

The Enlarged City School District of Troy, New York

BOARD OF EDUCATION

Regular Board Meeting.....November 8, 2001

Location.....Doyle Middle School

Time.....6:30 p.m. Executive Session (if needed)

7:00 p.m. Public Meeting

A G E N D A - RESOLUTIONS

PLEASE NOTE: During the first Public Input Session, members of the community may address the Board on agenda items only. The Board President may limit remarks of individual speakers to three minutes. **The Board of Education welcomes and encourages public input at our Board meetings. However, on the advice of counsel, neither the Board nor the Administration will engage in a dialogue or respond to questions concerning personnel matters. This is not an attempt to stifle public comment, rather, is done to protect the privacy of the individuals involved.** Also note, there will be another Public Input Session for Non-Agenda items on Part II.

I. MEETING CALLED TO ORDER

II. ROLL CALL

III. EXECUTIVE SESSION

If an Executive Session is requested, the purpose will be given at that time.

IV. MOVE TO PUBLIC SESSION

V. SUPERINTENDENT'S REPORTS

1. 2001-2002 Handicapped Psychological Services (Addendum IV)

VI. PUBLIC INPUT ON AGENDA ITEMS ONLY

The Board of Education welcomes and encourages public input at our Board meetings. However, on the advice of counsel, neither the Board nor the Administration will engage in a dialogue or respond to questions concerning personnel matters. This is not an attempt to stifle public comment, rather, is done to protect the privacy of the individuals involved. Comments, which have to do with topics that are Non-Agenda items will be received during the

second Public Input later this evening. The Board's President may limit remarks of individual speakers to three minutes.

VII. BOARD OF EDUCATION MINUTES

RESOLUTION: BE IT RESOLVED, that the Board of Education approve the Minutes from the July 19, 2001 Special Board of Education meeting.

RESOLUTION: BE IT RESOLVED, that the Board of Education approve the Minutes from the, August 1, 2001 Regular Board of Education meeting.

RESOLUTION: BE IT RESOLVED, that the Board of Education approve the Minutes from the August 21, 2001 Special Board of Education meeting.

RESOLUTION: BE IT RESOLVED, that the Board of Education approve the Minutes from the August 29, 2001 Special Board of Education meeting.

RESOLUTION: BE IT RESOLVED, that the Board of Education approve the Minutes from the September 5, 2001 Regular Board of Education meeting.

VIII. SUPERINTENDENT'S RECOMMENDATIONS

A. Staff Matters - CERTIFIED/UNCERTIFIED

1. Appointments

a. Hannah Christopher, Elementary

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law and in compliance with Part 30.3 of the Rules of the Board of Regents provide a probationary appointment to Hannah Christopher, effective October 12, 2001 through October 11, 2004. Ms. Hannah holds a valid NYS Certificate #068686142. It is further recommended that during Ms. Christopher's first year of employment, October 12, 2001 through June 30, 2002, she be remunerated in accord with the contract currently in effect between the District and the TTA, Step 1, Column A: \$33,280.

b. Debra Hughes, Elementary Long-term Substitute

RESOLUTION: BE IT RESOLVED, that the Board of Education of the Troy City School District hereby appoints Debra Hughes to a temporary term effective October 23, 2001 and expiring on June 30, 2002 on an emergency conditional basis. Ms. Hughes holds a valid Certificate of Qualification in the area of Elementary.

BE IT FURTHER RESOLVED, that the appointment is made on an emergency conditional basis, and subject to a statement from Ms. Hughes regarding criminal conviction(s) or pending criminal charges. Ms. Hughes' continued employment is specifically contingent upon the District's receipt of notice, from the Commissioner of Education, that she is fully cleared for employment. It is further recommended that Ms. Hughes be hired with remuneration in accord with the contract currently in effect between the District and the TTA, Step 1, Column A: \$33,280.

c. 2001-2002 Home Tutors (Addendum II)

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law appoint the individuals listed to serve as Home Tutors for the 2001-2002 school year.

d. 2001-2002 Substitute Teachers

RESOLUTION: BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, New York hereby appoints the persons listed below effective September 1, 2001, through June 30, 2002 to the substitute list to substitute on an as needed basis.

BE IT FURTHER RESOLVED, that these appointments* are made on a conditional basis, and subject to receipt of both a statement from each individual regarding criminal convictions or pending criminal charges and the receipt of a criminal background clearance from the Commissioner of Education for each listed individual. The continued employment for each person listed is specifically contingent upon the District's receipt of notice, from the Commissioner of Education, that (s)he is fully cleared for employment.

