



ENLARGED CITY SCHOOL DISTRICT OF

TROY

TODAY'S STUDENTS. TOMORROW'S LEADERS.

Board of Education Minutes

Date of Meeting: May 4, 2016
Type of Meeting: **REGULAR MEETING**
Location: Troy Middle School

I. Call to Order

At 5:45 pm Mr. Schofield called the meeting to order.

A. ROLL CALL

Members Present: Mr. Jason Schofield, President
Mr. Thomas Mayo, Vice President
Mrs. Ann Apicella
Ms. Mary Marro-Giroux
Mr. Michael Tuttmann
Mrs. Anne Wager-Rounds

Members Absent: Ms. Elizabeth Denio
Mrs. Carol Harvin
Mr. Bill Strang

Also Present: Mr. John Carmello, Superintendent of Schools
Dr. Donna Watson, Assistant Superintendent for Curriculum & Instruction
Mr. Adam Hotaling, Assistant Superintendent for Business
Mrs. Kristen Miaski, Director of Human Resources
Ms. Kathy Ahearn, School Attorney

B. EXECUTIVE SESSION

Mr. Schofield made a motion at 5:45 pm to move to Executive Session regarding a 3020a matter for a tenured employee. Invited into Executive Session were Mr. Carmello, Dr. Watson, Mr. Hotaling, Ms. Miaski, Ms. Ahearn and Mrs. Bruno.

C. PUBLIC SESSION

At 6:30 pm Mr. Schofield called the meeting to order with the Pledge of Allegiance.

D. BUDGET HEARING

Superintendent John Carmello gave a powerpoint presentation regarding the proposed 2016-17 budget. The 2016-17 operational budget would be \$108,163,850 with a \$3,500,000 transfer to Capital for total budget of \$112,909,509. He stated this budget is both fiscally responsible with a modest 1.5% increase in the operating budgeting from last year but no tax impact on our taxpayers. It is educationally sound by maintaining the programs there were implemented last year. This is the third year in a row with no staff cuts. Additions to this year's budget include an increase in elementary sections to maintain class size; monitor at School 2. Two laborers, one principal's assistant and assistant director of pupil services would be budget neutral - no additional cost.

We will also put forth an infrastructure upgrade capital project to public vote. The capital project is needed based on the results of the building condition surveys. Priority items include roofs, heating systems, windows, lighting and playgrounds. Cost is \$23.3 million with \$3.5 million local share which will be covered by one-time revenues. There is no future tax impact for taxpayers.

C. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS NON-ACTION ITEMS

No public comment.

II. Non-Action Items

A. Policy Review

Mr. Carmello reviewed policies discussed in February by the committee. Rensselaer County Health Department recently delivered the drug overdose prevention medication known as "narcan" at no cost to the District. Nurses have been trained. He feels we are ready to adopt new policy 8121.1 Opioid Overdose Prevention.

1. Student Health Services 5420

Language has been updated to include drug overdose prevention.

2. Opioid Overdose Prevention 8121.1 (new)

Our attorneys have reviewed this policy and recommended we run our own program for staff and students in crisis. Ms. Marro-Giroux asked if we will serve community members (at a district event). Ms. Ahearn stated our duty is to students and staff; it could open us to liability to those outside students and staff. Only nurses are train to administer drug. Therefore the District should adopt Option 1 from the NYSSBA sample - run our own program.

III. Action Items

A. Approval of Minutes

Mr. Schofield made a motion to approve the following minutes:

Second: Mr. Mayo
Carried: 6-0

BE IT RESOLVED, that the Board of Education, hereby approves the following minutes:

1. April 4, 2016 (Executive Session only)
2. April 5, 2016
3. April 19, 2016

B. Superintendent's Recommendations - Human Resources

Staff Matters - Unclassified (reviewed by D. Watson)

Mr. Schofield made a motion to approve Items 1-8 as a Consent Agenda.

