

## Board of Education Minutes

Date of Meeting: December 7, 2016  
Type of Meeting: **REGULAR MEETING**  
Location: Troy Middle School

### *Football Team Honored - 2016 State Champions*

#### I. Call to Order

At 6:00 pm Mr. Schofield, Board President, called the meeting to order.

##### A. ROLL CALL

Members Present: Mrs. Ann Apicella  
Mrs. Carol Harvin  
Ms. Mary Marro-Giroux  
Mr. Tom Mayo  
Mrs. Elizabeth (Denio) Poletto  
Mr. Jason Schofield  
Mr. Michael Tuttmann  
Mr. Bill Strang  
Mrs. Anne Wager-Rounds

Members Absent: None.

Also Present: Mr. John Carmello, Superintendent of Schools  
Dr. Donna Watson, Asst. Superintendent for Curriculum & Instruction  
Mr. Adam Hotaling, Asst. Superintendent for Business  
Mrs. Kristen Miaski, Director of Human Resources  
Ms. Kathy Ahearn, School Attorney  
Hon. Patrick Madden, Mayor  
Hon. Carmella Mantello, City Council President

##### B. EXECUTIVE SESSION

At 6:00 pm Mr. Schofield made a motion for Executive Session for pending litigation. Invited in were Mr. Carmello, Dr. Watson, Mr. Hotaling, Ms. Miaski and Ms. Ahearn.

## C. PUBLIC SESSION

At 6:30 pm Mr. Schofield called the meeting to order with the Pledge of Allegiance.

Announcements - Mr. Schofield stated School 12's ALP program held a fundraiser over the weekend which raised approximately \$2,000. Mrs. Wager-Rounds announced that Peter Marx of U.W. Marx made a matching donation of \$2,000 and presented Jim Canfield and Beth VonEitzen with a check.

## D. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

Keirsten Lamora (THS 10th Grade Student) - Ms. Lamora read a statement for *Girls Scout Gold Award* regarding the District's music department. She would like to improve the future of the music department and encourage younger students to be interested in the arts. She stated some students at THS have scheduling conflicts and are forced to choose between music and other electives or advanced classes. She is organizing an event in January to help raise awareness of the importance of music in schools.

## II. Non-Action Items

### A. TREASURER'S REPORT - S. CONYERS

October 2016 - Mrs. Conyers provided the Board with the financial report. There were no questions.

## III. Action Items

### A. Approval of Minutes

**Mr. Schofield made a motion to approve the minutes.**

**Second: Mr. Mayo**

**Carried: 9-0**

BE IT RESOLVED, that the Board of Education, hereby approves the following minutes:

1. Board Meeting - November 2, 2016
2. Board Meeting - November 16, 2016

### B. Superintendent's Recommendations - Human Resources

Staff Matters - Unclassified

(reviewed by D. Watson)

**Mr. Schofield made a motion to approve Items 1 - 19 as a Consent Agenda.**

**Second: Ms. Marro-Giroux**

**Carried: 9-0**

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee - Resignation

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
Rebecca DeVries	School Psychologist	100%	District	01/02/2017
Holly Pendergast	Teaching Assistant	100%	PS-16	12/02/2016

2. Unclassified Employee - Leave of Absence (without pay)

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
Noreen Bennett	Reading	100%	CHS	4/13/17 1/2 day
Jake DiVeronica	Social Studies	60%	TMS	11/23/16 1/2 day
Courtney Goodman	Elementary	100%	TMS	11/10/16
Rebecca LaForest	Special Education	100%	TMS	11/9/16-11/10/16
Kristen Obermayer	Music	100%	TMS	1/3/17 - 6/30/17
Alexandra McCullough	Elementary	100%	PS-2	11/10/16 1/2 day
Colleen Piekarz	ESL	100%	PS-2/PS-14	11/21/16

3. Unclassified Employee - Withdraw Probationary Appointment

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>PROB APPT START DATE</u>	<u>PROB APPT END DATE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
Samantha King	SPED Teaching Assistant	100%	PS-16	12/7/2016	12/6/2020	TA Level I	\$24,998 pro-rated Step 1

