



BOARD OF EDUCATION MEETING
Minutes

Date of Meeting: June 4, 2014
Type of Meeting: **REGULAR MEETING**
Location: Troy Middle School

At 6:00 pm the Board of Education hosted a reception for THS Honor Students in the Troy Room. Principal Joseph Mariano presented Seniors with a book of their accomplishments.

I. MEETING CALLED TO ORDER

At 7:00 pm Mr. Jason Schofield, President, called the meeting to order in the Large Group Instruction (LGI) Room with the Pledge of Allegiance.

II. ROLL CALL

Members Present: Mr. Jason Schofield, President
Mr. Bill Strang, Vice President
Mrs. Ann Apicella
Ms. Elizabeth Denio
Mrs. Carol Harvin
Mr. Tom Mayo
Mr. Michael Tuttmann
Mrs. Anne Wager-Rounds
[vacancy created by resignation of M. Walsh]

Members Absent: None.

Also Present: Mr. John Carmello, Superintendent of Schools
Dr. Donna Watson, Assistant Superintendent
of Curriculum and Instruction
Ms. Mary O'Neill, Assistant Superintendent for Business
Mrs. Kristen Miaski, Director of Human Resources
Ms. Kathy Ahearn, School Attorney

III. TECHNOLOGY AND SECURITY CAPITAL PROJECT UPDATE - J. HEINER

Mr. Jared Heiner, Director of Technology, made a presentation regarding the Capital Project for Technology and Security (approved by voters on December 10, 2013).

Mr. Heiner reported that the Capital Project Committee meets regularly. The committee has three main objectives: network, security and technology upgrades. Security - An architectural and engineering "walk through" has taken place. There has been a cultural change with swipe cards, A phone cameras and digital security software upgrades for unified, district-wide coverage. Equipment will be installed across the District at access points. There have been 2-way radio upgrades so we are joining Troy Police Department's digital truncated system, which was done at the request of the Police Department. The 2-way radio system is cost-efficient which utilizes the investment of the future to leverage wireless push-to-talk end points. Additionally radio features: link to district cellphones; 2-way radio functionality; 1-1 intercom feature; 1P phone functionality and public address connectivity. We also have early warning systems with panic buttons and strobes. Troy Police Department is now connected into Troy Middle School and School 2.

Network Update - We are excited about upgrades in the classrooms. Architectural and engineering walked through of all spaces was done. They had great ideas for retro-fit of smart boards. Mr. Heiner presented on a smartboard supported by an attached stand which relieves asbestos and electric issues. Units are touchscreen with no overhead lights; teachers will not have to give up wall space. Each device will have a document camera with amazing magnification. Mr. Heiner gave a demonstration of wireless applications. The district will have robust wireless coverage throughout buildings.

Technology - Every classroom will have a document camera, Smart monitor, Smart Notebook software and Airplay functionality. This leads to endless possibilities with laptop integration, tablet phone compatibility, mobility, paradigm shift, 10 "touch" feature and video conferencing.

Project Timeline - We have submitted plans to SED and doing final review and budget assessment. Once approved, we begin the Bid process and procurement. We will work with Project Manager to create a schedule. Work will begin in the High School.

Discussion - Mrs. Harvin asked about securing Smartboard equipment to the floor with bolts and would it leave a mark if moved. Mr. Heiner said any holes could be easily filled. There is less disruption to secure unit to the floor than to secure it to the wall. Mrs. Harvin said the upgrades are excellent for security and very worthwhile.

IV. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

Martha Walsh (former BOE member) - Ms. Walsh stated she did not make a statement at the time of her resignation at the March 31, 2014 meeting. She would like to say that it has been an honor to serve as Board member for Troy. We have been very good stewards of the taxpayers' money and our accomplishments include a new Middle School, School 2 grant, relocation of District Offices and a very capable person at the helm. We had disagreements behind closed doors, but the children always come first.

Brian Dunn (Principal of Troy Middle School) - Mr. Dunn would like to welcome and congratulate teachers receiving tenure appointments tonight.

Carol Harvin - Mrs. Harvin would like to thank the residents who voted for her and those who supported the budget. Mr. Carmello is doing an excellent job and she is looking forward to working with her colleagues in the District.

Niomi Manegault (parent and founder of D.A.R.T.) - Ms. Manegault said there are many negative outlets surrounding our teens today, such as drugs, and the schools have a heavy load. She has formed an organization to give students a positive future called D.A.R.T. (Dreams Are Real Things). Many parents don't know how to get their children into college; they will offer free tutoring. She would like to communicate with teachers. Ms. Manegault is introducing her ideas to Rensselaer County and the Mayor.

V. APPROVAL OF MINUTES

Mr. Schofield made a motion to approve the minutes.

Second: Mr. Strang

Carried: 7-0-1 (Mrs. Harvin abstained from A.5.)

