



## THE ENLARGED CITY SCHOOL DISTRICT OF TROY, NY

### BOARD OF EDUCATION

Date of Meeting: March 2, 2011  
Type of Meeting: Board of Education  
Location: Doyle Middle School

### MINUTES

#### I. MEETING CALLED TO ORDER

At 6:00 pm Mrs. Wager-Rounds called the meeting to order with the Pledge of Allegiance. Mr. Mayo was absent due to his father's death.

#### II. ROLL CALL

Members Present:

Mrs. Anne Wager-Rounds, Vice President  
Mrs. Mary Ellen Adams  
Mrs. Ilene Clinton  
Mrs. Carol Harvin  
Ms. Mary Marro-Giroux  
Mr. Jason Schofield  
Mr. Michael Tuttman  
Mrs. Martha Walsh

Member Absent: Mr. Tom Mayo, President

Also Present: Dr. Fadhilika Atiba-Weza, Superintendent  
Mrs. Lorraine Colistra, Interim Asst. Superintendent for Instruction  
Ms. Kathy Ahearn, School Attorney

#### III. EXECUTIVE SESSION

Mrs. Wager-Rounds a motion to enter into Executive Session at 6:00 pm for a purposes of discussing pending litigation. This was seconded by Mr. Schofield and motion carried 8-0. Ms. Ahearn was invited to attend.

#### IV. MOVE TO PUBLIC SESSION

The Board re-convened to public session at 7:05 pm.

#### V. SUPERINTENDENT'S REPORT

Dr. Atiba-Weza stated that District Report Card was made available from Commissioner. No decision has been made regarding which elementary school is to be closed. The process has been unbiased and a public hearing will be held before a decision is made.

#### VI. BOARD OF EDUCATION COMMITTEE REPORTS

1. Policy and Planning Committee - Mrs. Adams reported on meeting of February 16th. More meetings are needed to review policy manual.
2. Education Committee - Mrs. Marro-Giroux reported on February 16th meeting. Seth Cohen presented on Science curriculum.

#### VII. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

- Stacey Sadowski (School 14/THS parent) - saw district report cards and we are doing great. Building condition surveys were comprehensive. Police in our schools are very important.
- Rosemary Colts (parent and employee) - She was aware of student who had to change to a new school and was not welcomed. Sunset Program has been very successful thanks to Mr. Carmello.
- Maria Holmes (DMS parent/graduate) - She was scared as a new student at DMS. Resource officers help students and are important for safe environment.
- Bob Fitzgerald (President of Troy Police Benevolent Association) - In response to newspaper article, resource officers are only at schools when school is in session. It is not a contractual issue. Resource officers solve problems before problems escalate onto the streets. It would be helpful to contact Mayor with parents' concerns.
- Mr. Schofield stated parents could let City Council know their concerns at Council meeting on Thursday.
- Sandra Brown (guardian) - her grandson has had an excellent experience at School 18. The school is very diversified and high-performing.
- Colleen Bisceglia (School 18 parent) - response to newspaper article regarding enrollment number at School 18. She feels numbers have been manipulated.
- Alison Collins Schroeder (School 18 parent) - her child is receiving an excellent education at School 18. She has collected test score data and provided BOE with copy of document. Test scores should override other factors.
- Jeannie Steigler (THS parent) - Her children were part of re-districting in '90's and it was hard but children did well. BOE members who have a child in particular school should recuse themselves from final vote to eliminate biases.
- Eileen Hickey (School 18 teacher) - In response to article, School 18 has consistently done well and surpassed test scores. Education should be a factor because students do not get a second chance. District should duplicate School 18 success with other buildings.

VIII. APPROVAL OF MINUTES

Mr. Mayo made a motion to approve the following resolution:

Second: Ms. Marro-Giroux  
Carried: 9-0

BE IT RESOLVED, that the Board of Education, hereby approves the following minutes:

A. Board Meeting

- 1. Board of Education - February 16, 2011

B. Committee Meetings

- 1. Policy and Planning Committee - February 16, 2011
- 2. Education Committee - February 16, 2011

IX. SUPERINTENDENT'S RECOMMENDATIONS

Mr. Mayo made a motion to approve Items 1-5 as a Consent Agenda:

