

## MINUTES

Date of Meeting : November 2, 2005  
Location of Meeting : Doyle Middle School  
Time of Meeting : 7:00 p.m.  
Type of Meeting : Regular Board of Education

### I. MEETING CALLED TO ORDER

At approximately 6:00 p.m., Mr. Smith, Vice President, opened the meeting with the Pledge of Allegiance.

### II. ROLL CALL

#### Members Present

Mrs. Adams  
Mrs. Harvin (arrived approx 6:30 pm)  
Mr. Mayo  
Ms. O'Grady  
Ms. Phillips (arrived approx 6:55 pm)  
Mr. Schofield (arrived approx 6:08 pm)  
Mrs. Scully  
Mr. Smith

#### Members Absent

Mr. Pollack (Business)

#### Also Present

Mr. Palmer - Superintendent  
Mr. Amell - Assistant Superintendent  
Mrs. Capobianco - Associate Superintendent  
Mrs. Bowman - Administrative Assistant of Schools  
Mr. Matthews - Business Administrator  
Ms. DeFiglio - Clerk of the Board

### III. EXECUTIVE SESSION

At approximately 6:05 p.m., Mr. Smith made a motion to enter into Executive Session. This was seconded by Mrs. Adams and the vote carried: 5-0. School attorney James McCarthy was invited into the Executive Session.

### IV. MOVE TO PUBLIC SESSION

At approximately 7:25 p.m., the members of the Board of Education reconvened back into public session.

### V. SUPERINTENDENT'S REPORTS

#### 1. Superintendent Oral Report

Mr. Reinisch introduced Robin Sparks, who is the head coach of the girls' Varsity Volleyball team. They became the Big 10 champs, 11-1 in the league. Robin Sparks introduced each of the members to the Board.

2. Goals Update (Mr. Palmer) – received on 10/26/05
3. Financial Projection Update (Mr. Winters) – received on 10/26/05
4. BOCES Alternative Education (Mr. Leavitt) – received on 10/26/05
5. School 2 Improvement Plan (Ms. Martin) – received on 10/26/05
6. Troy High School Improvement Plan (Dr. Garrison) – To be received 11/2/05

Dr. Garrison gave a status report on THS improvement plan. One guidance counselor will be overseeing the at-risk students.

7. Tech Valley Summer Camp (Mr. Hebert/BOCES) – to be received 11/2/05

8. School 14 Improvement Plan (Mrs. Irving) – To be received 11/2/05

Mrs. Irving presented the improvement plan for School 14.

Ms. Phillips left the table and 7:50 p.m. and returned at 7:55 p.m.

9. School 18 Improvement Plan (Ms. Kilgallon) – to be received 11/2/05

Ms. Kilgallon presented the improvement plan for School 18.

10. 2005-2006 Handicapped/Psychological Contracts (Addendum VIII)

Mr. Palmer asked Mr. Amell to speak about the substitute pay rates and where we're at. Mr. Amell mentioned that there was some concern expressed by a group of substitute teachers that who have worked for the district over a period of several years. We created a new pay scale for substitute teachers this year. We went from \$65 non-certified and \$70 for certified to \$90 for uncertified and \$100 for certified. They learned after this happened that we have substitutes that have been here a long time and there records are being kept by Mrs. McKee, who is the retired person who kept the records and maintained the pay scale. Some were getting \$110 as certified and some \$105 as uncertified. There are a total of 16 in that category and we will continue to pay that rate and the new rate for the shorter term substitutes because we didn't want anyone to take a pay cut and work be retroactive to the beginning of the school year.

VI. PUBLIC INPUT ON AGENDA ITEMS ONLY

**Fran Hyde - 1538 Tibbits Avenue**

She addressed the teacher mentoring program. She thanked the Board for approving the individuals for the mentoring program.

**Rosemary Coles – Teacher Aide**

She mentioned the need for School 2 to have a full time social worker. Students that have come out of Schools 2 and 14 and have now graduated from college want to come back and work at the schools.

**Chris Perry – TTA Vice President**

She mentioned that there are still 2 social worker that are on the recall list. She highly recommended that they be recalled.

VII. BOARD OF EDUCATION MINUTES

RESOLUTION: BE IT RESOLVED, that the Board of Education hereby approves the Minutes from the August 3, 2005 Regular Board of Education meeting.

