

Board of Education Minutes

Date of Meeting: November 15, 2017
Type of Meeting: **REGULAR MEETING**
Location: School 16

I. Call to Order

A. ROLL CALL

Members Present: Mrs. Ann Apicella
Mrs. Carol Harvin
Mr. Tom Mayo
Mrs. Elizabeth Poletto
Mr. Jason Schofield
Mr. Bill Strang
Mr. Michael Tuttman
Mrs. Anne Wager-Rounds

Members Absent: Ms. Mary Marro-Giroux (attended Executive Session only)

Also Present: Mr. John Carmello, Superintendent of Schools
Dr. Donna Watson, Asst. Superintendent for Curriculum & Instruction
Mr. Adam Hotaling, Asst. Superintendent for Business
Mrs. Kristen Miaski, Director of Human Resources
Ms. Kathy Ahearn, School Attorney

B. EXECUTIVE SESSION

At 5:30 pm Mr. Schofield made a motion for Executive Session for an employee disciplinary matter and pending litigation. Invited in were Mr. Carmello, Dr. Watson, Mr. Hotaling, Mrs. Miaski and Ms. Ahearn.

C. PUBLIC SESSION

At 6:00 pm Mr. Schofield called the meeting to order with the Pledge of Allegiance.

Announcements: (1) Troy High Football will take on Newburgh Free Academy in Middletown, NY in the state semi-finals on November 18 at 7:15 p.m. and (2) the Troy High School Drama Club presents "A Polar Bear in New Jersey" on November 17 at 7:30 p.m. and November 19 at 2 p.m.

D. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS NON-ACTION ITEMS

Michelle Bevevino (THS Parent) - She is expressing concerns about the lack of objectivity of THS athletic program and how student athletes are chosen. She has talked with the Athletic Director and Assistant Coach. She wants the Board aware of her concerns and will share specific reasons. She would like something done to address it.

II. Non-Action Items

A. School 16 Principal's Report - T. Ford

Dr. Tracy Ford, Principal of School 16, stated he is very proud of his staff and their team effort to share best practices. He reported on performance data which reflected an increase in ELA proficiency; math was not what was expected however School 16 is near the state average. Scores: ELA 34.4% (Grades 3-5); Math 39.6% (Grades 3-5) and Science 85 (4th Grade only). For three consecutive years School 16 has been at the state average and is a school in Good Standing for past four years from its LAP designation. School Turnaround Initiatives include School Leadership Team, with the goal to increase academic achievement on NYS exams. There are also action plans for Rtl and PBIS teams. New this year, the Superintendent and principals are sharing data and feedback. Success at School 16 is attributed to teacher leadership and staff giving 110%.

B. School 2 Community Schools Project - A. Hotaling

Mr. Adam Hotaling, Assistant Superintendent for Business, reported that School 2 was awarded approximately \$550,000 Community Schools Grant. He presented information regarding the capital improvement portion of the grant. NYS budget appropriated \$75 million state-wide and Troy was 1 of approximately 20 schools awarded money across the state. This is a one-year grant from July 1, 2017 through June 30, 2018 which is a very tight window to act on funds. Approximately \$180,000 was allocated for capital improvement at School 2. This is a rare opportunity for the District with no impact on the taxpayer.

With State aid capital improvements can be up to \$1.2 million; \$180,000 is grant paid and the remaining is State aid. There is no cost to the taxpayer. The project will provide for a Community Schools wing which provides for health and guidance suites, resource and remedial, as well as adequate privacy for our community partners. Any capital project is subject to Board approval and public vote. We are required to give 45 days' notice to the public of the vote. Mr. Hotaling explained the timeline: Board resolution on December 6 agenda; public vote on January 23, 2018; April bid award and construction in summer of 2018.

