

## Board of Education Minutes

Date of Meeting: December 21, 2016  
Type of Meeting: **REGULAR MEETING**  
Location: School 2

### I. Call to Order

At 5:30 pm Mr. Schofield, Board President, called the meeting to order.

#### A. ROLL CALL

Members Present: Mrs. Ann Apicella  
Mrs. Carol Harvin  
Ms. Mary Marro-Giroux  
Mr. Tom Mayo  
Mrs. Elizabeth (Denio) Poletto  
Mr. Jason Schofield  
Mr. Michael Tuttmann  
Mr. Bill Strang  
Mrs. Anne Wager-Rounds

Members Absent: None.

Also Present: Mr. John Carmello, Superintendent of Schools  
Dr. Donna Watson, Asst. Superintendent for Curriculum & Instruction  
Mr. Adam Hotaling, Asst. Superintendent for Business  
Mrs. Kristen Miaski, Director of Human Resources  
Mrs. Erin O'Grady-Parent, School Attorney

#### B. EXECUTIVE SESSION

At 5:30 pm Mr. Schofield made a motion for Executive Session for pending litigation. Invited in were Mr. Carmello, Dr. Watson, Mr. Hotaling, Ms. Miaski and Mrs. O'Grady-Parent.

## C. PUBLIC SESSION

At 6:00 pm Mr. Schofield called the meeting to order with the Pledge of Allegiance.

Announcements: (1) The District launched a new website on December 9; (2) Taina Rivera and Kayana Santana, 3rd Grade students from School 14, earned third place in the Cool Kid IP Challenge Powered by AT&T, a regional invention competition held at RPI.

## C. PUBLIC HEARING ON TRUE NORTH TROY PREP CHARTER SCHOOL

Mr. Carmello opened the public hearing, stating that True North Troy Preparatory Charter School has requested a Grade 9-12 extension beginning with Grade 9 in fall 2017. Mr. Carmello said Troy CSD remains the best place for Troy families to educate their children. Troy High School provides advanced placement classes, multiple college offerings, as well as an extensive list of clubs and extracurricular activities.

There were no public comments.

## D. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS NON-ACTION ITEMS

There were no public comments.

## II. Non-Action Items

### A. PRINCIPAL'S PRESENTATION - N. Turner-Hassell

School 2 Principal Natélegé Turner-Hassell gave a power point presentation entitled "Sincerely Yours" to illustrate the great work being done with their students. There are three intentional focus areas at School 2: (1) involving and sustaining a healthy culture and climate (2) enhancing learning and instruction, and (3) engaging and building relationships with families and community members. School 2 is much more than numbers and data is used for feedback. Data was shared with parents at the recent open house. Central Office has been very supportive by providing School 2 with math and reading consultants and experts from the SUNY Research Institute.

The learning environment includes reading blocks, math intervention and afterschool enrichment programs. School 2 is a community school with resources in transportation, physical and mental health. NYSUT provided home visit training this summer. Mrs. Turner-Hassell feels she has the best staff.

Discussion: Mrs. Harvin asked about the parent attendance at School 2's open house. Mrs. Turner-Hassell said attendance was very high but more parents attended during the half-day session. Mr. Tuttmann commended School 2 for fewer referrals which were reduced to less than 10%; in previous years parents have complained about poor student behavior. Mr. Carmello added that he is very proud of the evolution taking place at School 2 over the past three years under Mrs. Turner-Hassell and Mr. Meadows' leadership.

**B. SUPERINTENDENT'S REPORT**

1. Employee Transfer (for notification purposes only)

NAME	TENURE	TENURE		TO	SALARY	EFFECTIVE
	AREA	FROM	AREA		RATE	DATE
Lisa DiTroia	School Counselor	CHS	School Counselor	PS-18	N/C	1/3/2017

**III. Action Items**

**A. Superintendent's Recommendations - Human Resources**

Staff Matters - Unclassified (reviewed by D. Watson)

**Mr. Schofield made a motion to approve Items 1 - 16 as a Consent Agenda.**

**Second: Mr. Mayo**

**Carried: 9-0**

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee - Retirement

NAME	TENURE AREA	% SERVICE	ASSIGNMENT	EFFECTIVE DATE
Carol Bazan	Mathematics	100%	ALP/PS-12	01/31/2017

2. Unclassified Employee - Resignation

NAME	TENURE AREA	% SERVICE	ASSIGNMENT	EFFECTIVE DATE
Rebecca LaForest	Special Education	100%	TMS	01/13/2017
Amanda Hooker	Asst. Director 21st Century	100%	TMS	01/02/2017
Isaiah Vail	School Counselor	100%	PS-18	01/06/2017

3. Unclassified Employee - Leave of Absence (without pay)

Stephanie Dash	Elementary	100%	PS-2	11/22/16-6/30/17
Judith Gawinski	Elementary/ Literacy Coach	100%	TMS/PS-14	1/5/17-1/6/17
Mara Wager	Elementary	100%	TMS	12/2/2016