Susan J. Flanigan	Non-certified	Elementary, Science (Eff. 10/30/01)
Kathleen Griffiths *	Certified	Social Studies (Eff. 10/16/01)
Carissa Mahoney *	Non-certified	Elementary
William Michell *	Certified	Social Studies
Jamal Halawa *	Non-certified	English, History
Richard Genest *	Certified	Elementary, Social Studies
Tracy Lewis *	Certified	Elementary
Timothy Williams	Non-certified	Music (Eff. 10/22/01)
Cheryl Crandall *	Certified	Elementary
Eleanor Christie	Non-Certified	Art, German, French (Eff. 10/30/01)
Denise Fuller	Non-certified	Elementary, Reading
Patricia Brier Real *	Certified	Elementary

e. Stipend for Extra Classes/Extra Prep

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent and pursuant to Education Law, and in accordance with Article XV1.A, Paragraph 5A(2) and Article XV1.A, Paragraph 6B of the TTA contract, provide remuneration/compensation to the individuals listed for services of an additional teacher preparation:

Maureen Long	\$4600.(Eff. 9/1/01)
Geri Mulligan	\$4600.(Eff. 9/1/01)
John Vatalaro	\$4600.(Eff. 9/1/01)
Laura Arnold	\$4600.(Eff. 9/1/01)
Nancy Shull	\$4600.(Eff. 9/1/01)
Leslie Neira	\$4600.(Eff. 9/1/01)
Erin Mack	\$4600.(Eff. 9/1/01)
Irene Gilbert	\$4600.(Eff. 9/1/01)
Cindy Sargent	\$2300.(Eff. 9/28/01)

f. Extra and Co-Curricular Advisors, 2001-2002

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law approve the individuals listed for Extra and Co-curricular positions for the 2001-2002 school year:

Maria Goodwill	Set Decoration/Art	\$340.
Gwen Fraser	Properties	\$340.
Mary Jo Heenehan	Box Office	\$113.
Heather Kilmer	House/PR	\$113.

g. Parent Involvement Program Facilitators

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law approve the individuals listed as Parent Involvement Program Facilitators:

Nancy LaMarca	School #2	\$1,000
Kathleen Kiefer	School #12	\$1,000
Patricia Weaver	School #14	\$1,000
Christl Mueller	School #16	\$ 500

Vera Boomhower	School #18	\$ 500
Marilyn Seidenberg	Carroll Hill	\$1,000
Eleanor Quinn	DMS	\$1,000
Anne Sheehan	ALC	\$ 500
Anne Marie O'Brien-Montgomery	THS	\$ 750

h. Extended School Day Program Facilitators

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law approve the individuals listed as Extended School Day Program Facilitators:

Pat Ruff	\$5,000.
Eric Lewis	\$5,000.

i. Vanderheyden Hall positions

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law approve the individuals listed for positions at Vanderheyden Hall:

Tutor for Bessey Home	Colleen Allen	\$22.95/Hr
Tutor for Crandal Home	Kimberly A. Landolfi	\$22.95/Hr
Tutor for Rubin Home	Christine Iannacome Jones	\$22.95/Hr
Technology Instructor	Christine Iannacome Jones	\$35/Hr
Program Coordinator	Charles H. Kite Jr.	\$35/Hr

j. Elementary Tutors

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law approve the individuals listed as Elementary Tutors for Sacred Heart/St. Patrick's School:

Catherine M. Ingalsbe	\$22.95/Hr
Karyn L. Offenbacker	\$22.95/Hr
Sister Raphael Barry	\$22.95/Hr

k. New Teacher Mentor Program, 2001-2002

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law approve the individuals listed for the New Teacher Mentor Program 2001-2002:

Debra Cardnuto	Elementary	\$1,000
Franceen Shaughnessy	High School	\$1,000

1. Winter Coaching Positions, 2001-2002 (Addendum III)

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law approve the individuals listed for Winter Coaching positions for the 2001-2002 school year.

