00 and \$10,251 for the Athletic Director position for a total salary of \$92,738.00 (12 mos.)

d. Substitute Teachers 2004/2005

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent approve the following individuals as substitute teachers for the 2004/2005 school year:

Amy Reed	Certified	English, Reading (Retro to 9/13/04)
John Pastore	Non-certified	Physical Education
Richard Sleeper	Certified	Technology
Amy Hallenbeck	Certified	Elementary
Rufus McDowell	Non-certified	English
JoLeigh Yamin	Non-certified	Elementary
Thomas Viall	Certified	Elementary
Dennis Harkin	Non-certified	Elementary
Maureen McGloughlin	Non-certified	Elementary (M, T & F)
Roland Blanchet	Certified	Elementary (Retro to 9/13/04)
S. Hallenbeck	Certified	Elementary (Retro to 9/17/04)
R. Ishkanian	Non-certified	Elementary (Retro to 9/17/04)
L. Longo	Non-certified	Elementary (Retro to 9/14/04)
P. MacDonald	Non-certified	Elementary (Retro to 9/28/04)

e. Extra/Co-Curricular 2004-2005

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent approve the following individuals for extra/co-curricular positions:

Fall Play

Set Construction/Stage Manager	Mark Calkins	\$1048.50
Lighting	Rhonda Hermance	\$466.00
Costumes	Virginia Madore	\$349.50
Set Decoration/Art	Maria Goodwill	\$349.50
Properties	Donald Poutre	\$359.50
Make-up	Janet Cooper	\$233.00
House Manager	Leslie Neira	\$233.00
Joseph Vece	Student Council	\$2877.18

(previously appointed with incorrect stipend amount)

Karen Bechdol	National Honor Society	\$588.
Jon Getbehead	Students f/Environmental Action	\$294.
Seth Cohen	Students f/Environmental Action	\$294.

f. Fall Coaching Positions

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent approve the following individuals for Fall Coaching positions:

Jared Numbers	Modified Volleyball	\$2471.
Sally George	Girls Modified Soccer	\$2471.
Cliff Hunter	Boys Modified Soccer	\$2471.

g. Facilitators for New Teacher Mentor Program (Title I)

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent approve the following individuals as Facilitators for the New Teacher Mentor Program:

Franceen Shaughnessy	THS and DMS	\$1500.
Frances Hyde	Elementary	\$1500.

h. New Teacher Mentor Program (Addendum XII) (Title I)

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent approve the individuals listed for the New Teacher Mentor Program.

i. Adult & Continuing Education 2004-2005

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent approve the following individuals for the Adult & Continuing Education program at the salary indicated:

Stephanie Ostrowski	\$19/hour
John Styles	\$19/hour
Thomas Styles	\$19/hour
Roland Blanchet	\$19/hour
Capital District Tai Chai	\$19/hour
Lifeguard (TBA)	\$8.00/hour
Al Bell	\$19/hour

j. Adult & Continuing Education-Joint Programs

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent approve the following organizations and agencies to conduct Continuing Education programs in conjunction with the Adult Education Office during the 2004-05 school year at no cost to the district:

- American Red Cross
- Bell's Driving School/National Safety Course
- Literacy Volunteers
- Access Center/Questar III
- Carla Breen's Aerobic Dancing
- Troy Public Library
- Troy Recreation Department

k. Facilitator for Parent Involvement Program (Title I)

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent approve the following individual as a facilitator for the Parent Involvement Program:

Lara Horton	DMS	\$1,000
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l. Stipend for Extra Classes/Extra Prep (Addendum XIII)

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law, and in accordance with Article XV1.A, paragraph 5A(2) and Article XV1.A, paragraph 6B of the TTA contract provide remuneration/compensation to the individuals listed for services of an additional teacher preparation.

m. Elle Hicks, Adult Education Program

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent approve Elle Hicks for the Adult Education Program with a stipend of \$4,000.

n. Vanderheyden Hall Positions (Title I)

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent approve the following individuals for positions with Vanderheyden Hall:

Jan Lovett	Coordinator	\$35/hour
Annette Heilman	Music Tutor	\$35/hour
Colleen Allen	Tutor	\$22.95/hour
Andres Morris	Aide	\$10,000./yr

o. Tutors 2004-2005 (Addendum IV)

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent approve the individuals listed as tutors for the 2004-2005 school year.

p. Elementary Tutors, Our lady of Victory

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent approve the following individuals as tutors for Our Lady of Victory School (to be paid out of Title 1):