4. Unclassified Employee - Probationary Appointment

NAME	TENURE AREA	% SERVICE	ASSIGNMENT	PROB APP START DATE	PROB APPT END DATE	CERT STATUS	SALARY RATE
Patricia Bateman	Teaching Assistant	100%	PS-2	1/3/2017	1/2/2021	Pre K, K and 1-6	\$24,998 pro-rated

**(Resigned - K. Quinn)**

Permanent Step 1

Peter Reinisch	Teaching Assistant	100%	THS	12/22/16	12/21/20	Level I TA	\$24,998 pro-rated Step 1
							<b>(Resigned - J. Monk)</b>

\*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

5. Unclassified Employee - Temporary Appointment

<u>NAME</u>	<u>TENURE AREA/ POSITION</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
Cathy Dillon	Music	100%	TMS/ THS	10/4/16-6/30/17	Music, Permanent	\$57,848 pro-rated (S-12, C-K)
<b>(amend effective date, 10/5/16 Agenda, page 4)</b>						
Janna Hanusik-Spadoni	After School Program Coordinator		CHS	11/1/16-6/30/17		\$6,000 stipend
<b>(amend effective date, 11/02/16 Agenda, page 3)</b>						
Janna Hanusik-Spadoni	After School Program Coordinator		CHS	7/01/17-8/31/17		\$32.00/hour, up to 20 hours
Amanda Hooker	Director	100%	TMS	1/3/17-6/30/17		\$48,455 pro-rated
<b>(Resigned - E. Simohamed)</b>						
Alexandra McCullough	Elementary Grade 3	100%	PS-2	9/1/16-6/30/17		Child Ed 1- Initial; Early (S-1, C-B) Child Ed B- (pro-rated) Initial
<b>(amend effective date, 8/31/16 Agenda, page 9)</b>						
Karalina Zimmerman	After School Program Coordinator		CHS	11/1/16-6/30/17		\$6,000 stipend
<b>(amend effective date, 11/02/16 Agenda, page 3)</b>						
Karalina Zimmerman	After School Program Coordinator		CHS	7/01/17-8/31/17		\$32.00/hour, up to 20 hours

6. Unclassified Employee - Tenure Appointment

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>TENURE DATE</u>	<u>CERTIFICATION</u>
Kelly Deskewicz	Reading	100%	TMS	1/1/2017	Reading, Permanent; English 7-12, Permanent; N, K, 1-6, Permanent

7. Unclassified Employee - 2016-2017 After School McKinney Vento Tutoring Program

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>
Elizabeth Franz	Elementary	PS-14	\$32.00/hour, up to 8 hours per week

8. Unclassified Employee 2016-2017 Extra Assignments

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATE</u>	<u>SALARY RATE</u>
Kirstin Lipka	Special Education	TMS	9/28/0196 1/2 6th period	\$3,030

9. Unclassified Employee 2016-2017 21st Century Afterschool Program

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>
Anthony DiTroia	Principal Assistant	Teacher	\$32.00 per hour

10. Unclassified Employee 2016-2017 Student Intern (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>SUPERVISOR</u>	<u>ASSIGN</u>
Amanda Basle	SUNY Albany	Mathematics	Nancy Smith	1/23/17-4/21/17 THS
Adrian Cowles	SUNY Albany	Mathematics	Nancy Smith	1/23/17-4/21/17 THS
Catherine Fournier	St. Rose	Psychology	Andrea Murray	Jan 2017-May 2017 TMS
Becky Grasso	Russell Sage	Physical Therapy	Laura Lilac	2/13/17-5/5/17 PS-16

11. Unclassified Employee 2016-2017 Winter Sports

<u>NAME</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>
Greg Davis	JV Head Coach Boys Basketball .4	\$1,662
<i>(amend salary rate, 11/02/16 Agenda, page 5)</i>		
Greg Davis	Modified Head Coach Boys Basketball .3	\$978.60
Gerard Jacques	Modified Head Coach Boys Basketball .7	\$2,283.40
Glenn Westfall	JV Head Coach Boys Basketball .6	\$2,494
<i>(amend salary rate, 11/02/16 Agenda, page 5)</i>		

12. Unclassified Employee 2016-2017 ENL Tutoring

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGN</u>	<u>SALARY RATE</u>
Colleen Piekarz	ESL	PS-14	\$32.00 per hour, up to 90 hours Title III

13. Unclassified Employee 2016-2017 Odyssey of the Mind Coaches

<u>NAME</u>	<u>ASSIGN</u>	<u>SALARY RATE</u>
Ron West	CHS Intermediate Team Co-Coact 2-3/hours/wk, 2-3 days/wk	\$32.00/hour
Colleen Denio	CHS Intermediate Team Co-Coact 2-3/hours/wk, 2-3 days/wk	\$32.00/hour

14. Unclassified Employee 2016-2017 PS-2 Afterschool Program

<u>NAME</u>	<u>POSITION</u>	<u>SALARY RATE</u>
Bettie Gourrier	Teaching Assistant	\$26.00 per hour
Nancy Lamarca	Teacher	\$32.00 per hour