Second to Consent: Mrs. Wager-Rounds  
Motion to Carry: Mr. Mayo  
Second to Carry: Mr. Schofield  
Carried: 9-0

A. Staff Matters - Unclassified

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee - Temporary Appointments

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFEC DATES</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
a. Jennifer Oertel	Building Substitute	100%	School 18	3/3/11 - 6/30/11	Childhood Ed 1-6, Initial	\$100 per day

2. Unclassified Employee - 2010-11 Student Interns (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>POSITION TITLE</u>	<u>SUPERVISOR</u>	<u>ASSIGNMENT</u>
a. Michelle Denisco	Sage College	Elementary	Margaret Mulligan	CHS
b. Sharon Domine	Sage College	Elementary	Susan Himes	CHS
c. Shahnaz Hamid	Sage College	Elementary	John Stiso	CHS
d. Domenica Hallett	Sage College	Special Education	Stephanie Zarnosky	CHS
e. Alexander Curtis	College of St. Rose	English	Jessica Murray	THS
f. Naomi Avila	Sage College	Social Studies	Cathleen Elia	THS
g. Claire Delvecchio	College of St. Rose	Social Studies	Joseph Vece	THS
h. Gary Gustin	Sage College	Social Studies	Richard Steinbach	THS

3. Unclassified Employees - 2010-11 PBIS Coaches

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>
a. Andrea Murray	School Psychologist	School 14	\$266.00 stipend
b. Lauren Reynolds	School Counselor	School 14	\$266.00 stipend
(change stipend rate for both from BOE Agenda 6/2/10, page 7)			
c. Kathleen McLaren	Teaching Assistant	School 14	\$266.00 stipend

4. Unclassified Employees - 2010-11 Spring Sports

<u>NAME</u>	<u>POSITION TITLE</u>		<u>SALARY RATE</u>
a. Curtis Nobles	Varsity Coach	BASEBALL	\$5,220.00
b. Gary Mongiardo	JV Coach 50%	BASEBALL	\$1,946.00
c. Brian Poland	JV Coach 50%	BASEBALL	\$1,946.00
d. George Rafferty	Varsity Coach	SOFTBALL	\$5,220.00
e. Tara Anthony	JV Coach 50%	SOFTBALL	\$1,946.00
f. Lisa Merritt	JV Coach 50%	SOFTBALL	\$1,946.00
g. Michael Hurteau	Head Coach	BOYS TRACK & FIELD	\$5,220.00
h. Donald Poutre	Assistant Coach	BOYS TRACK & FIELD	\$3,892.00
i. Michael Murnane	Modified Coach	BOYS TRACK & FIELD	\$3,230.00
j. Paul Bearup	Head Coach	GIRLS TRACK & FIELD	\$5,220.00
k. Sarah Wlodarczyk	Assistant Coach	GIRLS TRACK & FIELD	\$3,892.00
l. Duane Nichols	Modified Coach	GIRLS TRACK & FIELD	\$3,230.00
m. Brian Benner	Varsity Coach	LACROSSE	\$5,220.00
n. Mark Impellizzerri	JV Coach	LACROSSE	\$3,892.00
o. Eduardo Gutierrez	Head Coach	BOYS TENNIS	\$3,450.00

5. Unclassified Employees - 2010-11 Substitutes

TEACHING ASSISTANT (\$12.00 / hour)  
Ashley Lewis

B. Staff Matters - Classified

Mr. Mayo made a motion to approve Items 1-5 as a Consent Agenda:

Second to Consent:	Mr. Schofield
Motion to Carry:	Mr. Mayo
Second to Carry:	Ms. Marro-Giroux
Carried:	9-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee - Leave of Absence

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>	<u>REASON</u>
a. Kenneth Nitz	Maintenance	100%	District	2/19/11 - 5/18/11	w/o pay

2. Classified Employee - Resignation

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
a. Robert L. Abrams	Custodian PM	100%	THS	2/18/2011

3. Classified Employee - 2010-11 Athletics

<u>NAME</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>
a. Jessica Plumley	Athletic Trainer	\$35.00 per hour up to 15 hours max
b. Charles Mossey	Timekeeper & Clock Operator	\$26.00 per game

4. Classified Employee - 2010-11 Substitutes

<u>SCHOOL NURSE (\$14.00 per hour)</u>	<u>MAINTENANCE HELPER (\$11.00 per hour)</u>
Patience Contino	Paul Roddy

