

THE ENLARGED CITY SCHOOL DISTRICT OF TROY, NY

BOARD OF EDUCATION

Board Meeting: January 20, 2010
Location: School 18
Time: 6:00 pm - Executive Session
6:30 pm - Capital Project Presentation
7:00 pm - Public Meeting

Meeting Minutes

I. MEETING CALLED TO ORDER

At 6:00 pm, Mr. Mayo, President, opened the meeting with the Pledge of Allegiance.

II. ROLL CALL

Members Present: Mr. Mayo, President
Mrs. Wager-Rounds, Vice President
Mrs. Adams
Mrs. Clinton
Mrs. Harvin
Mrs. Marro-Giroux
Mrs. Scully
Mrs. Walsh

Members Absent: Mr. Schofield

Also Present: Mr. Atiba-Weza, Superintendent
Mr. Hopke, Director of Management Services
Ms. O'Neill, School Business Administrator
Ms. Culligan, Human Resources Coordinator
Mr. McCarthy, School Attorney

III. EXECUTIVE SESSION

At approximately 6:05 pm Mr. Mayo made a motion to enter into Executive Session for the purpose of discussing personnel matters. This was seconded by Mrs. Wager-Rounds and the vote carried: 8– 0. Ms. Culligan and Mr. McCarthy also attended the Executive Session.

IV. CAPITAL PROJECT PRESENTATION

Mrs. Rounds led a presentation of the Capital Project at 6:40 pm

V. MOVE TO PUBLIC MEETING

At approximately 7:20 pm, the members of the Board of Education reconvened into a Public Session.

VI. SUPERINTENDENT'S REPORT

Principal's Report

Cindy Kilgallon, Principal of School 18 showed a video which highlighted the school's history and many programs.

VII. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

The Board of Education encourages public input at our Board meetings. Persons wishing to speak should identify themselves and the topic they wish to address. Individuals should limit their comments to five minutes in length. Verbal attacks on individual Board and/or staff members will not be tolerated at Board meetings. The Board will not respond to questions during our meeting, however, individual Board Members and Administration will answer your questions and/or concerns at the end of our meeting or during the appropriate committee meeting.

- Archiah Phillips (Taxpayer and Former BOE Member) Expressed her concerns regarding Board's actions in Addendum VIII.
- Dawn Baldwin (DMS Parent) Her child has been afraid to go to school and she is happy that action has been taken.
- Ms. Smith - Current DMS principal was not given enough time to turn the school around.
- Eileen Hickey (School 18 teacher) Would like to commend Tim Williams, THS music teacher for jazz band's performance.

VIII. SUPERINTENDENT'S RECOMMENDATIONS - HUMAN RESOURCES

A. Staff Matters - Unclassified (Reviewed by Dr. Rivers)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

Items 1 through 11 were acted on as a Consent Agenda:

Motion to Consent:	Mr. Mayo
Second to Consent:	Mrs. Rounds
Motion to Carry:	Mr. Mayo
Second to Carry:	Mrs. Rounds
Carried:	8 - 0

1. Unclassified Employee - Leave of Absence

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE(S)</u>	<u>REASON</u>
Katy Loomis	Teaching Asst	100%	School 12	2/1/10 - 6/30/10	w/o pay

2. Unclassified Employee - Teacher on Special Assignment

<u>NAME</u>	<u>POS TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECT DATE(S)</u>	<u>SALARY RATE</u>
Elizabeth Pollock (Maternity R. Devries)	CPSE Chair (salary adjustment add 6th period assignment prorated amount, BOE Agenda 1/6/10, page 3)	100%	District	2/22/10 - 6/30/10 (plus \$5,800.00 prorated 6th period assignment)	\$54,500 (S-11, Col K)

3. Unclassified Employee - Temporary Appointments

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECT DATE(S)</u>	<u>SALARY RATE</u>
Esma Simohamed	21st Century Program Director	100%	DMS	7/1/09 - 6/30/10 (salary adjust, BOE Agenda 6/3/09, p 3)	\$44,554.00
Gina Peacock	21st Century Assistant Program Director	50%	DMS	7/1/09 - 6/30/10 (salary adjust, BOE Agenda 6/3/09, p 3)	\$23,113.00

