



## Board of Education Minutes

Date of Meeting: August 31, 2016  
Type of Meeting: **REGULAR MEETING**  
Location: Troy Middle School

### I. Call to Order

At 5:30 pm Mr. Schofield called the meeting to order.

#### A. ROLL CALL

Members Present: Mrs. Ann Apicella  
Mrs. Carol Harvin  
Ms. Elizabeth Denio  
Ms. Mary Marro-Giroux  
Mr. Tom Mayo  
Mr. Michael Tuttman  
Mr. Jason Schofield  
Mr. Bill Strang  
Mrs. Anne Wager-Rounds

Members Absent: None

Also Present: Mr. John Carmello, Superintendent of Schools  
Dr. Donna Watson, Asst. Superintendent for Curriculum & Instruction  
Mr. Adam Hotaling, Asst. Superintendent for Business  
Mrs. Erin O'Grady-Parent, School Attorney

Absent: Mrs. Kristen Miaski, Director of Human Resources  
(attended Exec. Session only)

#### B. EXECUTIVE SESSION

At 5:30 pm Mr. Schofield made a motion for Executive Session for the pending litigation. This was seconded by Mr. Mayo and carried 9-0. Invited in were Mr. Carmello, Dr. Watson, Mr. Hotaling and Mrs. O'Grady-Parent.

C. PUBLIC SESSION

At 6:00 pm Mr. Schofield called the meeting to order with the Pledge of Allegiance.

D. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

No public comments.

## II. Non-Action Items

A. FINANCIAL REPORT - S. CONYERS

Mrs. Sarah Conyers, District Treasurer, reported as follows:

1. June 2016

Budget transfers are due to year-end expenditures and close out: interfund transfer of debt service of \$3.5 million approved at August board meeting; year-end equipment purchases; purchases from Questar for chromebooks; accrual of retirement payouts. The claims auditor reviewed 299 claims totalling approximately \$4.5 million.

General Fund shows revenues were increased by \$3.4 million primarily due to state aid increase, PILOTS, tax payments and one-time revenues. School Lunch also has an increase due to the increase in the federal reimbursement rates. The increase in expenditures is equipment for additional serving lines. Year-end fund balance is \$4.5 million, an increase of \$564,000 which is 4% - the suggested maximum according to Real Property Tax Law.

Special Aid status is that nine out of ten grants ending on June 30 have been submitted. Eight of nine of those have already been approved and we have received final payments.

2. July 2016

Budget transfers are due to changes after budget was adopted in April. The claims auditor reviewed 349 claims totaling approximately \$7 million.

General Fund revenue is consistent with this time last year. Expenditure increase is due to timing of utility payments; debt service is due to interest on \$8.4 ban (closing in July).

School Lunch shows revenue and expenses remain consistent with prior year. Special Aid shows nine 2016-17 grants are under review. All accounts have been reconciled. Cusack and Company will be coming on October 19 (to Audit Committee meeting).

B. NYS ASSESSMENT RESULTS AND PLANS FOR 2016-17

Mr. Carmello gave an overview of 2015-16 State test results. He began his presentation with a review of the Regents Reform Agenda. Troy has two priority schools: School 2 and CHS. We are very proud that Troy Middle School is off list.

Mr. Carmello discussed state-wide performances in Math and ELA. Troy is considered an urban school and we are showing consistent growth by 22.4% in ELA and 19.8% in Math since 2013. We exceeded the state-wide increase for ELA and were recently recognized in the *Times Union* as being in the Top 10 Capital Region Districts for increased ELA proficiency. Mr. Carmello said he is proud of this but there is still much work to be done.

Grade Level results for ELA show fewer Level 1s, particularly in Math which has a 50% decrease. District ELA Proficiency (Levels 3 and 4): Grade 3 at 29%; Grade 4 at 25%; Grade 5 at 19%; Grade 6 at 12%; Grade 7 at 23% and Grade 8 at 24%. Grade Level results for Math proficiency are: Grade 3 at 27%; Grade 4 at 27.5%; Grade 5 at 20%; Grade 6 at 14%; Grade 7 at 14% and Grade 8 at 12%.

School-Wide results for ELA proficiency are: School 2 at 9.8%; School 31.9%; School 16 at 33.3%; School 18 at 30.8%; CHS at 13.6% and TMS at 19.9%. School-Wide results for Math proficiency are: School 2 at 9.2%; School 14 at 31.9%; School 16 at 40.1%; School 18 at 28.4%; CHS at 11.3% and TMS at 13.3%. School 16 is above state average.

Ms. Marro-Giroux asked if we looked at the data for 6<sup>th</sup> Grade transition having an impact on scores. Mr. Dunn agrees that this occurs and it does take a year for students to settle; however, we do need to improve in this area.

Mr. Tuttmann is glad the scores are improving every year; however, at best one-third of our students are 1's. He would like to see 100% at 2 and 3 level. Mr. Carmello agreed; significant progress has been made but we still have work to do. Mrs. Wager-Rounds congratulated School 16 on their scores. She is glad the district goal remains at 20%; we are going in the right direction. She also agrees with Mr. Tuttmann and does not like what we have but we must work with it.

Dr. Donna Watson, Assistant Superintendent for Curriculum and Instruction, continued the presentation on State assessment scores. She discussed operationalizing the Regents Reform Agenda and "How are we getting there?" Troy is investing in our staff with a commitment to professional growth. Every school has a leadership team which met over the summer and has goals for their students. The new school year is beginning with the same Reform Agenda and same Theory of Action but with a more intense focus on efficacy.

Troy is continuing to map our curriculum on 4-year cycle which started in 2014-15. The Common Core plan acts as a blue print for teachers. We are in the third year of using Curriculum electronic maps which are aligned to the Core and allows more time focused on ELA and Math. It is also the third year of trimester report cards and second year of interim assessment design teams. We have Building Leadership Teams that are driving reform; decisions are made at the building level. Our APPR plan was just approved by SED. The district-wide APPR target allows more time for core enterprises (teaching and learning) and builds unity around District Goal 3 (graduating students to be college and career ready).

#### C. POLICY REVIEW - J. CARMELLO

Mr. Carmello reported that the Policy Committee met on August 3. He reviewed the following policies:

1. 5100 Student Attendance - language regarding "student handbooks" is obsolete; parents are directed to website for policies.
2. 5151 Homeless Children - "district of origin" has been changed to "school of origin"; additional changes possible so this policy will be approved in October.
3. 5300.60 Student Searches and Interrogations - changes reflect updates to CPS laws.
4. 5550 Student Privacy - no changes since last review in 2009.
5. 6741 Contracting for Professional Services - "will" to "may" gives Board discretion to continue a service under a RFP.