Motion: Mr. Smith  
Second: Mrs. Adams  
VOTE : Carried: 8-0

RESOLUTION: BE IT RESOLVED, that the Board of Education hereby approves the Minutes from the August 16, 2005 Special Board of Education meeting.

Motion: Mr. Smith  
Second: Mrs. Adams  
VOTE : Carried: 7-0-1 (Abstained: Mrs. Harvin)

RESOLUTION: BE IT RESOLVED, that the Board of Education hereby approves the Minutes from the September 7, 2005 Regular Board of Education meeting.

Motion: Mr. Smith  
Second: Mr. Schofield  
VOTE : Carried: 8-0

RESOLUTION: BE IT RESOLVED, that the Board of Education hereby approves the Minutes from the September 28, 2005 Special Board of Education meeting.

Motion: Mr. Smith  
Second: Mrs. Adams  
VOTE : Carried: 8-0

RESOLUTION: BE IT RESOLVED, that the Board of Education hereby approves the Minutes from the October 5, 2005 Regular Board of Education meeting.

Motion: Mr. Smith  
Second: Mrs. Adams  
VOTE : Carried: 8-0

VIII. SUPERINTENDENT'S RECOMMENDATIONS

A. Staff Matters- CERTIFIED/UNCERTIFIED

1. Leave of Absence

a. Rebecca Bednarczyk, Elementary

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent approve the leave of absence of Rebecca Bednarczyk from her position as an Elementary teacher effective November 3, 2005 through November 23, 2005.

Motion: Mr. Smith  
Second: Mr. Schofield  
VOTE : Carried: 8-0

b. Amy Coffey, Elementary

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent approve the leave of absence of Amy Coffey from her position as an Elementary teacher effective December 1, 2005 through February 28, 2006.

Motion: Mr. Smith  
Second: Mrs. Adams  
VOTE : Carried: 8-0

c. Amy Fraser, Elementary

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent, approve the leave of absence of Amy Fraser from her position as an Elementary teacher effective November 14, 2005 through January 2, 2006.

Motion: Mr. Smith  
Second: Mrs. Adams  
VOTE : Carried: 8-0

2. Appointments

Items a through p with the exception of item o were through a Consent Agenda.

Motion: Ms. Phillips  
Second: Mr. Schofield  
VOTE : Carried: 8-0

a. Stephanie Czerpak, Student Support Specialist

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law approve the temporary appointment of Stephanie Czerpak as a Student Support Specialist in the School Counselor tenure area effective November 14, 2005 through June 30, 2006 (contingent on grant funding). Ms. Czerpak holds a valid NYS Certificate. It is further recommended that Ms. Czerpak be remunerated in accord with the contract currently in effect between the District and the TTA, Step 10, Column G: \$45,234.

b. Substitute Teachers 2005-2006

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent approve the following individuals as Substitute Teachers for the 2005-2006 school year:

Peter Scofield	Non-certified	Science
Jennifer Burns	Certified	Elementary
Caitlin Flanagan	Non-certified	
Roland Blanchet	Certified	
Joni Boland	Non-certified	
Michele Durham	Non-certified	
Denise Fuller	Non-certified	
Dorothy Hasslinger	Certified	
Kristy Mazzariello	Certified	
Rufus McDowell	Non-Certified	
Jacqueline Ott	Non-Certified	
Arthur Pelton	Non-Certified	
Patricia Real	Non-Certified	
Richard Sleeper	Certified	
Susan Barnes	Certified	
Joanne Swanson	Certified	

c. Kathleen Kieffer, Interim Coordinator of Pupil Services

AMENDED

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent and pursuant to Education Law approve the temporary appointment of Kathleen Kieffer

through June 30, 2006. Retroactive to August 15, 2005, Step 1:  
\$85,277.

d. Julie Mills, Special Education, Long-term Substitute

AMENDED

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent and pursuant to Education Law approve the temporary appointment of Julie Mills through June 30, 2006.

e. Detention Program - THS

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent approve the following individuals for the Detention Program at THS @ \$24.22 per hour:

Deborah LaMontagne	Francine Cotoia	Jody Boyd
Cynthia Doran	Jeanine Wisniewski	Jack Fitzpatrick
Cindy Sargent		

f. New Teacher Mentor Program (Addendum I)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent approve the individuals listed for the New Teacher Mentor Program with a stipend of \$1,000.

