



**THE ENLARGED CITY SCHOOL DISTRICT OF TROY, NY**

**BOARD OF EDUCATION**

Date of Meeting: September 5, 2012  
Type of Meeting: **REGULAR MEETING**  
Location: School 1

**MINUTES**

**I. MEETING CALLED TO ORDER**

At 6:00 pm Mrs. Wager-Rounds, President, called the meeting to order.

**II. ROLL CALL**

Members Present: Mrs. Anne Wager-Rounds, President  
Mr. Bill Strang, Vice President  
Ms. Ilene Clinton  
Ms. Elizabeth Denio  
Mrs. Carol Harvin (arrived at 6:10 pm)  
Mr. Tom Mayo  
Mr. Jason Schofield  
Mr. Michael Tuttman  
Mrs. Martha Walsh

Members Absent: None.

Also Present: Dr. Brian Howard, Interim Superintendent  
Mr. John Carmello, Assistant Superintendent  
of Curriculum and Instruction  
Ms. Kathy Culligan, Director of Human Resources  
Ms. Kathy Ahearn, School Attorney

**III. EXECUTIVE SESSION**

At 6:00 pm Mrs. Wager-Rounds made a motion to move to Executive Session to discuss pending litigation and a personnel matter. The motion was seconded by Mr. Mayo and carried 8-0 (Mrs. Harvin arrived late). Also invited in were Dr. Howard, Mr. Carmello, Ms. Culligan and Ms. Ahearn.

**IV. PUBLIC SESSION**

At 7:00 pm the public session was called to order with the Pledge of Allegiance.

V. DISTRICT COMMUNITY ANNOUNCEMENTS

Mrs. Wager-Rounds stated the new Music Wing will open for the first day of classes tomorrow.

VI. CAPITAL PROJECT UPDATE

Mr. Rivers from U.W. Marx showed pictures of progress in road to football field, small and large gyms at Doyle. THS stairwell is complete. Mr. Rivers responded to Mrs. Harvin's questions. Project is on time and on budget.

VII. SUPERINTENDENT'S REPORT

Mr. Strang, Vice President, requested an update to timeline for meeting goals. Dr. Howard will provide this information at 9/19 workshop meeting.

Storage Trailers. There are 9 storage trailers holding items from Doyle Middle School move into School 12. He recommended we discontinue storage and stop paying rental fees. One option is to scrap contents and sell by pound or we could let auction house make an offer on total contents. Dr. Howard is providing a public explanation so we may accept bids. Two of the trailers contain furniture from DMS which is needed for the newly reconstructed building. Total storage costs to date \$5700. Mrs. Harvin thanked Dr. Howard for trying to save the District money.

Middle School Committee. Mr. Carmello reviewed report of DMS Committee that met last spring. He discussed options for third learning community in the new Middle School. The committee reviewed the architect's floor plans. Sixth grade students could occupy a self-contained learning area the majority of day. It is close to lockers and library; lunch period would be for 6th grade only. There is a separate entrance for this space. 7th and 8th grade learning communities would be upstairs. Mr. Carmello would like to form a transition committee if the 6th grade is transferred into the Middle School. A resolution to approve transfer of 6th Grade to Middle would be on 9/19 BOE agenda. Board should forward any questions to him.

Discussion of Middle School: Ms. Clinton would like to know the impact on testing accountability if 6th grade test results were combined with 7th and 8th grades. Mr. Mayo asked if 6th grade students would have the same teacher for core subjects or change classes. This is being researched. Mrs. Wager-Rounds stated we need to discuss the new name for the Middle School. Mrs. Harvin said it would be disrespectful to change the name. Mr. Schofield recommended talking with teachers who taught in 1993 when 6th grade was part of the Middle School. He stated the change to 6th grade would be beneficial and help with overcrowding in the elementary schools. Mr. Tuttmann asked if an additional administrator would be needed. Mr. Carmello stated there are 3 administrators already in the Middle School.

VIII. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

(1) Mary Marro-Giroux (parent and past BOE member) - She is in favor of moving the 6th grade to the Middle School. She has been involved in the designing process of the new building and is sure this is best for our schools. Sixth grade students will be isolated from upper grades and it will level class sizes in the elementary schools.

(2) Richard Ellis (taxpayer) - Regarding the storage trailers, he recommended the auction house be required to make the next payment for storage fees if they have not completed their job.