D. SUPERINTENDENT'S REPORT - J. CARMELLO

1. Employee Transfer (for notification purposes only)

<u>NAME</u>	<u>TENURE AREA/ POSITION TITLE</u>	<u>FROM</u>	<u>TENURE AREA/ POSITION TITLE</u>	<u>TO</u>
Heather Brown	SPED Teaching Assistant	PS-2	Teaching Assistant-ISS	PS-2
Alicia Sambrano	Foreign Language	TMS	Foreign Language	THS
Samantha Townsend	Elementary, Grade K	CHS	Elementary, Grade K	PS-18

### III. Action Items

A. SUPERINTENDENT'S REPORT - HUMAN RESOURCES

Staff Matters - Unclassified (reviewed by D. Watson)

**Mr. Schofield made a motion to approve Items 1 - 17 as a Consent Agenda.**

**Second: Mr. Mayo**

**Carried: 9-0**

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee - Resignation

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
Lisa Barbarino	ESOL	100%	TMS	09/23/2016
Lamont Garland	Teaching Assistant	100%	PS-14	08/03/2016
Rita Hotaling	Reading	100%	TMS	08/05/2016

Jaimy Johnson	Health	100%	TMS	08/30/2016
Immaculine Jolivert	Guidance	100%	PS-2	08/26/2016
Holly Kingstrom	Social Studies	100%	PS-12 ALP	08/04/2016
Amy Mandel	Teaching Assistant	100%	PS-16	08/17/2016
Josh Monk	Teaching Assistant	100%	THS	08/29/2016
Ashleigh Nelson	Teaching Assistant	100%	PS-14	08/18/2016
Concetta Pasqua	Foreign Language	100%	THS	08/31/2016
Andrianna Walraven	Special Education	100%	TMS	08/10/2016
Nicole Zaager	Teaching Assistant	100%	PS-16	08/19/2016

2. Unclassified Employee - Withdraw Probationary Appointment

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>PROB APPT START DATE</u>	<u>PROB APPT END DATE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
Lisbeth Canto	SPED Teaching Assistant	100%	PS-2	9/1/2016	8/31/2020	Teaching Asst. Level I	\$26,108 Step 3
		<i>(Resigned - S. Comparetta)</i>					
Amanda Fifield	Elementary Grade 6	100%	TMS	9/1/2016	8/31/2020	Child Ed 1-6, Professional	\$47,975 (S-4, C-E)
		<i>(Transfer - J. Modan)</i>				Math 7-9 ext., Professional	Literacy B-6, Professional
Marissa Skinner	Special Education	100%	PS-2	9/1/2016	8/31/2020	SWD 1-6, Prof	\$45,955 (S-2, C-E)
		<i>(Resigned - D. Hutter)</i>				Child Ed 1-6, Prof.; SWD B-2, Prof.	Early Child Ed B-2, Prof.

3. Unclassified Employee - Withdraw Temporary Appointment

<u>NAME</u>	<u>TENURE AREA/ POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
Sally Brown	Building Sub	100%	PS-16	9/1/16-6/30/17	Child Ed 1-6, Professional	\$100/day
Maurica McKee	Building Sub	100%	PS-2	9/1/16-6/30/17	Child Ed 1-6, Initial; SWD, Initial	\$100/day

4. Unclassified Employee - Leave of Absence (Unpaid)

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATE</u>
Christina Jacques	Elementary	100%	PS-16	9/1/16

5. Unclassified Employee - Probationary Appointment

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>PROB APPT START DATE</u>	<u>PROB APPT END DATE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
Krystle Auricchio	Reading	100%	TMS	9/1/2016	8/31/2020	Literacy B-6, Professional;	\$48,682 S-5, E-3
		<i>(Resigned - R. Hotaling)</i>					

						Child Ed 1-6, Professional	
Raymond Crobok	Teaching Assistant	100% CHS	9/1/2016	8/31/2020	TA Level I		\$24,998
Tina Curley	SPED Teaching Assistant	100% TMS <i>(Resigned - L. Garland)</i>	9/1/2016	8/31/2020	TA Level I		\$24,998
Deborah DeDeo	Special Education	100% TMS <i>(Resigned - E. Sauer)</i>	9/19/2016	9/18/2020	SWD 7-12 Generalist, Professional; SWD 1-6 Professional; N,K 1-6, Permanent		\$56,333 (S-12, C-E)
Lauren Dowd	SPED Teaching Assistant	100% PS-16 <i>(Resigned - A. Mandel)</i>	9/1/2016	8/31/2020	TA Level I		\$24,998
Linda Dunham	SPED Teaching Assistant	100% TMS	9/1/2016	8/31/2020	TA Level I		\$24,998
Joe Foglia	Principal Assistant	100% CHS <i>(Resignation - C. Stack)</i>	8/22/2016	8/21/2020	TA Level I		\$41,026 prorated
Kristina Folmsbee	Special Ed	100% PS-2 <i>(Resigned - D. Hutter)</i>	10/3/2016	10/2/2020	SWD 1-6 Initial Child Ed 1-6 Initial prorated		\$45,955 (S-1, C-I)
Lamont Garland	Principal Assistant	100% PS-14 <i>(Resignation - D. Carr)</i>	9/6/2016	9/5/2020	TA Level I		\$41,026 prorated
Sean Geisel	Health	100% TMS <i>(Resigned - J. Johnson)</i>	9/1/2016	8/31/2020	Health, Initial PE, Initial		\$44,950 (S-1, C-E)
Kelly Goyer	Reading/ Special Education	100% PS-14	9/1/2016	8/31/2020	Literacy B-6, Initial; SWD 1-6 Initial; Child Ed 1-6, Initial		\$45,450 (S-1, C-G)
Elizabeth Hinkson	Art	100% PS-2 <i>(Resigned - R. Lyons)</i>	9/1/2016	8/31/2020	Visual Arts, Initial		\$45,450 (S1, C-G)
D. Brittany LaClair	SPED Teaching Assistant	100% PS-2 <i>(Resigned - S. Comparetta)</i>	9/1/2016	8/31/2020	TA Level I SWD B-2, Initial Child Ed B-2, Initial		\$24,998
Elizabeth Lennon	SPED Teaching Assistant	100% PS-16 <i>(Resigned - N. Zaager)</i>	9/1/2016	8/31/2020	TA Level I SWD 1-6, Internship Cert.		\$24,998
Kirstin Lipka	Special Education	100% TMS <i>(Resigned - A. Walraven)</i>	10/1/2016	9/30/2020	SWD 7-12, Professional;		\$48,684 (S-5, C-E)