4. Unclassified Employee - Probationary Appointment

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>PROB APPT START DATE</u>	<u>PROB APPT END DATE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
Jessica Carhart	Teaching Assistant	100% <i>(Resigned - A. Nelson)</i>	PS-14	12/8/2016	12/7/2020	TA Level I	\$24,998 pro-rated
Michele French	Teaching Assistant	100%	PS-18	12/8/2016	12/7/2020	TA Level I	\$24,998 pro-rated
Bettie Gourrier	Teaching Assistant	100%	PS-2	12/8/2016	12/7/2020	TA Level I	\$24,998 pro-rated
Alyssa Jackey	Teaching Assistant	100%	CHS	12/8/2016	12/7/2020	TA Level I	\$24,998 pro-rated
Chelsea Marshall	Teaching Assistant	100%	PS-16	12/5/2016	12/4/2020	TA Level I	\$24,998 pro-rated

*(Amend probationary appointment start/end date, BOE Agenda 11/16/16, page 2)*

\*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

5. Unclassified Employee - Temporary Appointment

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
Sarah Jabour (LOA - K. Testo)	Elementary Teacher, Gr. 2	PS-18	11/18/2016 - 3/31/2017	Child Ed 1-6, Initial	\$42,925 pro-rated

6. Unclassified Employee 2016-2017 TCI Training [11/28 and 11/29]

<u>NAME</u>	<u>TENURE AREA</u>		<u>SALARY RATE</u>
Kathleen Balint	Special Education	CHS	\$32.00/hour, up to 6 hours
Kyle DePaolo	Special Education	CHS	\$32.00/hour, up to 6 hours
Rebecca DeVries	Special Education	District	\$32.00/hour, up to 3 hours
Lamont Garland	Principal Assistant	PS-14	\$32.00/hour, up to 6 hours
Jillian Hines	School Psychologist	PS-16	\$32.00/hour, up to 3 hours
Patricia Loughman	Special Education	TMS	\$32.00/hour, up to 4 hours
Megan Melsom	Special Education	PS-14	\$32.00/hour, up to 6 hours
Andrea Murray	School Psychologist	TMS	\$32.00/hour, up to 4 hours
Victoria Nadeau	Teaching Assistant	TMS	\$26.00/hour, up to 4 hours
Kristen Roys	Special Education	PS-18	\$32.00/hour, up to 6 hours
Susan Stewart	Teaching Assistant	TMS	\$26.00/hour, up to 4 hours
Melissa Sullivan	Teaching Assistant	TMS	\$26.00/hour, up to 4 hours
Colleen Syrett	School Psychologist	THS	\$32.00/hour, up to 2 hours
Elizabeth Tamburello	School Social Worker	TMS	\$32.00/hour, up to 4 hours
Karalina Zimmerman	Special Education	CHS	\$32.00/hour, up to 6 hours

7. Unclassified Employee - 2016-2017 After School McKinney Vento Tutoring Program

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>
Noreen Bennett	Reading	CHS	\$32.00/hour, up to 8 hours per week
Carolyn Borkowski	Reading	CHS	\$32.00/hour, up to 8 hours per week
Christopher Caroppoli	Special Education	PS-18	\$32.00/hour, up to 8 hours per week
Sarah Rames	Reading	CHS	\$32.00/hour, up to 8 hours per week
Julie Van Sickle	Reading	CHS	\$32.00/hour, up to 8 hours per week

8. Unclassified Employee 2016-2017 Extra Assignments

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATE</u>		<u>SALARY RATE</u>
Denise Brocci	Mathematics	TMS	12/8/2016	6th period	\$6,060 pro-rated
Alicia Chan	Mathematics	TMS	12/9/2016	6th period	\$6,060 pro-rated
Nicole MacNeil	Mathematics	THS	9/1/2016	6th period	APPR \$6,060 pro-rated
Lauren Ryder	Mathematics	TMS	12/10/2016	6th period	\$6,060 pro-rated
Diane Hull	Foreign Language	THS	9/1/2016	5th prep	\$1,380 stipend

9. Unclassified Employee 2016-2017 21st Century Afterschool Program

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>
Raymond Crobok	Teaching Assistant	Teaching Assistant	\$26.00/hour, up to 15 hours/week

10. Unclassified Employee 2016-2017 Student Intern (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>SUPERVISOR</u>	<u>ASSIGN</u>
Johanna Anderson	SUNY Albany	Social Work	Nancy Chicoine	Nov 2016 - May 2017 PS-18

11. Unclassified Employee 2016-2017 P-Tech

<u>NAME</u>	<u>TENURE AREA</u>	<u>SALARY</u>
Taylor Colello	Mathematics	\$32.00/hour, up to 10 hours
Sara Ladopoulos	Language Arts	\$32.00/hour, up to 10 hours

