



THE ENLARGED CITY SCHOOL DISTRICT OF TROY, NY

BOARD OF EDUCATION

Board Meeting: January 19, 2011
Type of Meeting: Board of Education Meeting
Location: School 16

MINUTES

I. MEETING CALLED TO ORDER

At 6:15 pm Mr. Mayo, President called the meeting to order with the Pledge of Allegiance.

II. ROLL CALL

Members Present: Mr. Tom Mayo, President
Mrs. Anne Wager-Rounds, Vice President
Mrs. Mary Ellen Adams
Mrs. Ilene Clinton
Mrs. Carol Harvin
Ms. Mary Marro-Giroux
Mr. Jason Schofield
Mr. Michael Tuttman
Mrs. Martha Walsh

Member Absent: None

Also Present: Dr. Fadhilika Atiba-Weza, Superintendent
Mrs. Lorraine Colistra, Interim Asst. Superintendent for Instruction
Ms. Mary O'Neill, Assistant Superintendent for Business & Curriculum
Ms. Kathy Ahearn, School Attorney

III. EXECUTIVE SESSION

Mr. Mayo made a motion to enter into Executive Session at 6:15 pm for a contractual matter. This was seconded by Mr. Schofield and motion carried 9-0. Ms. Ahearn was invited to attend.

IV. MOVE TO PUBLIC SESSION

At 7:05 pm Mr. Mayo made a motion to go back to public session.

III. SUPERINTENDENT'S REPORT

Dr. Atiba-Weza welcomed the public to School 16. He recently read to 4th grade students at School 16.

Principal's Report Mrs. Jeanna Kukulka presented statistical information on School 16. Current enrollment is 307 students. Special programs include guided reading program, morning program strong PTA with positive effects on school. School 16 collaborates with Emma Willard tutors, GE windmill farm project, Albany Symphony adopt-a-school program. New gym equipment received through Alice White Grant.

IV. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

- Stacey Sadowski (parent) - Would like to see policies online before approval; would like to see more help at Doyle clearing snow.
 - Jack Keefe (volunteers for Spring Youth Baseball) - would like approval to distribute flyers for baseball registration.
- Discussion: Policy for distribution of non-district materials will be reviewed at 2/2 Policy Committee. PTA can inform parents of baseball registration until policy has been revised.
- Kathy Fazioli (parent) - School 16 is understaffed for students with special needs. Her son is struggling as a result.

V. SUPERINTENDENT'S RECOMMENDATIONS

A. Staff Matters - Unclassified

Mr. Mayo made a motion to act on Items 1-5 as a consent agenda.

Second to Consent: Mrs. Wager-Rounds
 Motion to Carry: Mr. Mayo
 Second to Carry: Ms. Marro-Giroux
 Carried: 9-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee - Leave of Absence

| <u>NAME</u> | <u>POSITION TITLE</u> | <u>% SERVICE</u> | <u>ASSIGNMENT</u> | <u>EFFECTIVE DATES</u> | <u>REASON</u> |
|------------------|--------------------------|------------------|-------------------|------------------------|---------------|
| a. Melissa Ryder | Pre-K Grants Facilitator | 80% | District | 12/23/10 - 2/4/11 | w/o pay |
| b. Dana Cadman | Grade 4 | 100% | School 18 | 1/31/11 - 6/30/11 | sabbatical |

2. Unclassified Employee - Temporary Appointments

| <u>NAME</u> | <u>TENURE AREA</u> | <u>% SERVICE</u> | <u>ASSIGN</u> | <u>EFFECT DATE</u> | <u>SALARY RATE</u> |
|---------------------|--------------------|------------------|---------------|--------------------|---------------------------------------|
| a. Jennifer Epstein | Remedial Reading | 40% | CHS | 1/20/11 - 6/30/11 | \$47,500 (prorated) (Col E S-4) |

3. Unclassified Employee - 2010-11 Student Interns (Unpaid)

| <u>NAME</u> | <u>COLLEGE</u> | <u>POS. TITLE</u> | <u>SUPERVISOR</u> | <u>ASSIGN</u> |
|---------------------|----------------|-------------------|-------------------|---------------|
| a. Jocelyn Sgambati | SUNY Oneonta | English | Melissa Gardner | DMS |
| b. Meghan Kubiak | SUNY Albany | Mathematics | Carol Bazan | DMS |
| c. James Martin | SUNY Oneonta | Mathematics | Diane DiClementi | DMS |

| | | | | |
|------------------------|--------------------|-------------|------------------|-----|
| d. Jacqueline McCarthy | SUNY Oneonta | Mathematics | Diane DiClementi | DMS |
| e. Matt Patrick | SUNY Albany | Mathematics | Nancy Smith | DMS |
| f. Kayla Perkins | SUNY Albany | Mathematics | Carol Bazan | DMS |
| g. Christina Toth | SUNY Albany | Mathematics | Nancy Smith | DMS |
| h. Rachel Piacenta | Bennington College | Art | Jeffrey Burger | THS |
| i. Rosanna Cheuk | SUNY Albany | ESL | Diane Hull | THS |