Discussion: Mr. Schofield asked if there would be a cost for the public vote. Yes it is the same cost as a budget vote. Mrs. Wager-Rounds said we will have tell people there is not an additional cost to the taxpayers. Mr. Carmello said if the Board approves the resolution on December 6th, we will go to each building to talk to the community about the special vote.

III. Action Items

A. Superintendent's Recommendations - Human Resources

Mr. Schofield made a motion to approve Items 1-14 as a Consent Agenda.

Second: Mr. Mayo

Carried: 8-0

Staff Matters - Unclassified (reviewed by D. Watson)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee 2017-2018 Resignation

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
Terron Victoria	Teaching Assistant	100%	THS	12/5/2017
Michael Sunkes	Teaching Assistant	100%	THS	11/8/2017

(amend Effective Date, 11/01/17 Agenda, page 2)

2. Unclassified Employee 2017-2018 Probationary Appointment

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>PROB APPT START DATE</u>	<u>PROB APPT END DATE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
Alyssa Monaghan	Elementary	100%	TMS	11/16/2017	11/15/2021	Child Ed 1-6 Conditional Initial	\$43,354 pro-rated (S-1, C-A)
Christopher Davey	Physical Education	100%	PS-18	10/30/2017	10/29/2021	PE, Initial	\$49,475 pro-rated (S-4, C-I)

(Resigned - J. Valenti)
(amend Salary Rate, 10/18/17 Agenda, page 2)

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

3. Unclassified Employee 2017-2018 Temporary Appointment

<u>NAME</u>	<u>TENURE AREA/ POSITION</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATE</u>	<u>CERT. STATUS</u>	<u>SALARY RATE</u>
Alyssa Monaghan	Elementary	100%	TMS	9/1/17-11/15/17	Child Ed 1-6 Conditional Initial	\$43,354 pro-rated (S-1, C-A)

(amend Effective Date, 8/29/17 Agenda, page 8)

Tricia Koberger	Special Education	100%	TMS	11/3/17-12/1/2017	SPED, Permanent Reading, Permanent N-6, Permanent	\$47,435 pro-rated (S-2, C-1)
(amend effective date, 11/01/17 Agenda, page 3)						
Nicole St. Onge	Building Substitute	100%	TMS	11/16/17-6/30/2018	Child Ed 1-6, Initial	\$100 per day

4. Unclassified Employee 2017-2018 CHS Parent Engagement (Math & Movement Night 11/30/2017)

<u>NAME</u>	<u>TENURE AREA</u>	<u>HOURS</u>	<u>SALARY RATE</u>
Nicole Auriemma	Psychologist	Up to 2 hours	\$32.00 per hour
Tammie Donnelly	Teaching Assistant	Up to 2 hours	\$26.00 per hour
Tina Dzialo	Special Education	Up to 2 hours	\$32.00 per hour
Maria Hearley	Elementary	Up to 2 hours	\$32.00 per hour
Abigail Hillary	School Social Work	Up to 2 hours	\$32.00 per hour
Summer Logrippo	Elementary	Up to 2 hours	\$32.00 per hour
Emmalee Olszewski	Elementary	Up to 2 hours	\$32.00 per hour
Deborah St. Onge	Elementary	Up to 2 hours	\$32.00 per hour
Karalina Zimmerman	Elementary	Up to 2 hours	\$32.00 per hour