IX. APPROVAL OF MINUTES

**Mrs. Wager-Rounds made a motion to approve minutes A(1) and (2) as a Consent Agenda.**

**Second: Mr. Mayo**

**Carried: 8-0-1 (Mrs. Harvin abstained)**

BE IT RESOLVED, that the Board of Education, hereby approves the following minutes:

A. Board Meetings

1. Board of Education - July 18, 2012
2. Board of Education - August 1, 2012

X. SUPERINTENDENT'S RECOMMENDATIONS - HUMAN RESOURCES

**Mrs. Wager-Rounds made a motion to withdraw Item X(A)16 Denial of Tenure from the agenda.**

**Second: Mr. Mayo**

**Carried: 9-0**

**Mrs. Wager-Rounds made a motion to approve Items 1-15 as a Consent Agenda.**

**Second: Mr. Mayo**

**Carried: 9-0**

A. Staff Matters - Unclassified (Reviewed by Mr. Carmello)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee - Resignation

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
a. Rebecca Arellano	Elementary	100%	School 16	8/29/12

2. Unclassified Employee - Leave of Absence

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>	<u>REASON</u>
a. Qiana Young	School Counseling & Guidance	100%	CHS	9/1/12 - 6/30/13	w/o pay
b. Andrea Murray	School Psychologist	100%	School 14	9/1/12 - 9/30/12	w/o pay

3. Unclassified Employee - Recall

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATES</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
a. Karen Roche	Remedial Reading	100%	School 14	9/1/12	Reading, Permanent	\$49,250 (S-6, Col E)
b. Cara Salvi	Elementary	100%	School 18	7/1/12	Childhood Ed 1-6, Prof	\$60,300 (S-14, Col E)
c. Judith Gawinski	Elementary	100%	School 14	7/1/12	Childhood Ed 1-6, Prof	\$51,175 (S-7, Col I)
(amend assignments & salary rates for b & c above per BOE Agenda 4/18/12, page 2)						
d. Kandy Fairley	Elementary	100%	School 16 (Grade 2)	9/1/12	ChildEd 1-6, Time Ext	\$48,175 (S-7, Col A)
e. Stephanie Dash	Elementary	100%	CHS (Grade 5)	9/1/12	Elem N-6, Permanent	\$65,300 (S-16, Col E)
f. Meghan Murphy	Elementary	100%	School 2 Grade 5	9/1/12	ChildEd 1-6, Professional	\$48,200 (S-5, Col E)
g. Shannon Haegele	Elementary	100%	School 18 (Grade 6)	9/1/12	ChildEd 1-6, Professional	\$46,250 (S-3, Col E)

h. Justin Birk	Science	100%	School 1	9/1/12 - 8/31/14	Biology 7-12, Permanent	\$49,250 (S-6, Col E)
(amend salary rates for d - h above per BOE Agenda 7/3/12, page 3)						
i. Siobhan Kelly	Elementary	100%	School 16	9/1/12	PreK - 6, Permanent	\$49,250 (S-6, Col E)
j. Noreen Bennett	Remedial Reading	100%	CHS	7/1/12	Reading, Permanent	\$55,775 (S-12, Col E)
k. Michele Rose	Remedial Reading	100%	School 2	7/1/12	Reading, Permanent	\$53,500 (S-10, Col G)
l. Rita Hotaling	Remedial Reading	100%	School 16	7/1/12	Reading, Permanent	\$53,500 (S-10, Col G)
m. Cynthia Veeder	Remedial Reading	100%	School 2	7/1/12	Reading, Permanent	\$51,925 (S-9, Col E)
n. Cassandra Gronlund	Remedial Reading	100%	THS	7/1/12	Literacy B-12 Permanent	\$49,250 (S-6, Col E)
(amend assignments & salary rates for i - n above per BOE Agenda 8/1/12, page 2)						