Kathleen Dayton	\$23.52/hour
Susan Fiore	\$23.52/hour

3. Tenure Recommendation(s)

a. Eleni Karanassiu, Mathematics 7-12

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law and the provisions of Part 30.3 of the Rules of the Board of Regents recommends Eleni Karanassiu to the Mathematics 7-12 tenure area, having been appointed to such position by Board of Education resolution dated August 7, 2002, and effective September 1, 2002. Be it shown that Ms. Karanassiu holds a valid NYS Certificate to serve in the aforesaid tenure area. In recognition thereof, the Board of Education does hereby grant tenure and appoint to tenure Eleni Karanassiu effective September 1, 2004 in the Troy City School District.

B. Staff Matters - CLASSIFIED/UNCLASSIFIED

1. Retirements – Resignations – Terminations

a. David Hewitt – Steam Boiler Operator

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the resignation of David Hewitt from his position as Steam Boiler Operator effective September 7, 2004.

2. Appointments

a. Hugh Hearne – Steam Boiler Operator

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the Probationary appointment of Hugh Hearne to the position of Steam Boiler Operator effective September 8, 2004. Mr. Hearne successfully achieved placement on the Civil Service Commission Certificate of Eligibles and was found to have the necessary qualifications for this position. Remuneration for this position is at Grade 16, Step 1: \$33,813 per contractual agreement with CSEA. ( Mr. Hearne will fill the position created by the resignation of Mr. Hewitt).

b. Substitute Custodians

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve those listed to the position of Substitute Custodian for the 2004-05 school year. Remuneration for this position is at \$11.00 per hour per contractual agreement with CSEA.

Kevin Austion

c. Substitute Teacher Aides

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve those listed to the position of Substitute Teacher Aide for the 2004-05 school year. Remuneration for this position is at \$10.00 per hour per contractual agreement with CSEA.

Kathryn Casale  
Maria Sorriento

Mary Lisa Lyons  
Mary Bateman

Nina Merola  
Christine Braun

d. Substitute Typists

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve those listed as Substitute Typists for the 2004-05 school year. Remuneration for this position is at \$11.00 per hour per contractual agreement with CSEA.

Christine Braun

Marcia O'Brien

e. Substitute Registered Nurses

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve those listed to the position of Substitute School Registered Nurse for the 2004-05 school year. Remuneration for this position is at \$14.00 per hour per contractual agreement with CSEA.

Marcia O'Brien

f. School Volunteers (Addendum IX)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve those listed on Addendum IX as School Volunteers for the 2004-05 school year.

g. Substitute Steam Boiler Operators

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve those listed to the position of Steam Boiler Operator for the 2004-05 school year. Remuneration for this position is at \$11.00 per hour per contractual agreement with CSEA.

Saverio Valenti

h. Summer Employment - Monitors

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the employment for below listed Monitors for the identified summer hours at their hourly rate.

Deborah Testo	39 hours @ \$17.17	\$669.63
David Dupree	20 hours @ \$17.77	\$343.40
Allen Howard	20 hours @ \$17.77	\$343.40
Al Prater	20 hours @ \$18.12	\$362.40
David Holmstedt	24 hours @ \$18.48	\$443.52
Patricia Brennan	20 hours @ \$18.12	\$362.40
Mary Alice Diehl	20 hours @ \$18.84	\$376.80
Kevin Waugh	15 hours @ \$17.77	<u>\$266.55</u>
		\$3,168.10

i. Summer Employment – School Registered Nurses

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the employment for below listed School Nurses for the identified summer hours at their hourly rate.

Ani Mooney	35 hours @ \$21.08	\$737.80
Michele McCleneghan	21 hours @ \$19.61	<u>\$411.81</u>
		\$1,149.61



C. Superintendent's Recommendations – PROGRAMS 2004-2005

1. Committee on Special Education Placements

**RESOLUTION:** BE IT RESOLVED, that the Committee on Special Education placements has submitted to the Board of Education six (6) student having the registration numbers as listed below in classes for students with special education needs, and be it

Moved into District  
989163

Review  
311070

Annual Review  
0097825

587990

737200

988073

FURTHER RESOLVED, that these placements be approved.

