

MINUTES

Date of Meeting : November 5, 2008
Location of Meeting : Doyle Middle School
Time of Meeting : 7:00 p.m.
Type of Meeting : Board of Education

I. MEETING CALLED TO ORDER

At approximately 6:02 p.m., Mr. Schofield, President, opened the meeting with the Pledge of Allegiance.

II. ROLL CALL

Members Present

Mrs. Adams (arrived approx 6:13 pm)
Mrs. Clinton
Mrs. Harvin (arrived approx 6:05 pm)
Mr. Mayo
Mr. Pollack
Mr. Schofield
Mrs. Scully (arrived approx 6:10 pm)
Mrs. Wager-Rounds

Members Absent

None

Also Present

Mr. Atiba-Weza - Superintendent
Dr. Rivers - Assistant Superintendent
Mr. Hopke - Director of Management Services
Mrs. O'Neill - School Business Administrator
Mrs. DeFiglio - Clerk of the Board
Mr. McCarthy - School Attorney

III. EXECUTIVE SESSION

At approximately 6:03 p.m., Mr. Schofield made a motion to enter into Executive Session for the purpose of personnel and contractual matters. This was seconded by Mr. Mayo and the vote carried: 8-0.

At approximately 7:10 p.m., Seth Cohen, TTA President, was invited into Executive Session.

IV. MOVE TO PUBLIC SESSION

At approximately 7:30 p.m., the members of the Board of Education reconvened back into public session.

V. SUPERINTENDENT'S REPORTS

1. Superintendent's Report (Oral)

Mr. Atiba-Weza mentioned that administration has met to move everything from the 2008-09 budget to 2009-10 and that the Board is aiming for no more than a 4% tax levy increase this year.

2. Energy Savings Award (Energy Education, Inc.)

Dr. Atkins from Energy Education, Inc. presented the district with a plaque for the savings that the district has made in energy.

VI. BOARD OF EDUCATION COMMITTEE REPORTS

1. Finance Committee (Mr. Pollack)

Mr. Pollack gave a report on the finance meeting.

2. Facilities Committee (Mrs. Harvin/Mrs. Wager-Rounds)

Mrs. Harvin gave a report on the facilities meeting.

3. Policy & Planning Committee (Mrs. Adams)

Mr. Schofield gave a report on the policy meeting.

VII. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

Jeanie Steigler – DMS Parent

She mentioned seeing a student hit by a car when she was dropping her children off. She felt that we needed new procedures in place with picking up and dropping off students and also stressed the need of cross walks. Mr. Atiba-Weza mentioned that this was discussed last year with the city and at that time the city did not have the funds. Mrs. Rounds stated that she would call the Mayor tomorrow to have it put back on the agenda.

Lakim Meadows – School 12 Principal Assistant

He congratulated Gary Bloomingdale on receiving tenure this evening.

Seth Cohen – TTA President

He congratulated the 2 teachers receiving tenure this evening.

VIII. APPROVAL OF MINUTES

RESOLUTION: BE IT RESOLVED, that the Board of Education hereby approves the following minutes:

- a. Board of Education meeting held on October 1, 2008
- b. Board of Education meeting held on October 15, 2008

Motion: Mr. Schofield
 Second: Mrs. Adams
 VOTE : Carried: 8-0

IX. SUPERINTENDENT’S RECOMMENDATIONS

A. Staff Matters – CERTIFIED/UNCERTIFIED (Reviewed by Dr. Rivers)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the following instructional personnel actions:

Items 1 through 14 were through a Consent Agenda.

Motion: Mr. Schofield
 Second: Mr. Mayo
 VOTE : Carried: 8-0

1. Instructional – Retirements/Resignations/Terminations

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>EFFECT DATES</u>	<u>REASON</u>
a.Kiley Fitzgerald	Counselor Assistant	DMS	11/7/08	resignation
b.Zakia Nizam	.3 Reading	School 12	11/5/08	resignation

2. Instructional – Leave of Absence

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATES</u>	<u>REASON</u>
Courtney Degan	Grade 2	School 16	1/5/09 – 6/30/09	extend w/o pay