4. Unclassified Employee - Probationary Appointments

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>PROB APPT START DATE</u>	<u>PROB APPT END DATE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
a. Gail Willner-Giwerc	General Special Educ	100%	School 2 (RET M. Dezee)	9/1/12	8/31/14	Special Education, Permanent	\$51,675 (S-7, Col K)
b. Meghan Kelly	General Special Educ	100%	School 2 (RET C. Keegan)	9/1/12	8/31/15	Stud w/Disab 1-6, Initial	\$44,500 (S-1, Col E)
c. Nicole Fleitz	General Special Educ	100%	School 14 (RES S. Zarnosky)	9/1/12	8/31/15	Stud w/Disab B-2, Initial	\$43,500 (S-1, Col C)
d. Holly Kingstrom	Social Studies	100%	School 1 (RECALL S. Dash)	9/1/12	8/31/15	Social Studies 7-12, Initial	\$47,500 (S-4, Col E)
e. Patrick Haggerty	Physical Educ & Recreation	100%	DMS (RET D. Knipple)	9/1/12	8/31/15	Physical Education, Initial	\$44,500 (S-1, Col E)
f. William Whitty	Technical Subjects	100%	THS (RET R. Rappazzo)	9/1/12	8/31/14	Educ Tech Spec, Professional	\$50,175 (S-7, Col E)
g. Ryan Meikle	School Counseling & Guidance	100%	THS (RET C. Riccio)	9/1/12	8/31/15	School Counselor, Provisional	\$46,500 (S-2, Col I)
h. Katherine Bridegroom	Teaching Assistant	100%	School 14	9/1/12	8/31/15	Childhood Ed 1-6, Initial	\$24,750 (Step 1)
i. Shannon Comparetta	Teaching Assistant	100%	School 2 (RET J. Galkiewicz)	9/1/12	8/31/15	PreK-6, Permanent	\$27,850 (Step 6)
j. DeAnne Hahn-Sapel	Teaching Assistant	100%	School 2 (RET J. Windsor)	9/1/12	8/31/15	Early Childhood B-2, Initial	\$25,225 (Step 2)
k. Laura Hickey	Teaching Assistant	100%	School 14	9/1/12	8/31/15	Childhood Ed 1-6, Professional	\$25,850 (Step 3)
l. Crystal Eckert	Teaching Assistant	100%	School 2	9/1/12	8/31/15	Early Childhood B-2, Professional	\$27,850 (Step 6)
m. Noelle Frederic	Teaching Assistant	100%	School 2	9/1/12	8/31/15	PreK-6, Professional	\$27,850 (Step 6)
n. Jennifer Burns	Teaching Assistant	100%	CHS	9/1/12	8/31/15	PreK-6, Permanent	\$27,100 (Step 5)
o. Krista Rinaldo	Teaching Assistant	100%	CHS	9/1/12	8/31/15	Childhood Ed 1-6, Initial	\$25,850 (Step 3)
p. Joseph Coleman	Mathematics	100%	DMS (RES J. Dunsmoor)	9/1/12	8/31/15	Mathematics 7-12, Initial	\$44,500 (S-1, Col E)
q. Antoinette Costa	English	100%	DMS	9/1/12	8/31/15	English 7-12, Initial	\$46,250 (S-3, Col E)

r. Jenna Brooks	Teaching Assistant	100%	DMS	9/1/12	8/31/15	Childhood Ed 1-6, Initial	\$25,225 (Step 2)
s. Siobhan McAvoy	Elementary	100%	School 16 (RES R. Arellano)	9/1/12	8/31/15	Childhood Ed 1-6, Initial	\$46,250 (S-3, Col E)
t. Linda McHenry	ELA K-12 Curriculum Leader (Rem Reading)	100%	District	7/5/12	7/4/13	Reading, Permanent	\$60,300 + \$1,848 (S-14, Col E+stip)

(amend salary rate for t above per BOE Agenda 7/3/12, page 3)

5. Unclassified Employee - Temporary Appointments

<u>NAME</u>	<u>TENURE AREA / POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATES</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
a. Marisa Gale (LOA/Sab B. Wilson)	Remedial Reading	100%	School 14	9/1/12 - 6/30/13	Reading, Permanent	\$50,175 (S-7, Col E)
b. Paula Binder (LOA M. Butler)	Elementary	100%	School 14 Grade 1	9/1/12 - 6/30/13	Childhood Ed 1-6, Professional	\$49,000 (S-4, Col K)
c. Thomas Dansereau (LOA B. Wattie)	School Psychologist	100%	School 1	9/1/12 - 11/30/12	School Psych, Provisional	\$44,500 (prorated) (S-1, Col E - \$44,500)
d. Elizabeth Kane	Teaching Assistant	50%	CHS	9/1/12 - 6/30/13	Childhood Ed 1-6, Initial	\$12,925 (prorated) (Step 3 - \$25,850)
e. Lisa DiTroia (LOA Q. Young)	School Counseling & Guidance	100%	CHS	9/17/12 - 6/30/13	School Counselor, Provisional	\$45,500 (prorated) (S-1, Col I)
f. Helena Bohl (A. McEnaney)	English	100%	DMS	9/1/12 - 11/30/12	English, Professional	\$44,500 (prorated) (S-1, Col E)
g. Kristen Meister	Music	80%	CHS / DMS	9/1/12 - 6/30/13	Music, Initial	\$35,600 (prorated) (S-1, Col E - \$44,500)
h. Catherine Ingalsbe	Remedial Reading	Part-Time	Sacred Heart	9/1/11 - 6/30/12	Nursery - 6 Permanent	\$31.00 / hr (Title I-A)
i. Crystal Roberts	Remedial Reading	Part-Time	Sacred Heart	9/1/11 - 6/30/12	PreK - 6 Permanent	\$31.00 / hr (Title I-A)
j. Monique Serafin	Foreign Language	80%	DMS	9/1/12 - 6/30/13	Spanish, Permanent	\$67,200 (prorated) (S-24, Col E - \$84,000)
k. Joseph Pafundi	Foreign Language	60%	THS	9/1/12 - 6/30/13	Italian, Permanent	\$27,300 (prorated) (S-2, Col E - \$45,500)
l. Eleanor Christie	Foreign Language	20%	THS	9/1/12 - 6/30/13	German 7-12, Initial	\$10,285 (prorated) (S-9, Col D - \$51,425)
m. Eduardo Gutierrez	Mathematics (HVCC/SUNYA Statistics & Calculus)	40%	THS	9/1/12 - 6/30/13	Mathematics, Permanent	\$18,800 (prorated) (S-2, Col K - \$47,000)
n. Linda Seymour	CEIP Coordinator	20%	THS	9/1/12 - 6/30/13	Coord Work Base, Prof	\$10,150 (prorated) (S-6, Col K - \$50,750)

