

MINUTES

Date of Meeting : July 16, 2008
Location of Meeting : Doyle Middle School
Time of Meeting : 7:00 p.m.
Type of Meeting : Regular Board of Education

I. MEETING CALLED TO ORDER

At approximately 7:00 p.m., Mr. Schofield, President, opened the meeting with the Pledge of Allegiance.

II. ROLL CALL

Members Present

Mrs. Adams
Mrs. Clinton
Mr. Mayo
Mr. Pollack
Mr. Schofield
Mrs. Scully
Mrs. Wager-Rounds

Members Absent

Mrs. Harvin (Business)

Also Present

Mr. Atiba-Weza - Superintendent
Mrs. O'Neill - School Business Administrator
Mr. Hopke - Director of Management Services
Mrs. DeFiglio - Clerk of the Board
Mr. McCarthy - School Attorney

III. EXECUTIVE SESSION

IV. MOVE TO PUBLIC SESSION

V. SUPERINTENDENT'S REPORTS

1. Superintendent Oral Report

VI. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

Anne Browne – Taxpayer

She mentioned the student that received a full scholarship from Harvard and that the scholarship was based upon economic need.

Seth Cohen – TTA President

He congratulated Rose Russomanno on her retirement and mentioned that she will be truly missed in the district. He also went on to say that Michele Bowman is a tremendous asset to the district and will be missed.

Eric Cobalt – School 18 Parent

Addressed the issue of a certain teacher being placed back in the classroom at School 18. Mr. Schofield mentioned that since this is a personnel matter that they could not discuss it publicly but the school attorney would try to answer their questions at the end of the meeting.

VII. BOARD OF EDUCATION MINUTES

RESOLUTION: BE IT RESOLVED, that the Board of Education hereby approves the following minutes:

- a. June 11, 2008 Special Board of Education Meeting
- b. June 18, 2008 Board of Education Meeting
- c. June 25, 2008 Special Board of Education Meeting

Motion: Mr. Schofield
 Second: Mrs. Adams
 VOTE : Carried: 7-0

VIII. SUPERINTENDENT’S RECOMMENDATIONS

A. Staff Matters – CERTIFIED/UNCERTIFIED (reviewed by M. Capobianco)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the following instructional personnel actions:

Items 1 through 15 were through a Consent Agenda.

Motion: Mr. Schofield
 Second: Mr. Mayo
 VOTE : Carried: 7-0

1. Instructional - Retirements/Resignations/Terminations

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>EFFECT DATE(S)</u>	<u>REASON</u>
a.Michele Bowman	Assistant Principal	DMS	8/1/08	resignation
b.Rose Russomanno-Censullo	LOTE	THS	7/1/08	retirement

2. Instructional – Leave of Absence

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>EFFECT DATE(S)</u>	<u>REASON</u>
Lakeisha Vincent (effective date correction to BOE Agenda 7/2/08, page 3)	Kindergarten	School 12	9/2/08 – 10/31/08	w/o pay

3. Appointments – Instructional - Probationary

<u>NAME</u>	<u>TENURE AREA</u> <u>SALARY</u>	<u>ASSIGNMENT</u>	<u>PROBATIONARY</u>	<u>CERTIFICATION</u>
a.Michael Hurteau	Physical Education \$38,803.00 (Step 3, Column D)	THS	9/1/08 – 8/31/11	Phys. Ed. – Initial
b.Brian Benner	Physical Education \$44,153.00 (Step 7, Column E)	CHS	9/1/08 – 8/31/10	Phys. Ed. - Permanent
c.Katie Neville	Mathematics \$37,532.00 (Step 1, Column E)	DMS	9/1/08 – 8/31/11	Math 7-12 – Initial

4. Appointments - Instructional – Recall

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>EFFECT DATE(S)</u>	<u>SALARY</u>
Diane Briggs	Media Center Specialist	Elementary	9/1/08	\$47,831.00 (Step 12, Column E)

5. Appointments – Instructional – Teachers on Assignment

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>EFFECT DATE(S)</u>	<u>SALARY</u>
a.Karen Driscoll	CSE Chairperson	District	7/1/08 - 6/30/09	\$67,309.00 (Step 20, Column K)

b. Nancy Chicoine CSE Chairperson District 7/1/08 – 6/30/09 \$73,751.00
 (Step 23, Column K)

