

The Enlarged City School District of Troy, New York

BOARD OF EDUCATION

Regular Board Meeting.....August 4, 2004  
Location.....Doyle Middle School  
Time.....7:00 p.m. Public Meeting  
6:30 p.m. Executive Session (if needed)

**A G E N D A - R E S O L U T I O N S**

I. MEETING CALLED TO ORDER

II. ROLL CALL

III. EXECUTIVE SESSION

If an Executive Session is requested, the purpose will be given at that time.

IV. MOVE TO PUBLIC SESSION

V. SUPERINTENDENT'S REPORTS

1. 2003 Handicapped/Psychological Contracts  
Northeast Parent & Child Society 1 student \$3,800
2. Treasurer's Report (Oral Report)
3. Non-Instructional Transfer  
Julie Ielapi – Typist Fr DMS Main Ofc To  
Spec Ed Ofc
4. Pre-Bid Information – Paper, Chemical, Bakery, Dairy (Addendum II)
5. Pre-Bid Information – Gasoline and Diesel Fuel for Daily Transportation and Handicapped Transportation (Addendum III)
6. Certified Transfers (Addendum I)

VI. PUBLIC INPUT ON AGENDA ITEMS ONLY

The Board of Education encourages public input at our Board meetings. Persons wishing to speak should identify themselves and the topic on the agenda they wish to address. Individuals should limit their comments to

three minutes in length. Verbal attacks on individual Board and/or staff members will not be tolerated at Board meetings. The Board will not respond to questions during our meeting, however individual Board Members and Administration will answer your questions and/or concerns at the end of our meeting or during the appropriate committee meeting.

VII. VII. BOARD OF EDUCATION MINUTES

RESOLUTION: BE IT RESOLVED, that the Board of Education hereby approves the Minutes from the May 5, 2004 Regular Board of Education meeting.

RESOLUTION: BE IT RESOLVED, that the Board of Education hereby approves the Minutes from the June 2, 2004 Regular Board of Education meeting.

RESOLUTION: BE IT RESOLVED, that the Board of Education hereby approves the Minutes from the July 19, 2004 Goals Committee meeting.

IX. SUPERINTENDENT'S RECOMMENDATIONS

A. Staff Matters - CERTIFIED/UNCERTIFIED

1. 1. Leave of Absence

a. K. Stacey Goverski, Speech

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent approve a leave of absence for K. Stacey Goverski from her position as a Speech teacher effective September 1, 2004 through June 30, 2005.

2. 2. Appointments

a. Kandy Fairley, Elementary

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law and in compliance with Part 30.3 of the Board

of Regents, approve the probationary appointment of Kandy Fairley in the Elementary tenure area effective September 1, 2004 through June 30, 2007. Ms. Fairley holds a valid NYS Certificate. It is further recommended that Ms. Fairley be remunerated in accord with the contract currently in effect between the District and the TTA, Step 1, Column A: \$34,623. (School 14 – Grade 1)

b. b. Deniece Clancy, Elementary

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law and in compliance with Part 30.3 of the Board of Regents, approve the probationary appointment of Deniece Clancy in the Elementary tenure area effective September 1, 2004 through June 30, 2007. Ms. Clancy holds a valid NYS Certificate. It is further recommended that Ms. Clancy be remunerated in accord with the contract currently in effect between the District and the TTA, Step 1, Column E: \$35,423. (School 12 – Grade 3)

c. Heather Sundberg, Technology

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law and in compliance with Part 30.3 of the Board of Regents approve the probationary appointment of Heather Sundberg as a teacher in the Technology tenure area effective September 1, 2004 through June 30, 2007. Ms. Sundberg holds a valid NYS Certificate. It is further recommended that Ms. Sundberg be remunerated in accord with the contract currently in effect between the District and the TTA, Step 1, Column I: \$35,823. (THS – Replacing Hill-retirement)

d. Hillary Watts, Special Education

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law and in compliance with Part 30.3 of the Board of Regents approve the probationary appointment Hillary Watts as a teacher in the Special Education tenure area effective September 1, 2004 through June 30, 2006. Ms. Watts holds a valid NYS Certificate. It is further remunerated that Ms. Watts

be remunerated in accord with the contract currently in effect between the District and the TTA, Step 2, Column E, \$36,116. (School 14 – Replacing T. Berger-resignation)