5. Unclassified Employee 2017-2018 CHS After School Program

<u>NAME</u>	<u>TENURE AREA</u>	<u>POSITION</u>	<u>SALARY RATE</u>
Maria Barrera	Elementary	Teacher	\$32.00 per hour
Kyle DePaolo	Special Education	Teacher	\$32.00 per hour
Tina Dzialo	Special Education	Teacher	\$32.00 per hour
Jennifer Kristel	Elementary	Teacher	\$32.00 per hour
Margaret Mulligan	Elementary	Teacher	\$32.00 per hour
Emmalee Olszewski	Elementary	Teacher	\$32.00 per hour
Erin Peeney	Elementary	Teacher	\$32.00 per hour
Jennalee Ritacco	Special Education	Teacher	\$32.00 per hour
Samantha Welter	Elementary	Teacher	\$32.00 per hour
David Banker	Teaching Assistant	Teaching Assistant	\$26.00 per hour
Raymond Crobok	Teaching Assistant	Teaching Assistant	\$26.00 per hour
Tammie Donnelly	Teaching Assistant	Teaching Assistant	\$26.00 per hour
Alyssa Jackey	Teaching Assistant	Teaching Assistant	\$26.00 per hour
Rose Mawad	Teaching Assistant	Teaching Assistant	\$26.00 per hour
Katelyn McNall	Teaching Assistant	Teaching Assistant	\$26.00 per hour
Ann Marie Ryan	Teaching Assistant	Teaching Assistant	\$26.00 per hour
Elizabeth Carcich	School Social Work	Social Worker	\$32.00 per hour
Alexandria Phillips	School Counselor	Counselor	\$32.00 per hour
Christine Burroughs	Elementary	Substitute Teacher	\$32.00 per hour
Michelle Durham	Teaching Assistant	Substitute TA	\$26.00 per hour
Lauren LeRoux	Teaching Assistant	Substitute TA	\$26.00 per hour
(amend Salary Rate, 10/04/17 Agenda, page 3)			
Courtney DeMarsh	Teaching Assistant	Teacher	\$32.00 per hour
Courtney DeMarsh	Teaching Assistant	Teaching Assistant	\$26.00 per hour
Kim O'Neill	Teaching Assistant	Teaching Assistant	\$26.00 per hour
Kristen Roff	Teaching Assistant	Teacher	\$32.00 per hour
(amend Salary Rate, 10/18/17 Agenda, page 6)			

6. Unclassified Employee 2017-2018 After School Math/ELA Enrichment Program PS-16

<u>NAME</u>	<u>TENURE AREA</u>	<u>POSITION</u>	<u>SALARY RATE</u>
Rachel Brown	Special Education	Substitute Teacher	\$32.00 per hour, up to 3 hrs/week

7. Unclassified Employee 2017-2018 TMS Programs

Student Teacher Mentor

<u>NAME</u>	<u>TENURE AREA</u>		<u>SALARY RATE</u>
Brendan Bradt	Teaching Assistant	(Effective 11/16/17)	\$1,828 stipend (pro-rated)

8. Unclassified Employee 2017-2018 Extra Assignments

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGN</u>	<u>SALARY RATE</u>
Carrie Dwyer	Elementary	TMS .50	\$3,060

(rescind Appointment, 09/06/17 Agenda, page 5, effective 11/8/17)

9. Unclassified Employee 2017-2018 Extra Assignments (Funded by 21st Century Grant)

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGN</u>		<u>SALARY RATE</u>
Lori Danaher	Elementary	TMS	(Effective 12/01/17)	\$6,120 pro-rated
Carrie Dwyer	Elementary	TMS	(Effective 12/01/17)	\$6,120 pro-rated
Courtney Goodman	Elementary	TMS	(Effective 12/01/17)	\$6,120 pro-rated
Joleen Loliscio	Elementary	TMS	(Effective 12/01/17)	\$6,120 pro-rated
Alyssa Monaghan	Elementary	TMS	(Effective 12/01/17)	\$6,120 pro-rated
John Stiso	Elementary	TMS	(Effective 12/01/17)	\$6,120 pro-rated
Lori Jean Tremblay	Elementary	TMS	(Effective 12/01/17)	\$6,120 pro-rated
Amber Vogel	Elementary	TMS	(Effective 12/01/17)	\$6,120 pro-rated
Sue Wall	Elementary	TMS	(Effective 12/01/17)	\$6,120 pro-rated
Lyn Walsh	Elementary	TMS	(Effective 12/01/17)	\$6,120 pro-rated