						SWD B-2, (pro-rated) Professional; SWD 1-6, Professional; Child Ed 1-6, Professional; Early Child Ed B-2, Professional	
Brian Matthews	SPED Teaching Assistant	100% TMS	9/1/2016	8/31/2020	TA Level I	\$24,998	
Kenneth Mayfield	Teaching Assistant	100% TMS <i>(Resigned - A. Pulaha)</i>	9/12/2016	9/11/2020	TA Level I	\$24,998	
Jill Miller	Home and Careers <i>(amend Assignment, BOE Agenda 8/3/16, page 4)</i>	100% TMS <i>(Retired - J. Berard)</i>	9/1/2016	8/31/2020	Home Econ., Permanent Health, Permanent	\$55,510 (S-8, C-E)	
Mark Millington	Social Studies	100% PS-12 ALP <i>(Resigned - H. Kingstrom)</i>	9/1/2016	8/31/2020	Social Studies, Initial	\$42,925 (S-1, C-A)	
Bridgette Moss	SPED Teaching Assistant	100% PS-14	9/1/2016	8/31/2020	SWD 1-6, Initial Child Ed 1-6, Initial	\$24,998 (SPED Grant)	
Emily Neuffer	SPED Teaching Assistant	100% TMS <i>(Resigned - A. Breda-Oliver)</i>	9/1/2016	8/31/2020	SWD 1-6, Initial	\$24,998	
Kimberly O'Neill	SPED Teaching Assistant	100% CHS <i>(Resigned - L. Cepiel)</i>	9/1/2016	8/31/2020	TA Level I	\$24,998	
George Smith	SPED Teaching Assistant	100% PS-2	9/1/2016	8/31/2020	TA Level I	\$24,998	
Jennifer Stone	Speech	100% PS-14 <i>(Transfer - E. McGuirk)</i>	9/1/2016	8/31/2020	Speech and Language Disabilities, Initial	\$44,945 (S-1, C-E)	
Lori Jean Tremblay	Elementary, Grade 6	100% TMS	10/3/2016	10/2/2020	Child Ed 1-6, Professional; SWD 1-6, Professional; SWD B-2, Professional; Early Child Ed B-2, Prof.	\$47,470 (S-2, C-K)	
Kira Vasconez	Foreign Language	100% TMS <i>(Transfer - A. Sambrano)</i>	9/1/2016	8/31/2020	Spanish, Professional	\$49,490 (S-4, C-K)	
Amber Vogel	Elementary Grade 6	100% TMS <i>(Transfer - D. Napolitano)</i>	9/1/2016	8/31/2020	Child Ed1-6, Initial SWD1-6, Initial; Literacy B-6, Initial	\$46,160 (S-1, C-K)	

Tiffany Wysocki	English	100% TMS <i>(Transfer - L. Nocella)</i>	9/1/2016	8/31/2020	ELA 7-12, Initial	\$47,218 (S-3, C-G)
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6. Unclassified Employee - Temporary Appointment

<u>NAME</u>	<u>TENURE AREA/ POSITION TITLE</u>	<u>% SERVICI</u>	<u>ASSIGI</u>	<u>EFFECTIVE DATE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
Milton Architzel	Science	20%	THS	9/1/16- 6/30/17	Science, Permanent	\$50,197 (S5, C-K) (pro-rated)
Michael Boland	Social Studies	100% <i>(LOA - B. Glasser)</i>	THS	9/1/16- 6/30/17	Soc St. 7-12, Initial	\$42,925 (S-1, C-A)
Mary Beth Bruno	Communications and Public Relations Specialist		PS-2	9/1/16- 8/31/17		\$5,000 Stipend
Alicia Chan	Mathematics	100% <i>(LTS - N. Smith)</i>	TMS	9/1/16- 6/30/17	Math 7-12, Professional	\$44,945 (S-1, C-E)
Julianna Currey	School Improvement Manager	100%	TMS	9/1/16- 6/30/17		\$10,000 Stipend
Cindy Doran	Business Education	40%	THS	9/1/16- 6/30/17	Business, Permanent	\$44,945 (S1, C-E) (pro-rated)
Jake DiVeronica	Social Studies	60%	TMS	9/1/16- 6/30/17	Social Studies, Initial	\$45,955 (S-2, C-E) (pro-rated)
Carly Feldman	LTS/Building Substitute	100% <i>(LOA - S. Kelly)</i>	PS-16	9/1/16- 6/30/17	Child Ed 1-6, Professional; Literacy 1-6, Professional	\$100/day
Catherine Guthrie	CSE Chairperson	100% <i>(Resigned - A.Prabhakaran)</i>	District	9/19/16- 8/31/17	School Psychology, Permanent	\$47,470 (pro-rated) (S-2, C-K)
Ann Marie Jabour	Professional Support		PS-2	9/1/16- 8/31/17	Elementary N-6, Permanent	\$5,000 Stipend
Catherine Kuubetesuri	Building Substitute	100%	PS-2	9/1/16- 6/30/17	Child Ed 1-6, Initial Visual Arts, Initial	\$100 / day
Summer Logrippo	Professional Support		PS-2	9/1/16- 8/31/17	PreK-6. Permanent	\$5,000 Stipend



Alexandra McCullough	Elementary Grade 3	100%	PS-2	9/1/16- 11/22/16	Child Ed 1-6, Initial Early Child Ed B-2, Initial	\$43,430 (S-1, C-B) (pro-rated)
Lakime Meadows	Home School Coordinator		PS-2	9/1/16- 8/31/17	Level 3 Teaching Assistant	\$13,000 Stipend
Caroline Mittiga	Elementary, Grade 5	100%	PS-16	9/1/16- 8/31/17	Child Ed 1-6, Professional	\$48,177 (S-5, C-E)
Christl Mueller	Professional Support		PS-2	9/1/16- 8/31/17	PreK-6. Permanent	\$5,000 Stipend
Rachel O'Conner	Elementary, Grade 6	100% <i>(LTS - J. Valenti)</i>	TMS	9/1/16- 12/31/16	Child Ed 1-6, Initial; SWD 1-6, Initial; Literacy B-6, Initial	\$44,980 (pro-rated) (S1, C-E)
Samantha Peterson	Building Substitute	100%	PS-12 ALP	9/1/16- 6/30/17	SWD 1-6, Initial	\$100 / day
Alexandria Phillips	School Counselor <i>(LOA - L. DiTroia)</i>		CHS	9/1/2016	School Counselor, Provisional	\$100/day
Elizabeth Pollock	Professional Support		PS-2	9/1/16- 8/31/17	Special Education, Permanent	\$5,000 Stipend
Elizabeth Pollock	SIG Instructional Coach	100%	PS-2	9/1/16- 8/31/17	Special Education, Permanent	\$70,094 (S17, C-K)
Lauren Ryder	Mathematics	100% <i>(LTS - C. Kole)</i>	TMS	10/3/16- 6/30/17	Math 7-12, Initial	\$44,945 (S-1, C-E) (pro-rated)
Regina Santiago	SPED Teaching Assistant	100%	TMS	9/1/16- 6/30/17	Level I TA	\$24,998
Lauren Schmidt	Building Substitute	100%	PS-14	9/1/16- 6/30/17	Child Ed 1-6, Initial SWD 1-6, Initial	\$100 / day
Jeff Sitterly	Assistant Athletic Director	100%	District	9/1/16- 6/30/17	Physical Education, Permanent	\$13,530 Stipend
Catherine Tedesco	Professional Support		PS-2	9/1/16- 8/31/17	Elementary N-6, Permanent	\$5,000 Stipend