6. Appointments – Instructional - Temporary

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>EFFECTO DATE(S)</u>	<u>SALARY</u>
a. Julianna Giacone (PT + 20 summer days)	Pre-K Grant Facilitator	District	7/1/08 – 6/30/09	\$22,700.00
b. Esma Simohamed (salary adjustment per grant approval to BOE Agenda 6/4/08, page 5)	21 st Century Director	DMS	7/1/08 – 6/30/09	\$43,260.00
c. Gina Ferrusi (salary adjustment per grant approval to BOE Agenda 6/4/08, page 5)	21 st Century Asst Director	DMS	7/1/08 – 6/30/09	\$22,660.00

7. Appointments – Instructional – 2007-08 Make-Up Days of Professional Employment
 (Work to be completed no later than the August 31, 2008)

<u>NAME</u>	<u>DAYS</u>	<u>SALARY</u>
a. Monica Blizzard	7 days	2007/2008 per diem rate
b. Margaret Giglio	6 days	Rate of pay at time of resignation
c. Andrea Scheffel	11 days	2007/2008 per diem rate

8. Appointments – Instructional – Summer 2008 CSE/CPSE Meetings

a. Janice DeFazio	CPSE meetings	\$24.95 per hour maximum of 25 hours
b. Jean Shaver	CSE Elementary meetings	\$24.95 per hour maximum of 20 hours
c. Beth Renna	CSE Secondary meetings	\$24.95 per hour maximum of 20 hours

9. Appointments – Instructional – 2008 Secondary Summer School

<u>TEACHER</u>	<u>SUBJECT</u>	<u>STEP</u>	<u>SALARY</u>
a. Alison Collins-Schroeder	English	1	\$3,391.00 (effect date 7/8/08)

10. Appointments – Instructional – School Counselors Summer Work (Per diem rate)
 (Days/per diem rate correction to BOE agenda 6/18/08, page 7)

Immaculine Jolivert THS (19 days)

11. Appointments – Instructional – School Psychologists Summer Work

Karen Driscoll CSE Chairperson Per Diem Rate maximum 15 days

12. Appointments – Instructional – Summer 2008 Pre-K Curriculum Writing

<u>TEACHERS (\$24.95 per hour maximum 6 hours each)</u>	<u>TEACHING ASSISTANTS (\$22.00 per hour maximum 6 hours each)</u>
Janice DeFazio	Diane D’Allaird
Sarah O’Hearn	Rose Mawad
Joanne Valenti	Lynn Rouleau

13. Appointments – Instructional – Summer 2008 Curriculum Writing @\$24.95 per hour (Grant funds: Title I, Title IIA, DMS School Improvement Funds, Title IID, Professional Development Funds, and Title III.)

<u>DISTRICT</u>	<u>SCHOOL</u>	<u>Approved HOURS</u>	<u>Change to HOURS</u>
Rebecca Arellano	16	6	4
Abra Bentley	16	6	4

Kari Brown	16	6	4
Treva Shaer	16	6	4
<u>DISTRICT</u>	<u>SCHOOL</u>	<u>Add HOURS</u>	
Heather Gelatt	16/18	4	
Tricia Koberger	16	4	
Pamela Mulligan	18	12	
Anthony Rieth	THS	15	
<u>DISTRICT</u>	<u>SCHOOL</u>	<u>Remove HOURS</u>	
Amanda Arze	THS	30	
Elizabeth Crobok	THS	30	
Honorah Donovan	THS	30	
John Hillis	THS	30	
Stephanie Kieran	16/18	12	
Cynthia Sargent	THS	30	
Richard Steinbach	THS	15	

14. Appointments – Instructional – 2008-09 Home Tutor/Speech Therapy for Home Bound Special Education Student - \$24.95 per hour; number of hours determined by student’s IEP

Cara Ayotte Nancy Deans Kathleen DiMura Alison Greene Danielle Montagna

15. Appointments – Instructional – 2008 Secondary Summer School Regents Review Classes

<u>TEACHER</u>	<u>SUBJECT</u>	<u>STEP</u>	<u>SALARY</u>
a. Amanda Arze	Math/Science	2	\$620.16
b. Justin Birk	Science	2	\$620.16
c. Chelsea Donovan	English	1	\$565.16
d. Daniel Farley	Chemistry	1	\$565.16
e. Nafisa Roshan	Mathematics	1	\$565.16
f. Jessica Weimer	Global Studies	2	\$620.16
g. Caitlin Ziobrowski	U.S. History	1	\$565.16

Motion: Mr. Schofield
 Second: Mr. Mayo

Discussion: **Mr. Schofield** wished the retirees well and also was sorry to see Mrs. Bowman leave. **Mr. Pollack** wished Mrs. Russomanno the best. **Mrs. Wager-Rounds** also wished Mrs. Russomanno well and felt that the leaving of Mrs. Bowman was a loss to our district and East Greenbush’s gain.