4. Unclassified Employee - Tenure Appointments

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>TENURE EFFECT DATE</u>	<u>CERTIFICATION STATUS</u>
Tyrone O'Meally	Social Studies	100%	1/23/2010	Social Studies, Initial

5. Unclassified Employee - National Board Certification

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>CERTIFICATION</u>
Laura Tedesco	Science	100%	Adolescence & Young Adulthood Science

6. Unclassified Employee - 2009-10 Student Interns/Tutors

<u>NAME</u>	<u>COLLEGE</u>	<u>POSITION TITLE</u>	<u>ASSIGNMENT</u>	<u>SUPERVISOR</u>
Alyssa Farrell	College of St. Rose	Elementary (G-1)	School 12	Maureen Flemming
Kevin Maloney	Start Center	Counselor	School 12	Laura Stukenborg
Mallory Marotta	College of St. Rose	Elementary (G-1)	School 12	Jennifer Kristel
Kim Night	Start Center	Counselor	School 12	Laura Stukenborg
Sarah Beale	Sage Colleges	English	DMS	Melissa Gardner
Rebecca Gregory	Sage Colleges	Mathematics	DMS	Nancy Smith
Schuyler Koernak	Sage Colleges	Social Studies	DMS	David Kennedy
Erin Poole	SUNY Albany	Mathematics	DMS	Carol Bazan
David Vona	SUNY Albany	Mathematics	DMS	Carol Bazan
Molly Cook	SUNY Albany	ESL	THS	Diane Hull
James D. Hoffman	RussellSage College	Social Studies	THS	Ronald Cicchinelli
Steven Williams	RussellSage College	Social Studies	THS	Anthony Foster
Tiffany Islar	College of St. Rose	School Psychologist	District	Patricia Bayly
Adrienne Pagerey	College of St. Rose	School Psychologist	District	Patricia Bayly
MaryBeth Pierrot	College of St. Rose	School Psychologist	District	Patricia Bayly

7. Unclassified Employee - 2009-10 DMS Extra Prep Assignments

<u>NAME</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>
Rhonda Hermance	General Music	\$1,297.00
John Vatalaro	General Music	\$1,297.00

8. Unclassified Employee - 2009-10 Elementary Extended School Day Program
(1/26/10 - 6/10/10 maximum 2 days/week @ 1.75 hours/day)

<u>NAME</u>	<u>PROGRAM NAME</u>	<u>SCHOOL</u>	<u>SALARY RATE</u>
Nancy Jean Greco	Math Prep Grades 3-4	18	\$30.00 per hour

9. Unclassified Employee - 2009-10 THS AfterSchool Detention Program (Paid from Extended School Day)

<u>NAME</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>
Margaret Leroux	Teaching Assistant	\$25.00 per hour @ 1 hour per day

10. Unclassified Employee - Adult & Continuing Education - Spring Semester

<u>NAME</u>	<u>CLASS NAME</u>	<u>SALARY RATE</u>
Katie Neville	Algebra	\$30.00 per hour
Raman Brar	Biology	\$30.00 per hour
Linda Kostun	Chemistry	\$30.00 per hour
Pierre Ghorayeb	Arabic for Beginners	\$30.00 per hour
Diane Hull	ESL	\$30.00 per hour
Marion Greenberg	French	\$30.00 per hour
Lawrence DePauo	Spanish	\$30.00 per hour
Gaynor Hartigan	GED	\$30.00 per hour
Gary Purcell	Introduction to Computers	\$30.00 per hour
Gary Purcell	Computer Graphics	\$30.00 per hour
Bell's Driving School	Driver Education	\$30.00 per hour
Bell's Driving School	Driver Education	\$315.00 per student
Bell's Driving School	Defensive Driving	\$32.00 per student
Bell's Driving School	5-Hour Course	\$40.00 per student
Jan Holik	Dance	\$360.00 per session
Cinde Apuzzo	Scrapbooking	NO FEE
Leon Levy	Real Estate for the 1st Time Homebuyer	\$45.00 for 1 session

11. Unclassified Employee - 2009-10 Substitutes

<u>ADMINISTRATOR (\$500.00 per day)</u>		<u>ADMINISTRATOR (\$375.00 per day)</u>	
Fred Smith	SAS/SDL	Thomas Buckley	SAS/SDA
<u>TEACHERS CERTIFIED (\$100.00 per day)</u>			
Justin Belleville	Guidance & Counseling		
Jason Burke	Social Studies		
Michael Hurteau	Physical Education		

Mr. Mayo congratulated Ms. Tedesco and Mr. O'Meally.