BE IT RESOLVED, that the Board of Education, hereby approves the following minutes:

A. Board Meetings

1. March 19, 2014
2. March 31, 2014
3. April 2, 2014
4. May 7, 2014
5. May 21, 2014

VI. SUPERINTENDENT'S RECOMMENDATIONS - HUMAN RESOURCES

Mr. Schofield made a motion to withdraw Item 15.

Mr. Schofield made a motion for approve Items 1-14, 16-21 as a Consent Agenda.

Second: Mr. Strang

Discussion: Mr. Schofield congratulated tenure appointed employees.

Carried: 8-0

A. Staff Matters - Unclassified (reviewed by D. Watson)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee - Leave of Absence (Unpaid)

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
a. Carrie Ritrovato	Special Ed-General	100%	PS-14	5/27/14 - 5/30/14

2. Unclassified Employee - Resignation

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
a. Scott Thompson	Elementary	100%	PS-14	6/30/14

3. Unclassified Employee - Tenure Appointments

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>TENURE DATE</u>	<u>CERTIFICATION</u>
a. Joseph Mariano	Principal, High School	100%	THS	7/1/14	SDA, Permanent
b. Justin Birk	Science	100%	PS-12	9/1/14	Biology 7-12, Perm
c. Sergio Espinal	Foreign Languag	100%	THS / PS-12	9/1/14	Spanish, Initial
d. Jaimy Johnson	Health	100%	TMS	9/1/14	Health, Initial
e. Brock Renfrew	Social Studies	100%	TMS	9/1/14	Social Studies, Prof
f. William Whitty	Technology	100%	THS	9/1/14	Tech Education, Prof
g. Roy Stiles	Assist Principal	100%	THS	9/1/14	SBL, Initial

4. Unclassified Employee - Temporary Appointment

<u>NAME</u>	<u>TENURE AREA / POSITION TITLE</u>	<u>EFFECTIVE DATE</u>	<u>CERTIFICATION STATUS</u>	<u>SALARY RATE</u>
a. Sara Vann (LOA M.Murphy)	Elementary	3/20/14 - 6/30/14	Childhood Ed 1-6, Initial	\$42,500 + \$13,000 (S-1, C-A + stipend) (all prorated)
(amend effective dates & salary rate BOE Agendas 4/2/14 & 5/21/14)				
b. Hillary Ovsak (Resign S.Massarò)	Elementary	5/12/14 - 6/30/14	Childhood Ed 1-6, Initial	\$44,500 + \$13,000 (S-1, C-E + stipend) (all prorated)
c. Matthew Robinson	English	5/27/14 - 6/30/14	English, Initial	\$44,500 + \$13,000 (S-1, Col E - prorated)
d. Kathleen Slezak	District Facilitator, Odyssey of the Mind	7/1/14 - 6/30/15	SDAS, SDA	\$7,000 (stipend)
e. Rhonda Hermance	District Facilitator, Arts in Education	7/1/14 - 6/30/15	Music, Permanent	\$1,848 (stipend)
f. Patricia Burgess	District Facilitator, Testing & Assessment	7/1/14 - 6/30/15	Elementary N-6, Permanent	\$30,000 (stipend)
g. Jamie Gargano	Language Interpreter (Spanish)	7/1/14 - 6/30/15	Spanish, Initial	\$31.00 / hour (up to \$12,000)
h. Pierre Ghorayeb	Language Interpreter (Arabic)	7/1/14 - 6/30/15		\$31.00 / hour (up to \$12,000)
i. Rebecca Devries	District CSE Chairperson	7/1/14 - 6/30/15	School Psychologist, Permanent	2014-15 salary + 6th period
j. Amy Khuzwayo	District CSE Chairperson	7/1/14 - 6/30/15	School Psychologist, Permanent	2014-15 salary + 6th period
k. Colleen Syrett	District CSE Chairperson	7/1/14 - 6/30/15	School Psychologist, Permanent	2014-15 salary + 6th period
l. Holly Toteno	District CSE Chairperson	7/1/14 - 6/30/15	School Psychologist, Permanent	2014-15 salary + 6th period
m. Karen Driscoll	District CPSE Chairperson	7/1/14 - 6/30/15	Special Education, Permanent	2014-15 salary + 6th period

5. Unclassified Employee - PS-2 2014-15 Temporary Appointment

<u>NAME</u>	<u>TENURE AREA/ POSITION TITLE</u>	<u>% SERVICE</u>	<u>EFFECTIVE DATE</u>	<u>SALARY RATE</u>
a. Julianna Currey	School Improvement Manager	100%	9/1/14 - 8/31/15	2014-15 salary plus \$11,670 stipend
b. Natelege Turner	School Improvement Manager	100%	9/1/14 - 8/31/15	2014-15 salary plus \$11,670 stipend

(amend effective dates for a&b above, BOE agenda 5/7/14, page 2)

