

**BOARD OF EDUCATION
AGENDA**

PUBLIC HEARING FOR DISTRICT SAFETY PLANS

Date of Meeting: August 7, 2019
 Type of Meeting: **REGULAR MEETING**
 Location: Troy Middle School
 Time: 5:30 PM Executive Session
 6:00 PM Public Session

I. Call to Order

A. Executive Session

B. Public Session

1. Pledge of Allegiance
2. District Announcements

C. Public Input on agenda and non-agenda items non-action items

The Board of Education recognizes that it serves the residents of the Enlarged School District of Troy, NY, and so we encourage public attendance at our meetings and we also welcome your comments. Please limit your comments to no more than five minutes, so that everyone who wants to speak has an equal chance to do so. If you are unable to finish your remarks during the 5-minute time frame, you can supplement them by submitting a written statement to the Board Clerk. The Board regrets that, because of time constraints, it cannot respond during the public comment period to questions raised. We know that all speakers will display the courtesy and respect in their remarks that is emblematic of our Troy community, and we appreciate your input.

II. Non-Action Items

A. Public Hearing for District Safety Plans

B. Discussion of District Goals

C. Employee Transfer 2019-2020 (For notification purposes only)

<u>NAME</u>	<u>POSITION</u>	<u>FROM</u>	<u>POSITION</u>	<u>TO</u>
Curtis Nobles	Teaching Assistant	PS-12	Teaching Assistant (ISS)	CHS
Jerome Harvey	Teaching Assistant	PS-2	Teaching Assistant	CHS
Deloria Ballard-Hubble	SPED Self-Contained	TMS	SPED Consultant/Resource	TMS

<u>NAME</u>	<u>POSITION</u>	<u>FROM</u>	<u>POSITION</u>	<u>TO</u>	<u>EFFECTIVE DATE</u>	<u>SALARY RATE</u>
Alicia Hazen	Nurse 11-Month	PS-14	Nurse 10-Month	PS-14	07/01/2019	\$31,999.00

III. Action Items

A. Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified

(Reviewed by D. Watson)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee Resignation

NAME	TENURE AREA	% OF SERVICE	ASSIGNMENT	EFFECTIVE DATE
Glenn Westfall	Physical Education	100%	TMS	08/05/2019
Daniel Ciaramella	Teaching Assistant	100%	CHS	07/26/2019
Jason Graber	PTECH College & Community Liaison	100%	THS	07/31/2019

2. Unclassified Employee Appointment Withdrawn

NAME	TENURE AREA	% SERVICE	ASSIGN	PROB APPT START DATE	PROB APPT END DATE	CERT STATUS	SALARY RATE
Amanda Graziano	Special Education	100%	PS-16	09/01/2019	08/31/2023	SWD 1-6, Literacy; Initial	\$46,191 (S-1, C-E)

(Originally appointed on the 05/08/19 BOE Agenda, page 2)

3. Unclassified Employee Probationary Appointment

NAME	TENURE AREA	% SERVICE	ASSIGN	PROB APPT START DATE	PROB APPT END DATE	CERT STATUS	SALARY RATE
Kerry DeBruce	Elementary Grade 1	100%	PS-2	09/01/2019	08/31/2023	Child Ed 1-6, SWD 1-6, Literacy B-6: In process	\$47,230 (S-1, C-I)

(Transfer - Dawn Bulmer)

Katherine Lahey	Elementary Grade 2	100%	PS-18	09/01/2019	08/31/2023	Early Child Ed B-2; Initial	\$48,475 (S-5, C-B)
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(TSA - Kari Testo)

Heather Lane	Art	100%	PS-2	09/01/2019	08/31/2023	Visual Arts; Initial	\$45,932 (S-3, C-A)
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(Transfer - Elizabeth Hinkson)

Kathryn Bender	Elementary Grade 2	100%	PS-14	09/01/2019	08/31/2023	Child Ed 1-6 Professional	\$53,898 (S-9, C-E)
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(amend Assignment, 07/24/19 BOE Agenda, page 3)

4. Unclassified Employee Temporary Appointment

NAME	POSITION	% SERVICE	ASSIGN	START DATE	END DATE	CERT STATUS	SALARY RATE
Esma Simohamed	Student Counselor	100%	PS-2	09/01/2019	06/30/2020	School Counselor; Provisional	\$53,265.00