e. Michael Murnane, Physical Education

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law and in compliance with Part 30.3 of the Board of Regents approve the probationary appointment of Michael Murnane as a teacher in the Physical Education tenure area effective September 1, 2004 through June 30, 2007. Mr. Murnane holds a valid NYS Certificate. It is further recommended that Mr. Murnane be remunerated in accord with the contract currently in effect between the District and the TTA, Step 1, Column A: \$34,623. (School 2 - Replacing Wilson-retirement)

f. Amiee Todd, Special Education

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law and in compliance with Part 30.3 of the Board of Regents, approve the probationary appointment of Amiee Todd in the Special Education tenure area effective September 1, 2004 through June 30, 2006. Ms. Todd holds a valid NYS Certificate. It is further recommended that Ms. Todd be remunerated in accord with the contract currently in effect between the District and the TTA, Step 6, Column B: \$38,291. (Carroll Hill– Replacing T. Chun-resignation)

g. Amanda Hoffman, Special Education, Long-term Substitute

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law and in compliance with Part 30.3 of the Board of regents approve the temporary appointment of Amanda Hoffman effective September 1, 2004 through April 14, 2005. Ms. Hoffman holds a valid NYS Certificate. It is further recommended that Ms. Hoffman be remunerated in accord with the Contract currently in effect between the District and

the TTA, Step 1, Column H: \$35,623. (THS - Filling in for Wallen-maternity leave)

h. Francine Cotoia, Special Education, Long-term Substitute

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law and in compliance with Part 30.3 of the Board of Regents approve the temporary appointment of Francine Cotoia for a Special Education long-term substitute position effective September 1, 2004 through June 30, 2005. Ms. Cotoia holds a valid NYS Certificate. It is further recommended that Ms. Cotoia be remunerated in accord with the contract currently in effect between the District and the TTA, Step 4, Column E: \$37,504. (THS - Filling in for M. Geracitano-maternity leave)

i. Elizabeth O'Connor, Elementary, Long-term Substitute

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law and in compliance with Part 30.3 of the Board of Regents, approve the temporary appointment of Elizabeth O'Connor as an Elementary long-term substitute effective September 1, 2004 through June 30, 2005. Ms. O'Connor holds a valid NYS Certificate. It is further recommended that Ms. O'Connor be remunerated in accord with the contract currently in effect between the District and the TTA, Step 1, Column A: \$34,623. (School 12 – Filling in for Grembocki-maternity leave)

j. Joanne Raptis, Special Education, Long-term Substitute

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law and in compliance with Part 30.3 of the Board of Regents, approve the temporary appointment of Joanne Raptis for a Special Education long-term substitute effective September 1, 2004 through January 28, 2005 (1<sup>st</sup> semester). Ms. Raptis holds a valid NYS Certificate. It is further recommended that Ms. Raptis be remunerated in accord with the contract currently in effect between the District and the

TTA, Step 4, Column E: \$37,504. (Filling in for Marshilok-sabbatical)

k. k. Kathleen Cassidy, Speech, Long-term Substitute

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent and pursuant to Education Law and in compliance with Part 30.3 of the Board of Regents approve the temporary appointment of Kathleen Cassidy effective September 1, 2004 through June 30, 2005. Ms. Cassidy holds a valid NYS Certificate. It is further recommended that Ms. Cassidy be remunerated in accord with the contract currently in effect between the District and the TTA, Step 2, Column E: \$36,116. (School 12 - Filling in for Goverski-maternity leave)

l. Substitute Teachers 2004-2005

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent approve the following individuals as Substitute Teachers for the 2004-2005 school year:

Sinnia Stewart	Pending Cert.	English
Debra Hughes	Certified	Elementary
Vincenza Sorriento	Non-certified	Elementary
Anna Fedorcak	Non-certified	Elementary
Kristy Mazzariello	Certified	Physical Ed.

m. Summer School 2004

AMENDED

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent approve the appointment of the following teachers for the Summer School Program:

Jacqueline Johnson \$1559.82	Elementary	Should read: Step 2
Amy Hallenbeck \$1559.82	Elementary	Should read: Step 2

n. n. Herb Dembo, Nexus Hearing Officer

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent approve Herb Dembo as the Nexus Hearing Officer for the 2004-2005 school year with a stipend of \$4,500.

o. o. Incoming Kindergartener Summer Program (REA)

RESOLUTION: BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent approve the following individual for the Incoming Kindergartener Summer Program @ \$30/hour:

Melissa Azotto 2 hrs per day, total of 10 days

p. Stipends for Extra Classes/Extra Preps (Addendum XI)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent and pursuant to Education Law, and in accordance with Article XV1.A, paragraph 5A(2) and Article SV1.A, paragraph 6B of the TTA contract provide remuneration/compensation to the individuals listed for services of an additional teacher preparation. (Grant 611)

p. p. Home Tutors (Addendum XII)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Home Tutors for the 2004-05 school year as they appear on Addendum XII.

