

## Board of Education Minutes

Date of Meeting: November 1, 2017  
Type of Meeting: **REGULAR MEETING**  
Location: Troy Middle School

### I. Call to Order

#### A. ROLL CALL

Members Present: Mrs. Ann Apicella  
Mrs. Carol Harvin  
Ms. Mary Marro-Giroux  
Mr. Tom Mayo  
Mrs. Elizabeth Poletto  
Mr. Jason Schofield  
Mr. Michael Tuttmann  
Mrs. Anne Wager-Rounds

Members Absent: Mr. Bill Strang

Also Present: Mr. John Carmello, Superintendent of Schools  
Dr. Donna Watson, Asst. Superintendent for Curriculum & Instruction  
Mr. Adam Hotaling, Asst. Superintendent for Business  
Mrs. Kristen Miaski, Director of Human Resources  
Mrs. Erin O'Grady-Parent, School Attorney

#### B. EXECUTIVE SESSION

At 6:00 pm Mr. Schofield made a motion for Executive Session for pending litigation. Invited in were Mr. Carmello, Dr. Watson, Mr. Hotaling, Ms. Miaski and Mrs. O'Grady-Parent.

#### C. PUBLIC SESSION

At 6:30 pm Mr. Schofield called the meeting to order with the Pledge of Allegiance.

Mr. Schofield read the following announcements: (1) Section 2 Class AA Superbowl is this Friday, November 3 at 7 p.m. against Saratoga Springs at UAlbany; and (2) Governor Andrew Cuomo welcomed Troy High School teacher Justin Haviland to the Master Teacher Program for his work in stem cell and genetic mutation research.

#### D. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS NON-ACTION ITEMS

No public comments.

## II. Non-Action Items

### A. School Board Recognition - J. Carmello

Mr. Carmello said he was honored and grateful to work with Troy's Board of Education. Appreciation posters and cards from the elementary schools were displayed at the meeting in the Troy Room.

### B. Technology Presentation - E. Sheevers

Ms. Erin Sheevers, Director of Technology, gave a presentation regarding the District's technology. Ms. Sheevers said the Technology Capital Project (vote held December 2013) allowed Troy to upgrade its infrastructure and technology. We have been able to get devices into every students' hands (elementary and TMS with carts by grade level; THS student by subject). All students are using chromebooks daily. Every teacher has a mobile device. Thank you to Mary Marro-Giroux who is a member of Technology Committee and helped with the District Technology Plan.

New technology includes upgrades THS media studio to live announcements; a lot with coding and robotics was purchased for every building; robotics fits into the curriculum. This is year 2 for Minecraft and Gaming program at School 18; thank you to Bill Strang for its success. There is a significant increase in number of virtual field trips since the District has received MX800s. Data dashboards are used by staff to implement daily lessons. We made sure the device is purposeful and effective as well as rigorous and aligned to the curriculum; we are working closely with teachers and technology coaches.

Other programs include Summer Tech Camp attended by 120 teachers; digital citizenship course held for students to ensure online safety; and we are going to offer technology support for parents as well.

The District's hardware and infrastructure is robust; very reliable and safe. Tens of thousands of attacks are prevented daily. We also have a robust plan for the end of life for our devices to be phased out.

### C. September Financial Report - S. Schweizer

Mrs. Samantha Schweizer, District Treasurer, reported on the September financials. She stated the General Fund balance is the same as last year. Grants were submitted by August 30th deadline and all accounts reconciled. There were no questions.

## III. Action Items

### A. Approval of Minutes

Mr. Schofield made a motion to approve the following minutes.