6. Unclassified Employee - 2013-14 Student Interns (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>SUPERVISOR</u>	<u>ASSIGNMENT</u>
a. Amy Khuzwayo	MCLA	Administration	Donna Watson	District

7. Unclassified Employee - 2014-15 Student Interns (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>SUPERVISOR</u>	<u>ASSIGNMENT</u>
a. Elizabeth Pollock	MCLA	Administration	Jared Heiner	District
b. Amy Khuzwayo	MCLA	Administration	Donna Watson	District

8. Unclassified Employee - 2013-14 TMS Parent Engagement Activities (Title I)

<u>NAME</u>	<u>TENURE AREA</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
a. Marisa Gale	English	up to 6 hours	\$31.00 / hour
b. Rhonda Hermance	Music	up to 6 hours	\$31.00 / hour

9. Unclassified Employee - 2013-14 THS Regents Prep

<u>NAME</u>	<u>TENURE AREA</u>	<u>SALARY RATE</u>
a. Kim Bruton	Science	\$30.00 / hour up to 3 hrs / wk max

10. Unclassified Employee - 2013-14 Professional Development

<u>NAME</u>	<u>TENURE AREA</u>	<u>PROGRAM</u>	<u>SALARY RATE</u>
a. Ann Capobianco	School Counselor	P-Tech Grant Curr Mapping	\$31.00 / hr up to 50 hrs
b. Karen Altman	Special Ed-General	Scheduling for Special Needs	\$31.00 / hr up to 2 hrs
c. Donna Anderson	ESL	Scheduling for Special Needs	\$31.00 / hr up to 2 hrs
d. Kellee Bonenfant	Special Ed-General	Scheduling for Special Needs	\$31.00 / hr up to 2 hrs
e. Candace Bousman	Special Ed-General	Scheduling for Special Needs	\$31.00 / hr up to 2 hrs
f. Stephanie Bremer	Special Ed-General	Scheduling for Special Needs	\$31.00 / hr up to 2 hrs
g. Jenna Brooks	Special Ed-General	Scheduling for Special Needs	\$31.00 / hr up to 2 hrs
h. Celine Casey	Remedial Reading	Scheduling for Special Needs	\$31.00 / hr up to 2 hrs
i. Tanya Delamater	Special Ed-General	Scheduling for Special Needs	\$31.00 / hr up to 2 hrs
j. Karen Driscoll	Special Ed-General	Scheduling for Special Needs	\$31.00 / hr up to 2 hrs
k. Marisa Gale	English	Scheduling for Special Needs	\$31.00 / hr up to 2 hrs
l. Tanya Kane	Remedial Reading	Scheduling for Special Needs	\$31.00 / hr up to 2 hrs
m. Amy Khuzwayo	School Psychologist	Scheduling for Special Needs	\$31.00 / hr up to 2 hrs
n. Tara Piana	Special Ed-General	Scheduling for Special Needs	\$31.00 / hr up to 2 hrs

11. Unclassified Employee - 2014 Secondary Summer School (7/1/14 - 8/14/14)

<u>NAME</u>	<u>POSITION TITLE</u>	<u>STEP</u>	<u>SALARY RATE</u>
a. Shana DeFazio	English Grades 10-11	1	\$4,177
b. Matthew Robinson	English Grade 9	1	\$4,177
c. Monica Staats	English Grades 7-8	1	\$4,177
d. Lisa Serafini-Alonzi	ESL	1	\$4,177
e. Katie Rossetini	Mathematics Algebra	1	\$4,177
g. Tony Fruscio	Physical Education	3	\$5,362
h. Jeffrey Carminati	Science Grades 7-8	3	\$5,362
i. Justin Haviland	Science Living Environment	2	\$4,586 (7/7/14-8/14/14)
j. Rebecca Sparacin	Science Earth Science	1	\$4,177
k. Sara Colaneri	Social Studies Grades 7-8 - shared	1	\$2,088.50
l. Tyrone O'Meally	Social Studies Grades 7-8 - shared	3	\$2,681
m. Matthew Carlock	Social Studies US Hist / Global 10	2	\$4,586
n. Rose Gorman	Social Studies Global 9	1	\$4,177
o. Vicki Crall	Special Education	1	\$4,177
p. Cara Parker	Special Education	3	\$5,362
q. Norris Benbow	Teaching Assistant		\$26.00 / hour
r. Charles Walker	Teaching Assistant		\$26.00 / hour
s. Diane Briggs	Media Center - shared	2	\$2,293
t. Nancy Serson	Media Center - shared	3	\$2,681