2. Tenure Recommendation(s)

a. Lois Batsios, Teacher Assistant

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Board of Education and pursuant to Education Law and the provisions of Part 30.3 of the Rules of the Board of Regents recommends Lois Batsios to the Teacher Assistant tenure area, having been appointed to such position by Board of Education resolution dated November 4, 1998 and effective October 15, 1998. Be it shown that Ms. Batsios holds a valid NYS Certificate to serve in the aforesaid tenure area and be it shown that the probationary period of Ms. Batsios expired on October 14, 2001. In recognition thereof, the Board of Education does hereby grant and appoint to tenure Lois Batsios effective October 15, 2001.

b. Karen Dearborn, Elementary

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law and the provisions of Part 30.3 of the Rules of the Board of Regents recommends Karen Dearborn to the Elementary tenure area, having been appointed to such position by Board of Education resolution dated November 4, 1998 and effective October 26, 1998. Be it shown that Ms. Dearborn holds a valid NYS Certificate to serve in the aforesaid tenure area and be it shown that the probationary period of Ms. Dearborn expired on October 25, 2001. In recognition thereof, the Board of Education does hereby grant and appoint to tenure Karen Dearborn effective October 26, 2001.

c. Mary Jo Heenehan, Special Education

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law and the provisions of Parts 30.3 of the Rules of the Board of Regents recommends Mary Jo Heenehan to the Special

Education tenure area, having been appointed to such position by Board of Education resolution dated November 4, 1998 and effective November 18, 1998. Be it shown that Ms. Heenehan holds a valid NYS Certificate to serve in the aforesaid tenure area and be it shown that the probationary period of Ms. Heenehan expires on November 17, 2001. In recognition thereof, the Board of Education does hereby grant and appoint to tenure Mary Jo Heenehan effective November 18, 2001.

3. Retirement/Resignation(s)

a. Ethel Hammett, Associate Superintendent

AMENDED

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law accept the resignation for the purpose of retirement of Ethel Hammett from her position as an Associate Superintendent in the Troy City School District effective November 2, 2001.

b. Kate A. Waters, ESL

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law accept the resignation of Kate A. Waters from her position as an ESL teacher in the Troy City School District effective November 2, 2001.

B. Staff Matters - CLASSIFIED/UNCLASSIFIED

1. Retirements-Resignations-Terminations

a. Teri Rogers – Substitute Typist

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, accept the resignation of Teri Rogers from her position as Substitute Typist effective October 10, 2001.

2. Leaves of Absence

a. Mark McKee – Computer Operations Supervisor

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve a leave of absence for Mark McKee from his position as Computer Operations Supervisor effective November 6, 2001 through February 28, 2002.

b. Lynn Hayner – Typist

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve a leave of absence for Lynn Hayner from her position as Typist effective February 4, 2002 through May 24, 2002.

c. Michael Walsh – Computer Programmer

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve a leave of absence for Michael Walsh from his position as Computer Programmer effective November 6, 2001 through February 28, 2002.

3. Appointments

a. Dana Bendetti – Substitute Typist

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the appointment of Dana Bendetti to the position of Substitute Typist for the period November 15, 2001 through August 16, 2002. Remuneration for this position is at Grade 10A, Step 1: \$28,820 per contractual agreement with CSEA.

b. Substitute Teacher Aides

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the appointment of those listed to the position of Substitute Teacher Aide for the 2001-02 school year.

Amy Lynn Creech

c. Substitute Boilermen

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the appointment of those listed to the position of Substitute Boilerman for the 2001-02 school year.

Steven Denio

d. Substitute Custodians

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the appointment of those listed to the position of Substitute Custodian for the 2001-02 school year.

David Dupree

Steven Denio

e. Substitute Maintenance Man

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the appointment of those listed to the position of Substitute Maintenance Man for the 2001-02 school year.

Steven Denio

f. Michael Walsh. - Substitute Computer Operations Supervisor

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the appointment of Michael Walsh, Sr. to the position of Substitute Computer Operations Supervisor for the period November 6, 2001 through February 28, 2002. Remuneration for this position is at Grade 32A, Step 1: \$54,308.

g. Teacher Aides – Extended School Day Program (Addendum V)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the appointment of those listed on Addendum V to the position of Teacher Aide for the Extended School Day Program for the period approximately November 1, 2001 through June 30, 2002.

h. Monitors – Extended School Day Program (Addendum V)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the appointment of those listed on Addendum V to the position of Monitor for the Extended School Day Program for the period approximately November 1, 2001 through June 30, 2002.

i. School Nurses – Extended School Day Program (Addendum V)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the appointment of those listed on Addendum V to the position of School Nurse for the Extended School Day Program for the period approximately November 1, 2001 through June 30, 2002.

j. School Volunteers

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve those listed as School Volunteers for the 2001-2002 school year.

