

## Board of Education Revised Agenda

Date of Meeting: February 15, 2017  
 Type of Meeting: **REGULAR MEETING**  
 Location: Carroll Hill School  
 Time: **5:30 PM Executive Session**  
**6:00 PM Regular Meeting**

### I. Call to Order

#### A. EXECUTIVE SESSION

#### B. PUBLIC SESSION

Pledge of Allegiance

Announcements

#### C. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS NON-ACTION ITEMS

The Board of Education recognizes that it serves the residents of the Enlarged School District of Troy, NY, and so we encourage public attendance at our meetings and we also welcome your comments. Please limit your comments to no more than five minutes, so that everyone who wants to speak has an equal chance to do so. If you are unable to finish your remarks during the 5-minute time frame, you can supplement them by submitting a written statement to the Board Clerk. The Board regrets that, because of time constraints, it cannot respond during the public comment period to questions raised. We know that all speakers will display the courtesy and respect in their remarks that is emblematic of our Troy community, and we appreciate your input.

### II. Non-Action Items

#### A. CHS PRINCIPAL'S PRESENTATION - R. Stiles

#### B. SUPERINTENDENT'S REPORT

##### 1. Employee Transfer (for notification purposes only)

<u>NAME</u>	<u>POSITION</u>	<u>FROM</u>	<u>POSITION</u>	<u>TO</u>	<u>SALARY RATE</u>	<u>EFFECTIVE DATE</u>
Fred Evans <i>(Retired - V. Ashe III)</i>	Laborer	PS-16	Laborer	CHS	N/C	2/6/2017

2. Policy Review

- a. 0100 Non-Discrimination and Equal Opportunity
- b. 5405 Student Wellness
- c. 8414.5 Alcohol and Drug Testing of Drivers
- d. 1110 Distribution of Non-District Materials
- e. 6830R Expense Reimbursement Regulation

**III. Action Items**

**A. Superintendent's Recommendations - Human Resources**

Staff Matters - Unclassified (reviewed by D. Watson)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee - Retirement

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATE</u>
Celine Boule	Science	100%	TMS	06/30/2017
Ann Capobianco	School Counselor	100%	TMS	06/30/2017
Marygerard Connelly	Elementary	100%	PS-16	10/06/2017
Paul Dunleavy	Science	100%	TMS	06/30/2017
Erin Mack	Music	100%	THS	06/30/2017
Duane Nichols	Physical Education	100%	PS-2	06/30/2017
Debra Reardon	Teaching Assistant	100%	THS	6/30/2017
Beth A. Wilson	Reading	100%	TMS	6/30/2017

2. Unclassified Employee - Leave of Absence (Unpaid)

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATE</u>
Sam Aronowitz	Teaching Assistant	100%	PS-2	02/17/2017
Sam Aronowitz	Teaching Assistant	100%	PS-2	02/27/2017-06/30/17
Nancy Doran-Hite	Elementary	100%	PS-14	02/16/17 & 02/17/17
Amanda Rodriguez	Reading	100%	PS-2	02/17/2017

3. Unclassified Employee - Probationary Appointment

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>PROB APPT START DATE</u>	<u>PROB APPT END DATE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
Elizabeth Carcich	School Social Worker	100%	CHS	3/13/2017	3/12/2021	LMSW License School Couns. Cert. Pending	\$47,470 pro-rated (S-2, C-K)

**(New position funded by Title I)**

Danielle LaFlore	School Social Worker	100%	THS/ TMS	3/8/2017	3/7/2021	LCSW, School Couns., Permanent	\$51,182 pro-rated (S-7, C-G)
Jennalee Ritacco	Special Education	100%	CHS	2/27/2017	2/26/2021	SPED 1-6, Initial Child Ed 1-6, Initial	\$44,945 pro-rated (S-2, C-C)
<b>(Transfer - K. Zimmerman)</b>							
Susan Sendzicki	Teaching Assistant	100%	PS-16	2/27/2017	2/26/2021	TA Level I	\$24,998 pro-rated S-1
<b>(Resign - A. Winans)</b>							