15. Unclassified Employee 2016-2017 THS Spring Musical

<u>NAME</u>	<u>POSITION</u>	<u>SALARY RATE</u>
Tara Higgins-Pascucci	Lighting Design	\$921.00 stipend

16. Unclassified Employees 2016-2017 Substitutes

<u>NAME</u>	<u>TEACHERS</u>		<u>TEACHING ASSISTANT</u>		<u>HOME TUTOR</u>	
	<u>Certified</u>	<u>Uncertified</u>	<u>Certified</u>	<u>Uncertified</u>	<u>Certified</u>	<u>Uncertified</u>
	<u>\$100/day</u>	<u>\$90/day</u>	<u>\$12.00/hour</u>		<u>\$32.00/hour</u>	
Abigail Hillary		X				

Staff Matters - Classified (reviewed by K. Miaski)

**Mr. Schofield made a motion to approve Items 1 - 5 as a Consent Agenda.**

**Second: Mr. Mayo**

**Carried: 9-0**

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee - Retirement

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
Volney Ashe III	Custodian	100%	CHS	1/30/2017

2. Classified Employee Resignation

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
Roseann Deeb	Lunch Aide	100%	PS-14	12/16/16

3. Classified Employee Leave of Absence (Unpaid)

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
Tom Esposito	Custodian	100%	THS	12/19/16-6/19/17
Frederick Evans	Laborer	100%	PS-16	12/28/16-1/21/17

4. Classified Employee 2016-2017 Lunch Aide

<u>NAME</u>	<u>SCHOOL</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
Jean Pryor	PS-2	15 hours per week	\$10.00 per hour

5. Classified Employee - 2016-2017 Volunteers

<u>PS-2</u>	<u>PS-14</u>	<u>THS [RPI Students]</u>	
Emily Miller	Shameera Brown	Nolan Feola	Shahree Zinat Hussain
Leah Nealon	Jenny Phillips	Emily Frolo	Joy Puthawala
	Erika Scully	Mason Gentner	Nicholas James Vogler
	Kailee Whalen		

**TMS**

Tim Meyer  
Marissa Moreno

**B. Superintendent's Recommendations - Programs (D. Watson)**

**Mr. Schofield made a motion to approve Items 1 - 5 as a Consent Agenda.**

**Second: Mr. Mayo**

**Carried: 9-0**

1. Out of State Conference

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following out of state conference:

<u>Conference</u>	<u>Attendee</u>	<u>Date of Trip</u>	<u>Paid By</u>
Ending Family and Youth Homelessness Houston, TX	Rosemary Fagan (District)	February 23-24, 2017	McKinney Vento Homeless Grant

**C. Superintendent's Recommendations - Business Finance (A. Hotaling)**

**Mr. Schofield made a motion to approve Items 1 - 4 as a Consent Agenda.**

**Second: Mr. Mayo**

**Carried: 9-0**

1. Trustee for Capital Area Schools Health Insurance Consortium

BE IT RESOLVED, that the Enlarged City School District of Troy Board of Education hereby authorizes and approves entrance into the Capital Area Schools Health Insurance Consortium effective July 1, 2017, notification to the Rensselaer-Columbia-Greene Health Insurance Trust of withdrawal, designation of Adam Hotaling as CASHIC trustee with John Carmello as alternate, and authorizes the Superintendent or designee to implement the change.

2. Financial Reports

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the October 2016 financial report.

[October Financial Report](#)

3. Infrastructure Upgrade Capital Project - Change Order

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following change order:

<u>Contractor</u>	<u>Original Amount</u>	<u>Increase</u>
Duncan & Cahill	\$234,805.00	\$20,233.00

Change Order GC-01

4. Donations

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

<u>Donor</u>	<u>Purpose/Items</u>	<u>Amount</u>
Brock Renfrew (TMS)	TMS Student Government field trip	\$67.73
TMS PTO	7th Grade field trip	\$650.16

**D. Board Resolution**

**Mr. Schofield made a motion to approve Item 1.**

**Second: Mr. Mayo**

**Carried: 9-0**

1. MOA - Troy Teachers Association (TTA)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy hereby approves a Memorandum of Agreement between the District and the Troy Teachers Association for a special one time retirement incentive effective January 31, 2017.

**E. Future Meetings**

1. January 4, 2016 at 6:30 pm (TMS)
2. January 18, 2016 at 6:00 pm\*\* (School 18) \*\* First Budget Workshop

**IV. Adjourn**

Discussion: Mrs. Harvin thanked Reverend Shaw, Reverend Clark and Pastor Burke for attending tonight's meeting. She wished everyone a Merry Christmas, Happy Kwanzaa and Happy Hanukkah.

At 6:45 pm Mr. Schofield made a motion to adjourn the meeting. This was seconded by Mr. Mayo and carried 9-0.

Respectfully submitted by,

Mary Beth Bruno  
Board Clerk

