



THE ENLARGED CITY SCHOOL DISTRICT OF TROY, NY

BOARD OF EDUCATION

Date of Meeting: February 1, 2012
Type of Meeting: REGULAR BOARD OF EDUCATION
Location: School 1

MINUTES

I. MEETING CALLED TO ORDER

At 6:00 pm Mrs. Wager-Rounds called the meeting to order.

II. ROLL CALL

Members Present: Mrs. Anne Wager-Rounds, President
Ms. Mary Marro-Giroux, Vice President
Mrs. Ilene Clinton
Mrs. Carol Harvin
Mr. Tom Mayo
Mr. Bill Strang
Mr. Schofield
Ms. Martha Walsh

Member Absent: Mr. Michael Tuttmann (attended Executive Session only)

Also Present: Dr. Brian Howard, Interim Superintendent
Mr. John Carmello, Assistant Superintendent for Curriculum & Instruction
Ms. Mary O'Neill, Assistant Superintendent for Business
Ms. Kathy Culligan, Human Resources Director
Ms. Kathy Ahearn, School Attorney

III. EXECUTIVE SESSION

At 6:00 pm, Mrs. Wager-Rounds made a motion to enter into Executive Session for the purpose of discussing pending litigation and a personnel matter. Mr. Carmello, Ms. O'Neill, Ms. Culligan and Ms. Ahearn were present for meeting.

IV. PUBLIC SESSION

At 7:05 pm, Mrs. Wager-Rounds called the meeting to order with the Pledge of Allegiance.

V. DISTRICT COMMUNITY ANNOUNCEMENTS

Mrs. Rounds announced that the Capital Region Spelling Bee will be on February 7th; Kathleen Whitlock, Soleil Moon and Brandon Jones will be competing. Troy High will hold annual Shakespeare Competition on February 3rd. School 14 will host annual International Night on February 16th. Mrs. Rounds welcomed new THS assistant principal Christina Farinacci.

VI. SUPERINTENDENT'S REPORT

Dr. Howard reported that School 16 is working with General Electric on installing solar panels. There will be an interagency agreement with National Grid on this project. Board of Education is dedicated to students and learning; there will be a new vision in coming month. Dr. Howard reported that to date there have been no weather-related school closings.

VII. CAPITAL PROJECT UPDATE

Mark Rivers of U.W. Marx reported that the Middle School's first floor has been completely demolished and the second floor will be done within the next few weeks. Abatement is going well and should be complete in the next week. Negotiations with labor unions are going well. Kersten Lorcher of Mosaic Associates reported that design is on schedule and the lot in front of Auditorium will be opened for THS performance on February 10-11 for drop off and handicap access.

VIII. BOARD OF EDUCATION COMMITTEE REPORTS

1. Policy Committee - Mrs. Harvin reported on January 4th meeting. BOE discussed numerous policies including revisions to Network Computing which will be signed by all employees and students who use district computer equipment.
2. Education Committee - Ms. Marro-Giroux reported on January 18th meeting. The committee discussed Doyle's climate and culture survey results. Linda McHenry provided an update to ELA curriculum and improved district alignment with common core standards.
3. Finance Committee - Mr. Schofield reported on January 25th meeting. December financial reports had no issues. We are waiting for numbers for state aid proposal. Draft 2 of 2012-13 budget was distributed and discussed.
4. Facilities Committee - Mr. Mayo reported on January 25th meeting. Troy Public Library closed its branch located inside School 18; use of space has not yet been determined. Paint is chipping in School 12's stairwells and will be repaired. THS Environmental Club students presented to School 18 classes regarding the importance of recycling.
5. Transportation Committee - Mrs. Clinton reported on January 25th meeting. Durham contract will be extended with significant savings; attorneys are currently reviewing contract. After school busing is provided as part of Durham contract. There have been no school closings this year due to weather.

IX. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

(1) Corey Jamison (resident/parent/business owner) - She is mother of 7 children, all with different needs. It would be in her son's best interest to attend Tech Valley HS. Please consider her request to give him this opportunity.

(2) Mark Walsh (TTA President) - appreciates help with additional TA support for large class sizes. Congratulations to tenure appointments including Mr. Dunn; he looks forward to working together with him.

X. APPROVAL OF MINUTES

BE IT RESOLVED, that the Board of Education, hereby approves the following minutes:

Mrs. Wager-Rounds made a motion to approve Items A 1-2 as a Consent Agenda.

Second: Mr. Mayo

Carried: 7-0-1 (Mrs. Harvin abstained A (2))

A. Board Meetings

1. Board of Education - January 4, 2012
2. Board of Education - January 18, 2012

Mrs. Wager-Rounds made a motion to approve Items B 1-5 as a Consent Agenda.

Second: Mr. Mayo

Carried: 8-0

B. Committee Meetings

1. Policy - January 4, 2012
2. Education - January 18, 2012
3. Finance - January 25, 2012
4. Facilities - January 25, 2012
5. Transportation - January 25, 2012

Mrs. Rounds moved the approval of the Board Resolutions from the end of agenda for legal reasons.