2. Committee on Pre-School Special Education Placements

**RESOLUTION:** BE IT RESOLVED, that the Committee on Pre-School Special Education Placement has submitted to the Board of Education twenty-eight (28) students having the registration numbers as listed below in classes for students with special education needs, and be it

Review

8839

9053

9437

9513

9648

9749

9752

9756

990588

**Moved Into District**

9274

9910

9922

990688

Initial Referral

9634

9836

9885

990604

**Early Intervention Transition**

9625

9833

9835

9860

9863

9868

9875

9891

9915

9927

990558

FURTHER RESOLVED, that these placements be approved.

3. New York State External High School Diploma Program

**RESOLUTION:** BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the students with the registration numbers 7887 and 6313 to receive the New York State

4. Agreement with the YMCA (Addendum II)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the agreement with the YMCA to provide youth development activities through the 21<sup>st</sup> Century grant as per the agreement in Addendum II.

5. Agreement with Bell's Auto Driving School (Addendum III)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the agreement with Bell's Auto Driving School to provide driver education services through the Adult Education Program as per the agreement in Addendum III.

6. Universal Pre-K Program Sites for 2004-05

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the operation of a Universal Pre-Kindergarten Program at the following sites and the Board further approves the entering into contracts with the following entities: (\$2,650 per child)

Family Resource Center (Headstart)  
Our Lady of Victory School  
Sacred Heart School  
Samaritan-Rensselaer Children's Center  
Sunnyside Day Care Center  
The Viking Child Care Center (HVCC)  
Unity Sunshine School

7. Off-Campus Agreement with R.P.I. (Addendum IV)

RESOLUTION: BE IT RESOLVED, that the board of Education, upon the recommendation of the Superintendent, hereby approves the Off-Campus Agreement with R.P.I. to provide a Work Study Program – America Counts as per Addendum IV.

8. After-School Child Care Programs – Schools 12, 14, 16, 18 & Carroll Hill (Addendum V)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the Hope #7 Community Center for Carroll Hill and the Y.M.C.A. for Schools 12, 14, 16 and 18 to operate an After School Child Care Program for the 2004-2005 school year. (\$2,500 per year per site)

9. Parent Advocate for Special Education Committees

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the name of Marianne O'Connell to serve as a parent advocate on the Committee for Special Education and the Pre-School Special Education Committee for the period September 27, 2004 through June 30, 2005.

D. Superintendent's Recommendations – Business/Finance

a. Cash Flow Statement (Addendum VI)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the cash flow statement as it appears on Addendum VI.

b. Student Activities Fund (Addendum VII)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the Student Activities Funds for the months of July and August 2004.

c. Budget Status Report (Addendum VIII)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, accepts the Budget Status Report as it appears in Addendum VIII.

d. THS Graduation

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, enter into a contract with Hudson Valley Community College for rental of the Fieldhouse for rehearsal and commencement exercises June 2005. The amount of the contract is \$1,500.00.

e. Budget Development Calendar – 2005-06 (Addendum X)

**RESOLUTION:** BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the adoption of the Budget Development Calendar for the 2005-06 budget.

f. Custodial Bid

**RESOLUTION:** BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, reject all of the bids from the Bid for Custodial Equipment of September 15, 2004 and;

BE IT FURTHER RESOLVED, that the items be re-bid and the specifications changed to allow for a more economically competitive result.

g. Transportation for Maplewood-Colonie Common School District

**RESOLUTION:** BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, enter into a contract with the Maplewood-Colonie Common School District for transportation in the amount of \$8,100.

h. Treasurer's Report (Addendum XI)

**RESOLUTION:** BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accept the Treasurer's Report for the month of August 2004.

**PART II**

X. PUBLIC INPUT ON NON-AGENDA ITEMS

The Board of Education encourages public input at our Board meetings. Persons wishing to speak should identify themselves. Individuals should limit their comments to three minutes in length. Verbal attacks on individual Board and/or staff members will not be tolerated at Board meetings. The Board will not respond to questions during our meeting, however individual Board Members and Administration will answer your questions and/or concerns at the end of our meeting or during the appropriate committee meeting.

