

BOARD OF EDUCATION MINUTES

Date of Meeting: November 20, 2019
Type of Meeting: **REGULAR MEETING**
Location: School 16
Time: 5:30 PM Executive Session
6:00 PM Public Session

I. Call to Order

A. Roll Call

- Members Present: Mrs. Ann Apicella
Mrs. Stephanie Fitch
Mr. Matthew Flowers, Jr.
Mrs. Carol Harvin
Mr. Tom Mayo
Mrs. Elizabeth Poletto
Mrs. Anne Wager-Rounds
- Members Absent: Mrs. Ebony Pompey-Conway
- Also Present: Mr. John Carmello, Superintendent of Schools
Dr. Donna Watson, Assistant Superintendent for Curriculum and Instruction
Mr. Adam Hotaling, Assistant Superintendent for Business
Ms. Kathy Ahearn, School Attorney

B. Executive Session

At 5:30 pm Mr. Mayo, President, made a motion for Executive Session for discussion of pending litigation. Invited in were Mr. Carmello, Dr. Watson, Mr. Hotaling and Ms. Kathy Ahearn.

C. Public Session

At 6:02 pm Mr. Mayo called the regular meeting to order with the Pledge of Allegiance.

D. Public Input on agenda and non-agenda items non-action items

1. District Announcements:

Last week, Troy High School announced the creation of an in-school food pantry for students in need. The pantry is made possible by a donation from Hannaford and through a partnership with the Food Bank of Northeastern New York.

The New York State Education Department announced last week that School 2 has shown “demonstrable improvement” in the 2018-2019 school year. The school met the State’s targets in nearly all categories last year, including: a reduction in achievement gaps among specific groups of students; graduation rates; student attendance; suspension rates; and parent and family engagement.

II. Non-Action Items

A. Smart Schools Plan Public Hearing - A. Hotaling

Assistant Superintendent for Business, Mr. Hotaling, presents on the Smart Schools Bond Act, which voters approved in a statewide referendum in November 2014. Allocates money to security, network connectivity, community connectivity, PreK classrooms, replace transportable classrooms and provide classroom devices. The district would like to use this allocation as part of the \$56 Million Building Modernization Capital Project for the renovation of numerous buildings.

B. Town Hall Meeting for Capital Project - A. Hotaling

Mr. Hotaling continues with a presentation about the Building Modernization Capital Project. The building condition survey in 2015 identified almost \$50 million in building needs. At the time, voters approved a \$23.3 Million Infrastructure Capital Project which addressed the THS HVAC system, elementary roofs, School 2 windows and replacement of elementary playgrounds. This capital project is wrapping up and there is a need to look at the next phase of needs. Items that still need to be addressed according to the building condition survey is the HVAC system at School 18, renovating School 16 to make it ADA compliant and the renovation of the THS Tech Wing. Due to the extremely invasive nature of the work at School 16 and School 18 there is a need for swing space. The district investigated additional spaces and feel like the best option is the NEFF Center which can hold the Alternative Learning Program as well as an expansion of the program, becoming the Troy Community School. This would allow School 12 to become swing space during the School 16 and School 18 renovations.

The THS Tech wing would be transformed into a 21st Century Learning space for technology and manufacturing. In order to do this, the Building and Grounds department would move to the School 14 pool area. School 14 would add classroom walls for academic and safety improvements. School 18 renovation is proposed to include adding a cafeteria, secure vestibule and additional instructional spaces. The proposed renovations at School 16 would be for making it ADA compliant with an elevator, a secure vestibule and electrical upgrades. The total project cost estimate is approximately \$56 million. The project would be funded approximately 85% from state building aid, the capital reserve, the smart schools bond and paying off all projects (retiring debt) with no increase on current taxes.

The timeline would include a public vote on December 3rd. In 2020 a full design would be submitted to SED for approval. In 2021, the NEFF Center, School 14 walls and pool renovation, School 12 pool renovation and Carroll Hill windows. By 2022, continue to finish School 14, work on the THS Tech Wing would begin as well as the School 18 renovation. Continuation of the School 18 renovation (spring) and the beginning of the School 16 renovation (fall) would take place in 2023. In 2024, the School 16 renovation would be completed.

