TROY CITY SCHOOL DISTRICT
Today's Students. Tomorrow's Leaders.

Board of Education
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Troy, New York 12180
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# Board of Education
# Agenda

| | |
|---|---|
| Date of Meeting: | January 18, 2017 |
| Type of Meeting: | **REGULAR MEETING** |
| Location: | School 18 |
| Time: | **5:30 PM Executive Session** |
| | **6:00 PM Regular Meeting** |
| | **6:30 PM Budget Workshop** |

## I. Call to Order

A. EXECUTIVE SESSION

B. PUBLIC SESSION

Pledge of Allegiance

Announcements

C. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS NON-ACTION ITEMS

The Board of Education recognizes that it serves the residents of the Enlarged School District of Troy, NY, and so we encourage public attendance at our meetings and we also welcome your comments. Please limit your comments to no more than five minutes, so that everyone who wants to speak has an equal chance to do so. If you are unable to finish your remarks during the 5-minute time frame, you can supplement them by submitting a written statement to the Board Clerk. The Board regrets that, because of time constraints, it cannot respond during the public comment period to questions raised. We know that all speakers will display the courtesy and respect in their remarks that is emblematic of our Troy community, and we appreciate your input.

## II. Non-Action Items

A. SCHOOL 18 PRINCIPAL'S PRESENTATION - V. DonVito-MacPhee

# III. Action Items

## A. Superintendent's Recommendations - Human Resources

### Staff Matters - Unclassified (reviewed by D. Watson)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee - Resignation

| NAME | TENURE AREA | % SERVICE | ASSIGN | EFFECTIVE DATE |
|---|---|---|---|---|
| Rebecca LaForest | Special Education | 100% | TMS | 01/20/2017 |
| ***(amend effective date, 12/21/16 Agenda, page 3)*** | | | | |
| Kimberly Macica | Elementary | 100% | CHS | 01/12/2017 |
| Karalina Zimmerman | Special Education | 100% | CHS | 01/16/2017 |

2. Unclassified Employee - Leave of Absence (Unpaid)

| NAME | TENURE AREA | % SERVICE | ASSIGN | EFFECTIVE DATE |
|---|---|---|---|---|
| Tara Piana | Special Education | 100% | TMS | 02/17/2017 |
| Elizabeth Renfrew | Teaching Assistant | 100% | CHS | 1/17/17-4/3/17 |

3. Unclassified Employee - Probationary Appointment

| NAME | TENURE AREA | % SERVICE | ASSIGN | PROB APPT START DAT | PROB APPT END DATE | CERT STATUS | SALARY RATE |
|---|---|---|---|---|---|---|---|
| Dana Joy | Teaching Assistant | 100% | PS-14 | 1/19/2017 | 1/1/2021 | TA Level I | $24,998 pro-rated (S-1) |
| ***(Resigned - H. Howard*** | | | | | | | |
| Karalina Zimmerman | Elementary Grade 5 | 100% | CHS | 1/17/2017 | 1/16/2020 | Child Ed 1-6, Professional; Early Child Ed B-2, Prof.; SWD B-2, Professional SWD 1-6, Professional | $47,975 (S-4, C-E) |
| ***(Resigned - K. Macica)*** | | | | | | | |

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

4. Unclassified Employee - Temporary Appointment

| NAME | POSITION | ASSIGN | EFFECTIVE | CERT STATUS | SALARY RATE |
|---|---|---|---|---|---|
| Samantha Peterson | Special Education | TMS | 1/23/2017 - 6/30/2017 | SWD 1-6, Initial | $43,430 pro-rated (S1, C-B) |
| ***(Resigned - R. LaForest)*** | | | | | |
| Elizabeth Renfrew | Elementary Teacher, Gr. 4 | CHS | 1/17/17-4/3/17 | Child Ed 1-6, Initial | $44,945 pro-rated (S-1, C-E) |
| ***(LOA - C. Burroughs)*** | | | | | |

5. Unclassified Employee 2016-2017 Sunset Program

| NAME | TENURE AREA | SALARY RATE |
|---|---|---|
| Brian Poland | Science | $32.00 per hour, up to 12 hours per week |

***(Rescind appointment, BOE Agenda 11/16/16, page 4)***

6. Unclassified Employee - 2016-2017 Adult-Continuing Education

| NAME | TENURE AREA | EFFECTIVE | SALARY RATE |
|---|---|---|---|
| Brian Poland | Science | Fall 2016 | $30.00 / hour |

7. Unclassified Employee 2016-2017 Extra Assignments

| NAME | TENURE AREA | ASSIGN | EFFECTIVE | SALARY RATE |
|---|---|---|---|---|
| Carrie Dwyer | Elementary | TMS Enrichment .50 | 12/1/2016 | $3,030 pro-rated |
| John Stiso | Elementary | TMS Enrichment .50 | 12/2/2016 | $3,030 pro-rated |

8. Unclassified Employee Curriculum Writing

| NAME | TENURE AREA | | SALARY RATE |
|---|---|---|---|
| Layne Woodard | Physical Education | General Fund | $32.00 per hour, up to 30 hours |