[add Sara Houghtaling for Christine Potter]

g. Winter Coaching Positions 2005-2006

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent approve the following individuals for Winter Coaching positions:

Ron Ciccinielli	Boys Basketball Varsity	\$4114.
Brian Zink	JV Basketball	\$3243.
Garret Baron	Freshman	\$3243.
Tony Fruscio	Modified	\$2545.
Lisa Merritt	Girls Basketball Varsity	\$4114.
Tara Anthony	JV Basketball	\$3243.
Rocco Fragomeni	Freshman	\$3243.
Kristy Mazzarielo	Modified	\$2545.
Robert Wallen	Boys Indoor Track Varsity	\$4114.
Michael Murnane	Assistant	\$3068.
Duane Nichols	Girls Indoor Track Varsity	\$4114.
Mark Osganian	Assistant	\$3068.
Jack Moser	Bowling Varsity	\$2545.
Amy Audino	Boys & Girls Swimming Mod.	\$3068.
Tanya Kane	Assistant	\$2545.
Judi Byrnes	Cheerleading Varsity	\$1577.
Stacy Fisher	Cheerleading JV	\$1046.
Michele Bryan	Modified Cheerleading	\$1046.

h. Vanderheyden Program (Title 1)

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent approve the following individuals for the Vanderheyden Program:

Jan Lovett	Program Coordinator	52 hrs x \$35/hr (NTE \$1820)
Matthew Lutz	In Home Tutor	3 hrs/wk x 30 wks (NTE \$2200)
Annette Heilman	Reading & Math Thru Music	3 hr/wk x 33 wks (NTE \$3465)

i. Sacred Heart and OLV (Title 1)

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent approve the following individuals for Sacred Heart and OLV @ \$24.22/hour:

Elementary Tutors for OLV: (NTE a total of 356 hrs) Erin Petit Sarah Brown Susan Fiore	Reading Teacher f/Sacred Heart: (9 hrs/wk, Oct – Jun 06) Kathy Ingalsbe Kathleen Dayton Ann Shaw
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j. Donald Poutre, Art (Recall)

AMENDED

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law and in compliance with Part 30.3 of the Board of Regents approve the probationary appointment of Donald Poutre in the Art tenure area effective June 1, 2005 through June 30, 2006. Mr. Poutre holds a valid NYS Certificate. It is further recommended that Mr. Poutre be remunerated in accord with the contract currently in effect between the District and the TTA, Step 3, Column A: \$37,090. (Replacing Bohn-resignation) (Change in Step)

k. Cynthia Ambavaram, Elementary

AMENDED

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law and in compliance with Part 30.3 of the Board of Regents, approve the probationary appointment of Cynthia Ambavaram for a position in the Elementary tenure area effective September 1, 2005 through June 30, 2008. Ms. Ambavaram holds a valid NYS Certificate. It is further recommended that Ms. Ambavaram be remunerated in accord with the contract currently in effect between the District and the TTA, Step 3, Column E: \$37,890. (School 2, Grade 4) (Change in Step)

l. Stipends for Extra Classes/Extra Preps

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law, and in accordance with Article XV1.A, paragraph 5A(2) and Article XV1.A, paragraph 6B of the TTA contract, provide remuneration to the individuals listed for services of an extra class:

Staci Fisher	6 <sup>th</sup> Teaching period	10/4/05
Eleni Karanassiu	6 <sup>th</sup> teaching period	10/4/05

Marc Phillips	6 <sup>th</sup> teaching period	10/4/05
Michelle Szakmary	6 <sup>th</sup> teaching period	10/4/05 & 10/5/05
John Tambroni	6 <sup>th</sup> teaching period	10/4/05 & 10/5/05

m. Curtis Nobles, Teacher Assistant

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law, approve the probationary appointment of Curtis Nobles in the Teacher Assistant tenure area effective November 14, 2005 through November 13, 2008. Mr. Nobles certification is pending. It is further recommended that Mr. Nobles be remunerated in accord with the contract currently in effect between the District and the TTA, Step 1, \$29,559. (Troy High School)

n. Gary Mongiardo, Weight Room Supervisor

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent approve Gary Mongiardo as the Weight Room Supervisor with a stipend of \$2108.