XI. BOARD COMMITTEE REPORTS

1. Policy Committee (Mr. Smith)
2. Curriculum Committee
3. Technology Committee (Mr. Pollack)
4. Goals Committee (Mrs. Adams)
5. Finance Committee (Mrs. Scully)

XII. BOARD OF EDUCATION DISCUSSION ITEM(S)

1. Attendance Policy – Secondary (Mrs. Adams)
2. Student Representation on the Board of Education (Mrs. Adams)

XIII. BOARD OF EDUCATION RESOLUTION(S)

1. Indemnification and Legal Defense

RESOLUTION: WHEREAS, the Enlarged City School District of Troy, New York, Board of Education, Superintendent of Schools Armand J. Reo, Herb Dembo - Coordinator-Pupil Services, James Matthews - Business Administrator, and individual members of the Board of Education Archiah Phillips - President, Mary Ellen Adams, Dorothy Daniels, Austin Devine, Patricia O’Grady, Michael Pollack, Jason Schofield, Stephanie Scully, and Edward Smith have been named and served with a Summons and Notice in the United States District Court, Northern District of New York action captioned Mary Frances Casale, Plaintiff, against Superintendent of Schools Armand J. Reo, Herb Dembo - Coordinator-Pupil Services, James Matthews - Business Administrator, and individual members of the Board of Education Archiah Phillips - President, Mary Ellen Adams, Dorothy Daniels, Austin Devine, Patricia O’Grady, Michael Pollack, Jason Schofield, Stephanie Scully, and Edward Smith (No. 04-CV-1013); and,

WHEREAS, by resolution adopted June 16, 1988, the Board of Education adopted the coverage provided by Section 18 of the New York State Public Officer’s Law; and,

WHEREAS, the Board of Education and the District’s Chief Legal Officer have received written requests from Armand J. Reo, Herb Dembo, James Matthews, Archiah Phillips, Mary Ellen Adams, Dorothy Daniels, Austin Devine, Patricia O’Grady, Michael Pollack, Jason Schofield, Stephanie Scully and Edward Smith, for defense and indemnification pursuant to Education Law Section 3811 and Public Officers Law Section 18,

BE IT RESOLVED, that the Board of Education is hereby instructed to defend the action entitled Mary Frances Casale, Plaintiff, against Superintendent of Schools Armand J. Reo, Herb Dembo - Coordinator-Pupil Services, James Matthews - Business Administrator, and individual members of the Board of Education Archiah Phillips - President, Mary Ellen Adams, Dorothy Daniels, Austin Devine, Patricia O’Grady, Michael Pollack, Jason Schofield, Stephanie Scully, and Edward Smith (No. 04-CV-1013); and,

BE IT FURTHER RESOLVED, that the Board of Education is hereby instructed to defend and indemnify Armand J. Reo, Herb Dembo, James Matthews, Archiah Phillips, Mary Ellen Adams, Dorothy Daniels, Austin Devine, Patricia O’Grady,

Michael Pollack, Jason Schofield, Stephanie Scully and Edward Smith in the matter of Mary Frances Casale, Plaintiff, against Superintendent of Schools Armand J. Reo, Herb Dembo - Coordinator-Pupil Services, James Matthews - Business Administrator, and individual members of the Board of Education Archiah Phillips - President, Mary Ellen Adams, Dorothy Daniels, Austin Devine, Patricia O'Grady, Michael Pollack, Jason Schofield, Stephanie Scully, and Edward Smith (No. 04-CV-1013) in accordance with Education Law Section 3811 and Public Officers Law Section 18; and,

BE IT FURTHER RESOLVED, that the law firm of Girvin & Ferlazzo, P.C. (Gregg T. Johnson, Esq.) is assigned to represent and protect the interests of the district, Board of Education, Armand J. Reo, Herb Dembo, James Matthews and the individual named members of the Board of Education in this matter unless and until the District's insurance carrier(s) appear and appoint or designate different counsel.

2. Armand J. Reo – Superintendent

RESOLUTION: BE IT RESOLVED, that the Board of Education hereby accepts the letter of resignation for purposes of retirement from Superintendent Armand J. Reo, effective December 30, 2004.

3. Superintendent Search

RESOLUTION: BE IT RESOLVED, that the Board of Education, hereby authorizes the commencement of a national search for a Superintendent of Schools for the 2005-06 school year. Said search shall be done through the District's affiliations with Questar III BOCES and other means as determined by the Board of Education.

4. Interim Superintendent

RESOLUTION: BE IT RESOLVED, that the Board of Education hereby authorizes the search for an Interim Superintendent of Schools who shall serve as Interim Superintendent at the pleasure of the Board of Education on a per diem basis.

XIV. DISCUSSION OF FUTURE MEETINGS

**October 27, 2004**                    **Special Board of Education Meeting for Human Resources  
School No. 2  
7:00 p.m.**

**November 3, 2004**                **Regular Board of Education Meeting  
Doyle Middle School Media Center  
6:30 p.m. Executive Session (if needed)  
7:00 p.m. Public Meeting**

XV. MOTION TO ADJOURN