B. Staff Matters - CLASSIFIED/UNCLASSIFIED

1. 1. Leaves of Absence

a. a. James O'Malley -Custodian

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve a Leave of Absence for James O'Malley from his position as Custodian

effective July 8, 2004 through January 8, 2005. Mr. O'Malley has been given a Probationary appointment as Senior Custodian effective July 8, 2004.

2. 2. Appointments

a. a. Recall - Michele Agars – Teacher Aide

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the Recall appointment of Michele Agars to the position of Teacher Aide effective September 1, 2004. Remuneration for this position is at Grade 3A, Step 2: \$23,011 per contractual agreement with CSEA. (Ms. Agars will fill a one-on one position in the Special Education Department.) 18 left on Recall List.

b. b. Recall – Victor Hicks – Teacher Aide

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the Recall appointment of Victor Hicks to the position of Teacher Aide effective September 1, 2004. Remuneration for this position is at Grade 3, Step 2: \$21,213 per contractual agreement with CSEA. (Mr. Hicks will fill a one-on one position in the Special Education Department) 17 left on Recall List.

c. c. Recall – Rosemary Coles – Teacher Aide

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the Recall appointment of Rosemary Coles to the position of Teacher Aide effective September 1, 2004. Remuneration for this position is at Grade 3, Step 2: \$21,213 per contractual agreement with CSEA. (Ms. Coles will fill a one-on one position in the Special Education Department) 16 left on Recall List

d. d. Recall – Stephanie Jabour – Teacher Aide

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the Recall



appointment of Stephanie Jabour to the position of Teacher Aide effective September 1, 2004. Remuneration for this position is at Grade 3A, Step 2: \$23,011 per contractual agreement with CSEA. (Ms. Jabour will fill a one-on-one position in the Special Education Department) 15 left on Recall List

e. e. Recall – Kenneth Dillon – Teacher Aide

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the Recall appointment of Kenneth Dillon to the position of Teacher Aide effective September 1, 2004. Remuneration for this position is at Grade 3A, Step 2: \$23,011 per contractual agreement with CSEA. (Mr. Dillon will fill a one-on-one position in the Special Education Department) 14 left on Recall List

f. f. Recall – Paul Martell – Custodian

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the Recall appointment of Paul Martell to the position of Custodian effective September 1, 2004. Remuneration for this position is at Grade 13, Step 6: \$33,362 per contractual agreement with CSEA. (Mr. Martell will fill a position vacated by the retirement of John Canfield) 4 left on Recall List

g. g. Substitute Custodians

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent approves the appointment of those listed to the position of Substitute Custodian for the 2004-05 school year. The District has appropriated \$29,000 in the 2004-05 budget which will provide 1818 hours of substitute coverage. Last year we spent \$33,137.50 for substitute coverage

William Wessels  
Donald Kearns

Paul Martell

h. h. Substitute Teacher Aides

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RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the appointment of those listed to the position on Substitute Teacher Aide for the 2004-05 school year. The District appropriated \$55,000 in the 200405 budget which will provide 5500 hours of coverage. Last year we spent \$35,657.50 for substitute teacher aides.

Taralynn Mainville  
Amanda Ielapi

Felicia Coli

i. i. Christine Braun

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the appointment of Christine Braun to the position of part-time Typist for the Federal Lunch Program effective September 1, 2004 through December 31, 2004. Remuneration for this position is at \$11.00 per hour per contractual agreement with CSEA. (This position is paid for out the School Lunch Fund)

j. j. Jean McKee – Substitute Caller

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the appointment of Jean McKee to the position of Substitute Caller effective September 1, 2004 through June 30, 2005. Remuneration for this position is at \$10,000 per year per contractual agreement with CSEA.

k. k. Substitute School Nurses

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the appointment of those listed to the position of Substitute Nurse for the 2004-05 school year. Remuneration for this position is at \$14.00 per hour per contractual agreement with CSEA. The District has appropriated \$12,000 in the 2004-05 budget which will provide for 857 hours of substitute coverage. Last year the District spent \$3,344.50 for substitute nurse coverage.

Carolyn Testo

1. 1. Michael O'Malley – Long-term Substitute Custodian

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the appointment of Michael O'Malley to the position of Long-term Substitute Custodian effective July 26, 2004. Remuneration for this position is at Grade 13, Step 6: \$33,362 per contractual agreement with CSEA. (Mr. O'Malley will fill a vacancy created by a suspension) 3 left on Recall List.