12. Unclassified Employee 2016-2017 Mentor-Mentee

<u>MENTEE</u>	<u>TENURE AREA</u>	<u>ASSIGN</u>	<u>MENTOR</u>	<u>SALARY RATE</u>
Kimberly Macica	Elementary	CHS	Colleen Denio	\$875 stipend
Sarah Sharifipour	Mathematics	THS	Michelle Szakmary	\$1,250 stipend

13. Unclassified Employee Co-Teaching/Collaborations for ELL's

<u>NAME</u>	<u>TENURE AREA/</u>	<u>ASSIGN</u>	<u>SALARY</u>	<u>ASSIGN</u>
Eileen Catlin	Elementary	PS-18	1 day @ \$100 / day	General Fund

14. Unclassified Employee 2016-2017 TMS Data Liaison

<u>NAME</u>	<u>TENURE AREA</u>	<u>SALARY RATE</u>
Karen Altman	Special Education	\$32.00/hour, up to 20 hours
Krystle Auricchio	Reading	\$32.00/hour, up to 20 hours
Kellee Bonenfant	Special Education	\$32.00/hour, up to 20 hours
Jenna Brooks	Special Education	\$32.00/hour, up to 20 hours
Joseph Coleman	Mathematics	\$32.00/hour, up to 20 hours
Judith Gawinski	Elementary	\$32.00/hour, up to 20 hours
Andrea Murray	School Psychologist	\$32.00/hour, up to 20 hours
Brock Renfrew	Social Studies	\$32.00/hour, up to 20 hours
Kelly Willetts	English Language Arts	\$32.00/hour, up to 20 hours

15. Unclassified Employee 2016-2017 Field Discipline Leader

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGN</u>	<u>SALARY RATE</u>
Carrie Dwyer	Elementary	TMS ELA/SS Advisor	\$1,866 stipend

16. Unclassified Employee 2016-2017 TMS Club Advisor

<u>NAME</u>	<u>CLUB</u>	<u>ASSIGN</u>	<u>SALARY RATE</u>
Antoinette Costa	National Junior Honor Society	Co-Advisor	\$470 stipend
Tiffany Wysocki	National Junior Honor Society	Co-Advisor	\$470 stipend

17. Unclassified Employee 2016-2017 PS-2 Afterschool Program

<u>NAME</u>	<u>POSITION</u>	<u>SALARY RATE</u>
Lyndsay Cooper	Teacher	\$32.00 / hour

Jason Kritz	Substitute Teaching Assistant	\$26.00 / hour
Danielle Morton	Teacher	\$32.00 / hour
Layne Woodard	Teaching Assistant	\$26.00 / hour
Layne Woodard	Substitute Teacher	\$32.00 / hour

18. Unclassified Employee 2016-2017 THS Spring Musical

<u>NAME</u>	<u>POSITION</u>	<u>SALARY RATE</u>
Jason Boemio	Box Office/House/PR	\$460.50 stipend
Mark Calkins	Set Decoration/Graphic Art	\$1,228.00 stipend
Mark Calkins	Audio/Sound Effects	\$614.00 stipend
Deborah Friedman Sheerer	Makeup	\$460.50 stipend
Rhonda Hermance	Director	\$2,763.00 stipend
Erin Mack	Vocal Director	\$1,842.00 stipend
Erin Mack	Pianist (Accompany & Perform)	\$767.50 stipend
Lori McAllister	Music Director	\$1,842.00 stipend

19. Unclassified Employees 2016-2017 Substitutes

NAME	<u>TEACHERS</u>		<u>TEACHING ASSISTANT</u>		<u>HOME TUTOR</u>	
	Certified	Uncertified	Certified	Uncertified	Certified	Uncertified
	\$100/day	\$90/day	\$12.00/hour		\$32.00/hour	
Jonathan Hall		X		X		
Maria Haynes						X
Sheila Hyer					X	
Dana Joy				X		
Alexandria Phillips	X					
Ann Robertson		X		X		

Staff Matters - Classified (reviewed by K. Miaski)

**Mr. Schofield made a motion to approve Items 1 - 4 as a Consent Agenda.**

**Second: Mr. Mayo**

**Carried: 9-0**

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee - Leave of Absence (Unpaid)

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
Matthew Hemeon	Sr. Custodian	100%	THS	12/8/16-6/7/17

2. Classified Employee - Full Time Probationary Appointment

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATE</u>	<u>SALARY RATE</u>
Matthew Hemeon	Maintenance	100%	District	12/8/2016-6/7/2017	\$42,390 pro-rated

3. Classified Employee - 2016-17 Substitutes

NAME	CLERK \$11/hr	NURSE \$14/hr	MONITOR \$10/hr	LUNCH AIDE \$10/hr	TEACHER AIDE \$10/hr	MAINT. 12/hr	CUSTODIAN \$11/hr
Queen Daniels	X						
Bettie Gourrier			X	X			
Yenni Schwartz	X		X	X	X		