9. Unclassified Employee 2016-2017 Student Intern (Unpaid)

| NAME | COLLEGE | AREA OF STUDY | SUPERVISOR | ASSIGN |
|---|---|---|---|---|
| Jessica Houbre | Russell Sage | Guidance | Ryan Meikle | THS |

10. Unclassified Employee 2016-2017 Parent Engagement and Involvement

***Literacy Activities - Spring 2017***

| NAME | TENURE AREA | SALARY RATE |
|---|---|---|
| Diane Allen | Reading | $32.00 per hour, up to 15 hours |
| Judi Gawinski | Elementary | $32.00 per hour, up to 15 hours |
| Nancy Serson | Media/Communications | $32.00 per hour, up to 15 hours |
| Linda Stumbaugh | Reading | $32.00 per hour, up to 15 hours |

***TMS***

| NAME | TENURE AREA/POSITION TITLE | SALARY RATE |
|---|---|---|
| Kelly Bonenfant | Special Education | $32.00 per hour, up to 30 hours |
| Elizabeth Close | Home Economics | $32.00 per hour, up to 10 hours |
| Stacey Sadowski | Secretary | $17.85 per hour, up to 30 hours |

11. Unclassified Employee THS Regents Prep - January 2017

| NAME | TENURE AREA | SALARY RATE |
|---|---|---|
| Laura Arnold | Mathematics | $32.00 per hour, up to 3 hours per week |
| Rose Gorman | Social Studies | $32.00 per hour, up to 3 hours per week |
| Justin Haviland | Science | $32.00 per hour, up to 3 hours per week |
| Sara Ladopoulos | English Language Arts | $32.00 per hour, up to 3 hours per week |
| Karen Loatman | Social Studies | $32.00 per hour, up to 3 hours per week |
| Nancy Smith | Mathematics | $32.00 per hour, up to 3 hours per week |

12. Unclassified Employee 2016-2017 After School Programs

| NAME | TENURE AREA/POS. TITLE | POSITION | SALARY RATE |
|---|---|---|---|
| **PS-2** | | | |
| Melvin Rivers | Student Support Specialist | Teaching Assistant | $26.00 per hour |
| **CHS** | | | |
| Carolyn Borkowski | Reading | Teacher | $32.00 per hour |
| Angela Ryan | Teaching Assistant | Teaching Assistant | $26.00 per hour |

13. Unclassified Employees 2016-2017 Substitutes

| | ***TEACHERS*** | | ***TEACHING ASSISTANT*** | | ***HOME TUTOR*** | |
|---|---|---|---|---|---|---|
| | Certified | Uncertified | Certified | Uncertified | Certified | Uncertified |
| NAME | $100/day | $90/day | $12.00/hour | | $32.00/hour | |
| Keith Bateman | | | | | X | |
| Queen Daniels | | | | X | | |
| Amber Remillard | | | | X | | |

## Staff Matters - Classified (reviewed by K. Miaski)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee Resignation

| NAME | POSITION TITLE | % SERVICE | ASSIGN | EFFECTIVE |
|---|---|---|---|---|
| Daryll Stewart | Steam Boiler Operator | 100% | District | 1/18/17 |

2. Classified Employee - Temporary Appointment

| NAME | POSITION TITLE | % SERVICE | ASSIGN | EFFECTIVE | SALARY RATE |
|---|---|---|---|---|---|
| Desmond Wrigh | Laborer | 100% | THS | 1/19/17- | $36,530 (pro-rated) |
| ***(LOA - T. Esposito)*** | | | | 6/19/17 | (S-1, G-13) |

3. Classified Employee 2016-2017 Volunteers

***PS-2***

Marc de la Concha  Ashley Simone Kraus

Brandon Jones

## B. Superintendent's Recommendations - Programs (D. Watson)

1. Contract - Park Playhouse, Inc.

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with the Park Playhouse, Inc. for support of student production "Lion King Kids" at School 2 for period of January 2017 - May 2017 at a cost of $9,000 to be paid from General Funds.

Park Playhouse, Inc.

## C. Superintendent's Recommendations - Business Finance (A. Hotaling)

1. Financial Reports

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the November 2016 financial report.

November 2016

2. Health Services Rate

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the 2016-17 health services rate for students attending private and parochial schools at $643.48 per student.

3. Donations

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

| Donor | Purpose/Items | Amount |
|---|---|---|
| CEO | School 12 ALP field trip | $2,650.00 |
| School 16 PTA | field trips | $4,400.00 |
| Wayne Foy & Deyva Arthur | THS ELA field trip | $10.00 |
| Beth Willson | THS ELA field trip | $125.50 |
| TMS PTO | 7th Grade field trip | $650.16 |
| TMS PTO | Student Government field trip | $67.73 |

## IV. Board Resolution

1. Citizens Advisory Committee

BE IT RESOLVED, that the Board of Education, in accordance with Policy 2260, hereby appoints the following citizens to assist with the development of the 2017-18 budget and serve in an advisory capacity without compensation.

Mary Ellen Adams
Stephanie Fitch
Ken Hughes

## V. Budget Presentation

2017-18 Budget Overview

## VI. Adjourn

Future Meetings

a. February 1, 2017 at 6:30 pm (TMS)
b. February 15, 2017 at 6:00 pm (CHS)
   a. Budget Workshop at 6:30 pm

We Can.
We Will.
End of Story