C. Superintendent's Recommendations – PROGRAMS 2004-2005

1. Committee on Special Education Placements

RESOLUTION: BE IT RESOLVED, that the Committee on Special Education placements has submitted to the Board of Education two hundred sixty (260) student having the registration numbers as listed below in classes for students with special education needs, and be it

Initial Referral

648123          986564

Moved into District

990250          990303          990419          990404          990424          990430  
990452

Review

3032	3086	3605	3679	3868	5985
6165	6197	6268	6415	6427	6431
6467	6584	6724	6903	6904	7334
7424	7778	7898	8549	8667	8959
9039	9542	9768	134250	627927	714951
775680	876906	986717	987147	987186	987575
987671	987850	988156	989075		

Annual Review

001425	001441	002303	003132	008343	011560
029852	029854	030445	034877	047603	047604
053665	059599	071515	076385	079293	083111

088550	088560	097330	110761	124495	134263
153185	154491	170116	171301	172990	174984
180745	184920	188132	198413	201325	205330
209337	213138	213140	219799	216956	216958
240105	240124	245495	247049	261564	261565
274925	300962	310240	311740	311773	313380
317704	317891	320966	356345	361370	369490
372629	376603	377189	382670	389054	392657
394792	425222	438000	441880	455802	466103
484025	485897	486812	495920	507750	513502
515190	516904	519401	527115	540332	547635
551900	554868	559962	572390	583087	584951
584957	586233	591011	603005	622516	625381
635606	636626	636763	648334	657796	661899
669148	682905	693640	694881	702551	710875
711172	713301	713338	730476	738394	738403
740900	742690	746425	746456	759745	769177
776941	783684	796443	804875	813830	840125
859404	861298	885947	888320	896925	914220
922620	923797	931815	936115	944021	952799
955709	986130	986453	986822	986512	986540
986549	986557	986615	986642	986821	986868
986879	986889	987003	987067	987141	987224
987257	987270	987294	987297	987316	987511
987733	987783	987834	987853	987883	987894
987950	987975	988256	988275	988286	988287
988385	988400	988421	988467	988596	988632
988702	988755	988846	988881	989034	989063
989083	989090	989125	989164	989174	989226
989264	989321	989378	989577	989697	989711
989764	989868	989784	989934	989962	989964
989992	990078	990116	990249	990250	990338
990434					

FURTHER RESOLVED, that these placements be approved.

2. Committee on Pre-School Special Education Placements

**RESOLUTION:** BE IT RESOLVED, that the Committee on Pre-School Special Education Placement has submitted to the Board of Education thirty-six (36) students having the registration numbers

as listed below in classes for students with special education needs, and be it

Initial Referral

9515            9749            9837            9842

Moved Into District

9870

Annual Reviews

8877            8940            8941            9025            9079            9076  
9092            9101            9181            9299            9316            9321  
9324            9325            9358            9362            9413            9436  
9581            9597            9600            9613            9616            9662  
990563            990571            990578

Early Intervention Transition

9351            9582            9830            9867

FURTHER RESOLVED, that these placements be approved.

3.    3.    New York State External High School Diploma Program

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the student with the registration number 2538 to receive the New York State External High School Diploma from the Troy School District, effective August 5, 2004.

4.    4.    District-Wide Safety Committee for 2004-05 School Year

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the members of the District-Wide Safety Committee for the 2004-05 school year as follows:

Pat Givney – THS  
Lara Horton – DMS  
Paul Morelli – CHS  
Jeanna Kukulka – School 16  
Office

Matt Thorton – DMS  
Ron Ciccinielli – THS  
James Canfield – DMS  
Michele Bowman – Central  
Office

Kristen Fowler – THS Student  
Curt Hayner  
Les Waugh  
Mike Terrault  
Officer Mark Millington  
Trooper George Murphy  
M. Spiezio – Dpty Director of Safety  
Renss Cty

Jim Bongo – THS  
Cindy Kilgallon – School 18  
Anne Toomajian – THS Student  
Mimi Hannan  
Felice Moffre  
Sgt. Guido Gabriel  
Officer Sam Carello  
- Parent

D. D. Superintendent's Recommendations – Business/Finance

a. Student Activities Fund (Addendum IV)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the Student Activities Funds for June 2004.

b. b. Envision Architects – Final Payment (Addendum V)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve payment to Envision Architects for professional services rendered from June 1, 2004 through June 30, 2004 in the amount of \$1,522.81.

c. c. Bid Award – Custodian Supplies (Addendum VI)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the award of bid for custodian supplies to:

Lusco Paper Co., Inc. 1401 5 <sup>th</sup> Avenue of Troy, NY 12180	8 item(s) for a total  \$3,153.90
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Interbond Packaging Corp 14 Bracken Road of Montgomery, NY 12549	1 item(s) for a total  \$3,288.00
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R.H. Crown Co., Inc.