3. Appointments – Instructional – Probationary

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATES</u>	<u>CERTIFICATION</u>
Jeanine Kawryga	Coordinator	Special Education	11/6/08-11/5/11	School District
	\$93,488 Administrator - Permanent			

4. Appointments – Instructional – Temporary

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATES</u>	<u>CERTIFICATION</u>
a.Kenneth Kelly	.6 (Music) Strings	Schools 12/16/18	11/6/08 – 6/30/09	Music K-12, Initial
	\$23,402.00 (Step 3, Col E) prorated \$39,003.00			

- b. Zakia Nizam .5 Reading School 12 11/6/08 – 6/30/09 Reading, Permanent
\$20,605.50 (Step 6, C(prorated \$41,211.00))
- c. Fran Hyde MTIP Grant Facilitator Elementary 7/1/08 – 6/30/09
\$5,700.00 (increase from \$5,300.00)
- d. Franceen Shaughnessy MTIP Grant Facilitator Secondary 7/1/08 – 6/30/09
\$5,700.00 (increase from \$5,300.00)

5. Appointments – Instructional - Regular Substitute

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATES</u>	<u>CERTIFICATION</u>
a. Lauren Cannon	Grade 2	School 16	12/23/08 - 6/30/09	Childhood Ed, Initial
	\$36,732.00 (Step 1, Col A) (prorated)	(Replace C. Degnan Extend LOA)		
b. Patricia Real-Cohen	Teaching Assistant	School 18	11/6/08 – 6/30/09	Teaching Assistant Pending
	\$25,000.00 (Step 7) (prorated)	(Replace N. Capozzoli LOA)		

6. Appointments – Instructional - Tenure

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
a. Curtis Noble	Teaching Assistant	DMS	11/13/08
	Teaching Assistant		
b. Gary Bloomingdale	English as a Second Language	School 12/16	11/22/08
	English as a Second Language		

7. Appointments – Instructional - 2008-09 Interns

<u>NAME</u>	<u>COLLEGE</u>	<u>POSITION</u>	<u>SUPERVISOR</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>
Marcie Bouchard	CSR	School Psychologist	Patricia Bayly	(paid from 611 Grant) District	9/1/08
– 6/30/09	\$13,000.00				
Mary Starring	CSR	School Psychologist	Patricia Bayly	District	9/1/08
6/30/09	\$13,000.00				–

8. Appointments – Instructional – 2008-09 Curriculum Leader

<u>NAME</u>	<u>POSITION</u>	<u>RELEASE TIME + STIPEND</u>
a. David Kennedy	Social Studies K-6	.4 release time plus \$1,500.00

9. Appointments – Instructional - 2008-09 Mentors

<u>MENTOR</u>	<u>MENTEE</u>	<u>ASSIGNMENT</u>	<u>POSITION</u>
	<u>STIPEND</u>	<u>MTIP GRANT</u>	(June 2009)

Amanda Arze \$ 625.00 (1 st semester only)	Sara Gonsiewski	THS	Special Education
Celine Boule \$1,250.00	Cynthia Dybas	DMS	English AIS
Eleni Karanissiu \$1,250.00	Christopher Stack	THS	Building Substitute
Erin Mack \$1,250.00	Deborah Friedman	DMS/School 2	Music
Gail Nizinkirek \$1,250.00	Brooke Tarullo	School 16/18	Reading
Christine McGurn \$1,250.00	Megan Brown	School 12	AIS
Hannah Christopher (plus) \$125.00	NancyJean Greco	School 14	Reading
Jennifer DeMarco (plus) \$125.00	Katie Neville	DMS	Mathematics
Lori McAllister (plus) \$125.00	Robert Bennett	CHS/School 12	Music
Anthony Reith (plus) \$125.00	Caitlin Ziobrowski	THS	Social Studies
Deborah St. Onge (plus) \$125.00	Samantha Eissing	School 2	Special Education
Treva Shaer (plus) \$125.00	Lauren Cannon	School 16	Grade 2

10. Appointments – Instructional – 2008-09 Winter Sports

<u>BASKETBALL GIRLS</u>	Freshman	Lisa Merritt	\$3,341.00
<u>SWIMMING</u>	Assistant Coach	Teresa Rosetti	\$3,160.00

11. Appointments – Instructional – 2008-09 THS Clubs

NYS Math Honor Society	Michael Nirsberger	\$624.00
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12. Appointments – Instructional – 2008-09 District Musicals, etc.