(amend salary rates for j - n above per BOE Agenda 6/2/12, page 3)

o. Renee Patti	Teaching Assistant	100%	School 14	9/1/12 - 6/30/13	ChildEd 1-6, Professional	\$25,850 (Step 3)
p. Melissa Reinisch	Teaching Assistant	40%	School 18	9/1/12 - 6/30/13	PreK-6, Permanent	\$10,600 (prorated) (Step 4 - \$26,500)

(amend salary rates for o & p above per BOE Agenda 7/3/12, page 3)

q. Maureen Butler	Elementary (SUNYA ISA-X -TSA)	100%	School 14	9/1/12 - 6/30/13	Elementary N-6, Permanent	\$89,500 (S-25, Col E)
r. Ronald Cicchinelli	Social Studies (HVCC Sociology)	40%	THS	9/1/12 - 6/30/13	Social Studies, Permanent	\$18,800 (prorated) (S-2, Col K - \$47,000)
s. Charles Seagle	English as a Second Language	46%	District	9/1/12 - 6/30/13	ESOL, Initial	\$22,862 (prorated) (S-5, Col K - \$49,700)
t. Wendy Ryan	Mathematics	40%	DMS	9/1/12 - 6/30/13	Math 7-12, Professional	\$19,280 (prorated) (S-5, Col E - \$48,200)

(amend salary rates for q - t above per BOE Agenda 8/1/12, page 2)

u. Keith Bateman	Building Substitute	100%	THS	9/1/12 - 6/30/13	Physical Education,	\$100.00 per day
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v. Christine Perry	Building Substitute	100%	THS	9/1/12 - 6/30/13	Initial Business, Perm	\$100.00 per day
w. Matthew Carlock	Building Substitute	100%	DMS	9/1/12 - 6/30/13	Social Studies, Cond Initial	\$100.00 per day
x. Jonathan Drayton	Building Substitute	100%	DMS	9/1/12 - 6/30/13	English, Initial	\$100.00 per day

6. Unclassified Employee - 2012-13 Student Interns (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>SUPERVISOR</u>	<u>ASSIGNMENT</u>
a. Esma Simohamed	College of St. Rose	School Counselor	Joseph Mariano	THS
b. Hannah Linden-Darrow	College of St. Rose	Art	Andrea Scheffel	THS
c. Eugene O'Neill	College of St. Rose	Art	C. Didonna-Drake	THS
d. Danielle Sanford	SUNY at Albany	ESL	Diane Hull	THS
e. Barbara Hoenzsch	College of St. Rose	English	Elizabeth Willson	THS
f. Ashle Eberle	Russell Sage	Mathematics	MaryGrace Tompkins	THS
g. Jessie Molt	Russell Sage	Mathematics	Eleni Karanassiu	THS
h. Megan Fung	RPI	Science	Laura Tedesco	THS
i. Sam Moran	RPI	Engineer in Residence	Andrew Baitinger	THS
j. Amanda Amyot	College of St. Rose	Mathematics	Nancy Smith	DMS
k. Brad Hupfl	College of St. Rose	Mathematics	Nancy Smith	DMS
l. Stephen Durocher	SUNY at Oswego	Elementary	Carrie Dwyer	School 16
m. Kayla O'Brien	College of St. Rose	Special Education	Katherine Wallen	School 16
n. Kasie Cook	Russell Sage	Elementary	Linda Martin	School 2
o. Karley French	Russell Sage	Elementary	w/ Dr. Edna Baker	School 2
p. Erica Gross	Russell Sage	Elementary	Linda Martin	School 2
q. Emily Mooney	Russell Sage	Elementary	w/ Dr. Edna Baker	School 2
r. Ashleigh Nelson	Russell Sage	Elementary	Linda Martin	School 2
s. Angela Padula	Russell Sage	Elementary	w/ Dr. Edna Baker	School 2
t. Rosemarie Thomas	Russell Sage	Elementary	Linda Martin	School 2
u. Kaileigh Ziemba	Russell Sage	Elementary	w/ Dr. Edna Baker	School 2
v. Kimberly Cestaro	Russell Sage	Elementary	Amy Fraser	School 18
w. Tiffany Coleman	College of St. Rose	Elementary	Genevieve Stinson	School 18
x. Sharon Domine	Russell Sage	Special Education	Aimee Todd	School 18
y. Patrick Farley	Russell Sage	Special Education	Lori Danaher	School 18
z. Ashley Greene	Russell Sage	Elementary	Jonathan Modan	School 18
aa. Monica Kaiser	College of St. Rose	Elementary	Dana Cadman	School 18
bb. Amanda Moran	College of St. Rose	Elementary	Sara Dube	School 18
cc. Courtney Reed	Russell Sage	Elementary	Dana Cadman	School 18