10. Unclassified Employee 2017-2018 Student Interns (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>EFFECTIVE DATE</u>	<u>SUPERVISOR</u>	<u>ASSIGN</u>
Brianna Suriano	HVCC	Early Child Ed.	11/16/17-12/31/17	Treva Shaer	PS-16
Aileen Ryan	University of SW	Counseling	11/1/17-11/30/17	Sonya Shaw	TMS
Theresa Lobdell	HVCC	Science	11/1/17-11/30/17	Jeff Carminati	TMS
Matt Brown	Maria College	Occ. Therapy	1/2/18-3/9/18	Holly Lockrow	CHS/SH/TP
Sarah Nelson	Maria College	Occ. Therapy	1/2/18-3/9/18	Holly Lockrow	CHS/SH/TP
Rachel Lord	Keuka College	Early Child Ed.	1/1/18-1/31/18	Shannon Doggett	TMS
Marcella Davis	HVCC	Early Child Ed.	11/16/17-11/30/17	Christina Jacques	PS-16

11. Unclassified Employee 2017-2018 21st Century After School Program

<u>NAME</u>	<u>TENURE AREA</u>	<u>POSITION</u>	<u>SALARY RATE</u>
Melissa Boucher	Technology	Teacher	\$32.00 per hour, up to 15 hours/wk

12. Unclassified Employee 2017-2018 PS-14 After School Program

<u>NAME</u>	<u>TENURE AREA</u>	<u>SALARY RATE</u>
Heather Garcia	Elementary	\$32.00 per hour
Maria Giovannone	Elementary	\$32.00 per hour
Nicole Dominikowski	Elementary	\$32.00 per hour
Mark Kamauff	Elementary	\$32.00 per hour
Danielle Maresco	Elementary	\$32.00 per hour
Melissa Norton	Elementary	\$32.00 per hour
Renee Patti	Elementary	\$32.00 per hour
Kayla Weatherwax	Elementary	\$32.00 per hour
William Wendleken	Elementary	\$32.00 per hour

13. Unclassified Employee 2017-2018 Odyssey of the Mind Coaches

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>
Amy Fraser	Teaching Assistant	PS-18	\$32.00 per hour, up to 100 hours

(rescind appointment, 8/29/17 Agenda, page 10)

14. Unclassified Employee 2017-2018 Substitutes

NAME	TEACHERS		TEACHING ASSISTANT		HOME
	Certified	Uncertified	Certified	Uncertified	TUTOR
	\$100/day	\$90/day	\$12.00/hour		\$32.00/hour
Terri Dickinson	X				
Jake DiVeronica					X
Kimberly LaJoy	X				
Stacy Lewis				X	
Clare McHugh	X				
Ashleigh Nelson					X
Nicole St. Onge	X				

Staff Matters - Classified

(reviewed by K. Miaski)

Mr. Schofield made a motion to approve Items 1-6 as a Consent Agenda.

Second: Mr. Mayo

Carried: 8-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee 2017-2018 Additional Hours - Physical Therapist

<u>NAME</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
Michelle Gladd	Up to 2 hours per week	\$39.60 per hour

2. Classified Employee 2017-2018 PS-14 After School Program

<u>NAME</u>	<u>POSITION</u>	<u>SALARY RATE</u>
Latoya Anderson	Monitor	\$18.58 per hour

3. Classified Employee Nurse 2017 Summer Hours

<u>NAME</u>	<u>ASSIGN</u>	<u>HOURS</u>	<u>SALARY RATE</u>
Karen Blanchfield	PS-18	Up to 20 hours	\$25.03 per hour

4. Classified Employee 2017-2018 Substitutes

NAME	CLERK \$11/hr	SEC/ TYPIST \$15/hr	MONITOR \$12/hr	LUNCH AIDE \$10/hr	TEACHER AIDE \$10/hr	NURSE \$25/hr	BOILER OPER. \$19/hr	MAINT. \$12/hr	LABORER \$11/hr
Brandon Bradshaw								X	X
Thomas Giminiani							X	X	X

6. 2017-2018 Volunteers

PS-14

John Strang
Belinda Williams-EI

PS-16

Ella Boshart
Sujin Chung
Victoria Kaltalioglu

CHS

Reed Fraser
John Strang

B. Superintendent's Recommendations - Programs

(reviewed by D. Watson)

Mr. Schofield made a motion to approve Items 1-4 as a Consent Agenda.