Fall Play Costume Designer	Virginia Madore	\$370.50
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13. Appointments – Instructional – 2008-09 Elementary Extended School Day (1.5 hours/day @2-3 days/week)

<u>SCHOOL</u>	<u>TEACHERS</u> (\$30.00 per hour)	<u>TEACHING ASSISTANTS</u> (\$22.00/hour)	<u>SUB-TEACHER</u> (\$30.00/hour)
2	Jamie Bowen	P.J. Martone	
12	Chad Davey		
14	Sarah O’Hearn		
16	Allison Farrell	Cynthia Burke	
			<u>VOLUNTEER</u>

- 14. Upon the recommendation of the Superintendent, the following are approved to work as substitutes in the District for the 2008-09 school year.

TEACHERS CERTIFIED (\$100.00 per day)

Cassandra Booke	Childhood Education	Jonathan King	Art
Patricia Cowin	Childhood Ed / Literacy B-6	Ryan Roberts	Social Studies

TEACHERS UNCERTIFIED (\$90.00 per day)

Gretchyn Bedard	Art History	Nicole Thompson	Therapeutic Studies
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Sean Moriarty Mathematics

TEACHING ASSISTANT (\$12.00 per hour)

Mary Bruno	Cindy Delap	Aileen Zotto
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Motion: Mr. Schofield
 Second: Mr. Mayo

Discussion: Dr. Rivers introduced the new Coordinator of Special Education.

VOTE : Carried: 8-0

B. Staff Matters – CLASSIFIED/UNCLASSIFIED (Reviewed by P. Hopke)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the following non-instructional personnel actions:

Items 1 through 3 were through a consent agenda.

Motion: Mr. Schofield
 Second: Mrs. Adams
 VOTE : Carried: 8-0

1. Appointments – Non-Instructional - Probationary

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE</u>	<u>DATE(S)</u>
<u>SALARY</u>				
a. Kathleen Cietek	Account Clerk	Human Resources	11/17/08 – 5/18/08	
\$37,412 (Step 1, Grade 12A)				

2. Appointments – Non-Instructional - 2008-09 Volunteers

Rebecca Lawston School 16 classroom, school functions, etc.

- 3. Upon the recommendation of the Superintendent, the following are approved to work as substitutes in the District for the 2008-09 school year.

MONITOR/TEACHER AIDE (\$10.00 per hour)

Kevin Austin

MAINTENANCE HELPER (\$11.00 per hour)

Christopher Davey

David Dupree

Gary Hurteau

Motion: Mr. Schofield

Second: Mr. Mayo

VOTE : Carried: 8-0

C. Superintendent’s Recommendations – PROGRAMS (reviewed by K. Handy and/or Dr. Rivers)

Items 1 through 3 were through a Consent Agenda.

Motion: Mr. Schofield

Second: Mr. Mayo

VOTE : Carried: 8-0

1. Committee on Special Education Placements

RESOLUTION: BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education forty-three (43) students having the registration numbers as listed below in classes for students with special needs, and be it

Initial Eligibility Determination

993333

Reevaluation Transfer Student

551900	694881	988576	988880	989377	991483	992420
994794	994832	994861	994862	994884	994888	994901
994912	995014	995016	995017	995049	995238	995244
995315	995326	995328	995408	995409	995466	995477
995478	995509	995529				

Program Review

089412	831176	961340	989491	991976	992273	994293
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Annual Review

311070	994108	994282	995295
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FURTHER RESOLVED, that these placements be approved.

2. Committee on Pre-School Special Education Placements

RESOLUTION: BE IT RESOLVED, that the Committee on Pre-School Special Education has submitted to the Board of Education eleven (11) students having the registration numbers as listed below in classes for students with special needs, and be it

Initial Eligibility Determination

994942 995026 995028 995204

Program Review

995035 995043 995082

Early Intervention Transition

556233 995054 995083 995094

FURTHER RESOLVED, that these placements be approved.