4. Unclassified Employee - 2010-11 6th Period Assignments (611 IDEA Funds)

| <u>NAME</u> | <u>POSITION TITLE</u> | <u>ASSIGN</u> | <u>EFFECTIVE DATE</u> | <u>SALARY RATE</u> |
|-------------------|-----------------------|---------------|-----------------------|--------------------|
| a. Colleen Syrett | CSE 9-12 | THS | 9/1/10 - 6/30/11 | \$6,000.00 |

(change effective date, BOE Agenda 12/1/10, page 3)

5. Unclassified Employees - 2010-11 Substitutes

| <u>CERTIFIED TEACHER (\$100.00 / day)</u> | | <u>TEACHING ASSISTANT (\$12.00 / hour)</u> |
|---|------------|--|
| Katherine Collins | English | |
| Patrick Gilday | Technology | George Smith |

B. Staff Matters - Classified

Mr. Mayo made a motion to act on Items 1-5 as a consent agenda.

Second to Consent: Ms. Marro-Giroux
 Motion to Carry: Mr. Mayo
 Second to Carry: Mr. Schofield
 Carried: 9-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee - Permanent Serving Probationary Appointment

| <u>NAME</u> | <u>POSITION TITLE</u> | <u>% SERVICE</u> | <u>ASSIGN</u> | <u>PERM SERVING PROB APPT START DATE</u> | <u>PROB PERIOD EXPIRATION DATE</u> | <u>SALARY RATE</u> |
|---|-----------------------|------------------|---------------|--|------------------------------------|-----------------------------|
| a. Sandra Bruce (Transfer E. Donnelly) | Custodian PM | 100% | School 14 | 01/20/11 | 7/20/11 | \$35,455 (S-1, Grade 13) |

2. Classified Employee - Contingent-Permanent Appointment

| <u>NAME</u> | <u>POSITION TITLE</u> | <u>% SERVICE</u> | <u>ASSIGN</u> | <u>APPT EFFECT DATE</u> | <u>SALARY RATE</u> |
|-------------------------------------|-----------------------|------------------|---------------|-------------------------|--------------------|
| a. Sarah Conyers (LOA K. Cietek) | Account Clerk | 100% | School 1 / HR | 02/07/11 | \$37,412 |

3. Classified Employee - Temporary Appointment

| <u>NAME</u> | <u>POSITION TITLE</u> | <u>% SERVICE</u> | <u>ASSIGN</u> | <u>APPT EFFECT DATE</u> | <u>SALARY RATE</u> |
|----------------|-----------------------|------------------|---------------|-------------------------|---------------------|
| a. James Davis | School Monitor | 15 hrs / week | School 2 | 1/20/11 - 6/30/11 | \$17.77 per hour |

4. Classified Employee - 2010-11 Volunteers

DMS Eric Sterner

5. Classified Employee - 2010-11 Substitutes

TEACHER AIDE (\$10.00 per hour)
Crystal Hebert

MAINTENANCE HELPER (\$11.00 per hour)
Crystal Hebert

SCHOOL MONITOR (\$10.00 per hour)
Crystal Hebert

VI. SUPERINTENDENT'S RECOMMENDATIONS - PROGRAMS

Mr. Mayo made a motion to act on Items 1-4 as a consent agenda.

Second to Consent: Mrs. Harvin

Discussion: Mr. Carmello stated Abelson Prep grant has been paid from Extended School Day grant in the past.

Motion to Carry: Mr. Mayo

Second to Carry: Ms. Marro-Giroux

Carried: 9-0

1. Out-of-State Conference

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve teachers Holly Lockrow and Trish Johnston to attend "Handwriting Without Tears" workshop in Boston, Massachusetts on February 5, 2011 at a cost of \$285 per person to be paid from 611 Grant funds.

2. Contract - Abelson Test Prep (Addendum I)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Abelson Test Prep for SAT/PSAT prep classes in the amount of \$15,000 for services from September 1, 2010 to December 10, 2010 to be paid from general funds.

3. Committee on Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education the following students having the registration numbers as listed below in classes for students with special needs:

Initial Eligibility Determination

995222

995755

Program Review

992794

4. Committee on PreSchool Special Education Placements

BE IT RESOLVED, that the Committee on PreSchool Special Education has submitted to the Board of Education the following students having the registration numbers as listed below in classes for students with special needs:

Requested Review

997842

VII. SUPERINTENDENT'S RECOMMENDATIONS - BUSINESS FINANCE

Mr. Mayo made a motion to withdraw Item VII (1) below.