**Second:** Mr. Mayo

**Carried:** 8-0

BE IT RESOLVED, that the Board of Education, hereby approves the following minutes:

1. [Board Meeting - October 4, 2017](#)
2. [Board Meeting - October 18, 2017](#)

### B. Superintendent's Recommendations - Human Resources

1. Employee Transfer (For notification purposes only)

<u>NAME</u>	<u>POSITION</u>	<u>FROM</u>	<u>POSITION</u>	<u>TO</u>	<u>SALARY RATE</u>	<u>EFFECTIVE DATE</u>
Douglas Anderson	Custodian	PS-2	Custodian	THS	N/C	10/30/2017
Rodrigo Calderone	Custodian	PS-2	Custodian	PS-14	N/C	10/30/2017
Maxwell Carey	Laborer	THS	Laborer	PS-2	N/C	10/30/2017
Jason Thompson	Laborer	PS-14	Laborer	PS-2	N/C	10/30/2017

#### Staff Matters - Unclassified

(reviewed by D. Watson)

Mr. Schofield made a motion for Consent Agenda 1-23.

**Second:** Mr. Mayo

**Carried:** 8-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee - Resignation

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATE</u>
Michael Sunkes	Teaching Assistant	100%	THS	11/24/2017

2. Unclassified Employee - Leave of Absence (Unpaid)

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATE</u>
Paul Groff	Teaching Assistant	100%	PS-18	12/18/17-12/22/17 & 1/2/18-1/5/18 (9 days)

3. Unclassified Employee - Probationary Appointment

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>PROB APPT START DATE</u>	<u>PROB APPT END DATE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
Nancy McNitt	Special Education	100%	CHS	11/20/2017	11/19/2021	SWD 1-6, Professional; Child Ed 1-6, Professional	\$46,415 pro-rated (S-2, C-E)

*(Resigned - Amiee Todd)*  
**(amend Probationary Start/End Dates, 10/18/17 Agenda, page 2)**

\*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

4. Unclassified Employee 2017-2018 Temporary Appointment

<u>NAME</u>	<u>TENURE AREA/ POSITION</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATE</u>	<u>CERT. STATUS</u>	<u>SALARY RATE</u>
Tricia Koberger	Special Education	100%	TMS	11/3/17- 6/30/2018	SPED, Permanent Reading, Permanent N-6, Permanent	\$47,435 pro-rated (S-2, C-I)

**(LOA - P. Martone)**

5. Unclassified Employee 2017-2018 Fall Play

<u>NAME</u>	<u>POSITION</u>	<u>SALARY RATE</u>
Rachel Apunte	Properties	\$460.50

6. Unclassified Employee 2017-2018 After School Program PS-14

<u>NAME</u>	<u>POSITION</u>	<u>SALARY RATE</u>
Susan Clermont	Teacher [Detention]	\$32.00 per hour, up to 3 hours per wk

7. Unclassified Employee 2017-2018 21st Century After School Program

<u>NAME</u>	<u>TENURE AREA/ POSITION</u>	<u>POSITION</u>	<u>SALARY RATE</u>
Vicki Buchanan	Teaching Assistant	Teaching Assistant	\$26.00 per hour, up to 15 hours per wk
Mariana Brunell	Teacher	Site Coordinator PS-16	\$32.00 per hour, up to 15 hours per wk
Lisa DiTroia	Counselor	Site Coordinator PS-18	\$32.00 per hour, up to 15 hours per wk
Victor Hicks	Monitor	Teaching Assistant	\$26.00 per hour, up to 15 hours per wk
Melissa Miller	Secretary	Teaching Assistant	\$26.00 per hour, up to 15 hours per wk
Junie Pierre-Lewis	Substitute	Teaching Assistant	\$26.00 per hour, up to 15 hours per wk
Stacey Sadowski	Secretary	Teaching Assistant	\$26.00 per hour, up to 15 hours per wk

8. Unclassified Employee 2017-2018 Winter Sports

<u>NAME</u>	<u>POSITION TITLE</u>		<u>SALARY RATE</u>
Ikea Witt	JV Coach	Girls Basketball .30	\$1,259.40
Ikea Witt	Modified Coach	Girls Basketball .30	\$988.50
Donald Poutre	Head Coach	Bowling	\$3,295.00
<i>Brendan Bradt</i>	<i>Freshman Coach</i>	<i>Boys Basketball .30</i>	<i>\$1,259.40</i>
<i>Brendan Bradt</i>	<i>Modified Coach</i>	<i>Boys Basketball .20</i>	<i>\$659.00</i>