7. Unclassified Employee - 2012-13 SUNYA ISA-X Team @ School 14

MaryBeth Arcdiacono	Nicki Foley	Anthony Leonardi	Donna Scanlon
Laurel Andrews	Lynn Gelzheiser	Kellyn Moore	Anne Skrebutenas
Lisa Antonovich	Diane Hamilton	Suzanne Moore	Danielle Snyder
Karyn Berry	Rachel Ignaszak	Sahadia Pierre	Lynese Shears
Margaret Connors	Rachelle Kehoe	Lisa Rakoczy	Katie Staulters
Ellen Coupe	Kelly Layton	Lindsey Rosecrans	Shufan Wang

8. Unclassified Employee - 2012-13 Extra Assignments

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>
a. Nancy Chicoine	School Psychologist	6th period District / CSE Chair	\$6,000.00 (611 Grant)
b. Rebecca Devries	School Psychologist	6th period District / CPSE Chair	\$6,000.00 (611 Grant)
c. Karen Driscoll	Special Education	6th period District / CSE Chair	\$6,000.00 (611 Grant)
d. Colleen Syrett	School Psychologist	6th period THS / CSE Chair	\$6,000.00 (611 Grant)
e. Holly Toteno	School Psychologist	6th period Private / Charter	\$6,000.00 (611 Grant)

f. John Burger	Business	6th period	THS		\$3,000.00 (2nd semester only)
g. Gary Purcell	Business	4th prep	THS		\$1,366.00
h. Elizabeth Willson	English	6th period	THS		\$6,000.00
i. Elizabeth Willson	English	4th prep	THS		\$1,366.00
j. Diane Hull	ESL	6th period	THS		\$6,000.00
k. Marion Greenberg	Foreign Language	4th prep	THS		\$1,366.00
l. Laura Arnold	Mathematics	6th period	THS		\$6,000.00
m. MG Tompkins	Mathematics	4th class	THS	Curr Leader	\$6,000.00
n. Michael Cassels	Science	6th period	THS		\$3,000.00 (1st semester only)
o. Laura Tedesco	Science	6th period	THS		\$3,000.00 (2nd semester only)
p. Seth Cohen	Science	4th class	THS	Curr Leader	\$6,000.00
q. Brian Poland	Science	extra lab	THS		\$3,000.00 (1/2 time all year)
r. Richard Steinbach	Social Studies	6th period	THS		\$6,000.00
s. Andrew Baitinger	Technology	6th period	THS		\$6,000.00
t. Gregory Hansen	Technology	6th period	THS		\$6,000.00
u. Gregory Hansen	Technology	4th prep	THS		\$1,366.00

9. Unclassified Employee - 2012-13 THS 'Evening School' Sunset Program

<u>NAME</u>	<u>TENURE AREA</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
a. Ashley Grande	School Counselor	3 hours / day up to 4 days max	\$30.00 / hour
b. Jeffrey Burger	Art	3 hours / day up to 4 days max	\$30.00 / hour
c. Jessica Murray	English	3 hours / day up to 4 days max	\$30.00 / hour
d. Jamie Gargano	Foreign Language	3 hours / day up to 4 days max	\$30.00 / hour
e. Nicole Desrosiers	Mathematics	3 hours / day up to 4 days max	\$30.00 / hour
f. Stacy Shoemaker	Mathematics	3 hours / day up to 4 days max	\$30.00 / hour
g. Linda McHenry	Reading / Special Ed	3 hours / day up to 4 days max	\$30.00 / hour
h. Justin Birk	Science	3 hours / day up to 4 days max	\$30.00 / hour
i. Laura Tedesco	Science	3 hours / day up to 4 days max	\$30.00 / hour
j. Kathleen Sacks	Social Studies	3 hours / day up to 4 days max	\$30.00 / hour
k. Richard Steinbach	Social Studies	3 hours / day up to 4 days max	\$30.00 / hour
l. Carol Brown	Teaching Assistant	3 hours / day up to 4 days max	\$26.00 / hour
m. Kenneth Dillon	Teaching Assistant	3 hours / day up to 4 days max	\$26.00 / hour

