

MINUTES

Date of Meeting : November 7, 2007
Location of Meeting : Doyle Middle School
Time of Meeting : 7:00 p.m.
Type of Meeting : Regular Board of Education

I. MEETING CALLED TO ORDER

At approximately 6 p.m., Mr. Schofield, President, opened the meeting with the Pledge of Allegiance.

II. ROLL CALL

Members Present

Mrs. Adams
Mrs. Clinton
Mr. Mayo
Mr. Pollack
Mr. Schofield
Mrs. Scully
Mrs. Wager-Rounds

Members Absent

Mrs. Harvin (Business)
Ms. O'Grady (Out of town)

Also Present

Mr. Atiba-Weza - Superintendent
Mrs. Capobianco - Assistant Superintendent
Mrs. Keane - Assistant Superintendent (left after the Executive Session)
Mr. Haessig - Interim Assistant Superintendent
Mr. McCarthy - School Attorney

III. EXECUTIVE SESSION

At approximately 6:02 p.m., Mr. Schofield made a motion to enter into Executive Session for a personnel matter. This was seconded by Mr. Mayo and the vote carried: 7-0. Mr. McCarthy, Mr. Haessig, Mrs. Capobianco and Mrs. Keane were invited into the Executive Session.

IV. MOVE TO PUBLIC SESSION

At approximately 7:00 p.m., the members of the Board of Education reconvened back into public session.

Mrs. Keane left the meeting.

V. SUPERINTENDENT'S REPORTS

1. Superintendent Oral Report

Mr. Atiba-Weza mentioned that this past Monday they held a Board retreat and it was a great success. He also mentioned that on November 20th they will be holding a public hearing regarding the proposed charter school.

2. 2007-2008 Psychological/Handicap Services (Addendum II)

Mr. Carmello briefly updated the board on the 7 students from Italy that visited Troy.

VI. BOARD OF EDUCATION COMMITTEE REPORTS

1. Finance Committee (Mrs. Scully)

Mrs. Scully gave a report on the finance meeting.

2. Facilities Committee (Mr. Pollack)

Mr. Pollack gave a report on the facilities meeting.

3. Finance & Planning Committee (Mrs. Adams)

Mrs. Adams reported on the September 20 and October 24 meetings.

VI. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

There was no public input at this time.

VII. BOARD OF EDUCATION MINUTES

RESOLUTION: BE IT RESOLVED, that the Board of Education hereby approves the following minutes:

- a. Education Committee Meeting held on October 3, 2007
- b. Board of Education Workshop meeting held on October 17, 2007

Motion: Mr. Schofield
 Second: Mr. Mayo
 VOTE : Carried: 7-0

VIII. SUPERINTENDENT’S RECOMMENDATIONS

A. Staff Matters – CERTIFIED/UNCERTIFIED (reviewed by C. Keane)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the following instructional personnel actions:

Items 1 through 22 were through a Consent Agenda.

Motion: Mr. Schofield
 Second: Mr. Mayo
 VOTE : Carried: 7-0

1. Leave of Absence

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE(S)</u>	<u>REASON</u>
a.Lisa Nicklaus	Kindergarten	School 12	10/31/07 – 6/30/08	LOA w/o pay
b.Elizabeth Pollock	Special Education	School 2	11/14/07 – 12/14/07	LOA w/o pay

2. Retirement/Resignation/Termination

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE(S)</u>	<u>REASON</u>
a.Gail Rinaldi	Teaching Asst	DMS	12/31/07	Retirement
b.Naomi Ingalls	.4 Social Studies	THS	10/31/07	Resignation
c.Celeste C. Keane	Asst Superintendent	District For Community & Human Resources	12/31/07	Resignation

3. Appointments – Instructional – Probationary

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE(S)</u>	<u>SALARY</u>
a.Amy Rudat	Second Literacy Coach	DMS	11/26/07 – 11/27/09	\$61,239.00 (Step 8, Column G)

(Above salary includes Salary at Step 8 - \$45,089; 6th period stipend \$5,200; 7th period stipend \$6,441, 20 days during Summer 2008)