B. Staff Matters - Classified

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

Items 1 through 3 were acted on as a Consent Agenda:

Motion to Consent: Mr. Mayo
Second to Consent: Mrs. Rounds
Motion to Carry: Mr. Mayo
Second to Carry: Mrs. Rounds
Carried: 8 - 0

1. Classified Employee - Retirements

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
James Spain	Custodian AM	100%	DMS	7/26/2010

2. Classified Employee - Adult & Continuing Education - Spring Semester

<u>NAME</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>
Catherine Farrell	Data Entry/Machine Operator	\$14.23 per hour up to 10 hours per wk

3. Classified Employee - 2009-10 Substitutes

MONITORS (\$10.00 per hour)
David Casale Maha Ghorayeb
MAINTENANCE HELPER (\$11.00 per hour)
Brian Livolsi

IX. SUPERINTENDENT'S RECOMMENDATIONS - PROGRAMS

Items 1 through 5 were acted on as a Consent Agenda:

Motion to Consent: Mr. Mayo
Second to Consent: Mrs. Rounds
Motion to Carry: Mr. Mayo
Second to Carry: Mrs. Adams
Carried: 8 - 0

1. Amendment to Contract with Service Connections, Inc. (Addendum I)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the amended contract with Service Connections, Inc. for sign language services.

2. Agreement with Kevin O'Keefe dba "Circus Minimus" (Addendum II)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Kevin O'Keefe dba "Circus Minimus" for May workshop at School 16.

3. Agreement with Theresa A. Ward, Vendor (Addendum III)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve an agreement with Theresa A. Ward, Vendor, for restructuring services for students at WK Doyle Middle School for an amount not to exceed \$4,800.00.

4. Contract with Crossroads Center for Children, Inc. (Addendum IV)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves a contract with Crossroads Centers for Children, Inc. for one student from September 9, 2009 through June 24, 2010 in the amount of \$27,517.00.

5. Committee on Pre-School Special Education Placements

BE IT RESOLVED, that the Committee on Pre-School Special Education has submitted to the Board of Education of the Enlarged City School District of Troy, the following students having the registration numbers listed below in classes for students with special needs:

Early Intervention Transition

998394
998217
998410
998357
998384

Initial Eligibility Determination

998381
997631
998362

Requested Review

997809
996023
997904
995608

6. Committee on Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education of the Enlarged City School District of Troy, the following students having the registration numbers listed below in classes for students with special needs:

Annual Review
990149

Initial Eligibility Determination
998352

Initial Meeting
205177

Program Review
992526 227160
989771 997790
989700 991837
986794
987419

Requested Review
994465

Reevaluation Transfer Student
106850

X. SUPERINTENDENT'S RECOMMENDATIONS - FINANCE

Items 1 through 5 were acted on as a Consent Agenda.

Motion to Consent: Mr. Mayo
Second to Consent: Mrs. Rounds
Motion to Carry: Mr. Mayo
Second to Carry: Mrs. Giroux
Carried: 8 - 0

1. TTA Retirement Incentive

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the offering and payment of a retirement incentive to members of the Troy Teachers Association. Said incentive shall be a one time incentive and shall not become part of the collective bargaining agreement between parties. Those members wishing to take advantage of this offer must notify the Human Resource Office, in writing, of their irrevocable intent to retire no later than the close of business on **February 26, 2010**. The effective date of retirement shall be no later than July 1, 2010. To be considered eligible for the incentive a member must have 10 consecutive years of service with the District and be over the age of 55.

<u># of Retirees</u>	<u>Dollar Amount</u>
1 to 7	\$5,000
8 to 15	\$8,000
16 or over	\$12,000

In addition to the above, all members that retire under this incentive will receive an additional \$20 per day for unused sick day up to the maximum accumulation of 180 days per contract.