XI. BOARD RESOLUTIONS

Mrs. Wager-Rounds made a motion to approve Items 1-3 as a Consent Agenda.

Mrs. Wager-Rounds made a motion to rescind motion to approve Items 1-3 as a Consent Agenda.

Mrs. Wager-Rounds made a motion to approve Item 1.

Second: Mr. Mayo

Carried: 7-1 (Mrs. Harvin voted no)

1. Settlement Agreement

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy hereby approves a settlement agreement concerning the subject employee identified on confidential schedule "A", and authorizes the President of the Board of Education to execute the written settlement agreement.

Mrs. Wager-Rounds made a motion to approve Items 2-3 as a Consent Agenda.

Second: Ms. Marro-Giroux

Carried: 8-0

2. Re-Adoption of Policies (Addendum VI)

BE IT RESOLVED, that the Board of Education hereby re-adopts the following policies:

- (b) 1110 Distribution of Non-District Materials
- (b) 4321 Programs for Students with Disabilities
- (c) 4526 Network Computing and Internet Safety
- (d) 5151 Homeless Children
- (e) 6100 Annual Budget
- (f) 6100R Annual Budget Regulation
- (g) 6110 Budget Planning
- (h) 6110R Budget Planning Regulation

3. Abolish Policies

BE IT RESOLVED, that the Board of Education hereby abolishes the following policies:

- (a) 4526.1 Network Computing - for staff (merged into 4526)
- (b) 5780 Network Computing - for students (merged into 4526)
- (c) 9170, 9170R, 9170E Technology Services & Equipment Use (merged into 4526)
- (d) 4343 Education of Homeless Children (replaces 5151)

XII. SUPERINTENDENT'S RECOMMENDATIONS - HUMAN RESOURCES

A. Staff Matters - Unclassified (Reviewed by J. Carmello)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

Mrs. Wager-Rounds made a motion to approve Items 1-5 as a Consent Agenda.

Mrs. Wager-Rounds made a motion to rescind approval of Items 1-5 as a Consent Agenda.

Mrs. Wager-Rounds made a motion to approve Item 1(a).

Discussion: Mrs. Harvin stated she is sure Mr. Dunn will do an excellent job but she cannot approve Item 1(a) due to a personnel matter. His predecessor in this position was not given the same opportunity and was not given resources by the District. She wishes Mr. Dunn the best in this position.

Second: Mr. Mayo

Carried: 7-1 (Mrs. Harvin voted no)

Mrs. Wager-Rounds made a motion to approve Item 1(b).

Second: Mr. Mayo

Carried: 8-0

1. Unclassified Employee - Tenure Appointment

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>TENURE DATE</u>	<u>CERTIFICATION</u>
a. Brian Dunn	Principal, Middle School	100%	Doyle MS	6/1/12	SAS, Permanent
b. Janna Hanusik-Spadoni	Speech-Remedial	100%	School 2 & Charter	3/1/12	Speech, Hearing Imp Initial

Mrs. Wager-Rounds made a motion to approve Item Items 2-5 as Consent Agenda.

Second: Mr. Mayo
Carried: 8-0

2. Unclassified Employee - Probationary Appointments

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>PROB APPT START DATE</u>	<u>PROB APPT END DATE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
a. Nathaniel Coyne (Retire M. Webster)	Music	100%	Schools 2 & 18	2/2/12	2/1/15	Music, Initial	\$47,000 (S-2, Col K)

3. Unclassified Employee - Temporary Appointments

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATE(S)</u>	<u>CERTIFICATION STATUS</u>	<u>SALARY RATE</u>
a. Kaela McLaughlin	Teaching Assistant	100%	School 14	2/2/12 - 6/30/12	Childhood Ed. 1-6, In	\$24,750 (prorated) Step 1
b. Jennifer Epstein	Teaching Assistant	100%	CHS	2/2/12 - 6/30/12	Pre-K, K & 1-6, Perm	\$26,500 (prorated) Step 4
c. Michelle Durham	Teaching Assistant	100%	CHS	2/2/12 - 6/30/12	Teaching Asst. Level 1	\$24,750 (prorated) Step 1
d. Wendy Ryan	Mathematics	40%	DMS	2/2/12 - 6/30/12	Math, Initial	\$47,500 (prorated) (Step 4, Col. E)

4. Unclassified Employee - 2011-12 Student Interns (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>SUPERVISOR</u>	<u>ASSIGNMENT</u>
a. Katie Dobbins	College of St. Rose	Elementary	Sara Dube	School 18
b. Victoria Fleury	College of St. Rose	Special Education	Aimee Todd	School 18
c. Michael Spruck	College of St. Rose	English	Hope DeBevoise	DMS

5. Unclassified Employees - 2011-12 Substitutes

CERTIFIED TEACHER (\$100.00 / day)

Krista Zukowski

UNCERTIFIED TEACHER (\$90.00 / day)

William Brown

Amanda Tobias

Martha Massuh

Alyssa Washburn

TEACHING ASSISTANT (\$12.00 / hour)

Vincent Laviano

Alissa Reidy

B. Staff Matters - Classified (Reviewed by K. Culligan)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

Mrs. Wager-Rounds made a motion to approve Items 1-7 as a Consent Agenda.