100 N. Market St. 4 item(s) for a total  
of  
Johnstown, NY 12095 \$1,087.16

Hill & Markes, Inc. 4 item(s) for  
120 Edison St. a total of  
Amsterdam, NY 12010 \$6,232.00

Sofco/US Food Srv. 3 item(s) for a total  
702 Potential Pkwy. of  
Scotia, NY 12302 \$446.68

Americal Chemical & Equip. Co. 2 item(s) for  
18 Wade Road a total of  
Latham, NY 12110 \$786.60

E.A. Morse Co., Inc. 3 item(s) for a total  
5 Dock St. of  
Hudson, NY 12534 \$16,997.90

For a total award of 25 items for \$31,992.24

d. d. Bid Award – Lease of Musical Instruments (Addendum VII)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the  
recommendation of the Superintendent, award the Bid for  
Lease of Musical Instruments to:

John Keal Music Co., Inc.  
819 Livingston Ave.  
Albany, NY 12206

For a total bid award of \$31,130.000

e. e. Bid Award – Computer Supplies (Addendum VIII)

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RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, award the Bid for Computer Supplies for District-wide use to:

Best Computer Supplies, Inc. 895 Patriot Blvd. #110 of Reno, NV 89511	5 item(s) for a total \$341.46
R.J. Gile Co., Inc. 4 Interstate Ave. of Albany, NY 12205	2 item(s) for a total \$385.00
Global Gov't/Education Solutions 6990 US Route 36 of Fletcher, OH 45326	1 item(s) for a total \$1,292.00
Gholkars, Inc. 7321 State Route 251 a total of Victor, NY 14564	1 item(s) for \$4,442.00
Supply Saver Corp. 1324 Wyckoff Road of Neptune, NJ 07753	1 item(s) for a total \$267.00
Upstate Computers 2 Buchanan Ct. #112 a total of Monroe, NY 10950	7 item(s) for \$5,264.80

For a total award of 17 items for \$11,992.26

f. f. Budget Transfers (Addendum IX)

RESOLUTION: BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve those Budget Transfers listed on addendum IX.

g. g. Worker's Compensation Reserve Fund



**RESOLUTION:** BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby establishes a Worker's Compensation Reserve Fund which is authorized by Local Finance Law Section 11 (Section 3651) and the General Municipal Law Section 6-J. Said fund has been recommended to be set up by the Districts independent auditor to pay for compensation benefits and other expenses authorized by Article 2 of the Worker's Compensation Law and for payment of expenses of administrating this self insurance program.

h. Treasurer's Report (Addendum X)

**RESOLUTION:** BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accept the Treasurer's Report for the month of June 2004.

## **PART II**

### **XI. XI. PUBLIC INPUT ON NON-AGENDA ITEMS**

The Board of Education encourages public input at our Board meetings. Persons wishing to speak should identify themselves. Individuals should limit their comments to three minutes in length. Verbal attacks on individual Board and/or staff members will not be tolerated at Board meetings. The Board will not respond to questions during our meeting, however individual Board Members and Administration will answer your questions and/or concerns at the end of our meeting or during the appropriate committee meeting.

### **XII. XII. BOARD COMMITTEE REPORTS**

1. 1. Goals Committee (Mrs. Adams)

### **XIII. XIII. BOARD OF EDUCATION RESOLUTION**

1. 1. Section 75 Hearing

**RESOLUTION:** BE IT RESOLVED, that the board of Education, upon the recommendation of the Superintendent, hereby authorize the filing of charges against an employee pursuant to Section 75 of the Civil Service Law and further authorize the Superintendent to take all the necessary said charges

including but not limited to the hiring of a Hearing Officer to conduct said hearing.

XIV. XIV. DISCUSSION OF FUTURE MEETINGS

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Date TBA                      Goals Committee Meeting  
Doyle Middle School Media Center  
7:00 p.m.

August 25, 2004              Special Board of Education Meeting for Human  
Resources  
Doyle Middle School Media Center  
7:00 p.m.

September 1, 2004          Regular Board of Education Meeting  
Doyle Middle School Media Center  
7:00 p.m. Public Meeting

XIV. MOTION TO ADJOURN