o. Melissa Murphy, Elementary, Long-term Substitute

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent and pursuant to Education Law, approve the temporary appointment of Melissa Murphy as an Elementary long-term substitute effective November 14, 2005 through January 2, 2006. Ms. Murphy holds a valid NYS certificate. It is further recommended that Ms. Murphy be remunerated in accord with the contract currently in effect between the District and the TTA, Step 2, Column E: \$37,175. (Filling in for A. Fraser, School 14)

Motion: Mr. Smith  
Second: Mrs. Adams

Discussion: **Mrs. Adams** mentioned that she would like to offer an amendment. It was brought to their attention that the Step should be 2 and the amount should be \$37,175. The above resolution reflects this change.

Motion to Amend: Mrs. Adams  
Second: Mr. Schofield  
VOTE : Carried: 8-0

VOTE ON RESOLUTION AS AMENDED: Carried: 8-0

p. Home Tutors (Attached)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby appoints the individuals on the attached as Home Tutors for the 2005-06 school year.

Motion: Mr. Smith  
Second: Mr. Schofield

Discussion: **Mr. Schofield** inquired if they will be posting the permanent position for the Special Ed Coordinator and **Mr. Palmer** stated that it will be posted. What they are trying to do is link the administrative study that is ongoing now.

VOTE : Carried: 8-0

q. Stipends for Extra Classes/Extra Preps

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law, and in accordance with Article XVIA, paragraph 5A(2) and Article XVI.A, paragraph 6B of the TTA contract, provide remuneration to the individuals listed for services of an extra class until and when a replacement is employed:

Nina Montepagani (6 & 7) ESL	\$15,418 (Title I)
Diane Hull (6 & 7) ESL	\$10,776 (Title III A LEP)

Motion: Mr. Smith  
Second: Mr. Schofield  
VOTE : Carried: 8-0

**FOLLOWING ITEMS ACTED ON AT THE OCTOBER 18, 2005 MEETING**

Stacy Fisher – Math Teacher – Stipend for Extra Class

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent and pursuant to Education Law, and in accordance with Article XV1.A paragraph 5A(2) and Article XV1.A paragraph 6B of the TTA contract, provide remuneration of \$5,000 prorated.

VOTE : Carried: 6-0

Driver Education – Adult Education Program

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, authorizes the implementation of an Adult Education Driver Education course to be held at Troy High School and to be paid for through the Adult Education budget for the 2005-06 school year, and be it

FURTHER RESOLVED, that Mr. Anthony Reith act as an instructor in the Adult Education Program for the Driver Education course. The Superintendent is hereby authorized to execute a contract with the Bell's Driving School for said program.

VOTE : Carried: 6-0

**THE FOLLOWING ITEMS WERE ACTED ON AT THE OCTOBER 26, 2005 MEETING**

a. Leigh Fennessey, Teaching Assistant

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law approve the probationary appointment of Leigh Fennessey in the Teaching Assistant tenure area effective October 20, 2005 through October 19, 2008. Ms. Fennessey holds a valid NYS

Certificate. It is further recommended that Ms. Fennessey be remunerated in accord with the contract currently in effect between the District and the TTA, Step 1, \$29,559. (School 18)

NOTE: Ms. Fennessey holds a Masters Degree and is Certified.

b. Jaclyn Raila, Program Director, 21<sup>st</sup> Century Grant

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law approve the temporary appointment of Jaclyn Raila as the Program Director for 21<sup>st</sup> Century Grant in the School Counselor tenure area effective October 27, 2005 through June 30, 2006 (contingent on grant funding). Ms. Raila holds a valid NYS Certificate. It is further recommended that Ms. Raila be remunerated in accord with the contract currently in effect between the District and the TTA, Step 6, Column G: \$42,234.

c. Victoria Palmer, ELA Specialist

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law approve the temporary appointment of Victoria Palmer as an ELA Specialist in the English/Language Arts tenure area effective October 27, 2005 through June 30, 2006 (contingent on grant funding). Ms. Palmer holds a valid NYS Certificate. It is further recommended that Ms. Palmer be remunerated in accord with the contract currently in effect between the District and the TTA, Step 10, Column K: \$63,670 (11 months).