Second: Mr. Mayo
Carried: 6-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee - 2015-16 Retirement

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
MaryBeth Reardon	Physical Education	100%	PS-18	6/30/2016

2. Unclassified Employee - 2015-16 Temporary Appointment

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATES</u>	<u>CERTIFICATION STATUS</u>	<u>SALARY RATE</u>
a. Lauren Bergeron (D. Sheerer)	Music	100%	TMS	5/18/2016 - 6/7/2016	Music K-12 Initial	\$42,500 (pro-rated) Step 1, Col A

b. Tricia Reading 100% TMS 5/2/2016 - Reading \$46,500 (pro-rated)
 Koberger Teacher 6/30/2016 S-2, Col I
 (LOA B. Wilson)

3. Unclassified Employee - 2015-16 Leave of Absences (without pay)

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATE</u>
Karen Dominguez	Teaching Asst.	100%	PS-14	5/2/2016

4. Unclassified Employee - 2015-16 NYS Regional Scoring - Math

<u>NAME</u>			
Carol Bazan		\$31.00/hour up to 8 hours	General Fund
Joe Coleman		\$31.00/hour up to 8 hours	General Fund
Diane DiClementi		\$31.00/hour up to 8 hours	General Fund
Dorothy Pomykala		\$31.00/hour up to 8 hours	General Fund
Erin Sauer		\$31.00/hour up to 8 hours	General Fund
Nancy Smith		\$31.00/hour up to 8 hours	General Fund
Gabrielle Wasserzug		\$31.00/hour up to 8 hours	General Fund

5. Unclassified Employee - 2015-16 Extra Assignments

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGN</u>	<u>SALARY RATE</u>
Lisa Alonzi	Italian	TMS/THS 4th Prep (effective 2/1/16)	\$1,366 (pro-rated)

6. Unclassified Employee - 2015-16 THS Evening School 'Sunset Program'

<u>NAME</u>	<u>TENURE AREA /</u>	<u>SALARY RATE</u>
	<u>POSITION TITLE</u>	
Justin Haviland	Science	\$31.00 per hour / up to 12 hours/week
Shaina DeFazio	ELA	\$31.00 per hour / up to 12 hours/week

7. Unclassified Employee - 2016 21st Century Summer Work

<u>NAME</u>	<u>POSITION TITLE</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
Esma Simohamed	Director	30 days total	\$6,060 stipend
Ryanne Brockley	Coordinator	30 days total	\$4,680 stipend

8. Unclassified Employee - 2015-16 Substitutes

<u>NAME</u>	<u>TEACHERS</u>	<u>TEACHING ASST</u>	<u>HOME TUTOR</u>
	<u>Certified / Uncertified</u>	<u>Certified / Uncertified</u>	<u>Certified / Uncertified</u>
	(\$100 / day) / (\$90 / day)	(\$12.00 / hr)	(\$31.00 / hr)
Jason Monte	X	X	X
Colleen Jamison	X		X
Elizabeth Hinkson	X		

Brianna Houle		X
Courtney Degan	X	
Genevieve Stinson		X

<u>NAME</u>	<u>GUIDANCE COUNSELOR</u>	<u>ADMINISTRATION</u>
	<u>Certified / Uncertified</u>	
	(\$130 / day) / (\$115 / day)	\$150 / day
Krista Fisher	X	
Kenneth Neuman		X

Staff Matters - Classified (reviewed by K. Miaski)

Mr. Schofield made a motion to approve Items 1 and 2 as a Consent Agenda.

Second: Mr. Mayo
Carried: 6-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee - 2015-16 Full Probationary Appointment

	<u>NAME</u>	<u>POSITION</u>	<u>%</u>	<u>ASSGN</u>	<u>PROB. APPT</u>	<u>PROB. APPT</u>	<u>SALARY</u>
		<u>TITLE</u>	<u>SERVICE</u>		<u>START DATE</u>	<u>END DATE</u>	<u>RATE</u>
a.	Sarah Conyers	Treasurer	100%	District	5/5/2016	11/4/2016	\$64,000 (pro-rated)
			<i>(resign K. Cietek)</i>				
b.	Cassandra Tomlison	School Nurse	100 %	THS	5/9/2016	1/8/2017	\$31,999 (pro-rated) Step 1, Gr 7A
			<i>(resign S. Sindhu)</i>				

2. Classified Employee - Volunteers

PS-14

Lisa Dunham

C. Superintendent's Recommendations - Programs (Reviewed by D. Watson)

Mr. Schofield made a motion to approve Items 1 - 5 as a Consent Agenda.