7. Unclassified Employee 2-16-17 Mentor-Mentees

<u>MENTEE</u>	<u>TENURE AREA</u>	<u>ASSIGNMENT</u>	<u>MENTOR</u>	<u>SALARY</u>
Nicole Auriemma	Psychology	PS-14	Maxine Brisport	\$1,250
Maria Berrera	Elementary, Grade 2	CHS	Marianna Brunell	\$1,250
Michael Boland	Social Studies	THS	Caitlin Ziobrowski	\$1,250
Lyndsay Bonesteel	Mathematics	THS	Michelle Szakmary	\$1,250
Melissa Boucher	Technology	TMS	William Whitty	\$625
Maria Giovannone	Elementary, Grade 4	PS-14	Bill Wendelkin	\$625
Sara Gold	Elementary, Grade 2	PS-18	Lisa Nicklaus	\$1,250
Elizabeth Hinkson	Art	PS-2	Elizabeth Pollock	\$1,250
Joleen Loliscio	Elementary, Grade 6	TMS	Sue Wall	\$1,250
Joseph Macaluso	ELA	THS	Daniel Hayes	\$1,250
Erin Peeney	Elementary, Grade 3	CHS	Mary Zakarka	\$1,250
Christopher Stack	Physical Education	TMS	Amy Jones	\$1,250
Ayesah Umer	Reading	PS-14	Jamie Bowen	\$1,250
Danielle Varcasio	Elementary, Grade 2	PS-14	Bill Wendelkin	\$1,250
Amber Vogel	Elementary, Grade 6	TMS	Mara Wager	\$1,250
Layne Woodard	Physical Education	PS-2	Ann Marie Jabour	\$1,250
April Zwack	SPED	PS-16	Nicole Kirk	\$1,250

8. Unclassified Employee - Extra Assignments 2016-2017

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGN</u>		<u>SALARY RATE</u>
Andrew Baitinger	Technology	THS	6th period P-TECH	\$6,060
Matt Chapkosky	Social Studies	THS	6th period P-TECH	\$6,060
Joshua Conway	Science	THS	6th period P-TECH	\$6,060
Taylor Jenkins	Mathematics	THS	6th period P-TECH	\$6,060
Eleni Karanassiu	Mathematics	THS	6th period P-TECH	\$6,060
Matthew Marsh	Social Studies	THS	6th period P-TECH	\$6,060
Ryan Meikle	Guidance	THS	6th period P-TECH	\$6,060
Marc Mostransky	Social Studies	THS	6th period P-TECH	\$6,060
Meghan Spring	Science	THS	6th period P-TECH	\$6,060
Nancy Smith	Mathematics	THS	6th period P-TECH	\$6,060
Ben VonEitzen	Guidance	THS	6th period P-TECH	\$6,060
Will Whitty	Technology	THS	6th period P-TECH	\$6,060
Honorah Donovan	English	THS	6th period	\$6,060
Beth Willson	English	THS	6th period	\$6,060
Sergio Espinal	Foreign Language	THS	6th period ALP	\$6,060
Jamie Gargano	Foreign Language	THS	6th period	\$6,060
Lisa Serafini-Alonzi	Foreign Language	THS	6th period	\$6,060
Diane Hull	ELS	THS	6th period	\$6,060
Christina Buckley	Social Studies	THS	6th period	\$6,060
Rose Gorman	Social Studies	THS	6th period	\$6,060
Rick Steinbach	Social Studies	THS	6th period	\$6,060
Karen Loatman	Social Studies	THS	6th period	\$6,060
Laura Arnold	Mathematics	THS	6th period	\$6,060
Shawn Haarer	Mathematics	THS	6th period	\$6,060
Mike Cassels	Science	THS	6th period	\$6,060

Seth Cohen	Science	THS	6th period .5	\$3,030
Brian Poland	Science	THS	6th period .5	\$3,030
Monica Staats	SPED	THS	6th period	\$6,060
Mary Jo Heenahan	SPED	THS	6th period	\$6,060
Kevin Walsh	SPED	THS	6th period .5	\$3,030
Greg Hansen	Technology	THS	6th period	\$6,060
Lance Matter	Health	THS	6th period	\$6,060
Mark Calkins	Music	THS	6th period ALP	\$6,060
Andy Baitinger	Technology	THS	4th prep	\$1,380
Greg Hansen	Technology	THS	4th prep	\$1,380
Diane Hull	ELS	THS	4th prep	\$1,380
Lisa Serafini-Alonzi	Foreign Language	THS	4th prep	\$1,380
Nicole Case	English	TMS	6th period	\$6,060
Antionette Costa	English	TMS	6th period	\$6,060
Hope DeBevoise	English	TMS	6th period	\$6,060
William Flax-Leight	English	TMS	6th period	\$6,060
Melissa Gardner	English	TMS	6th period	\$6,060
Colleen Willetts	English	TMS	6th period	\$6,060
Tiffany Wysocki	English	TMS	6th period	\$6,060
Joe Coleman	Mathematics	TMS	6th period	\$6,060
Dorothy Pomykala	Mathematics	TMS	6th period	\$6,060
Celine Boule	Science	TMS	6th period	\$6,060
Julie Deitz	Science	TMS	6th period	\$6,060
Paul Dunleavy	Science	TMS	6th period	\$6,060
Brock Renfrew	Social Studies	TMS	6th period	\$6,060
Charles Smith	Social Studies	TMS	6th period	\$6,060
David Cudzillo	Music	TMS	6th period	\$6,060
Jill Miller	Home & Careers	TMS	6th period	\$6,060
Melissa Boucher	Technology	TMS	6th period	\$6,060
David Laiacona	Technology	TMS	6th period	\$6,060
Anna Schwartz	Art	TMS	6th period	\$6,060
Sean Geisel	Health	TMS	6th period	\$6,060
Kristi Coughlin	Physical Education	TMS	6th period	\$6,060
Amy Jones	Physical Education	TMS	6th period	\$6,060
Christopher Stack	Physical Education	TMS	6th period	\$6,060
Glenn Westfall	Physical Education	TMS	6th period	\$6,060
Kristine Weinheimer	ESL	TMS	6th period	\$6,060
Laura Albright	SPED	TMS	6th period	\$6,060
Karen Altman	SPED	TMS	6th period	\$6,060
William Decker	SPED	TMS	6th period	\$6,060
Deborah DeDeo	SPED	TMS	6th period	\$6,060
Rebecca LaForest	SPED	TMS	6th period	\$6,060
Patrick Martone	SPED	TMS	6th period	\$6,060
Kelly Deskewicz	Reading	TMS	6th period	\$6,060
Beth Wilson	Reading	TMS	6th period	\$6,060
Carol Bazan	Mathematics	PS-12	4th prep	\$1,380
Kristine Ellis	Mathematics	PS-12	4th prep	\$1,380
Kristine Ellis	Mathematics	PS-12	5th prep	\$1,380