Dawn DeMars
Carole Leonil
Michelle Blanchet
Barbara Nelson
Tina VanEpps
Kim VanEpps
Pam Harbour

Antoinette Schnellbaecher
Theresa Grimm
Donna Crone
Paul Litz
Jennifer Littlejohn
Jeanne McCarthy
Sue Meyer

Geethadevi Morla
Clara Duncan
Tameka McDaniel
Lisa Maynard
Phylisue Gallagher
Debra Heffner
Karen Cahill

Sue Martin
Donna Spinelli

Liz Berger
Mary Duncan

Charleen Weaver

k. Substitute Cleaners

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the appointment of those listed to the position of Substitute Cleaner for the 2001-02 school year.

Steven Denio Leonard Howard

l. Amended Resolution - Substitute Stock Clerk

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the appointment of Erik Carucci to the position of Substitute Stock Clerk for the 2000-2001 school year. Remuneration for this position is at 80% of Grade 13A, Step 1: \$13.57 per contractual agreement with CSEA.

C. Superintendent's Recommendations - PROGRAMS

1. Committee on Special Education Placements

RESOLUTION: BE IT RESOLVED, that the Committee on Special Education placements has submitted to the Board of Education thirty-two (32) students having the registration numbers as listed below in classes for students with special education needs, and be it

1003	1042	1050	1078	3054	3462
3604	5145	6566	6670	6917	7028
7177	7262	7415	7578	7887	8177
8278	8368	8482	8484-8489	8512	8522-8523
8527	001425	089685	318193	407410	497352
554350	738388	777495	831200	852160	857360
986822	987270	987390	987597		

FURTHER RESOLVED, that these placements be approved.

2. Committee on Pre-School Special Education Placements

RESOLUTION: BE IT RESOLVED, that the Committee on Pre-School Special Education Placement has submitted to the Board of Education nineteen (19) students having the registration numbers as listed below in classes for students with special education needs, and be it

7575	7788	7792	7880	8256
8292	8326	8427	8456	8462
8463	8464	8465	8477	8481
8503	8506	8507	8529	

FURTHER RESOLVED, that these placements be approved.

3. New York State External High School Diploma Program

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the students with the registration number 095-66-6652 to receive the New York State External High School Diploma from the Troy School District, effective November 9, 2001.

4. After-School Child Care Programs – Schools 14, 16, 18 & Carroll Hill

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the Hope #7 Community Center for Carroll Hill and the Y.M.C.A. for Schools 14, 16, and 18 to operate an After School Child Care Program for the 2001-2002 school year.

PART II

XI. PUBLIC INPUT ON NON-AGENDA ITEMS

The Board of Education welcomes and encourages public input at our Board meetings. However, on the advice of counsel, neither the Board nor the Administration will engage in a dialogue or respond to questions concerning personnel matters. This is not an attempt to stifle public comment, rather, is done to protect the privacy of the individuals involved.

XII. BOARD OF EDUCATION RESOLUTION(S)

1. Recognition of Ethel Hammett

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby votes to congratulate Associate Superintendent Ethel Hammett upon her retirement from the district effective October 31, 2001. Mrs. Hammett has been a valued and loyal employee of the district for over 32 years who has dedicated her professional career to the education and betterment of the youth of the school district. Her personable and professional demeanor have

allowed her to rise through the ranks of the school district from her original position of Co-Teacher, to School Counselor, to Administrative Assistant, to Elementary Coordinator to Associate Superintendent. In each position her unique qualities enabled her to provide guidance and leadership to both students and school district personnel. Mrs. Hammett has also been a valued member of the Troy community, will be sorely missed and the school district will be hard pressed to make up for her loss through retirement. Thank you Mrs. Hammett for all you have done for our school district and for all you have done for our students. May you enjoy a long and healthy retirement.

2. 2001-2002 Goals

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, adopt the new District Goals for the 2001-2002 school year.

3. Policy No. 5312 – Prohibited Conduct (Addendum I)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent and the Policy Committee, hereby approves Policy No. 5312 – Prohibited Conduct as it appears in Addendum I.

XII. DISCUSSION OF FUTURE MEETINGS

November 14, 2001	Finance/Policy Committee Meeting – tentative
November 17, 2001	Board of Education Workshop with Ted Mallin 9:30 a.m. – noon
November 29, 2001	Special Board of Education Meeting for Human Resources 1728 Tibbits Avenue 7:00 p.m.

XIV. MOTION TO ADJOURN