9. Unclassified Employee 2017-2018 TMS Clubs

<u>NAME</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>
Nancy Naples	TMS Yearbook Advisor	\$1,343 stipend
Nicole Case	Book Club Advisor	\$949.00 stipend
Diana Nystrom	Math Club Co-Advisor	\$474.50 stipend
Kaylyn Reynolds	Math Club Co-Advisor	\$474.50 stipend

Ani Mooney	Ski Club	Advisor	\$949.00 stipend
Ani Mooney	Youth Advisory Com. for Nutrition	Advisor	\$949.00 stipend

10. Classified Employee 2017-2018 Extra Assignments

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGN</u>	<u>SALARY RATE</u>
Elicia Spagnola	Special Education	TMS <b>(effective 10/12/17)</b>	\$6,120 pro-rated
Nicole MacNeil	Mathematics	THS <b>(APPR)</b>	\$6,120

11. Unclassified Employee 2017-2018 Sunset Program

<u>NAME</u>	<u>TENURE AREA</u>	<u>SALARY RATE</u>
Justin Haviland	Science	\$32.00 per hour, up to 10 hours per wk

12. Unclassified Employee 2017-2018 PS-2 Programs

<u>NAME</u>	<u>HOURS</u>	<u>SALARY RATE</u>	
<b>Parent Engagement Activities</b> (After school and Saturdays)			
PS-2 Certified Teachers	Up to 10 hours	\$32.00 per hour	Title I
PS-2 Certified Teaching Assistants	Up to 10 hours	\$26.00 per hour	Title I
<b>Parent Involvement Activities</b> (After school and Saturdays)			
PS-2 Certified Teachers	Up to 10 hours	\$32.00 per hour	Title I
PS-2 Certified Teaching Assistants	Up to 10 hours	\$26.00 per hour	Title I

13. Unclassified Employee 2017-2018 CHS After School Program Coordinator

<u>NAME</u>	<u>TENURE AREA</u>	<u>SALARY RATE</u>
Karalina Zimmerman	Elementary <b>(November - June)</b>	SIG \$6,000 stipend
	<b>(July/August)</b> Up to 20 hours	SIG \$32.00 per hour

14. Unclassified Employee 2017-2018 K-Kids Program Coordinator

<u>NAME</u>	<u>TENURE AREA</u>	<u>SALARY RATE</u>
Maria Walker	Elementary	\$32.00 per hour, up to 1.5 hours per wk
Tenika Wilcox	Elementary	\$32.00 per hour, up to 1.5 hours per wk

15. Unclassified Employee 2017 CSE Summer Meetings

<u>NAME</u>	<u>POSITION TITLE</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
Kellee Bonenfant	Special Education	up to 40 hours	\$53.56/hour
Janice DeFazio	Pre-K	up to 40 hours	\$57.70/hour
Nicole Kirk	Special Education	up to 40 hours	\$31.40/hour
Caitlin Ziobrowski	Social Studies	up to 40 hours	\$34.52/hour

**(amend Salary Rate, 6/07/17 Agenda, page 7)**

16. Unclassified Employee 2017 School Counselor Summer Work

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>MAX DAYS</u>	<u>SALARY RATE</u>
Jennifer White	PS-2	up to 4 days	\$261.02 / day
Elizabeth Von Eitzen	PS-12	up to 15 days	\$283.84 / day
Lauryn Reynolds	PS-14	up to 4 days	\$283.84 / day
Laura Stukenborg	PS-16	up to 4 days	\$340.72 / day
Lisa DiTroia	PS-18	up to 4 days	\$256.30 / day
Alexandria Phillips	CHS	up to 4 days	\$237.18 / day
Catherine Culkun-Boice	TMS	Up to 7 days	\$340.72 / day
Sonya Shaw	TMS	Up to 7 days	\$348.88 / day