Public questioned what the NEFF Center would be used for following the capital project. Mr. Hotaling responded that the NEFF Center would be permanently used to house the Alternative Learning Program as well as expanding the program.

C. School 16 Principal's Presentation - T. Ford

School 16 Principal, Mr. Ford, presents the Board with an appreciation banner for Board Appreciation Week. He thanks the Board for all their support to the staff and students at School 16. Mr. Ford starts his presentation with the 2019 NYS Assessment results, which shows increases in both ELA and Math. Results for both the ELA and Math Assessments have steadily increased since the 2012-2013 school year, highlighting that 64% of the fourth graders reached proficiency on the 2019 Math Assessment. School 16 is working hard to decrease student absenteeism this year with the use of the addition of full time instructional coaches, a counseling support team, data liaisons, School Leadership Team, the PBIS Team, the RtI Team, and the building attendance committee.

Instructional Coaches, Lynn Patanian and Diane Allen, speak to their role at School 16. They work to improve the effectiveness of classroom instruction by mentoring to teachers, modeling, being an instructional leader and constantly reviewing data to provide feedback to teachers.

A program called Second Step is used to integrate social-emotional skills in the classroom. Cathy Boice, Kaela Pariasua and Jillian Hines speak to this program. They explain that this program helps students use their skills to be successful in school, by preventing inappropriate behaviors and promoting social, emotional and academic success.

D. Policy Review and Public Comment - J. Carmello

Mr. Carmello states that the policy committee met and reviewed the following policies for updates according to the NYSSBA recommendations. We would like to vote on December 4th to accept these policy changes.

1. 0110 Sexual Harassment
2. 0110-R Sexual Harassment Regulation
3. 5420.2 Requests for Religious Exemption from Immunization (Abolish)
4. 5420.2-R Requests for Religious Exemption from Immunization (Abolish)
5. 5420.2-E Requests for Religious Exemption from Immunization (Abolish)
6. 5605 Voter Registration for Students
7. 9620 Child Abuse in an Educational Setting

E. Employee Transfer 2019-2020 (For notification purposes only)

<u>NAME</u>	<u>POSITION</u>	<u>FROM</u>	<u>POSITION</u>	<u>TO</u>	<u>EFFECTIVE DATE</u>
Leslie Schoolcraft	Teacher - Interventionist	PS2	Elementary Teacher Grade 3	PS2	10/08/2019
William Strang	Mathematics Temp. Teacher	TMS	Mathematics Temp. Teacher	THS	11/20/2019

<u>NAME</u>	<u>POSITION</u>	<u>FROM</u>	<u>POSITION</u>	<u>TO</u>	<u>EFFECTIVE DATE</u>	<u>SALARY RATE</u>
Erik Carucci	Custodian Nights	PS-2	Custodian Nights	PS-12	11/25/2019	No change

(Resignation - Jonathan Graciani)

III. Action Items

A. Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified
(Reviewed by K. Miaski and D. Watson)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Mr. Mayo made a motion to approve Items 1-10 as a Consent Agenda.
Second: Mrs. Wager-Rounds
Carried: 8-0

Unclassified Items 1-9 (within linked document)

10. Unclassified Employees Interns/Student Teachers/Observation Hours (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>EFFECTIVE DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Megan Moroukian	SUNY Albany	Elementary ESL	01/01/20-05/30/20	Gary Bloomingdale	PS18
Anna Bruno	Russell Sage	Physical Education	11/21/19-06/30/20	Amy Jones	THS
Destiny Perez	Clarkson	ESL	11/21/19-12/20/19	Loreley Noonan	PS14
				Ben Noonan	THS

Aaliyah Segarra	HVCC	Elementary Ed.	11/21/19-12/20/19	V. DonVito-MacPhee	PS18
Allyssa Cohen	Saint Rose	School Counseling	01/06/20-06/01/20	Jennifer White	PS2
Dominic Sceccitano	Saint Rose	School Counseling	01/06/20-06/01/20	Esma Simohamed	PS2