\*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

4. Unclassified Employee - Temporary Appointment

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGN</u>	<u>EFFECTIVE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
Samuel Aronowitz	Student Support Specialist	PS-2	02/27/2017- 6/30/2017	Child Ed 1-6, Initial Ext.	\$40,000 pro-rated
<b>(Resign - Melvin Rivers)</b>					

Kelsey Korzelius	Elementary Grade 4	CHS	2/13/2017 - 6/30/2017	Child Ed 1-6, Initial	\$42,925 pro-rated (S-1, C-A)
<b>(LOA - M. O'Brien)</b> <b>(amend salary rate, BOE Agenda 02/01/17, page 3)</b>					

Lindsey Lewis	Building Substitute	CHS	2/08/17-6/30/17	Child Ed 1-6, Initial	\$100/day
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Elizabeth Pollock	Summer School Elementary Principal	PS-14	07/2017-08/2017	SDL, Professional SPED, Permanent Elementary N-6, Permanent	\$4,500/Stipend
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Tyrone O'Meally	Summer School Secondary Principal	TMS	07/2017-08/2017	SDL, Initial Social Studies, Professional	\$5,500/Stipend
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5. Unclassified Employee - Tenure Appointment

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>TENURE DATE</u>	<u>CERTIFICATION</u>
Ian McShane	Assistant Principal	100%	TMS	2/23/2017	SBL, Initial

6. Unclassified Employee 2016-2017 Efficacy Training Day (For students over February break)

<u>NAME</u>	<u>TENURE AREA</u>	<u>SALARY RATE</u>
Deborah DeDeo	Special Education	\$32.00 per hour, up to 10 hours
Kelly Deskewicz	Reading	\$32.00 per hour, up to 10 hours
Deb Sheerer-Friedman	Music	\$32.00 per hour, up to 10 hours

7. Unclassified Employee 2016-2017 McKinney-Vento Tutor

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>
Paul Groff		PS-18	\$32.00/hour, up to 8 hours per week

8. Unclassified Employee 2016-2017 THS Regents Prep

<u>NAME</u>	<u>TENURE AREA</u>	<u>SALARY RATE</u>
Michael Boland	Social Studies	\$32.00 per hour, up to 3 hours per week

9. Unclassified Employee 2016-2017 Student Intern (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>SUPERVISOR</u>	<u>ASSIGN</u>
Ashley Castellana	Saint Rose	Elementary	Shannon Haegele	PS-18

10. Unclassified Employee 2016-2017 PS-2 PROMISE Events

Staff and faculty to work during the 2016-2017 PROMISE Events (after school and Saturdays) for up to 10 hours each at \$32.00 per hour for teachers and \$26.00 per hour for Teaching Assistants.

11. Unclassified Employees 2016-2017 Substitutes

<u>NAME</u>	<u>TEACHERS</u>		<u>TEACHING ASSISTANT</u>		<u>HOME TUTOR</u>	
	Certified	Uncertified	Certified	Uncertified	Certified	Uncertified
	\$100/day	\$90/day	\$12.00/hour		\$32.00/hour	
William Hughes				X		
Ruth McGlew					X	

**Staff Matters - Classified** (reviewed by K. Miaski)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee - Leave of Absence (Unpaid)

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE</u>
Wendy Benoit	School Nurse	100%	PS-14	2/17/17 1/2 day

2. Classified Employee - Probationary Appointment

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE</u>	<u>SALARY RATE</u>
James Morey	Maintenance	100%	District	2/27/2017-	\$42,390 pro-rated
<b>WITHDRAWN</b>	<b>(Resigned - Spencer Murphy)</b>			8/26/2017	(S-1, Gr. 17N)
Jeanine	Laborer	100%	PS-16	2/16/2017-	\$36,530 pro-rated
Russell	<b>(Transfer - F. Evans)</b>			8/15/2017	(S-1, Gr. 13)