**(amend Salary Rate, 6/07/17 Agenda, page 7)**

Christine Dauphinais	THS	Up to 15 days	\$283.84 / day
Heather Gelatt	THS	Up to 15 days	\$267.78 / day
Ryan Meikle	THS	Up to 15 days	\$261.02 / day
Colleen O'Flaherty	THS	Up to 15 days	\$326.43 / day
Christine Potaczala	THS	Up to 15 days	\$281.30 / day

**(amend Salary Rate, 6/07/17 Agenda, page 8)**

17. Unclassified Employee 2017 School Psychologist/Social Worker Summer Work

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
Mary Francis Jaromin	PS-2	Up to 7 days	\$464.15 / day
Thomas Dansereau	PS-12	Up to 7 days	\$258.86 / day
Nicole Auriemma	PS-14	Up to 7 days	\$239.73 / day
Jillian Hines	PS-16	Up to 7 days	\$258.86 / day
Nancy Chicoine	PS-18	Up to 7 days	\$464.15 / day
Maxine Brisport	CHS	Up to 7 days	\$464.15 / day
Andrea Murray	TMS	Up to 7 days	\$315.21 / day
Michael Schnapp	PS-2	Up to 5 days	\$243.55 / day
Abigail Hillary	PS-14	Up to 5 days	\$232.08 / day
Elizabeth Carcich	CHS	Up to 5 days	\$243.55 / day
Danielle LaFore	TMS	Up to 5 days	\$262.68 / day
Elizabeth Tamburello	TMS/THS	Up to 5 days	\$258.86 / day

**(amend Salary Rate, 6/07/17 Agenda, page 8)**

18. Unclassified Employee 2017 CSE Summer Work

<u>NAME</u>	<u>TENURE AREA</u>	<u>MAX DAYS</u>	<u>SALARY RATE</u>
Karen Driscoll	CPSE Chairperson	Up to 20 days	\$464.15 / day
Lorraine Colistra	CSE Chairperson	Up to 15 days	\$306.03 / day
Catherine Guthrie	CSE Chairperson	Up to 15 days	\$243.55 / day
Colleen Syrett	Psych/CSE Chair	Up to 15 days	\$315.21 / day
Holly Toteno	Psych/CSE Chair	Up to 15 days	\$306.03 / day

**(amend Salary Rate, 6/07/17 Agenda, page 8)**

19. Unclassified Employee 2017 Transition Coordinator Summer Work

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>MAX DAYS</u>	<u>SALARY RATE</u>
Kileen Vayo	Guidance	Up to 8 days	\$284.48 / day

**(amend Salary Rate, 6/07/17 Agenda, page 8)**

20. Unclassified Employee 2017-2018 McKinney Vento After School Tutors

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGNMENT</u>	<u>HOURS</u>	<u>SALARY RATE</u>
Ashleigh Nelson	Special Education	PS-14	Up to 8 hours per wk	\$32.00 per hour

21. Unclassified Employee 2017-2018 ELL Tutors

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGN.</u>	<u>HOURS</u>		<u>SALARY RATE</u>
Loreley Noonan	ESL	PS-14	Up to 5 hours per week	Title III	\$32.00 per hour
Chelsea Connolly	ESL	PS-14	Up to 5 hours per week	Title III	\$32.00 per hour
Jamie Bowen	ESL	PS-14	Up to 5 hours per week	Title III	\$32.00 per hour
Veronica Branca	ESL	TMS	Up to 5 hours per week	Title III	\$32.00 per hour

Ashley Kenyon	ESL	TMS	Up to 5 hours per week	Title III	\$32.00 per hour
Benjamin Noonan	ESL	THS	Up to 5 hours per week	Title III	\$32.00 per hour
Diane Hull	Foreign Language	THS	Up to 5 hours per week	Title III	\$32.00 per hour