Cara Parker	Mathematics	PS-12	4th prep	\$1,380
Cara Parker	Mathematics	PS-12	5th prep	\$1,380
Peter Scofield	Science	PS-12	4th prep	\$1,380
Mark Walsh	Science	PS-12	4th prep	\$1,380
Mark Millington	Social Studies	PS-12	4th prep	\$1,380
Trevor Taylor	Social Studies	PS-12	4th prep	\$1,380
Sheryl Schoonmaker	ELA	PS-12	4th prep	\$1,380
Michael Spruck	ELA	PS-12	4th prep	\$1,380
Michael Spruck	ELA	PS-12	5th prep	\$1,380
Catherine Guthrie	CSE Chairperson	District	6th period	\$6,060
Karen Driscoll	SPED	District	6th period	\$6,060

*(amend Salary, BOE Agenda 7/6/2016, page 5)*

Rebecca DeVries	SPED	District	6th period	\$6,060
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*(amend Salary, BOE Agenda 7/6/2016, page 5)*

Colleen Syrett	SPED	District	6th period	\$6,060
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*(amend Salary, BOE Agenda 7/6/2016, page 5)*

Holly Toteno	SPED	District	6th period	\$6,060
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*(amend Salary, BOE Agenda 7/6/2016, page 5)*

9. Unclassified Employee - 2016-2017 Fall Sports

<u>NAME</u>	<u>POSITION TITLE</u>			<u>SALARY RATE</u>
Bobby Burns	V - Head Coach	Football		\$5,272.00
Michael Barnes	V - Assistant Coach	Football	.5	\$2,078.00
Mark Galuski	V - Assistant Coach	Football	.5	\$2,078.00
Mike Grasso	V - Assistant Coach	Football		\$4,156.00
Patrick Haggerty	V - Assistant Coach	Football	.5	\$2,078.00
Geard Jacques	V - Assistant Coach	Football	.5	\$2,078.00
Jason Kritz	V - Assistant Coach	Football	.5	\$2,078.00
Sam Marro	V - Assistant Coach	Football		\$4,156.00
Matt Marsh	V - Assistant Coach	Football	.5	\$2,078.00
Matt Robinson	V - Assistant Coach	Football	.5	\$2,078.00
Chris Stack	V - Assistant Coach	Football	.5	\$2,078.00
James Canfield	Volunteer	Football		N/C
Paul Bearup	Head Coach	Golf		\$3,262.00
Kelly Phelan	Head Coach	Cross-Country		\$5,272.00
Mike Murnane	V - Head Coach	Boys Soccer		\$5,272.00
Mike Schafer	JV Coach	Boys Soccer		\$3,931.00
Joe Coleman	Modified Coach	Boys Soccer	.5	\$1,631.00
Brock Renfrew	Modified Coach	Boys Soccer	.5	\$1,631.00
Justin Haviland	V - Head Coach	Girls Soccer		\$5,272.00
Jourdan Vatalaro	JV Coach	Girls Soccer	.6	\$2,358.60
Layne Woodward	JV Coach	Girls Soccer	.4	\$1,572.40
Tara Anthony	Modified Coach	Girls Soccer		\$3,262.00
Shana DeFazio	Volunteer	Girls Soccer		N/C
Talia Valenti	V - Head Coach	Girls Volleyball		\$5,272.00
Kristi Coughlin	JV Coach	Girls Volleyball	.7	\$2,751.70
Julie Dietz	JV Coach	Girls Volleyball	.3	\$1,179.30
Susan Clermont	Modified Coach	Girls Volleyball		\$3,262.00

Nathan Hosking	Head Coach	Swimming	\$5,272.00
David Gardiner	Assistant Coach	Swimming	\$3,931.00
Elizabeth Close	Head Coach	Girls Tennis	\$3,485.00
Katelyn Waters	V - Head Coach	Cheerleading	\$2,022.00
Amanda Myers	JV Coach	Cheerleading	\$1,743.00

10. Unclassified Employee - 2016 Parent Engagement - TMS

Karen Altmar		\$32.00/hour, up to 3 hours	Title I
Jeff Carminati		\$32.00/hour, up to 3 hours	Title I
Nicole Case		\$32.00/hour, up to 3 hours	Title I
Elizabeth Close		\$32.00/hour, up to 3 hours	Title I
Antoinette Costa		\$32.00/hour, up to 3 hours	Title I
Kelly Deskewicz		\$32.00/hour, up to 3 hours	Title I
Jeff Davis		\$32.00/hour, up to 3 hours	Title I
Diane DiClementi		\$32.00/hour, up to 3 hours	Title I
Chris Gentile		\$32.00/hour, up to 3 hours	Title I
Amy Jones		\$32.00/hour, up to 3 hours	Title I
Diane Nystrom		\$32.00/hour, up to 3 hours	Title I
Tara Piana		\$32.00/hour, up to 3 hours	Title I
Kaitlyn Reynolds		\$32.00/hour, up to 3 hours	Title I
Sonya Shaw		\$32.00/hour, up to 20 hours	Title I
Chris Stack		\$32.00/hour, up to 3 hours	Title I