Second: Mr. Mayo
Carried: 8-0

1. Classified Employee - Resignation

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
a. Sandra Bruce (LOA D. Doggett)	Custodian (LongTerm Sub)	100%	THS	2/1/12
b. Patricia Brennan	Monitor	100%	PS16	6/30/13

2. Classified Employee - Permanent Serving Probationary Appointment

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>PERM SERVING PROB APPT START DATE</u>	<u>PROB PERIOD EXPIRATION DATE</u>	<u>SALARY RATE</u>
a. Sandra Bruce (Retire - J. Donnelly)	Laborer	100%	THS	2/2/12	8/2/12	\$36,168 (S-1, Grade 13)

3. Classified Employee - Provisional Appointment

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>APPOINTMENT EFFEC DATE</u>	<u>SALARY RATE</u>
a. Billy Roy McLaughlin (Resign - C. Smith)	Computer Network Engineer	100%	District	2/2/12	\$70,792 (S-1, Grade 34A)

4. Classified Employee - 2011-12 Student Interns (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>SUPERVISOR</u>	<u>ASSIGNMENT</u>
a. Charlene Schermerhorn	Maria College	Occupational Therapy	Holly Lockrow	CHS

5. Classified Employee - 2011-12 Sports Events Support Staff

<u>NAME</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>
a. Patricia Rupp	Ticket-Taker	\$8.00 per hour

6. Classified Employee - 2011-12 Substitutes

MAINTENANCE WORKER (\$11.00 / hour)
Casey Garmley
Joshua Labarge
Jason Thompson

7. 2011-12 Literacy Volunteers of Rensselaer County
Everybody Wins! Power Lunch program @ School 14
Anne Marie Cappello Ann Young

XIII. SUPERINTENDENT'S RECOMMENDATIONS - PROGRAMS (reviewed by J. Carmello)

Mrs. Wager-Rounds made a motion to approve Items 1-3 as a Consent Agenda.

Second: Mr. Mayo

Carried: 8-0

1. Contract - CEO (UPK Program) (Addendum I)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Commission on Economic Opportunity for Universal PreKindergarten Programs at School 2, 12 and 14 for September 1, 2011 to June 30, 2012 in the amount of \$180,020 to be paid from UPK grant funds.

2. MOU - Whitney M. Young, Jr. Health Center (Seal-a-Smile) (Addendum II)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a Memorandum of Understanding (MOA) with Whitney M. Young Jr, Health Center for Seal-a-Smile Program at all elementary schools for September 1, 2011 to June 30, 2012 at no cost to the District.

3. Contract - Futures Education (Addendum III)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve an agreement with Futures Education for field work, written analysis and written report of Special Education Program at cost of \$58,000 to be paid if cost avoidance is determined to be greater than this amount.

XIII. SUPERINTENDENT'S RECOMMENDATIONS - BUSINESS FINANCE (reviewed by M. O'Neill)

Mrs. Wager-Rounds made a motion to approve Items 1-2 as a Consent Agenda.

Second: Ms. Marro-Giroux

Carried: 8-0

1. Contract Extension - Durham Student Services (Addendum IV)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a 1-year contract extension with Durham Student Services to expire June 30, 2013 per the terms of attached contract.

2. Financial Reports (December) (Addendum V)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following financial reports:

- (a) Budget Transfers (December 2011)
- (b) Internal Claims Auditor Report (December 2011)
- (c) Treasurer's Report (December 2011)
- (d) Budget Status Reports (ending December 31, 2011)
- (e) Student Activity Fund (December 2011)

XIV. FUTURE MEETINGS - REVISED MEETING SCHEDULE (Addendum VII)

There will be a new BOE meeting structure effective February 2012. First Wednesday BOE meetings will be a business meeting. Third Wednesday BOE meetings will be replaced with a "workshop" for the purpose of in-depth discussions of priority issues. There will no longer be separate committee meetings.

Mrs. Harvin thanked Dr. Howard for implementing a new structure. She asked that her colleagues give their support.

1. Board of Education Meetings

- (1) February 15, 2012 - WORKSHOP (Middle School)
- (2) March 7, 2012 - REGULAR MEETING (School 1)

2. Committee Meetings

Budget development and District issues will be discussed at WORKSHOP meetings.

XV. ADJOURN

At 7:45 pm, Mrs. Wager-Rounds made a motion to adjourn the meeting. Motion was seconded by Mr. Mayo and carried 8-0.

Sincerely,

Mary Beth Bruno
Clerk of the Board