22. Unclassified Employee 2017-2018 THS Clubs

<u>NAME</u>	<u>POSITION</u>		<u>SALARY RATE</u>
Kevin Noonan	Challenger	Advisor	\$2,684
Devin Robinson	Students for Environmental Action	Co-Advisor	\$474.50

23. Unclassified Employees 2017-2018 Substitutes

NAME	TEACHERS		TEACHING ASSISTANT		HOME TUTOR \$32.00/hour
	Certified	Uncertified	Certified	Uncertified	
	\$100/day	\$90/day	\$12.00/hour		
Jennifer Gilligan		X			
Miciah Yehudah		X		X	X

Staff Matters - Classified (reviewed by K. Miaski)

**Mr. Schofield made a motion for Consent Agenda 1-5.**

**Second: Mr. Mayo**

**Carried: 8-0**

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee 2017-2018 Retirement

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
Debra Rivet	School Nurse	100%	PS-12/ALP	1/31/2018

2. Classified Employee 2017-2018 Probationary Appointment

<u>NAME</u>	<u>POSITION</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>	<u>SALARY RATE</u>
Raymond	Laborer	100%	CHS	10/30/2017	\$37,078
Zinssar	Nights				pro-rated
					<i>(amend Effective Date and Salary Rate, 10/04/2017 Agenda, page 7)</i>
Scott	Laborer	100%	THS	11/2/2017	\$37,078
Whitney	Nights				pro-rated
					<i>(Transfer - Tammy Warner)</i>
					(S-1, Gr. 13)

3. Classified Employee 2017-2018 PS-2 Programs

<u>NAME</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>
<b><i>After School Program</i></b>		
Karen Blanchfield	School Nurse	\$25.03 per hour

<b>Parent Engagement Activities</b>		<i>(After school and Saturdays)</i>		
Tyara Burnett	School Monitor	\$20.80 per hour	Title I	
Derrick Mauzon	School Monitor	\$22.50 per hour	Title I	
Doreen Smith	School Monitor	\$18.58 per hour	Title I	

<b>Parent Involvement Activities</b>		<i>(After school and Saturdays)</i>		
Tyara Burnett	School Monitor	\$20.80 per hour	Title I	
Derrick Mauzon	School Monitor	\$22.50 per hour	Title I	
Doreen Smith	School Monitor	\$18.58 per hour	Title I	

4. Classified Employee 2017-2018 Substitutes

NAME	CLERK \$11/hr	SEC/ TYPIST \$15/hr	MONITOR \$12/hr	LUNCH AIDE \$10/hr	TEACHER AIDE \$10/hr	NURSE \$25/hr	BOILER OPER. \$19/hr	MAINT. \$12/hr	LABORER \$11/hr
Altis McCleary									X
Patricia Smith				X					
John Sorriento								X	X

5. Classified Employee 2017-2018 Volunteers

<b>PS-2</b>	<b>PS-16</b>	<b>CHS</b>	<b>THS</b>
Reed Fraser	Sophia Arnold	Heavenly Bruns	Tara Whittle
Karisma Smith		Leyla Navedo	
<b>PS-14</b>	<b>PS-18</b>	<b>TMS</b>	
Deanna Archambeault	Reed Fraser	Reed Fraser	

**C. Superintendent's Recommendations - Programs (D. Watson)**

**Mr. Schofield made a motion to approve Items 1-5 as a Consent Agenda.**

**Second: Mr. Mayo**

**Carried: 8-0**

1. Contract - Catapult Learning, LLC

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Catapult Learning LLC for reading services at Catholic Central High School from November 1, 2017 through June 30, 2018 at a cost of \$5,111.52 to be paid by Title I funds.

Catapult Learning LLC



2. Contract - Christopher Bishop

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with the Christopher Bishop (aka Improvising Careers) for student workshop "Future Careers Invention" at THS on November 20, 2017 at a cost of \$1000 to be paid from Troy High general funds.

Christopher Bishop

3. Contract - Park Playhouse, Inc.

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with the Park Playhouse, Inc. for support of student production "Aristocat Kids" at School 2 for period of November 2017 - May 2018 at a cost of \$9,000 to be paid from School 2 general funds.