11. Unclassified Employee - 2016 Parent Engagement - PS-2

NAME

Patricia Cohen	Kindergarten	\$26.00/hour, up to 6 hours	SIG Grant
Donna Forster	Kindergarten	\$26.00/hour, up to 6 hours	SIG Grant
Staci Goverski	Kindergarten	\$32.00/hour, up to 6 hours	SIG Grant
Gabrielle Panganiban	Kindergarten	\$32.00/hour, up to 6 hours	SIG Grant
Dawn Purcell	Kindergarten	\$26.00/hour, up to 6 hours	SIG Grant
Sarah Reedy	Kindergarten	\$32.00/hour, up to 6 hours	SIG Grant
Hope Seymour	Kindergarten	\$32.00/hour, up to 6 hours	SIG Grant
Kathleen Stephenson	Kindergarten	\$32.00/hour, up to 6 hours	SIG Grant
Angela Cerrone	Grade 1	\$32.00/hour, up to 6 hours	SIG Grant
Samantha Chobot	Grade 1	\$32.00/hour, up to 6 hours	SIG Grant
Ashley Green	Grade 1	\$32.00/hour, up to 6 hours	SIG Grant
Erika Koutelis	Grade 1	\$32.00/hour, up to 6 hours	SIG Grant
Stephanie Stinney	Family Advocate	\$26.00/hour, up to 6 hours	SIG Grant
Sam Aronowitz	Grade 2	\$26.00/hour, up to 6 hours	SIG Grant
Lyndsay Cooper	Grade 2	\$32.00/hour, up to 6 hours	SIG Grant
Shauna Edwards	Grade 2	\$32.00/hour, up to 6 hours	SIG Grant
Sarah O'Hearn	Grade 2	\$32.00/hour, up to 6 hours	SIG Grant
Mary Frances Jaromin	Grade 2	\$32.00/hour, up to 6 hours	SIG Grant
Courtney Rudat	Grade 2	\$32.00/hour, up to 6 hours	SIG Grant
Catherine Tedesco	Grade 2	\$32.00/hour, up to 6 hours	SIG Grant
Stephanie Dash	Grade 3	\$32.00/hour, up to 6 hours	SIG Grant
Sharon Felock	Grade 3	\$26.00/hour, up to 6 hours	SIG Grant
Lyndsey Lutz	Grade 3	\$32.00/hour, up to 6 hours	SIG Grant

Summer Logrippo	Grade 3	\$32.00/hour, up to 6 hours	SIG Grant
Kristie Marino	Grade 3	\$32.00/hour, up to 6 hours	SIG Grant
Andrea Phillips	Grade 3	\$32.00/hour, up to 6 hours	SIG Grant
Jennifer White	Mental Health Couns.	\$32.00/hour, up to 6 hours	SIG Grant
Shannon Comparetta	Grade 4	\$32.00/hour, up to 6 hours	SIG Grant
Deanna Hutter	Grade 4	\$26.00/hour, up to 6 hours	SIG Grant
Gerard Jacques	Grade 4	\$32.00/hour, up to 6 hours	SIG Grant
Christl Mueller	Grade 4	\$32.00/hour, up to 6 hours	SIG Grant
Meghan Murphy	Grade 4	\$32.00/hour, up to 6 hours	SIG Grant
Ann Marie Jabour	Grade 5	\$32.00/hour, up to 6 hours	SIG Grant
Kimberly Minear	Grade 5	\$32.00/hour, up to 6 hours	SIG Grant
Amanda Rodriuez	Grade 5	\$32.00/hour, up to 6 hours	SIG Grant
Emily Taylor	Grade 5	\$32.00/hour, up to 6 hours	SIG Grant
Marilyn Barton	SPED	\$26.00/hour, up to 6 hours	SIG Grant
Joyce Beuaregard	SPED	\$26.00/hour, up to 6 hours	SIG Grant
Catherin Coonradt	SPED	\$32.00/hour, up to 6 hours	SIG Grant
Noelle Frederick	SPED	\$32.00/hour, up to 6 hours	SIG Grant
Kelly Quinn	SPED	\$26.00/hour, up to 6 hours	SIG Grant
Michael Schnapp	SPED	\$32.00/hour, up to 6 hours	SIG Grant
George Smith	SPED	\$26.00/hour, up to 6 hours	SIG Grant
Joshua Wickert	SPED	\$26.00/hour, up to 6 hours	SIG Grant

12. Unclassified Employee - 2016-17 PS-2 After School Program

<u>NAME</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>
Marilyn Barton	Teacher	\$26.00 / hour
Heather Brown	Teaching Assistant	\$26.00 / hour
Dawn Bulmer	Substitute Teacher	\$32.00 / hour
Shauna Edwards	Teacher	\$32.00 / hour
Deanna Hutter	Teacher	\$32.00 / hour
Lindsey Lutz	Teacher	\$32.00 / hour
Kristie Marino	Teacher	\$32.00 / hour
Kim Minear	Teacher	\$32.00 / hour
Duane Nichols	Substitute Teacher	\$32.00 / hour
Gabrielle Panganiban	Teacher	\$32.00 / hour
Kelly Quinn	Teacher	\$32.00 / hour
Sarah Reedy	Teacher	\$32.00 / hour
Amanda Rodriguez	Teacher	\$32.00 / hour
Hope Seymour	Teacher	\$32.00 / hour
Joshua Wickert	Teaching Assistant	\$26.00 / hour

13. Unclassified Employee - 2016-17 Building Technology Liaison

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGNMENT</u>	<u>SALARY</u>
Kyle DePaolo	Elementary	CHS	\$3,000 (stipend)

14. Unclassified Employee - Rescind Building Technology Appointment

Ron West	Elementary	CHS	\$3,000 (stipend)
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***(Rescind appointment, BOE Agenda 7/6/2016, page 5)***

15. Unclassified Employee 2016-17 Student Interns (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>SUPERVISOR</u>	<u>ASSIGNMENT</u>
Sierra Bailey	SUNY Albany	Social Work	Nancy Chicoine	PS-18
Brianna Clark	SUNY Albany	Social Work	Michael Schnapp	PS-2
Johanceli Rojas	SUNY Albany	Social Work	Michael Schnapp	PS-2

16. Unclassified Employee - 2016 Summer Professional Development

a. Interim Edits (Grade 6-8) August 1-5

Lori Danaher \$32.00/hour, up to 30 hours Title I

b. P-TECH Curriculum Writing (July 2016 - June 2017)