5. Classified Employee - 2010-11 Volunteers

<u>SCHOOL 2</u>	<u>SCHOOL 16</u>
Dawn Hobbs	Avanelle Riley

X. SUPERINTENDENT'S RECOMMENDATIONS - PROGRAMS

Mr. Mayo made a motion to approve Items 1-5 as a Consent Agenda:

Second to Consent: Mrs. Harvin  
Motion to Carry: Mr. Mayo  
Second to Carry: Mrs. Wager-Rounds  
Carried: 9-0

1. Out-of-State Conference - Scholastic Intervention Convention

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve out-of-state conference for Lorraine Colistra, Assistant Superintendent and Kelly Handy, Director of Pupil Services, to attend Scholastic Intervention Convention 2011 on March 16-18, 2011 in Boston, Massachusetts at no cost to the District.

2. Out-of-State Field Trip - Cape Cod Museum of Natural History (date change)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve out-of-state field trip for 1st grade and special education classes from Carroll Hill School to attend Cape Cod Museum of Natural History in Brewster, Massachusetts on June 16, 2011. Trip will be paid by families and fundraising.

3. Contract - Vanderheyden Hall, Inc. (Addendum I)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Vanderheyden Hall, Inc. for special education services for one student from February 1, 2011 to June 30, 2011 at the Commissioner's pro-rated tuition of \$34,195.00 per student for a 10-month period to be paid from special education funds.

4. Committee on Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education the following students having the registration numbers as listed below in classes for students with special needs:

Amendment Agreement (no mtg.)

991167  
995037  
995089

Reevaluation of Transfer Student

991171  
999625

Initial Eligibility Determination

988121  
990701 Ineligible  
991927  
994580 Ineligible  
997869 Ineligible  
999596 Ineligible

Requested Review

994365  
994401

Manifestation Determination

988121

Program Review

986719  
992563

5. Committee on Pre-School Special Education Placements

BE IT RESOLVED, that the Committee on Pre-School Special Education has submitted to the Board of Education the following students having the registration numbers as listed below in classes for students with special needs:

Amendment-Agreement No Meeting

998517

Requested Review

998447  
998499 Ineligible

Early Intervention

998472  
999439  
999452  
999473  
999477  
999478

999362  
999380  
999451  
999480  
999491  
999547

Initial Eligibility Determination

998147 Ineligible  
998772  
999034 Ineligible  
999422  
999479  
999575

Requested Review Transfer Student

999702

XI. SUPERINTENDENT'S RECOMMENDATIONS - BUSINESS FINANCE

Mr. Mayo made a motion to withdraw Item #1 (Financials).

Second to withdraw: Mrs. Wager-Rounds

Carried: 9-0

Mr. Mayo made a motion to act on Items 2-4 as a Consent Agenda.

Second to Consent: Ms. Marro-Giroux

Second to Carry: Mr. Mayo

Motion to Carry: Mrs. Wager-Rounds

Carried: 9-0

1. Financial Reports (Addendum II) **(WITHDRAWN)**

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following financial reports:

- (a) Budget Transfers (January 2011)
- (b) Internal Claims Auditor Report (January 2011)
- (c) Treasurer's Report (January 2011)
- (d) Budget Status Reports (ending January 2011)
- (e) Student Activity Fund (January)

2. Building Survey Reports

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts Building Condition Surveys for reported by Mosaic Associates on the following district buildings dated January 19, 2011.

School 1	School 12	School 16	Carroll Hill School
School 2	School 14	School 18	Troy High School

3. Health Services Agreement - Bethlehem Central School District (Addendum III)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve health services contract with Bethlehem Central School District for health services for (1) student residing in the Troy School District and attending non-public schools in the Towns of Bethlehem and New Scotland from September 8, 2010 to June 24, 2011 in the amount of \$797 per student.

4. Booster Club "Gold Card"

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves re-instatement of "Gold Card" by the Booster Club for purpose of admitting seniors citizens to District events.

XII. BOARD RESOLUTIONS - ANNUAL SCHOOL BOARD ELECTION AND BUDGET VOTE

Mr. Mayo made a motion to act on Items 1-4 as a Consent Agenda.