Park Playhouse, Inc.

4. Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2017-18 classes for students with special needs.

Special Education Placements

5. Out of State Field Trip

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the following out-of-state field trip:

<u>Destination</u>	<u>Date</u>	<u>Students/Class</u>	<u>Paid By</u>
Museum of Science and Technology Boston, MA	November 16, 2017	THS Grade 12	student financed

**D. Superintendent's Recommendations - Business Finance (A. Hotaling)**

Green sheet item added to agenda:

**Mr. Schofield read the following resolution and made a motion for approval.**

**Second: Mr. Mayo**

**Carried: 8-0**

Surplus - Roofing Insulation (Green Sheet)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby recommends that Roofing Insulation of various sizes be declared surplus; and shall be listed on e-bay for auction.

**Mr. Schofield made a motion to approve Items 1-3 as a Consent Agenda.**

**Second: Mr. Mayo**

**Carried: 8-0**

1. Financial Reports

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the August 2017 financial report.

<u>August Financials</u>
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2. Donations

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

<u>Donors</u>	<u>Purpose</u>	<u>Amount</u>
School 18 PTA	transportation for field trips	\$750.00
TMS Students	6th Grade field trip (Liberty Ridge)	\$1,035.00
TMS Students	8th Grade field trip (Howe Caverns)	\$276.00
TMS PTO	7th Grade field trip (Ft. William Henry)	\$897.00
TMS PTO	SPED field trip (Bowman's Orchard)	\$275.00

3. Change Orders - Infrastructure Upgrade Capital Project

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following change orders:

<u>Contractor</u>	<u>C/O #</u>	<u>Original Amount</u>	<u>Change Amount</u>
Eckert Mechanical, LLC	<u>PC-02</u>	\$208,695.00	(+) \$1284.00
Hoosick Valley Contractors, Inc.	<u>GC4-02</u>	\$663,000.00	(+) \$5216.00

## IV. Board Resolutions

**Mr. Schofield made a motion to approve Items 1-3 as a Consent Agenda.**

**Second: Mr. Mayo**

**Discussion: Mr. Tuttmann said that he serves on the Safety Committee and thanked Mr. Carmello for his dedication in making sure we are prepared if needed.**

**Carried: 8-0**

1. Safety Plans

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby approves the District Safety Plan and confidential building plans for the 2017-18 school year.

2. CSEA Settlement and Release Agreement

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Settlement Agreement and Release in the Matter of the Grievance filed by the CSEA, Local 1000, AFSCME, AFL-CIO against the Enlarged City School District of Troy on May 4, 2017, regarding Article VIII.13a of the collective bargaining agreement between the parties.

3. Employee Settlement and Release Agreement

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Settlement Agreement and Release between the District and the Employee identified on Confidential Schedule "A".

## V. Future Meetings

Discussion: Mrs. Wager-Rounds said she received phones calls with concern about School 14's playground. Mr. Hotaling said he is aware of the situation. There are two playgrounds at School 14: an older one and new one installed last spring. Heavy rains have washed away the wood chips around the old playground. Mr. Hotaling recommended we do not use it until we can fix it. The new playground will be used in the interim. Mrs. Wager-Rounds recommended temporary fencing until old playground area is repaired.

November 15, 2017 at 6 pm (School 16)

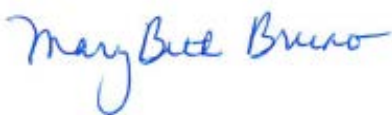
December 6, 2017 at 6:30 pm (TMS) Questar presentation

December 20, 2017 at 6:00 pm (School 2)

## VI. Adjourn

At 6:50 pm Mr. Schofield made a motion to adjourn the meeting. This was seconded by Mr. Mayo and carried 8-0.

Respectfully submitted by,



Mary Beth Bruno  
Board Clerk

**We Can.**  
**We Will.**  
**End of Story**