The maximum number of members that may take advantage of this incentive is 38.

2. Donation - DMS PTO

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to accept a donation from the DMS PTO Fundraiser for Box Tops in the amount of \$77.50.

3. Donation - Turner Construction Company

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to accept a donation from Turner Construction Company for the DMS Career Day in the amount of \$700.00.

4. Changes Orders - Duncan & Cahill (Addendum V)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the following change orders from Duncan & Cahill for summer 2009 project for a final contract price of \$1,924,875:

2	18,937	6	80,461	10	(2,050)	14	24,829
3	30,671	7	88,682	11	(11,250)	15	14,274
4	20,331	8	43,153	12	18,087		
5	17,393	9	25,150	13	10,262		

5. Final Payment - Merit Plumbing & Heating (Addendum VI)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a final payment to Merit Plumbing & Heating in the amount of \$16,753.60.

XI. SUPERINTENDENT'S RECOMMENDATIONS - POLICY

1. Re-Adoption of District Credit Card Policy #6750 (PULLED FROM THE AGENDA)

XII. SUPERINTENDENT'S RECOMMENDATION - UNCLASSIFIED PERSONNEL (Addendum VIII - handout)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the following unclassified personnel actions:

Items 1 through 5 were acted on as a Consent Agenda.

Motion to Consent:	Mr. Mayo
Second to Consent:	Mrs. Rounds
Motion to Carry:	Mr. Mayo
Second to Carry:	Mrs. Rounds
Carried:	8 - 0

1. Unclassified Employee - Resignation

<u>Name</u>	<u>Position</u>	<u>Assignment</u>	<u>Effective Date</u>
Jennifer Span	Principal	Doyle Middle School	January 31, 2010

2. Unclassified Employee - Reassignment

<u>Name</u>	<u>Position</u>	<u>Assignment</u>	<u>Effective Date</u>
Jennifer Span	Previous Appt. as Asst. Principal	Doyle Middle School	February 1, 2010

3. Unclassified Employee - Reassignment

<u>Name</u>	<u>To</u>	<u>Salary</u>	<u>Effective Date</u>
Jennifer Span	School #2	Previous Salary Schedule	February 1, 2010
Kathleen Slezak	Troy High School		February 1, 2010

4. Unclassified Employee - Leave of Absence

<u>Name</u>	<u>Position Title</u>	<u>% Service</u>	<u>Assignment</u>	<u>Effective Date</u>
Brian Dunn	Asst. Principal	100%	Troy HighSchool	2/10/10-1/31/11

5. Unclassified Employee - Probationary Appointment

<u>Name</u>	<u>Tenure Area</u>	<u>% Service</u>	<u>Probation Start/End Dates</u>	<u>Certification Status</u>	<u>Salary</u>
Brian Dunn	Principal Middle School	100%	2/01/10-1/31/12	SDA, Permanent	\$117,611

XIII. DISCUSSION OF FUTURE MEETINGS

1. Board of Education Meetings

- a. February 3, 2010 - DMS (7:00 pm)
- b. March 3, 2010 - DMS (7:00 pm)

2. Committee Meetings

- a. January 20, 2010 - Policy and Planning Committee (following BOE meeting)
- b. January 27, 2010 - Finance Committee (6:30 pm at DMS)
- c. January 27, 2010 - Facilities Committee (7:15 pm at DMS)
- d. February 3, 2010 - Education Committee (DMS following BOE)
- e. February 11, 2010 - Diversity Committee (6:00 pm at School 18)

3. Capital Project Referendum

- a. January 27, 2010 - Voter Registration (at School 1)
- b. January 28, 2010 - THS Council Meeting
- c. February 3, 2010 - DMS Faculty Meeting
- d. FEBRUARY 10, 2010 - CAPITAL PROJECT VOTE

XIV. MOTION TO ADJOURN

At 8:25 pm, Mr. Mayo made a motion to adjourn the meeting. It was seconded by Mrs. Rounds and the motion carried 8-0.

Respectfully submitted by,

Mary Beth Bruno
Clerk of the Board