Taylor Jenkins \$32.00/hour, up to 50 hours P-TECH Grant

Nancy Smith \$32.00/hour, up to 50 hours P-TECH Grant

c. Curriculum Writing - Science

Laura Tedesco \$32.00/hour, up to 30 hours General Fund

d. Carroll Hill PST/Rtl Team

Carolyn Borkowski \$32.00/hour, up to 30 hours Title I

Julie Van Sickle \$32.00/hour, up to 30 hours Title I

e. 2016 CSE Summer Work

Janice DeFazio Up to 10 hours \$56.56/hour

f. TMS TA Training Workgroup

Karen Altman \$32.00/hour, up to 3 hours General Fund

Rebecca LaForest \$32.00/hour, up to 1 hours General Fund

Patricia Loughman \$32.00/hour, up to 3 hours General Fund

Mark Osganian \$32.00/hour, up to 3 hours General Fund

Anne Weaver \$32.00/hour, up to 3 hours General Fund

g. THS Building Leadership Team

Barbara Martenis \$32.00/hour, up to 3 hours General Fund

Matt Robinson \$32.00/hour, up to 3 hours General Fund

h. Technology Curriculum Mapping

Amy Fraser \$32.00/hour, up to 30 hours General Fund

Christina Kole \$32.00/hour, up to 30 hours General Fund

i. Education Technology Camp

Elizabeth Edwards PS-14 \$100.00/day, must attend both days Title I

Maria Giovannone PS-14 \$100.00/day, must attend both days Title I

Danielle Maresco PS-14 \$100.00/day, must attend both days Title I

Shannon Haegele PS-18 \$100.00/day, must attend both days General Fund

j. 2016 Summer Hours

Ani Mooney TMS \$26.26/hour, up to 12 hours

k. 2016 CHS - LAP Plan Development Work with CASDA

Theresa Bellerose	\$32.00/hour, up to 10 hours	Title I
Jennifer Kristel	\$32.00/hour, up to 10 hours	Title I
Deb St. Onge	\$32.00/hour, up to 10 hours	Title I
Amiee Todd	\$32.00/hour, up to 10 hours	Title I
Mary Zakarka	\$32.00/hour, up to 10 hours	Title I
Karalina Zimmerman	\$32.00/hour, up to 10 hours	Title I

17. Unclassified Employee - 2016-17 Substitutes

<u>NAME</u>	<u>TEACHERS</u>		<u>TEACHING ASST</u>		<u>HOME TUTOR</u>	
	<u>Certified / Uncertified</u>		<u>Certified / Uncertified</u>		<u>Certified / Uncertified</u>	
	(\$100 / day) / (\$90 / day)		(\$12.00 / hr)		(\$32.00 / hr)	
Carol Bazan					X	
Norris Benbow					X	
Loret Dwyer	X		X			
Michele French				X		
Lois Gundrum					X	
Maria Haynes		X		X		
Martha Massuh		X				
Joshua Monk		X				
Caitlin Neher		X		X		
Samantha Peterson					X	
Linda Wiss	X		X			

Staff Matters - Classified (reviewed by K. Miaski)

**Mr. Schofield made a motion to approve Items 1 - 11 as a Consent Agenda.**

**Second: Mr. Mayo**

**Carried: 9-0**

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee - Resignation

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
Daniel Doggett	Sr. Custodian	100%	PS-12	8/31/2016

2. Classified Employee - Leave of Absence (Unpaid)

<u>NAME</u>	<u>POSITION</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
Nina Merola	Teacher Aide	100%	PS-16	9/1/2016



2. Classified Employee - Probationary Appointment

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSGN</u>	<u>PROB. AAPT. START DATE</u>	<u>PROB APPT END DATE</u>	<u>SALARY RATE</u>
Keirstin	Executive	100%	TMS	8/22/16	2/21/17	\$43,000
Spain	Secretary	<i>(Termination - C. Sellick)</i>				

3. Classified Employee - Temporary Appointment

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATE</u>	<u>SALARY RATE</u>
Virginia Marshall	Office Machine Operator	15 hours / week	District/ THS	9/1/16- 6/30/17	\$14.28/hour
Melissa Miller	Secretary	50%	Athletic Office	7/1/16- 6/30/17	\$16, 247
Molly Nesel	Clerk, Adult & Continuing Education Program		PS-12	9/1/16- 6/30/2017	\$11.00/hour

4. Classified Employee - End Interim Appointment

<u>NAME</u>	<u>POSITION TITLE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATE</u>
Tracey Zautner	Interim Executive Secretary	TMS	8/19/2016

5. Classified Employee - School 16 PST/Rtl Team

Laura Lilac	\$38.90 / hour, up to 30 hours	General Fund
<i>(Amend salary rate from BOE Agenda 06/15/16, page 17)</i>		
Jennifer Lucas	\$38.20 / hour, up to 30 hours	General Fund
<i>(Amend salary rate from BOE Agenda 06/15/16, page 17)</i>		

6. Classified Employee - PS-2 Professional Development

Tyara Burnett	\$19.92/hour, up to 24 hours	Title I
Ibn Garner	\$18.52/hour, up to 24 hours	Title I
Linda Kraus	\$24.57 /hour, up to 24 hours	Title I
Derrick Mauzon	\$21.75/hour, up to 24 hours	Title I

7. Classified Employee 2016-17 District After School Programs

<u>NAME</u>	<u>POSITION TITLE</u>	<u>ASSIGN</u>	<u>SALARY RATE</u>
Ibn Garner	School Monitor	PS-2	\$18.52/hour

8. Classified Employee - 2016-2017 Lunch Aides

<u>NAME</u>	<u>POSITION</u>	<u>SCHOOL</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
Queensheba Daniels	Lunch Aide	PS-2	15 Hours/Week	\$10.00 / hour
Bettie Gourrier	Lunch Aide	PS-2	15 Hours/Week	\$10.00 / hour
Virginia Marshall	Lunch Aide	PS-2	15 Hours/Week	\$10.00 / hour
Alice Jacobs	Lunch Aide	PS-14	15 Hours/Week	\$10.00 / hour

Jessica Hebert	Lunch Aide	PS-16	15 Hours/Week	\$10.00 / hour
Diana McClure	Lunch Aide	PS-16	15 Hours/Week	\$10.00 / hour
Vicki Buchanan	Lunch Aide	PS-18	15 Hours/Week	\$10.00 / hour
Amber Remillard	Lunch Aide	PS-18	15 Hours/Week	\$10.00 / hour

9. Classified Employee - Locker Set Up - TMS

James Nash	Up to 30 hours	\$20.22 / hour
Stacey Sadowski	Up to 30 hours	\$19.93 / hour

10. Classified Employee - 2016-17 Substitutes

NAME				LUNCH	TEACHER		
	CLERK (\$11/hr)	NURSE (\$14/hr)	MONITOR (\$10/hr)	AIDE (\$10/hr)	AIDE (\$10/hr)	MAINT. (\$12/hr)	CUSTODIAN (\$11/hr)
Michael Hennessey			X			X	X
Lillie Lomax				X			
Mary Lee Nichols	X						
Curtis Rehm						X	X
Sharleen Shaffer	X						
Michele Voght						X	X
Robert Vogt			X				