12. Unclassified Employee - 2014 Elementary Summer School (7/7/14 - 8/1/14)

<u>NAME</u>	<u>POSITION TITLE</u>	<u>STEP</u>	<u>SALARY RATE</u>
a. Theresa Bellerose	Kindergarten	3	\$2,384
b. Carolyn Borkowski	Kindergarten	3	\$2,384
c. Deanna Hutter	Grade 1	1	\$1,856
d. Christine Burroughs	Grade 1	2	\$2,039
e. Anthony Mauriello	Grade 2	1	\$1,856
f. Margaret Mulligan	Grade 2	1	\$1,856
g. Amy Fraser	Grade 3	2	\$2,039
h. Katherine LaRosa	Grade 3	1	\$1,856
i. Courtney DeJulio	Grade 4	1	\$1,856
j. Megan Melsom	Grade 4	1	\$1,856
k. Megan Monette	Grade 5	3	\$2,384
l. Joanne Valenti	Grade 5	3	\$2,384
m. Tara Piana	Substitute Teacher		\$67.00 / hour
n. Angela Ryan	Teaching Assistant		\$26.00 / hour

o. Jamie Holmes Media Center 3 \$2,384

13. Unclassified Employee - 2014 Elementary Special Education Support Services (7/1/14 - 8/15/14)

<u>NAME</u>	<u>TENURE AREA</u>	<u>STEP</u>	<u>SALARY RATE</u>
a. Angela Breda-Oliver		1	\$2,784.00
b. Catherine Coonradt	Special Education-General	1	\$2,784.00
c. Emma Fitzgerald	Teaching Assistant		\$26.00 / hour
d. Laurie Muscatello	Teaching Assistant		\$26.00 / hour

14. Unclassified Employee - 2014 School Counselor Summer Work

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>MAX DAYS</u>	<u>SALARY RATE</u>
a. Immaculine Jolivert	PS-2	up to 2 days	\$267.13 / day
b. Elizabeth VonEitzen	PS-12	up to 15 days	\$258.38 / day
c. Lauren Reynolds	PS-14	up to 2 days	\$258.38 / day
d. Laura Stukenborg	PS-16	up to 2 days	\$286.38 / day
e. Isaiah Vail	PS-18	up to 2 days	\$267.13 / day
f. Lisa DiTroia	CHS	up to 2 days	\$232.50 / day
g. Ann Capobianco	TMS	up to 7 days	\$278.25 / day
h. Catherine Culkin-Boice	TMS	up to 7 days	\$278.88 / day
i. Sonya Shaw	TMS	up to 7 days	\$295.00 / day
j. Christine Dauphinais	THS	up to 15 days	\$258.38 / day
k. Heather Gelatt	THS	up to 15 days	\$245.00 / day
l. Ryan Meikle	THS	up to 15 days	\$236.25 / day
m. Colleen O'Flaherty	THS	up to 15 days	\$278.25 / day
n. Christine Potaczala	THS	up to 15 days	\$253.38 / day

15. Unclassified Employee - 2014 School Psychologist Summer Work

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>MAX DAYS</u>	<u>SALARY RATE</u>
a. MaryFrances Jaromin	PS-2	up to 7 days	\$393.75 / day
b. Thomas Dansereau	PS-12	up to 7 days	\$235.00 / day
c. Andrea Murray	PS-14	up to 7 days	\$272.50 / day
d. Maitri Blednick	PS-16/18	up to 7 days	\$455.00 / day
e. Maxine Brisport	CHS	up to 7 days	\$402.50 / day
f. Nancy Chicoine	TMS	up to 7 days	\$455.00 / day
g. Colleen Syrett	THS / CSE Chairperson	up to 12 days	\$272.50 / day
h. Holly Toteno	Charter / CSE Chairperso	up to 12 days	\$267.13 / day
i. Karen Driscoll	CPSE Chairperson	up to 15 days	\$427.50 / day
j. Rebecca Devries	CSE Chairperson	up to 15 days	\$267.13 / day
k. Amy Khuzwayo	CSE Chairperson	up to 15 days	\$272.50 / day

16. Unclassified Employee - 2014 Summer CSE Work

<u>NAME</u>	<u>TENURE AREA</u>	<u>MAX DAYS</u>	<u>SALARY RATE</u>
a. Kellee Bonenfant	Special Education	up to 30 hours	\$44.69 / hour
b. Janice DeFazio	Pre-K	up to 30 hours	\$56.56 / hour

17. Unclassified Employee - 2014 21st Century Summer Work

<u>NAME</u>	<u>POSITION TITLE</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
a. Kathleen Balint	Teacher	up to 40 hrs / wk	\$31.00 / hour
b. Kellee Bonenfant	Teacher	up to 40 hrs / wk	\$31.00 / hour
c. Christina Kole	Teacher	up to 40 hrs / wk	\$31.00 / hour
d. Brock Renfrew	Teacher	up to 40 hrs / wk	\$31.00 / hour
e. Lisa Serafini-Alonzi	Teacher	up to 40 hrs / wk	\$31.00 / hour
f. Joanne Valenti	Teacher	up to 40 hrs / wk	\$31.00 / hour
g. Celine Boule	Teaching Assistant	up to 40 hrs / wk	\$26.00 / hour
h. Sergio Espinal	Teaching Assistant	up to 40 hrs / wk	\$26.00 / hour
i. Tammie Lockrow	Teaching Assistant	up to 40 hrs / wk	\$26.00 / hour
j. Kathleen McLaren	Teaching Assistant	up to 40 hrs / wk	\$26.00 / hour
k. Vincenza Sorriento	Teaching Assistant	up to 40 hrs / wk	\$26.00 / hour