4. Classified Employee - 2016-2017 Volunteers

**PS-2**

Kerry Allen  
Leah Nealon  
Demeeka Philpott

**PS-18**

Riley Barker

**TMS**

Emma Hoffman

**CHS**

Kevin Buffaline  
Patricia Buffaline

**PS-16**

Kerry Allen

**C. Superintendent's Recommendations - Programs**

**(D. Watson)**

**Mr. Schofield made a motion to approve Items 1 - 4 as a Consent Agenda.**

**Second: Mr. Mayo**

**Carried: 9-0**

1. Contract - Linda Carr

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Linda Carr for District-wide literacy consulting services from August 4, 2016 - June 30, 2017 at cost of \$900 per day, not to exceed \$16,875, to be paid from the Title I funds.

Linda Carr

2. Contract - REACH, LLC

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with REACH, LLC for professional development training at School 2 from December 8, 2016 - June 30, 2017 in the amount of \$7,500 to be paid from General funds.

REACH LLC

3. License Agreement - Music Theatre International

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a license agreement with Music Theatre International for THS Drama Club's spring performance on April 7-8, 2017 in the amount of \$2895.00 to be paid from Performing Arts funds.

Music Theatre International

4. Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2016-17 classes for students with special needs.

Special Education Placements

**D. Superintendent's Recommendations - Business Finance (A. Hotaling)**

**Mr. Schofield made a motion to approve Items 1 - 2 as a Consent Agenda.**

**Second: Mr. Mayo**

**Carried: 9-0**

1. Donation

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

<u>Donor</u>	<u>Purpose/Items</u>	<u>Amount</u>
Richard and Susan Dansereau	ALP field trip to Washington, DC	\$1,500.00

2. Surplus Equipment

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby surplus the following equipment which is no longer usable for district purposes and will be sold on eBay:

<u>Description</u>	<u>Serial #</u>
Norton Tire Balance Model 7140	1183B123
Coats 40/40 Tire Changer	11285

**E. Board Resolutions**

**Mr. Schofield made a motion to approve Items 1 - 3 as a Consent Agenda.**

**Second: Mr. Mayo**

**Carried: 9-0**



1. Settlement Agreement and Release

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy hereby approves the Settlement Agreement and Release between the District and the employee listed on confidential Schedule "A".

2. Authorization for Medical Examination

RESOLVED, that pursuant to §913 of the Education Law, the Board of Education of the Enlarged City School District of Troy hereby authorizes Dr. Steven Kronick to serve as school medical inspector for purposes of conducting a medical and psychological examination of the employee listed on confidential Schedule "B", for the purpose of determining said employee's fitness to continue to perform the duties of their position.

RESOLVED, pursuant to the authority of §913 of the Education Law, the employee listed in confidential Schedule "B", is hereby directed to submit to a medical and psychological examination at the office of Dr. Steven Kronick on a date to be determined, and at a time that will be provided to the employee listed in Confidential Schedule "B", to determine said employee's fitness to continue to perform the duties of their position.

3. Cell Phone Assignment (BOE 8-3-16)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent and in accordance with District Telephones Regulation (8332-R), acknowledge the following position has been assigned a cell phone provided through state contract:

Interpreter

**F. Future Meetings**

1. December 21, 2016 at 6:00 pm (School 2)
2. January 4, 2016 at 6:30 pm (TMS)
3. January 18, 2016 at 6:00 pm\*\* (School 18)

\*\* First Budget Workshop

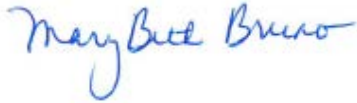
**G. Presentation to THS Flying Horses Football Team**

Immediately following the meeting, THS Football Team was honored as the 2016 NYS Section 2 Class AA Champions, Regional Class AA Champions and NYSPHSAA Class AA State Champions. Students were congratulated by Mayor Patrick Madden, Troy City Council President Carmella Mantello, BOE President Jason Schofield and Superintendent John Carmello. Head Coach Bobby Burns spoke about the boys' hard work and how proud he is to coach them. Each player was presented with a certificate.

## IV. Adjourn

At 7:10 pm Mr. Schofield made a motion to adjourn the meeting. This was seconded by Mr. Mayo and carried 9-0.

Respectfully submitted by,



Mary Beth Bruno  
Board Clerk

**We Can.**  
**We Will.**   
**End of Story**