Second to Withdraw: Mrs. Wager-Rounds

Mr. Mayo made a motion to act on Items 2-3 as a consent agenda.

Second to Consent: Mrs. Wager-Rounds

Discussion: School 18 Landscape fund is supported by School 18 alumni for new sign and landscaping around school.

Motion to Carry: Mr. Mayo

Second to Carry: Mr. Schofield

Carried: 9-0

1. **Extension to Contract - Turner Construction** (Addendum II) **WITHDRAWN**

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education of the Enlarged City School District of Troy shall approve a contract extension with Turner Construction Company as described in Addendum II.

2. Contract - NYSSBA (for EUES Committee Facilitator) (Addendum III)

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education of the Enlarged City School District of Troy shall approve a contract with New York State School Boards Association for facilitator and consulting services for Effective Use of Elementary Schools (EUES) Committee at a rate of \$1,000 per 8-hour day plus travel as described in Addendum III.

3. Donations

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education of the Enlarged City School District of Troy hereby accepts the following donations:

| <u>Donor</u> | <u>Purpose</u> | <u>Amount</u> |
|----------------------------|------------------------------------|---------------|
| Wendal S. Price MD | School 18 Landscape Fund | \$100.00 |
| David S. Sampson | School 18 Landscape Fund | \$50.00 |
| David and Elaine Richter | School 18 Landscape Fund | \$50.00 |
| Michael and Barbara Hasler | School 18 Landscape Fund | \$50.00 |
| Alice Bentley | School 18 Field Trip (1st Grade) | \$79.65 |
| Stephanie Jabour | Varsity Club - Athletic Department | \$20.00 |
| Salvatore Casale | Varsity Club - Athletic Department | \$80.00 |
| John Stiso | Varsity Club - Athletic Department | \$20.00 |
| Karen Dale | Varsity Club - Athletic Department | \$90.00 |

Mr. Mayo made a motion to approve the following resolution (green sheet):

Second: Mr. Schofield

Carried: 9-0

4. Change Order – DLC Electric, LLC

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve Change Order 3-001 from DLC Electric, LLC for additional electrical work at Troy High School in the amount of \$71,916.00.

VIII. BOARD RESOLUTIONS - POLICY (Addendum IV)

Mr. Mayo made a motion to act on Items 1-3 as a consent agenda.

Second to Consent: Mrs. Wager-Rounds

Discussion: Mrs. Adams explained that legislature passed "Dignity for All Students Act" recently. In compliance with Act, district has added "weight" to Policy #0120 being approved tonight. She further stated that Policy 5020.2 is being abolished because racial harassment is included in Policy #0120.

Motion to Carry: Mr. Mayo

Second to Carry: Mr. Schofield

Carried: 9-0

1. Adoption of Policy

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves adoption of the following policy:

(a) Sexual Harassment of Students #5015

2. Re-adoption of Policies

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the revisions to and re-adoption of the following policies:

(b) Anti-Harassment in School District #0120 and #0120R

(c) Sexual Harassment of Personnel #9010.2

(d) Student Dress Code #5311.5

(e) School-wide Parent Involvement Policy #1900 (reviewed/no revisions)

3. Abolishment of Policy

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves abolishment of the following policy:

(f) Racial Harassment of Student #5020.2 (included in Policy #0120 below)

IX. FUTURE MEETINGS

Discussion: 1/25 Diversity Committee will be a litmus of future meetings.

1/26 Facilities Committee - all are invited for Mosaic presentation of DMS schematic plan.

Mrs. Harvin requested a special meeting of the Transportation Committee on 3/22.

1. Board of Education Meetings

- (a) February 2, 2011 - 7:00 pm (DMS)
- (b) February 16, 2011 - 7:00 pm (School 18)

2. Committee Meetings (changes to schedule below*)

- (a) Education Committee - January 19, 2011 - following BOE (School 16)
- (b) Facilities Committee - January 24, 2011 - 6:30 pm (DMS)*
- (c) Finance Committee - January 25, 2011 - 7:00 pm (DMS)*
- (d) Policy and Planning Committee - February 2, 2011 - following BOE (DMS)

3. Non-BOE Committees

- (a) Diversity Committee - January 25, 2011 - 6:00 pm (DMS)
- (b) Effective Use of Elementary Schools Committee - January 26, 2011 - 6:00 pm (DMS)*
- (c) Effective Use of Elementary Schools Committee - January 31, 2011 - 6:00 pm (DMS)

X. MISCELLANEOUS

Mrs. Harvin extended congratulations to the Superintendent, Dr. Ford and Dr. Parker on receiving their doctorate. She noted there was a nice article in the Times Union about them.

XI. MOTION TO ADJOURN

At 7:50 pm, Mr. Mayo made a motion to adjourn the meeting. This was seconded by Mr. Schofield and carried 9-0.

Respectfully submitted by,

Mary Beth Bruno
Clerk of the Board