10. Unclassified Employee - 2012-13 Odyssey of the Mind Coaches

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
a. Sarah O'Hearn	School 2 Primary	1-2 hrs/day up to 3 days/week	\$31.00 / hour
b. Rebecca Lyons	School 2 Intermediate	1-2 hrs/day up to 3 days/week	\$31.00 / hour
c. Susan Tario	School 14 Primary	1-2 hrs/day up to 3 days/week	\$31.00 / hour
d. Bonnie O'Connor	School 14 Intermediate	1-2 hrs/day up to 3 days/week	\$31.00 / hour
e. Christine Potter	School 16 Primary	1-2 hrs/day up to 3 days/week	\$31.00 / hour
f. Robin Krumanocker	School 16 Inter (Shared)	1-2 hrs/day up to 3 days/week	\$31.00 / hour
g. Treva Shaer	School 16 Inter (Shared)	1-2 hrs/day up to 3 days/week	\$31.00 / hour
h. P. McCarthy-Schwartz	CHS Primary	1-2 hrs/day up to 3 days/week	\$31.00 / hour
i. Michelle Emma	CHS Intermediate	1-2 hrs/day up to 3 days/week	\$31.00 / hour
j. Caitlin Ziobrowski	THS Humanities	1-2 hrs/day up to 3 days/week	\$31.00 / hour
k. Andrew Baitinger	THS Technology	1-2 hrs/day up to 3 days/week	\$31.00 / hour

11. Unclassified Employee - 2012-13 DMS Club Advisors

<u>NAME</u>	<u>CLUB NAME</u>	<u>SALARY RATE</u>
a. Celine Boule	Future City Co-Advisor	\$931.00
b. Nancy Smith	Math Club	\$931.00
c. Kiante Jones	National Jr. Honor Society Co-Advisor	\$465.50
d. Lisa Serafini-Alonzi	National Jr. Honor Society Co-Advisor	\$465.50

e. Lisa Hardy	PBIS Co-Advisor	\$465.50
f. Elizabeth Pollock	PBIS Co-Advisor	\$465.50
g. Ani Mooney	Ski Club	\$931.00
h. Tyrone O'Meally	Student Council	\$3,759.00
i. Nancy Naples	Yearbook Club	\$1,317.00
j. Ani Mooney	Youth Advisory Committee for Nutrition	\$931.00

12. Unclassified Employees - 2012-13 Professional Development

<u>NAME</u>	<u>TENURE AREA</u>	<u>PROGRAM</u>	<u>SALARY RATE</u>
Shannon Comparetta	Teaching Assistant	Universal Pre-K	\$26.00 / hour up to 3 hours max

13. Unclassified Employees - 2012-13 DMS Data Liaisons

<u>NAME</u>	<u>TENURE AREA</u>	<u>STIPEND</u>
a. Christina Kole	Mathematics	\$2,500

14. Unclassified Employees - 2012-13 Substitutes

ADMINISTRATORS (\$400.00 / day)

Randal Rench	Patrick Wernitt
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CERTIFIED TEACHERS (\$110.00 / day)

Roland Blanchet
Claire Davis

UNCERTIFIED TEACHERS (\$105.00 / day)

Richard Sleeper
David Walker

(amend salary rate from  
BOE Agenda 8/1/12,  
page 4)

<u>NAME</u>	<u>CERTIFIED</u>	<u>UNCERTIFIED</u>	<u>TEACHING ASST</u>		<u>HOME TUTOR</u>	
	<u>(\$100.00 / day)</u>	<u>(\$90.00 / day)</u>	<u>Certified</u>	<u>Uncertified</u>	<u>Certified</u>	<u>Uncertified</u>
Emily Armstrong	X					
Nicholas Benedetto	X					
Matthew Carlock	X		X			
Karen Driscoll						X
Heather Hochberg		X		X		
Elizabeth Kane	X		X			
Nicholas Martuscello		X		X		
Maureen Russell		X				
Shannon Tucker	X		X			

15. Unclassified Employee - Transfers (for notification purposes only)

<u>NAME</u>	<u>TENURE AREA</u>	<u>FROM</u>	<u>TO</u>
Carolyn Borkowski	Remedial Reading	School 16	School 2
Celine Casey	Remedial Reading	School 18	Schools 16 & 18
Sarah Rames	Remedial Reading	School 16	School 14
Michelle Rose	Remedial Reading	School 18	School 2
Michelle Dorsey	Special Education	School 2	CHS
Felicia Coli	Teaching Assistant	School 14	School 18

16. Unclassified Employee - Denial of Tenure **WITHDRAWN**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy hereby denies Kellie O'Brien tenure as a Teaching Assistant and terminates her probationary appointment with the District effective October 5, 2012.