- a. Ebi Campbell Teaching Assistant THS 11/19/07-11/20/10 \$23,000 (Step 3)
- b. Kiley Fitzgerald Counselor Assistant DMS 11/8/07-11/9/10 \$22,000 (Step 1)

4. Appointments – Instructional – Long Term Substitute

<u>NAME</u>	<u>POSITION</u>	<u>ASSGNMT</u>	<u>EFFECTIVE DATE(S)</u>	<u>SALARY</u>
a. Melissa Renna (LOA L. Nicklaus)	Kindergarten	School 12	10/31/07 – 6/30/08	\$38,266.00 (Step 2, Column E)
b. Ann Masterson (LOA E. Pollock)	Special Education	School 2	11/14/07 – 12/14/07	\$47,631.00 (Step 12, Column D)
c. Sara Kate Kanter (B. Switzer)	English	DMS	11/2/07 – 6/30/08	\$38,266.00 (Step 2, Column E)

5. Appointments – Instructional - Tenure

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE(S)</u>
a. Ruth McGlew	Attendance Teacher	District	6/30/06

ITEM A WAS PULLED FROM THE AGENDA FOR THIS EVENING

b. Tara Higgins Pascucci	Music	School 14	12/1/07
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6. Appointments – Instructional – ESL Curriculum Writing, Fall 2007 @\$24.95 per hour

Diane Hull	5 hours	Nina Montepagani	15 hours
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7. Appointments – Instructional – THS Curriculum Development (Integrated English Classes),
 November 2007 @\$24.95 per hour (GRANT 611)

Amanda Arze	6 hours	Karen Bechdol	6 hours
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8. Appointments – Instructional – 2007-08 Mentors @\$1,250.00 each

<u>MENTOR</u>	<u>MENTEE</u>	<u>ASSIGNMENT</u>	<u>SUBJECT</u>
Rochelle Shapiro	Lori Abelson	School 12	Speech Therapist

9. Appointments – Instructional – Parent Outreach Facilitator @\$1,000.00 each

<u>School 2</u>	Rosemarie Carelli
<u>School 14</u>	Patricia Weaver-Lipscomb

10. Appointments – Instructional – THS Clubs

Amy Audino	Junior/Senior Class Co-Advisors	\$2,999.00
Cathy Elia	(change rate of stipend)	\$2,999.00
Lisa Merritt		\$2,999.00

11. Appointments – Instructional - DMS Club

Charles Smith, Jr.	African-American/Latino Book Club	\$624.00
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12. Appointments – Instructional – THS ‘Sunset School’ Evening Program @\$30.00 per hour

Denise Brocci Mathematics Jessica Murray English

13. Appointments – Instructional – THS After School Detention Program @\$24.95 per hour

Gary Purcell Andrea Scheffel

14. Appointments – Instructional – DMS Extended School Day Program @\$30.00 per hour

Diane DiClementi Melissa Gardner Anne McEnaney
 Cynthia Dybas William Leight Lisa Nocella

15. Appointments – Instructional – Elementary Extended School Day Program

<u>AED Trained Personnel</u>	Patricia Brennan	School Monitor	Per regular hourly pay
	Marie Miklic	PE Teacher	\$24.95 per hour
	Linda Murray	Substitute Nurse	\$14.00 per hour
<u>School 2</u>	Carrie Dwyer	Teacher	\$30.00 per hour
<u>School 12</u>	Felicia Coli	Teaching Assistant	\$22.00 per hour
	Stella Ritter	Teacher	\$30.00 per hour
<u>CHS</u>	Margaret Giglio	Teacher	\$30.00 per hour
	Margaret Mulligan	Teacher	\$30.00 per hour