l. Dawn Thompson	Teaching Assistant	up to 40 hrs / wk	\$26.00 / hour
m. Sara Colaneri	Substitute	up to 40 hrs / wk	\$31.00 / hour
n. Shana DeFazio	Substitute	up to 40 hrs / wk	\$31.00 / hour
o. Emma Fitzgerald	Substitute	up to 40 hrs / wk	\$31.00 / hour
p. William Leight	Substitute	up to 40 hrs / wk	\$31.00 / hour
q. Katie O'Bryan	Substitute	up to 40 hrs / wk	\$31.00 / hour
r. Tara Piana	Substitute	up to 40 hrs / wk	\$31.00 / hour
s. Elyse Reynolds	Substitute	up to 40 hrs / wk	\$31.00 / hour
t. Lois Batsios	Substitute TA	up to 40 hrs / wk	\$26.00 / hour
u. Lori Delaney	Substitute TA	up to 40 hrs / wk	\$26.00 / hour
v. Igdaliah Israel	Substitute TA	up to 40 hrs / wk	\$26.00 / hour
w. Angela Mariella-Sauter	Substitute TA	up to 40 hrs / wk	\$26.00 / hour
x. Nancy Naples	Substitute TA	up to 40 hrs / wk	\$26.00 / hour
y. Angela Ryan	Substitute TA	up to 40 hrs / wk	\$26.00 / hour

18. Unclassified Employee - 2014-15 District Curriculum Leaders

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>
a. Barbara Martenis	Speech	APPR	.4 release time + \$1,848 stipend
b. James Burger	Art	Art K-12	.4 release time + \$1,848 stipend
c. Linda Lupian	Home Economics	Bus/VoTech/F&CS	.2 release time + \$1,848 stipend
d. Jamie Bowen	ESL	ESL K-12	.2 release time + \$1,848 stipend
e. Jamie Gargano	Foreign Language	LOTE 7-12	.2 release time + \$1,848 stipend
f. Nancy Serson	Media Specialist	Library K-12	2 days/month release + \$1,848 stipend
g. Nancy Smith	Mathematics	Math K-8	.4 release time + \$1,848 stipend
h. MaryGrace Tompkins	Mathematics	Math 9-12	.4 release time + \$1,848 stipend
i. Jason Boemio	Music	Music K-12	.4 release time + \$1,848 stipend
j. Seth Cohen	Science	Science K-12	.4 release time + \$1,848 stipend
k. David Kennedy	Social Studies	Social Studies K-12	.4 release time + \$1,848 stipend
l. Ronald Sousa	Special Education	Special Ed K-12	.4 release time + \$1,848 stipend

(release time + stipend + 5 days professional development @ \$150.00 each for all of the above)

19. Unclassified Employee - 2014-15 District Field Discipline Leaders

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGN</u>	<u>SALARY RATE</u>
a. Diane Allen	Remedial Reading	PS-2 ELA/SS Advisor	\$1,848 stipend
b. Judi Gawinski	Elementary	PS-2 Math/Science Advisor	\$1,848 stipend
c. Summer Logrippio	Elementary	PS-14 ELA/SS Co-Advisor	\$924 stipend
d. Christl Mueller	Remedial Reading	PS-14 ELA/SS Co-Advisor	\$924 stipend
e. Linda Wiss	Remedial Reading	PS-14 Math/Science Advisor	\$1,848 stipend
f. Amye Speirs	Elementary	PS-16 ELA/SS Advisor	\$1,848 stipend
g. Megan Monette	Elementary	PS-16 Math/Science Advisor	\$1,848 stipend
h. Genevieve Stinson	Elementary	PS-18 ELA/SS Advisor	\$1,848 stipend
i. Amy Fraser	Elementary	PS-18 Math/Science Advisor	\$1,848 stipend
j. Shannon Doggett	Remedial Reading	CHS ELA/SS Advisor	\$1,848 stipend
k. Maria Walker	Elementary	CHS Math/Science Advisor	\$1,848 stipend
l. Tanya Kane	Remedial Reading	TMS ELA/SS Advisor	\$1,848 stipend
m. Jennifer DeMarco	Mathematics	TMS Math/Science Advisor	\$1,848 stipend

(stipend + up to 6 days release time TBD by Building Principal for all of the above)