Second: Mr. Mayo
Discussion: Mr. Tuttmann is glad we are sending staff to International Literacy conference in Boston.
Carried: 6-0

1. [Contract - Linda Carr](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Linda Carr for literacy consulting services at School 18 from May 4, 2016 through June 30, 2016 not to exceed \$6,000 to be paid from general funds.

[Linda Carr - Click Here](#)

2. [Contract - Nicole G. Eschler](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Nicole G. Eschler dba The GeneSystems Group for consulting services at Carroll Hill School in the amount of \$15,000 plus expenses not to exceed

[Nicole G. Eschler - Click Here](#)

3. [Ahsso Ego African Drumming](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve an agreement with Ahsso Ego African Drumming from May 11, 2016 to June 8, 2016 for student workshop at School 2 at a cost of \$1,500 to be paid from Community Schools grant.

[Ahsso Ego African Drumming - Click Here](#)

4. [Special Education Placements](#)

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2015-16 classes for students with special needs.

[Special Education Placements - Click Here](#)

5. [Out of State Conferences](#)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves attendance at the following out of state conferences:

Conference

International Literacy Association Conference
July 9-11, 2016 (Boston, MA)

Paid By

Title I funds

Kathy Amazon	Virginia DonVito-MacPhee	Tony Mauriello	Donna Watson
Mary Abbott	Sara Dube	Kim Minear	Tenika Wilcox
Carolyn Borkowski	Tina Dzialo	Christl Mueller	Kelly Willetts
Eileen Catlin	Siovan Foust	Elizabeth Pollock	
Antoinette Costa	Cassandra Gronlund	Jennifer Prendergast	
Deanna Clark	Ellen Kelley	Cara Salvi	
Janell Dessingue	Erika Koutelis	Melissa Sullivan	
Sabina DiNardo	Christina Jacques	Cathy Tedesco	

Conference

Framework for Teaching - Elevating Prof. Learning
August 2-4, 2016 (Ewing, NJ)

Paid By

Title 1 funds

Zipporah Galimore
Barb Martenis
Erin Sheevers

Conference

National Association of School Psychologists Summer Conference
July 25-26, 2016 (Bethesda, MD)
Jillian Hines

Paid By

\$439 from General Funds

D. Superintendent's Recommendations - Business Finance

(Reviewed by A. Hotaling)

Mr. Schofield made a motion to approve Items 1 and 2 as a Consent Agenda.

Second: Mr. Mayo

Carried: 6-0

1. Financial Reports

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the March 2016 financial report.

[March Financial Report - Click Here](#)

2. Donations

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

<u>Donor</u>	<u>Purpose/Items</u>	<u>Amount</u>
TMS PTO	7th Grade field trip	\$700.00
TMS PTO (B. Renfrew)	7th Grade field trip	\$239.75

E. Future Meetings

Mrs. Wager-Rounds said School 12 received new basketball hoops; look Mr. Schofield announced the Booster Club is having a fundraiser tonight at the Red Front.

1. May 18, 2016 at 6:00 pm (School 12)
2. June 1, 2016 at 7:00 pm (TMS) - THS Honor Student Reception 6:00 pm
3. June 15, 2016 at 7:00 pm (TMS)

F. Important Dates

1. Budget Presentations
 - a. May 5 - CHS 6:00 pm; School 18 7:10 pm
 - b. May 10 - School 2 3:15 pm; School 14 6:00 pm; School 16 7:10 pm.
2. Meet the Candidates - May 11 6:30 pm followed by Budget Presentation
3. Capital Project and Budget Vote/BOE Election - May 17. Polls open 7 am to 8 pm.

IV. Adjourn

At 6:55 pm Mr. Schofield made a motion to adjourn the meeting. This was seconded by Mr. Mayo and carried 6-0.

Respectfully submitted by,



Mary Beth Bruno
Board Clerk