Second to Consent: Ms. Marro-Giroux  
Motion to Carry: Mr. Mayo  
Carried: 9-0

1. Board of Registration

BE IT RESOLVED, that Ruth Goerold, 45 Lakewood Place, Troy, and Joyce Forner, 9 Woodrow Court, Troy, be appointed for a term of one year to serve on the Board of Registration for the purpose of preparing a register of each school election district for the Annual School Board Election and Budget Vote on May 17, 2011. Remuneration shall be \$50 each.

2. Registration Day - May 3, 2011

BE IT RESOLVED, that Tuesday, May 3, 2011 from 12 noon to 4:00 pm be designated as Registration Day for the Annual School Board Election and Budget Vote to be held on May 17, 2011, and be it

FURTHER RESOLVED, the Registration Day will be held at School 1, 2920 Fifth Avenue, Troy, New York.

3. Election Administrators

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Clerk, hereby appoints Kevin O'Malley and Joseph Mele as Election Administrators for Annual School Board Election and Budget Vote on May 17, 2011. Remuneration to each is \$600 for all services to be provided for the voting process.

4. Polling Locations for 2011 Election and Budget Vote

BE IT RESOLVED, that the Board of Education hereby approves the following sites as polling locations for the 2011 Annual School Board Election and Budget Vote on May 17, 2011:

School 2	School 16
School 12	School 18
School 14	Carroll Hill

XIII. BOARD RESOLUTION - STIPULATION OF SETTLEMENT

The following resolution was added to the agenda for approval (green sheet):

Mr. Mayo made a motion to approve the following resolution:

Second: Mr. Schofield  
Carried: 9-0



BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby approves the settlement of four grievances filed by the Civil Service Employees Association, Local 1000, dated February 26, 2010, March 19, 2010, July 9, 2010 and August 9, 2010, alleging violations of Article VIII, section 9e of the collective bargaining agreement between the CSEA and the District, and consolidated for purposes of arbitration under Case No. 15 390 00321, upon the terms and conditions reflected in the Stipulation of Settlement agreed to between counsel to the CSEA and District.

XIV. FUTURE MEETINGS

1. Board of Education Meetings

- (a) March 16, 2011 - 7:00 pm (Carroll Hill)
- (b) April 6, 2011 - 7:00 pm (DMS)

2. Committee Meetings

- (a) Policy and Planning Committee - March 2, 2011 - following BOE (DMS)
- (b) Finance Committee - March 9, 2011 - 6:00 pm (DMS)
- (c) Education Committee - March 16, 2011 - following BOE (CHS)
- (d) Transportation Committee - March 22, 2011 - 6:30 pm (School 1)
- (e) Finance Committee - March 23, 2011 - 6:30 pm (DMS)
- (f) Facilities Committee - March 23, 2011 - following Finance (DMS)

3. Non-BOE Committees

- (a) Effective Use of Elementary Schools Committee - March 7 and 14, 2011 at 6:00 pm (DMS)
- (b) Diversity Committee - March 22, 2011 at 5:30 pm (School 1)

4. Discussion:

- (a) Mrs. Wager-Rounds stated there is a parent forum on Capital Project - March 31st at 6 pm (School 14 Library).
- (b) Odyssey of the Mind competition is March 12th at Rensselaer High School
- (c) "Read Across America" was held at School 16 and CHS on March 2nd. Mr. Schofield, Mrs. Clinton and Superintendent participated at School 16.
- (d) Mrs. Adams would like to hold additional Policy meetings to review manual.
- (e) Mrs. Walsh reminded public to contact police chief about resource officers.
- (f) Superintendent Atiba-Weza conveyed message from EUES facilitator, Jeff McLellan, that no decision has been made on which school shall be closed.

XV. MOTION TO MOVE TO EXECUTIVE SESSION

At 8:10 pm, Mr. Mayo made a motion to move to Executive Session for the purpose of litigation update from counsel. Motion was seconded by Mr. Schofield and carried 9-0. Attorneys Kathy Ahearn and Greg Guercio also attended.

XVI. MOTION TO ADJOURN

Mrs. Wager-Rounds made a motion to adjourn the meeting at 9:00 pm. Mr. Schofield seconded the motion which carried 8-0.

Respectfully submitted,

Mary Beth Bruno  
Clerk of the Board