3. Classified Employee - 2016-17 Substitutes

<u>NAME</u>	<u>CLERK</u>	<u>NURSE</u>	<u>MONITOR</u>	<u>LUNCH AIDE</u>	<u>TEACHER AIDE</u>	<u>MAINT.</u>	<u>CUSTODIAN</u>
	\$11/hr	\$14/hr	\$10/hr	\$10/hr	\$10/hr	\$12/hr	\$11/hr
Jermaine Lewis						X	X

4. Classified Employee 2016-2017 Volunteers

<b><u>PS-2</u></b>	<b><u>TMS</u></b>	<b><u>PS-14 Power Lunch Reading Mentors</u></b>		
Nicole Labate	Meg Brown	Liz Brownell	Oliver Kaija	Julie Sterling
Caroline Testa	<b><u>CHS</u></b>	Katia Davies	James Kelly	Harry Walsh
<b><u>PS-12</u></b>	Isreal Copeland	Claudia Gagnon	Ed Knight	Ben Wooten
Ashley Bellinger	Donna DeMaria	Taylor Hoffman	Sarah Montgomery	
<b><u>PS-14</u></b>	Mackenzie Mafriaci	Parker Jean	Kady Muzenberger	
Diamond Cohen	Victoria Obashoro			

**B. Superintendent's Recommendations - Programs (D. Watson)**

1. Out of State Field Trip

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves attendance at the following out of state field trip:

<u>Field Trip</u>	<u>Date</u>	<u>Paid By</u>
THS Grades 10-12 Puerto Rico	February 19 -25, 2018	Student Funds

**C. Superintendent's Recommendations - Business Finance (A. Hotaling)**

1. Financial Reports

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the December 2016 financial report.

December 2016

2. Infrastructure Upgrade Capital Project - Change Orders

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following change orders:

<u>Contractor</u>	<u>C/O #</u>	<u>Original Amount</u>	<u>Increase</u>
<u>DLC Electric LLC</u>	EC-01	\$49,450.00	\$2,152.32
<u>DLC Electric LLC</u>	EC-02	\$49,450.00	\$23,350.00

3. Surplus

a. Computer Equipment (amendment to inventory list BOE 2-01-17)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the inventory list of computer equipment from all elementary schools and THS for surplus and recycled by e-Lots:

*Smart LCD Monitor                      Serial # K012FW15D0045*

Computer Equipment Inventory

b. Radio Equipment

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the inventory list of radio equipment for surplus and posted on e-bay for sale:

Radio Equipment Inventory
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c. Kitchen Supplies

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following kitchen supplies listed below for surplus and posted on e-bay for sale:

<u>Item</u>	<u>Model</u>	<u>Quantity</u>
Kitchen Trays	10146CW416	720
Plastic Bowls	SB80174	1008
Adjustable Tray and Dish Cart	214TDC30	1

d. Bathroom Fixtures

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following bathroom fixtures listed below for surplus and posted on e-bay for sale:

<u>Item</u>	<u>Quantity</u>
Metal Double Roll Tissue Fixtures	15
Metal Single Roll Tissue Fixtures	124

3. Bid Award - Serving Lines

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby award the bids for Serving Lines at School 2 and School 12 opened on February 7, 2017 to the following lowest responsible bidder:

<u>Vendor</u>	<u># of items Awarded</u>	<u>Total Cost</u>
Douglas Equipment West Virginia (local rep used)	2	\$48,221.54

4. Donations

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

<u>Donor</u>	<u>Purpose/Items</u>	<u>Amount</u>
Exxon Mobil	THS Math and Science Program	\$500.00
Proctor's Theatre	TMS field trip	\$135.46
School 14 PTA	School 14 field trip	\$67.73

## V. Board Resolution

### Settlement and Release

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy hereby approves the settlement and release agreement between the District and the employee identified on confidential schedule "A", and authorizes the President of the Board to execute the settlement and release agreement on behalf of the District.

## VI. Budget Presentation

### 2017-18 Budget - Draft 1

## VII. Adjourn

### Future Meetings

- a. March 1, 2017 at 6:30 pm (TMS)
- b. March 15, 2017 at 6:00 pm (THS)
  - a. Budget Workshop at 6:30 pm

**We Can.**  
**We Will.**   
**End of Story**