(amend Salary Rate, 05/08/19 BOE Agenda, page 3)

Candace Dobbs	Student and Community Advocate	100%	PS-2	07/01/2019	06/30/2020	TA Level I	\$42,912.00
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(amend Salary Rate, 06/19/19 BOE Agenda, page 4)

Victoria Hallett	Building Substitute	100%	CHS	09/01/2019	06/30/2020	Child Ed 1-6, SWD 1-6; Initial	\$125.00 per day
Kali Maloney	ESL Teacher	100%	PS-14	09/01/2019	01/31/2020	Child Ed 1-6; Initial	\$44,115 prorated (S-1, C-A)
(LTS - Sabbatical, Jamie Bowen)							
Casey Thompson	Building Substitute	100%	PS-16	09/01/2019	06/30/2020	Child Ed 1-6, SWD 1-6;Initial	\$125.00 per day

5. Unclassified Employee Fall Sports

<u>NAME</u>	<u>POSITION</u>			<u>SALARY RATE</u>
Christopher Stack	Assistant Coach	Football	.50	\$2,135.50
Christopher Stack	Assistant Coach Volunteer	Football	.50	-----
Gerard Jacques	Assistant Coach	Football	.50	\$2,135.50
Gerard Jacques	Assistant Coach Volunteer	Football	.50	-----
(amend Appointment and Salary Rate, 07/24/19 BOE Agenda, page 9)				
James Canfield	Volunteer	Football	1.00	-----
Janine Turcio	JV Coach	Girls Soccer	.30	\$1,212.00
Janine Turcio	JV Coach Volunteer	Girls Soccer	.20	-----
Janine Turcio	Modified Coach	Girls Soccer	.30	\$1,005.90
Janine Turcio	Modified Coach Volunteer	Girls Soccer	.20	-----
Caitlin Zautner	Volunteer	Girls Soccer	1.00	-----
Shana DeFazio	Volunteer	Girls Soccer	1.00	-----
(amend Appointment, 07/24/19 BOE Agenda, page 9)				
Matthew Marsh	Assistant Coach	Football	1.00	\$4,271.00
Gary Mongiardo	Assistant Coach	Football	.50	\$2,135.50
Gary Mongiardo	Assistant Coach Volunteer	Football	.50	-----
Susan Clermont	Modified Coach	Volleyball	1.00	\$3,353.00
Matthew Robinson	Volunteer	Football	1.00	-----
Mike Murnane	Varsity Coach	Boys Soccer	1.00	\$5,419.00
Mike Schaffer	JV Coach	Boys Soccer	1.00	\$4,040.00
Tara Anthony	Modified Coach	Girls Soccer	.70	\$2,347.10
Tara Anthony	Modified Coach Volunteer	Girls Soccer	.30	-----

6. Unclassified Employee 2019 Summer School Review Class/Proctoring/Grading

<u>NAME</u>	<u>POSITION</u>	<u>HOURS</u>	<u>SALARY RATE</u>
Chelsea Connolly	Proctor Exams	Up to 8 hours	\$32.00 per hour
Bridget Humphrey	Regents Review	Up to 2 hours/day, 20 hours max	\$32.00 per hour

7. Unclassified Employee 2019-2020 Data Liaisons

<u>NAME</u>	<u>ASSIGN</u>	<u>SALARY RATE</u>
Genevieve L. Stinson	PS-18 K-2	\$2,500.00 stipend
Deanna Clark	PS-18 3-5	\$2,500.00 stipend

8. Unclassified Employee Summer Professional Development

a. **TCSD Summer Progress Monitoring Training (Session 2)**

Amanda Nyman \$100.00 per day, must attend all days Title I
 Kristen Lyden \$100.00 per day, must attend all days General Fund

b. **IEP Bootcamp Training (Session 2)**

Kristen Lyden \$100.00 per day, must attend both days General Fund

9. Unclassified Employee Substitutes

NAME	Teacher			Teaching Assistant		Home Tutor \$32/hour
	Retired \$150/day	Certified \$125/day	Uncertified \$115/day	Certified \$96/day	Uncertified \$96/day	
Norris Benbow						X
Shawn Miller			X			
Marissa Napolitano			X		X	
Hannah Tighe			X			

B. Superintendent's Recommendations - Human Resources - Staff Matters - Classified

(Reviewed by K. Miaski)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee Probationary Appointment