Second: Mr. Mayo

Carried: 8-0

1. Contract - Gullie Consultant Services LLC

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Gullie Consultant Services LLC for evaluation services of 21st Century Program from September 1, 2017 through June 30, 2018 at a cost of \$20,000.00 to be paid from the 21st Century Grant.

Gullie Consultant Services LLC

2. Contract - Music Speaks Music Therapy Service

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve an agreement with Music Speaks Music Therapy Service for special education services as needed from October 5, 2017 through June 22, 2018 at cost of \$47.00 per session with additional \$150.00 assessment fee to be paid from Special Education funds.

Music Speaks Music Therapy Service

3. Partnership Agreement - RPI (Mindset Program)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a partnership agreement with Rensselaer Polytechnic Institute (RPI) to provide STEM activities through the Mindset program from September 1, 2017 through June 30, 2018 at no cost to the District.

RPI

4. Out of Country Field Trip

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the following out-of-country field trip:

a. <u>Destinations</u>	<u>Date</u>	<u>Attendees</u>	<u>Paid By</u>
France and Italy	April Break 2019	THS Students Grades 9-12	Student Funds

C. Superintendent's Recommendations - Business Office (reviewed by A. Hotaling)

Mr. Schofield made a motion to approve Items 1-4 as a Consent Agenda.
Second: Mr. Mayo
Carried: 8-0

1. September Financials

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the September Financial report.

<u>September Financials</u>

2. Change Orders - Infrastructure Upgrade Capital Project

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following change orders:

<u>Contractor</u>	<u>C/O #</u>	<u>Original Amount</u>	<u>Increased Amount</u>
<u>Delsignore Blacktop Paving</u>	GC6-02	\$293,975.00	\$2,600.00
<u>Delsignore Blacktop Paving</u>	GC6-03	\$293,975.00	\$1,544.00

3. Donations

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
Ale House Restaurant	School 2 Harvest Dinner	\$100.00
School 14 PTA	5th Grade field trip	\$330.00

D. Board Resolution

Mr. Schofield made a motion to approve Items 1-2 as a Consent Agenda.
Second: Mr. Mayo
Carried: 8-0

1. MOA - CSEA (Substitute Hourly Rates)

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy hereby approves a Memorandum of Agreement with CSEA to approve an amendment to the CSEA bargaining agreement for the period of July 1, 2013 through June 30, 2019.

2. Settlement Agreement - CSEA Employee

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy hereby approves the settlement of the proposed charges to be brought pursuant to Civil Service Law §75 against the employee identified on confidential schedule "A", upon the terms and conditions set forth in the Settlement Agreement and Release between the parties thereto.

E. Future Meetings

Discussion: Mrs. Wager-Rounds said there will be a fundraiser on December 2nd for ALP students. Please contact her if you know someone who wants to make a donation. She thanked Brown's Brewing Company for hosting event.

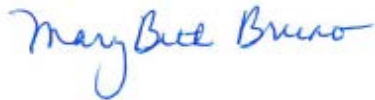
December 6, 2017 at 6:30 p.m. (TMS)

December 20, 2017 at 6:00 p.m. (School 2)

III. Adjourn

At 6:50 pm Mr. Schofield made a motion to adjourn. This was seconded by Mr. Mayo and carried 8-0.

Respectfully submitted by,



Mary Beth Bruno
Board Clerk

We Can.
We Will.
End of Story