20. Unclassified Employee - 2014-15 District Mini-Grants

<u>NAME</u>	<u>MINI GRANT</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
a. Jamie Holmes	Supp & Updating Info Text for Common Core	3	\$31.00 / hour
b. Linda Cepiel	Book in a Bag	20	\$31.00 / hour
c. Jenna Turnbull	Book in a Bag	20	\$31.00 / hour
d. Amy Speirs	Words, Words and More Words	12	\$31.00 / hour
e. Jason Boemio	Summer Musical	25	\$31.00 / hour
f. Tara Higgins-Pascucci	Summer Musical	25	\$31.00 / hour
g. Joanne Woitkowski	Summer Musical	12.5	\$31.00 / hour
h. Nicole Fleitz	Fall Resource Bins	18	\$31.00 / hour
i. Kristen Philpotts	Fall Resource Bins	18	\$31.00 / hour

j. Elizabeth Dowd	I Know My ABCs	12	\$31.00 / hour
k. Nicole Fleitz	I Know My ABCs	12	\$31.00 / hour
l. Judi Gawinski	Interactive Smart Board Centers	20	\$31.00 / hour
m. Jenna Turnbull	Interactive Smart Board Centers	20	\$31.00 / hour
n. MaryAnn Leunig-Stiso	Community Transition Program	20	\$31.00 / hour
o. Colleen Syrett	Community Transition Program	20	\$31.00 / hour
p. Kileen Vayo	Community Transition Program	20	\$31.00 / hour
q. Jennifer Burns	CHS & TMS School Leadership Club	30	\$31.00 / hour
r. Carrie Dwyer	CHS & TMS School Leadership Club	30	\$31.00 / hour
s. Tanya Kane	CHS & TMS School Leadership Club	30	\$31.00 / hour
t. Tenika Wilcox	CHS & TMS School Leadership Club	30	\$31.00 / hour
u. Dana Cadman	Middle School Transition	14	\$31.00 / hour
v. Catherine Culkin-Boice	Middle School Transition	14	\$31.00 / hour
w. Tanya Delamater	Middle School Transition	14	\$31.00 / hour
x. Carrie Dwyer	Middle School Transition	14	\$31.00 / hour
y. Courtney Goodman	Middle School Transition	14	\$31.00 / hour
z. Jonathan Modan	Middle School Transition	14	\$31.00 / hour
aa. Anna Schwartz	Middle School Transition	14	\$31.00 / hour
bb. Mara Wager	Middle School Transition	14	\$31.00 / hour
cc. Susan Wall	Middle School Transition	14	\$31.00 / hour

21. Unclassified Employee - 2014-15 Substitutes

NAME	TEACHER		TEACHING ASST		HOME TUTOR	
	Certified (\$100 / day)	Uncertified (\$90 / day)	Certified (\$12 / hour)	Uncertified	Certified	Uncertified (\$31 / hour)
a. Carrie Dwyer					X	
b. Mark Millington, Jr.	X				X	

B. Staff Matters - Classified

(Reviewed by K. Miaski)

Mr. Schofield made a motion for approve Items 1-8 as a Consent Agenda.

Second: Mr. Strang

Carried: 7-0-1 (Mrs. Wager-Rounds recused herself from 2.e.)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee - Retirements

NAME	POSITION TITLE	% SERVICE	ASSIGNMENT	EFFECTIVE DATE
a. Cheryl Birdsall	Typist	100%	PS-12	6/28/14
b. Rocco Sorriento	Custodian	100%	PS-12	6/30/14

(amend effective dates for a&b above BOE agenda 3/5/14, page 4)

2. Classified Employee - Temporary Appointments

NAME	POSITION TITLE	% SERVICE	ASSIGNMENT	EFFEC DATES	SALARY RATE
a. Cassondra Kronau	Clerk PT	up to 35 hrs / wk	Business Office	7/1/14 - 8/29/14	\$11.00 / hour
b. Molly Nesel	Clerk PT	up to 35 hrs / wk	Business Office	7/1/14 - 8/29/14	\$11.00 / hour
c. Lauren Ferguson	Clerk PT	up to 35 hrs / wk	HR	6/9/14 - 8/29/14	\$11.00 / hour
d. Barbara Ryan	Clerk PT	(as needed)	Attend & Regis	6/9/14 - 9/30/14	\$11.00 / hour

e. Gabriella Rounds	Clerk PT	up to 20 hrs / wk	District - Grants Office	7/1/14 - 8/29/14	\$11.00 / hour
f. Donald Kearns	Audio Video Specialist	(as needed)	District	7/1/14 - 6/30/15	\$23.97 / hour
g. Catherine Farrell	Clerk PT	up to 20 hrs / wk	District - HR	7/1/14 - 6/30/15	\$14.25 / hour
h. Molly Nesel	Clerk PT	up to 10 hrs / wk	District - Adult Ec	7/1/14 - 6/30/15	\$11.00 / hour