Items a, b and c Carried: 5-0

Mr. Schofield requested that items being voted on at special meetings that they be acted on at the beginning of the meeting.

2. Recommendation for Tenure

a. Timothy Williams, Music

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law and the provisions of Part 30.3 of the Rules of the Board of Regents recommends Timothy Williams to the Music tenure area, having been appointed to such position by Board of Education resolution dated December 3, 2003 and effective December 4, 2003. Be it shown that Mr. Williams holds a valid NYS Certificate to serve in the aforesaid tenure area. In recognition thereof, the Board of Education does hereby grant and appoint to tenure Timothy Williams effective December 4, 2005 in the Troy City School District.

Motion: Mr. Smith  
Second: Mr. Schofield  
VOTE : Carried: 8-0

B. Staff Matters – CLASSIFIED/UNCLASSIFIED

1. Leave of Absence

a. Gary Bobb

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve a Leave of Absence for Gary Bobb from his position as Monitor effective September 1, 2005 through September 1, 2006.

Motion: Mr. Smith  
Second: Mrs. Adams  
VOTE : Carried: 8-0

2. Resignations – Retirements – Terminations

Items a through f were through a Consent Agenda.

Motion: Mr. Smith  
Second: Mr. Schofield  
VOTE : Carried: 8-0

a. Sue Ann Mohan – Monitor

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the resignation for the purpose of retirement of Sue Ann Mohan from her position as Monitor effective June 30, 2006.

b. Kathryn Casale - Typist

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the termination of Kathryn Casale from her position as Typist effective November 30, 2005.

c. Maria Sorriento – Typist

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the termination of Maria Sorriento from her position as Typist effective November 30, 2005.

d. Elaine Cronin – School Registered Nurse

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the resignation for the purpose of retirement of Elaine Cronin from her position of School Registered Nurse effective December 31, 2005.

e. Richard Frank – Steam Boiler Operator

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the resignation for the purpose of retirement of Richard Frank from his position as Steam Boiler Operator effective December 22, 2005.

f. R. Daniel Shyne – Network Systems Manager

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the resignation of R. Daniel Shyne from his position as Network Systems Manager effective January 18, 2006.

Motion: Mr. Smith  
Second: Mr. Schofield

Discussion: **Mr. Schofield** inquired if there are replacements for the two typists and Mr. Matthews mentioned that they have a certified civil service list that they will be canvassing. **Ms. Phillips** inquired about the timing of Mr. Shyne's leave and **Mr. Palmer** mentioned that Mr. Shyne has indicated to him that his last day of attendance would be November 11 due to vacation time that he will be taking.

VOTE : Carried: 8-0

3. Appointments

Items a through h with the exception of items c, d and e were through a Consent Agenda.

Motion: Mr. Smith  
Second: Mr. Schofield  
VOTE : Carried: 8-0

a. Erik Carucci – Recall – Long-term Substitute Custodian

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the Recall appointment of Erik Carucci as a Long-term Substitute Custodian effective October 1, 2005. Remuneration for this position is at Grade 13, Step 3: \$33,419 per contractual agreement with CSEA. (Mr. Carucci will be filling a vacancy created by a leave of absence).

b. Dominick Rizzo – Recall – Building Maintenance Man

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the Recall appointment of Dominick Rizzo to the position of Building Maintenance Man effective November 3, 2005. Remuneration for this position is at Grade 17, Step 4: \$38,201 per contractual agreement with CSEA.

c. Laborer – New Position Created

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the creation of one Laborer position. Remuneration for this position is at Grade 13, Step 1: \$32,446 per contractual agreement with CSEA. (This position is being created based on the need for those duties listed in the Laborer job title.)

Motion: Mr. Smith  
Second: Mrs. Adams

Discussion: **Ms. Phillips** inquired how they calculated the grade 13. **Mr. Palmer** mentioned that there are currently 2 labors on staff and this is what they are currently earning and it is according to the CSEA contract. **Ms. Phillips** also inquired if there are any laborers on the recall list and **Mr. Palmer** stated that there are not.

VOTE : Carried: 8-0

d. Cleaner Position Abolished

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the abolishing of a Cleaner position effective November 3, 2005.