B. Staff Matters - Classified (Reviewed by K. Culligan)

**Mrs. Wager-Rounds made a motion to approve Items 1-6 as a Consent Agenda.**

**Second: Mr. Schofield**

**Carried: 9-0**

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee - Resignation

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
a. Aaron Santos	Teacher Aide	100%	School 14	8/27/12

2. Classified Employee - Provisional Appointment

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFPEC DATE</u>	<u>SALARY RATE</u>
a. Wayne Gillespie	Senior Custodian	100%	THS	9/17/12	\$39,532 (S-1, Gr 14S)

3. Classified Employee - Temporary Appointments

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATES</u>	<u>SALARY RATE</u>
a. Kathleen Talham (RECALL)	Typist	Fridays only (amend salary rate per BOE Agenda 8/15/12, page 3)	CHS	9/7/12	\$20.20 per hour
b. Kathleen Talham (RECALL)	Typist	50%	Technology Dept	9/10/12	\$19,023 (prorated) (S-5, Gr 10A - \$38,046)
c. Diana McClure	Lunch Aide	15 hours max	School 16	9/6/12 - 6/21/13	\$10.00 per hour
d. Patti Zlotnick	Lunch Aide	15 hours max	School 18	9/6/12 - 6/21/13	\$10.00 per hour
e. Robert Harrison	Lunch Aide	15 hours max	CHS	9/6/12 - 6/21/13	\$10.00 per hour

4. Classified Employee - 2012-13 Substitutes

<u>NAME</u>	<u>CLERK</u> (\$11 / hr)	<u>NURSE</u> (\$14 / hr)	<u>MONITOR</u> (\$10 / hr)	<u>TEACHER AIDE</u> (\$10 / hr)	<u>MAINT WORKER</u> (\$11 / hr)
Linda Warner				X	

5. Classified Employee - 2012-13 Volunteers

School 2  
Jamie Turner

6. Classified Employee - Transfers (for notification purposes only)

<u>NAME</u>	<u>POSITION TITLE</u>	<u>FROM</u>	<u>TO</u>
a. Alan Mabee	Custodian PM	CHS	THS
b. Edward Christiansen	Custodian PM	School 14	THS

C. Staff Matters - Classified

**Mrs. Wager-Rounds made a motion to approve the following resolution X(C).**

**Second: Mr. Mayo**

**Carried: 9-0**

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following students from neighboring schools to practice and participate in swim meetings with the Troy Varsity Swim Team:

Jessica McMillen	Averill Park
Amanda Grossman	Hoosic Valley
Rachael Murray	Tamarac
Deirdre Werner	Tamarac

XI. SUPERINTENDENT'S RECOMMENDATIONS - PROGRAMS (reviewed by J. Carmello)

**Mrs. Wager-Rounds made a motion to approve Item 1-4 as Consent Agenda.**

**Second: Mr. Mayo**

**Carried: 9-0**

1. Contract - Discipline Associates LLC (Addendum I)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Discipline Associates LLC for September 5, 2012 workshop "Motivating and Managing Hard to Reach Students" at School 2 in the amount of \$3,000 to be paid from general funds.

2. Contract - Tiffany Powell Lambright (Addendum II)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Tiffany Powell Lambright for September 5, 2012 workshop "Integrating Diversity into Instructional Practices" at School 18 in the amount of \$500 to be paid from general funds.

3. The Research Foundation (SUNY) (Addendum III)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve contract with Research Foundation of the University of New York for school psychology trainee support program in the amount of \$27,600 to be paid from special education funds.

4. Committee on Special Education Placements (Addendum IV)

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in the attached addendum in classes for students with special needs.

XII. SUPERINTENDENT'S RECOMMENDATIONS - BUSINESS FINANCE (reviewed by M. O'Neill)

**Mrs. Wager-Rounds made a motion to approve Item 1-5 as Consent Agenda.**

**Second: Mr. Mayo**

**Carried: 9-0**

1. Financial Reports (June) (Addendum V)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following financial reports:

- a. Budget Transfers (June 2012)
- b. Internal Claims Auditor Report (June 2012)
- c. Treasurer's Report (June 2012)
- d. Budget Status Reports (ending June 30, 2012)
- e. Student Activity Fund (June 2012)

2. Financial Reports (July) (Addendum VI)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following financial reports:

- a. Budget Transfers (July 2012)
- b. Internal Claims Auditor Report (July 2012)
- c. Treasurer's Report (July 2012)
- d. Budget Status Reports (ending July 31, 2012)
- e. Student Activity Fund (July 2012)

3. Bid Award - Music Supplies

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, award the Bid for Music Supplies opened on August 14, 2012 to the lowest responsible responsive bidders to the following companies:

Interstate Music 13819 W. National Avenue New Berlin WI 53151	53 items for \$2,525.51
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Music In Motion, Inc 1601 E. Plano Pkwy, ste 100 Plano, TX 75074	28 items for \$1,197.19
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Sam Ash Music Corp. 278 Duffy Avenue Hicksville, NY 11801	30 items for \$ 3,381.10
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Shar Products Company 2465 S. Industrial Pkwy Ann Arbor, MI 48104	21 items for \$1,220.23
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Winfall Music Book Distributors 417 Hamilton Blvd South Plainfield, NJ 07080	50 items for \$998.27
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For a total bid of 182 items for a total of \$9,325.30 .