3. Unclassified Employee - 2013-14 Student Interns (Observations only)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>SUPERVISOR</u>	<u>ASSIGNMENT</u>
a. Listed below:	Sage College	Occupational Therapy	Pre-K Teachers:	PS-2, 12, 14
Annatashia Abrantes		Olivia Kempin	Melissa Shufelt	
Dana Aurillo		Andrew LaFleur	Michelle Sitzer	
Jessica Brownell		Kristin Lawler	Megan Skelly	
Shawna Burke		Danielle Lee	Allison Suriner	
Christine Cary		Brittany Mangione	Chelsea Tarsa	
Kylie Cavallaro		Elizabeth Martinez	Katie Tifft	
Annetta Fooks		April McGrath	Kelsey Toftegaard	
Briana Friel		Kiara Mulroy	Carly Vallee	
Kara Hackett		Stephanie Newton	Erin Vanko	
Nora Halabi		Lea Ranze	Toni Webb	
Rebecca Hastings		Kelsey Ross	Sondra Willis	
Jennifer Kean		Jessica Saburro		

4. Classified Employee - Summer School Support Staff

<u>NAME</u>	<u>POSITION TITLE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATES</u>	<u>SALARY RATE</u>
a. Allen Howard	School Monitor	Secondary	7/1/14 - 8/14/14	\$21.57 / hour
b. Richard O'Hare	School Monitor	Secondary	7/1/14 - 8/14/14	\$21.12 / hour
c. Kevin Pompey	School Monitor	Secondary	7/1/14 - 8/14/14	\$21.54 / hour
d. Danita Randolph	Support Staff	Secondary	7/1/14 - 8/14/14	\$11.00 / hour
e. Deborah Testo	School Monitor	Elementary	7/7/14 - 8/1/14	\$21.12 / hour
f. Marsha Briggs	School Nurse	Elementary	7/7/14 - 8/1/14	\$25.49 / hour
g. Lisa Markowski	Sub School Nurse	Elementary	7/7/14 - 8/1/14	\$24.23 / hour

5. Classified Employee - Summer Bookloan Staff

<u>NAME</u>	<u>POSITION TITLE</u>	<u>EFFECTIVE DATES</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
a. MaryLee Nichols	Bookloan Assistant	6/2/14 - 10/3/14	up to 35 hrs/wk	\$13.00 / hour
b. Sandra Agars	Bookloan Aide	7/1/14 - 8/29/14	up to 35 hrs/wk	\$10.00 / hour
c. Patricia Cook	Bookloan Aide	7/1/14 - 8/29/14	up to 35 hrs/wk	\$10.00 / hour
d. Patricia Zlotnick	Bookloan Aide	7/1/14 - 8/29/14	up to 35 hrs/wk	\$10.00 / hour
e. Peter Zucaro	Bookloan Aide	7/1/14 - 8/29/14	up to 35 hrs/wk	\$10.00 / hour

6. Classified Employee - Summer Maintenance Staff

<u>NAME</u>	<u>POSITION TITLE</u>	<u>EFFECTIVE DATES</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
a. Heather Brown	Maintenance Helper	7/1/14 - 8/29/14	up to 35 hrs/wk	\$12.00 / hour
b. Ibn Garner	Maintenance Helper	7/1/14 - 8/29/14	up to 35 hrs/wk	\$12.00 / hour
c. Jesus Lind	Maintenance Helper	7/1/14 - 8/29/14	up to 35 hrs/wk	\$12.00 / hour
d. Altis McCleary	Maintenance Helper	7/1/14 - 8/29/14	up to 35 hrs/wk	\$12.00 / hour
e. Saul Rodriguez	Maintenance Helper	7/1/14 - 8/29/14	up to 35 hrs/wk	\$12.00 / hour
f. John Sorriento	Maintenance Helper	7/1/14 - 8/29/14	up to 35 hrs/wk	\$12.00 / hour

7. Classified Employee - Summer School Nurse Work

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATES</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
a. Linda Kraus	PS-2	7/1/14 - 8/29/14	up to 20 hours	\$24.23 / hour
b. Lisa Markowski	PS-12	7/1/14 - 8/29/14	up to 10 hours	\$24.23 / hour
c. Kathleen Sleicher	PS-14	7/1/14 - 8/29/14	up to 20 hours	\$25.49 / hour
d. Monica Scattareggia	PS-18	7/1/14 - 8/29/14	up to 20 hours	\$24.57 / hour

e. Marsha Briggs	CHS	7/1/14 - 8/29/14	up to 20 hours	\$25.49 / hour
f. Amy McElrath	TMS	7/1/14 - 8/29/14	up to 20 hours	\$23.20 / hour
g. Ani Mooney	TMS	7/1/14 - 8/29/14	up to 20 hours	\$25.49 / hour

8. Classified Employee - Transfers (for notification purposes only)

<u>NAME</u>	<u>POSITION</u>	<u>FROM</u>	<u>SALARY</u>	<u>POSITION</u>	<u>TO</u>	<u>SALARY</u>
	<u>TITLE</u>		<u>RATE</u>	<u>TITLE</u>		<u>RATE</u>
a. James O'Malley	Sr. Custodian	TMS	\$44,869 (S-9, Gr 14S)	Custodian	PS-18	\$41,050 (S-9, Gr 13)

VII. SUPERINTENDENT'S RECOMMENDATIONS - PROGRAMS (reviewed by D. Watson)

Mr. Schofield made a motion to approve Items 1-6 as a Consent Agenda.