Motion: Mr. Smith  
Second: Mr. Schofield

Discussion: **Ms. Phillips** inquired if the district has worked this out with the union and civil service. **Mr. Palmer** mentioned that they met with the union this past week and explained their intention to upgrade the cleaner position to a laborer position. Laborers are able to do more duties than the cleaner can. **Ms. Phillips** inquired if there are any cleaners on the recall list and Mr. Matthews mentioned that there are 2 and the 2 were interviewed and one was selected.

VOTE : Carried: 8-0

e. Christopher Davey – Laborer

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the appointment of Christopher Davey to the position of Laborer effective November 3, 2005. Remuneration for this position is at Grade 13, Step 1: \$32,446 per contractual agreement with CSEA.

Motion: Mr. Smith  
Second: Mr. Schofield  
VOTE : Carried: 8-0

f. School Volunteers

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve those listed as School Volunteers for the 2005-06 school year.

Patrice Silvestrini	Pesha King
Cindy Yang	Mark King
Barbara Bertrand	David Durrick
Alan Metz	

g. Substitute Custodian

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the appointment of David Dupree to the position of Substitute Custodian for the 2005-06 school year. Remuneration for this position is at \$11.00 per hour per contractual agreement with CSEA.

h. Substitute Monitor

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the appointment of Andre Leppanen to the position of Substitute Monitor for the 2005-06 school year.

Motion: Mr. Smith  
Second: Mr. Schofield

Discussion: **Mrs. Harvin** inquired how many custodians are still on the recall list and **Mr. Palmer** mentioned that this is the last one.

VOTE : Carried: 8-0

C. Superintendent's Recommendations – PROGRAMS

Items 1 and 2 were through a Consent Agenda.

Motion: Mr. Smith  
Second: Mr. Schofield  
VOTE : Carried: 8-0

1. Committee on Special Education Placements

RESOLUTION: BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education nineteen (19) students having the registration numbers as listed below in classes for students with special needs, and be it

Moved into District

990190	991688	991892	991910	991976	992037	992093
992171	992174					

Initial Review

007190	018581	650202	748141	988360
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Review

878166	988918	990980	991942
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Annual Review

1304040

FURTHER RESOLVED, that these placements be approved.

2. Committee on Pre-school Special Education Placements

RESOLUTION: BE IT RESOLVED, that the Committee on Pre-School Special Education has submitted to the Board of Education twenty-six (26) students having the registration numbers as listed below in classes for students with special needs, and be it

Initial Referral

555758	555808-09	555822-23	555833	555835-36
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Early Intervention Transition

555857	555873-74
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Early Intervention Training

555566-67	555786-87	555805	555813	555834
555848	555851	990570		

Review

555566	555689	555745	555790	555802
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FURTHER RESOLVED, that these placements be approved.

Motion: Mr. Smith  
Second: Mrs. Adams  
VOTE : Carried: 8-0

D. Superintendent's Recommendations – BUSINESS

Items a through e were through a Consent Agenda.

Motion: Mrs. Adams  
Second: Ms. Phillips  
VOTE : Carried: 8-0

a. Student Activities Funds (Addendum II)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the Student Activities Fund for the month of September 2005 as it appears on Addendum II.

b. Cash Flow Statement (Addendum III)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Cash Flow Statement as it appears on Addendum III.

c. Budget Status Report (Addendum IV)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Budget Status Report as it appears on Addendum IV.

d. Treasurer's Report (Addendum V)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Treasurer's Report for the month of September 2005 as it appears on Addendum V.

e. Budget Transfers (Addendum VII)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve those Budget Transfers listed on Addendum VII.

Motion: Mr. Smith  
Second: Mrs. Adams  
VOTE : Carried: 8-0

f. Agreement with O.S.T. for Technical Services

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the agreement, as annexed hereto, with OST for additional technical services due to the loss of Mr. Shyne and Mr. Crumb. The term of said agreement is at the sole discretion of the district and can be cancelled upon written notice to OST. Remuneration is not to exceed the monthly amount of \$10,000, and be it

FURTHER RESOLVED, that the Superintendent is hereby authorized to execute the attached agreement effective November 14, 2005.

Motion: Mr. Smith  
Second: Mrs. Adams

Discussion: **Ms. Phillips** inquired what the effective date and **Mr. Palmer** mentioned that it would be after Mr. Shyne's departure on November 11 and that it would be a good idea to add the effective date.