11. Classified Employees - 2016-17 Volunteers

<u>District</u>	<u>PS-2</u>	<u>PS-14</u>	
Elena Architel	Analusette Shaello	Linda Wiss	
<b><u>PreK (PS-12)</u></b>			
Joseph Bettcher	Silvana D'Antonio	Valerie Kontakes	Elisabeth O'Rourke
Kelly Bromley	Starasia M. Fernandez	Alexis Lima	Atara Siegel
Diamond Cohen	Leslie Halpern	Linda Lee Lupian	Ivy Spas Bria Taylor

**District/R.P.I. Students**

(America Reads, America Counts, Tutor Time and STEP Program)

Breanna Apple	Erin Goodwin	Theresa Mandarino	Kinza Siddiqui
Faith Avens	Katerina Harte	Maricate Mangan	Jaime Smith
Aidan Beckley	Linnea Henshaw	Wasila Mansouri	Michal Stobierski
Eric Bertulaitis	Kaitlyn Holt	Adam Melendez	Ellis Tammelleo
Jillian Brown	Zaire Johnson	James Mester	Matthew Tennant
Jordan Cabahug-Almonte	Susannah Kane	Emily Miller	Joey Trayah
Salvador Carino	Armani Khan	Elizabeth Morales	Zach Umstead
Jon Castro	Julian Kouba	Mariam Nawiwala	Uyen Uong
Victoria Cortes	Rebecca Leonard	Orry Nihangame	Crystal Vejar
Debora Cuellar	Marcus Lewis	Karina North	Sylvia Vo
Maria Espinosa Valdiviezo	Hannah Lightner	Alex Petersen	Queena Wang
Kevin Frega	Catherine Loughman	Maria Reynolds	Andy Wu

C. Superintendent's Recommendations - Programs (D. Watson)

**Mr. Schofield made a motion to approve Items 1 - 9 as a Consent Agenda.**

**Second: Ms. Marro-Giroux**

**Carried: 9-0**

1. Code of Conduct

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the 2016-17 Code of Conduct.

[Code of Conduct](#)

2. Contract - Access Therapy Group, PLLC

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve an agreement with Access Therapy Group PLLC for OT and physical therapy services for (1) student from September 7, 2016 through June 23, 2017 at a cost of \$12,000 to be paid from Special Education funds.

[Access Therapy Group](#)

3. Contract - Advanced Therapy

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve an agreement with Advanced Therapy for special education services for (2) students from September 1, 2016 through June 30, 2017 at a total cost \$41,976.00 to be paid from Special Education funds.

[Advanced Therapy](#)

4. Contract - The Arts Center

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve an agreement with The Arts Center to provide 21st Century Community Learning Centers at Troy Middle School, School 14 and Carroll Hill School from July 1, 2016 through June 30, 2017 at a cost of \$40,125.00 to be paid from 21st Century grant.

[The Arts Center](#)

5. Contract - Housatonic Academy, Hillcrest Educational Centers, Inc.

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve an agreement with Housatonic Academy, Hillcrest Educational Centers, Inc. for special education services for (2) students from September 1, 2016 to June 30, 2017 at a cost of \$43,421.40 per student to be paid from Special Education funds.

Housatonic Academy

6. Contract - Jim Nash

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve an agreement with Jim Nash for Tae Kwon Do classes and supplies for 21st Century students from September 1, 2016 to June 30, 2017 at a cost of \$10,000 to be paid from 21st Century grant.

Jim Nash

7. Contract - Rose & Greene Consulting

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve an agreement with Rose & Greene Consulting LLC (David Abrams) for professional development services from July 1, 2016 to June 30, 2017 at a cost of \$16,875 to be paid from Title I funds.

Rose & Greene Consulting

8. Contract - St. Anne Institute

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve an agreement with St. Anne Institute for educational/treatment programs for the 21st Century program from September 1, 2016 to June 30, 2017 at a cost of \$10,000 to be paid from 21st Century grant.

St. Anne Institute

9. Contract - Z Score

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve an agreement with Z Score for evaluating activities for the 21st Century program from July 1, 2016 to June 30, 2017 at a cost of \$15,000 to be paid from 21st Century grant.

Z Score

D. Superintendent's Recommendations - Business Finance (A. Hotaling)

**Mr. Schofield made a motion to approve Items 1 - 3 as a Consent Agenda.**

**Second: Mr. Mayo**

**Carried: 9-0**

1. Capital Project Agreement - U.W. Marx Construction Company

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves a contract with U.W. Marx for construction management services of the Infrastructure Upgrade Capital Project in the amount of \$1,164,800.00.

U.W. Marx Construction

2. Partial Bid Award - Athletic Supplies (Part 2 of 2)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby partially award the bid opened on July 19, 2016 for Athletic Supplies to the following lowest responsible bidders:

<u>Vendors</u>	<u># Items Awarded</u>	<u>Total Cost</u>
Stadium System	2	\$374.00
MFAC	3	\$123.70
Collins Sports Med.	6	\$172.74
BSN Sports	56	\$9,453.04
School Specialty	18	\$1,468.66
Nasco	5	\$307.01
Pyramid	6	\$634.11
Riddell	6	\$184.67
Laux Sporting	17	\$3,003.20
S&S Worldwide	10	\$409.92
Medco	12	\$670.87
Triple Crown Sports	9	\$1,565.30

3. Donations

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

<u>Donor</u>	<u>Purpose/Items</u>	<u>Amount</u>
School 18 PTA	playground	\$7,833.25
Dr. Thomas R. Miller DDS	dental hygiene supplies for 75 homeless students	\$200 est.

E. Board Resolutions

**Mr. Schofield made a motion to approve Items 1 - 3 as a Consent Agenda.**

**Second: Mr. Mayo**

**Carried: 9-0**

1. Troy Teachers Association (ALP)

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy hereby approves a Memorandum of Agreement with the Troy Teachers Association concerning a one-time stipend payment for specified Alternative Learning Program teachers for the 2016-17 school year only, and authorizes the Superintendent of Schools to execute the written Memorandum of Agreement.

2. Approval of Safety Plans

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY hereby approves the confidential district and building Safety Plans for the 2016-17 school year.

3. Approval of Policies

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY hereby approves the revisions to the following policies:

- a. 1900 Parent and Family Engagement
- b. 8130 Safety Plans and Teams
- c. 8140R Student Transportation

F. **Future Meetings**

Mrs. Harvin stated she will be unable to attend opening day for professional development on September 1. She is sorry she will miss it and wished everyone a good day.

1. September 7, 2016 at 6:30 pm (TMS)
2. September 21, 2016 at 6:00 pm (TMS)

#### IV. Adjourn

At 7:00 pm Mr. Schofield made a motion to adjourn the meeting. This was seconded by Mr. Mayo and carried 9-0.

Respectfully submitted by,



Mary Beth Bruno  
Board Clerk