Mr. Mayo made a motion to approve Items 1-5 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Carried: 8-0

Classified Items 1-4 (within linked document)

5. Classified Employee Volunteers

<u>PS2</u>	<u>PS-14 (Rensselaer County Literacy Volunteers)</u>		
Rose Cevalos	Ryan Albrecht	Kasper Endreny	Cheryl Reeves
Tarasha Darden-McKoy	Maya Anderson	Trey Forehlich	Jacob Shavel
Chatelle Turner	Dorothy Barnes	Garrett Gagnon	Kathy Skinner
Sa' Dasia Wheeler	Enza Bove	Stephanie Houser	Bob Spencer
	Sarah Cacio	Judi Jacques	Rhiannon Spencer
<u>CHS</u>	Alec Coia	Parker Jean	Trevor Tochet
Katie Jabour	Ryan Cole	Rees Kelly	Cooper Urban
	Ebony Conway	Adrienne Larys	Garrett Volley
<u>PS-16</u>	Brian Doughty	Winnie Lutz	Nancy Wells
Ashley Gomes	Ed Dugrenier	Tyler Nalls	Marlene Yantz
Vic Spairana	Alex Ehrenstein	Tim Oslislo	Rhys Zoldi
		Trevor Pixley	

[Staff Matters \(Unclassified and Classified\)](#)

C. Superintendent Recommendations - Programs

(Reviewed by D. Watson)

Mr. Mayo made a motion to approve Items 1-4 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Carried: 8-0

1. 2019-2020 Boys and Girls Club of the Capital Area Contract (ESASP)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with the Boys and Girls Club of the Capital Area for the after school program at School 2 and Carroll Hill School from September 1, 2019 through June 30, 2020 at a cost of \$115.00 per student per month to be paid from Empire State After School Program grant funds.

[2019-2020 Boys and Girls Club \(ESASP\) Contract](#)

2. 2019-2020 PLC Associates, Inc. Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with PLC, Associates, Inc for district-wide surveys from November 2019 through August 2020 at a cost of \$17,950.00 to be paid from SIG 1003a funds.

[2019-2020 PLC Associates, Inc. Contract](#)

3. 2019-2020 Orchard School - Andrus Child Home Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts

the recommendation of the Superintendent to approve a contract with Orchard School - Andrus Child Home for special education services from September 1, 2019 through June 30, 2020 at a cost of \$54,846.00 per student to be paid from Special Education funds.

[2019-2020 Orchard School - Andrus Child Home Contract](#)

4. Out of State Field Trips

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the following out of state field trips:

<u>Field Trip:</u>	<u>Attendees:</u>	<u>Cost/Paid By:</u>
a. London, Paris and Rome April Break 2021	THS	Student funds
b. Washington, D.C. June 29 - July 1, 2020	TMS 8th Grade Students	Student funds and fundraising
c. Conference: 2020 American School Counselor Association Conference June 27-30, 2020 Seattle, Washington	Attendee: Alexandria Phillips	Cost/Paid By: \$369 per person Paid by Title I funds

D. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotaling)

Mr. Mayo made a motion to approve Items 1-3 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Carried: 8-0

1. U.W. Marx Construction Company - THS Roof Agreement

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves a contract with U.W. Marx Construction Company for THS roof replacement construction services.

[U.W. Marx Construction Agreement](#)

2. Surplus

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the inventory list of obsolete, broken and damaged computer equipment to be recycled.

[Technology Surplus Inventory List](#)

3. Donation

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

<u>Donor</u>	<u>Amount</u>	<u>Purpose</u>
School 16 Parents	\$234	Field Trips
Walmart	\$1,000	School 2
CEO	\$5,000	ALP Field Trip

E. Future Meetings

December 4, 2019 - 6:30pm at TMS
December 18, 2019 - 6:00pm at Carroll Hill School
January 8, 2020 - 6:30pm at TMS

F. Adjourn

At 7:18 pm, Mr. Mayo made a motion to adjourn the meeting. This was seconded by Mrs. Poletto and carried 8-0.

Respectfully submitted by,



Theresa Kaniff
District Clerk