16. Appointments – Instructional – Computer Workshop, November 6, 2007 @\$30.00 per hour

Anne Betters not to exceed 4 hours total

17. Appointments – Instructional – Winter 2007 Sports

<u>BASKETBALL BOYS</u>	Varsity	Jeffrey Sitterly	\$4,238.00
	JV	Darwin Carr	\$3,341.00
	Freshman	David Martin	\$3,341.00
	Modified	Maurice Friend	\$2,622.00
	Program Assistant	William Barr	\$2,622.00
<u>BASKETBALL GIRLS</u>	Varsity	Paul Bearup	\$4,238.00
	JV	Tara Anthony	\$3,341.00
	Freshman	Rocco Fragomeni	\$3,341.00
	Modified	Lisa Merritt	\$2,622.00
	Program Assistant	Danielle White	\$2,622.00
<u>INDOOR TRACK BOYS</u>	Head Coach	Robert Wallen	\$4,238.00
	Assistant Coach	Michael Murnane	\$3,160.00
<u>INDOOR TRACK GIRLS</u>	Head Coach	Duane Nichols	\$4,238.00
	Assistant Coach	Courtney West	\$3,160.00
<u>SWIMMING</u>	Modified Coach	Amy Audino	\$3,160.00
	Assistant Coach	Theresa Rosetti	\$2,622.00
<u>BOWLING</u>	Head Coach	Rebecca Sparacin	\$2,622.00
<u>CHEERLEADING</u>	Varsity	Stacy Fisher	\$1,625.00
	JV	Melissa Maldonado	\$1,401.00
	Modified	Jamie Waters	\$1,078.00
<u>DRILL TEAM</u>	Head Coach	Robin Prater	\$1,625.00
<u>2nd QUARTER Weight Room Supervisor</u>		George Rafferty	\$2,172.00

18. Appointments – Instructional - 2007-08 Adult & Continuing Education Program

<u>NAME</u>	<u>SUBJECT</u>	<u>NEW Rate of Pay</u>
Thomas Styles	Algebra	\$30.00 per hour
Heather Day	Biology	\$30.00 per hour

Walter Litynsky	Chemistry	\$30.00 per hour
Joyce Williams	Computer	\$30.00 per hour
Deborah LaMontagne	Culinary	\$30.00 per hour
Camille Broiles	Fitness	\$480.00 per session
Sara Mitchell	Fitness	\$30.00 per hour

19. Appointments – Instructional – Out-of-State Conference, December 3, 2007, Killington, Vermont @ \$207.00 per person (GRANT 611) '23 Costly Mistakes that IEP and Section 504 Teams Continue to Make and How to Kick the Habit' Produced by Medical Educational Services, Inc. Professional Development Network

Kathleen Kieffer, Coordinator of Special Education
 Colleen Syrett, Secondary CSE Chairperson
 Deborah Bedford, Elementary CSE Chairperson

20. Appointments – Instructional - 2007-08 Substitutes

<u>TEACHERS</u> <u>(\$90.00)</u>	<u>CERTIFIED (\$100.00)</u>	<u>TEACHERS</u>	<u>NON-CERTIFIED</u>
Denise Brocci	Mathematics	Diana Chen	Biological Engrg
Alison Cody	ChildEd / SpecEd	Jonathan Cooley	Biology
Catherine Greygadis	Elementary Education	Mary Cremins	Nutrition
Shawna Hussey	English		
Victoria Kelly	Foreign Language		
Colleen McGuirk	ChildEd		
Amanda Plog	ChildEd		
Kristy Sawyer	ChildEd		
Kristen Weyl	ChildEd		

TEACHING ASSISTANT (\$12.00 per hour)
 Kate Mason

HOME TUTOR (\$24.95 per hour)
 Mary Cremins Catherine Greygadis Victoria Kelly

21. Step Adjustment

Robin Krumanocker Teaching Asst Troy High School Step/salary should be \$32,697.00 – Step 4

22. Appointments – Instructional – 2007-2009 Mentor Teacher Intern Prog Grant Facilitator

Frances Hyde	Elementary Grant Facilitator	\$5,300.00 per school year
Franceen Shaughnessy	Secondary Grant Facilitator	\$5,300.00 per school year

Motion: Mr. Schofield
 Second: Mr. Mayo
 VOTE : Carried: 7-0

B. Staff Matters – CLASSIFIED/UNCLASSIFIED (Reviewed by C. Keane)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the following non-instructional personnel actions:

Items 1 through 6 were through a Consent Agenda.