VOTE : Carried: 7-0

- B. Staff Matters – CLASSIFIED/UNCLASSIFIED (Reviewed by P. Hopke)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the following non-instructional personnel actions:

Items 1 through 4 were through a Consent Agenda.

Motion: Mr. Schofield
 Second: Mr. Mayo
 VOTE : Carried: 7-0

1. Appointments – Non-Instructional – Retirements/Resignations/Terminations

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>EFFECT DATE(S)</u>	<u>REASON</u>
a. Allison Collins-Schroder	Clerk	Secondary Summer School	7/7/08	resignation

2. Appointments – Non-Instructional – Probationary

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>PROBATIONARY PERIOD</u>	<u>SALARY</u>
Caroline Boardman	Public Information Officer	District	7/1/08 – 12/30/08	\$46,350.00

3. Appointments – Non-Instructional – Provisional

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>EFFECT DATE(S)</u>	<u>SALARY</u>
Antoine Harrison	Chief Technology Officer	District	7/1/08 – 6/30/09	\$85,284.00

4. Appointments – Non-Instructional 2008-09 Substitutes

CLERK/TYPIST (\$11.00 per hour)

Marion Hannan

MAINTENANCE HELPER (\$11.00 per hour)

Sandra Bruce

Aldolphus Canty

Jacqueline Concepcion

Christine M. Ernst

William Hayes

Anthony Kempster

Kenneth Walker

Motion: Mr. Schofield

Second: Mrs. Adams

VOTE : Carried: 7-0

C. Superintendent’s Recommendations – PROGRAMS

1. 2008-2009 Committees on Special Education and Pre-School Special Education (Addendum I)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Committee’s for Special Education and Pre-School Special Education as they appear on Addendum I for the 2008-2009 school year.

Motion: Mr. Schofield

Second: Mr. Pollack

VOTE : Carried: 8-0

2. Urban Shakespeare Club – Doyle Middle School (Addendum II)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the creation of an Urban Shakespeare Club for the Doyle Middle School as per the constitution in Addendum II. Lisa Nocella will be the Club Advisor for the 2008-2009 school year.

Motion: Mr. Schofield

Second: Mr. Mayo

VOTE : Carried: 7-0

D. Superintendent's Recommendations – BUSINESS FINANCE (reviewed by M. O'Neill)

1. Bid Award – Remainder of the Custodial Supplies

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, award additional items from the Bid for Custodial Supplies opened on June 23, 2008. The remainder of the bid will be awarded upon verification of the specification equality.

E. A. Morse & Co., Inc
5 Dock St.
Hudson, NY 12534 1 item for \$131.60

Hill & Markes, Inc.
Edson Street
Amsterdam, NY 12010 1 items for 192.60

Calico Industries, Inc.
9045 Junction Drive
Annapolis, MD 20101 5 items for 1,129.30

R. H. Crown Co, Inc.
100 N. Market Street
Johnstown, NY 12095 3 items for 524.80

Sam Tell and Son Inc,
300 Smith Street
Farmingdale, NY 11735 1 items for 422.40

Swish Quality products
135 Maple Lane
Valatie, NY 12184 2 item for 409.54

For an additional award of 13 items for an amount of \$2,810.24.

Motion: Mr. Schofield
Second: Mr. Mayo
VOTE : Carried: 7-0

2. Bid Award – Reconstruction at School 14 – Direct Digital Controls

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon recommendation of the Superintendent, award the bid for the installation of the Direct Digital Controls at School 14 to EMTech for a total installation cost of \$313,016.

Motion: Mr. Schofield
Second: Mr. Mayo

Discussion: **Mrs. Scully** inquired if this company would be installing the equipment at School 14 and Mr. Hopke stated that they would be.

VOTE : Carried: 7-0

PART II

IX. DISCUSSION OF FUTURE MEETINGS

July 16, 2008

Public Hearing on the Code of Conduct
Doyle Middle School Media Center
6:30 p.m.

Board of Education Meeting
Doyle Middle School Media Center
6 or 6:30 p.m. (Executive Session if needed)
7:00 p.m. Public Meeting

July 22, 2008
Special Board of Education Meeting
Doyle Middle School Media Center
6:00 p.m.

August 6, 2008
Board of Education Meeting
Doyle Middle School Media Center
6 or 6:30 p.m. (Executive Session if needed)
7:00 p.m. Public Meeting

X. MOTION TO ADJOURN

At approximately 7:16 p.m., Mr. Schofield made a motion to enter into Executive Session for a personnel matter. This was seconded by Mr. Mayo and the vote carried: 7-0.

Respectfully submitted,

Eva DeFiglio
Clerk of the Board