Second: Mr. Strang

Carried: 8-0

1. Advantage Partnership Agreement - YMCA (School 16) (Addendum I)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve an Advantage Partnership Agreement with the Capital District YMCA for the afterschool program at School 16 from October 1, 2014 to September 30, 2015.

2. Advantage Partnership Agreement - YMCA (Carroll Hill School) (Addendum II)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve an Advantage Partnership Agreement with the Capital District YMCA for the afterschool program at Carroll Hill School from September 1, 2014 to August 30, 2015.

3. Contract - CEO (Community School Grant Program Evaluator) (Addendum III)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Commission on Economic Opportunity (CEO) for a Community School Grant Program Evaluator at School 2 from July 1, 2014 through June 30, 2015 in the amount of \$10,000 to be paid from School Improvement

4. Contract - CEO (Community School Direct Service Facilitator) (Addendum IV)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Commission on Economic Opportunity (CEO) for a Community School Direct Service Facilitator at School 2 from July 1, 2014 through June 30, 2015 in the amount of \$53,344 to be paid from School Improvement Grant.

5. Special Education Placements (Addendum V)

BE IT RESOLVED, that the Committees on Special Education and PreSchool Special Education have submitted to the Board of Education students having the registration numbers as listed in the attached addendum in classes for students with special needs.

6. Out of State Field Trip

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following out of state field trip:

<u>Destination</u>	<u>Class</u>	<u>Date of Trip</u>	<u>Paid By</u>
Six Flags Agawam, MA	TMS - 8th Grade	June 17, 2014	Students and PTO donations

VIII. SUPERINTENDENT'S RECOMMENDATIONS - BUSINESS FINANCE (reviewed by M. O'Neill)

Mr. Schofield made a motion to approve Items 1-3 as a Consent Agenda.

Second: Mr. Strang

Carried: 8-0

1. Financial Report (Addendum VI)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following financial report:

April 2014

2. Surplus Equipment (Addendum VII)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby declares the items on the attached lists to be no longer used for educational purposes and declares it to be surplus.

- a. Printing Supplies
- b. Computers

3. Donations

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
School 2 PTA	transportation - Grade 5 field trip	\$66.25
School 14 PTA	picnic tables	\$2211.74
School 16 PTA	transportation - Grade 2 field trip	\$66.25
School 16 - K. Giacchetta	transportation/admission - Grade 1	\$185.75

X. BOARD RESOLUTIONS - POLICY

Mr. Schofield made a motion to approve Items 1 and 2 as a Consent Agenda.

Second: Mr. Strang

Carried: 8-0

1. Approval of Policies

(Addendum VIII)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY hereby approves revisions to the following policies:

- 2140 Board Member Removal from Office
- 2220 Board Officers
- 2230 Appointed Board Officials
- 2240 Board-Superintendent Relationship
- 2250 Board Committees

2. Abolish Policy

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY hereby approves abolishment of the following duplicative policy:

- 2170 Board Member Conflict of Interest (included in 2160)

XI. NYSSBA CONVENTION

1. Voting Delegate

The Board will attend the NYSSBA Convention in New York City in October 2014. Mrs. Wager-Rounds has been the Voting Delegate for the past few years and has volunteered for this position again. Mr. Schofield thanked Mrs. Wager-Rounds.

XII. FUTURE MEETINGS

1. 2013-14 Meetings:

- 1. June 16, 2014 at 6:00 pm (TMS) - Executive Session only
- 2. June 18, 2014 at 7 pm (TMS) - Retirees Reception at 6 pm

2. Summer Meetings:

- 1. July 2, 2014 at 6:00 pm (TMS) - Re-organization Mtg.
- 2. July 23, 2014 at 6:00 pm (TMS)
- 3. August 6, 2014 at 6:00 pm (TMS)
- 4. August 27, 2014 at 6:00 pm (TMS)

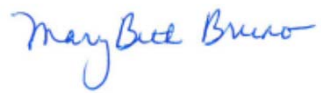
XIII. MOVE TO EXECUTIVE SESSION

At 7:40 pm, Mr. Schofield made a motion to move to Executive Session for the purpose of a contractual matter. Invited in were Mr. Carmello, Dr. Watson, Ms. O'Neill, Ms. Miaski and Ms. Ahearn.

XIV. ADJOURN

The Executive Session adjourned at 8:15 pm.

Respectfully submitted by,

A handwritten signature in blue ink that reads "Mary Beth Bruno". The signature is written in a cursive style with a large initial 'M' and a long, sweeping underline.

Mary Beth Bruno
Board Clerk