3. Professional Development

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following Professional Development:

a. Alexia Ryan “Proven Instructional Practice” for Peer Coaching K-12 on November 18 and 25, 2008
Remuneration will be \$800.00 (A2070.400-00)

Motion: Mr. Schofield

Second: Mrs. Harvin

VOTE : Carried: 8-0

D. Superintendent’s Recommendations – BUSINESS FINANCE (reviewed by M. O’Neill)

Items 1 through 11 were through a consent agenda.

Motion: Mr. Schofield

Second: Mr. Mayo

VOTE : Carried: 8-0

1. Financial Reports

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following financial reports:

- a. Club Accounts (Addendum I)
- b. Budget Transfers (Addendum II)
- c. Budget Status Report (Addendum III)
- d. Treasurer’s Report – September 2008 (Addendum IV)

2. Annual Audit – Cusack & Co. CPAs, LLC

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, accept the Annual Audit ending 6/30/08, as presented by Cusack & Co., CPAs, LLC.

3. Giovona Driscoll - Central Treasurer

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the designation of Giovona Driscoll as Central Treasurer effective December 1, 2008.

4. Giovona Driscoll - Student Activities Fund

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves Giovona Driscoll as an authorized signer on the Student Activities Account effective December 1, 2008.

5. Kinney Management

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves a contractual agreement with Kinney Management for Medicaid billing in the amount of \$22,000.00 for the 2008-09 school year.

6. Stierer Local Government Award

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent establish the Stierer Local Government Award as requested by the estate of Mary Stierer.

7. Donation - Stierer Local Government Award

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, accept a donation from the estate of Mary Stierer in the amount of \$1,000 for the Stierer Local Government Award.

8. Joan Quinones Theatre Award

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, establish the Joan Quinones Theatre Award sponsored by the estate of Gwen Fraser.

9. Joan Quinones Theatre Award

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, accept a donation from the estate of Gwen Fraser in the amount of \$1,000 for the Joan Quinones Theatre Award.

10. Omni Financial

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves an agreement with Omni Financial as the Third-Party Administrator of the District's 403b) Plan per RFP dated October 3, 2008 with a one time start up fee of \$3,995.

11. Omni Financial

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves an agreement with Omni Financial per RFP dated October 3, 2008 in the amount of \$3,000 to develop the District's written Master 403(b) Plan.

Motion: Mr. Schofield
Second: Mrs. Adams
VOTE : Carried: 8-0

PART II

X. BOARD OF EDUCATION RESOLUTIONS

1. 2008-2009 Goals

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts adopts the Goals for the 2008-2009 school year.

Motion: Mr. Schofield
Second: Mrs. Adams

Discussion: **Mrs. Adams** thanked everyone for their participation in developing the goals.

VOTE : Carried: 8-0

2. Memorandum of Agreement – Troy Teachers Association

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby authorizes the School Board President to execute a memorandum of Agreement with the Troy Teachers Association for the period July 1, 2007 through June 30, 2011. Said Memorandum contains the terms and conditions of the successor Collective Bargaining Agreement between the parties for that term. On October 21, 2008 the members of the Troy Teachers Association voted to ratify the MOA. The vote was 359 yes and 60 no.

Motion to Table: Mr. Schofield
Second: Mr. Mayo
VOTE : Carried: 8-0

X. DISCUSSION OF FUTURE MEETINGS

November 5, 2008 Board of Education Meeting
Doyle Middle School Media Center
6 or 6:30 p.m. (Executive Session if needed)
7:00 p.m. Public Meeting

Education Committee Meeting
Doyle Middle School Media Center
Following the Board Meeting

November 10, 2008 Town Hall Meeting
School No. 14

November 12, 2008 Finance Committee Meeting
Doyle Middle School Media Center
7:00 p.m.

November 18, 2008 Board of Education Meeting
School 16
6 or 6:30 p.m. (Executive Session if needed)
7:00 p.m. Public Meeting

November 19, 2008 Facilities Committee Meeting
TENTATIVE
7:00 p.m.

XI. MOTION TO ADJOURN

At approximately 8:10 p.m., Mr. Schofield made a motion to enter back into Executive Session for a contractual matter. This was seconded by Mr. Mayo and the vote carried: 8-0. It was mentioned that there will be no action taken when they come out.

Respectfully submitted,

Eva DeFiglio
Clerk of the Board