4. Surplus Computer Equipment (Addendum VII)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, declare the attached list of equipment as surplus and no longer necessary for educational use the computer equipment removed from all of the buildings and are in need of extensive repair, can no longer be repaired because of condition and age or can no longer be upgraded to meet current software requirements.

5. Donation

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donation:

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
Capital Communication Cares	PS 2	\$500.00

XIII. BOARD RESOLUTIONS - POLICY (Addendum VIII)

**Mrs. Wager-Rounds made a motion to approve Item 1-3 as Consent Agenda.**

**Second: Mr. Mayo**

**Discussion: Mrs. Harvin had concerns regarding the new lice policy. She does not agree that students can stay in class when head lice is detected because children naturally touch each other. Mr. Tuttmann stated that lice policies have varied among our buildings. Nits are non-communicable but difficult to remove. This policy was reviewed by the school physician. Dr. Howard responded that lice can be transmitted from child to child. The District moved from "no nits" policy because of tremendous absenteeism.**

**Carried: 8-1 (Mrs. Harvin voted no.)**

1. Approve New Policy

BE IT RESOLVED, that the Board of Education hereby adopts the following new policy:

- a. 5410 Head Lice

2. Approve Amended Policies

BE IT RESOLVED, that the Board of Education hereby approves the amendments and re-adoption of the following policies:

- a. 0000 Mission Statement and Vision
- b. 1000 Community Relations
- c. 0115 Harassment, Hazing and Bullying (formerly 5315)
- d. 1800 Gifts from the Public
- e. 1900 Title I Parent Involvement Policy
- f. 2160 School District Officer and Employee Code of Ethics
- g. 3120 Duties of Superintendent
- h. 3310 Development of Regulations

- i. 4100 Organization of Instruction (no changes)
- j. 4531 Field Trips and Excursions and Regulation 4531R
- k. 7310 Educational Specifications (no changes)
- l. 7350 Site Acquisition (no changes)
- m. 7500 Naming Facilities (no changes)
- n. 8122 Accident Reports
- o. 8123 Contagious Diseases (formerly 8123.1)
- p. 9125 Drug-Free Workplace
- q. 9230 Professional Staff Recruiting, Interviewing and Hiring

3. Approve Abolishment of Policies

BE IT RESOLVED, that the Board of Education hereby approves the abolishment of the following policies which are included in other policies or deemed obsolete:

- a. 1132 News Conferences and Interviews
- b. 1200 Community Relations
- c. 1221 Relations with Parents' Organizations
- d. 1610 Relations with Other Local Governmental Authorities
- e. 2381 News Media Services
- f. 2420 Board Adopted Regulations
- g. 2430 Suspension of Policies
- h. 2440 Administration in Policy Absence
- i. 3320 Board Review of Regulations
- j. 3400 Administrative Reports
- k. 4100 Organization of Instruction
- l. 7310 Educational Specifications
- m. 7350 Site Acquisition
- n. 8100 Safety Program
- o. 8133 Bomb Threats
- p. 8212 Vandalism
- q. 8240 Traffic and Parking Controls
- r. 8700 Insurance
- s. 9100 Staff Ethics
- t. 9120 Staff Conduct
- v. 9125.1 Staff Substance Abuse
- w. 9200 Professional Staff
- x. 9300 Support Staff
- y. 9430 Additional Duties
- z. 9440 Extracurricular Activities
- aa. 9520 Staff Complaints

**XIII. FUTURE MEETINGS**

- 1. September 19, 2012 at 6:00 pm (PS 1) - Workshop
- 2. October 3, 2012 at 7:00 pm (PS 1) - Business Meeting
- 3. October 17, 2012 at 6:00 pm (PS 1) - Workshop Meeting

Mrs. Wager-Rounds congratulated the football team on Friday's big win. She stated Professional Development Day on September 4th was excellent.

Mrs. Harvin will be unable to attend October 17th Board meeting due to business.

**XIV. ADJOURN**

At 8:00 pm Mrs. Wager-Rounds made a motion to adjourn the meeting. This was seconded by Mr. Mayo and carried 9-0.

Respectfully submitted by,

Mary Beth Bruno  
Board Clerk