Motion: Mr. Schofield
 Second: Mr. Mayo
 VOTE : Carried: 7-0

1. Leave of Absence

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE(S)</u>
a. Gary Bobb	School Monitor	THS	Returning early from LOA-1/26/07

2. Retirements/Resignations/Terminations

<u>NAME</u>	<u>POSITION</u>	<u>ASSGNMT</u>	<u>EFFECTIVE DATE(S)</u>	<u>REASON</u>
a. Vanessa LeDuc	PT Clerk	DMS	11/2/07	Resignation

3. Appointments – Non-Instructional – Probationary

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE(S)</u>	<u>SALARY</u>
a. Kenneth Nitz	Maintenance PM	District	11/8/07 – 5/8/08	\$39,945.00 (Step 1, Grade 17N)
b. Bettie Gourrier	Teacher Aide	School 12	11/8/07-5/8/08	\$22,182.00 (Year 1, Grade 3)

4. Probationary Period Completed (Permanent Appointment)

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE(S)</u>
a. Peter DeBeatham	School Monitor	THS	11/8/07
b. Jessica Maloney	Occupational Therapist	School #2	11/9/07

5. Appointments – Non-Instructional - Elementary Extended School Day Program

<u>School 12</u>	Patricia Brennan	Substitute School Monitor	Per regular hourly pay
<u>School 14</u>	Pamela Alicea	School Monitor	Per regular hourly pay

6. Appointments – Non-Instructional – 2007-08 Substitutes

CLERK (\$11 per hour)
 Mary Bateman

EDUCATIONAL SUPPORT STAFF (\$10.00 per hour)
 Timothy Geddis Patti Zlotnick

MAINTENANCE HELPERS (\$11.00 per hour)
 David Dupree Anthony Kempster William Hayes Steven Martin

Motion: Mr. Schofield
 Second: Mr. Mayo
 VOTE : Carried: 7-0

7. Abolish Position

Coordinator of Safety & Security

ITEM 7 WAS REMOVED FROM THE AGENDA

8. Create Position

Director of Safety & Security

ITEM 8 WAS REMOVED FROM THE AGENDA

9. Change in Job Title

Paul Pettit New Title shall be Director of Safety & Security

ITEM 9 WAS REMOVED FROM THE AGENDA

C. Superintendent’s Recommendations – PROGRAMS (reviewed by K. Handy)

Items 1 through 4 were through a Consent Agenda.

Motion: Mr. Schofield
Second: Mr. Mayo
VOTE : Carried: 7-0

1. Committee on Special Education Placements

RESOLUTION: BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education forty (40) students having the registration numbers as listed below in classes for students with special needs, and be it

Initial Eligibility Determination Meeting

662414 955355 990149

Program Review

094112 154955 226460 311773 434333 749553 987855
989096 991166 991532 993717 993768 993798

Reevaluation Transfer Student

989990 992200 993279 993479 993552 993606 993700
993905

Annual Review

200124 343756 391293 452680 486812 519431 608262
871250 986120 986822 988596 988918 989083 990727
991140 993152

FURTHER RESOLVED, that these placements be approved.

2. Committee on Pre-School Special Education Placements

RESOLUTION: BE IT RESOLVED, that the Committee on Pre-School Special Education has submitted to the Board of Education sixteen (16) students having the registration numbers as listed below in classes for students with special needs, and be it

Initial Eligibility Determination Meeting

556021 556175 556179 556180 556187 556194

Program Review

555952 556073 556150 556151 556173 556193 556196
556205

Early Intervention Transition

556138 556186

FURTHER RESOLVED, that these placements be approved.

3. Conference Approval

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following individuals to attend the conferences as listed:

- a. Mary Capobianco Northeast ASCD Affiliate Conference, Boston, MA
Nov 29-Dec 1, 2007 \$1,048.00
- b. Mary Capobianco A Roadmap for Administrators: Scientifically
Based Literacy Initiative Williamstown, MA Oct. 25, 2007
\$160.00

4. Agreement with CEO (Addendum VI)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby enters into agreement with the Commission on Economic Opportunity to run a Troy Pre-Kindergarten program from September 1, 2007 to June 30, 2008. The total cost will be \$119,480 and the funding is under the Troy Pre-Kindergarten Grant.