NAME	POSITION	% SERVICE	ASSIGN.	PROB. START	PROB. END	SALARY RATE
Daniel French <i>(Resignation - Dominick Rizzo)</i>	Maintenance-Days	100%	District	08/08/2019	02/07/2020	\$42,607 prorated (S-1, Gr.-17)
Crystal Edge	Nurse 11-Month	100%	SH/SOTS/ PS18	08/19/2019	02/18/2019	\$35,367 prorated (S-1, Gr. 7D)

2. Classified Employee Leave of Absence (Unpaid)

NAME	POSITION	% SERVICE	ASSIGN	EFFECTIVE DATE
Crystal Edge	Nurse 11-Month	100%	SH/SOTS/PS18	08/26/2019-08/30/2019

3. Classified Employee Temporary Appointment

NAME	POSITION	% SERVICE	ASSIGN.	EFFECTIVE DATE	SALARY RATE
Mario Loccisano	Transportation Facilitator - ESASP	100%	District	09/01/2019 - 06/30/2020	\$10,000 stipend

C. Superintendent Recommendations - Programs

(Reviewed by D. Watson)

1. 2019 Summer Berkshire Union Free School District Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Berkshire Union Free School District for 8:1:2 and 6:1:2 program services from July 1, 2019 through August 31, 2019 at a cost of \$9,236.00 to be paid from Special Education funds.

[2019 Summer Berkshire Union Free School District Contract](#)

2. 2019-2020 Berkshire Union Free School District Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Berkshire Union Free School District for 8:1:2 and 6:1:2 program services from September 1, 2019 through June 30, 2020 at a cost of \$56,029.00 to be paid from Special Education funds.

[2019-2020 Berkshire Union Free School District Contract](#)

3. 2018-19 Efficacy Institute Contract - Amended Dates

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to amend the expiration date with The Efficacy Institute for professional development services, which was originally approved on October 3, 2018. This contract will now expire on August 31, 2019 to be paid by Title I and Title II funds.

4. Special Education Placements

BE IT RESOLVED, that the Committee of Special Education as submitted to the Board of Education students having the registration numbers listed in 2018-2019 and 2019-2020 classes for students with special needs.

[2018-2019 and 2019-2020 Special Education Placements](#)

D. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotaling)

1. SEQRA Determination

WHEREAS, the Board of Education (the "Board") of the Enlarged City School District of Troy (the "School District") is proposing to undertake a capital project consisting of the replacement of existing window assemblies in the Troy High School boiler room and associated work at a maximum cost of \$100,000 (the "Project"); and

WHEREAS, the proposed Project entails the construction, maintenance, repair, replacement, reconstruction and/or rehabilitation involving no substantial changes or expansion beyond 10,000 square feet of existing structures and/or facilities; and

WHEREAS, the proposed Project is a routine activity of the School District; and

WHEREAS, the Board has considered information and documentation which describes the design and intent of the Project;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, based upon the record before it, including the general, specific and detailed knowledge of the Board of the proposed Project, and under the applicable standards of New York State Environmental Quality Review Act ("SEQRA") and 6 NYCRR Part 617.5, hereby determines that the Project is a Type II Action, and that no further action is required to satisfy the requirements of SEQRA.

BE IT FURTHER RESOLVED, that this resolution takes effect immediately.

E. Board of Education Appointments

1. Appointment of Board Clerk

WHEREAS, effective June 26, 2019, the Board of Education appointed Theresa Kaniff to serve as Acting Board Clerk following the resignation of Mary Beth Bruno, and Ms. Kaniff has been serving as Acting Board Clerk since that time; and

WHEREAS, the Board of Education has determined to appoint Ms. Kaniff as Board Clerk through December 31, 2019, effective immediately;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby appoints Theresa Kaniff to serve as Board Clerk through December 31, 2019; and

BE IT FURTHER RESOLVED, that Ms. Kaniff shall receive a \$10,000 stipend for the performance of Board Clerk duties for the period from July 1, 2019 through December 31, 2019.

2. Employment Agreement - Secretary to the Superintendent

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Amendment to the Terms and Conditions of Employment for the Secretary to the Superintendent, previously approved on July 1, 2019.

F. Future Meetings

August 21, 2019 - 6:00pm at TMS

September 4, 2019 - 6:30pm at TMS

September 18, 2019 - 6:00pm at TMS

G. Adjourn