Motion to Amend: Mr. Smith  
Second: Mrs. Adams  
VOTE : Carried: 8-0

Discussion: **Ms. Phillips** inquired if the rate would be prorated for the month of November and **Mr. Palmer** stated that it would. He also mentioned that he is looking for a temporary fix until OST comes back with their report as to what we will need long term. The report should be ready some time in January. **Ms. Phillips** felt that we should have given the staff what they needed in order to do their job.

VOTE : Carried: 7-0-1 (Abstained: Ms. Phillips)

PART II

VII. PUBLIC INPUT ON NON-AGENDA ITEMS

**Jestina Bross – School 18 Parent**

She inquired as to the status of the Population Study. Mr. Palmer mentioned that it will be December 7<sup>th</sup>.

VIII. BOARD OF EDUCATION COMMITTEE REPORTS

1. Policy Committee Meeting (Mr. Smith)

Mr. Smith did not have a report this evening.

2. Finance Committee Meeting (Mrs. Scully)

Mrs. Scully gave a brief update on the finance meeting. She also mentioned that at the Human Resources meeting they received a report from Mr. Winters on the financial projection.

3. Buildings & Grounds Committee Meeting (Mr. Mayo)

Mr. Mayo gave a brief update on the buildings and grounds meeting.

IX. BOARD OF EDUCATION RESOLUTIONS

1. Policy on Hiring of Teachers (Addendum VI)

RESOLUTION: BE IT RESOLVED, that the Board of Education hereby directs the administration to ensure that when teachers are hired in the future that whenever possible preference be given to those who have achieved a Masters' Degree. Should an individual be recommended who does not hold such a degree, the Board of Education will receive a written reason from the administration as to the reason why this individual is being recommended.

Motion: Mr. Smith  
Second: Mrs. Adams

Discussion: **Mrs. Harvin** could not see where a teacher would be hired without a Masters Degree. She felt this would stop an individual from being hired in this district. She also stated that there are teacher aides that are qualified but do not have a Masters. **Ms. Phillips** knows that the wording was modified to address concerns but she agrees with Mrs. Harvin. **Mrs. Adams** mentioned that what we are looking for is the best qualified since we are a district in need of improvement. The wording leaves room for the Superintendent to match the candidates to the needs of the district. She believes the decisions are based on previous experience and educational criteria. **Mr. Smith** mentioned that this does not bar anyone that does not have a Masters degree from being hired.

VOTE : Carried: 5-3 (No: Mrs. Harvin, Ms. Phillips,  
Mr. Schofield)

**FOLLOWING RESOLUTION ACTED ON AT THE OCTOBER 18, 2005 MEETING**

Columbia County

RESOLUTION: BE IT RESOLVED, that the Board of Education casts its vote for the election of Mr. Edmund R. Brooks (from the Ichabod Crane Central School District), to a term as a member of the Board of Cooperative Educational Services, Rensselaer-Columbia-Greene Counties for the period of October 19, 2005 through June 30, 2007.

Vote: Carried: 6-0

X. DISCUSSION OF FUTURE MEETINGS

**November 8, 2005 Superintendent's Conference Day**

**November 9, 2005 Technology Committee Meeting  
Doyle Middle School Media Center  
7:00 p.m.**

**Transportation Committee Meeting  
Doyle Middle School Media Center  
Following the Technology Meeting**

**November 16, 2005**      **Finance Committee Meeting  
School 16  
7:00 p.m.**

**Curriculum Committee Meeting  
School 16  
Following Finance**

**November 30, 2005**      **Special Board of Education Meeting for Human  
Resources**  
**Doyle Middle School Media Center  
7:00 p.m.**

**December 1, 2005**      **Doyle Middle School Restructuring Meeting  
Doyle Middle School Media Center  
7:00 p.m.**

**December 7, 2005**      **Regular Board of Education Meeting  
Troy Veteran's Memorial Auditorium  
6:30 p.m. Executive Session (if needed)  
7:00 p.m. Public Meeting**

X.      MOTION TO ADJOURN

At approximately 9:00 p.m., Mr. Smith made a motion to adjourn the public meeting. This was seconded by Mrs. Adams and the vote carried: 8-0.

Respectfully submitted,

Eva DeFiglio  
Clerk of the Board