Motion: Mr. Schofield
Second: Mr. Mayo
VOTE : Carried: 7-0

D. Superintendent's Recommendations – BUSINESS FINANCE (reviewed by P. Haessig)

Items 1 through 5 were through a Consent Agenda.

Motion: Mr. Schofield
Second: Mr. Mayo
VOTE : Carried: 7-0

1. Financial Reports

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following financial reports:

- a. Budget Transfers (Addendum I)
- b. Student Club Accounts (Addendum III)
- c. Budget Status Report (Addendum IV)
- d. Treasurer's Report – July 2007 (Addendum V)

2. Change Orders

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following change orders:

- a. Change Order HVAC #1 - T. McElligott, Inc. in the amount of \$30,276 to provide and install all HVAC work shown on Bulletin 004 (Rooms 161, 162, and 164). This includes (4) air conditioning split systems, pipe insulation, temperature controls and start up. The new contract amount is \$767,376.00.
- b. Change Order Electrical #1 - Gross Electric in the amount of \$33,721 to supply and install underground power to trailers being used by the sports program while locker rooms are being renovated. The new contract amount is \$937,721.00

3. 2006-2007 Audit Acceptance

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the audit for the 2006-2007 school year as prepared by Cusack and Company.

4. Surplus Vehicle

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby declares the following vehicles as surplus and no longer needed for the maintenance of the grounds:

1994 –F150 P/ UP 4WD-Yellow – Vin - # 2 F T E F I 4 N O R C A 8 1 7 6 5
Has some body damage, has rust, and needs mechanical work...

1993 – Van –E – 250 – BLUE – Vin – 1F T F E 2 4 Y 9 P H B 2 8 2 1 0
Has high mileage , has rust and needs transmission repair...

5. Transportation Contracts

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve contract to transport student from the Wynantskill School District to the New Lebanon School District at a total annual cost of \$13,725.

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent approve contract to transport students from the Green Island School District to Tech Valley High School at a total annual cost of \$13,725.

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve contract to transport students from the Cohoes City School District to Tech Valley High School at a total annual cost of \$13,725.

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve contract to transport students from the Watervliet City School District to Tech Valley High School at a total annual cost of \$13,725.

Motion: Mr. Schofield
Second: Mr. Mayo
VOTE : Carried: 7-0

6. Memorandum of Agreement – TTA

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the Memorandum of Agreement as entered into by the District, the Troy Teachers Association and Ruth McGlew. This agreement resolves any outstanding grievances by the parties mentioned herein.

ITEM 6 WAS REMOVED FROM THE AGENDA.

PART II

IX. DISCUSSION OF FUTURE MEETINGS

November 7, 2007 Regular Board of Education Meeting
Doyle Middle School Media Center
6 or 6:30 p.m. Executive Session (if needed)
7:00 p.m. Public Meeting

Education Committee Meeting
Doyle Middle School Media Center
Following the Board Meeting

November 28, 2007 Policy Committee Meeting
Doyle Middle School Media Center
7:00 p.m.

Finance Committee Meeting
Doyle Middle School Media Center
Following the Policy Meeting

December 5, 2007 Regular Board of Education Meeting
Doyle Middle School Media Center
6 or 6:30 p.m. Executive Session (if needed)
7:00 p.m. Public Meeting

Education Committee Meeting
Doyle Middle School Media Center
Following the Board Meeting

December 19, 2007 Policy Committee Meeting
Doyle Middle School Media Center
7:00 p.m.

Finance Committee Meeting
Doyle Middle School Media Center
Following the Policy Meeting

X. MOTION TO ADJOURN

At approximately 7:30 p.m., Mr. Schofield made a motion to adjourn the public meeting. This was seconded by Mr. Mayo and the vote carried: 7-0.

Respectfully submitted,

Eva DeFiglio
Clerk of the Board